Annual Report
Town of
Tewksbury
Massachusetts

The
John F. Sullivan
Police Headquarters

1997

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Annual Report

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IN MEMORIAM

John Anderson	Retired School Custodian	
Warren Brothers	Retired School & Town Hall Custodian	
Winifred Colbath	Retired Elementary School Teacher	1935-1965
John Cunningham	Personnel Board	1960-1963
	Conflict of Interest Committee	1967
	By-Law Study Committee	1969
Anthony Cuoco	Patriotic Committee	
James DeCarolis	Finance Committee	1963-1964
William "Happy" Gath	Road Commissioner	1958-1964
	Building Committee	1962
Helen Kelley	Election Staff	
Walter Maguire	Municipal Building Committee	1974-1976
	Youth Sports Programs	
Raymond Maillet	Road Commissioner	1973-1974
Janet Sughrue	250th Town Celebration Committee	1983
Richard Sullivan	Library Trustee	1978
Richard J. Surette	DPW Employee	1969-1983
Richard Sutherby	Patriotic Activity Committee	1978-1989
	Senior Advisor	1990-1997
	250th Town Celebration Committee	1983-1985

GENERAL GOVERNMENT

Biograph
Annual and Specials

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   1997 - 28,320

5. **Land Areas:**
   2,070 square miles
   10,789.5 acres assessed

6. **Density:**
   Person per square mile:
   1970 - 1,099
   1980 - 1,182
   1990 - 1,367
   1997 - 1,368

7. **Climate:**
   Mean annual precipitation - 43.40 inches.
   Mean Temperature - January - 26.6 degrees
   July - 73.7 degrees.

8. **Elevation:**
   Highest Point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center: 120 feet;
   South section: 150 feet
   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting

Elected Officers

SELECTMEN	
Joseph P. Gill, Jr., Chairman	1998
Richard J. Hanson	1998
Joan M. Dunlevy	1999
John F. Ryan	2000
Kevin C. Anderson	2000
BOARD OF HEALTH	
Charles E. Coldwell	1998
William L. Lindsey	1999
Edward J. Sheehan	2000
TOWN CLERK	
Elizabeth A. Carey	1999
MODERATOR	
James P. Coakley	1999
PLANNING BOARD	
Robert A. Fowler, Sr., Chairman	1998
Richard A. Krause	1999
David J. Plunkett	2000
Frank R. Sweet	2001
Cheryl Layne Busch	2002
SCHOOL COMMITTEE	
Edward K. Dick, Chairman	1998
Douglas W. Sears	1998
Edward J. Doherty	1999
Ruth M. Perrin	2000
Scott J. Consaul	2000
REGIONAL VOKE SCHOOL COMMITTEE	
Patricia M.W. Meuse	1998
J. Peter Downing	2000
TRUSTEES PUBLIC LIBRARY	
Nancy M. Boyle	1998
M. Eileen McDonagh	1998
Marjorie A. Conlon	1999
Carol A. Hazel	1999
Maureen P. Kelley	2000
Patricia S. Qua	2000
HOUSING AUTHORITY	
Mary F. Delaney	1998
Louise A. Gearty	1999
Linda A. Ricardo-Brabant	2000
Robert C. Briggs	2001
Patricia S. Qua	
Governor's Appointee	2001

Appointive Officers

Town Manager	David G. Cressman
Executive Secretary	Sandra Barbeau
Town Counsel	Charles Zaroulis
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	Norman Boudreau
Assessor	Barbara Flanagan
Assessor	John J. Kelley
Attendance Officer	George Hazel
Auditor	Thomas Berube
Building Commissioner	Richard A. Colantuoni
Building Inspector	Edward Johnson
D.P.W. Superintendent	William Burris
Dog Officer	Walter Collins
Emergency Management Director	Michael Sitar
Fence Viewers	Jae Gray
	Marsha Hunt
	Mark Singleton
Fire Chief	Thomas Ryan
Health Sanitarian/Deputy Animal Inspector	Keh-Cherng (Michael)
Historian	Francis L. Brown
Northern Middlesex Area Commission Rep.	David G. Cressman/Town Manager
Police Chief	John Mackey
Recreation Director	Todd Bairstow
Sealers Weights & Measures	Edward Johnson
Superintendent Schools	Christine L. McGrath, Ph.D.
Treasurer/Collector	Warren R. Carey
Veterans Agent	Ellsworth Hart
Veterans Burial Indigent	Farmer & Dee, Inc.
	Tewksbury Funeral Home
Veterans Grave Officer	Harry Patterson
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

ADULT ELDERLY HOUSING/ASSISTED LIVING
Michael Firneno

AFFORDABLE HOUSING
Corrine Delaney
Lorraine Maniscalco
Jack Quinn
William Scanlon
Vincent Spada
Charles Roux, Jr.
Vera Ford

APPEALS BOARD

Thomas R. Gannon, Chairman	2000
Dianna J. Giasullo	1998
Judy M. Norton	1999

ASSOCIATE MEMBERS APPEAL BOARD

Richard E. Cluff, Jr.	1998
Michael R. Firneno	1998

BOARD OF REGISTRARS

Beverly A. Bennett	2000
Robert A. Hunter	1999
Edward D. Creamer	1998

ASSISTANT REGISTRARS

Angela T. Callahan	1997
Kathleen M. Garrant	1997

CABLE ADVISORY COMMITTEE

Stephen P. Bassinotti	1999
Joseph Dermody	1999
Edmond Stoddard	1999

CITIZEN TECHNOLOGY COMMITTEE
Paul J. Salvato, Jr.
Stephen Hattori
Suzanne R. Bairstow
Marilyn Curran
Peter F. Orio, Jr.
Michael P. Kelley
Joseph Gill
David J. Chou
John P. Lane
Phil J. Messina (Resigned 3/21/97)
Gregory McClay (Ex-Officio)

CONSERVATION COMMISSION

Brian Balukonis	2000
William Hallisey, Chairman	1999
Lucio S. Barinelli	1999
Robert LeBoeuf	1999
Sal Torname	1999
Richard J. Grimes	1999
Edward Wilson(Resigned 7/8/97)	1999
Vincent Spada	1998
Stanley J. Folta	1998
Peter M. Peters (Resigned 1997)	1998

COUNCIL ON AGING

Ellen (Peg) Keefe	2000
Joel Deputat	1999
Robert Scarano	1999
Frank C. Criscitello	1999
Marilyn A. MacDonnell	1998
Norman J. DeMarais	1998
Warren Hupper	1998
Bernice E. Sprague	1998
Susan Sullivan	1998
Philomena Gibson	1997
Joanne Aldrich	1997

DEDUCT METER COMMITTEE
Joan Dunlevy
William Hurton
Donald Leonard
Frederick Montague
Rita O'Brien-Dee

FINANCE COMMITTEE

Raymond Shaw, Chairman	2000
George Donovan	1999
Joseph E. Emond, III	1998
Kenneth Holden	1998
John Wynn	1998
Patricia Millward	1997
Andrew T. DiCiaccio	1997
William J. DeGregorio	

FOSTER SCHOOL MEMBERS
Kevin Anderson
Beverly A. Bennett
Cheryl Layne Busch
Scott Dolliver
James J. Gaffney, III
Mary Jane Marcucci
Sandy Pellegrino
Douglas W. Sears

HISTORIC COMMISSION

Beverly A. Bennett	2000
James J. Gaffney, III	1999
Marilyn (Eileen) McDonagh	1999
Raymond Paczkowski	1999
Douglas W. Sears	1999
Debby Bernard	1998

HOMECOMING COMMITTEE

John R. Bushway	1997
Teresa DeLisle	1997
James Johnson(Resigned 1996)	1997
Maryanne Johnson(Resigned 1996)	1997
Harold MacDonald	1997
James MacDonald	1997
Mary MacDonald	1997

Wayne Ryder	1997
Barbara A. Bernardi	1997
Leo Bernardi	1997
Charles Coldwell	1997
Eleanor Corey (Resigned 1996)	1997
Louis G. Abruzzese	1997
Domenic Galiano	1997
Gregory C. Tsotsi	
Steven Spencer	
Christine Martell	
Lisa M. Salem	

INDUSTRIAL COMMISSION

Kevin Anderson	2002
Edward J. Doherty	1999
Michael J. Angotti	1998
Ellsworth K. Hart	1998
Martha Georgopoulos	

LAND USE COMMITTEE

Diane Applegate
Brian Balukonis
Cheryl Layne Busch
John J. Kelley, Jr.
Charles LaBella
Robert LeBouef
Jerome Selissen
Barbara Spada
Susan Sullivan
Mark Wood
Mary Jane Marcucci

LIBRARY BUILDING COMMITTEE

Joseph P. Gill, Jr., Chairman
Thomas Conlon
Maureen P. Kelley
Lawrence Polimeno
Leann D'Entremont
David Cressman
Elisabeth Desmarais
Richard O'Neill
Thomas Cooke

MASS. CULTURAL COUNCIL

Marylou Christoffels	
Smita Shah	1999
Louise Cole	1999
Donna Pacheco	1999
Mara Galante	1999
Stephanie Power	1999
Lani Matthews	1999
Marcia Murphy	

MEMORIAL COMMITTEE

Charles Coldwell	1999
John Kane	1999
Richard Morris	1999
Leo Bernardi	1999
Kevin Downey	1999

NEW TEWKSBURY SCHOOL BUILDING COMMITTEE

Steve Witham
Raymond Shaw
David Cresssman
James Cutelis
William DeGregorio
Joan Dunlevy
James Melloni
John Wynn
Thomas Conlon

PATRIOTIC ACTIVITIES COMMITTEE

Elizabeth A. Carey	1997
Teresa DeLisle	1997
Jerome E. Selissen	1997
Richard T. Sheehan	1997
Laurie Siano	1997
John R. Bushway	1997
Alphee J. DeVeau	1997
Harold W. MacDonald	1997
James E. MacDonald	1997
Mary E. MacDonald	1997
Edward Moylan	1997
Wayne E. Ryder	1997
Greg Tsotsi	1997
Domenic Galiano	1997
Al Mansolilli	1997

PERSONNEL RELATIONS REVIEW BOARD

Norman O. Boudreau	1999
Susan Stewart	1999
Sandra A. Barbeau	1998
Thomas Berube	1998
Martha Georgopoulos	2000

POLICE BUILDING ADVISORY COMMITTEE

David Cressman
Chief John Mackey
Joseph P. Gill, Jr.
Richard O'Neill
Lawrence Polimeno
Charles Coldwell
Cynthia Carson
Denise (Rosen) Gundrun
Richard (Pete) Hanson
Joan Dunlevy
Brian Sheehan

Police Association:

Dennis Peterson
Al Donovan
William Latta

RECYCLING COMMITTEE

Joseph P. Gill, Jr.	1999
Jae Gray	1999
David Hicks	1999
Sarah E. Hicks	1999
William S. O'Brien	1999
Collette Starliper	1999
Tania Butler	1999

Jean Holmes	1999
Chris S. Murphy	1999
Christina M. Rogers	1999
Darren D. Ross	1999
Edith E. Wood	2000
Mark Singleton	2000
Anne L. Nilsen	2000
Lucy DelPonte	2000

SIDEWALK COMMITTEE

Laura Caplan
Mary B. Murphy
Lynn W. Manning
Loretta A. Pellegrino (Resigned 1997)
Mary Phyllis White
Paula L. Karlberg
Robert MacInnis
Mark Singleton
Warren Layne
Franco Lucchesi
Thomas Lecaroz
Robert Bodoni
Carolyn French

TRUST FUND COMMISSIONERS

Warren R. Carey
Michael Kelley
Jason Rizzo

CONSTABLES TERM TO EXPIRE - 1998

Sandra Barbeau
Philip J. Bernard
Richard F. Bienvenue
Leonard Bolton
Yvonne R. Bozek
Bernard Brouillette
Richard M. Carter
Edward F. Clark, Jr.
Edward F. Clark, III
Walter Collins
Therese Cooper
George A. Danas
Greg Danas
Peter Danas
Robert DeBenedetto
Ronald P. French
Thomas Flynn
Herbert Hadley
Mary (Raddatz) Hayes
David Hicks
Mark Hildebrand
Edwina Hudson
Cheryl Laffey
Wilfred Lambert
Timothy S. Lane
Timothy Lynch
Edward Martin
Walter McAvoy
Salvatore L. Mele
Dennis Mills
Harold Morang
Edward Murphy
David H. Muscovitz
Karl E. Norton
James Panniello
Steven Richardson
George Rost
Anthony Saia
Steven J. Santoro
Armand J. Soucy
Ronald J. Stidsen
Donald Stout
Barbara Sullivan
Henry E. Sullivan
John D. Sullivan
Nelson J. Thompson
Robert Zambell

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNDEDY (D)
Senate Office Building, Washington, DC

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington, DC

CONGRESSIONAL DISTRICT: 5TH

MARTIN MEEHAN
House of Representatives, Washington, DC

STATE GOVERNMENT

JOHN O'BRIEN (D)
2nd Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

EDWARD A. LeLACHEUR (D)
18th Middlesex District of General Courts
House of Representatives, State House, Boston, MA

JAMES R. MICELI (D)
20th Middlesex District of General Courts
House of Representatives, State House, Boston, MA

Special Town Meeting

JANUARY 28, 1997

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, January 28, 1997.

APPROPRIATION CERTIFICATE-SPECIAL TOWN MEETING - JANUARY 28, 1997

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
2.	School Dept. Labor Contracts		138,718 Stabiliz.Fund	
3.	Add to amount authorized under Art.18,1996 Annual Town Meeting for design & construction of water mains & their appurtenances on various streets in Town.			104,000
4.	Certain Sums of Money to Specific Accounts		20,721 Prev. Approp.	
5.	Civil Defense Emergency Equipment		67,400 Stabiliz.Fund	
10.	Homecoming Committee Unpaid Bill		600 Free Cash	
	TOTAL RAISE & APPROPRIATE	-0-		
	TOTAL TRANSFERS		227,439	
	TOTAL BORROW			104,000

ATTEST

ELIZABETH. CAREY, CMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
January 28, 1997

Moderator James Coakley opened the January 28, 1997, Special Town Meeting at 8:00 PM.

Moderator Coakley read the Town Meeting Guidelines and designated the seating area for the Visitors.

Moderator Coakley introduced and the Assembly welcomed Douglas Hicks, Boy Scout Troop 41, who is working on the Boy Scout citizenship badge.

There were 256 registered voters and 22 visitors in attendance.

Finance Committee Chairman, Raymond Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:02 PM.

ARTICLE 1

To see if the Town will vote to appropriate and raise by borrowing the sum of $13,600,000 for the purpose of constructing, originally equipping and furnishing an addition or additions to the Center School and for remodeling, reconstructing or making extraordinary repairs to the current Center School, including costs incidental and related thereto; that to raise this appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow $13,600,000 at one time or from time to time under and pursuant to Chapter 44, Section 7(3) and (3A), of the General Laws, or any other enabling authority, including Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the Town therefor; to authorize the Center School Building Committee and the Tow6 Manager to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project; and to authorize and grant to the Center School Building Committee and the Town Manager full power to carry out the project and to enter into contracts and expend money for such purposes; provided, however, that any borrowing hereunder shall be contingent upon approval of a Proposition 2% debt exclusion question at a regular or special town election; or to take any other action relative thereto.

CENTER SCHOOL BUILDING COMMITTEE

Motion: Stephen Witham, School Building Committee Chairman, motioned to Withdraw Article 1.

Voted: Article 1 was Withdrawn. 8:04 PM.

ARTICLE 2

To see if the Town will vote to transfer $273,023 from the Stabilization Fund to the following accounts to implement contracts recently signed with the Municipal Employees Association AFSCME Local 833, International Association of Fire Fighters Local 1647, International Brotherhood of Police Officers. Local 352 and the Tewksbury Police Superior Officers Association; to provide for the salary increases under the Personnel By-Law Section III, paragraph (C-Z) and to implement labor contracts recently signed with labor associations representing School Department employees, or take any action relative thereto:

Selectmen Salaries (Regular)	$ 567
Town Manager Salaries (Regular)	1,034
Finance Committee Salaries (Temp. Part-Time)	18
Accounting Salaries (Regular)	1,332
Computer Salaries (Regular)	465
Assessors Salaries (Regular)	1,511
Assessor Salaries (Tern p. Part-Time)	125
Treasurer/Collector Salaries (Regular)	2,366
Treasurer/Collector (Perm. Part-Time)	488
Treasurer/Collector (Temp. Part-Time)	20
Treasurer/Collector (Overtime)	50
Personnel Salaries (Temp. Part-Time)	30
Administrative Services Salaries (Regular)	558
Town Clerk Salaries (Elected)	490
Town Clerk Salaries (Regular)	587
Town Clerk Salaries (Temp. Part-Time)	112
Planning Salaries (Regular)	835
Planning Salaries (Temp. Part-Time)	23
Planning Salaries (Overtime)	22
Board of Appeals (Perm. Part-Time)	22
Cable TV Salaries (Temp. Part-Time)	31
Town Hall Salaries (Perm. Part-Time)	186
Police Salaries (Regular)	27,539
Police Salaries (Perm. Part-Time)	327
Police Salaries (Recruits)	357
Police Salaries (Overtime)	2,266
Police Salaries (Night Differentials)	647
Fire Salaries (Regular)	21,645
Fire Salaries (New Employees)	646
Fire Salaries (Overtime)	2,831
Building Salaries (Regular)	1,325
Building Salaries (Perm. Part-Time)	635
Weights/Measurers Salaries (Temp. Part-Time)	17
Civil Defense Salaries (Temp. Part-Time)	34
Dog Officer Salaries (Regular)	363
Dog Officer Salaries (Temp. Part-Time)	30
School Salaries	138,718
DPW Salaries (Regular)	16,745
DPW Salaries (Temp. Part-Time)	239
DPW Salaries (Overtim6)	750
Health Salaries (Regular)	1,107
Health Salaries (Temp. Part-Time)	109
Elderly Salaries (Regular)	637
Veterans Services (Regular)	368
Exceptional Children (Temp. Part-Time)	157
Library Salaries (Regular)	2,954

Library Salaries (Perm. Part-Time)	202
Library Salaries (Temp. Part-Time)	25
Library Salaries (Overtime)	15
Library Salaries (Janitor)	79
Recreation Salaries (Perm. Part-Time)	135
Recreation Salaries (Temp. Part-Time)	172
Recreation Salaries (Overtime)	77
	$273,023

or take any other action relative thereto.

Motion: The Finance Committee motioned for the Indefinite Postponement of Article 2.

Town Manager, David Cressman, motioned to Amend and Adopt Article 2, as Amended.

The Moderator Moved the Question and this motion was Adopted at 8:17 PM.

Voted: The Town Manager's Amendment was Adopted. 8:17 PM.

Article 2 was Adopted, as Amended, by the required 2/3's vote.
203 YES 8 NO (2/3's vote - 141) 8:21 PM.

School Committee Chairman, Edward Dick, motioned to Reconsider Article 2 and this motion Failed.
'0' YES 175 NO 8:21 PM.

Amendment: Delete the proposed article and replace it as follows:

To see if the Town will vote to transfer $138,718 from the Stabilization Fund to the School Department Salaries account to implement contracts signed with non-union employees and labor associations representing School Department employees, or take any other action relative thereto.

ARTICLE 3

To see if the Town meeting will vote to appropriate and raise by borrowing the sum of $104,000 in addition to the amount authorized under Article 18 at the 1996 Annual Town Meeting for the design and construction of water mains and their appurtenances on various streets in the Town, including costs incidental and related thereto; and to raise such appropriation to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow $104,000 under and pursuant to Chapter 44, Section 8, of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor.

TOWN MANAGER

Motion: Finance Committee Chairman, Raymond Shaw, motioned to Adopt Article 3.

Voted: Article 3 was Adopted by a Unanimous vote.
136 YES '0' NO 8:23 PM.

ARTICLE 4

To see it the Town will vote the following transfers or take any related action:

	FROM		TO
$ 1,795	01.400.5240 DPW (Repair/ Maintenance)		
$ 3,290	01.210.5240 Police (Repairs/ Maintenance)	$ 5,085	01.132.5555 Reserve Fund
$ 2,500	01.210.5240 Police (Repairs/ Maintenance)	$ 5,000	01.210.5805 Police (Computer Upgrade)
$ 2,500	01.220.5240 Fire (Repairs/ Maintenance)		
$ 2,000	01.945.5740 Fire (Liability Insurance	$ 2,000	01.400.5500 DPW (All Other Supplies)
$12,085		**$12,085**	

Motion: The Finance Committee motioned to Amend Article 4 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:27 PM.

Article 4 was Adopted, as Amended. 8:27 PM.

Amendment: To see if the town will vote to Amend Article 4 by inserting the following transfers:

FROM:

$8,636	01.241.5111	Building Regular Salaries

TO:

$2,000	29.211.5870	Police - Cruiser Account
800	01.241.5710	Building - Local Travel
836	01.176.5112	Appeals Temp. Salaries
1,000	01.610.5790	Library-Network
4,000	01.305.5300	New School Building Cmte.

Grand total in each column to read $20,721

And to authorize the NEW SCHOOL BUILDING COMMITTEE appointed today by the Board of Selectmen - to

expend the sum of approximately $2,700 in A/C 01.305.5300 which represents the remainder of an appropriation made at the May, 1996 annual town meeting for use of the School Building Committee.

ARTICLE 5

To see if the Town will vote to transfer $79,400 from the Stabilization Fund to the Civil Defense Emergency Equipment account (01.291.5802) to purchase blankets, cots, pillows, portable and stationary generators, and modifications to heating systems in order to operate emergency shelters, Town buildings and facilities during emergency disasters or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 5 and Adopt, as Amended.

The Town Manager motioned to Amend Article 5 and Adopt, as Amended.

The Finance Committee motioned to Withdraw their Amendment.

The Moderator-Moved the Question and this motion was Adopted at 8:45 PM.

Voted: The Finance Committee's motion to Withdraw their Amendment was Adopted. 8:45 PM.

The Town Manager's Amendment was Adopted. 8:45 PM.

Article 5 was Adopted, as Amended by the required 2/3's vote.
50 YES 3 NO (2/3's vote - 36) 8:47 PM.

Amendment: Amend Article 5 by reducing the sum to transfer from Stabilization to read $67,400.

ARTICLE 6

To see if the Town will vote to authorize the Town Manager to solicit license agreements or the lease of Town land known as an area adjacent to the Middle School parking lot for the installation of wireless and cellular communications equipment, buildings, structures, and appurtenances for a period up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws, Chapter 30B, or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 8:48 PM.

ARTICLE 7

To see it the Town will vote to amend the Zoning By-Laws, section 2, definitions to include the following definition:

Commercial Mobile Radio Service/Mobile Telecommunications Providers: A personal wireless service, unlicensed wireless services and common carrier wireless exchange access service, the offering of telecommunications services using duly authorized devices which do not require individual licenses, but does not mean the provision of direct-to-home satellite services.

By amending section 7, Accessory Uses, to add paragraph 10:

7.10 Commercial Mobile Radio Service/Mobile Telecommunications Providers may be permitted as accessory uses, on land zoned Municipal, upon a finding from the Town Manager, and confirmation by the Board of Selectmen, that the use is required and is reasonably necessary for the convenience or welfare of the public.

Or take any action thereto.

TOWN MANAGER

Motion: Planning Board Chairman, David Plunkett, motioned to Adopt Article 7 and to include the Amendment to be offered by the Town Manager.

Town Manager, David Cressman, motioned to Amend and Adopt Article 7, as Amended.

Voted: The Town manager's Amendment was Adopted. 8:50 PM.

Article 7 was Adopted, as Amended.
56 YES '0' NO Unanimous Vote. 8:50 PM

Amendment: Strike out the proposed Amendment to section 7 of the Zoning By-law and replace it with the following:

By amending Section 7, Accessory Uses, by adding paragraph 10:

7.10 Commercial Mobile Radio Service/Mobile Telecommunications Providers may be permitted as accessory uses, on land zoned Municipal, upon a finding and determination by the Board of Selectmen after a noticed Public hearing that the use is reasonably necessary for the convenience or welfare

of the public and will not result in a substantial detriment to the neighborhood.

ARTICLE 8

To see if the Town will vote to amend the Zoning By-Laws, SECTION 3 ZONING DISTRICT by rezoning Tewksbury Assessor's Map 22, Lot 1, Astle Street Water Tower, from Residential R40, to MN, Municipal, bounded and described as follows:

A parcel of land situated on the Southerly side of Astle Street in the Town of Tewksbury containing 3.6 acres of land more or less and being shown as Lot 1 on a Plan of Land entitled "Plan of Land Tewksbury, Mass., surveyed for Tewksbury Water Department, Scale: 1" equals 60', October 11, 1963, Dana F. Perkins & Sons, Inc., Civil Engineers & Surveyors, Reading, MA." which plan is to be recorded herewith and which is bounded and described as follows: Beginning at an iron pipe driven in the ground on the Southerly side of Astle Street at the most northwesterly corner of Lot 1 on said plan and at the northeasterly corner of Lot 2 as shown on said plan; thence turning and running easterly by the southerly line of said Astle Street 40.25 feet to an iron pipe driven in the ground at the most northwesterly corner of Lot 1 A on said plan thence turning and running south 1 0 degrees 2 minutes no seconds east 229.54 feet by said Lot 1 A to an iron stake at a corner thence turning and running north 80 degrees 22 minutes 40 seconds east still by said Lot 1A 160 feet to a drill hole in a stone wall at land now of Mulno; thence turning and running south 9 degrees 37 minutes 20 seconds east following the stone wall 216.51 feet to a drill hole at the junction of 2 walls; thence still running south 9 degrees 49 minutes 40 seconds east by owners unknown still following the wall 264.51 feet to a stake and nail set in the wall; thence still running south 9 degrees 49 minutes 10 seconds east 125.16 feet to a drill hole in a wall at land now of John V. Sullivan; thence turning and running north 84 degrees 54 minutes no seconds west by said Sullivan land 207.41 feet to a drill hole found in the wall; thence still north 84 degrees 01 minutes 30 seconds west 124.70 feet still following the wall to a drill hole found in the corner of 2 walls at land now of Foster, thence turning and running north 4 degrees 6 minutes no seconds east 41.60 feet to a drill hole set in the wall; thence still running north 2 degrees 43 minutes no seconds west still by said Foster land 109.67 feet to a stake and nail set in the wall; thence running north 3 degrees 20 minutes 30 seconds west still by said Foster land 187.67 feet to a drill hole found in the wall; thence turning and running north 79 degrees 58 minutes no seconds east by Lot 3 as shown on said plan 77.35 feet to a corner; thence turning and running north 10 degrees 2 minutes no seconds west by said Lot 3 and by Lot 2 as shown on said Plan 417.14 feet to the point of beginning.

Or take any action thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 8.

The Planning Board concurred.

Voted: Article 8 was Adopted.
67 YES 2 NO (2/3's vote - 46). 8:51 PM

ARTICLE 9

To see if the Town will vote to transfer from the Stabilization Fund to A/C 01.122.5311 (Selectmen-License Refund) the sum of $750, which represents a refund to John D. Sullivan of a liquor license fee paid by him in a previous fiscal year, or take related action.

TOWN MANAGER
TOWN AUDITOR

Motion: The Finance Committee motioned to Indefinitely Postpone Article 9.

The Board of Selectmen motioned to Adopt.

Voted: Article 9 was Indefinitely Postponed. 8:59 PM

ARTICLE 10

To see it the Town will vote to transfer the sum of $600.00 from Free Cash to A/C 01.547.5900 (Homecoming - Unpaid Bills) to pay an outstanding bill incurred by the committee for advertising, the present appropriation being insufficient, or take related action.

TOWN MANAGER
TOWN AUDITOR

Motion: The Finance Committee motioned to Adopt Article 10.

Voted: Article 10 was Adopted. 8:59 PM

ARTICLE 11

To see it the Town will vote to authorize the Town Manager to convey to Sandy Acres partnership a certain parcel of land shown on a plan dated November 11, 1996, by Cuoco & Cormier and described as Lot B consisting of approximately 78,000 sq. ft. in exchange for a certain parcel of land on same plan and described as Lot A consisting of approximately 82,133 sq. ft. Further to authorize, if necessary, the Board of

Selectmen to petition the State Legislature to enact legislation authorizing said conveyance. Or take any other action relative thereto.

TOWN MANAGER

Finance Committee Chairman, Raymond Shaw, informed the Assembly of a typo-error. Change Shady Acres to Sandy Acres.

Motion: The Finance Committee motioned to Adopt Article 11.

Voted Article 11 was Adopted. 9:01 PM

ARTICLE 12

To see if the Town will vote to authorize the Board of Selectmen to grant an easement to the New England Telephone and Telegraph Company for the purpose of placing one (1) aboveground apparatus cabinet with one (1) support pad on the Southerly side of ANDOVER STREET for the purpose of providing for the transmission of intelligence, such easement location being more particularly described below on a plan entitled, "Easement Plan of Land in Tewksbury, Mass., Address: 1475 Andover Street (Dewing School) Prepared for: New England Telephone and Telegraph Company, Scale 1 "=40', Date: Aug. 20, 1'996, Prepared by Troy, Mede & Associates", a copy of which is in the Town's Possession and may be viewed at the Office of the Board of Selectmen at usual business hours, or take any other action relative thereto.

BOARD OF SELECTMEN

Moderator Coakley informed the Assembly that he is employed by NYNEX and he will step aside and allow Town Clerk, Elizabeth Carey, to assume the duties as Acting Moderator during the action on Article 12.

Motion: The Finance Committee motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 9:02 PM

ARTICLE 13

To see if the Town will vote to amend Section F Notice of Hearings of the Wetland Protection Bylaw by adding Section F.3 to read as follows:

Request for Determination of Applicability filings submitted to the Conservation Commission exclusively for the purpose of septic system repair, shall be specifically exempted from the requirements of a public hearing including advertising and notification requirements.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 13.

Conservation Commission Chairman, Vincent Spada, motioned to Amend Article 13.

Voted: Mr. Spada's Amendment was Adopted. 9:05 PM

Article 13 was Adopted, as Amended. 9:05 PM

Amendment: To see if the Town will vote to amend the Town By-Laws, Chapter 18.04.060 Notice and Hearings, of the Wetland Protection By-Law, by adding after paragraph two (2), the following paragraph to read as follows

---

ARTICLE 14

To see if the Town will vote to amend the Zoning Bylaw by adding the following new section thereto:

5.1.2 DIMENSIONAL SPECIAL PERMIT

In order to Permit an applicant to make use of a tract of land or to erect and maintain buildings or other structures on a tract of land which does not conform to the area and frontage dimensional requirements of Section 5.3 of the Bylaw, the Board of Appeals may, in appropriate cases, and Subject to appropriate conditions and safeguards, grant a special permit to exempt such tract of land from file said area or frontage dimensional requirements set forth in Section 5.3 whenever, after a public hearing, the Board of Appeals shall find that adjoining areas have been previously developed by the construction of buildings or structures oil lots generally smaller than is prescribed by said Section 5.3, and the standard of the neighborhood so established does not reasonably require a subdivision of the applicant's land into lots as large as is therein prescribed.

In determining whether to grant a dimensional special permit permitting the development of a tract of land with less area or less frontage than is prescribed in the said Bylaw, the Board of Appeals shall, in addition to the foregoing, consider:

(1) The general purpose and intent of this Bylaw;

(2) The existing and probable future development of surrounding areas;

(3) The appropriateness of the proposed development in relation to topography, soils and other characteristics of the tract in question; and

(4) The recommendations of the Board of Public Works, the Board of Health and the Conservation Commission. Such recommendations shall be considered before a special permit is granted pursuant to this section 5.1.2. Such recommendations must be submitted to the Board of Appeals no later than thirty (30) days after the Board of Public Works, the Board of Health and the Conservation Commission have received notice of the filing of the special permit application. The Board of Appeals shall not grant a special permit for the purposes of section 5.1.2 whenever it shall find that because of soil characteristics, drainage, traffic or other conditions, the granting of such a permit would be detrimental to the health, safety or welfare of the neighborhood or Town or is inconsistent with the intent of said section 5.1.2.

In granting a dimensional special permit the Board of Appeals may impose additional conditions or safeguards in order to protect the health, safety and welfare of the Inhabitants of the neighborhood and the Town of Tewksbury.

JOHN BERUBE AND OTHERS

Motion: The Finance Committee made no recommendation.

The Planning Board informed the Assembly that they support the applicant's motion to Withdraw Article 14.

Attorney Richard O'Neill informed the Assembly that Mr. Berube requested that Article 14 be Withdrawn.

Voted: Article 14 was Withdrawn. 9:06 PM

Finance Committee Chairman, Raymond Shaw, motioned to adjourn the January 28, 1997, Special Town Meeting, sine die, and this motion was Adopted at 9:06 PM.

Respectfully submitted:

Elizabeth A. Carey
Town Clerk

Special Town Meeting

March 4, 1997

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, March 4, 1997.

APPROPRIATION CERTIFICATE-SPECIAL TOWN MEETING - March 4, 1997

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
1.	New Elementary School			15,344,000.00
	TOTAL RAISE & APPROPRIATE	-0-		
	TOTAL TRANSFERS		-0-	
	TOTAL BORROW			15,344,000.00

ATTEST

ELIZABETH. CAREY, CMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
March 4, 1997

Moderator James Coakley opened the March 4, 1997, Special Town Meeting at 8:00 PM.

At 8:01 PM, Moderator Coakley called for a five minute Recess to allow registered voters, waiting in line, the opportunity to check in.

Moderator Coakley reconvened the Special Town Meeting at 8:10 PM.

There were 921 registered voters and 19 visitors in attendance.

Finance Committee Chairman, Raymond Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:13 PM.

ARTICLE 1

To see it the Town will vote to appropriate and raise by borrowing the sum of $15,300,000 for the purpose of constructing, originally equipping and furnishing a new elementary school behind the Center School including costs incidental and related thereto; that to raise this appropriation to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow $15,300,000 at one time or from time to time under and pursuant to Chapter 44, Section 7(3) of the General Laws, or any other enabling authority, including Chapter 645 of the Acts of 1948, as amended, and to issue bonds or notes of the Town therefor; to authorize file New School Building Committee and the Town Manager to apply for, accept and expend any Federal, State or private grants or contributions that may be available with respect to the project, and to authorize and grant to the New School Building Committee and the Town Manager full power to carry out the project and to enter into contracts and expend money for such purposes provided, however, that any borrowing hereunder shall be contingent upon approval of a Proposition 2½ debt exclusion question at a regular or special town election-, or take any other action relative thereto.

NEW SCHOOL BUILDING COMMITTEE

Motion: Finance Committee Chairman, Ray Shaw, motioned to Amend Article 1 and Adopt, as Amended.

Mr. Wil Lambert motioned for the Indefinite Postponement of Article 1.

Mr. Stephen Witham, Chairman of the New School Building Committee, presented an over-all view of the proposed new elementary school.

The Moderator Moved the Question and this motion was Adopted. 9:21 PM.

Voted: The Finance Committee's Amendment was Adopted. 9:21 PM.

Mr. Lambert's motion for Indefinite Postponement was Defeated. 9:22 PM.

Article 1 was Adopted, as Amended.
815 YES 43 NO (Required 2/3's vote - 572)
9:31 PM.

Amendment: On Lines 1 and 5 of the Article substitute the amount of $15,344,000 for the purpose of the article.

Finance Committee Chairman, Ray Shaw, motioned to adjourn the March 4, 1997, Special Town Meeting and this motion was Adopted at 9:31 PM.

Respectfully submitted:

ELIZABETH A. CAREY, CMC
TOWN CLERK

Special Town Election

MARCH 8, 1997

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,602 votes cast. Precinct 1 - 508; Precinct 1A - 527, Precinct 2 - 474, Precinct 2A - 522, Precinct 3 - 584, Precinct 3A - 505, and Precinct 4 - 482.

Precinct 1 -	Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A -	Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2 -	Bernice Sprague, Warden	Cecilia T. Wolff, Clerk
Precinct 2A -	Rosemarie Krugh, Warden	Jean E. Byette, Clerk
Precinct 3 -	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A -	Rita Coyle, Warden	Mary Pilcher, Clerk
Precinct 4 -	Mary Ann Nichols, Warden	Joyce Banusiewicz, Clerk

QUESTION 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds issued for constructing, originally equipping and furnishing a new elementary school building behind the Center School?

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Yes	320	249	254	289	349	276	302	2039
No	188	278	220	233	235	229	180	1563
Total	508	527	474	522	584	505	482	3602

Total Registered Voters	15999
Total Votes	3602
Percent	22.5%

A TRUE COPY ATTEST:

ELIZABETH. A. CAREY, CMC
TOWN CLERK

Annual Town Election

APRIL 5, 1997

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,592 votes cast. Precinct 1 - 508; Precinct 1A - 532, Precinct 2 - 444, Precinct 2A - 454, Precinct 3 - 695, Precinct 3A - 524, and Precinct 4 - 435.

Precinct 1 -	Ellen M. Keefe, Warden	Alice A. Carroll, Clerk
Precinct 1A -	Mary A. Casazza, Warden	Yolanda Luongo, Clerk
Precinct 2 -	Bernice Sprague, Warden	Cecilia T. Wolff, Clerk
Precinct 2A -	Rosemarie Krugh, Warden	Jean E. Byette, Clerk
Precinct 3 -	Jean Ray, Warden	Warren Ray, Clerk
Precinct 3A -	Rita Coyle, Warden	Mary Pilcher, Clerk
Precinct 4 -	Mary Ann Nichols, Warden	Joyce Banusiewicz, Clerk

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	508	532	444	454	695	524	435	3592

BOARD OF SELECTMEN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	77	100	72	85	132	116	79	661
Anderson	240	248	255	268	280	252	225	1768
D'Entremont	224	224	168	147	326	242	164	1495
Ryan	229	252	187	211	406	261	226	1772
Teague	242	235	203	196	245	174	174	1469
Others	4	5	3	1	1	3	2	19
Total	1016	1064	888	908	1390	1048	870	7184

BOARD OF HEALTH

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	99	98	120	116	149	131	107	820
Sheehan	406	427	324	332	543	386	325	2743
Others	3	7	0	6	3	7	3	29
Total	508	532	444	454	695	524	435	3592

PLANNING BOARD

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	45	36	43	47	47	44	42	304
Busch	306	306	243	205	468	279	221	2028
Leonard	156	189	157	201	179	197	169	1248
Others	1	1	1	1	1	4	3	12
Total	508	532	444	454	695	524	435	3592

SCHOOL COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	270	297	263	260	402	348	247	2087
Consaul	360	364	289	302	495	345	292	2447
Perrin	374	382	331	341	480	345	323	2576
Others	12	21	5	5	13	10	8	74
Total	1016	1064	888	908	1390	1048	870	7184

REGIONAL VOKE SCHOOL COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	134	124	135	129	199	177	101	999
Downing	369	403	308	321	491	339	331	2562
Others	5	5	1	4	5	8	3	31
Total	508	532	444	454	695	524	435	3592

TRUSTEES PUBLIC LIBRARY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	287	319	291	295	413	357	258	2220
Kelley	368	370	303	299	506	338	311	2495
Qua	355	365	290	305	462	345	296	2418
Others	6	10	4	9	9	8	5	51
Total	1016	1064	888	908	1390	1048	870	7184

Total Registered Voters	16066
Total Votes	3592
Percent	22%

A TRUE COPY ATTEST:

ELIZABETH. A. CAREY, CMC
TOWN CLERK

Annual Town Meeting

Tewksbury Memorial High School
320 Pleasant Street
May 5 & 7, 1997

Moderator Coakley opened the 1997 Annual Town Meeting at 8:00 P.M.

Rev. Deacon Bill Emerson, Religious Education Director, Saint William's Parish, offered the Invocation and Blessing upon the Assembly.

The Moderator read the Town Meeting Guidelines and designated the seating area for the Visitors.

Moderator Coakley called for a Moment of Silence for the Town Officials' and Town Employees' who passed away during 1996 and who are listed on page 3 of the 1996 Annual Town Report and he included the following names of those who recently passed away in 1997:

Walter Maguire,	Municipal Building Committee Youth Sports Programs
William "Happy" Gath,	Road Commissioner Building Committee
Richard Sutherby,	Patriotic Committee Community Activist Past Commander, DAV, Chapter 110

Board of Selectman Chairman, Joseph Gill, reminded the Assembly to complete and return Representative Miceli's Annual Survey and also to support the Community Pantry's Fund Raiser on Monday, May 19, at the Tewksbury Papa Gino's on Main Street.

Finance committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:06 PM (5-5-97)

The Moderator informed the Assembly of the following Related and Sequential Articles:
3&4, 7&8, 9&101, 14,15,&16, 19,20,&21, 32&33, and 37&38.

On Monday, May 5, 1997, there were 290 Registered Voters and 20 Visitors.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the Monday, May 5, 1997 Annual Town Meeting until Wednesday, May 7, 1997, at 8:00 PM, in the High School gymnasium and this motion was Adopted.
11:01 PM (5-5-97)

On Wednesday, May 7, 1997, Moderator James Coakley opened the 1997 Annual Town Meeting at 8:02 P.M. and he motioned to Recess the Annual Town Meeting to complete the May 7, 1997 Special Town Meeting and then return to the 1997 Annual Town Meeting and this motion was Adopted.
8:03 PM (5-7-97)

The Moderator opened the Recessed Annual Town Meeting at 8:10 PM. (5-7-97)

On Wednesday, May 7, 1997, there were 233 Registered voters and 18 Visitors in Attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1997 Annual Town Meeting, Sine Die, and this motion was Adopted. 9:42 PM. (5-7-97)

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Planning Board for five years; Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; and Two (2) Trustees Public Library for three years.

Accomplished at the 1997 Annual Town Election, Saturday, April 5, 1997.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

TOWN MANAGER

The Finance Committee motioned to Accept the 1996 Annual Town Report and this motion was Adopted.
8:07 PM (5-5-97)

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1998.

	FY97 Present Salary	FY98 Requested Salary
BOARD OF HEALTH		
Chairman	$ 450	$ 450
Members (2)	$ 350	$ 350

MODERATOR	$ 500	$ 500
PLANNING BOARD		
Chairman	$1100	$1100
Members (4)	$ 750	$ 750
SCHOOL COMMITTEE		
Chairman	$3000	$3000
Members (4)	$2500	$2500
SELECTMEN		
Chairman	$6000	$6000
Members (4)	$5000	$5000

Motion: The Finance Committee motioned to Adopt Article 3 as written in the Warrant and this motion was Adopted at 10:36 PM. (5-5-97)

ARTICLE 4

To see what sums the town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 1997, or take related action.

		FY96 Actual	FY97 Voted	FY98 Request	T/MGR Recomm.	FINCOM	VOTED
1	MODERATOR						
	Salaries	500	500	500	500		
	Operating	45	100	100	100		
	Total	**545**	**600**	**600**	**600**		
2	SELECTMEN						
	Salaries	77,548	77,640	82,640	82,640		
	Operating	79,448	72,244	92,244	92,244		
	Total	**156,996**	**149,884**	**174,884**	**174,884**		
3	TOWN MANAGER						
	Salaries	181,193	183,202	188,522	188,522		
	Operating	6,480	3,850	3,990	3,990		
	Out/State Travel		1,576				
	Total	**187,673**	**188,628**	**192,512**	**192,512**		
4	FINANCE COMMITTEE						
	Salaries	1,651	1,800	1,800	1,800		
	Operating	819	1,460	1,360	1,360		
	Total	**2,470**	**3,260**	**3,160**	**3,160**		
4a	RESERVE FUND	75,000	75,000	150,000	75,000		
5	ACCOUNTING						
	Salaries	131,635	133,191	134,104	134,104		
	Operating	1,340	3,010	4,575	3,025		
	Outlay			3,000	1,500		
	Total	**132,975**	**136,201**	**141,679**	**138,629**		
6	COMPUTER SYSTEM						
	Salaries	46,461	46,465	100,144	46,465		
	Operating	31,176	35,850	43,200	42,700		
	Out/State Travel			1,000	1,000		
	Outlay	41,789	46,065	152,965			
	Total	**119,426**	**128,380**	**297,309**	**90,165**		
6a	TECHNOLOGY COMMITTEE						
	Salaries		300	2,000	1,000		
	Operating			200	200		
	Total		**300**	**2,200**	**1,200**		

		FY96 Actual	FY97 Voted	FY98 Request	T/MGR Recomm.	FINCOM	VOTED
7	ASSESSORS						
	Salaries	163,495	165,895	173,372	166,349		
	Operating	23,264	36,800	36,800	36,800		
	Total	**186,759**	**202,695**	**210,172**	**203,149**		
8	TREASURER/COLLECTOR						
	Salaries	300,194	292,360	292,062	292,062		
	Operating	178,446	183,921	188,100	188,100		
	Outlay	2,000	2,000	7,000	2,000		
	Total	**480,640**	**478,291**	**487,162**	**482,162**		
9	TOWN COUNSEL						
	Operating	93240	95,000	95,000	95,000		
10	PERSONNEL BOARD						
	Salaries	2,994	3,000	5,400	5,400		
	Operating	30	200	6,300	300		
	Total	**3,024**	**3,200**	**11,700**	**5,700**		
11	ADMINISTRATIVE SERVICES						
	Salaries	31,347	55,784	66,484	66,484		
	Operating	606	5,200	5,450	5,200		
	Outlay	499	7,175	9,300	4,200		
	Total	**32,452**	**68,159**	**81,234**	**75,884**		
12	TOWN CLERK						
	Salaries	110,109	119,921	123,689	122,889		
	Operating	9,906	12,460	13,335	13,335		
	Outlay			500			
	Total	**120,015**	**132,381**	**137,524**	**136,224**		
13	ELECTIONS						
	Salaries	15,506	16,300	14,200	14,200		
	Operating	17,409	13,474	11,974	11,974		
	Total	**32,915**	**29,774**	**26,174**	**26,174**		
14	VOTING REGISTRARS						
	Salaries	2,650	2,650	2,650	2,650		
	Operating	1,783	2,141	2,141	2,141		
	Total	**4,433**	**4,791**	**4,791**	**4,791**		
15	CONSERVATION COMM.						
	Salaries	2,834	4,076	4,876	4,076		
	Operating	637	900	900	900		
	Total	**3,471**	**4,976**	**5,776**	**4,976**		
16	PLANNING/CONSERVATION						
	Salaries	91,114	93,042	97,950	94,990		
	Operating	5,054	5,800	6,900	5,600		
	Outlay	622	7,600	16,800	1,800		
	Total	**96,790**	**106,442**	**121,650**	**102,390**		
17	APPEALS BOARD						
	Salaries	2,506	3,036	3,000	3,000		
	Operating	1,547	1,200	1,500	1,500		
	Total	**4,053**	**4,236**	**4,500**	**4,500**		

		FY96 Actual	FY97 Voted	FY98 Request	T/MGR Recomm.	FINCOM	VOTED
18	CABLE TV						
	Salaries	573	3,100	3,100	3,100		
	Operating	1,078	9,860	9,860	9,860		
	Total	**1,651**	**12,960**	**12,960**	**12,960**		
19	TOWN HALL						
	Salaries	18,110	18,526	18,609	18,609		
	Operating	35,132	54,850	54,931	54,931		
	Outlay	5,350	12,000	8,000	8,000		
	Total	**58,592**	**85,376**	**81,540**	**81,540**		
20	POLICE						
	Salaries	2,957,266	3,179,504	3,387,732	3,301,558		
	Operating	147,317	170,309	231,924	192,721		
	Outlay	119,710	130,735	232,110	104,000		
	Total	**3,224,293**	**3,480,548**	**3,851,766**	**3,598,279**		
21	AUXILIARY POLICE						
	Operating	1,637	1,654	2,170	1,670		
22	FIRE						
	Salaries	2,459,916	2,481,668	2,568,470	2,420,383		
	New Employees	90,338	64,615	300,147	132,926		
	Operating	169,617	232,441	259,801	246,901		
	Outlay	95,847	77,014	359,255			
	Total	**2,815,718**	**2,855,738**	**3,487,673**	**2,800,210**		
23	BUILDING						
	Salaries	196,535	217,539	211,975	210,775		
	New Employees	15,138					
	Operating	9,829	8,090	10,655	10,655		
	Outlay		1,587	12,020	3,720		
	Total	**221,502**	**227,216**	**234,650**	**225,150**		
24	EMERGENCY MANAGEMENT						
	Salaries	1,188	3,598	3,623	3,623		
	Operating	6,165	6,995	9,845	7,845		
	Outlay			3,000			
	Total	**7,354**	**10,593**	**16,468**	**11,468**		
25	DOG OFFICER						
	Salaries	43,729	40,920	40,721	40,721		
	Operating	3,579	3,550	3,650	3,550		
	Outlay			19,842	19,842		
	Total	**47,308**	**44,470**	**64,213**	**64,113**		
26	PARKING CLERK						
	Operating	726	1,500	1,500	1,500		
27	SCHOOLS						
	Salaries	13,941,344	14,781,317	15,488,968	15,488,968		
	Operating	4,464,094	4,601,084	5,434,058	4,734,058		
	Out/State Travel	5,490	5,000	5,000	5,000		
	Outlay	100,183	235,735	161,310	63,426		
	Total	**18,486,111**	**19,623,126**	**21,089,336**	**20,291,452**		
28	PUBLIC WORKS						
	Salaries	1,780,627	1,807,278	1,775,572	1,754,972		
	New Employees	3,831		81,162			

		FY96 Actual	FY97 Voted	FY98 Request	T/MGR Recomm.	FINCOM	VOTED
	Operating	1,714,820	1,547,421	1,606,500	1,506,500		
	Outlay	140,309	90,150	606,475			
	Total	**3,639,587**	**3,444,849**	**4,070,159**	**3,261,472**		
29	SEWER PROJECTS						
	Operating	167,309	67,309	100,000	100,000		
30	SNOW/ICE						
	Salaries	171,523	76,001	76,002	76,002		
	Operating	260,917	124,000	124,000	124,000		
	Total	**432,440**	**200,001**	**200,002**	**200,002**		
31	STREET LIGHTING						
	Operating	129,090	134,529	139,529	138,529		
32	RUBBISH						
	Collection	601,992	602,000	639,252	639,252		
	Disposal	1,010,160	1,063,490	1,267,265	1,267,265		
	Total	**1,612,152**	**1,665,490**	**1,906,517**	**1,906,517**		
33	CEMETERIES						
	Operating	1,600	1,600	1,600	1,600		
34	HEALTH						
	Salaries	92,231	126,269	126,691	126,252		
	New Employees	3,668					
	Operating	26,947	26,300	35,900	26,900		
	Outlay						
	Total	**122,846**	**152,569**	**162,591**	**153,152**		
35	COUNCIL ON ELDERLY						
	Salaries	57,344	64,194	69,112	69,112		
	New Employee		0	27,470	11,310		
	Operating	50,805	50,395	55,480	51,895		
	Outlay	999	6,000	61,100	4,000		
	Total	**109,149**	**120,589**	**213,162**	**136,317**		
36	VETERANS SERVICES						
	Salaries	32,282	36,804	39,010	39,010		
	New Employees			24,829			
	Aid	69,350	72,000	72,000	72,000		
	Outlay	415					
	Total	**102,047**	**108,804**	**135,839**	**111,010**		
37	EXCEPTIONAL CHILDREN						
	Salaries	15,172	15,661	15,661	15,661		
	Operating	7,349	12,242	12,242	11,242		
	Total	**22,521**	**27,903**	**27,903**	**26,903**		
38	PATRIOTIC ACTIVITIES						
	Operating	14,000	14,000	16,500	16,000		
39	HOMECOMING COMMITTEE						
	Operating	2,107	7,500	20,005	12,405		
40	LIBRARY						
	Salaries	255,716	334,885	436,008	341,685		
	New Employees	4,845		94,323			

		FY96 Actual	FY97 Voted	FY98 Request	T/MGR Recomm.	FINCOM	VOTED
	Operating	85,329	86,957	115,500	95,500		
	Outlay	41,970	69,368	65,750	65,750		
	Total	**387,713**	**491,210**	**617,258**	**502,935**		
41	LIBRARY BUILDING COMM.						
	Salaries		500	2,000	1,000		
	Operating			1,000	500		
	Total		**500**	**3,000**	**1,500**		
42	RECREATION						
	Salaries	43,789	48,321	49,571	49,571		
	Operating	12,933	17,986	16,726	16,726		
	Total	**56,722**	**66,307**	**66,297**	**66,297**		
43	UNCLASSIFIED						
	Maturing Debt	2,205,000	2,570,000	2,885,475	2,885, -		
	Interest	1,331,128	1,476,897	1,451,039	1,451,039		
	Temp. Loan Int.	98,181	100,000	100,000	100,000		
	Reg. Voc. Sch.	2,592,081	3,039,149	3,342,118	3,310,786		
	Retirement	1,339,651	1,413,392	1,490,000	1,490,000		
	Teacher E.R.I.	42,322	42,322	42,322	42,322		
	Occ. Injury	18,508	30,000	30,000	30,000		
	Unemployment. Comp.	40,477	16,bOO	16,000	16,000		
	Group Insure	2,685,064	2,840,797	2,840,797	2,840,797		
	Medicare	119,846	140,000	155,000	155,000		
	Liability Insure	187,125	198,320	202,380	202,380		
	Total	**10,659,383**	**11,866,877**	**12,555,131**	**12,523,799**		
	Grand Total	**43,981,435**	**46,703,168**	**51,224,796**	**48,063,880**		

Motion: The Finance Committee motioned to Adjust the following Budgets:

#26 Dog Officer -	Outlay	- Adjust to $ 5,000
	Total	- Adjust to $49,721
#45 Unclassified-Mat. Debt		- Adjust to $ 2,881,735
-Interest		- Adjust to $ 1,428,939
-Temp. Loan Int.		- Adjust to $ 125,000
	Total	- Adjust to $12,523,368
	Grand Total	- Adjust to $48,355,669

and Adopt Article 4, as Adjusted.

The Moderator read each Department Title and marked for Debate any Departments, so moved, to be Debated.

The Departments marked for Debate were:

#11 Administrative Service	#26 Dog Officer
#18 Industrial Commission	#28 Schools
#20 Town Hall	#29 New Sch. Bld. Comm.
#23 Fire	#34 Rubbish
	#45 Unclassified

All Departments NOT marked for Debate were Adopted per the Finance committee Recommendations.10:57 PM (5-5-97)

All Debated Budgets were placed in a container for the Lottery, as required by Town By-Laws.

#20 Town Hall - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations, and this Motion was Adopted. 8:12 PM(5-7-97)

#29 New Sch. Bld. Comm. - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations, and this Motion was Adopted. 8:14 PM (5-7-97)

#18 Industrial Comm. - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations, and this Motion was Adopted. 8:14 PM (5-7-97)

#28 Schools - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations and with a Total of $20,401,717 and this Motion was Adopted. 8:36 PM (5-7-97)

#26 Dog Officer - The Finance Committee motioned to Amend outlay to $5,000 and Total to $49,721 and Salary and Operating as per the Finance Committees Recommendations and this motion was Adopted. 8:37 PM (5-7-97)

#34 Rubbish - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations, and this motion was Adopted. 8:40 PM (5-7-97)

#24 Building - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations, and this motion was Adopted. 8:41 PM (5-7-97)

#11 Administrative Services - The Finance committee motioned to Adopt, per the Finance Committees Recommendations and this motion was Adopted. 8:41 PM (5-7-97)

#23 Fire - The Finance Committee motioned to Adopt, per the Finance Committees Recommendations, and this motion was Adopted. 8:41 PM (5-7-97)

#45 Unclassified - The Finance Committee motioned to Amend the following items:

Maturing Debt to: $2,881,735
Interest to: 1,428,939
Temp.Loan Int. to: 125,000

and Adopt the remaining items, per the Finance Committees Recommendations and this motion was Adopted. 8:44 PM (5-7-97)

*A Total Budget of $48,355,669, to be Raised and Appropriated was Voted at 8:45 PM. (5-7-97)
(The Corrected Addition Amount is: $48,353,989)

A motion was made to Reconsider Article 4 and this motion Failed. '0' YES 73 NO 8:45 PM (5-7-97)

ARTICLE 4

ADOPTED BUDGET FOR THE FISCAL YEAR WHICH BEGINS JULY 1,1997

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
1	MODERATOR	500	100		600
2	SELECTMEN	82,640	92,244		174,884
3	TOWN MANAGER Out/State Travel	188,522	31990 0		192,512
4	FINANCE COMMITTEE	1,800	1,360		3,160
4a	RESERVE FUND		75,000		75,000
5	ACCOUNTING	134,104	2,025	1,500	137,629
6	COMPUTER SYSTEM Out/State Travel	72,786	42,700 1,000	0	116,486
6a	TECHNOLOGY COMMITTEE	1,000	200		1,200
7	ASSESSORS	170,566	36,800		207,366
8	TREASURER/COLLECTOR	280,528	188,100	2,000	470,628
9	TOWN COUNSEL		95,000		95,000
10	PERSONNEL BOARD	3,000	200		3,200
11	ADMINISTRATIVE SERVICES	66,484	5,200	4,200	75,884
12	TOWN CLERK	122,889	13,335	500	136,724
13	ELECTIONS	14,200	11,974		26,174

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
14	VOTING REGISTRARS	2,650	2,141		4,791
15	CONSERVATION COMM.	3,276	900		4,176
16	PLANNING/CONSERVATION	96,390	5,600	0	101,990
17	APPEALS BOARD	3,000	1,800	0	4,800
18	INDUSTRIAL COMM.		8,000		8,000
19	CABLE TV	3,100	9,860		12,960
20	TOWN HALL	18,609	54,931	8,000	81,540
21	POLICE	3,301,558	192,721	104,000	3,598,279
22	AUXILIARY POLICE		1,670		1,670
23	FIRE New Employees	2JI690,383 132,926	246,901	 0	03,070,210
24	BUILDING New Employees	211,975	10,655	0	222,630
25	EMERGENCY MANAGEMENT	3,623	7,845		11,468
26	DOG OFFICER	40,721	3,550	5,000	49,271 (49,721) (VOTED)
27	PARKING CLERK	0	1,500		1,500
28	SCHOOLS Out/State Travel	15,488,968	4,844,323 5,000	63,426	20,401,717
29	NEW SCHOOL BLDG.CMTE.	2,500	200		2,700
30	PUBLIC WORKS New Employees	1,754,972 0	1,506,500		
31	SEWER PROJECTS		0		0
32	SNOW/ICE	76,002		124,000	200,002
33	STREET LIGHTING		138,529		138,529
34	RUBBISH Collection Disposal Reserve		 639,252 1,063,490 203,775		1,906,517
35	CEMETERIES		1,600		1,600
36	HEALTH New Employee	126,691 0	27,400	0	154,091
37	COUNCIL ON ELDERLY New Employee	69,112 19,950	43,255	4,000	136,317

		SALARIES	OPERATING	OUTLAY	DEPT TOTAL
38	VETERANS SERVICES	39,010	0	0	111,010
	New Employee 'Aid		72,000		
39	EXCEPTIONAL CHILDREN	15,661	11,242		26,903
40	PATRIOTIC ACTIVITIES		16,000		16,000
41	HOMECOMING COMMITTEE		12,405		12,405
42	LIBRARY	341,685	98,074	65,750	505,509
	New Employees	0			
43	LIBRARY BUILDING COMM.	1,000	500		1,500
44	RECREATION	49,571	16,726		66,297
45	*UNCLASSIFIED		*Actual Total		*12,521,688 (12,523,368) (VOTED)
	Maturing Debt		2,881,735		
	Interest		1,428,939		
	Temp.Loan Int.		125,000		
	Reg. Voc. Sch.		3,310,786		
	Retirement		1,490,000		
	Teacher E.R.I.		42,322		
	Occ. Injury		30,000		
	Unemployment. Comp.		14,729		
	Group Insur.		2,840,797		
	Medicare		155,000		
	Liability Ins.		202,380		
	SALARIES	**25,632,352**			
	OPERATING		**22,264,261**		
	OUTLAY			**382,376**	
	SUB TOTAL		**48,278,989**		
	RESERVE FUND		**75,000**		
	ARTICLE 4 TOTAL		**48,353,989**		

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

APPROPRIATION CERTIFICATE - 1997 ANNUAL TOWN MEETING - MAY 5, 1997

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
4	BUDGET	48,353,989.00*		
*	(Includes Reserve Fund)	(75,000.00)		
7	Construct & Equip An Expansion of Tewksbury Water Treatment Plant			5,200,000
20	Implement Dog Program	5,500.00		

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
23	Zoning By-Law Update 15,000 Zoning By-Law Update 15,000 Subdivision Rules & Regulation Update		30,000.00 Art.27 1995 Annual Town Meeting	
29	Conservation Commission Training Materials & Seminar Attendance Fees		1,000.00 Wetlands Protection Fund	
31.	Conservation Commission 8,000 Preparing Detailed Engineering Analysis 2,000 Computer Supplies & Services		10,000.00 Wetlands Protection Fund	
39	Reconstruct Track Tewksbury Memorial High School			85,000
	TOTAL RAISE & APPROPRIATE	48,359,489.00		
	TOTAL TRANSFERS		41,000.00	
	TOTAL BORROW			5,285,000

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

APPROPRIATION CERTIFICATE - FISCAL 1998
RECAPITULATIONT

TAX LEVY (TOTAL RAISE & APPROPRIATE)	48,359,489.00
From Art. 27 1995 Annual Town Meeting	30,000.00
From Wetlands Protection Fund	11,000.00
TOTAL TRANSFERS	41,000.00
TOTAL APPROPRIATION	48,400,489.00

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any action relative thereto.

BOARD OF SELECTMEN/TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5.

The Board of Selectmen concurred.

Voted: Article 5 was Adopted. 10:35 PM (5-5-97)

ARTICLE 6

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements up to, five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriation or take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6.

Article 6 was Adopted. 10:30 PM (5-5-97)

ARTICLE 7

To see if the Town will vote to appropriate and raise by borrowing the sum of $5,200,000 for the purpose of constructing and equipping an expansion of the Tewksbury Water Treatment Plant, including design and other costs incidental and related thereto; that to raise this appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow $5,200,000 at one time or from time to time under and pursuant to Chapter 44, Section 8(4), of the General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; to authorize the Town Manager or his designee to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project; or to take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and to Raise & Appropriate, by Borrowing, $5,200,000.00 for the purpose of Article 7.

Voted: Article 7 was Adopted. (2/3's vote required)
153 YES '0' NO unanimous Vote
9:03 PM (5-7-97)

ARTICLE 8

To see if the Town will vote to authorize in accordance with Massachusetts General Laws, Chapter 40, Section 3, the Town Manager to sell a parcel of land off of Court Street known as Lot 79, Map 48 on the Assessors Map in accordance with Massachusetts General Laws, Chapter 40, Section 15B and to authorize the Board of Selectmen to petition the State Legislature to pass a Special Act authorizing the sale of Lot 79 on Map 48 on Assessors Map in accordance with Article 97 of the State Constitution, and be it further authorized that all the proceeds from the sale of this property except for legal, advertising, registry fees and proforma taxes shall be deposited into an account to offset the cost of the expansion of the Water Treatment Plant from 3.5 MGD to 7.0 MGD.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 8.

The Board of Selectmen concurred.

Mr. Paul Fansel motioned to Indefinitely Postpone Article 8.

A motion was made to Move the Question and this motion was Adopted at 9:20 PM. (5-7-97)

Voted: Mr. Fansel's motion Failed.
38 YES 100 NO 9:25 PM (5-7-97)

Article 8 was Adopted.
100 YES 43 NO (2/3's vote required:96)
9:28 PM (5-7-97)

ARTICLE 9

To see if the Town will vote to re-authorize the Board of Selectmen to re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town of Tewksbury. The Commonwealth of Massachusetts shall convey such land upon the express condition that the land be utilized for cemetery and recreational purposes only. Said parcel is described below:

Said parcel is shown on the Tewksbury Assessor's Map 62, as Lot 19, containing approximately 50 acres more or less to take any action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 9.

The Board of Selectmen concurred.

Voted: Article 9 was Adopted. 10:30 PM (5-5-97)

ARTICLE 10

To see if the Town will vote to re-authorize the Board of Selectmen to re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town Department of Public Works. The Commonwealth of Massachusetts shall convey land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence. Said parcel is described below:

Beginning at a point of intersection of land now or formerly of Olson and the easterly side of Livingston Street; thence north 090 02' west along the easterly side of Livingston Street a distance of nine hundred and twenty (920.0) ± to a point; a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury south 890 04' 1 8" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury 690 07' 48" east a distance of two hundred and seventy two and 63/100 (272.63) feet to a point; thence south 90 02' west a distance of five hundred and sixty five (565.0) feet ± to a point; thence northeast a distance of one hundred and seventy one (1 71.0) feet ± to a point; thence north 860 08' 1 0" east a distance of five hundred and eighteen (518.0) feet ± to the point of beginning. Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1 known as State Field, 13 acres ± or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 10.

The Board of Selectmen concurred.

Voted: Article 10 was Adopted. 10:31 PM (5-5-97)

ARTICLE 11

To see if the Town will vote to accept in accordance with Chapter 301 of the Commonwealth of Massachusetts Special Acts of 1996 the following streets:

Street	From	TO	Length	Width
Barbara D. Lane	Pringle Street	Culdesac	1841'	50'
Barry Drive	Shawsheen Street	Culdesac	1,226'	50'
Bell Road	School Street	End	250'	20'
Belt Circle	Champion Street	Culdesac	486'	50'
Birchwood Road	Mohawk Drive	End	714'	40'
Blacksmith Lane	Andover Street	Culdesac	570'	50'
Blease Drive	Colonial Drive	Culdesac	685'	50'
Bonnie Lane	William G. Drive	Culdesac	920'	40'
Bopete Lane	Whipple Road	Culdesac	805'	50'
Bradford Road	Vale Street	End	2,829'	50'
Brian Lane	Barbara D. Lane	Culdesac	351'	50'
Briarwood Road	Farwood Road	Culdesac	1,063'	40'
Cardigan Road	Kendall Road	Kendall Road	3,919'	50'
Carnation Drive	Summer Street	End	632'	40'
Carolina Road	Brown Street	End	910'	40'
Catamount Road	North Street	End	3,358'	50'
Chivas Circle	Fiske Street	Culdesac	968'	50'

Street	From	TO	Length	Width
Chuckie's Way	Salem Street	Culdesac	937'	50'
Cobbett Street	Quincy Road	Ellington Street	490'	40'
Compass Lane	Shawsheen Street	End	950'	40'
Cooney Road	Andover Street	Culdesac	682'	40'
Country Club Drive	Clark Road	Townline	1,889'	50'
County Road	Salem Street	Pringle Street	2,410'	40'
Debra Drive	Pleasant Street	End	1,968'	50'
Delwood Road	County Road	End	325'	40'
Dock Street	Old Boston Road	Hillman Street	626'	40'
Doherty Way	Whipple Road	End	406'	40'
Donna Drive	Chandler Street	Culdesac	680'	50'
Driftwood Drive	Beech Street	Culdesac	1,120'	40'
Druid Hill Avenue	Bridge Street	End	224'	30'
Dufresne Drive	Hillside Road	Culdesac	525'	50'
Eastgate Road	Culdesac	Culdesac	671'	50'
Emily Road	Rounsevell Road	Culdesac	1,889'	50'
Evergreen Road	Farwood Road	Culdesac	950'	40'
Farwood Road	Whipple Road	End	3,690'	50'
Felker Street	No. Billerica Road	End	264'	30'
Ferncroft Road	Whipple Road	Whipple Road	2,534'	50'
Florida Road	Brown Street	End	575'	40'
Fox Run Drive	Pike Street	Pike Street	2,324'	50'
Frances Street	Green Street	End	220'	30'
Geddes Drive	No. Billerica Road	Culdesac	1,381'	50'
Geiger Drive	Bridge Street	Culdesac	1,997'	50'
Georgia Road	Wolcott Street	End	440'	40'
Greenmeadow Drive	Andover Street	End	2,720'	45'
Greenwald Road	Pinedale Avenue	End	660'	40'
Greylock Road	Cardigan Road	Culdesac	686'	40'
Grove Street	County Road	Culdesac	1,570'	50'
Heidenrich Drive	Rogers Street	End	3,440'	50'
Hillman Street	Dock Street	End	450'	40'
James Street	Main Street	Helvetia Street	790'	40'
Joanne Drive	Patten Road	Culdesac	811'	40'
John E. Smith Drive	Chandler Street	Culdesac	925'	40'
Judith E. Drive	Champion Street	Champion Street	1,632'	50'
Kennedy Road	Main Street	Rogers Street	2,618'	50'
Kenneth Road	Shawsheen Street	End	376'	40'
Kingfisher Road	South Street	End	614'	30'
Langley Lane	Farwood Road	Culdesac	810'	40'
Level Lane	Shawsheen Street	End	830'	40'
Magna Vista Circle	Lancaster Drive	Culdesac	735'	40'
Marcia Jean Drive	Henry J. Drive	Culdesac	500'	50'
Marion Drive	North Street	Culdesac	1,690'	40'
Martha Avenue	Maple Street	Culdesac	1,342'	40'
McKenzie Circle	Chandler Street	Culdesac	400'	40'
Meredith Road	Lancaster Drive	Culdesac	1,680'	50'
Michael Street	Main Street	End	734'	40'
Mollie Drive	South Street	Culdesac	920'	50'
Morningside Drive	South Street	Culdesac	436'	40'
Mount Joy Drive	Trull Road	River Road	3,691'	50'
Navillus Road	Kennedy Road	Culdesac	1,807'	50'
New Jersey Road	First Street	Second Street	600'	30'
New Mexico Road	Brown Street	End	479'	30'
Nina Drive	Pinta Drive	Culdesac	745'	50'
Northgate Road	North Street	Eastgate Road	2,145'	50'
Overlook Drive	Kendall Road	End	958'	50'
Oxford Road	Beech Street	Culdesac	1,175'	40'
Park Avenue	Woburn Street	No. Billerica Road	1,311'	50'
Patricia Drive	Shawsheen Street	Culdesac	1,117'	50'

Street	From	TO	Length	Width
Pennacook Road	Lancaster Drive	Culdesac	1,768'	50'
Peterson Way	Carl Path Road	Culdesac	660'	40'
Pinta Drive	Rogers Street	Culdesac	1,206'	50'
Polaris Lane	Compass Lane	Level Lane	1,286'	40'
Pomfret Road	County Road	Culdesac	1,314'	40'
Raymond Street	Chandler Street	Culdesac	940'	40'
Redgate Road	Bradford Road	Culdesac	1,568'	50'
Regina S. Drive	South Street	End	1, 817'	50'
Riverview Avenue	Bridge Street	End	201'	30'
Rockvale Road	Shawsheen Street	Culdesac	1,280'	40'
Rockvale Circle	Shawsheen Street	Culdesac	314'	40'
Rocky Avenue	Foster Road	End	850'	40'
Rolling Meadow Road	Astle Street	Culdesac	1,010'	40'
Roper Lane	Kendall Road	Culdesac	1,191'	45'
Rounsevell Road	South Street	Emily Road	2,058'	50'
Royal Crest Circle	East Street	Culdesac	1, 1 75'	40'
Sandalwood Circle	Chandler Street	Culdesac	1,204'	50'
Serenity Drive	Bemis Circle	Culdesac	745'	40'
Sesame Street	Whipple Road	End	2,072'	50'
Shandel Drive	Marston Street	Culdesac	854'	50'
Sheffield Road	Lancaster Drive	Culdesac	927'	50'
So. Elizabeth Street	Shawsheen Street	End	1, 129'	40'
Squire Lane	Marshall Street	Culdesac	1,508'	50'
State Street	Main Street	South Street	1,325'	40'
Strang Street	Shawsheen Street	Culdesac	304'	50'
Susan Drive	Rocky Avenue	Culdesac	714'	40'
Sycamore Drive	Beech Street	Culdesac	560'	40'
Tareila Circle	Marshall Street	Culdesac	172'	40'
Tanager Road	Kingfisher Road	End	442'	30'
Term Terrace	Foster Road	Culdesac	933'	40'
Thorndike Lane	River Road	-Culdesac	400'	50'
Trull Brook Lane	Hood Road	Culdesac	1,260'	40'
Truman Avenue	Shawsheen Street	Kearsage Street	484'	40'
Wedgewood Road	Rogers Street	Culdesac	548'	40'
Wellington Circle	Farwood Road	Culdesac	483'	40'
Wescott Circle	Farwood Road	Culdesac	715'	40'
Whitegate Road	Redgate Road	Culdesac	633'	40'
Windham Road	Shawsheen Street	Culdesac	950'	40'
Windsor Drive	Whipple Road	Marston Street	1,441'	50'
Worthen Place	Farwood Road	Culdesac	858'	40'
Ballard Street	Shawsheen Street	Lowe Street	1,600'	Variable
Brown Street	South Street	Townline	4,905'	Variable
Dike Court	Cardigan Road	Culdesac	510'	Variable
Karen Lee Lane	East Street	Culdesac	584'	Variable
Alabama Road	Brown Street	End	810'	30'
Allison Way	East Street	End	310'	40'
Brackett Street	Carolina Road	Maryland Road	180'	50'
Carver Street	Townline	End	260'	40'
Dalton Street	Townline	End	250'	40'
Erica Lane	Marie Street	End	260'	40'
Fitz Terrace	Lake Street	Townline	175'	Variable
Joseph Drive	Fiske Street	Culdesac	518'	40'
Maryland Road	First Street	Second Street	710'	40'
Maryland Road	Arizona Road	Indian Road	670'	40'
Oregon Road	Brown Street	End	410'	30'
Otis Street	Carver Street	Dalton Street	150'	40'
Second Street	Maryland Road	New Jersey Road	305'	40'
Tilton Circle	Charles Drive	Culdesac	180'	45'

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 11.

The Board of Selectmen concurred.

Voted: Article 11 was Adopted by the required Secret Ballot vote.
124 YES 1 NO 10:27 PM (5-5-97)

ARTICLE 12

To see if the Town will vote to amend the Town By-Laws by deleting the first paragraph of Chapter 3.12.010 as follows:

Where property of 15,000 square feet or less without a building or 5,000 square feet or less with a building has been taken by the Town under tax title procedures, the sale of such property by the town shall comply with the following provisions:

and replacing it with the following language:

Where property of 1 5,000 square feet or less without a building unless the parcel is a "grandfathered lot" under Massachusetts General Laws, Chapter 40A,

Section 5, or 5,000 square feet or less with a building has been taken by the Town under tax title procedures, the sale of such property by the Town shall comply with the following provisions:

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Withdraw Article 12 and this motion was Adopted.
9:40 PM (5-7-97)

ARTICLE 13

To see if the Town will vote to amend the Zoning By-Laws as follows:

By amending Section 2. Definitions by deleting the definition for Nursing Home and adding the following definitions:

Community Development District - A group of buildings to be planned, built, owned and operated as a unit, having a mixture of institutional types and supporting retail business, office, and recreational uses which are regulated on a project basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density, or intensity of development or required open space to the regulations in any other zoning district established by this Zoning By-Law. All of the development's acreage must be devoted to serve the institutional open space, and supporting retail business, professional offices, institutional and recreational uses of residents who are age 55 or older unless the head of a household's spouse is under age 55 in which case said head of household's spouse may reside there.

MFD 55 Community District Definitions

Adult Day Care - a facility offering daytime programs for older adults providing health care and assessment, personal care, social programs, recreational activities, meals and transportation but not providing overnight or residential accommodations. This may be a separate facility or portion of a building which includes one or more of the following uses: Assisted Living Facility, Continuing Care Retirement Facility, Independent Living Facility, or Long Term Care Facility.

Assisted Living Facility - a facility as defined in MGL c.19D, providing room and board, which provides assistance with activities on daily living and personal care services for ten or more non-related adults all over the age of 55 and collects payments or third party payments to pay for the provision of assistance with activities of daily living, Assisted living facilities are for frail elders who do not require 24 hour skilled nursing care. Assistance with dressing, bathing, eating, housekeeping, medicine monitoring, and other activities of daily living may be provided, along with an array of services from meals to social and wellness activities. Separate sleeping accommodations are required that allow for no more than two residents sleeping in a room. All assisted living facilities are required to be certified by the Commonwealth of Massachusetts.

Continuing Care Retirement Facility - a building or group of buildings that includes two or more of the following uses: assisted living, adult day care, independent living and long term care facilities within a single building or on the same parcel of land, offering lifetime housing and a variety of health care, social, and recreational services.

Independent Living Facility - a building or group of buildings designed for and occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking and sanitary facilities, and with separate or joint services for heat, lighting and other utilities including apartments, garden apartments, townhouses and detached dwellings. One hundred percent (100%) of the housing units shall be occupied by means of fee simple ownership, and/or by lease agreement, by persons who have attained the age of fifty-five (55) or older unless the head of a household's spouse is under age 55 in which case said head of household may reside there.

Long-Term Care Facility - a building or a part of a building, which is licensed or approved by the Commonwealth of Massachusetts to provide twenty-four (24) hour health care under medical supervision to adults age 55 or older who by reason of chronic illness or infirmity are unable to care for themselves. For the purposes of this by-law, it includes extended care facility, intermediate care facility, nursing home, and convalescent home. This term does not include boarding and rooming houses, hospitals, clinics, and institutions devoted primarily to the diagnosis and surgical treatment of disease or injury.

Delete Nursing Home from by-law

By amending Section 3. Zoning Districts by adding the following:

3.10 Community Development District

This district(s) shall be established by a vote of Town Meeting.

Rules and Regulations: The Planning Board shall adopt and from time to time amend, Rules and Regulations not inconsistent with the provisions of this By-Law or Chapter 40A of the Massachusetts General Laws or other applicable provision of Massachusetts General Laws, and shall file a copy of said regulations with the Town Clerk. Such rules shall prescribe as a minimum the size, form, contents, style and numbers of copies of plans and specifications, the Town boards or agencies from which the Planning Board shall request written reports, and the procedure for submission and approval of a Community Development District Special Permit.

By amending Section 4.6A to 4.6H Use Regulations by deleting the current language and adding the following:

TYPE OF USE		DISTRICT											
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.A	RESIDENTIAL													
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N	N
3.	Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N	N
5.	Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	N	N	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	SP	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N	N
SPSP8.	Multiple Family Dwellins/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N	N
4.6.B	AGRICULTURAL													
SPSP 1.	Farms, greenhouses, nurseries, and truck gardens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	N	Y
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.C	**INSTITUTIONAL AND RECREATIONAL (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Other schools and municipal building and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	Y	SP
SPSP 3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	N	SP
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	N	SP
5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 7.	Day Care Services Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 8.	Adult Day Care	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP 9.	Assisted Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP10	Continuing Care Retirement	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP11	Independent Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP12	Long-Term Care Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
4.6.D	**RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP (10)	N	N	N	N	N	SP (13)	Y
SPSP 2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Retail stores and other services establishments other than above	N	N	N	N	Y	SP (10)	N	N	N	N	N	N	Y
SPSP 4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP (10)	N	N	N	N	N	SP (13)	SP
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Mobil parked food services	N	N	N	N	SP	N	N	N	N	N	N	N	N
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N	N
4.6.E	**OFFICES (All Businesses, Instructional or Industrial Uses are subject to requirements of Section 4.11)**													

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N	SP (13)	Y
4.6.F	**Automotive Service (2) (All Businesses, Institutional Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 3.	Automotive sales, including motorcycles & snowmobiles	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 4.	Car Wash	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	N	SP
4.6.G	**INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	N	Y
SPSP 6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7.	Electronics industries, assembling of electrical appliances and equipment including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8.	Research laboratories, including manufacture of equipment	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9.	Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP10	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	N	Y
SPSP11	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP12	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Machine shop	N	N	N	N	N	N	N	N	N	N	N	N	Y

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP16	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils): beverages, candy cosmetics, pharmaceuticals, drugs compressed gases, and liquids gaseous and solid forms, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared for materials.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP17	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N	N
SPSP18	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	N	SP
4.6.H	**USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:**													
SPSP 1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP10	The sorting, baking and storage of waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP11	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP12	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Solid waste products recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP16	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 Notes for Use Regulations Scheduled by adding the following:

(13) Retail Business and offices allowed under 4.6-D.1 and 4.6.D.4 and 4.6.E.1 are to only serve the needs of CDD residents and their guests.

By amending to add the following to Section 4. Use Regulations.

4.9 Community Development District and Special Permit

4.9.1 Purpose: to provide an alternative and supplement to residential, institutional and public elderly housing in Tewksbury in a manner that encourages the preservation of open space and is consistent with the scale of residential development in the community and the Town has determined that a necessity exists for the adoption of a Community Development District for the benefit of the general welfare of the community.

4.9.2 Applicability: A Community Development District shall be permitted only in areas designated on the zoning map as a Community Development District (CDD). Properties within the Community Development District must apply to the Planning Board for a special permit to construct CDD consistent with the guidelines of Section 4.9.3 and all other requirements concerning special permits in the Zoning By-Law.

Section 4.9.3 Special Permit Criteria

(a) Minimum Area of Development: The total area of each CDD development shall not be less than twelve acres of contiguous property.

(b) Minimum Open Space: A minimum of twenty-five (25) percent of the total site area shall be set aside for open space as defined by this By-Law and shall not include any parking area except as described in sub-section (d) (4) below.

Open Space shall be used as permitted in Sections 4.8.5 and 4.8.6 of the Zoning By-Law, and further shall be subject to conservation restrictions running with the land and recorded at the Middlesex North District Registry of Deeds,

(c) Development Capacity: The maximum allowable development capacity for acreage devoted to Independent Living Facility use shall be six (6) dwelling units per acre. No more than twenty-five percent of the project area within the wetlands and/or flood plain shall be used in calculating the density requirements of the site.

(d) Minimum Off-Street Parking

(1) Adult Day Care facilities and/or structures shall provide a minimum of one parking space per each employee on the largest shift plus one parking space for the number of clients the facility is licensed to serve divided by the number five (5), and rounded to the next highest whole number.

(2) Assisted Living and Long Term Care facilities and/or structures shall provide a minimum of one parking space for each employee on the largest shift plus one space for each visiting staff person plus one parking space for the number of residents the facility is licensed to serve divided by the number two (2).

(3) Independent Living facilities and/or structures shall comply with the parking requirements of Section 4.12 of the Zoning By-Law.

(4) If the Planning Board makes findings of fact that to encourage the clustering of structures around parking areas which encourages convenience from the parking area to the structures and preserves open space or determines parking in an adjacent area across the street may serve staff and visitor parking needs, the Planning Board may waive or modify these parking requirements.

(5) Requirements for curbing within the parking areas shall be determined by Planning Board rules and regulations.

(e) Minimum side and rear setback: No building or structures shall be located within twenty-five (25) feet of the perimeter legal lot lines of a Community Development District.

(f) Living Space Requirement: No living space shall be located below the finished grade contiguous to a dwelling.

(g) Maximum Lot Area Coverage: Not more than thirty (30) percent of the total lot area may be devoted to buildings or structures. This requirement shall not apply to at grade parking areas but shall apply to parking above grade. If the Planning Board makes findings of fact that it will benefit residents to provide enclosed parking areas for residents of the development area and/or for every one percent increase in non-wet open space that is not part of any set-backs above the requirements in Section 4.9(b) the Planning Board may waive or modify the requirements of this paragraph so not more than thirty-five (35) percent of the total lot area may be devoted to buildings or structures.

(h) Permitted Uses

(1) Each Community Development district must contain the following uses:

Adult Day Care Facility
and/or
Independent Living Facility
and
Assisted Living Facility
and/or
Long Term Care Facility

(2) Acreage devoted to Adult Day Care and/or Independent Living Facilities shall not comprise more than sixty-five percent of the development's acreage devoted to buildings and/or structures. If the Planning Board makes findings of fact that to increase the minimum

requirements of open space and/or assist a greater proportion of elderly Tewksbury residents, the requirements of this paragraph may be modified.

(3) Community Development Districts may also provide optional accessory use services on site including but not limited to local transportation, barber/beauty services, sundries for personal consumption, and other amenities, provided:

a. such uses serve primarily the residents of the development.
b. such uses are conducted within and may be entered only from within a principal building.
c. there is no external evidence of such uses; and
d. the appearance and character of commercial uses are compatible with the project.

(4) Recreation facilities, dining rooms (3) for on-premises use only, kitchen, swimming pools, meeting and function rooms administrative offices and medical facilities for diagnosis and out-patient services for residents of the CDD only.

(5) Suitable recreation space with a minimum cost of one percent of the fair market value of each unit of the Independent Living Facility and one-half of one percent of the construction cost for any Assisted Living and/or any Long-Term Care Facility shall be provided. A good faith effort shall be made to determine the fair market value of a unit and construction cost. Recreation facilities shall include a clubhouse and no occupancy permit shall be permitted until the recreational facilities are completed.

(6) Within a clubhouse facility or structure, up to fifty percent of the clubhouse facility or structure may be allocated to use as an Adult Day Care facility during the hours of 7:00 a.m. and 6:00 p.m.

By amending Section 5.3.1 to 5.3.9 to delete the current Schedule of Lot Coverage and Dimensional Requirements and adding the following:

By amending the footnotes to Section 5.3.

To footnote (f) to its first sentence and the last sentence of footnote (f) (3) by adding the words, "and MFD/55 and Community Development Districts.

By adding footnote (s) as follows:

(s) See Community Development District Requirements in Section 4.9.

TYPE OF USE **ZONING DISTRICTS**

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS (Letter in parenthesis refer to footnotes to this schedule)

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	IH	CDD	MFD/55
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	12	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150	150
5.3.3	Minimum front-yard setback(feet)(b)													
	a. Dwellings	25	25	25	25	40	25	0	150	0	-	150	-	-
	b. Multiple-family dwellings										(F)		150	(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25	-	50(c)	50	-
5.3.4	Minimum side and rear-yard setback (feet) (b)													
	a. Dwellings	15	15	15	15	15	15*(Q)	15	150	-	-	-	-	-
	b. Multiple-family dwellings	-	-	-	-	-	-	-	-	-	(F)	-	-F	F
	c. All other buildings and uses	15	15	15	15	30	15*(Q)	15	150	15	15	50(D)	(s)	-
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)													
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	2.5	
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35	35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		5	(s)	
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		60(P)	(s)	
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle building (h)	15	15	20	15	30	15	sp	30	20		35	(s)	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	(s)	

**SEE MFD REQUIREMENTS IN SECTION 4.12

ADULT ELDERLY HOUSING COMMITTEE
TOWN MANAGER

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 13, as Amended by the Town Manager.

Town Manager David Cressman motioned to Amend Article 13.

Selectwoman Joan Dunlevy motioned to Amend Article 13.

Mr. Paul Fansel motioned for the Indefinite Postponement of Article 13.

The Board of Selectmen informed the Assembly that they support Article 13 and concur with the Amendments.

The Moderator Moved the Question and this motion was Adopted at 9:46 PM. (5-5-97)

Voted: Selectwoman Dunlvey's Amendments were Adopted. 131 YES 46 NO 9:48 PM (5-5-97)

The Town Manager's Amendment was Adopted. 9:50 PM (5-5-97)

Mr. Fansel's motion for Indefinite Postponement Failed. 84 YES 107 NO 9:53 PM (5-5-97)

The Planning Board's motion to Adopt, as Amended by the Town Manager, Failed.
117 YES 63 NO (2/3's vote required:120)
9:55 PM (5-5-97)

A motion was made to Reconsider Article 13 and this motion Failed.
7 YES 47 NO (2/3's vote required:36)
9:56 PM (5-5-97)

Article 13 was not Adopted.

ARTICLE 14

To see if the Town will vote to amend the Town By-Laws by adding the following Chapter 5, Business License and Regulations, 5.04-010 Entertainers Disclosure:

Anyone who is obliged to file an entertainer's disclosure statement with the Commissioner of Public Safety pursuant to the provisions of Massachusetts General Laws Chapter 140, Section 181A, appearance under assumed names; statement filed; penalty, shall also file a copy of such disclosure with the Chief of Police. The copy of such disclosure shall be accompanied by a copy of photographic identification which sets forth the true name, legal address and date of birth of the entertainer. Or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. Majority Vote. 10:28 PM (5-5-97)

ARTICLE 15

To see if the town will vote to accept the provisions of Massachusetts General Laws Chapter 138, Section 12B, Operation of premises licensed to sell alcoholic beverages; Nudity, or take any other action relative thereto.

§ 12B. Operation of premises licensed to sell alcoholic beverages; nudity

In any city or town which accepts the provisions of this section, no licensee, licensed under the provisions of section twelve, shall suffer or permit any person to appear on said licensed premises in any manner or attire as to expose to public view any portion of the pubic area, anus, vulva or genitals, or any simulation thereof, or shall suffer or permit any female to appear on licensed premises in such manner or attire as to expose to view any portion of the breast below the top of the areola, or any simulation thereof. Any violation of the provisions of this section shall be enforced by the alcoholic beverage control commission and the local authorities. Added by Street1981, c. 606. Amended by Street1983 c. 636, § 25.

TOWN MANAGER

Motion: The Town Manager motioned to Withdraw Article 15 and this motion was Adopted. 10:28 PM (5-5-97)

ARTICLE 16

To see if the Town will vote to amend the Town By-Laws by adding the following Chapter 5, Business License and Regulations, 5.04,020 Conduct of Entertainment Establishments.

1. The following shall apply to premises licensed in accordance with Massachusetts General Laws, Chapter 138 alcoholic liquors, or Chapter 140, Theatrical Exhibitions, Public Amusements, etc., Section 181, Licenses, Fees, Applications, suspension or revocation or 183A, Concerts, dances, exhibitions, public shows, etc. application, suspension or revocation, rules and regulations.

A. No employee of a licensed establishment or other person may mingle with the patrons of the establishment while such person is unclothed or in such attire to expose to public view any portion of the pubic area, anus, or genitals, or any simulation thereof, nor may a licensed establishment allow any female person to mingle with patrons on the premises while she is appearing in any manner of attire as to expose to public view any portion of the breast below the top of the areola, or any simulation thereof.

B. It is forbidden to employ or permit any person in or on the licensed premises to perform any act or acts of sexual intercourse, masturbation, sodomy, flagellation or any sexual acts prohibited by law.

C. Employees or entertainers may not engage in touching, caressing, or fondling of the breasts, buttocks or genitals of another.

D. The provisions of this by-law shall be deemed severable.

Or take any other action relative thereto.

TOWN MANAGER

Motion: Town Manager, David Cressman, motioned to Adopt Article 16.

Voted: Article 16 was Adopted. Majority Vote.
10:29 PM (5-5-97)

ARTICLE 17

To see if the Town will vote to amend the Town By-Laws by deleting Article II. Numbering Requirements 12.04.070 Conformance required and inserting a new Article 11. Numbering Requirements 12.04.070 Conformance Required as follows:

The Board of Selectmen shall require that every building used for a dwelling or a place of business in the Town of Tewksbury bear, in a conspicuous place on the portion of the building facing the street, the number assigned to it by the Board of Assessors in clear and legible numbers.

No person shall, for a longer period than ten (10) days after notification from the Board of Selectmen, neglect or refuse to affix to, or suffer to remain on, any property owned or leased by him, her or it, a street number other than the one designated for such property by the Board of Assessors.

Violations of this by-law shall be prosecuted by the Chief of Police of the Town or his or her own initiative or on the order of the Fire Department, the Town Manager or the Board of Selectmen. Any person who shall violate any of the provisions of this by-law shall be subject to:

First Offense - Written Warning
Second Offense - $30.00 Fine
Third and Subsequent Offenses - $100.00

Each day any violation of this section shall continue shall constitute a separate offense.

FIRE DEPARTMENT
BOARD OF SELECTMEN
TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 17.

Selectwoman Joan Dunlevy motioned to Amend Article 17.

Voted: Selectwoman Dunlevy motioned to Withdraw her Amendment and this motion was Adopted.
8:53 PM (5-7-97)

Article 17 was Adopted. Majority Vote.
8:53 PM (5-7-97)

ARTICLE 18

To see if the Town will vote to amend the Town By-Laws Chapter 12.04 Streets Article 1. Prohibited Acts section 12.04.050 Placing obstruction prohibited as follows:

DELETE: $30.00 First Offense
$100.00 Second and Subsequent Offenses

INSERT: First Offense - Written Warning
Second Offense - $30.00
Third and Subsequent Offenses - $100.00

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 18.

Voted: Article 18 was Adopted. Majority Vote.
8:55 PM (5-7-97)

ARTICLE 19

To see if the Town will vote to accept the provisions of Massachusetts General Laws, Chapter 140, Section 147A, which will enable the Town to enact by-laws and set and

collect fees relative to the regulation of dogs/animals; or take any action relative thereto.

ELIZABETH A. CAREY, TOWN CLERK

Motion: The Finance Committee motioned to Adopt Article 19.

The Board of Selectmen concurred.

Voted: Article 19 was Adopted by the required Secret Ballot vote.
150 YES 10 NO 10:08 PM (5-5-97)

ARTICLE 20

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to implement the new Dog Program.

ELIZABETH A. CAREY, TOWN CLERK

Motion: The Finance Committee motioned to Amend and Adopt Article 20 and to Raise & Appropriate $5500.00

Town Clerk, Elizabeth Carey motioned to Amend Article 20.

Voted: The Finance Committee's Amendment was Adopted.
10:09 PM (5-5-97)

Mrs. Carey's Amendment was Adopted.

Article 20 was Adopted, as Amended.
10:09 PM (5-5-97)

Amendment: Raise & Appropriate $5500.00 for the purpose of the Article.

Software Dog Package	-	2,500
Tags/2 Part License	-	500
Computer/Printer	-	2,500

ARTICLE 21

To see if the Town will vote to amend the Town By-Laws Chapter 6.04 - DOGS, by deleting Section 6.04.010 in its entirety, and substituting the following in its place.

Chapter 6.04 DOGS

These By-Laws are intended to guide those persons owning or keeping dogs within the Town of Tewksbury in their role as responsible pet owners. Although it is hoped these regulations will act as an educational tool, it must be understood that the enforcement of this by-law is necessary to protect the rights and safety of the public.

6.04.010 REFERENCE TO MASSACHUSETTS GENERAL LAWS

Any reference to a "Section" in this By-Law shall mean Chapter 140 of the Massachusetts General Laws, unless otherwise stated.

6.04.020 DEFINITIONS

Unless otherwise set out in this By-Law, any term defined in Chapter 140, Section 136A, Massachusetts General Laws, shall have the same meaning in this By-Law, and shall be expressly incorporated herein.

ANIMAL SHELTER - Any premises designated for the purpose of impounding and caring for animals held under authority of this by-law.

AT LARGE - At Large shall mean on or off the premises of the owner, and not under the control of the owner or authorized escort either by leash, cord, chain or otherwise.

ENCLOSED AREA - A portion of the owner's property which is secured by fencing in such a manner that the dog, once inside the area cannot exit of its own accord. The dog officer, after an inspection of the area, will determine if the enclosed area is suit able or not.

KENNEL - One (1) pack or collection of dogs on a single premises, whether maintained for breeding, boarding, sale, training, hunting or other purposes, and including any shop where dogs are on sale, and also including every pack or collection of more than three (3) dogs, three (3) months old or older, owned or kept by a person on a single premises, irrespective of the purpose for which they are maintained.

LICENSE PERIOD -The license period shall be from January 1 of each year to December 31 of the same year.

LIVE STOCK OR FOWLS - Animals or fowls kept or propagated by the owner for food or as a means of livelihood; also deer, elk, cottontail rabbits and northern hares pheasants, quail, partridge and other birds and quadrupeds determined by the Department of Fisheries, Wildlife and Environmental Law Enforcement to be wild and kept by, or under a permit from, said department in proper houses or suitable enclosed yards. Such phrase shall not include dogs, cats and other pets.

OWNER - Owner shall mean any person or persons, firm, association or corporation owning, keeping or harboring a dog owned or kept in Town.

PERSON - An individual, partnership, company or corporation.

RESTRAINT - A dog shall be deemed to be under "restraint" if it is on the premises of the owner accompanied by a person who shall have the dog under control; or is in a suitably enclosed area; or if outside the premises of the owner, is accompanied by a person who shall have the dog under control by holding it firmly on a leash no greater than six (6) feet in length.

VETERINARY HOSPITAL - An establishment maintained and operated by a licensed veterinarian for the boarding of animals or the diagnosis and treatment of diseases and injuries of animals.

6.04.030 REGISTRATION/LICENSES

A person who at the commencement of a licensed period is, or who during any license period becomes, the owner or keeper of a dog six (6) months old or over which is not duly licensed, and the owner or keeper of a dog when it becomes six (6) months old during a license period, shall cause it to be registered, numbered, described and licensed until the end of such license period, and the owner or keeper of a dog so registered, numbered, described and licensed during any license period, shall, before the beginning thereof, cause it to be registered, numbered, described and licensed for such period. The registering, numbering, describing and licensing of a dog shall be done in the office of the Town Clerk on a form prescribed and supplied by the Town Clerk, and shall be subject to the condition expressed therein that the dog which is the subject of the license shall be controlled and restrained from killing, chasing or harassing live stock or fowl.

Dogs must wear identification tags, attached to the collar, at all times when off the premises of the owner. The Town Clerk shall maintain a record of the identifying numbers and shall make this record available to the public. No person shall keep more than three (3) dogs, over the age of six (6) months, at any single family residence within the Town.

6.04.040 VACCINATION AGAINST RABIES

The Town Clerk shall not grant such license for any dog unless the owner thereof provides the Town Clerk with either a veterinarian's certification that such dog has been vaccinated in accordance with the provisions of Section 145B (CH.140,MGL) or has been certified exempt from such provision as outlined in Section 137 or 137A (CH.140,MGL).

Vaccinated animals shall be revaccinated periodically in accordance with rules and regulations adopted and promulgated by the Mass. Department of Public Health.

6.04.050 DOG TAG

The Owner or Keeper of a licensed dog shall cause it to wear around its neck or body a collar or harness of leather or other suitable material, to which shall be securely attached a tag in a form prescribed by and issued by the Town Clerk when a license is issued. Such tag shall state the following: (a) Town of Tewksbury, (b) Year of issue, and (c) Tag number. If any such tag shall be lost, the owner or keeper of such dog shall forthwith secure a substitute tag from the Town Clerk at a cost of two dollars.

The provision of Section 138 (change of owner & out of state/ country), Section 138A (commercial sale) and Section 146 (license valid throughout Commonwealth) of (CH.140,MGL) shall be expressly incorporated herewith and shall henceforth apply under this By-Law.

6.04.060 LICENSE FEES/LATE FEES/PENALTIES

Fees for all dogs; male, female, neutered or spayed shall be $10.00 annually, payable on January 1.

Late Fees: Overdue fees shall be increased to $15.00 if not paid on or before March 15 and to $25.00 if not paid on or before July 1

(Except as provided by Section 138 (CH.140,MGL) A person applying for a license hereunder shall be obligated to pay all outstanding fees related to the dog in question previously required by this by-law.

Determination of licensing eligibility, dogs not required to be licensed, or refunding license fees shall be determined as set out in Section 139, (CH.140,MGL).

Any dog, impounded by the dog officer or others duly authorized, which is not wearing a tag indicating a current rabies vaccination, shall be vaccinated by a licensed veterinarian. The owner shall be required to pay such cost.

6.04.070 KENNEL LICENSE/FEES

Any person maintaining a kennel shall have a kennel license.

Any person who meets the requirement of the Town Zoning By-Laws relating to kennels and the provisions of Section 137A, (CH.140,MGL) may apply for a license to operate from the Town Clerk on a form prescribed and supplied by the Town Clerk upon payment of the required fee.

Domestic charitable organizations incorporated exclusively to protect animals from cruelty, neglect or abuse, or for relief of suffering among animals may be issued a kennel license without charge provided the above requirements have likewise been met.

The provisions of Section 137B, (CH.140,MGL) (Sale of dogs by Kennels regulated) shall be expressly

incorporated into this By-Law. The Board of Health, its designee, or the Dog Officer may at any time inspect, or cause a kennel to be inspected. If their judgment is that the facility is not being maintained in a sanitary and humane manner or that records are not being legally kept, a petition shall be filed with the Hearing Officer setting forth the facts.

Within seven (7) days of receiving such a petition, or a similar complaint by twenty-five (25) citizens alleging they are aggrieved or annoyed to an unreasonable extent by one or more dogs in a kennel because of excessive barking or the vicious disposition of said dogs, or other conditions at such kennel which they claim constitute a public nuisance, the Hearing Officer shall notify all interested parties of a public hearing, the date of which shall be within fourteen (14) days of the original filing date. No longer than seven (7) days thereafter the Hearing Officer shall issue one of the following orders:

a) Revoke/suspend its license or otherwise regulate such kennel.
b) Dismiss the petition(s).

The Hearing Officer shall forthwith mail a copy of his/her decision to the license-holder, and file copies with the Town Clerk and Dog Officer. Within ten (10) days thereafter the licensee may appeal an adverse decision to the District Court. A person who continues to operate a kennel after its license has been revoked or suspended shall be punished as set forth elsewhere in this by-law. The provision of Section 137D (CH.140,MGL, Cruelty to Animals) shall be expressly incorporated under this By-Law.

Kennels shall be limited to a total of fifteen (15) dogs to be maintained on said premises. It shall be a violation of this By-Law to have any dogs on said premises over and above said number.

KENNEL FEE LICENSE:	
Five (5) dogs or less	$40
Ten (10) dogs or less	$80
Fifteen (15) dogs or less	$150

Said fees are subject to allother conditions set forth in Section 139 (CH.140,MGL).

6.04.080 DOG OFFICER

The Town Manager shall appoint a Dog Officer and as many Assistant Dog Officers as he/she determines necessary to enforce this By-Law and, said individual(s) shall enforce this By-Law and perform such other duties as the town Manager may determine.

The dog officer shall seek out, catch and confine all dogs within the Town that have not been licensed within 60 days of the time the dog is required to be licensed under this By-law; and shall seek out, catch and confine any dogs within the Town that are found on public property, or on private property where said dog is trespassing and the owner or person in control of such property wants the dog removed, said dog being in violation of this requirement of this By-law; and shall seek out, catch and confine any dog within the Town when said dog was cited for a violation of any provision of this By-law, and the owner or keeper has failed, within twenty-one (21) days, to avail him/herself to the provision of this by-law, or within twenty-one (21) days of a determination by the court under the Provision of Chapter 1.08, General Penalty, Town By-Laws, that any sums are due and has failed to pay said sums.

Any owner or keeper of any dog who refuses to turn over any dog to the Dog Officer upon demand, said seeking out, catching or confinement authorized in the above paragraph shall be punished by a fine of One Hundred ($100.00) Dollars. Each day that said violation continues shall constitute a separate offense.

No person shall interfere with, hinder, molest or abuse a dog officer in the exercise of such responsibilities. The provisions of Section 151 and 151A (CH.140,MGL) regarding killing and/or transfer of any dogs shall apply and are expressly incorporated in this By-Law. No Dog Officer shall be a licensed animal dealer registered with the United States Department of Agriculture, and no Dog Officer, either privately or in the course of carrying out his/her official assignments as an agent for this Town, or shall any other agent of the Town, give, sell, or turn over any animal which may come into custody to any business or institution licensed or registered as a research facility or animal dealer with the United States Department of Agriculture. Whoever violates the provisions of this paragraph shall be punished as provided in Section 151 (CH.140,MGL).

Duties of Officers: Each police officer, dog officer or assistant dog officer to whom such authority is issued shall, on the first week of every month, make returns to the Office of Administrative Services and shall state in said returns the number of dogs which he/she has caught, confined or killed, or made available for adoption, the names of the owners or keepers thereof and whether all unlicensed dogs in the Town have been caught, confined or killed, or adopted, and the names of persons against whom complaints have been made under the provision of Chapter 140, MGL, and this By-Law relating to dogs, and whether complaints have been entered against all of the persons who have failed to comply therewith since the previous report.

6.04.090 HEARING OFFICER

The Town Manager shall appoint a Hearing Officer who shall act on his/her behalf of all matters pertaining to the enforcement of this By-Law and the settling of any disputes between dog owner/keeper, the Town or its residents.

6.08.010 LEASH LAW

No owner or keeper of any dog shall permit such dog to run at large at any time. The provisions of this section shall not be intended to apply to dogs -participating in any dog show, nor to "seeing eye" dogs properly trained to assist blind persons for the purpose of aiding them in going from place to place, nor to any dogs properly trained and under the control of aiding the deaf.

Restraint of dogs: No person shall own, keep or harbor in the Town, within the confines of the owner's property (meaning owned, rented or leased), any dog which is left unattended and is not leashed or otherwise restrained or, if outside the premises of the owner (meaning owned, rented or leased), any dog which is not held firmly on a leash no greater than six (6) feet in length by a person who shall have control of such dog. This regulation shall not apply to a dog accompanying a person who, by reason of his/her disability, is physically unable to comply with the requirements of this by-law or to any individual who utilizes a seeing eye guide dog.

Unrestrained dogs may be taken by the dog officer or police and impounded in an animal shelter, and there confined in a humane manner. If the dog can be identified, the dog officer shall notify the owner of the impoundment. Impounded dogs shall be kept for ten (10) days unless reclaimed by their owner. Dogs not claimed within ten (10) days or not placed in suitable homes may be humanely euthanized by the dog officer or by an agency delegated by him/her to exercise that authority. In addition to or in lieu of impounding a dog found at large, the dog officer or police officer shall issue to the known owner or such dog a notice of the by-law violation. Dogs being conveyed in a vehicle or boat shall be deemed to be under the personal control of the owner/keeper or custodian thereof. This by-law shall not apply to dogs commonly known to be used for hunting, tracking or advanced obedience training purposes during any period said dogs are being used for such activity. Any dog being used for advanced obedience training shall have written proof of an A.K.C. obedience certificate and be under total supervision, within fifty (50) feet, of a trainer or owner.

6.08.020 PUBLIC NUISANCES

Every owner or keeper of a dog shall exercise proper care and control of his/her dog so as to prevent said dogs from becoming a public nuisance. It shall be deemed a public nuisance if any dog should trespass upon private or public property and deposit feces thereon, unless immediately removed by the owner or keeper of said dog.

FEMALE DOGS IN HEAT: Every female dog in heat shall be confined in a building or secured enclosure in such a manner that such female dog cannot come into contact with another animal except for planned breeding. The Dog Officer shall have the power to enforce a regulation to eliminate what he/she may deem to be a nuisance. Penalty for the violation of this section shall be:

1st Offense:	$25.00
2nd and 3rd Offense:	$50.00
Subsequent Offenses:	$75.00

NOISE DISTURBANCES, CHASING VEHICLES, TRESPASSING, ETC.: No owner or keeper shall fail to exercise proper care and control of his/her dog to prevent said dog from becoming a public nuisance. Barking frequently or for continued duration or making sounds which create a noise disturbance across a residential real property boundary, molesting passersby, chasing vehicles, attacking people or other domestic animals, trespassing on school grounds or trespassing on private property in such a manner to damage property shall be deemed a nuisance. Penalty for the violation of this section shall be:

lst Offense:	$25.00
2nd and 3rd Offense:	$50.00
Subsequent Offenses:	$75.00

QUARANTINE OF DOG THAT BITES: The dog owner or keeper shall immediately, and within twenty-four (24) hours, notify the Board of Health if the dog bites a person.

A dog that bites a person shall be quarantined for ten (10) days if ordered by the Animal Inspector. During quarantine, the dog shall be securely confined and kept from contact with any other animal. At the discretion of the Animal Inspector the quarantine may be on the premises of the owner. If the Animal Inspector requires other confinement, the owner shall surrender the animal for the quarantine period to an animal shelter or shall at his/her own expense place it in a facility approved by the Animal Inspector.

If said dog is in violation of one (1) or more of the following: unlicensed, unrestrained or is not currently vaccinated with antirabies vaccine, the owner shall surrender the animal for the quarantine period to a veterinary hospital at the owner or keeper's expense.

ANIMALS SUSPECTED OF BEING RABID: No police officer or other person shall kill or cause to be killed any animal suspected of being rabid, except after the animal has been placed in quarantine and the diagnosis of rabies made by a licensed veterinarian. If a veterinarian or Animal Inspector diagnoses rabies in an animal in quarantine, then the animal shall be humanely killed and the head of such animal sent to a laboratory for pathological examination and confirmation of diagnosis.

ANTI-RABIC VACCINE AND TREATMENT: The Board of Health shall, upon application, furnish free of charge to any Town resident who has been exposed to rabies, or may have been so exposed, anti-rabic vaccine

and anti-rabic treatment, in accordance with rules and regulations which the Massachusetts Department of Public Health is authorized to make. Any resident shall have the right to select his/her own physician, who shall be paid by the Town at a rate established by the Board of Health and the fact that a physician is a member of the Board of Health shall not disqualify him/her from being so selected and from being paid by the Town for his/her services. Reimbursement for the cost of furnishing vaccine and treatment shall be made from the Dog Fund.

ORDERING DOGS MUZZLED OR RESTRAINED: All the provisions of Section 167 (CH.140,MGL) shall be incorporated into this By-Law except that any dog held under the provisions of Section 167 (CH.140,MGL) may not be released until all the requirements of this By-Law, regarding licensing and the fee for care of the animal are complied with. All other provisions of Section 167 (CH.140,MGL) shall be incorporated herein.

6.08.030 DISPOSITION OF DOGS

Any dog confined by the Dog Officer, unless picked up by the owner, shall be kept for at least ten (10) days, at which time said dog may be disposed of in a manner approved by the Board of Health, provided that at the end of ten (10) days, the Dog Officer may make available for adoption any male or any spayed female dog not found to be diseased. Any dog confined by the Dog Officer shall not be released to the owner or keeper until the owner produces evidence of a current dog license, and pays a sum of five ($5.00) dollars per day for care of the animal; each day or part of a day is counted as one day. The Dog Officer shall establish a procedure for the adoption of abandoned dogs and in conjunction with the Director of Administrative Services set any fees or deposits required.

Any fees in this paragraph are to be in addition to fees or fines as specified elsewhere in this By-Law and/or under Massachusetts General Laws. No dog shall be turned over or sold in any manner inconsistent with Section 151 (CH.140,MGL) or disposed of inconsistent with the provisions of Section 151A (CH.140,MGL).

RECLAIMING IMPOUNDED DOGS: An owner reclaiming an impounded dog shall pay an administrative fee of twenty-five ($25.00) dollars, plus five ($5.00) dollars boarding charge for each day that the dog has been impounded, plus up to forty ($40.00) dollars for a distemper vaccination, to a total maximum of one hundred ninety ($190.00) dollars, in the aggregate.

The provisions of Section 160, & Section 161 (CH.140,MGL) regarding property damage, appraisal and reimbursement are expressly incorporated in this By-Law.

The provisions of Section 171 (CH.140,MGL), liability for damages, are expressly incorporated into this By-Law.

6.08.040 INFORMAL DISPOSITION PROCESS

The owner or keeper of the dog that receives a citation under this By-Law, may admit to the offense charged by personally or through a duly authorized agent or by mailing to the Town Clerk, said citation along with payment in the amount as authorized under the PENALTY provisions of this By-Law. Said payment shall be by postal note, money order or personal check. The payment to the Town shall operate as a final disposition of the case. If such person when issued a citation desires to contest the violation through the Informal Disposition Process, he/she may, within 14 days of said issuance, request a hearing with the Hearing Officer and may present either in person or by counsel, any evidence he/she may have to refute the allegation contained in the citation. At such hearing, the Hearing Officer shall make a determination as to the facts of the allegation, and said determination shall be final regarding the Informal Disposition Process.

6.08.050 NON-CRIMINAL DISPOSITION OF VIOLATION

If any person so notified by citation desires to contest the violation alleged in the citation notice without availing themselves to the provisions of the Informal Disposition Process, or desires to contest the decision of the Hearing Officer, he/she may avail him/herself to the procedures established in Chapter 1.08, Section 1.08.01 0, of the Town of Tewksbury Town By-Laws. In either of the above cases, or if the owner or keeper of a dog fails to respond to the citation within twenty-one (21) days, the Town Clerk shall forward a copy of the citation to the District Court where it shall be handled under the provisions of Article 1, Section 2 of the Town By-Laws.

6.08.060 BY-LAW VIOLATION

Proceedings under this section shall not be criminal. If any violation is continuing, each day's violation shall be deemed to be a separate violation. Complaints will be sought in a District Court according to Chapter 140, Section 173A, Massachusetts General Laws.

Enforcement of this section may, in the first instance, be pursued through the provisions of Section 21D, Chapter 40, Massachusetts General Laws, which provides for a Non-Criminal Disposition. The enforcing persons shall be any police officer of the town and the Dog Officer and the Assistant Dog Officer.

6.08.070 PENALTY BY-LAW VIOLATION

(1) The following penalties, except where otherwise indicated herein, shall be in effect for violations of the provisions of this By-Law:

(a) Informal Disposition Process	
1st Offense in calendar year	$ 25.
2nd Offense in calendar year	$ 50.

3rd or Subsequent Offense in calendar yr. $100.

(b) Non-Criminal Disposition through Article 1, Section 2, Town of Tewksbury Town By-Laws:
1st Offense in calendar year $ 50.
2nd Offense in calendar year $100.
3rd of Subsequent Offense, in calendar yr. $150.

(2) Penalties for violations of any provision of this By-Law, except where otherwise indicated, shall be $100.00.

(3) Each day of all said violations shall constitute a separate offense.

6.08.080 DOG FUND

A Dog Fund is hereby created by the Town under the provisions of M.G.L., Chapter 44, Section 53E, said fund to be used as a depository for all monies collected as fees, fines, charges, penalties and other like monies imposed under this By-Law. It shall be administered by the Treasurer/Collector and may also receive funds from usual municipal financing methods.

Receipts allocated to this fund shall be deposited in a special account by the Treasurer.

Expenditures may be charged against this fund without prior appropriation, subject to the approval by the Town Clerk, and shall be limited to purposes directly connected to the enforcement of the provisions of the Dog By-Law.

Said expenditures, or incurred liabilities, shall not exceed the available balance of the fund at any given time nor the actual amounts deposited to it during the previous fiscal year.

The unexpended balance in this account at the end of each fiscal year shall be deposited into the General Fund.

Any veterinarian registered under the provisions of Section 55 or 56A (Ch.1 12,MGL) who provided emergency treatment of a dog or cat that is injured on any public way in Tewksbury shall receive (in lieu of payment allowed in Section 151 B, CH.1 40,MGL), payment from the Dog Fund provided by this By-Law. All other provisions of Section 151B (CH.140,MGL) shall be incorporated herein under this By-Law.

The Board of Selectmen shall determine certain salaries or expenses that may not be funded with this fund but must be appropriated through the usual municipal financing procedure, and such determination shall be binding on this administration of this fund by the Treasurer/Collector. The Town Clerk shall receive a fee as stipulated in Section 147 (CH.140,MGL).

6.08.090 MASSACHUSETTS GENERAL LAWS INCORPORATED INTO THIS BY-LAW

The provisions of the following Sections of Chapter 140 of Massachusetts General Laws, as may be Amended from time to time, shall be incorporated into and apply to this By-Law as referred to in this article:

section	
137	Registration and Licenses.
137B	Sale of Dogs by Kennels Regulated.
1370	No Dog Licenses to Persons Convicted of Cruelty to Animals.
138	Licenses.
138A	Importation of Dogs & Cats for Resale.
139A	Shelters; sale or gift of dog or cat not spayed or neutered.
141A	Penalties for failure to license.
145B	Rabies Vaccination.
147	Issuance of licenses & disposition of fees.
147A	By-Laws & Ordinances relative to regulations of dogs.
149	Accounts.
150	Dog Listing
153	Form of Warrant
155	Liability for Damage to Persons or Property.
155A	Indemnification.
156	Any Person may Kill Dog, Under Certain Conditions.
157	Vicious Dogs.
158	Killing of Vicious Dogs.
159	Treble Damages for Injuries.
160	Bond by Owner or Keeper.
161A	No Reimbursement in Certain Cases.
162	Reward for Killing or Evidence in Certain Cases.
163	Notice to Owner to Kill or Confine Dog.
164	Penalty for Failure to Kill or Confine
166	Damaged Parties, Choice of Remedies.
168	Penalty for Failure to Muzzle or Restrain.
169	Neglect of Duty by any Officer, Penalty.
171	Liability of Dog Owner for Damage.
173A	Disposition of Complaints for Violation of Dog Control Laws
174	Recovery of Fines & Penalties.
174A	Regulating Killing of Dogs.
174B	Dogs to be Restrained in Certain Rest Areas.
174D	Research Institutions.

6.12.010 EFFECTIVE IMPLEMENTATION DATE OF THIS BY-LAW

This By-Law shall go into effect on December 31, 1997, and until said date, all areas of Massachusetts General Laws and Chapter 1.08 and Chapter 6.04, Town of Tewksbury By-Laws shall remain in effect.

6.12.020 SEVERABILITY CLAUSE

If any section, subsection, sentence, clause or phrase of this By-Law is for any reason held to be invalid or unconstitutional, such decision shall not effect the validity of the remaining portions of this By-Law. No provision or interpretation of a provision of this By-Law is intended to be either in conflict with or an attempt to change any statutory provision in Chapter 140, Massachusetts General Laws, pertaining to dogs.

ELIZABETH A. CAREY, TOWN CLERK
DAVID CRESSMAN, TOWN MANAGER
ELLSWORTH HART,
DIRECTOR ADMINISTRATIVE SERVICES
WALTER COLLINS, DOG OFFICER

Motion: The Finance Committee motioned to Adopt Article 21.

Town Clerk, Elizabeth Carey, motioned to Correct two (2) scribbner errors.

The Moderator and the Assembly accepted the Corrected Scribbner Errors.

Voted: Article 21 was Adopted, as Corrected.
10:14 PM (5-5-97)

Correct two (2) scribbners errors:

1. Page 38
   Under 6.04.060
   5th Paragraph delete the word - "Unlicensed"

2. Page 45
   Under 6.08.040
   Change the word: INFORMATION TO INFORMAL

ARTICLE 22

To see if the Town will vote to accept Frederick Circle in the Town of Tewksbury per the Street Acceptance plan prepared by Troy, Mede & Associates, 936 East Street, Tewksbury, Ma. dated December 1995, revised October, 1996, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 22.

Voted: Article 22 was Adopted. 9:28 PM (5-7-97)

ARTICLE 23

To see if the Town will vote to authorize the redesignation of $30,000.00 appropriated in Article 27 at the 1995 Annual Town Meeting for the Zoning By-Law update now to be expended as follows:

$15,000.00 - Zoning By-Law Update
$15,000.00 - Subdivision Rules and Regulations Update

Or take any other action relative thereto.

SEAN I SULLIVAN
DIRECTOR OF PLANNING AND CONSERVATION

Motion: The Finance Committee motioned to Adopt Article 23.

Voted: Article 23 was Adopted. 10:27 PM (5-5-97)

ARTICLE 24

To see if the Town will vote to raise and appropriate $100,000 to be used for the purpose of designing and installing needed roadway improvements including a full set of traffic signals at the Main Street and Livingston Street intersection or take any other action relative thereto.

PLANNING BOARD

Motion: The Planning Board motioned to Withdraw Article 24 and this motion was Adopted.
10:15 PM (5-5-97)

ARTICLE 25

To see if the Town will vote to amend the Zoning By-Law Section 3 Zoning Districts from R40 to Heavy Industry the following parcels: Tewksbury Assessor's Map 1 15 lots 4, 5, 6, 7, 8, 9, 10. Said property is located on the Andover & Wilmington Town Line and is adjacent to Interstate 93 and accessed solely through the Town of Andover. Or take any other action relative thereto.

PLANNING BOARD

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 25.

Voted: Article 25 was Adopted.
30 YES '0' NO Unanimous Vote.
8:59 PM (5-7-97)

ARTICLE 26

To see if the Town will vote to amend the Zoning By-Law, Section 3 Zoning Districts, to rezone from Heavy Industrial to one acre Residential R40 the following lots that have frontage on Trull Road, Old Main Street, Newbury Road and Rosemary Road and are located between Interstate 495 and Route 38:

Tewksbury Assessor's Map 11
Lots 20, 25, 26, 27, 28, 29, 30

Tewksbury Assessor's Map 23
Lots 1, 2, 4, 5, 12, 13, 14, 15, 16, 20, 21, 22, 23, 24, 25, 26, 27, 28, 29, 30, 31,32,33,34,35,65,66,67,68

Tewksbury Assessor's Map 24
Lots 3, 4, 5 & 6

Or take any other action relative thereto.

PLANNING BOARD

Motion: The Planning Board motioned to Adopt Article 26.

Voted: Article 26 was Adopted.
71 YES 1 NO (2/3's vote required: 48)
10:33 PM (5-5-97)

ARTICLE 27

To see if the Town will vote to amend the Zoning By-Law Section 4 Use Regulations by adding the following to the use chart:

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD
SPSP 19	Cellular Communications buildings, structures, appurtenances	N	N	N	N	N	N	N	N	SP	N

Or take any other action relative thereto.

PLANNING BOARD

Motion: Planning Board Chairman, Robert Fowler, motioned to Amend and Adopt Article 27.

Voted: The Planning Board is Amendment was Adopted.
8:13 PM (5-5-97)

Article 27 was Adopted, as Amended.
63 YES '0' NO Unanimous Vote.
8:13 PM (5-5-97)

Amendment:

		R40	**R80**	**FA**	**LB**	**COMM**	**TR**	**P**	**INS**	**MN**	**MFD**	**MFD/55**	**IH**
SPSP 19	Cellular Communications buildings, structures, appurtenances	N	N	N	N	N	N	N	N	SP	N	N	N

ARTICLE 28

I. To see if the Town will vote to amend the Zoning By-Laws, Section 2, Definitions by deleting the following terms as currently exists: Adult Bookstore, Adult Motion Picture Theater, Adult Mini-motion Picture Theater and Adult Live Entertainment, and inserting the following definitions:

Adult Bookstore. An establishment having as a substantial or significant portion of its stock in trade, books, magazines, and other matter which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, Section 31 as amended.

Adult Cabaret. A nightclub, bar, restaurant, tavern, dance hall, or similar commercial establishment which present:

a. persons who appear in a state of nudity as defined in Massachusetts General Laws, Chapter 272, Section 31; or
b. live performances which are characterized by an emphasis depicting anatomical areas specified as less than completely and opaquely covered human genitals, pubic region, buttock and female breast below a point immediately above the top of the areola, and human genitals in a state of sexual arousal, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, Section 31; or
c. films, motion pictures, video cassettes, slides, photographic reproductions or any other visual media which are characterized by the depiction or description

of anatomical areas specified as above, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, Section 31.

Adult Motion Picture Theater. An enclosed building used for presenting material (including, but not limited to, motion picture films, video cassettes, cable television, slides or any other such visual media) distinguished by an emphasis on matter depicting, describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, Section 31.

Adult Paraphernalia Store. An establishment having as a portion of its stock devices, objects, tools, or toys which are distinguished by their association with sexual activity, including sexual intercourse, sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, Section 31.

Adult Use Advertisement Sign. An advertising sign or devise which advertises an adult use establishment, adult bookstore, adult video store, adult cabaret, adult paraphernalia store, or adult motion picture theater and/or advertises the trade, rental or sale of material, distinguished by an emphasis on matter depicting, describing, or relating to sexual conduct or sexual excitement as defined in Section thirty-one of Chapter two hundred seventy-two of Massachusetts General Laws.

Adult Use Establishment. An establishment having a substantial or significant portion of its business activity, stock in trade, or other materials for sale, rental or display, which are distinguished or characterized by their emphasis on matter depicting, describing, or relating to sexual conduct as defined in Massachusetts General Laws, Chapter 272, Section 31, including but not limited to the following: any adult bookstore, adult cabaret, adult motion picture theater, adult paraphernalia store or adult video store as defined herein.

Adult Video Store. An establishment having as a substantial or significant portion of its stock in trade - for sale or rent - motion picture films, video cassettes, and similar audio/visual media, which are distinguished or characterized by their emphasis depicting, describing, or relating to sexual conduct or sexual excitement as defined in Massachusetts General Laws, Chapter 272, Section 31 as amended.

Substantial or Significant Portion. The terms "substantial or significant portion" as used herein shall mean any of the following:

a. Twenty percent (20%) or more of the business inventory or stock of merchandise for sale, rental distribution, or exhibition during any period of time; or
b. Twenty percent (20%) or more of the annual number of gross sales, rentals, or other business transactions; or
c. Twenty percent (20%) or more of the annual gross business revenue; or
d. Twenty percent (20%) or more of the hours during which the establishment is open.

II. To see if the Town will vote to amend the Zoning By-Laws Section 4.6.D by adding the following:

Section 4.6.D shall be amended by adding the following paragraph:

	TYPE OF USE	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	IH
SPSP 8.	Adult Use Establishment	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 9.	Adult Bookstore	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP10	Adult Cabaret	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP11	Adult Motion Picture Theater	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP12	Adult Paraphernalia Store	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP13	Adult Video Store	N	N	N	N	N	N	N	N	N	N	N	SP

II. To see if the Town will vote to amend the Zoning By-Laws Section 4.10 and Section 4.10.1 by substituting the following sections:

4.10 Adult Use Special Permit

4.10.1 The purpose of this By-Law is to regulate the location of adult use establishments as defined in Section 2 - Definitions of the Zoning By-Laws to prevent the associated secondary effects of these establishments and to protect and promote the general welfare, health and safety of the citizens of Tewksbury.

Adult use establishments shall be restricted to operation within the heavy industry district only. Development of adult use establishments shall require the record owner to obtain a special permit from the Planning Board and shall meet the following conditions:

A. There shall be no more than (a) one (1) adult bookstore permit, adult video permit or adult paraphernalia permit granted for each 15,000 residents of the Town as listed in the last state census; prior to a second adult bookstore permit being issued there shall be 30,000 residents of the Town as listed in the last state census, or (b) one adult motion picture theater permit granted for each 24,000 residents of the Town as listed in the last federal census; or (c) one adult cabaret permit granted for each 24,000 residents of the Town as listed in the last federal census.

B. No adult use establishment permit shall be allowed to display for advertisements or other purpose any signs, placards or other like materials to the general public on the exterior of the building or on the interior, through glass or other like transparent.

C. No adult use establishment permit shall be granted if such proposed location is within 1320 feet of another presently existing or permitted adult use establishment.

D. No adult use establishment permit shall be granted if such proposed location is within 1320 feet of an establishment licensed under Massachusetts General Laws, Chapter 138, Section 12; a public school or playground; a municipal building or use; a cemetery; a commercial amusement center or park; a hospital or nursing home; a private or religious, sectarian or denominational school, building or use including churches, parish houses and rectories.

E. No permit shall be granted for an adult use establishment in an area otherwise properly zoned if the specific location is within 1000 foot radius of an interstate highway ramp where said ramp intersects with a town or state owned road.

F. No permit shall be granted for an adult use establishment in an area otherwise properly zoned if the specific location is within a 1320 foot radius on an R-40, MFD or MFD/55 District.

G. The yard space, building height and any other provisions of the Zoning By-Laws applicable to the Commercial Districts shall apply to lots within the Adult Entertainment District unless contrary to the provisions contained in this section.

H. A landscape buffer which shall be a minimum of 60 feet in depth designed to mitigate the impact of the adult use establishment on abutting properties shall be required by the Planning Board between the use and the adjacent properties.

I. No special permit for an adult use establishment shall be granted to any person convicted of violating the provisions of Massachusetts General Laws, Chapter 1 1 9, Section 63 or Chapter 272, Section 28.

J. No adult use establishment may have visible from outside the establishment or theater any flashing lights.

K. No adult use establishment shall be eligible to apply for a special permit requesting a free-standing accessory sign.

L. Adult use advertisement signs may only be located on a building in which there is operating an adult use establishment pursuant to a special permit issued by the Planning Board.

M. The highest point on any adult use advertisement sign may be no higher than twenty-four feet above ground level.

N. No adult use advertisement sign may contain any moving, flashing or animated lights, or visible moving or movable parts.

0. The house in which adult use establishments are open to the public shall be limited as follows: adult bookstore, adult paraphernalia store, adult video store or similar adult use establishment between the hours of 9:00 A.M. and 9:00 P.M., adult motion picture theater, adult cabaret club similar adult use establishment between the hours of 4:00 P.M. and 12:00 Midnight.

IV. To see if the town will vote to amend the Zoning By-Laws by adding the following section:

4.10.10 Invalidity. If any section, subsection, sentence, clause, phrase or any portion of this By-Law is for any reason held to be invalid or unconstitutional

Motion: Planning Board Chairman, Robert Fowler, motioned to Correct and Adopt Article 28.

"IN" to be corrected to "IH".
The Moderator and Assembly accepted the correction.

Voted: Article 28 was Adopted, as Corrected.
77 YES '0' NO Unanimous Vote.
9:42 PM (5-7-97)

Correction: Section 4.6D Shall be amended by adding the following paragraph:

	TYPE OF USE	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	IH
SPSP 8.	Adult Use Establishment	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 9.	Adult Bookstore	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP10	Adult Cabaret	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP11	Adult Motion Picture Theater	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP12	Adult Paraphernalia Store	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP13	Adult Video Store	N	N	N	N	N	N	N	N	N	N	N	SP

ARTICLE 29

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetlands Protection Fund $1,000.00 to be utilized for the purchase of training materials and seminar attendance fees.

Or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: The Finance committee motioned to Adopt Article 29.

The Board of Selectmen concurred.

Voted: Article 29 was Adopted. 10:16 PM (5-5-97)

ARTICLE 30

To see if the Town will vote to authorize the conveyance of the following parcels from the Town of Tewksbury to the Conservation Commission: Parcel "A" consisting of 82,133 square feet and Parcel "C" consisting of 239,612 square feet. This property is shown on a plan entitled Lot Line Relocation Plan, Martel Estates, dated November 11, 1996 and revised February 26, 1997. Said plan is on file in the Office of Planning and Conservation.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 30.

Voted: Article 30 was Adopted. 10:35 PM (5-5-97)

ARTICLE 31

To see if the Town will vote to authorize the Conservation Commission to expend from the Wetlands Protection Fund, the sum of $10,000.00 for the purpose of preparing detailed engineering analysis for projects related to environmental protection and preservation of natural resources including the purchase of computer supplies and services as determined by the Commission.

Or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Amend and Adopt Article 31, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 10:34 PM (5-5-97)

Article 31 was Adopted, as Amended. 10:34 PM (5-5-97)

Amendment: Adopt and Transfer 10,000 for the purpose of the Article designated as follows:
8,000 Engineering Analysis
2,000 computer Supplies & Services

ARTICLE 32

To see if the Town will vote to amend the Town By-Laws Chapter 18.04 Conservation Commission Wetlands Protection by adding to Section B of the Wetlands By-Law entitled Definitions to read as follows:

BUFFER ZONE
Land within 100 feet in a horizontal straight line of any of the established resource areas.

VERNAL POOLS
A confined depression which provides habitat for vernal pool species, whether or not certified by the Massachusetts Natural Heritage Program. Vernal pool species are those vertebrate and invertebrate species listed in the January 1991 edition of Massachusetts Audubon Society's "A Citizen's Step-by-Step Guide to Protecting Vernal Pool's."

Or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: Conservation Commission Chairman, Vincent Spada, Motioned to Adopt Article 32.

Voted: Article 32 was Adopted. Majority Vote. 8:56 PM (5-7-97)

ARTICLE 33

To see if the Town will vote to amend the Town By-Laws Chapter 18.04 Conservation Commission Wetlands Protection by adding to Section C of the Wetland Protection By-Law entitled Jurisdiction to read as follows:

BUFFER ZONE
Where an activity is proposed within the Buffer Zone, the Commission shall presume that the activity has a high

likelihood of altering any resource area adjacent to the Buffer Zone unless the proponent proves by a preponderance of the credible evidence that either;

a) The Buffer Zone does not play a role in the protection of any of the wetland values of the By-Law or;
b) The activity shall occur in such a manner that any potential adverse environmental impacts on any of the wetland values are avoided.

BUFFER STRIP
Where an activity is proposed within the Buffer Zone, the Commission shall require that a minimum continuous 10 foot wide Buffer Strip of undisturbed, natural vegetation be maintained between the proposed activity and the resource area(s).

VERNAL POOLS
Where an activity is proposed within a vernal pool, the Commission shall presume that the activity has a high likelihood of altering the habitat for the vernal pool species unless the proponent proves by a preponderance of the credible evidence that either;

a) The vernal pool shall not have been used by vernal pool species as habitat;
b) The activity shall occur in such a manner that any potential adverse environmental impacts on the vernal pool are avoided.

Or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: Conservation Commission Chairman, Vincent Spada, motioned to Adopt Article 33.

Voted: Article 33 was Adopted. Majority Vote.
8:56 PM (5-7-97)

ARTICLE 34

To see if the Town will vote to amend the Zoning By-Law Section 4.8.4 Cluster Development Special Permit, minimum required open space by adding the following:

(7) Non Profit Organization - A non profit organization for the purpose of this by-law shall be defined as an organization incorporated for the purpose of land conservation and shall meet all of the following criteria:

A) Have been incorporated as a non profit organization for a minimum of five years.

B) Have adopted procedures and guidelines for open space or conservation land management which shall be submitted to the Planning Board and Conservation Commission for review.

C) Have existing open space or conservation land holdings which shall total a minimum of 100 acres within the Commonwealth of Massachusetts.

CONSERVATION COMMISSION

Motion: The Planning Board motioned to Amend and Adopt Article 34.

Voted: The Planning Board's Amendment was Adopted.
8:11 PM (5-5-97)

Article 34 was Adopted, as Amended.
72 YES '0' NO Unanimous Vote.
8:11 PM (5-5-97)

Amendment:
To see if the Town will vote to amend the Zoning Bylaw Section 4.8.6 Cluster Development Special Permit, OWNERSHIP OF UNSUBDIVIDED LAND by adding the following:

(9) Non Profit Organization - A non profit organization for the purpose of this by-law shall be defined as an organization incorporated for the purpose of land conservation and shall meet all of the following criteria:

A) Have been incorporated as a non profit organization for a minimum of five years.

B) Have adopted procedures and guidelines for open space or conservation land management which shall be submitted to the Planning Board and Conservation Commission for review.

C) Have existing open space or conservation land holdings which shall total a minimum of 100 acres within the Commonwealth of Massachusetts.

ARTICLE 35

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $35,000 to be expended by The New School Building Committee for the removal of asbestos from the Center School Annex. Such funding to include in addition to the removal of the asbestos, preparation and advertising of specifications, air quality testing and monitoring and consulting engineering or take any action relative thereto.

THE NEW SCHOOL BUILDING COMMITTEE

Motion: The New School Building Committee motioned to Withdraw Article 35 and this motion was Adopted.
8:47 PM (5-7-97)

ARTICLE 36

To see if the Town will vote to adopt Section 2 of Chapter 448 of the Acts of 1996, and add to the town by-laws, a new paragraph, under Section 2.04-170.

"On matters requiring two thirds vote by statute a count need not be taken unless the vote so declared is immediately questioned by seven or more voters as provided in Massachusetts General Laws, Chapter 39, Section 15 (or as otherwise provided in these by-laws)."

JAMES P. COAKLEY, MODERATOR

Motion: The Finance Committee motioned to Adopt Article 36.

Moderator, James Coakley, motioned to Withdraw Article 36 and this motion was Adopted.
8:55 PM (5-7-97)

ARTICLE 37

To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money to be expended by the Department of Public Works for the purpose of providing and installing 90 +/- feet of granite curb on Martha Avenue (between numbers 62 and 72 Martha Avenue), to relocate a driveway at 72 Martha Avenue including felling, cutting, removing and disposal of eight (8) trees and their stumps, furnishing and grading 12 +/- cubic yards of topsoil, removal and disposal of an existing asphalt driveway, excavation and disposal of 40 +/- cubic yards of earth and furnishing and compacting 40 +/- cubic yards of well graded and screened bank run gravel, all to correct drainage problems created by the recent reconstruction of Martha Avenue.

BARBARA GESIN AND OTHERS

Motion: The Finance Committee motioned to Indefinitely Postpone Article 37.

The Board of Selectmen and Town Manager concurred. Mrs. Barbara Gesin motioned to Amend & Raise and Appropriate $5,000 and Adopt the Article.

A motion was made to Move the Question and this motion was Adopted. 8:34 PM (5-5-97)

Voted: Mrs. Gesin's Amendment was Adopted.
93 YES 82 NO 8:39 PM (5-5-97)

The Finance Committee's motion for Indefinite Postponement was Adopted.
108 YES 94 NO 8:43 PM (5-5-97)

Article 37 was Indefinitely Postponed.

A motion was made to Reconsider Article 37 and this motion Failed. 2 YES 78 NO 8:44 PM (5-5-97)

ARTICLE 38

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $35,000 to be expended by the Department of Public Works for the purpose of purchasing and installing sewage grinder pumps for seven (7) houses at the end of Martha Avenue. Said pumps shall be installed within the Town roadway right-of-way (except for the control panel which shall be installed on an exterior house wall), shall remain the property of the Town of Tewksbury and shall be maintained and serviced by the Town.

BARBARA GESIN AND OTHERS

Motion: The Finance Committee motioned to Indefinitely Postpone Article 38.

The Board of Selectmen concurred.

Mr. Paul Fansel motioned to Amend Article 38 and Adopt, as Amended.

The Moderator did not accept Mr. Fansel's Amendment as it was beyond the scope of the Article.

A motion was made to Move the Question and this motion was Adopted. 9:10 PM (5-5-97)

Voted: The Finance Committee's motion for Indefinite Postponement was Adopted.
148 YES 40 NO 9:12 PM (5-5-97)

Article 38 was Indefinitely Postponed.

A motion was made to Reconsider Article 38 and this motion Failed. '0' YES 37 NO 9:13 PM (5-5-97)

ARTICLE 39

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $140,000 to be expended by the School Committee for the purpose of making necessary repairs and improvements to the track located at Tewksbury Memorial High School or take any other action relative thereto.

CHARLES LABELLA AND OTHERS

Motion: The Finance Committee motioned to Amend and Adopt Article 39.

The Board of Selectmen and Mr. Charles LaBella concurred.

A motion was made to Move the Question and this motion was Adopted. 9:35 PM (5-7-97)

Voted: The Finance Committee's Amendment was Adopted. Majority Vote. 9:35 PM (5-7-97)

Article 39 was Adopted, as Amended.
169 YES '0' NO Unanimous Vote
9:38 PM (5-7-97)

Amendment:
To see if the Town will vote to appropriate and raise by borrowing the sum of $85,000 to be expended by the School Committee for the reconstruction of the track located at Tewksbury Memorial High School, including design and other costs incidental and related thereto; that to raise this appropriation, to authorize the Town Treasurer with the approval of the Board of Selectmen, to borrow $85,000 at one time or from time to time under and pursuant to Massachusetts General Laws Chap. 44, Sec. 7(25), or any other enabling authority, and to issue bonds or notes of the Town therefor; to authorize the School Committee or their designee to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project.

ARTICLE 40

To see if the Town will vote to accept a conveyance of the sewer line and pump station located between Maryland Road and New Jersey road and over part of lots 1, 5, 6 and 1333 and Pennsylvania Road all as shown on a plan of land entitled, "Plan of Land in Tewksbury, Mass., Armando DeCarolis, July 1988." Said plan being recorded at Middlesex North District Registry of Deeds in Plan Book 166 as Plan 40, and further to accept utility easements in which said sewer line and pump station is located all as shown on said plan, or take any other action relative thereto.

ARMANDO DECAROLIS AND OTHERS

Motion: Mr. Armando DeCarolis motioned to Withdraw Article 40 and this motion was Adopted.

Article 40 was Withdrawn 10:14 PM (5-5-97)

Special Town Meeting

May 7, 1997

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Wednesday, May 7, 1997.

APPROPRIATION CERTIFICATE-SPECIAL TOWN MEETING - May 7, 1997

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
1.	Certain Sums of Money To Specific Accounts		177,575.01	Prev. Approp. Monies
2.	Police Salaries (18,872) Fire Salaries (12,980) DPW Salaries (5,950) DPW Construction (17,273)		55,075.00	Flood Reimbursement Account
3.	Stabilization Trust Fund (Acct.#80.000.3295)		36,422.00	Free Cash
8.	To Defray Future Ineligible Expenditures Relating To The Ongoing Sewer Construction Projects		133,950.00	Reimbursements Water Pollution Abatement Trust
11.	Negotiated FY97 Salary Increases Personnel By-Law Sal. & Wages		16,808.00	Free Cash
12.	Negotiated FY98 Salary Increases Personnel By-Law Sal. & Wages		86,083.00	Free Cash
13.	Negotiated FY98 Median Salary Increases Personnel By-Law Sal. & Wages		24,558.00	Free Cash
	TOTAL RAISE & APPROPRIATE	-0-		
	TOTAL TRANSFERS		530,471.01	
	TOTAL BORROW			-0-

ATTEST

ELIZABETH. CAREY, CMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 7, 1997

Moderator James Coakley opened the May 7, 1997, special Town Meeting at 7:00 PM.

There were 144 registered voters and 12 visitors in attendance.

Finance Committee Chairman, Raymond Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:02 PM.

ARTICLE 1

To see if the Town will vote to transfer the following sums or take any other action relative thereto:

FROM		TO	
29,833.00	01.911.5100 County Retirement Assessment	4,200.00	01.400.5300 Public Works Professional Services
		6,000.00	01.122-5310 Selectmen - (Legal Services)
		2,500.00	01.123.5760 - Town Manager- Court Judgment
800.00	01.175.5120 Planning Bd. (Temp. P/T)	800.00	01.175.5804 Planning Bd. (Outlay - File Cabinets)
1,000.00	01.175.5130 Planning Bd. (Overtime)	1,000.00	01.175.5804 Planning Bd. (Outlay - File Cabinets)
7,000.00	01.191.5300 Cable TV (Prof. Services)	22,000.00	01.300.5111 Schools - Salaries
8,000.00	01.210.5210 Police (Energy - Utilities)	8,000.00	01.210.5806 Police (Outlay- Mobile Radios)
48,079.00	01.210.5111 Police (Salaries - Regular)	48,079.00	01.220.5111 Fire (Salaries - Regular)
9,240.00	01.210.5130 Police (Salaries - Overtime)	9,240.00	01.220.5130 Fire (Salaries - Overtime)
12,825.00	01.210.5210 Police (Energy Utilities)	8,000.00	01.210.5130 Police (Salaries - Overtime)
		4,825.00	01.210.5814 Police (Outlay - Copier)
		11,200.00	01.210.5822 Police (Outlay -Transmitter)
4,500.00	01.210.5240 Police (Repairs/Maint.)		
400.00	01.210.5300 Police (Prof./Tech Services)		
3,000.00	01.210.5380 Police (All Other)		
100.00	01.210.5710 Police (Local/Travel)		
1,703.41	01.220.5808 Fire (Outlay - New Car)		
269.60	01.220.5807 Fire (Outlay - Dedication)		
1,000.00	01.220.210 Fire (Utilities)		
1,000.00	01.220.5240 Fire (Repairs/Maint.)		
1,000.00	01.220.5245 Fire (Maint./Supplies)		
1,000.00	01.220.5340 Fire (Communications)		
2,200.00	01.220.5500 Fire (Ambulance Supplies)		
2,200.00	01.220.5785 Fire (Ambulance Billing)		
16,320.00	01.241.5111 Building (Salaries - Regular)	3,500.00	01.241.5804 Building (Outlay - Renovation)
5,000.00	01.241.5113 (Build.-New Position)	1,200.00	01.41.5806 Building (Outlay - File Cabinet)
2,000.00	01.424.5210 (Street Lighting)	1,260.00	01.241.5802 Building (Outlay - Phone Equipment
8,205.00	01.912.5971 (Occup. Injury Resv.)	360.00	01.241.5803 Building (Outlay - Plan Storage)
2,000.00	01.241.5112 Salaries - Perm P/T	12,000.00	01.945.5740 Fire/Liability Insurance
5,500.00	01.610.5100 Library (Salaries - Regular)	5,500.00	01.610.5500 Library (Books)
		500.00	01.610.5420 Library (Office Supplies)
2,000.00	01.610.5112 Library (Salaries - Perm P/T)	500.00	01.610.5240 Library (Communications)
		1,000.00	01.610.5822 Library (Network Membership)
350.00	01.610.5821 Library (Outlay - Typewriter)	1,350.00	01.610.5822 Library (Outlay - Computer/Printer)
1,000.00	01.610.5824 Library (Outlay - Vacuum)	10,463.01	01.132.5555 (Reserve Fund)
		2,205.00	01.122.5300 (Selectmen - Prof. Serv.)
		11,893.00	01.210.5823 (Police - Outlay ATV's)
177,575.01		**177,575.01**	

TOWN MANAGER

Motion: Finance Committee Chairman, Ray Shaw, motioned to Amend Article 1 and Adopt, as Amended.

Town Manager, David Cressman motioned to Amend Article 1.

Auditor Thomas Berube informed the Moderator and the Assembly that the "TO" column and the "FROM" column do not agree. Town Manager David Cressman informed the Finance Committee of an error in the "TO" column, change $15,000 'to $22,000 under School Salaries.

The Finance Committee corrected its discrepancy.

Voted: The Finance Committee's Amendment was Adopted.

The Town Manager's Amendment was Adopted.

Article 1 was Adopted, as Amended. 7:12 PM.

Finance Committee's Amendment:

In the "From" Column

- Change $15,900.00 to $29,833.00 under 01.911.5100 County Retirement Assessment
- Delete the Amount $257.28 under 01.220.5801 Fire Outlay - Traffic Signals
- Add $5,000.00 01.241.5113 Building New Position
- Add $2,000.00 01.424.5210 Street Lighting
- Add $8,205.00 01.912.5971 Occupational Injury Reserve
- Change the Column Total to $177,575.01

In the "TO" Column

- Change $7 000.00 to,$22,000.00 under 01.300.5111 School Salaries
- Delete the Amount $10,630.29 under 01.220.5811 Fire Outlay - Telephone System
- Add $22,356.01 to 01.132.5555 Reserve Fund
- Add $2,205.00 to 01.122.5300 Selectmen-Prof. Services
- Change the Column Total to $177,575.01

Town Manager's Amendment:

To Amend the Finance Committee's Amendment by decreasing the $22,356.01 under the Reserve Fund in the "TO" Column to $10,463.01 and adding in the "To" Column a line item reading 11,893 Acct. 01.210.5823 Police (Outlay - ATV'S)

ARTICLE 2

To see if the Town will vote to transfer from the "Flood Reimbursement Account" the following sums, or take related action:

Police Salaries	$18,872
Fire Salaries	12,980
DPW Salaries	5,950
DPW Construction	17,273
	$55,075

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 2 and Transfer $55,075.

Voted: Article 2 was Adopted. 7:13 PM.

ARTICLE 3

To see if the Town will vote to transfer the sum of $163,873 from the (Free Cash) account to the Stabilization Trust Fund (Acct. #80.000.3295) or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Table Article 3 until Article 14 was completed and this motion was Adopted. 7:13 PM

The Finance Committee motioned to Remove Article 3 From The Table and this motion was Adopted.8:05 PM

The Finance Committee motioned to Amend Article 3 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:05 PM

Article 3 was Adopted, as Amended. 8:05 PM

Amendment: Transfer $36,422.00

ARTICLE 4

To see it the Town will vote to accept a conveyance of the sewer line located within Manor Hill Subdivision and over parcels of land in Tewksbury in the County of Middlesex, Massachusetts, said parcel and easements being shown as Lot 5 and 30 foot sewer easement on a plan of land entitled, "Definitive Plan, subdivision, Manor Hill Drive, Tewksbury,

MA owner Roland Gervais, 498 River Road, Tewksbury, MA 01876 dated: February 3, 1992, Revised: October 1, 1992, Scale 1"=40', by: William G. Troy & Associates, 936 East Street, Tewksbury, MA 01876 and recorded in Middlesex North Registry of Deeds, Plan Book 179, Plan 123 or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 4.

Voted: Article 4 was Adopted. 7:14 PM

ARTICLE 5

To see if the Town will vote to accept a conveyance of drain lines including structures and drain easements over a parcel of land in Tewksbury in the County of Middlesex, Massachusetts, said parcel and easement being shown as Lot 1 a 30' wide drainage easement, shown as Lot 2, 60' wide drainage easement and 30' wide drainage easement and Lot 3 as 30' wide drainage easement, on a plan of land entitled "Definitive Plan, Subdivision," Manor Hill Drive, Tewksbury, Mass., owner Roland Gervais, 498 River Road, Tewksbury, MA 01876, dated February 3, 1992, Revised: October 1, 1992, Scale 1"=40' by William G. Troy & Assoc., and recorded in Middlesex North Registry of Deeds Plan Book 179, Plan 123 or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5.

Voted: Article 5 was Adopted. 7:14 PM

ARTICLE 6

To see if the Town will act to reduce the length of the accepted portion of Carnation Drive from 632 feet to 90 feet. The remaining portion of Carnation Drive to fall under the jurisdiction of the Tewksbury Housing Authority, or take any other action relative thereto.

WILLIAM BURRIS, SUPT., DEPT. OF PUBLIC WORKS

Motion: The Finance Committee motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 7:14 PM

ARTICLE 7

To see if the Town will vote to amend the Personnel By-Law Section 111, Wage Schedule as follows:

Delete:	Electrician Step 1 $18.00/hr				
Add:	Electrician Step 1 $17.36	Step 2 $18.27	Step 3 $19.23	Step 4 $20.24	Step 5 $21.30

TOWN MANAGER

Motion: The Finance Committee motioned to Table Article 7 until Article 14 was completed and this motion was Adopted. 7:14 PM

The Finance Committee motioned to Remove Article 7 From The Table and this motion was Adopted.8:05 PM

The Finance Committee motioned to Amend Article 7 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:06 PM

Article 7 was Adopted, as Amended. 8:07 PM

Amendment: Change Job Title to "Electrician - Part Time Hourly" Change Steps to be "Step 2 to Step 6"

ARTICLE 8

To see if the Town will authorize the use of $133,950 in reimbursements recently received from the Water Pollution Abatement Trust to defray future "ineligible" expenditures relating to the ongoing sewer construction projects, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 8 and Transfer $133,950 for the purpose of Article 8.

Voted: Article 8 was Adopted. 7:15 PM

ARTICLE 9

To see if the Town will vote to amend its Town By-Laws, Chapter 2.04, Section 2.04.010, Paragraph B, by deleting the

existing paragraph B in its entirety and substituting the following:

The Annual Town Meeting for consideration of articles in the Town Warrant shall be held on the first Saturday of May commencing at 9:00 a.m. and continuing until noon, with a recess from noon until 1:00 p.m. and then continuing from 1:00 p.m. until 4:00 p.m. Successive meetings shall be held commencing at 10 a.m. on each Saturday thereafter of each succeeding week until the business of the Annual Town Meeting is concluded

No article except the article then under consideration, shall be taken tip for consideration after 4:00 p.m. at any session of the Annual Town Meeting.

or take any other action relative thereto.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 9, as Corrected.

In line 4 after the words "commencing at" change the 10 to a 9.

The Board of Selectmen concurred.

Selectwoman Joan Dunlevy motioned to Amend Article 9.

Mrs. Leann D'Entremont motioned for the Indefinite Postponement of Article 9.

The Moderator Moved the Question and this motion was Adopted at 7:30 PM.

Voted: Selectwoman Dunlevy's Amendment was Adopted. 7:30 PM

Mrs. D'Entremont's motion for Indefinite Postponement Failed on a Voice Vote. 7:30 PM A Standing Count was requested. only 3 voters stood in agreement of a Standing Count. The Moderator denied the request as 7 voters are required.

Article 9 was Adopted as Corrected and Amended. 7:31 PM

Mrs. Dunlevy motioned to Reconsider Article 9 and this motion Failed.
5 YES 30 NO (2/3's vote = 24) 7:52 PM

Amendment: Strike last sentence and replace with "Successive meeting to be held the following Monday at 8 P.M."

ARTICLE 10

To see if the Town will vote to amend the Personnel By-Law Section III Paragraph (E-2) of the Classification and Wage Schedule to read as follows:

Remove existing Section III Paragraph (E-2) and replace with following proposed:

(E-2) Three year salary agreements shall be agreed upon by the Board of Selectmen, the Town Manager, and the Personnel Relations Review Board, and presented to the Town Meeting Assembly for their approval beginning at the FY2000 Town Meeting and continue every three years thereafter.

The positions of Police Chief and Deputy Police Chief shall retain fringe benefits granted to the Tewksbury Police Department Superior Officers Association, in a contract dated 1 1/01 /95 to 10/31/97. The positions of Fire Chief and Deputy Fire Chief shall retain those fringe benefits granted to the IAFF Local #1 647, in a contract, dated for the period 7/l/95 to 6/3098. The Chiefs and Deputy Chiefs shall also receive those benefits negotiated under the Personnel By-Law as of 07/01/97 onward.

EXISTING:

(E-2) Salary adjustments commencing July 1, 1988 will be equal to those granted to the Town of Tewksbury and the American federation of State, county and Municipal Employees Local #833, for the duration of their representation by local #833, with the exception of the position of Police Chief and Deputy Police Chief whose salary adjustments will be equivalent to those granted to the Tewksbury Police Department Superior Officers Association, for the duration of their representation by this association, and the Fire Chief and the Deputy Fire Chief whose salary adjustments will be equivalent to those granted to the Tewksbury International Association of Firefighters Local #1647, for the duration of their representation by Local #1647. (1988 ATM Art. 18). (1993 STM Art. 2)

PERSONNEL RELATIONS REVIEW BOARD

Motion: The Finance Committee motioned to "Take No Action On Article 10 Until the Fall Special Town Meeting" and form a Committee as listed on the Finance Committee Recommendations.

The Moderator informed the Finance Committee that he would not accept the first part of their Amendment but he would accept the section of forming a Review Committee.

Mr. Norman Boudreau, Chairman of the Personnel Review Board Committee motioned to Amend Article 10 and Adopt, as amended. The Board of Selectmen concurred.

Voted: The Finance Committee's Amendment Failed. 7:50 PM

Mr. Boudreau's Amendment was Adopted. 7:50 PM

Article 10 was Adopted, as Amended. 7:50 PM

Mr. Boudreau's Amendment:

TO SEE IF THE TOWN WILL VOTE TO AMEND SECTION III PAR (E-2) OF THE CLASSIFICATION AND WAGE SCHEDULE TO READ AS FOLLOWS:
REMOVE EXISTING SECTION III PAR (E-2) AND REPLACE WITH FOLLOWING PROPOSED:
(e-2) Three year salary agreements SHALL BE AGREED UPON by the Board of SELECTMAN, the TOWN MANAGER, and the PERSONNEL RELATIONS REVIEW BOARD, and presented to the Town Meeting Assembly for there approval beginning at the FY2000 town meeting and continue every three years thereafter.

The JULY 1, 1997 WAGE AND CLASSIFICATION SCHEDULE, shall be increased 2% effective JULY 1, 1998, and 2% JANUARY 1, 1999. These changes shall complete the third year of the wage and classification schedule changes as proposed between the TOWN and the Personnel by-law employees.

The positions of Police Chief and Deputy Police Chief SHALL RETAIN FRINGE BENEFITS GRANTED TO THE TEWKSBURY POLICE DEPARTMENT SUPERIOR OFFICERS ASSOCIATION, IN A CONTRACT, DATED 11/01/95 to 10/31/97. The positions of Fire Chief and Deputy Fire Chief SHALL RETAIN THOSE FRINGE BENEFITS GRANTED TO IAFF LOCAL #1647, IN A CONTRACT, DATED FOR THE PERIOD 7/1/95 to 6/30/98. The Chiefs and Deputy Chiefs shall also receive those benefits negotiated under the PERSONNEL BY-LAW as of 07/01/97 onward.

ARTICLE 11

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $17,036. for the purposes of funding negotiated FY97 salary increases.

PERSONNEL RELATIONS REVIEW BOARD

Motion: The Finance Committee motioned to Adopt Article 11 and Transfer $16,808.00 from Free Cash.

Voted: Article 11 was Adopted. 7:52 PM

ARTICLE 12

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $86,251. for the purposes of funding negotiated FY98 salary increases.

PERSONNEL RELATIONS REVIEW BOARD

Motion: The Finance Committee 'Motioned to Adopt Article 12 and Transfer $86,083.00 from Free Cash.

Voted: Article 12 was Adopted. 7:52 PM

ARTICLE 13

To see if the Town will vote to raise and appropriate, or transfer from available funds the sum of $23,264. for the purposes of funding negotiated FY98 median salary increases.

PERSONNEL RELATIONS REVIEW BOARD

Motion: The Finance Committee motioned to Adopt Article 13 and Transfer $24,558.00 from Free Cash.

Voted: Article 13 was Adopted. 7:53 PM

ARTICLE 14

To see it the Town will vote to amend the Personnel By-Laws Section III (e) Salaries and Wages by deleting the existing wage schedule and by inserting the following new wage schedule.

EFFECTIVE 7/01/97

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Fire Chief		N/A	N/A	$61,110	$64,166	$67,374
Police Chief		N/A	N/A	$61,110	$64,166	$67,374
Public Works Superintendent		$55,249	$58,011	$60,912	$63,958	$67,374
Auditor		$49,840	$52,332	$54,949	$57,696	$60,582
Treasurer/Collector		$49,840	$52,332	$54,949	$57,696	$60,582

POSITION	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	STEP 6
Deputy Fire Chief		$0	$0	$53,250	$55,913	$58,708
Deputy Police Chief		$0	$0	$53,250	$55,913	$58,708
Chief Assessor		$45,969	$48,267	$50,681	$53,215	$55,875
Library Director		$45,969	$48,267	$50,681	$53,215	$55,875
Health Director		$45,969	$48,267	$50,681	$53,215	$55,875
Computer Services Manager		$45,969	$48,267	$50,681	$53,215	$55,875
Engineer / Chief Oper. Eng.		$45,969	$48,267	$50,681	$53,215	$55,875
Planning / Cons. Director		$45,969	$48,267	$50,681	$53,215	$55,875
Assistant Public Works Super.		$45,969	$48,267	$50,681	$53,2t5	$55,875
Building Commissioner		$43,008	$45,158	$47,416	$49,787	$52,276
Executive Secretary		$43,008	$45,158	$47,416	$49,787	$52,276
Administrative Services Dir.		$43,008	$45,158	$47,416	$49,787	$52,276
Elder Affairs Coordinator		$38,285	$40,199	$42,209	$44,320	$46,536
Library Assistant Dir.		$35,770	$37,559	$39,436	$41,408	$43,479
Health Sanitarian		$35,770	$37,559	$39,436	$41,408	$43,478
Asst. Building Commissioner	$36,455	$38,278	$40,192	$42,201	$44,312	$46,526
Local Building Inspector	$32,112	$33,717	$35,403	$37,173	$39,032	$40,984
Sr. Confidential Secretary	$30,735	$32,272	$33,885	$35,580	$37,359	$39,226
Human Resources Assistant	$27,428	$28,799	$30,239	$31,751	$33,339	$35,006
Librarian Children	$27,428	$28,799	$30,239	$31,751	$33,339	$35,006
Librarian Reference	$27,428	$28,799	$30,239	$31,751	$33,339	$35,006
Veteran's Agent	$25,814	$27,105	$28,460	$29,883	$31,377	$32,946
Confidential Secretary	$24,343	$25,560	$26,838	$28,180	$29,589	$31,069
Recreation Leader	$15,772	$16,560	$17,388	$18,258	$19,170	$20,128
Recreation Asst. Leader	$7,885	$8,279	$8,693	$9,128	$9,584	$10,063
Assessor(2)	$6,544	$6,871	$7,215	$7,576	$7,955	$8,352
Dir. Special Needs	$3,704	$3,890	$4,084	$4,288	$4,503	$4,728
Director of Emer. Management	$2,663	$2,796	$2,936	$3,083	$3,237	$3,570
Animal Inspector	$1,709	$1,795	$1,885	$1,979	$2,078	$2,181
Health Inspector (Hrly.)	$17.05	$17.90	$18.80	$19.74	N/A	N/A
Electrician (Part-Time Hrly)						$18.91
Recreation Director (Hrly.)	$ 13.98	$14.68	$15.42	$16.19	*$17.00*	$17.84
Reserve Dispatcher	$11.55	$12.12	$12.73	$13.37	$14.03	$14.74
Custodian (Hrly.)	$10.92	$11.46	$12.03	$12.64	$13.27	$13.93
Asst. Dog Officer (Hrly.)	$10.91	$11.45	$12.02	$12.62	$13.26	$13.92
Secretary (Hrly.)	$10.91	$11.45	$12.02	$12.62	$13.26	$13.92
Building Maintenance Worker	$7.25	$7.69	$8.15	$8.63	$9.15	$10.19
Camera Tech (Hrly.) (5/6/91)						$9.14
Outreach Worker						$8.40
Recreation Counselor (Hrly.) (5/5/88)						$6.90
Transportation Escort						$6.30
Counselor in Training (Hrly.) (5/6/91)						$5.86
Video Asst. (Hrly.) (5/6/9 1)						$5.86
Rider ([lily.) (5/6/91)						$5.86
Team Counselor (Wkly.) (5/5/88)						$241
Team Leader (Wkly.)						$345
Library Page	Minimum. Wage					
Plumbing/Gas Inspector	Fee Basis					
Asst. Plumbing/Gas Inspector	Fee Basis					
Wiring Inspector	Fee Basis					

PERSONNEL RELATIONS REVIEW BOARD

Motion: The Finance Committee motioned to Amend Article 14 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:55 PM

Article 14 was Adopted, as Amended.
Secret Ballot Vote: 84 YES 15 NO 8:02 PM

Amendment: Under Electrician - Change the Title to Electrician - Part-Time Hrly and change the steps to 2-6

Delete the position of Dispatcher

Finance Committee Chairman, Ray Shaw, motioned to Recess the May 7, 1997 Special Town Meeting so as to Open the 1997 Annual Town Meeting and this motion was Adopted at 8:02 PM.

The Moderator Reconvened the May 7, 1997 Special Town Meeting at 8:03 PM.

ARTICLE 15

To see it the Town will vote to authorize the Conservation Commission to utilize not more than $10,000.00 from the Wetland Protection Fund for the purpose of funding a comprehensive study of vegetation management practices conducted by utility or transportation companies within the Town of Tewksbury; or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: The Conservation Commission motioned to Withdraw Article 15 and this Motion was Adopted.
Article 15 was Withdrawn. 8:07 PM

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the May 7, 1997, Special Town Meeting, Sine Die, and this motion was Adopted at 8:07 PM

ATTEST:
ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Meeting

July 21, 1997

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Monday, July 21, 1997.

APPROPRIATION CERTIFICATE-SPECIAL TOWN MEETING - July 21, 1997

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
1.	Firefighters Labor Agreement Local 1647 of the IAFF			
	FY97 Firefighters Retro Acct. (01.220.5101)		23,905	Stabilization Trust Fund (A/C 80.STA.5973)
	FY98 Agreement		136,470	Stabilization Trust Fund
	Fire-Reg.Sal. 113,648 Fire-Overtime 22,822			(A/C 80.STA.5973)
	TOTAL RAISE & APPROPRIATE	-0-		
	TOTAL TRANSFERS		160,375	
	TOTAL BORROW			-0-

ATTEST

ELIZABETH. CAREY, CMC, CMMC
TOWN CLERK

Tewksbury Memorial High school
320 Pleasant Street
July 21, 1997

Moderator Coakley opened the July 21, 1997 Special Town Meeting at 8:00 PM.

The Moderator designated the seating area for the Visitors.

There were 60 Registered Voters and 5 Visitors in attendance.

ARTICLE 1

To see if the town will vote the following transfer:

a) $23,905 from the Stabilization Trust Fund (A/C 80.STA.5973) to the FY97 Firefighters Retro Acct. (01.220.5101) to fulfill the retroactive provisions of the labor agreement recently signed by the town with Local 1647 of the IAFF.

b) and to transfer from the same account the additional sum of $136,470 to further implement said agreement in FY98. These funds to be distributed as follows:

Fire - Regular Salaries	$113,648
Fire - Overtime	22,822

Town Manager

Motion: Finance Committee Chairman, Ray Shaw, motioned to Adopt Article 1, as written in the Warrant, with the figure of $160,375.

Voted: Article 1 was Adopted by a Unanimous Vote.
20 YES '0' NO (2/3's vote required) 8:04 PM

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the July 21,, 1997 Special Town Meeting, Sine Die, and this motion was Adopted. 8:04 PM. (7-21-97)

ATTEST:

ELIZABETH A. CAREY, CMC
TOWN CLERK

Special Town Meeting

October 7, 1997

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen, and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Tuesday, October 7, 1997.

APPROPRIATION CERTIFICATE-SPECIAL TOWN MEETING - October 7, 1997

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
1.	Retroactive Provisions AFSCME Labor Agreement	28,138.00		
	Retroactive Provisions Superior Officers Assoc. Labor Agreement	11,554.00		
2.	FY98 AFSCME Labor Agreement	138,052.22		
	Additional Funds Police Salaries Labor Agreement Superior Officers Assoc.	46,700.33		
4.	Outstanding Bills	20,128.72		
5.	Remove Asbestos & Underground Storage Tanks & Improve Heating System & Convert To Gas-Center School			159,019.00
6.	Design,Construct, Reconstruct,Impr6ve, Repair Primary/Local Roads		671,922.00	CH.113,Acts 1996 Transportation Bond Issue
9.	Plan & Design Pedestrian/Bicycle Pathway River Road			30,000.00 In Anticipation of State Grant
11.	Starr Ave. Sewer Acct. Fund 35		26,757.07	Acct.01.400.5231 (DPW-Water Pur.)
12.	Funding Specific Accts. Reserve Fund Selectmen Salaries, Temp.Part-Time		251,000.00 17,756.00 2,500.00	Stabiliz.Fund Stabiliz.Fund Sel.Legal Serv.
16.	Lawsuit Settlement Econolodge		100,000.00	Overlay Surplus
18.	Retroactive Provisions IBPO Labor Agreement Police Officer Salaries	17,772.28		
	Additional Salaries Police Officers IBPO Labor Agreement	82,901.72		
19.	DPW Facility Remove/Replace Underground Storage Tanks			165,000.00

	ARTICLE	RAISES & APPROP.	TRANSFER FROM	BORROW
22.	Approve Full-Time Custodian & Partial Fund New Position-COA		4,000.00	COA Outlay 01.541.5801
24.	TMHS Student Lockers 01.300.5809		62,440.10	Unexpended Bal. Sch.Roof Repair 30.300-5971
25.	Funding pecific Accounts	127,363.00		
	TOTAL RAISE & APPROPRIATE	472,610.27		
	TOTAL TRANSFERS		1,136,375.17	
	TOTAL BORROW			354,019.00

ATTEST

ELIZABETH. CAREY, CMMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
October 7, 1997

Called by Proper Warrant, Moderator James Coakley, convened the October 7, 1997, Special Town Meeting at 8:00 PM.

There were 233 Registered Voters and 13 Visitors in attendance.

Fire Chief Thomas Ryan and Firefighter/S.A.F.E. Coordinator Richard Hamm presented Citations to Nicholas Porto and Simon Raad for their heroic efforts in averting a serious disaster.

Nicholas Porto for evacuating his brothers and sisters safely out of their house and running to a neighbors house to call E911.

Simon Raad, for leaving his station and running across Route 38 to put out a fire at another gas station.

Board of Selectmen Chairman, Joseph Gill, informed the Assembly:

Important Meeting - Police Headquarters Wednesday, October 8, 1997 at 7:30 PM. Topic: South Street/Salem Road Traffic Issue.

TMHS Junior Class is presently selling coffee and goodies in the cafeteria.

Important Fire & Police Safety Information on the last page of the Warrant.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 8:08 PM

ARTICLE 1

To see if the Town will vote to raise and appropriate:

a) the sum of $28,138 in A/C 01.123.5000 to fulfill the retroactive provisions of the labor agreement recently signed with Local 833 of AFSCME.

b) the sum of $1 1,554 to fulfill the retroactive provisions of the labor agreement recently signed with the Superior Officers Association.

Or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 1 and Raise & Appropriate $39,692.00.

Voted: Article 1 was Adopted. 8:09 PM

ARTICLE 2

To see if the Town will vote to raise and appropriate:

a) the additional sum of $138,052.22 to implement the labor agreement recently signed with Local 883 of AFSCME to be distributed during FY98 among the following salary accounts:

Accounting	$3,603.54
Computer Services	1,332.14
Assessors	9,208.01
Treasurer	11,061.50
Clerk	6,455.00
Planning	1,488.75
Town Hall	841.00
Police	12,029.28
Fire	1,833.00
Building	4,637.00
Dog Officer	1,681.00
Public Works	75,019.00
Health	1,507.00
Library	7,356.00

b) the additional sum of $46,700.33 to Police Salaries to implement the labor agreement recently signed with the Superior Officers Association, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 2 and Raise & Appropriate $184,752.55.

Voted: Article 2 was Adopted. 8:09 PM

ARTICLE 3

To see if the Town will vote to amend the Town By-Laws, Chap. 2.04, Sec. 2.04.01 0 by deleting Paragraph B in its entirety and replacing it with the following:

The Annual Town Meeting for consideration of warrant articles shall begin on the first Saturday of May at 10:00 AM. and conclude at 4:00 PM.

Subsequent meetings shall begin at 8:00 P.M. on Monday, Wednesday and Thursday of the next week, if necessary, and must adjourn at 11:00 PM.

No business shall be conducted at the Saturday session after the 4 PM. deadline or after 1 1:00 PM. at an evening session except to complete action on the article then under discussion, with one exception.

Action on the Departmental Budget article at any session must be finalized regardless of the hour.

Or take related action.

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Motions: The Finance Committee motioned to Amend & Adopt. The Board of Selectmen motioned to Amend.

The Town Clerk motioned to Amend.

Mr. William Hurton motioned to Amend.

Chief Assessor Norman Boudreau motioned for Indefinite Postponement.

Voted: The Finance Committee Withdrew their Amendment. The Board of Selectmen Withdrew their Amendment.

The Town Clerk's Amendment Failed.
33 YES 62 NO 8:25 PM

Mr. Hurton's Amendment was Adopted. 8:25 PM

Mr. Boudreau Withdrew his motion for Indefinite Postponement.

Article 3 was Adopted, as Amended. 8:25 PM

A motion was made to Reconsider Article 3 andthis motion Failed. '0' YES 20 NO 8:30 PM

Amendment: Strike out the last paragraph and replace it with the following:

"Action on the Departmental Budget Article shall be taken up as the first order of business at the second session of the Annual Town Meeting"

ARTICLE 4

To see if the Town will vote to raise and appropriate the sum of $18,884.97 to pay outstanding bills of previous years or take related action:

a) invoices received after fiscal year closing -

Wal-Mart Stores	Recreation - Playground	$ 177.12
Comm. of Mass.	Unemployment Comp.	1,400.83

b) commitments made in excess of appropriations -,

Carolina Biological	Schools	$7,959.97
Olympic Trophy	Schools	279.00
National Linen	Schools	57.96
Lutgardi Vacari	Schools	37.40
		8,334.33
O'Neil & Associates	Selectmen - Legal	22.00
City of Lowell	DPW - Sewer	8,856.19
Chester Flynn	Exceptional Chldrn.	94.50

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 4, as Amended by the Town Manager.

The Town Manager motioned to Amend Article 4 and Raise & Appropriate $20,128-72.

Voted: The Town Manager's Amendment was Adopted by the required 9/10's vote
50 YES 1 NO 8:29 PM

Article 4 was Adopted, as Amended. 8:29 PM

Amendment: Add the following to paragraph a)
Connections Unlimited - Town Hall Non-Energy Utilities $515

To Paragraph b) Business Telecommunications Inc.- Town Hall Non-Energy Utilities $728.75

and increase the appropriation from $18,884.97 to $20,128.72

ARTICLE 5

To see if the Town will vote to appropriate and raise by borrowing the sum of $159,019 for the purpose of removing asbestos and underground storage tanks, at the Center School and to modify and improve said building's heating systems, including conversion of the boiler and burner to gas, and for related incidental costs.

The Town Treasurer, with approval of the Selectmen, is hereby authorized pursuant to Chap. 44, Sections 7(3A), 7(3B) and 7(31) MGL, as amended, or any other enabling authority, to issue bonds or notes of the town therefor.

The School Committee is hereby authorized to expend these funds for the stated purposes and to apply for, accept and expend available federal, state or private grants or contributions in this regard.

The School Committee is further granted authority to enter into contracts in order to carry out this project.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5 and Borrow $159,019.

Voted: Article 5 was Adopted by a Unanimous Vote.
171 YES '0' NO 8:40 PM

ARTICLE 6

To see if the Town will vote to transfer the sum of $671,922.00 in Chapter 90 funds from an account entitled "Chapter 1 13 of the Acts of 1996 Transportation Bond Issue" as recommended by the Bureau of Accounts. The Town Manager is authorized to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift, or otherwise: Said funds are to be expended under the direction of the Town Manager for design, construction, reconstruction, improvements and repair of primary and/or local roads and other costs incidental and related thereto: and that the Town Manager is further authorized to apply for, accept and expend any Federal, State or Private Grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town for such purposes.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer the sum of $671,922.00 for the purpose of Article 6.

The Board of Selectmen concurred.

Voted: Article 6 was Adopted. 8:40 PM

ARTICLE 7

To see if the Town will vote to amend Section III - Paragraph (e-2) of the Personnel By-Law as follows-.

a) Replace the date in the beginning of the second paragraph - which reads "The July 1, 1 997 Wage and Classification Schedule shall be increased..." with the new date of November 1, 1997, so that the revised text will then read "The November 1, 1997 Wage and Classification schedule shall be increased.

b) Change the effective date of the salary scales established under Article 14 of the May 5, 1997 town meeting from July 1, 1997 to November 1, 1997.

c) Change the hourly step increases for the position of "Building Maintenance Worker" to read:

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
7.62	8.08	8.56	9.07	9.61	10.19

or take related action.

NORMAN 0. BOUDREAU, CHRM.
PERSONNEL RELATIONS REVIEW BOARD

Motion: The Finance Committee motioned to Adopt Article 7.

Voted: Article 7 was Adopted. 8:43 PM

ARTICLE 8

To see it the Town will vote to accept conveyance of the sewer line located within Thorndike Lane. Shown on a plan prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Unit 212, Tewksbury, Ma., 01876, dated June 24, 1996. Said plan on file in the Office of the Town Clerk. Or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 8.

Voted: Article 8 was Adopted. 8:43 PM

ARTICLE 9

To see if the Town will vote to borrow the sum of $30,000.00 for the purpose of planning and designing a pedestrian/bicycle pathway along River Road from the Lowell city line to the Andover town line, including costs incidental and related thereto, under and pursuant to Chap. 44, sec. 6A, of the Mass. General Laws, or any other enabling authority, in anticipation of a state Grant and that the Treasurer, with the approval of the Board of Selectmen, is authorized to borrow aforesaid $30,000.00 and to issue notes of the Town therefor, and that the Board of Selectmen and/or the Town Manager be authorized to apply for, accept and expend any other Federal, State or other grants that may be available for the project.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 9 and Borrow the sum of $30,000.00 for the purpose of Article 9.

The Board of Selectmen concurred.

Voted: Article 9 was Adopted.
20 YES 1 NO (2/3's vote required = 14) 8:44 PM

ARTICLE 10

To see if the Town will vote to accept conveyance of a drainage easement for the sum of one dollar ($1.00) from Mass. Electric Company. Said drainage easement being shown on a plan entitled Easement Plan of Land in Tewksbury, Massachusetts, prepared by Cuoco & Cormier Engineering Assoc., Inc., 170 Main Street - Unit 212, Tewksbury, MA 01876 dated August 29, 1997. Said plan on file in the Office of the Town Clerk. Or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 10 as Amended by the Town Manager.

The Board of Selectmen concurred.

The Town Manager motioned to Amend.

Voted: The Town Manager's Amendment was Adopted. 8:44 PM

Article 10 was Adopted, as Amended. 8:44 PM

Amendment: Delete the words, "for the sum of one dollar ($1.00)from the first two lines of this article.

ARTICLE 11

To see if the Town will vote to transfer the sum of $26,757.07 from Acct. 01.400.5231 (DPW - Water Purchase) to the Starr Ave. Sewer Account in Fund 35, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer the sum of $26,757.07

The Board of Selectmen concurred.

Voted Article 11 was Adopted. 8:45 PM

ARTICLE 12

To see if the Town will transfer from the Stabilization Trust Fund the total of $200,000 to these accounts in the amounts specified, or take related action:

School Salaries	$150,000
Reserve Fund	22,000
Fire EMT Clothing	5,350
Fire Hose	5,000
Fire Rescue Sled	3,285
Fire HazMat	740
Fire Foam	500
Fire/Liability Insurance	13,125

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 12 as written in the Warrant.

The Town Manager motioned to Amend.

Mr. Paul Fansel motioned to Indefinitely Postpone Article 12.

A motion was made to Move the Question and this motion was Adopted. 9:05 PM

Voted: The Town Manager's Amendment was Adopted.
130 YES 23 NO 9:09 PM

Mr. Fansells motion for Indefinite Postponement Failed. 9:10 PM

Article 12 was Adopted, as Amended.
145 YES 14 NO (2/3's vote required = 106)
9:12 PM

Amendment:
School Salaries - Increase from $150,000 to $220,000.
Reserve Fund - Decrease from $22,000 to $17,756

And Add the following:
Police Dept. - Former Station $3000 - Utilities

Which will increase the total from the Stabilization Fund to $268,756.

And Transfer $2500
from the Account Selectmen Legal Services
to the Account Selectmen Salaries Temporary Part-Time.

Mrs. Leann D'Entremont motioned to take up Article 25, as the discussion on Article 12 and Article 25 are related, and this motion was Adopted. 9:14 PM

ARTICLE 13

To see if the Town will vote to amend the Zoning By-Laws as follows:

By amending Section 2. Definitions by deleting the definition for Nursing Home and adding the following definitions:

Community Development District - (CDD) A group of buildings to be planned, built, and operated as a unit, having a mixture of institutional buildings and supporting retail business, office, and recreational uses which are regulated on a project use basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density or intensity of development or required open space to the regulations in any other zoning district established by this Zoning By-Law. All of the development's acreage must be devoted to serve the open space, and supporting retail business, professional offices, institutional and recreational uses and residents who are age 55 or older.

INSTITUTIONAL BUILDINGS

Adult Day Care - a facility offering daytime programs for older adults providing health care and assessment, personal care, social programs, recreational activities, meals and transportation but not providing overnight or residential accommodations. This may be a separate facility or portion of a building which includes one or more of the following uses: Assisted Living Facility, Continuing Care Retirement Facility, Independent Living Facility, or Long Term Care Facility.

Assisted Living Facility - a facility as defined in MGL c. 19D, providing room and board, which provides assistance with activities on daily living and personal care services for ten or more non-related adults all over the age of 55 and collects payments to pay for such services. Assisted living facilities are for frail elders who do not require 24 hour skilled nursing care.

Assistance with dressing, bathing, eating, housekeeping, medicine monitoring, and other activities of daily living may be provided, along with an array of services from meals to social and wellness activities. Separate sleeping accommodations are required that allow for no more than two residents sleeping in a room. All assisted living facilities are required to be certified by the Commonwealth of Massachusetts.

Continuing Care Retirement Facility - a building or group of buildings that includes two or more of the following uses: assisted living, adult day care, independent living and long term care facility within a single building or on the same parcel of land, offering lifetime housing and a variety of health care, social, and recreational services.

Independent Living Facility - a building or group of buildings designed for and occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking and sanitary facilities, and with separate or joint services for heat, lighting and other utilities including apartments, garden apartments, townhouses and detached dwellings. One hundred percent (100%) of the housing units shall be occupied by persons who have attained the age of fifty-five (55) or older. There shall be no more than two (2) bedrooms per dwelling unit.

Long-Term Care Facility - a building or a part of a building, which is licensed or approved by the Commonwealth of Massachusetts to provide twenty-four (24) hour health care under medical supervision to adults age 55 or older who by reason of chronic illness or infirmity are unable to care for themselves. For the purposes of this by-law, it includes extended care facility, intermediate care facility, nursing home, and convalescent home. This term does not include boarding and rooming houses, hospitals, clinics, and institutions devoted primarily to the diagnosis and surgical treatment of disease or injury.

Delete Nursing Home from By-Law

By amending Section 3. Zoning Districts by adding the following:

3.10 Community Development District
This district(s) shall be established by a vote of Town Meeting.

By amending Section 4.6A to 4.6H Use Regulations by deleting the current language and adding the following:

PLEASE INSERT THE FOLLOWING CORRECTIONS WHICH WERE INADVERTENTLY OMIT-TED FROM THE PRIOR MAILING OF THE OCTOBER 7,1997, SPECIAL TOWN MEETING WARRANT, ARTICLE 13. INSERT ON PAGE 7, LAST PARAGRAPH AFTER THE WORDS "BY AMENDING SECTION 4.6A TO 4.6H USE REGULATIONS BY DELETING THE CURRENT LANGUAGE AND ADDIND THE FOLLOWING:"

TYPE OF USE		DISTRICT												
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.A	RESIDENTIAL													
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N	N

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
3.	Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N	N
5.	Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	SP	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N	N
SPSP8.	Multiple Family Dwellins/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N	N
4.6.B	**AGRICULTURAL**													
SPSP 1.	Farms, greenhouses, nurseries, and truck gardens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	N	Y
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
4.6.C	**INSTITUTIONAL AND RECREATIONAL (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Other schools and municipal building and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	Y	SP
SPSP 3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	N	SP
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	N	SP
5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 7.	Day Care Services Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 8.	Adult Day Care	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP 9.	Assisted Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP10	Continuing Care Retirement	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP11	Independent Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP12	Long-Term Care Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.D	**RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP (10)	N	N	N	N	N	SP (13)	Y
SPSP 2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Retail stores and other services establishments other than above	N	N	N	N	Y	SP (10)	N	N	N	N	N	N	Y
SPSP 4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP (10)	N	N	N	N	N	SP (13)	SP
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Mobil parked food services	N	N	N	N	SP	N	N	N	N	N	N	N	N
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N	N
4.6.E	**OFFICES (All Businesses, Instructional or Industrial Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N	SP (13)	Y
4.6.F	**Automotive Service (2) (All Businesses, Institutional Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 3.	Automotive sales, including motorcycles & snowmobiles	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 4.	Car Wash	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	N	SP
4.6.G	**INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	N	N	SP

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7.	Electronics industries, assembling of electrical appliances and equipment including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8.	Research laboratories, including manufacture of equipment	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9.	Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP10	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	N	Y
SPSP11	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP12	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Machine shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP16	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils): beverages, candy cosmetics, pharmaceuticals, drugs compressed gases, and liquids gaseous and solid forms, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared for materials.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP17	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N	N
SPSP18	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	N	SP
4.6.H	**USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:**													
SPSP 1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N	N

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP10	The sorting, baking and storage of waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP11	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP12	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Solid waste products recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP16	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 Notes for Use Regulations Scheduled by adding the following:

(13)Retail Business and offices allowed under 4.6.D.1 and 4.6.D.4 and 4.6.E.1 are to only serve the needs of CDD residents and their guests.

By amending to add the following to Section 4. Use Regulations.

4.9 Community Development District and Special Permit

4.9.1. **Purpose:** to provide an alternative and supplement to residential, institutional and public elderly housing in Tewksbury in a manner that encourages the preservation of open space and is consistent with the scale of residential development in the community. The Town has determined that a necessity exists for the adoption of a Community Development District for the benefit of and for the general welfare of the community.

4.9.2. **Applicability:** A Community Development District shall be permitted only in areas designated on the zoning map as a Community Development District (CDD). Properties within the Community Development District must apply to the Planning Board for a special permit to construct CDD consistent with the guidelines of Sections 4.9.3 and 4.9.4, and all other requirements concerning special permits in the Zoning By-Law.

4.9.3. **Rules & Regulations** - The Planning Board shall adopt and from time to time amend, Rules and Regulations not inconsistent with the provisions of this By-Law or M.G.L. c.40A or other applicable provision of Massachusetts General laws, and shall file a copy of said regulations with the Town Clerk. Such rules shall prescribe as a minimum the size, form, contents, style and numbers of copies of plans and specifications, the Town boards or agencies from which the Planning Board shall request written reports, and the procedure of submission and approval of a Community Development District Special Permit,

Section 4.9.4. Special Permit Criteria

(a) **Minimum Area of Development:** The total area of each CDD development lot shall not be less then twelve acres of contiguous property.

(b) **Minimum Open Space:** A minimum of twenty-five (25) percent of the total site area shall be set aside for open space as defined by this By-Law and shall not include any parking area except as described in sub-section (d) (4) below.

Open Space shall be used as permitted in Sections 4.8.5 and 4.8.6 of the Zoning By-Law, and further shall be subject to conservation restrictions running with the land and recorded at the Middlesex North District Registry of Deeds and/or the Land Court.

(c) **Development Capacity:** The maximum allowable development capacity for acreage devoted to Independent Living Facility use shall be six (6) dwelling units per acre.

No more than twenty-five percent of the project area within the wetland and/or flood plain shall be used in calculating the density requirements of the site.

(d) Minimum **Off-Street Parking**

(1) **Adult Day Care facilities** and/or structures shall provide a minimum of one parking space per each employee on the largest shift plus one parking space for the number of clients the facility is licensed to serve divided by the number five (5), and rounded to the next highest whole number

(2) **Assisted Living and Long Term Care facilities** and/or structures shall provide a minimum of one parking space for each employee on the largest shift plus one space for each visiting staff person plus one parking space for the number of residents the facility is licensed to serve divided by the number two (2) and rounded to the next highest whole number.

(3) **Independent Living facilities** and/or structures shall comply with the parking requirements of Section 4.12 of the Zoning By-Law.

(4) If the Planning Board makes findings of fact that the clustering of structures around parking areas will be more convenient to travel from the parking area to the structures and will preserve open space or determines parking in an adjacent area across the street may serve staff and visitor parking needs, the Planning Board may waive or modify these parking requirements.

(5) **Requirements for curbs within the parking area** shall be determined by Planning Board rules and regulations.

(e) **Minimum side and rear setback:** No building or structures shall be located within twenty-five (25) feet of the perimeter legal lot lines of a Community Development District.

(f) **Living Space requirement:** No living space shall be located below the finished grade contiguous to a dwelling.

(g) **Maximum Lot Area Coverage**: Not more than thirty (30) percent of the total lot area may be devoted to buildings or structures. This requirement shall not apply to at grade parking areas but shall apply to parking above grade. If the Planning Board makes findings of tact that it will benefit residents to provide enclosed parking areas for residents of the development area and/or for every one percent increase in non-wet as defined in M.G.L.c.131 s.40 and open space that is not part of any set-backs above the requirements in Section 4.9(b) the Planning Board may waive or modify the requirements of this paragraph so not more than thirty-five (35) percent of the total lot area may be devoted to buildings or structures.

(h) Permitted Uses

(1) Each Community Development District must contain the following uses:

Adult Day Care Facility and/or
Independent Living Facility and/or
Assisted Living Facility and/or
Long Term Care Facility

(2) Acreage devoted to Adult Day Care and/or Independent Living Facilities shall not comprise more than sixty-five percent of the development's acreage devoted to such use. The remaining acreage must be reserved for Long-Term Care Facility and/or Assisted Living Facility use. If the Planning Board makes findings of fact it will benefit the residents or the Town that to increase the minimum requirements of open space and/or assist a greater proportion of elderly Tewksbury residents, the requirements of this paragraph may be modified.

(3) Community Development Districts may also provide optional accessory use services on site including but not limited to local transportation, barber/beauty services, sundries for personal consumption, and other amenities, provided:

a. such uses serve primarily the residents of the development.
b. such uses are conducted within and may be entered only from a principal building.
c. there is no external evidence of such uses; and
d. the appearance and character of commercial uses are compatible with the project.

(4) Recreational facilities, dining rooms for on-premises use only, kitchen, swimming pools, meeting and function rooms administrative offices and medical facilities for diagnosis and out-patient services for residents of the CDD only'.

(5) Suitable recreational space with a minimum cost of one percent of the fair market value of each unit of the Independent Living Facility and one-half of one percent of the construction cost for any Assisted Living and/or any Long-Term Care Facility shall be provided. The best effort shall be made to determine the fair market value of a unit and construction cost. Recreation facilities shall include a clubhouse and no occupancy permit shall be granted until the recreational facilities are completed.

(6) Within a clubhouse facility or structure, up to fifty percent of the clubhouse facility or structure may be allocated to use as an Adult Day Care facility during the hours of 7:00 a.m. and 6:00 p.m.

By amending Section 5.3.1 to 5.3.9 to delete the current Schedule of Lot Coverage and Dimensional Requirements and adding the following:

By amending the footnotes to Section 5.3.

To footnote (f) to its first sentence and the last sentence of footnote (f) (3) by adding the words, "and MFD/55 and Community Development Districts.

By adding footnote (s) as follows:

(s) See Community Development District Requirements in Section 4.9.

TYPE OF USE **ZONING DISTRICTS**

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS (Letter in parenthesis refer to footnotes in this schedule)

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	IH	CDD	MFD/55
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	12	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150	150
5.3.3	Minimum front-yard setback(feet)(b)													
	a. Dwellings	25	25	25	25	40	25	0	150	0	-	150	-	-
	b. Multiple-family dwellings										(F)		150	(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25	-	50(c)	50	-
5.3.4	Minimum side and rear-yard setback (feet) (b)													
	a. Dwellings	15	15	15	15	15	15*(O)	15	150	-	-	-	-	-
	b. Multiple-family dwellings	-	-	-	-	-	-	-	-	-	(F)	-	-F	F
	c. All other buildings and uses	15	15	15	15	30	15*(O)	15	150	15	15	50(D)	(s)	-
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)													
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	2.5	
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35	35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		5	(s)	
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		60(P)	(s)	
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle building (h)	15	15	20	15	30	15	sp	30	20		35	(s)	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	(s)	

**SEE MFO REQUIREMENTS IN SECTION 4.12

ADULT ELDERLY HOUSING COMMITTEE
TOWN MANAGER

Motion: Planning Board Chairman, Robert Fowler, motioned to Adopt Article 13.

Town Manager, David Cressman, motioned to Amend.

The Board of Selectmen concurred with the Town Manager's Amendment.

Attorney James Gaffney motioned to Indefinitely Postpone Article 13.

Mr. William Hurton motioned to Move the Question and this notion was Adopted. 9:46 PM

Voted: The Town Manager's Amendment was Adopted. 9:47 PM

Attorney Gaffney's motion for Indefinite Postponement Failed.
35 YES 82 NO 9:49 PM

Article 13 was Adopted, as Amended.
103 YES 35 NO (2/3's vote required = 92) 9:55 PM

The Town Manager motioned to Reconsider Article 13, "in hopes it does not prevail", and this motion Failed.
'0' YES 30 NO (Unanimous Vote) 9:55 PM

Amendment:
Insert Sections 4.6A to 4.6G which were not presented in the Warrant due to a Scribner's error.

PLEASE INSERT THE FOLLOWING CORRECTIONS WHICH WERE INADVERTENTLY OMITTED FROM THE PRIOR MAILING OF THE OCTOBER 7,1997, SPECIAL TOWN MEETING WARRANT, ARTICLE 13. INSERT ON PAGE 7, LAST PARAGRAPH AFTER THE WORDS "BY AMENDING SECTION 4.6A TO 4.6H USE REGULATIONS BY DELETING THE CURRENT LANGUAGE AND ADDING THE FOLLOWING:

TYPE OF USE		DISTRICT												
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.A	RESIDENTIAL													
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N	N
3.	Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N	N
5.	Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	SP	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N	N
SPSP8.	Multiple Family Dwellins/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N	N
4.6.B	AGRICULTURAL													
SPSP 1.	Farms, greenhouses, nurseries, and truck gardens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	N	Y
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
4.6.C	**INSTITUTIONAL AND RECREATIONAL (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Other schools and municipal building and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	Y	SP

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	N	SP
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	N	SP
5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 7.	Day Care Services Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 8.	Adult Day Care	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP 9.	Assisted Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP10	Continuing Care Retirement	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP11	Independent Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP12	Long-Term Care Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
4.6.D	**RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP (10)	N	N	N	N	N	SP (13)	Y
SPSP 2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Retail stores and other services establishments other than above	N	N	N	N	Y	SP (10)	N	N	N	N	N	N	Y
SPSP 4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP (10)	N	N	N	N	N	SP (13)	SP
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Mobil parked food services	N	N	N	N	SP	N	N	N	N	N	N	N	N
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N	N
4.6.E	**OFFICES (All Businesses, Instructional or Industrial Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N	SP (13)	Y
4.6.F	**Automotive Service (2) (All Businesses, Institutional Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 3.	Automotive sales, including motorcycles & snowmobiles	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 4.	Car Wash	N	N	N	N	SP	N	N	N	N	N	N	N	SP

ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law, Section 111, (e-2), Wage and Classification Schedule, by adding a new classification to take effect on November 1, 1997:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Town Clerk	39,266	41,188	43,248	45,411	47,682	50,067

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Motion: The Finance Committee motioned to Adopt Article 14, as Amended by the Personnel Relations Review Board.

The Board of Selectmen concurred.

Mr. Norman Boudreau, Personnel Relations Review Board Chairman, motioned to amend Article 14.

Voted: Mr. Boudreau's Amendment was Adopted. 9:59 PM

Article 14 was Adopted, as Amended. 9:59 PM

Amendment:

	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant Town Clerk	35,770	37,559	39,436	41,408	43,479

ARTICLE 15

To see if the Town will vote to raise & appropriate or transfer from available funds $940-00 to fund the previous Article.

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Motion: The Finance Committee motioned to Indefinitely Postpone Article 15 and this motion was Adopted. 10:00 PM

ARTICLE 16

To see if the Town will vote to transfer the sum of $1 00,000 from Overlay Reserve to a special account for the purpose of finalizing the town's settlement of the Econolodge assessment lawsuit, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt.

Voted: Article 16 was Adopted. 10:00 PM

Chief Assessor Norman Boudreau motioned to Reconsider Article 16 to make a Technical Correction and this motion was Adopted.
88 YES '0' NO (Unanimous Vote) 10:04 PM

Motion: Amend by changing the word "Reserve" to "Surplus" and this Amendment was Adopted. 10:05 PM

Voted: Article 16 was Adopted, as Amended. 10:05 PM

Amendment: Change the word "Reserve" to "Surplus".

ARTICLE 17

To see if the Town will vote to accept conveyance of the sewer line located within an easement off Old Boston Road as shown on a plan prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Unit 212, Tewksbury, Ma., 01876. Said plan on file in the Office of the Town Clerk. Or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt.

Voted: Article 17 was Adopted. 10:00 PM

ARTICLE 18

To see if the Town will raise and appropriate the sum of $100,674 to be set up in a special account to fulfill commitments the town may make in regard to future settlement of labor contracts, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 18 as Amended by the Town Manager and Raise & Appropriate.

The Town Manager motioned to Amend Article 18.

Voted: The Town Manager's Amendment was Adopted. 10:02 PM

Article 18 was Adopted, as Amended. 10:02 PM

Amendment: Delete the current language and replace it with the following:

a) The sum of $17,772.28 to fulfill the retroactive provisions of the labor agreement recently signed with the International Brotherhood of Police Officers.

b) the additional sum of $82,901.72 to Police Salaries to implement the labor agreement recently signed with the International Brotherhood of Police Officers.

ARTICLE 19

To see if the Town will vote to appropriate and raise by borrowing the sum of $165,000 for the purpose of removing and replacing underground storage tanks at the DPW Maintenance Facility, including costs incidental and related thereto.

To provide these funds the Town Treasurer is hereby authorized, with approval of the Selectmen, to borrow said sum under and pursuant to Chap. 44, Sections 7(3A) and 7(9), MGL, as amended, or any other enabling authority, and to issue bonds or notes of the town therefor.

The Town Manager is hereby authorized to expend these funds and to apply for, accept and utilize for this project any other federal, state or other grants which may become available for this purpose.

TOWN MANAGER

Motion: he Finance Committee motioned to Adopt.

Voted: Article 19 was Adopted.
30 YES '0' NO (Unanimous Vote) 10:03 PM

ARTICLE 20

To see if the Town will vote to amend the Town By-Law by adding the following section, Chapter 2.28 Contracts by Town Officers Section: 2.28.015: All non-compensated appointed municipal employees to be deemed Special Municipal Employees, thus allowing them to bid on a contract or apply for a position in the Town of Tewksbury.

Before any bid/contract or position can be awarded to a Special Municipal Employee, the Town Manager and Board of Selectmen shall make the following determinations:

1. That no present employee has either the time or expertise to perform the task.
2. The bid/contract or position has been publicly advertised.
3. The awarding of a bid/contract or position to said Special Municipal Employee can in no way be construed as a conflict of interest with their appointed position.

If the above criteria has been met the Selectmen shall:

1. File a copy with the Town Clerk stating that a bid/contract or position has been awarded said Special Municipal Employee.
2. Set 14 day appeal period - appeals must be filed with Town Clerk - Selectmen must act on the appeal within 14 days.

BOARD OF APPEALS

Motion: Board of Appeals Chairman, Thomas Gannon, motioned to Withdraw Article 20 and this motion was Adopted. 10:04 PM

ARTICLE 21

To see it the Town will vote to amend the Tewksbury Town By-Laws as follows:

(1) Section 2.20-30

A. Change the Date in Line 1 from February 7th to December 31st

B. Following the words "Town Manager" in paragraph three and paragraph five add the words "and The Finance Committee"

FINANCE COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 21 and correct a scribners error.

The Moderator accepted the corrections of the scribners error.

Voted: Article 21 was Adopted, as Corrected. 10:09 PM

Correction: In item B. change "paragraph three to paragraph two" and change "paragraph five to paragraph four".

ARTICLE 22

To see if the Town will vote to approve the position of a Full Time Custodian (Group 2) under the AFSCME wage schedule for the Department of Elderly with an effective start date of November 1, 1997; and, to allow the Council on Aging to: use the COA new position funds account #01.541.5113 for

said position; to transfer $4,000 from the COA outlay funds account #01.541.5801 to the new position account #01.541.51 13; and, to make any necessary transfers within the COA FY98 Budget to support this Custodian position.

COUNCIL ON AGING

Motion: The Finance Committee motioned to Adopt.

Voted: Article 22 was Adopted. 10:09 PM

ARTICLE 23

To see if the Town will vote to rezone from heavy industrial use to multi-family district use two parcels of land identified as Lot 34/Map 89 and Lot 13/Map 89 on the Tewksbury Assessors Maps, also to rezone from residential use to multi-family district three parcels of land identified as Lot 15/Map 89, Lot 16/Map 89 and Lot 17/Map 89. Said parcels are located on East Street between the intersection of East and Maple and the East Street Railroad tracks and are contiguous to each other, or take any other action relative thereto.

SCOTT CONSAUL & OTHERS

Motion: The Planning Board motioned to Indefinitely Postpone Article 23 and the Board of Selectmen concurred.

Attorney Scott Consaul motion to Adopt Article 23.

The Moderator Moved the Question and this motion was Adopted at 10:20 PM.

Voted: The Planning Board's motion for the Indefinite Postponement of Article 23 was Adopted. 10:20 PM

Article 23 was Indefinitely Postponed.

ARTICLE 24

To see if the Town will vote to transfer the unexpended balance of $62,440.1 0 from Account Number 30.300.5971, School Roof Repairs, to Account Number 01.300.5809, High School Lockers, for the purchase of new Student Lockers or take any other action relative thereto.

TEWKSBURY SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Indefinitely Postpone Article 24.

School Committee Chairman, Edward Dick, motioned to Adopt.

Voted: The Finance Committee's motion for Indefinite Postponement of Article 24 Failed. 10:25 PM

Article 24 was Adopted. 10:25 PM

ARTICLE 25

To see it the Town will raise and appropriate these sums in the following accounts, or take related action:

Computer Services Outlay	$25,000
School Computer Outlay	25,000
Lowell Sewer	40,000
Assessors Salaries	5,153
Town Clerk Salaries	2,210
Road Resurfacing	0
DPW Garage	0
DPW Dump Truck	0
Fire Truck	0

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 25 as written in the Warrant.

The Town Manager motioned to Amend Article 25.

The Board of Selectmen and the School Committee supported the Town Manager's Amendment.

Voted: The Town Manager's Amendment was Adopted. 9:15 PM

Article 25 was Adopted, as Amended. 9:15 PM

Amendment: Add the following line item
School - Operating $30,000

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the October 7, 1997, Special Town Meeting and this motion was Adopted at 10:25 PM.

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

ADMINISTRATION

Board of Selectmen
Planning Board
Board of Appeals
Board of Registrars
Administrative Services

Town Manager
Personnel Relations Review Board
Conservation Commission
Parking Clerk
Housing Authority

Town Counsel
Dog Officer
Town Clerk
Veteran's Services

Board of Selectmen

In 1997, the Board of Selectmen met on a weekly basis and handled residents' complaints, held Chapter 138 alcoholic beverage matters both for violations and new applications. The Board also met with Media One and representatives from Massachusetts Electric Co. and Bell Atlantic regarding pole petitions and underground conduits.

Tewksbury's state legislators, Representative James Miceli and Senator John O'Brien met with the Board several times to discuss the status of proposed and pending legislation.

Board members served on individual sub-committees and spent many hours attending the Duplicate Street Name Committee, Deduct Water Meter Committee, Technology Committee, Sidewalk Committee and the Space Needs Committee.

The Community Pantry Committee worked diligently during 1997 and raised enough funds to have a permanent pantry erected at 999 Whipple Road and can be reached by calling 978-640-4306.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office in the Town Hall is open daily from 8:30 a.m. to 4:30 p.m. for the convenience of the townspeople. The Selectmen meet every Tuesday evening at 7:30 p.m. All residents are welcome to attend these meetings. However, if you wish to be heard, or to have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 10.

BOARD OF SELECTMEN

Joseph P. Gill, Jr., Chairman
Richard Hanson, Vice Chairman
John Ryan, Clerk
Joan M. Dunlevy
Kevin Anderson

Town Manager

In reviewing 1997, the work of Town residents, employees, officials and the Town Manager resulted in numerous achievements for the Town of Tewksbury.

First, the new Police station was substantially completed in April and opened to the public in June as hundreds of residents turned out to see the product of their investment. The result of their investment is a state-of-the-art police station which both serves and protects the residents of the community. In conjunction with the opening of the Police Station, the Police and Fire Departments began to provide E911 service to Town residents. Since this is the third community where 911 service was planned, initiated, and/or recently initiated during my tenure to the community I can say that the transition to E-911 service in Tewksbury was one of the best that I have witnessed and a lot of credit for this can go to Police Chief Mackey and Fire Chief Ryan, their respective staffs, and the dispatchers who manned the front lines of this effort.

Second, the new Library project's design was finalized and bid. A construction contract was awarded and ground breaking occurred. As the year closed the foundation walls were completed and the steel frame was being erected. The work of the Library Building Committee and the Library's Director, Elisabeth Desmarais, were the key players in moving this project ahead. As I look forward to 1998, I know many hours will be spent monitoring construction of this project.

Third, the voters approved the funding for the new John F. Ryan Middle School. This allowed the New School Building Committee of which I am a member to accelerate the final design for this project so that construction bids could be opened by the end of 1997. Looking forward to 1998 and 1999 I along with other members of the New School Building Committee will be spending many hours monitoring the construction of this project.

Fourth, 1997 marked the completion of the first part of the Phase IV sewer program plus the initiation of the contracts for the last part of Phase IV sewer program and the beginning of the Phase V Sewer Program. With the work of three contractors, the Town's consulting engineer, Camp, Dresser & McKee, Mr. Burris and his staff at Public Works, this work progressed very smoothly.

Fifth, at the Annual Town Meeting voters approved funding for the expansion of the Town's water treatment plant. This allowed for the beginning of the preliminary design work. Looking ahead to 1998, efforts will be focused on finalizing the preliminary design for this project and permitting the project.

Sixth, the Town Manager, DPW Superintendent Mr. Burris, Town Engineer Tom Fiorello and the Town's consulting engineer completed the first major update to the Town's Master Sewer Plan. This would not have been accomplished without the Town partnering with Colonial Gas and the Town's consulting engineer to produce a computerized mapping system by sharing expenses and spreading expenses over several projects so that the Town saved thousands of dollars over the cost of producing a similar plan on its own. In 1998 the voters will be given the choice of when and how to implement the Master Sewer Plan.

In addition to these achievements, there were numerous other efforts accomplished by the Town Manager and his staff in 1997. For the first part of the year the Town Manager represented Massachusetts Cities and Towns on a Special Education Study Commission which produced a report which will serve as the basis for legislation affecting Special Education in 1998. Additionally, a major commitment of time was spent serving on the NESWC Board of Directors. While NESWC decided not to adopt the proposed amended service agreements, the work on this effort has resulted in a savings of millions of dollars in the projected retrofit of the incinerator to meet the Clean Air Act. Furthermore, through the effort of Senator O'Brien a funding source was secured to either assist in retrofitting or closing down the incinerator. Due to the known fiscal impacts from NESWC project over the next eight years, a substantial effort of the Town Manager will be spent in trying to lesson the fiscal impacts of this project on the Town.

During 1997 the Town Manager worked on leases for wireless communications vendors and this represented the fruition of the Town Manager's entrepreneurial efforts. If all the wireless facilities are permitted and built, this will create a revenue stream of over $2 million during the next ten years and may be used to offset the cost of technological improvements in Town and School Departments.

In conjunction with the Teen Center Advisory Committee, the Town Manager developed a proposal for a Teen Center that will be considered for funding in 1998.

The Computer Services Department was active in assisting in the installation of a new Dog Licensing system and the upgrading of various computer systems in Town departments. The Treasurer/Collector, Assessor, Town Counsel and Town Manager successfully resolved the Econo Lodge tax title case so that the property could be sold and re-developed as a Motel 6.

The Town Manager was successful in securing a FEMA Flood Mitigation Assistance Grant in response to the flooding the Town experienced in 1997.

In terms of planning and development, the Town Manager and Adult Elderly Committee were successful in seeing Town Meeting adopt the Community Development District By-Law. Furthermore, the Town witnessed the closure of the Tew Mac airport and initiation of the Eagles Landing development at the former airport site. This development will be the first MFD/55 project in Town and represents the recognition of the need to provide housing for an aging population.

In closing, I look forward to 1998 because it should result in the completion of several projects started in 1997 and the continued development of several other projects. Furthermore, the Town in 1998 will have to address several new issues. As I look back on the completion of a decade of service to Tewksbury I feel as excited about the work ahead in the coming year as the year I first started. The Town is fortunate to have dedicated residents, employees and officials who are looking forward to putting the Town on the right track to enter the next century.

Town Counsel

CHARLES J. ZAROULIS
ATTORNEY AT LAW

In 1997, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, the Land Court, in matters before the Appellate Tax Board, and the U.S. Bankruptcy Court in Ohio.

The Town received favorable decisions and/or judgments in the following cases in the Superior Court:

Town of Tewksbury Building Dept. v. Gallant
Developers Mortgage Co. v. Zoning Board of Appeals and Town of Tewksbury
Thayer/Citgo v. Zoning Board of Appeals
Tewksbury v. Middlesex County Retirement Board and Nawn
Middlesex County Retirement Board v. Tewksbury and CRAB
Town of Tewksbury Building Dept. v. William Lipp
Town of Tewksbury Building Dept. v. LeMark Limousine Service

The following cases are pending in the Superior Court or the Land Court awaiting trial:

Building Department v. Wiktorowicz
Matthews v. Zoning Board of Appeals
Pollino v. Zoning Board of Appeals
Camara v. Frotton and the Town
Town of Tewksbury v. BMC
Kevin Sullivan v. Commonwealth of Massachusetts and the Town of Tewksbury
John D. Sullivan v. Town of Tewksbury
Town of Tewksbury v. John D. Sullivan

The case of Econo Lodge v. Town of Tewksbury pending in the U.S. Bankruptcy Court of Ohio, was settled.

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and Town Meeting Articles; and has made of eminent domain land takings for highway and sewer improvements.

Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Elected Town residents. The Planning Board Officers for 1996 are: Chairman, Robert A. Fowler; Vice Chairman, David J. Plunkett; Clerk, Frank R. Sweet; and Members Cheryl Layne Busch and Richard A. Krause.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local land use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1997. Three subdivision plans were submitted for approval comprising 13 new homes and 344 Multiple Family Dwelling Units.

Also in 1997, the Planning Board received 13 Site Plan Special Permit and Use Special Permit applications for proposed commercial development. Among the largest proposals approved by the Planning Board was the construction of 176 MFD/55 units, nine hole golf course, and country club facility at the former site of Tew-Mac Airport. This site is being developed by Tewksbury builders Marc Ginsburg and Arnold Martel and will be called Eagles Landing & Tewksbury Country Club. This innovative development is the first of its kind in the Merrimack Valley.

1997 was also a year in which the expansion of the Tewksbury Towers MFD development was approved. After

numerous hearings held by the Planning Board, conditional approval was given in November of 1997. This approval will allow construction of an additional 168 MFD units and a recreational facility. There will also be geometric improvements undertaken at the Old Boston Road and Main Street intersection as well as construction of a new roadway to provide improved access to this site.

By the end of 1997 the new Dunkin Donuts retail building on Route 38 was set to open. Dunkin Donuts did make improvements to Route 38 as required by the Planning Board and Mass Highway. There remain two additional lots at this site that will likely see development in 1998.

Also in 1997 the Planning Board began a comprehensive re-drafting of the local Subdivision Rules and Regulations. These revisions are expected to be completed in early 1998 and will further enhance the development of subdivisions well into the next century.

The Robert P. Sullivan Office of Planning & Conservation which is located in the Sughrue DPW Building, 999 Whipple Road, has copies of the Zoning Bylaw, Zoning Map and Subdivision Rules and Regulations available to the public for a nominal charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are held in the Town Hall auditorium beginning at 7:00 PM and are open to the public and televised live on channel 10. Office hours are 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,

Sean T. Sullivan,
Director of Planning and Conservation

Personnel Relations Review Board

At the 1997 Annual Town Meeting the Personnel Relations Review Board submitted to the assembly a revised Classification and Wage Schedule. These revisions were a result of an extensive analysis of Tewksbury's salaries relative to those of comparable communities throughout the Commonwealth. The proposal submitted to and accepted by the Assembly, resulted in salary adjustments for some individual positions as well as a settlement of wages for FY '96 through FY '98, a three year pact for all members covered by the Personnel By Law.

The second charge of the 1996 Town Meeting action for the Personnel Relations Review Board was to review and support revisions & updates of the rest of the by-law. As of this writing we are unsure if this task will be completed or even submitted for the 1998 Annual Town Meeting. Due to the resignation of some board members and the delay of appointing replacements the work was slow and late in starting. Once started, the reason for review and revisions became quite clear. We have received input from the Town Manager and some department heads and are crawling along with weekly meetings.

We wish to thank those members who served on the Board this past year, both past and present, the Town Manager, the department heads who care enough to provide input, and those employees whose cooperation and support is truly valued as we continue to prepare for the millennium.

Respectfully submitted:

Norman O. Boudreau, Chairman,
Personnel Relations Review Board

Dog Officer

I would like to take this opportunity to thank all the residents who have obeyed the Lease Law in Tewksbury. All dogs in Tewksbury must be licensed and have all their shots, this is for the safety of the residents as well as the dogs. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog and this could result in extra fines. Let's protect our children and all residents (from dog bites and etc.) and keep our dogs restrained.

The dog officer received a much needed van this year This will help the Dog officer protect and transport your dog safely if it is necessary.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $5.00 per day for board and keep, up to $190.00 plus fines as follows:

FIRST OFFENSE	$25.00
SECOND OFFENSE	50.00
THIRD OFFENSE	50.00
FOURTH OFFENSE	75.00

REMEMBER PLEASE HAVE YOUR DOG LICENSED AND MAKE SURE THEY HAVE ALL THE NECESSARY SHOTS.

WHEN YOU LICENSE YOUR DOG BE SURE TO GET A COPY OF THE NEW DOG BY-LAW WHICH GOES INTO EFFECT 1/1/98.

Walter Collins
Dog Officer

Board of Appeals

The Board of Appeals consists of Chairman Thomas Gannon, Vice Chairman, Dianna Giasullo, Clerk Judy Norton., and Associate Member Richard Cluff, Jr., and Michael Fimeno. Linda DiPrimio is the secretary for the Board.

The Board of Appeals meets twice monthly at the Town Hall to bear and decide appeals, applications for Special Permits and to act on requested variances, in accordance with Massachusetts General laws, Chapter 40A, the Zoning Act.

Following is a breakdown of the activity on which the Board of Appeals acted during the year:

26 Variance	19 Granted
	4 Denied
	3 Withdrawn without prejudice
6 Special Permit	4 Granted
	2 Denied
7 Party Aggrieved	5 Denied
	1 Withdrawn without prejudice
	1 Modify prior decision of Board of Appeals

There were three modifications; one for a Special Permit which was granted, modification to a Comprehensive Permit, which was granted and a modification of a variance which was withdrawn without prejudice.

A Comprehensive Permit was granted by the Board of Appeals for a local initiative program project which consists of twenty four (24) single family detached dwellings and one (1) sixteen (16) unit apartment building.

Thomas Gannon, Chairman
Board of Appeals

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1997 are: Chairman, William Hallisey; Vice Chairman, Dr. Lucio Barinelli; Clerk, Salvatore Torname; Members Vincent Spada, Brian Balukonis, Stanley Folta, Jr. and Richard Grimes.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1997, the Conservation Commission reviewed numerous applications for work proposed within the 100 foot wetland buffer zone. Every formal application submitted for action requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland resource areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1997 were enforcing both Local and DEP Wetland Preservation Regulations. The Commission also amended the local Wetland Bylaw to assist homeowners whose septic system failure could impact wetlands by not requiring a public hearing but instead a public meeting. The Conservation Commission also began an engineering study of the Great Swamp in an effort to determine whether or not there are contaminants present within the geographic swamp area. The Great Swamp is a critical natural resource for the Town and the Conservation Commission has vigorously pursued protection of this land area. With support of the Board of Selectmen the Conservation Commission was able to obtain deeds for two parcels of land within the Great Swamp. Efforts are continuing to obtain more of this land for Conservation purposes. The Conservation Commission has also worked to enforce the recently enacted Stormwater Management policy which seeks to remove 80% of the total suspended solids present in water discharge prior to entering a wetland.

The Conservation Commission has worked diligently during 1997 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas within 100 to 200 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. The Commonwealth has also recently enacted the Rivers Bill which increases the Conservation Commission's jurisdiction in certain watersheds within the Town.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium beginning at 7:00 PM and are televised live on Channel 10. The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,

Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1997	1996
Population	28,320	28,009
Licenses -		
Dogs	1,408	1,317
Sporting	500	594

FINANCIAL
1/1/97 - 12/31/97

Fees to Town Treasurer	$32,796.42
Dog Fees to Treasurer	9,494.00
Sporting Licenses to State	12,041.45
Parking Fines to Town Treasurer	12,670.80
TOTAL	$67,002.67

VITAL STATISTICS

	As of 12/31/97	
	1997	1996
Births	348	370
Marriages	177	191
Deaths	236	259

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Beverly A. Bennett
Edward Creamer, Chairman
Robert Hunter
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable TV.

In 1994 the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

PRECINCT ENROLLMENT

Precinct 1	2,282
Precinct 1A	2,228
Precinct 2	2,131
Precinct 2A	2,053
Precinct 3	2,682
Precinct 3A	2,235
Precinct 4	2,323

PARTY ENROLLMENT

Precinct	Democrat	Libertarian	Republican	Independent 3rd Party	Reform	Unenrolled	Total
1	729	10	306	0	1	1,236	2,282
1A	841	6	241	1	1	1,138	2,228
2	789	2	235	0	1	1,104	2,131
2A	727	3	223	0	1	1,099	2,053
3	949	3	374	2	1	1,353	2,682
3A	687	8	264	3	0	1,273	2,235
4	867	4	289	5	2	1,156	2,323
Total	5,589	36	1,932	11	7	8,359	15,934

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1997 Fines collected and deposited with the Town Treasurer - $12,670.80

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00will be imposed for a violation of this Section.)

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00will be imposed for a violation of this Section.)

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,

Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:30 A.M. - 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. A slight decrease in the number of veterans seeking assistance was noted in 1997. The Veterans' Agent acts as an ombudsman - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the Tewksbury Veterans' Council Annual Awards Dinner. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other Veterans'; and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,

Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

The Administrative Services Department comprises several Town functions and has, during the past year, made significant progress in the following areas:

Employee Services

- Central Data Base
  All town employees are now listed on the central database along with their benefits. These benefits which include medical, life, and dental insurance are tracked on the data base. Additionally, vacation, sick time and personal day reporting will begin effective 1/1/98.
- Job Posting
  All town jobs are now posted by Administrative Services.
- New Employee Orientation
  New employees are made aware of town benefits, the sexual harassment policy is distributed/ explained, and payroll information is collected.
- Standardization of Job Titles
  Any job to be posted now has its job description reviewed and modified to fit the standard template.
- Administrative Responsibilities for Personnel Relations Review Board

Town Hall Facilities Management

- Underground Phone Cable
  This project was completed and all cables now enter the Town Hall underground.
- Space Reorganization
  More space was acquired by blocking the stage area. Additionally, a space reassignment is in progress to renovate new areas for this department, Computer Services and Water Billing.
- New Lights
  This project continued into this year with relamping of most of the Town Hall interior lights.

Centralized Purchasing

- Paper Products
- Lights

Labor Services/Civil Service

The coming year will continue to show positive results from the centralization of these functions.

This department wishes to thank Sally Jarossi who retired December 31, 1997. Sally's untiring efforts contributed greatly to the smooth functioning of both this department and Veterans' Services. We'll miss you Sally and wish you the best for the future.

Respectfully,

Ellsworth K. Hart

Housing Authority

Tewksbury Housing Authority entered into a contract with an architect for design services for our Robert Flucker Heights Elderly and Disabled Housing Development in November 1997. Construction for the work is expected to start in the summer of 1998. Work is to consist of the refurbishing of roofs, balconies and the paving of walks and roadway within the site.

The electrical upgrade project at our Carnation Drive, State-Aided Elderly and Disabled Housing Development was completed this year. The upgrade consisted of converting overhead site wiring to underground.

This year, the Authority received 328 new applications for our Elderly, Disabled and Family Housing Programs. The vacancy turnovers for the elderly and disabled units were 28, and for the family units 4.

I would like to thank my fellow Board of Commissioners -- Mary F. Delaney, Linda R. Brabant, Robert Briggs, Patricia Qua (State Appointee) for their services afforded to the Authority during this past year. I would also like to take this opportunity to thank our office staff, maintenance men, and our Executive Director, Corinne Delaney.

Louise A. Gearty
Chairman

TEWKSBURY REVOLVING FUND
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1112	BANKBOSTON 814-640-3	32,308.26	
1114	PET DEPOSITS-CASH	2,260.28	
	TOTAL CASH		34,568.54
	ACCOUNT RECEIVABLE		
1121	A/R MA 139-1 DEPT 1	17,149.11	
1122	A/R SECT 8 CERT DEPT 2	(325.04)	
1123	A/R 400-01 DEPT 03	62,331.27	
1126	A/R STATE MOD DEPT 6	(8,159.55)	
1127	A/R 167-1 DEV DEPT 7	10,727.56	
1128	SECT 8 VOUCHER DEPT 8	(293.92)	
1129	ACCOUNT RECEIVABLE OTHER		
1130	A/R 705-3 DEPT 10	32,666.28	
1132	A/R 689-1 DEV DEPT 9	(112,315.48)	
1133	A/R 689-2 DEV DEPT 11	(15,779.05)	
	TOTAL ACCOUNT RECEIVABLE		(13,998.82)
	DEFERRED CHARGES		
1290	UNDISTRIBUTED CHARGES		
1291	DEFERRED PAYROLL		
	TOTAL DEFERRED CHARGES		0.00
	TOTAL ASSETS		**$20,569.72**

LIABILITIES

	ACCOUNT PAYABLES		
2111	ACCOUNT PAYABLE OTHER		
211101	SEPTIC/BOND/CRYSTAL		
2112	RETENTION/RUSSO	601.45	
2114	SECURITY DEP-PETS	2,099.81	
2171	FEDERAL WITHOLDING TAX		
2172	STATE WITHHOLDING TAXES		
2173	RETIREMENT WITHHELD	1,455.80	
2174	GROUP INSURANCE	58.93	
2175	CREDIT UNION W/H	1,640.00	
2176	CHRISTMAS W/H	225.00	
2179	FICA/MED TAX WITHHELD		
2181	LONG TERM DISABILITY		
	TOTAL ACCOUNT PAYABLES		6,080.99
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
2291	DEFERRED INTEREST INCOME	328.05	
	TOTAL DEFERRED CREDITS		328.05
	ADVANCES TO REVOLV FUND		
2401	ADVANCE MA 139-001	5,000.00	
2402	ADVANCE SECTION 8 E	575.68	
2403	ADVANCE 400-01	8,585.00	
	TOTAL Advances to Revolv Fund	14,160.68	
	TOTAL LIABILITIES		**$20,569.72**

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1111	BANKBOSTON 1 814-631-4	(249.50)	
1114	SECURITY DEPOSIT FUND		
	TOTAL CASH		(249.50)
	ACCOUNT RECEIVABLE		
1122	TENANTS ACCT RECEIVABLE	3,748.00	
1125	ACCOUNT RECEIVABLE HUD	16,768.00	
	TOTAL ACCOUNT RECEIVABLE		20,516.00
	ADVANCES		
1155	LIMITED REVOLVING FUND	5,000.00	
	TOTAL ADVANCES		5,000.00
	INVESTMENTS		
1162	BANK BOSTON # 5171369	143,634.92	
	TOTAL INVESTMENTS		143,634.92
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	5,052.30	
1211	PREPAID RETIREMENT		
1212	INSURANCE DEP A/C 1211	463.00	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		5,515.30
	LAND STRUCTURES EQUIPMENT		
1402	DEVELOPMENT COST 139-1	2,710,776.89	
1403	DEVELOPMENT COST CONTRA	(2,710,776.89)	

1404	LAND STRUCTURES EQUIPMENT	2,704,637.23	
	TOTAL LAND STRUCTURES EQUIPMENT		2,704,637.23
	TOTAL ASSETS		**$2,879,053.95**
	LIABILITIES & SURPLUS		
	ACCOUNTS PAYABLE		
2119	ACCT PAY REVOLVING FUND	17,149.11	
	TOTAL ACCOUNTS PAYABLE		17,149.11
	ACCRUED LIABILITIES		
213103	INT PAY NOTES HUD	1,366,420.08	
2137	ACCRUED PILOT	5,793.89	
	TOTAL ACCRUED LIABILITIES		1,372,213.97
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
2311	PERMANENT NOTE HUD	2,571,581.13	
	TOTAL DEFERRED CREDITS		2,571,581.13
	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(1,897,855.53)	
2820	OPERATING RESERVE	104,185.44	
	TOTAL SURPLUS FRON OPERATIONS		(1,793,670.09)
	CUMULATIVE CONTRIBUTIONS		
2840	HUD ANNUAL CONTRIBUTION	663,153.55	
2845	CUMULATIVE CIAP/DEV GRANT		
2850	CUMULATIVE DONATIONS	702.00	
	TOTAL CUMULATIVE CONTRIBUTIONS		663,855.55
	CURRENT YEAR OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	47,924.28	
	TOTAL CURRENT YEAR OPERATIONS		(47,924.28)
	TOTAL SURPLUS & LIAB		**($2,879,053.95)**

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
December 31, 1997

		Current	Balance
1404	LAND Structures Equipment		
140405	1405 INDIRECT DEV COST		70,863.55
140440	1440 SITE ACQUISITION		1.19
140450	1450 SITE IMPROVEMENTS		741,463.99
140460	1460 DWELLING STRUCTURES		1,773,132.08
140465	1465.1 DWELLING EQUIP	452.00	30,493.27
140470	1470 NONDWELL STRUCTURES		62,317.42
144751	1475.1 OFFICE EQUIP		3,886.73
144752	1475.2 MAINTENANCE EQUIP		7,889.57
144753	1475.3 COMMUNITY EQUIP		840.70
144754	1475.3 CONGREGATE FURN		2,429.73
144757	1475.7 AUTOMOTIVE EQUIP		11,135.00
145110	ADMIN COSTS 901Z	184.00	184.00
145130	A/E COSTS 901 Z		
145150	SITE WORK SIDEWALKS		
145160	DWELLING ROOFING WORK		
145161	DWELLING WORK BALCONIES		
	TOTAL	$636.00	**$2,704,637.23**

TEWSKBURY SECTION 8 CERTIFICATE
BALANCE SHEET
December 31, 1997

	ASSETS		
	CASH		
1111	BANKBOSTON #900-397-5	17,912.78	
	TOTAL CASH		17,912.78
	ACCOUNT RECEIVABLES		
1122	A/R BACK RENT		
1125	ACCOUNT RECEIVABLE HUD		
1129	ACCOUNT RECEIVABLE OTHER		
112901	ACCT RECV SECT 8V/P		
112999	A/R HOST MOBILITY	890.88	
	TOTAL ACCOUNT RECEIVABLES		890.88
	ADVANCES		
1155	LIMITED REVOLVING FUND	575.68	
	TOTAL ADVANCES		575.68
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	350.08	
1211	PREPAID RETIREMENT		
1212	INSURANCE DEP-A/C 1211	278.00	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		628.08
	LAND STRUCTURES EQUIPMENT		
147501	OFFICE FURN. & EQUIPMENT	1,254.25	
	TOTAL LAND STRUCTURES EQUIPMENT		1,254.25
	TOTAL ASSETS		**$21,261.67**
	LIABILITIES		
	ACCOUNTS PAYABLE		
2118	ACCOUNT PAYABLE HUD		
2119	ACCT PAYABLE REV.FUND	(325.04)	
211999	A/P MOB CLEAR	(46.00)	
	TOTAL ACCOUNTS PAYABLE		(371.04)
	DEFERRED CREDITS		
2210	PREPAID ANNUAL CONTRIB.	86,720.00	
2215	H.A.P.'S A/C 4715	(68,037.60)	
2230	CONTRA ADMIN FEE ACCOUNT	(7,372.40)	
2290	UNDISTRIBUTED CREDITS		
2690	DEFER CREDIT-BACK RENT		
	TOTAL DEFERRED CREDITS		11,310.00
	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(2,417,146.24)	
2826	OPERATING RESERVE	8,701.82	
2827	PROJECT ACCOUNT UNFUNDED	393,571.47	
2840	CUMULATIVE HUD CONTRIB.	2,024,829.02	
	TOTAL SURPLUS FROM OPERATIONS		9,956.07
	CURRENT OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	366.64	
	TOTAL CURRENT OPERATIONS		366.64
	TOTAL SURPLUS & LIAB.		**$21,261.67**

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1112	BANKBOSTON # 020-165-0	9,023.08	
1117	PETTY CASH	25.00	
	TOTAL CASH		9,048.08
	ACCOUNT RECEIVABLES		
1122	TENANTS A/R 667-C	2,456.00	
112201	TENANTS A/R 705-C	4,876.86	
	TOTAL ACCOUNT RECEIVABLES		7,332.86
	ADVANCES		
1155	REVOLVING FUND ADVANCE	8,585.00	
	TOTAL ADVANCES		8,585.00
	INVESTMENTS		
1162	M.M.D.T. # 44012870	406,255.55	
	TOTAL INVESTMENTS		406,255.55
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	4,604.94	
1211	PREPAID RETIREMENT		
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		4,604.94
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COST	2,880,000.00	
1403	LESS DEV COST LIQUIDATION	(171,000.00)	
	TOTAL DEVELOPMENT COSTS		2,709,000.00
	INVENTORY FURN/EQUIPMENT		
140410	1465.1 DWELLING EQUIP	63,336.94	
140471	1475.1 MGMT OFFICE EQUIP	22,551.78	
140472	1475.2 MGMT MAINT EQUIP	20,952.53	
140473	1475.3 COMM RM EQUIP	1,993.00	
140477	1475.7 MGMT AUTO EQUIP.	11,565.00	
1406	COMPLETED MOD COSTS	339,731.77	
1407	CLOSED TELLER COSTS	12,439.00	
	TOTAL INVENTORY FURN/EQUIPMENT		472,570.02
	TOTAL ASSETS		**$3,617,396.45**

LIABILITY & SURPLUS

	ACCOUNT PAYABLES		
2111	OTHER (SCHEDULE 4)		
2118	EOCD SUBSIDY OVERPAYMENT		
2119	REVOLVING FUND	62,331.27	
	TOTAL ACCOUNT PAYABLES		62,331.27
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES	5,973.00	
	TOTAL ACCRUED LIABILITIES		5,973.00
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2321	GRANTS ISSUED	2,709,000.00	
2324	COMPLETED MOD CONTRIB.	339,731.77	
2325	NOTES ISSUED	171,000.00	
2326	LESS: NOTES RETIRED	(171,000.00)	
	TOTAL FIXED LIABILITIES		3,048,731.77
	SURPLUS		
2400	VALUATION OF FIXED ASSETS	120,399.25	
2460	GIFTS & DONATIONS	12,439.00	
2560	SPECIAL PURPOSE RESV		
2590	OPERATING RESERVE	321,331.59	
2700	NET INCOME (DEFICIT)	46,190.57	
	TOTAL SURPLUS		500,360.41
	TOTAL LIABILITY & SURPLUS		**$3,617,396.45**

TEWKSBURY WORK PLAN MOD LEDGER
BALANCE SHEET
December 31, 1997

	CASH		
1112	M.M.D.T.# 44041556	8,630.21	
	TOTAL CASH		8,630.21
	ACCOUNTS RECEIVABLE		
1129	ACCOUNT RECV OTHER		
	TOTAL ACCOUNTS RECEIVABLE		0.00
	INVESTMENTS		
1290	UNDISTRIBUTED CHARGES		
	TOTAL INVESTMENTS		0.00
	NET WORK PLAN COSTS		
140113	141001 ADMIN SAL LHA		
140213	141002 TEN COORD CONTRACT		
140513	141005 ACCOUNTING LHA	1,800.00	
140613	141006 ADS CONTRACT	1,022.50	
140913	141009 BENEFITS-LHA		
141013	141009 BENEFITS CONTRACT		
141913	141019 SUNDRY ADMIN LHA	466.79	
142013	141019 SUNDRY ADMIN CONT		
142613	142006 MISC INCOME CONT	(195.00)	
142713	142007 INTEREST CONTRACT	(1,561.86)	
143013	A/E MORGENROTH	30,895.64	
143113	A/E JOHNSON	15,000.00	
143213	143002 A/E EXTRA SERVICES	5,580.00	
143613	143002 ARCH REIMB CONTR	28,513.99	
143713	143007 CLERK CONTRACT	17,490.97	
145013	GAS CONTAMINATION 145213	9,924.64	
145213	HARTNETT/SEWER	356,989.17	
145313	BRITE-LITE 145313	152,950.55	
146513	146501 RANGES/REFRIGS		
147513	147501 OFFICE EQUIP LHA		
149113	1491 OPERATING RESERVE	(3,264.81)	
149213	1492 CAPITAL RESERVE		
149813	1498 OTHER FUNDS	(75,000.00)	
	TOTAL NET WORK PLAN COSTS		540,612.58
	CONTRACT AWARDS		
1801	JOHNSON A/E 143113		
1802	BRITE-LITE 145313		
1804	MORGENROTH 12		
	TOTAL CONTRACT AWARDS		0.00
	CONTRACT AWARD CONTRA		
1851	JOHNSON A/E 143113		
1852	BRITE-LITE 145313		

1854	MORGENROTH #2		
	TOTAL CONTRACT AWARD CONTRA		0.00
	LIABILITIES AND CAPITAL		
	ACCOUNTS PAYABLE		
2111	ACCOUNT PAY OTHER		
2112	RETENTION BRITE-LITE	7,647.55	
2118	EOCD SUBSIDY OVERPAYMENT		
2119	REVOLVING FUND	(8,159.55)	
	TOTAL ACCOUNTS PAYABLE		(512.00)
	UNDISTRIBUTED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL UNDISTRIBUTED CREDITS		0.00
	MOD WORK PLAN GRANTS		
290013	W/P 1003 667-C DEPT 13	172,000.00	
290113	SEWER	28,000.00	
290213	SEWER/SIDEWALKS	324,115.00	
290513	SOIL REMOVAL	9,524.64	
299713	A/E MORGENROTH	61,245.65	
299813	ADMIN FEES	1,800.00	
299913	RETURN TO EOCD GRANTS	(46,930.50)	
	TOTAL MOD WORK PLAN GRANTS		549,754.79
	TOTAL LIAB AND GRANTS		**$549,242.79**

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1112	M.M.D.T. #44041564	2,591.43	
	TOTAL CASH		2,591.43
	ACCOUNT RECEIVABLE		
112903	ACCT RECV 705-3	5,309.56	
	TOTAL ACCOUNT RECEIVABLE		5,309.56
	DEFERRED CHARGES		
1211	PREPAID RETIREMENT		
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		0.00
	DEVELOPMENT COSTS		
140402	DEV.147501 OFFICE EQ.	226.40	
140403	DEV 1475.02 MAINT EQUIP	11,960.00	
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP	158.79	
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY CONTRA	(12,345.19)	
1409	DEVELOPMENT COSTS	497,183.84	
	TOTAL DEVELOPMENT COSTS		497,183.84
	TOTAL ASSETS		**$505,084.83**

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	10,727.56	
211902	ACCT PAY 689-2	3,389.66	
	TOTAL ACCOUNT PAYABLE		14,117.22
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES		
	TOTAL ACCRUED LIABILITIES		0.00
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	468,237.81	
	TOTAL FIXED LIABILITIES		468,237.81
	SURPLUS		
2400	VALUATION FIXED ASSETS	158.79	
2590	OPERATING RESERVE	21,180.50	
2700	NET INCOME (DEFICIT)	1,390.51	
	TOTAL SURPLUS		22,729.80
	TOTAL LIABILITY & SURPLUS		**$505,084.83**

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
December 31, 1997

		Current	Balance
1409	DEVELOPMENT COSTS		
141001	EXEC DIRECTOR SALARY		255
141002	OTHER SALARIES		8,143.03
141003	DEVELOPMENT CONSULTANT		
141005	ACCOUNTING/AUDIT FEES	165.00	2,215.00
141006	ADVERTISING COSTS		1,036.21
141009	EMPLOYEE BENEFITS		1,139.48
141010	TRAVEL		4.94
141011	INSURANCE		637.95
141012	GROUND BREAKIN/Dedication		
141013	OFFICE SUPPLIES/EQUIP		226.4
141014	LEGAL-BASIC SERVICE		1,667.05
141015	LEGAL-EXTRA SERVICES		90
141019	OTHER ADMIN COSTS 141016		843.09
142007	INTEREST INCOME		(4,489.09)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,096.07
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.55
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		15,598.40
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		2,027.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		45.14
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		93.12
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		1,216.00
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		

144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT		396,067.87
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		10,523.61
145010	OTHER CONSTR COSTS		131.40
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		158.79
147502	MAINTENANCE EQUIPMENT		90,998.00
147503	COMM.ROMM EQUIP 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$165.00	**$497,183.84**

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1111	BANKBOSTON # 1133-513-6	33,412.09	
	TOTAL CASH		33,412.09
	ACCOUNT RECEIVABLES		
1125	ACCOUNT RECEIVABLE HUD		
112999	A/R HOST MOBIL/BACK RENTS	4,912.36	
	TOTAL ACCOUNT RECEIVABLES		4,912.36
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	1,171.12	
1211	PREPAID RETIREMENT		
1212	INSURANCE DEP-A/C 1211	509.00	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		1,680.12
	LAND STRUCTURES EQUIPMENT		
147501	OFFICE EQUIPMENT	1,228.74	
	TOTAL LAND STRUCTURES EQUIPMENT		1,228.74
	TOTAL ASSETS		**$41,233.31**

LIABILITIES

	ACCOUNTS PAYABLE		
2118	ACCOUNT PAYABLE HUD	5,803.49	
2119	ACCT PAY REVOLVING FUND	(293.92)	
211998	A/P SECT 8 CERT		
211999	A/P MOB CLEAR A/C		
	TOTAL ACCOUNTS PAYABLE		5,509.57
	DEFERRED CREDITS		
2210	PREPAID ANNUAL CONTRIB.	225,316.00	
2215	HAPS A/C 14715	(196,827.50)	
2230	CONTRA ADMIN FEE ACCOUNT	(22,959.76)	
2290	UNDISTRIBUTED CREDITS		
2690	DEFER CREDIT-BACK RENT	5,624.00	
	TOTAL DEFERRED CREDITS		11,152.74
	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(3,849,736.92)	
2826	OPERATING RESERVE	18,305.58	
2827	PROJECT ACCOUNT UNFUNDED	663,863.59	
2840	CUMULATIVE HUD CONTRIB.	3,187,102.07	
	TOTAL SURPLUS FROM OPERATIONS		19,534.32
	CURRENT OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	5,036.68	
	TOTAL CURRENT OPERATIONS		5,036.68
	TOTAL SURPLUS & LIAB.		**$41,233.31**

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1112	M.M.D.T.#44229383	979.05	
	TOTAL CASH		979.05
	DEFERRED CHARGES		
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		0.00
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	1,233,392.79	
	TOTAL DEVELOPMENT COSTS		1,233,392.79
	TOTAL ASSETS		**$1,234,371.84**

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	32,666.28	
211999	A/P 167-1	5,309.56	
	TOTAL ACCOUNT PAYABLE		37,975.84
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	1,196,396.00	
	TOTAL FIXED LIABILITIES		1,196,396.00
	SURPLUS		
2700	NET INCOME (DEFICIT)		
	TOTAL SURPLUS		0.00
	TOTAL LIABILITY & SURPLUS		**$1,234,371.84**

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
December 31, 1997

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		2,944.00
1405	DEV INVENTORY - CONTRA		(2,944.00)
141001	EXEC DIRECTOR SALARY		735.00
141002	OTHER SALARIES		12,625.86
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	165.00	2,539.08
141006	ADVERTISING COSTS		525.23
141009	EMPLOYEE BENEFITS		845.25
141010	TRAVEL		26.02
141011	INSURANCE		474.89
141012	GROUND BREAKIN/Dedication		
141013	OFFICE SUPPLIES/EQUIP		
141014	LEGAL-BASIC SERVICE		281.43
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		1,008.00
142007	INTEREST INCOME	(26.64)	(4,584.39)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		72,609.82
143002	EXTRA ARCHITECT FEES		18,199.96
143003	SURVEYS		1,834.76
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		3,285.14
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		44,961.42
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		1,756.55
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		41.25
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		354.38
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITIONS		
144501	SURVEYS		6,797.97
144502	BORING & TEST PITS		2,388.10
144503	CONSULTANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT		1,060,686.11
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		2,730.20
145010	OTHER CONSTR COSTS		326.76
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		2,944.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$138.36	**$1,233,392.79**

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1112	M.M.D.T. #44223550	4,139.04	
	TOTAL CASH		4,139.04
	ACCOUNT RECEIVABLE		
112901	ACCT RECV 167-1	3,389.66	
	TOTAL ACCOUNT RECEIVABLE		3,389.66
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	553,026.52	
	TOTAL DEVELOPMENT COSTS		553,026.52
	TOTAL ASSETS		**$560,555.22**

LIABAILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	(15,779.05)	
	TOTAL ACCOUNT PAYABLE		(15,779.05)
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES		
	TOTAL ACCRUED LIABILITIES		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	547,010.93	
	TOTAL FIXED LIABILITIES		547,010.93
	SURPLUS		
2400	VALUATION FIXED ASSETS	158.79	
2590	OPERATING RESERVE	27,711.67	
2700	NET INCOME (DEFICIT)	1,452.88	
	TOTAL SURPLUS		29,323.34
	TOTAL LIABILITY & SURPLUS		**$560,555.22**

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
December 31, 1997

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		1,962.00
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP		158.79
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY - CONTRA		(2,120.79)
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		6,061.63
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	165.00	1,816.04
141006	ADVERTISING COSTS		43.25
141009	EMPLOYEE BENEFITS		584.85
141010	TRAVEL		12.69
141011	INSURANCE		571.74
141012	GROUND BREAKIN/Dedication		

		Current	Balance
141013	OFFICE SUPPLIES/EQUIP		
141014	LEGAL-BASIC SERVICES		187.06
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		741.22
142007	INTEREST INCOME		(1,450.56)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,097.05
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.54
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		15,598.39
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		27.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		54.60
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		1,216.00
144502	BORING &,TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV.COSTS		
145001	CONSTRUCTION CONTRACT		476,989.15
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		603.25
145010	OTHER CONSTR.COSTS		
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		158.79
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667.FURN.		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$165.00	**$553,026.52**

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
December 31, 1997

ASSETS

	CASH		
1112	M.M.D.T.144223469	1,267.62	
	TOTAL CASH		1,267.62
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	476,012.28	
	TOTAL DEVELOPMENT COSTS		476,012.28
	TOTAL ASSETS		**$477,279.90**

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	(112,315.48)	
211999	A/P 167-1		
	TOTAL ACCOUNT PAYABLE		(112,315.48)
	FIXED LIABILITIES		
2320	GRANTS ISSUED	558,422.76	
	TOTAL FIXED LIABILITIES		558,422.76
	SURPLUS		
2400	VALUATION FIXED ASSETS	158.79	
2460	GIFTS & DONATIONS	2,022.52	
2590	OPERATING RESERVE	27,220.96	
2700	NET INCOME (DEFICIT)	1,770.35	
	TOTAL SURPLUS		31,172.62
	TOTAL LIABILITY & SURPLUS		**$477,279.90**

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
December 31, 1997

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		1,962.00
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP		158.79
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY - CONTRA		(2,120.79)
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		7,602.43
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	165.00	1,812.50
141006	ADVERTISING COSTS		43.25
141009	EMPLOYEE BENEFITS		1,234.28
141010	TRAVEL		14.04
141011	INSURANCE		392.46
141012	GROUND BREAKIN/Dedication		
141013	OFFICE SUPPLIES/EQUIP		80.92
141014	LEGAL-BASIC SERVICE		187.06
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		475.45
142007	INTEREST INCOME		(1,676.86)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,097.06
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.55
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		14,856.66
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		27.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		

		Current	Balance
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		2,121.28
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT		396,067.87
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		568.34
145010	OTHER CONSTR COSTS		
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		158.79
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667.FURN		2,235.37
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$165.00	**$476,012.28**

COMMUNITY ACTIVITIES

Harold J. Patten Public Library *Council on Aging* *Recreation Department*
Historic Commission & Historical Society

Harold J. Patten Public Library

Tewksbury's public library serves people of all age groups, providing books and other materials to meet the educational, informational, and recreational needs of its users. The library's long-range plan, which was finalized in 1994, has helped us to focus on ways to improve library services to Tewksbury's residents. Our first goal is to build a new public library. Our second goal is staff development, and our third goal is to improve the library's resources.

A ceremonial ground-breaking was held in September 1997, as construction began on the long-anticipated new public library building at the corner of Main and Chandler streets. Our general contractor, J. Slotnik Company of Newton, Mass., estimates that construction of the 36,000 square foot building will take approximately 14 months to complete. The two story, red brick building will feature a traditional design that will make it architecturally compatible with the other buildings on the State Hospital campus. The Library Building Committee has been working with the architectural firm, Amsler Woodhouse MacLean, since late 1994 to develop the project. The Committee has been working cooperatively with the Library Trustees.

Funding for the new library comes from a combination of state, local, and private sources. In February 1996, the Town's voters approved a three million dollar bond issue as the Town's share of the project. In October 1996, the Town was awarded a state grant of $2,282,400 for construction-related costs. The library's Fairgrieve Trust Fund will contribute more than $600,000 to the project, and a capital gifts campaign hopes to add another $500,000 in private donations.

The new library building features a children's wing of 6,000 square feet, which is larger than the entire building the library now occupies. Overall, the new library will have a capacity to house more than 100,000 books, magazines, videos, audio-tapes, and CD's. The building has meeting space for local organizations and four silent study rooms. A Local History Room and display area for art work are additional features.

♦♦♦♦

Our public library is a member of the Merrimack Valley Library Consortium, which consists of thirty-seven neighboring town libraries. Tewksbury's public library issues library cards that can be used throughout the Merrimack Valley. The automation system enables our library to have access via computer terminals to materials held in other member libraries, which allows us to share resources with neighboring libraries through the Inter-Library Loan Service.

The Trustees continue to implement a long-range staffing plan that was developed as part of our strategic long-range planning process. Our long-range plan includes staff expansion as well as an emphasis on continuing education for all staff members.

The Library is heavily used by students from the elementary grades through college, for both curriculum-related assignments and leisure reading. We are trying to work more closely with the public school system to coordinate our collection development plan with the school's curriculum development plan to ensure that adequate materials are available to students who depend on the public library's resources for school assignments. With advance notice from teachers, the Library's staff members attempt to gather materials from various sources in sufficient quantities to supply materials to large groups of students. We want to express our gratitude to those teachers who consistently give us advanced notice for their assignments.

One of the library's most used services is the preschool story hour program. These sessions are run on a six week cycle and are designed for children ages three and a half to five years. Registration is held at regular intervals throughout the year.

During the summer, the Library offers a variety of programs for elementary grade children, including special presentations, craft programs, and a summer reading program. Children who participate in the summer reading program receive certificates of achievement to encourage them to maintain their reading skills throughout the vacation period. Expansion of children's programs is gradually being implemented in light of recent staff expansion at the library. New programs being offered include Bedtime story hours and Toddler Time story hours for our youngest listeners, and Saturday morning craft programs.

Library staff members vigilantly pursue outside grant funding to enrich the library's programs and resources. Assistant Director Fran Moore has received $6,000 in federal funds to upgrade the library's health resources. Children's Librarian Patty Muller has received $10,000 to upgrade materials for parents and child-care providers. We appreciate the diligence and effort these employees exert to improve the quality of services we offer to the Town's residents.

Through its museum membership program, the Library makes available admission passes to local museums. These passes provide free or reduced admission into the museum. The passes are loaned for one day use and may be reserved in advance. The Friends of the Library sponsor various fund-raising events each year in order to purchase the museum passes. Currently, these annual memberships cost the Friends $1,700; no tax money is used to support this program.

The trustees appreciate the efforts of our Library Director and staff, who implement our policies and who are responsible for the actual delivery of and changes in library services. The trustees would like to take this opportunity to thank members of the library staff for their conscientious service during the year. The staff includes Library Director Elisabeth Desmarais, Assistant Director Fran Moore, Reference Librarian Greg McClay, Children's Librarian Patty Muller; and six circulation assistants: Mary Gaffney, Elinor Haines, Mary Kutcher, Mary McLaughlin, Joyce Salvato and Joanne Toppin. Library Secretary Mary Toombs assists the Director with administrative and bookkeeping tasks. Several high school students work as pages after school. Temporary employees Elizabeth Bustin, Barbara Gonsalves, and Linda Roux fill in when regular staff members are absent. The Library's part-time custodian is Joseph Rice. We want to thank the D. P. W. employees who care for the library grounds and assist with various other tasks.

We would like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services. Special thanks are offered to those concerned citizens who have given freely of their time, especially members of the Library Building Committee, the Friends of the Library, and the Library Building Fund Committee.

The Library Trustees invite local residents to attend our meetings, which are held on the second Monday evening of each month in the Library's Conference Room. At these meetings, the six elected Trustees deal with policies and goals for the library. The Library Trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

At A Glance

The Library is open to the public during the following hours:

Monday through Thursday	9 a.m. until 9 p.m.
Friday and Saturday	9 a.m. until 5 p.m.

FY 97 total expenditures	$417,000
State Aid received	$26,600
Spent on books & other materials	$59,500
Collection size	50,000 books, videos, audios
Number of registered borrowers	18,500
Number of items checked out	112,000
Reference questions answered	12,750

Council On Aging

"AGING...EVERYBODY'S DOING IT"

Life is a process of aging, the ripening of our bodies . . . our minds, the enrichment of our souls. . .our existence.

If we were to put on "aging spectacles" to view our Town, we would see that each department has a roll in the aging process. The School, Library and Recreation departments assist in development and education with a focus on our youth. The Fire, Police and DPW departments provide for the safe and protected paths along the aging road. The Town Administrative departments help in the efforts to maintain a quality environment and existence.

The Council on Aging department strives to enhance the spectrum of Town Services as it concentrates on the elderly population. It continues the task of ripening bodies and minds, protecting the welfare of our elderly, enriching souls and availing our elderly the opportunity for a more independent life.

This past year the Council on Aging increased its weekly activities and instructed classes to include: oil painting, embroidery, knitting, basket weaving, wood carving, special craft projects, aerobics, country/western dancing, tap dancing, quilting, bowling, the ever popular "Cootie Parties", monthly socials and both recreational and cultural day trips.

Our Senior Citizen Softball team grew in number and expanded its activities to include tournaments at Cape Cod and in Maine. Our walkers walked well over 1,000 miles during the past year; and, numerous bocce tournaments were

held at the Senior Center throughout the good weather months.

Through the Lowell Visiting Nurse Association, Community Teamwork, Inc., Elder Services, the Merrimack Valley Nutrition Project, the Police Department, the Board of Health and Prism Health Care, the Tewksbury Diabetes Support Group and other health care agencies, the Council on Aging was able to provide numerous educational seminars, preventative health care clinics and nutrition programs.

This past year the Council on Aging tripled services rendered. Noting that the Senior Center was opened 2300 hours during 1997, service totals are noted here in hours: instructions - 937 hours; health-452 hours; socials-181 hours; congregate meals-536 hours; meals on wheels-238 hours; miscellaneous events and seminars-520 hours; day trips-288 hours; tax assistance/SHINE/Senior Aide services-1,173 hours; referral and follow-up calls - 930 hours; quality companionship/counseling-over 2,000 hours.

In addition, our Seniors and patrons contributed hours upon hours of volunteer work serving the community. Our elderly continue to be an active force in: SERVE, New England (formerly the SHARE Program); MEMA (Massachusetts Emergency Management Agency); Town events such as the Memorial Day parade, school programs and the 4th of July activities. They also stand ready and willing to serve our residents by way of offering the Senior Center as a Town Emergency Shelter.

Through the Friends of the Elderly, Inc., our elderly continue to support their Senior Center; and, help defray tax dollars through fund raising efforts. Breakfast events, yard sales, fairs, and raffles are among their endeavors.

Under the direction of senior volunteer, Mary Ann Wareham, a major fund raising effort by the Seniors was undertaken the 1997...the "Tree of Life". As 1997 came to a close, over $40,000 had been raised showing a 300% profit after deducting project expenses. Funds raised from the "Tree of Life" will support an addition to the Senior Center kitchen area and eliminate a hazardous icing problem in the winter. The Seniors are about a third of the way to reaching their goal and the needed funds for this project.

In 1997 the Piecemakers generously donated a beautiful handmade 90" x 90" Dresden Plate Quilt which will be raffled off on Valentine's Day 1998. All proceeds from this quilt raffle will benefit the building fund.

Plans are also underway for an exciting AUCTION in late Spring of 1998 as the Council on Aging and Seniors continue their efforts in supporting the present project; and, for the anticipated Senior Center expansion to come as Tewksbury and the world enter a new century...the Millennium.

With the help of Senator John O'Brien, Representative James Miceli and the Execute Office of Elder Affairs, a State COA formula Grant was secured by the Tewksbury Council in the amount of $13,453. These funds will be used for Council on Aging programs and services.

Many an elderly life has been enriched by the efforts of the Council on Aging . . . and, hopefully the Council's efforts have enriched the lives of other Town residents.
The year of 1997 has been a productive year due to the efforts and hard work of our volunteers...and, of course the staff! Emphasis is, however, placed on the hard work ahead of us and the need for a bigger Senior Center.

As our Senior Center "Tree of Life" grows and represents the healing, the love and the accomplishment of valued lives, so may the awareness of our community grow towards fulfilling the needs and responsibilities to its elderly. . .those of our past, our present and our Future...remembering that everybody's doing it. . . AGING!

Respectfully,

Linda Ricardo-Brabant, Coordinator
Susan Sullivan, Chairman
Carol A. Hazel, Confidential Secretary

1997 Council on Aging Members

Selectmen Appointees	COA Chairman Appointees
Frank Criscitello	Dr. Joanne Aldrich
Norman DeMarais	Robert Scarano, Esq.
Ellen Keefe	Joel Deputat
Marilyn MacDonnell, R.N.	Philomena Gibson
Bernice Sprague	Warren Hupper

Recreation Department

The Tewksbury Recreation Department experienced another successful year, with its three summer camps enjoying high enrollment again this summer. In addition, the Exceptional Children program continued its popular winter bowling program, while the office continued to function as a liaison between each of the youth sports programs and the town government.

The Livingston Street day camp kicked off during the second week of July and was a tremendous success again this summer. Children ages 7-13 spent six weeks at the day camp, which runs from 9-12 a. m. each day, participated in a variety of fun camp activities ranging from daily arts and crafts projects to kickball games to playing in the new Funway Park playground facility.

The Livingston Street Camp also featured tennis instruction for youths age 5-14, on a weekly basis for the six week camp. Children are taught basic strokes, rules and strategies of the game and have a tournament at the end of the camp for any who wish to enter.

The Heathbrook Summer Camp had another very successful year for children ages 4-6. The camp sponsored two three week sessions starting in July and ending in August. The camp utilized both the outdoor playground facility in back of the Heathbrook school, as well as the cafeteria for its indoor activities.

The Exceptional Children's Program, or Camp Pohelo, headed by Chet Flynn continued to provide a valuable outlet for children in the community. Mr. Flynn's program took its children swimming at the Shawsheen Tech pool twice a week, as well as to the New England Aquarium and Roller Kingdom.

The Camp is open to children ages 3-18 and meets for six weeks during the summer at the Dewing school. The Exceptional Children's program also offers an eight week bowling program to its campers on Saturday mornings in December and January.

The Recreation Department also continues to serve as a link between the town and the various youth sports organizations in town, working most closely with the girl's and boy's youth basketball program, girls softball and youth football. The youth sports programs in Tewksbury continue to flourish and are experiencing unprecedented success both in terms of enrollment and athletic accomplishment.

The Recreation Program looks to build on its previous successes from the past year to continue to provide quality activities and programs to the youth of Tewksbury.

Historic Commission & Historical Society

The Ella E. Flemings School, on Andover Street, has served Tewksbury students since 1859, but didn't get its official dedication until September 1997. The ceremony was well attended by state and local officials and a large group of alumni. Dean Donald E. Pierson, University of Massachusetts, Lowell gave the keynote address which recognized the schools pioneering role in the development of the state's student teacher training process. The school's service to the town is now recognized by a bronze plaque. Recent School department repairs to the building provide every expectation that Tewksbury's little red schoolhouse will continue educating students into the next century and beyond. It also serve as the headquarters and meeting place for the Tewksbury Historic commission and Society.

Several years ago, George Nawn, the Tewksbury Building Commissioner alerted the Tewksbury Historic Commission that his had office received a demolition proposal for the 1 Battles House on North Street. An eleventh hour reprieve was obtained. And parties involved, Tewksbury Historic Commission and Society, and Raytheon Corporation initiated a sequence of discussions directed to finding a feasible way of saving the building. The Society for The Preservation of New England Antiquities lent its expertise, and the property was eventually sold privately under the Society's Stewardship Program. The property is now subject to permanent preservation restrictions and is owned by a couple with a real feeling for keeping the building's past as part of its future. The process showed that Raytheon is a company with great sensitivity to the traditions of its host communities. The Tewksbury Planning Board helped with expedited approval of the land transfers.

Since the Raytheon process started, The Demolition Delay By-Law has been added to the town's preservation tools, and The Building Department has helped by setting up an efficient system to insure that all demolition applications are forwarded for review. But these successes should not lead to complacency. They should illustrate how much cooperation, effort, and luck sometimes have to converge to pull a Historic structure back from the brink of demolition. A Committee is actively working to find an alternative sue for the 1894 Foster School in the Town's center but has not yet located a business or other organization to take over this building along with the extensive restoration needed. Several other important buildings are on our watch list.

This year's Historical Society scholarship was awarded to Connor Rousell. The highlight of our speaking program was an address and slide show presented by Brian Pfeiffer, Vice President, Society for the Preservation of New England antiquities.

The Commission and Society continue to hold joint monthly meeting, usually on the third Thursday of each month. Everyone is invited to attend.

Respectfully Submitted,

Jay Gaffney, Chairman, Tewksbury Historic Commission

Beverly Bennett, President Tewksbury Historical Society

HEALTH AND SAFETY

Board of Health
Citizen Police Academy
Building Department
Fire Department
Police Department
Public Works

Board of Health

The Tewksbury Board of Health is an elected Board that regulates issues affecting the environmental and public health. The Board strives to assist homeowners and businesses while carrying out its statutory responsibilities. The following is a report of the Board's activities for 1996:

Strategic Planning

- Works with other departments and communities to develop better disaster and emergency response.
- Awarded a contract to a local nursing firm to handle community health matters.
- Developed a disposal method for residential medical waste (currently unregulated by the state).
- Involved in the siting and construction of a regional household hazardous waste collection facility.
- Advised the Planning Board and other local offices on health related matters.

Tobacco Control Program

- Run in conjunction with Billerica Board of Health.
- Assists in ensuring smoking cessation programs are available to the public.
- Offers technical assistance to businesses seeking to be smoke free.
- Conducts compliance checks to ensure that youths do not have access to tobacco.
- Educates the public in the danger of tobacco use.

Community Health Services

- Disease prevention through information will be made available through monthly clinics with a public health nurse, starting in 1998.
- Communicable diseases are investigated and followed up on to ensure no large scale occurrences develop.
- Residents in need of services are assisted by referring them to the proper social service agencies.

Septic Systems

- All septic system work is approved and inspected by Board of Health Staff.
- Contractors who perform septic system work are licensed by the Board.
- Title 5 Certifications are filed with the Board and are reviewed for completeness.
- System pumping records must be filed with the Board.
- When possible, arrangements are made for sewer connections to avoid system upgrades.

Food Establishments

- All food establishments are licensed by the Board.
- All food establishments are inspected twice a year as required by state regulation.
- Complaints of Food Borne Illnesses and tampering are investigated and responded to appropriately.

General Services

Environmental Complaints - Environmental complaints are investigated as quickly as possible, with all work being prioritized as to risk to the general public. Investigations conducted this year include reports of polluted water bodies, illegal dumping, and general nuisance calls.

Enforcement Activities - While the Board's intent is to assist residents in dealing with health related issues, there are times when enforcement actions must be taken. The Board continues to hold administrative hearings to effect compliance with regulations and laws, and has sought out legal remedies in some cases.

Other - The Board and staff has offered technical assistance to other agencies, as well as worked with others to effect good environmental and public health. With the Billerica Board of Health, staff has monitored the reconstruction of the Baker Commodities Rendering Plant in Billerica, offering suggestions on how to deal with odor complaints, and how to permit the work.

Conclusion

I thank Mr. Michael Shue, Mrs. Barbara Westaway, Mrs. Pamela Gorrasi, and Ms. Christina Levin for their hard and dedicated work. I thank the Board for its guidance and support over the year, and I thank my fellow department heads for the assistance they have rendered.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

1997 ACTIVITY REPORT

INSPECTIONS CONDUCTED

Septic System Inspections	382
Plan Reviews	313
Housing Inspections	14
Condemnations	2
Swimming Poll Inspections	34
Food Service Inspections	336
Complaints	182
Test Holes	235

PERMITS ISSUED

Septic Systems - New	14
- Upgrade	122
- Repair	15
- Abandon	10
Septic Installer	46
Septic/Offal/Rubbish Hauler	29
Hotels/Trailer Parks	6
Pools	11
Food Service	160
Milk and Cream	86
Frozen Desserts	14
Animal	35
Masseuse	1
Funeral Director	4
Tanning Booths	5

COMMUNICABLE DISEASES REPORTED

Campylobacter	7
Chicken Pox	9
Giardia	2
Hepatitis	1
Legionnaire's Disease	0
Lyme Disease	5
Measles	0
Meningitis	0
Mumps	0
Rubella	0
Salmonella	11
Shell Fish Poisoning	0
Tuberculosis	0

ANIMAL BITES REPORTED

Dog Bites	31
Cat Scratch	2
Other Bites	2

Building Department

During 1997, the Building Department underwent many visible changes. A new Building Commissioner and Assistant Building Commissioner were appointed. The office area was swapped with the Engineering Department which gained additional space, made room for archive files and better layout of personnel to help in serving the public. Part Time staff personnel hours were realigned to provide a continuity in coverage, also in an effort to better serve the public. New computers were installed, networked together and databases created that greatly improve the efficiency of the department.

Commissioners' attended various seminars, conferences and took courses which enable them to maintain required certifications and improve skills. The support staff attended computer courses at Shawsheen Tech., as openings were available.

The department issued 564 building permits, 533 wiring permits and 1,224 plumbing/gas permits. Certificates of Inspections were issued to 69 establishments such as restaurants, function rooms, churches and schools. These certificates insure the general public that the establishment meets basic safety codes with regard to emergency lighting, proper egresses, etc.

Department Building Inspectors performed approximately 1400 inspections, issued 34 zoning and building violations and made 12 court appearances regarding zoning violations.

The Assistant Building Commissioner was also appointed as the Sealer of Weights and Measures. The purpose of this function is to test the accuracy of scales and liquid measuring devices, used by everyday customers. New equipment, replacing old outdated equipment, was purchased including:

5 gallon test measure for gasoline pumps
31 LB test kit for scales
1 Mg - 100 Gr test kit for pharmacy scales.

During 1997, 288 gasoline pumps and 78 scales were tested and sealed. Fees collected were $2,210.00. In addition, three "investigations of wrongdoing" were investigated.

Following is a breakdown of permits issued during 1997.

Respectfully submitted,

Richard A. Colantuoni
Building Commissioner

1997 ACTIVITY REPORT

	NUMBER of PERMITS	VALUE	FEES
Com ADDITION	3	2,398,000	17,115
Com DEMO	3	72,000	300
Com FOUNDATION	3	690,665	75
Com MISC	1	52,571	371
Com NEW BLDG	2	682,000	4,774
Com RENOVATION	15	1,633,300	11,468
Com ROOF	5	64,930	460
Com TEN FIT-UP	30	3,707,768	26,032
Mun MISC	3	14,752	0
Mun NEW	2	4,498,000	0
Res ADDITION	69	2,455,765	15,682
Res CHIM/FP	13	10,200	910
Res DECK	31	152,950	1,266
Res DEMO	6	88,000	525
Res FOUNDATION	37	689,305	1,040
Res MFD/55	12	705,900	5,250

	NUMBER of PERMITS	VALUE	FEES
Res MFD/55-Sgl	10	706,680	5,201
Res NEW SFD	38	3,996,820	28,182
Res POOL	37	215,453	1,676
Res REINSPECTION	1	0	50
Res RENOVATION	67	712,477	5,472
Res ROOFING	54	254,905	2,096
Res SHED	30	48,738	735
Res SIDING	43	280,328	2,074
Res WOOD STOVE	22	18,696	1,100
SIGNS	22	41,647	3,640
TEMP TRAILER	6	10,000	200
TOTALS:	565	$24,201,850	$135,694
Com CERT of INSP	69	0	6,137
Res 40A FEE	3	0	750
TOTALS:	71		$ 6,887
WIRING PERMITS & Reinsp.	533		23,600
PLUMBING PERMITS	590		13,037
GAS PERMITS	431		4,227
UNDERGROUNDS & REINSP.	22		440
SEWER ENTRY PERMITS	181		7,240
TOTAL:	1757		$ 49,957
TOTAL FEES COLLECTED:			$ 192,538

Police Department

Chief John F. Sullivan
Police Headquarters

On April 20, 1997, we had the pleasure of moving into the new Chief John F. Sullivan Police Headquarters. Without the support, time and effort put forth by the Town Manager, Board of Selectmen, Finance Committee, and the members of the Building Committee; David Cressman, Peter Hanson, Joseph Gill, Richard O'Neil Jr., Lawrence Polimeno, Cynthia Carson, William Latta, Dennis Peterson, Charles Coldwell, Deputy Walter Jamieson, Deputy Denise Gundrum, Joan Dunlevy, as well as the members of the community who volunteered their time in our plight for the construction of a new facility, this might not have become a reality. On June 21, 1997, we had the honor of dedicating this facility to Chief John F. Sullivan for his 40 years of service to the community.

Introduced at our new facility is the E-9-1-1, combined Police/Fire Dispatch. The dispatch center provides to the community all emergency services. The personnel staffing the center went through many hours of schooling and continue to do so. The community is fortunate to have personnel of their caliber and dedication manning the phones at the department when an emergency occurs.

New headquarters, new objectives. To start, we have introduced to the members of the community the opportunity to join the Citizens Police Academy, organized and directed by our Safety Officer James Luz. This academy was designed to enhance the partnership between the community and the Police Department. The positive feedback we have received from the residents leads us to believe it was a great success. Citizens Police Academy II is now in progress.

The Police Athletic League (P.A.L.) program is underway at the direction of Detective Sgt. Dennis Peterson. The league consists of sports events such as football, basketball, wrestling, floor hockey, drama, a summer recreational program, and an annual hospital softball game. In the future, we are hoping to expand our list of activities. Sports events such as those mentioned provides the department with the opportunity to interact with the community.

Police Department Roster

Chief of Police	John R. Mackey	1975
Deputy Chief of Police	Denise L. Gundrum	1976
Deputy Chief of Police	Walter D. Jamieson	1968
Lieutenants:	Anthony Dicalogero	1975
	George Hazel	1979
	Warren Layne	1970
	William Layne	1980
	Edward Martin	1975
	Alfred Donovan	1984
Sergeants:	Peter Amari	1974
	John Barry	1984
	Robert Carroll	1973
	Ralph Ford	1980
	Walter Jop Jr.	1970
	Stephen Kandrotas	1978
	Richard Landers	1970
	James McKenna	1980
	Dennis Peterson	1975
	Timothy Sheehan	1987
Chief of Detectives:	Sgt. Dennis Peterson	1975
Detectives:	Joseph Delucia	1974
	Henry Perry	1974
	Paul Ringwood	1973
	Leonard Bolton	1975
	Robert Budryk	1989
Patrol Personnel:	Keren Connor	1996
	Christopher Coviello	1989
	Paul Doherty Sr.	1974
	Paul Doherty Jr.	1988
	Robert Field	1996
	Scott Gaynor	1995
	André Gonzalez	1995
	Jessica Hupper	1996
	James Hood	1988
	James Hollis	1995
	Timothy Kelly	1995

	Daniel Kerber	1995
	Raymond Lafortune	1988
	William Latta	1975
	Debra Layne	1986
	James Luz	1973
	Karen McLeod	1996
	Francis Pappas	1987
	Mark Perry	1988
	John Powers	1981
	Kevin Reese	1989
	William Schwalb	1988
	Michael Sheehan	1988
	Jeffrey Suarez	1989
	Allan Stephens	1968
	Robert Stephens	1996
	Roger Tanguay	1984
	William Tumenas	1989
	John Voto	1996
	Brian Warren	1988
	Robert Westaway	1981
	James Williams	1996
Dare Officer:	Robert Westaway	1981
K-9 Officer:	Timothy Sheehan	1987
Prosecutor:	Peter Amari	1974
Safety Officer:	James Luz	1973
E-911 Dispatchers:		
(Full time)	Donna Jean Smith	1988
	Thomas Cook	1994
	Connie Morris	1994
	Edward (Ted) Sullivan	1994
	Peter Cote	1996
	Alice Kennedy	1996
	Matthew Small	1996
	Robert Seiple	1997
	Keith Layne	1997
	Garin Worth	1997
(Part time)	Linda Ferrelli	1997
	Mark Wood	1997
	Karen Poisson	1997
	Jennifer Briggs	1997
	Patrick Carey	1997
	Beverly Mosher	1997
	Carol Payne	1997
Secretaries:		
Sr Confidential Secretary		
	Maryellen Higginbotham	1977
Confidential Secretaries		
	Eileen Newton	1987
	Patty Stotik	1995
	Mary Hallisey	1996
Custodian (Part time)	Brad Scofield	1997

Reserves:

Deborah Barry	Timothy Kerber
Wayne Benson	Robert Lafortune
Leonard Bolton Jr.	Robert Larcome
Brian Carbone	Douglas Law
Walter Collins	Jerrilee Maille
Thomas Cooke	Sharon McClafferty
T.J. Cooper	Fred McKenna
Joseph Cormier	Connie Morris
Patrick Doherty	Beverly Mosher
John Donoghue	Kevin O'Brien
Brian Fernald	Steven Papleacos
Randy Ford	Robert Polimeno
John Geary	Steven Spencer
Herbert Hadley	Edward Sullivan
John Hodgson	Kenneth Sullivan
John Jarek	Kenneth Talbot
Arthur Jarossi	Mark Tanguay
John Jarossi	Cindy Winston
Walter Jop III	Mark Wood
Alice Kennedy	

Crimes listed for 1997

Kidnapping/Abduction	1
Forcible Rape	2
Forcible Sodomy	1
Robbery	8
Aggravated Assault	22
Simple Assault	84
Assault, Intimidation	16
Arson	1
Burglary/B&E	67
Purse-Snatching	1
Shoplifting	37
Larceny/Theft, from building	54
Larceny/Theft, from motor vehicle	143
Larceny/Theft, motor vehicle parts	5
Larceny/Theft, other	127
Motor Vehicle Theft	80
Counterfeiting/Forgery	1
False Pretense/Swindle/Confid Game	4
Embezzlement	2
Destruction/Damage/Vandalism of property	230
Drug/Narcotic Violations	53
Drug Equipment Violations	3
Prostitution	2
Weapon Law Violations	1
Disorderly Conduct	13
Driving under the influence	28
Drunkenness	140
Liquor Law Violations	36
Runaway	2
Trespass on real property	6
Accidents	733
Citations	2,905

Citizen Police Academy

The Tewksbury Police Department held its first Citizen Police Academy which began on October 4 thru December 6, 1997. The sixteen applicants attended classes for ten Saturday mornings from 9 AM until 12 Noon. Some of the class material covered was, Arrest Procedures, Use of Force, K-9 Operations, Constitutional and Criminal Law, Overview of the Court System, Traffic Laws and Enforcement, D.A.R.E., Drug Investigations, Crime Scene Investigations, Suspect Identification, Domestic Violence, Community Policing and Problem Solving. These are just some of the main subjects that were covered. Upon completion of the program, certificates were given to each participant along with a T-shirt with the Course Logo.

The purpose of the Tewksbury Citizens Police Academy is to develop positive relations between the police and the community through education. The goals are to create a stronger partnership of responsible, well informed citizens who have the potential of influencing public opinion about police services as they are acted on through departmental policy and procedures. Citizens will gain an appreciation of the problems and challenges facing law enforcement and have an opportunity to offer comments and ideas regarding solutions.

The future classes will be Citizen Police Academy II which will begin January 3 thru March 28, 1998. Twenty-one participants will attend classes with some additional subjects. On September 28 thru December 12, 1998, Citizen Police Academy III will begin which expands the course to fifteen Saturday mornings. Applications can be picked up in the lobby of police headquarters.

I wish to express my sincere appreciation to Chief John Mackey, Deputies Denise Gundrum and Walter Jamieson for supporting the introduction of a Citizen Police Academy to the residents of Tewksbury. The program would not have been such a success if it was not for the Instructors delivering their expertise to the students and the officers that assisted the program by taking the students out on cruiser ride along.

Thank you all,

Officer Jim Luz
Program Director

Academy I - Roster

1. Sandra Barbeau
2. Philip Cailri
3. Mary Lou Chamberland
4. Andrew DiCiaccio
5. Shayne Garman
6. Thomas LeCaroz
7. Salvatore Marino
8. Paul McNaught
9. Linda Norton
10. Karen Page
11. William Phalan
12. Top Phonexay Xayachack (Ponsi)
13. Conrad Ravagni
14. Ruth Rohrbacher
15. Jean Thomas
16. Barbara Westaway

Fire Department

Fire Department Roster

Fire Chief:	Thomas Ryan	1972
Deputy Chief:	James J. Graham	1972
Captains:	Robert A. Fowler	1970
	*Bruce A. Reed	1971
	*James P. Ryan	1975
	*George E. Yost	1976
Lieutenants:	*David L. Austin	1973
	*John W. Burris	1972
	Stephen Cotugno	1975
	*Michael Hazel	1988
	Edward Kearns	1970
	*David Levy	1973
	*Richard Mackey	1979
	*Timothy Niven	1985
	*John O'Neill	1976
	*Michael Sitar, Jr.	1984
	*Albert Vasas	1989
	Philip Zerofski	1971
Firefighters:	*Patrick Brothers	1995
	*William Brothers	1997
	*James Bruce	1995
	*Robert Calistro	1988
	*Michael P. Callahan	1989
	*David Carney	1995
	*Joseph Dogherty	1986

*Patrick Doherty	1997
*Daniel Donovan	1980
*Oscar Forero	1985
*James A. Giasullo	1988
*Jeffrey Giasullo	1995
*Joseph Gillis	1997
Russell Gourley	1971
*Donald Greer, Jr.	1986
*Paul Guttadauro	1994
*Richard E. Hamm	1987
*Timothy Holden	1994
*Brian Hurley	1989
*Joseph Kearns	1995
*Scott Keddie	1987
*Gary Kerr	1988
*John Lightfoot	1976
Robert Little	1984
*Russell McGlauflin	1989
Stephen Powers	1982
Kenneth Rapoza 1989 (retired June, 1997)	
*Alan Rosemond	1989
*Daniel J. Sitar	1987
*Daniel Small	1988
*Jon Viscione	1985
*Vance Vonkahle	1987

* EMT

Secretary: Virginia Coviello 1993

Dispatchers:

Donna Smith	1988	to Police Department 4/97
Peter Cote	1996	to Police Department 4/97
Alice Kennedy	1996	to Police Department 4/97
Matthew Small	1996	to Police Department 4/97
Edward Wilson	1987	retired April 19, 1997

FIRE DEPARTMENT ACTIVITY REPORT 1997

AMBULANCE RUNS	1,492
MUTUAL AID	97
ENGINE RUNS:	
ASSIST AMBULANCE	1,221
MUTUAL AID	11
AUTO FIRE	39
BRUSH FIRE	115
ILLEGAL BURNING	49
STRUCTURES	183
ELECTRICAL	40
FALSE ALARM	38
INSPECTIONS	1,187
INVESTIGATIONS	182
SERVICE CALLS	212
HAZ-MAT (SPILLS)	19
HAZARDOUS CONDITIONS	19
C.O. DETECTORS	79
BOMB SCARE	2
WATER EVACUATION	2
LOCK-OUT	19
LOCK-IN	4
ALL OTHER	14
TOTAL	5,024

Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1997:

Administration	**Service Date**
William R. Burris, Jr., Superintendent	1978
Virginia Terrazzano	1978
John Kane	1955
Linda Monahan	1983
Highway/Tree	
Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1972
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Richard Stoddard	1982
Timothy Stronach	1985
Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969
Engineering	
Thomas Fiorello	1986
Parks	
William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987
Water/Sewer	
Lorraine Cuskey	1978
George DeRoche	1972
Brian Gath	1985
Clarence Richards	1986

Jack Ward	1984
Richard Westaway	1972
William Wilkinson	1966

Water Treatment Plant

Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

Street Opening Permits 1997

Gas Permits	142
Water/Misc.	12
Sewer/Misc.	6
State Permits	2
Miscellaneous	5
TOTAL	167

Sewer Permits Issued - 222

Streets Paved

Brook Street	Leon Road
Orchard Street	Blacksmith Lane
Elizabeth St.	Cynthia Road
Mark Road	Janet Ave
California Road	Cobleigh Drive
Patricia Drive	S. Amos Street
Reagan Road	Laura Road
Robert Circle	Cooney Road
Strang Street	Kenneth Lane
Lloyd Road	

Streets paved (Partial)

Knollwood Road	Pinewold Ave
Wamesit Road	Edgewood Road
Algonquin Drive	Brookfield Road
Woodside Terr	Erlin Terr.
Laite Road	Arnold Road
Clyde Ave	St. Mary's Road
Hoover Street	Temple Street
Newton Ave	Robinson Ave
Water Street	Lakeview Ave
Maplewood Ave	Oak Street
Birch Street	South Street
Nelson Ave	Laurence Street
Wightman Road	Elm Street
White Street	State Street
Frances Street	Bond Street

Streets that were graded:

Melrose Road	Shawsheen Ave	Tew-Mac
Old Stagecoach Road	Martel Lane	Albert Road
Dock Street	Ellis Ave	Goodell Ave

New Drainage

Catch Basins installed: Oak Street, Leary Drive, (2) Willow Street, Champion St., Florence Ave, Easement Road, Mohawk Drive, Brown Street, Glenwood Road, Mohawk Drive, (2) Idlewild Road, Old Boston Road, South at Laura, Pringle Street, County Road, Foster Road, Edgewood Road & High School.

Pipe installed:

140' of pipe installed on Starr Ave
32' of pipe installed on Pupkis & Heath Street
56' of pipe installed on Cayuga Road
64' of pipe installed on Martha Ave
80' of pipe installed at High School

Guard Rail installed:

240' on East Street, 150' on Beech Street,
240' at Pinnacle Street,
50' on Pond Street, and repairs on Pine Street.

New Water Services installed in 1997

New Water Services Installed	44
New Meters Installed	46
Replacement Meters Installed	66
Total Hydrant checks & repairs made	50
Total new Hydrants Installed	29
Total Main & Service Leaks repaired	27
Total Mains completed in year	.072 miles
Total Back Flow Devices tested	300

Vehicles Maintained

Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Christmas Trees Recycled	1,000
Recycling Bins Sold	253
Oil Recycled	2,445 Gallons

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,

William R. Burris, Jr.,
Superintendent of Public Works

EDUCATION

School Committee *Superintendent of Schools* *Student Services*
General Information *Enrollment by Schools* *Staff List*
Shawsheen Regional Vocational Technical School District

School Committee

The Annual Town Election was held on Saturday, April 5, 1997. Mr. Scott Consaul was reelected to a second, three year term. Mrs. Ruth Perrin was elected to a full three year term following her election in 1996 to a one year resulting from a resignation on the Committee. Mr. Consaul and Mrs. Perrin were unopposed in their reelection bids. The School Committee has benefited from their experience and their commitment to the students in the Tewksbury Public Schools. Mr. Doherty, Mr. Sears and I congratulate them on their reelection.

The School Department Budget for Fiscal Year 1998 was voted at the Annual Town Meeting on May 7, 1997 in the amount of $20,401,717. This budget was increased by $275,000. at the October 7, 1997 Special Town Meeting. These actions resulted in a final budget of $20,676,717. for Fiscal Year 1998.

This approved budget provided the funds needed to hire two grade six teachers at the John W. Wynn Middle School to meet the increased student enrollment and two instructional aides at Tewksbury Memorial High School to comply with the requirements of the Special Education staffing regulations. The funding also allowed the Committee to meet the collective bargaining obligations and to fund the increase in private school special education tuition costs. This approved budget also provided the funds necessary for the new district writing program.

The School Committee worked in concert with the New School Building Committee to secure the support necessary for a new elementary school. Voters at the Special Town Meeting on January 28, 1997 gave preliminary approval for the funding of a new school. This approval was reaffirmed by voters at a Special Town Election conducted on March 8, 1997. The new school will house 800 elementary students in grades five and six. The school will be constructed behind the existing Center School on Pleasant St. and adjacent to the Doucette Football Field.

This new school reflects the commitment of the Tewksbury School Committee to provide adequate space for a full instructional program and sufficient classrooms to maintain reasonable class sizes. This new school helps us to realize these goals. The current timeline is very ambitious. It is our hope that the new school will open in September, 1999. The School Committee expresses its appreciation to the members of the New School Building Committee for their time and their commitment to this very important project.

The School Committee had the pleasure of honoring three of the members of the administrative staff during 1997. The Dewing School Library was named in honor of John S. Weir who had served the district as teacher and principal. The Library at the North Street School was named in honor of William Tsimtsos in recognition of his service to the district as teacher and principal. The new elementary school was named the John F. Ryan Elementary School in honor of Mr. Ryan, Assistant Superintendent of Schools, who will retire at the conclusion of the 1997-1998 school year after 36 years of service to the district.

The School Committee, in concert with the Historical Commission and the Historical Society, rededicated the Ella Flemings School on Sunday, September 21, 1997. Tewksbury Public Schools were honored to host this rededication and to celebrate the professional career of this fine educator.

The School Committee continued to support and encourage a commitment to excellence in our student population. The Committee approved the financial support necessary to establish the Renaissance Program. The Program recognizes students who strive for academic excellence and are committed to enriching the life of Tewksbury Memorial High School. The John W. Wynn Middle School reinstated the formal honor roll including Principal's List, Honor Roll and a category entitled "Wynn Winners" for those students who had earned high marks for academic effort.

The School Athletic Teams continued to demonstrate Tewksbury Pride. The Wrestling, Girls' Track, Boys' Track, Boys' Cross Country and Girls' Cross Country Teams won division Championships. The Women's Field Hockey Team, Women's Volleyball Team, Women's Softball Team, Men's Ice Hockey Team and Men's Wrestling Teams earned the right to participate in post season competition. We congratulate these student athletes and their coaches.

I would like to thank my fellow Committee Members for their countless hours of service to the Town. Their service on many sub-committees, their participation at the School Committee Meetings and their attendance at the vast number of events has been much appreciated.

I would like to express my gratitude to the faculty, staff and administration of the Tewksbury Public Schools for their

commitment and dedication on behalf of our students. I would also like to thank the appointed and elected officials of the Town for their continued efforts on behalf of the School District.

Edward K. Dick, Chairman
Tewksbury School Committee

Superintendent of Schools

The faculty, staff and administration of the Tewksbury Public Schools under the guidance of the Tewksbury School Committee continue their commitment to provide a high quality educational experience for our students. The efforts of the school department during 1997 were focused on the completion of the first five year strategic plan and the development of a new five year plan to guide the district into the next century. Key components of both plans include the construction of a new elementary school and the continued compliance with the many requirements of the Education Reform Act of 1993. This report will recount the personnel changes which have taken place within the district and our efforts in the area of strategic planning.

Personnel

Two significant changes took place among the ranks of the Elementary School Administration. Mr. William Tsimtsos, Principal of the North Street School, retired after 37 years of service as a teacher and an administrator. Mr. John Weir, Principal of the Dewing School, retired after 35 years of service as a teacher and an administrator.

Faculty retirees included: Fran Renaud-Stephan, Anita MacDonald, Carol St. Germain, Donald Stewart and Anne McDermott from Tewksbury Memorial High School, Mary Murray and James Tim Auten from the John W. Wynn Middle School and Marie Dube, Arlene Breault and Jayne Gray from the North Street School.

Retirements from the support staff included Patti Boucher, Secretary at the Dewing School, and Henry Benson, Senior Custodian at the Dewing School. We wish all of these valued members of the School District a long and healthy retirement.

The school district welcomed four new members to the administrative staff. Ms. Loreen Bradley, Assistant Principal at Tewksbury Memorial High School, was promoted to the Principal of the Dewing School. Mrs. Dolores Sullivan from the Math Department at Tewksbury Memorial High School was promoted to the position of Assistant Principal at the High School. Mr. Ralph Natola was hired as the Principal of the North Street School and Mr. John Quinn was appointed Business Manager Elect due to the pending retirement of Mr. John F. Ryan as Assistant Superintendent for Business.

Mr. Kevin P. McArdle, Principal of the Heath Brook School, was the recipient of one of the first Massachusetts Milken Awards for excellence in education. The Award and a check for $25,000. was presented to Mr. McArdle in a surprise ceremony at the Heath Brook School on September 29, 1997.

Strategic Planning

The initial five year strategic plan was completed and a new plan was developed. Many of the goals on the initial plan were met, other goals were revised and included in the new plan and many new additional goals were incorporated into the new plan.

Specific initiatives, leading to the completion of the initial plan, were undertaken in the areas of curriculum and instruction, community involvement and school organization.

Curriculum and Instruction

The Tewksbury Public School Curriculum was further refined and aligned with the Massachusetts Department of Education Curriculum Frameworks. A new, integrated, grade nine science program was implemented. Our work in the area of writing continues. A new writing program was adopted, additional open ended questions were developed and extensive staff development was provided during the professional development days and through summer workshops to support the faculty in this effort.

A comprehensive five year Technology Plan was developed and resulted in the awarding of a grant for $118,000. from the Massachusetts Department of Education. Phase one of this plan is nearing completion. This first phase includes the wiring of all school libraries to the Internet.

Student assessment continued to be a major focus of our work. Faculty and student effort in responding to open ended questions (these are questions which have many possible answers and require reasoning and analysis) resulted in a marked improvement in student test score performance on the Massachusetts Educational Assessment Program. Student scores increased by at least 100 points across each subject area and at all three grade levels in 1996. Our current efforts are directed at preparing our students for the more demanding new Massachusetts Comprehensive Assessment System.

Financial support for specialized Scholastic Aptitude Test (SAT) Training was provided by the Tewksbury School Committee. Once again student test score performance reflected a marked improvement. Students' average score on the Verbal Test increased by 40 points and by 42 points on the Math Test. I commend the faculty and the students for their effort and the parents for their support.

The School Committee established a summer school program to meet the needs of grade eight students who were failing to meet grade level expectations. Fourteen students were assigned to the Summer Program and thirteen successfully completed the very demanding program. Their academic progress will be closely monitored during the 1997-1998 school year.

Community Involvement

The School Department expanded the successful Extended Day Program. A Before School Program was implemented at each elementary school. A full summer program and vacation week programs were expanded and an Extended Day Kindergarten Program began in September 1997. All of these programs provide high quality educational and recreational experiences for our students. The Extended Day Programs reflect the commitment of the school district to respond to the needs of our families.

An intramural program was established for the middle school students. The spring 1997 pilot program included floor hockey, flag football, volleyball and field hockey. The pilot was very successful and led to the establishment of a full complement of athletic, artistic and computer activities funded by the School Department and the Police Athletic League beginning in December 1997.

The school department expanded the evening parent training series with a three part series conducted by Families First at Wheelock College in the Spring of 1997 and a four part series on Stress offered in the Fall of 1997. Over eighty parents attended both of these two series.

School Organization

The primary activity in this area involved working with the New School Building Committee on the development of the plans for the new elementary school. The Tewksbury School Department is fortunate to have such a dedicated and committed New School Building Committee.

A new block schedule was field tested at Tewksbury Memorial High School in the spring of 1997 and implemented in September of 1997. The new schedule resulted in the elimination of all study hall periods and the establishment of an 84 minute class period. All courses are now offered on a semester basis. The new schedule has resulted in a more rigorous instructional program with increased course offerings.

We continued our efforts in the area of supervision and evaluation of personnel. The work on the new teacher evaluation tool was completed after a long process of field testing and evaluation by the faculty and the administration. A new administrative evaluation tool was field tested through June of 1997 and implemented in the Fall of 1997.

The New Strategic Plan

The New Plan is organized around five key areas: Basic Skills, Technology, Interpersonal, Physical Plant, and Resources. These areas were chosen based on the data collected across 14 focus groups.

The key, curriculum goals include the piloting of a new Social Studies Program and the development of a new Tewksbury Assessment Tool. Efforts in the area of technology include the establishment of computer research clusters in each school library, the establishment of a district wide inventory of technology hardware and software and the development of in service training for all faculty members in the effective use of technology.

Goals in the area of interpersonal skills include the development of a regional alternative school model for students who cannot be successful in the traditional school environment and the hosting of a minimum of ten events which welcome the community into our schools.

The construction of the new elementary school continues to be the primary goal in the physical plant section. A secondary goal in this area involves the development of a plan to renovate some of our existing school space.

Finally our efforts in the area of resources will be directed at improving the use of our media services and the careful assessment of the first year implementation of the new block schedule at Tewksbury Memorial High School.

Summary

I would like to thank the members of the Tewksbury School Committee for their support, vision and guidance throughout 1997. Their time and effort in the areas of budget review, collective bargaining, policy development and school space have been most impressive and benefited the faculty, staff, administration and most importantly the students of the Tewksbury Public Schools.

I would like to thank the Central Office Administration and Support Staff for their hard work and dedication in helping us to serve the community. I would also like to acknowledge the efforts of the administrative team including those who retired and who joined the team during 1997. They have accepted the challenges imposed by educational reform and they have met the many goals outlined in our strategic plan. Finally I thank the faculty and parents for supporting the efforts or our students. The strength of this home school partnership has been critical to the success of our school district.

On behalf of our school district I extend our appreciation to the Town Manager and the elected and appointed Town officials for supporting and assisting the district during 1997.

I am proud to present this report on behalf of our school district and I am honored to serve the Town of Tewksbury as the Superintendent.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Student Services

1997 was an activity, program, and event filled year for Guidance and the other Student Services.

Three programs for parents and students were presented for Guidance Programs and Services during January, 1997. The first program was a Financial Aid Workshop to train parents and college bound students to successfully complete and file the FAFSA and the CSS Financial Aid Profile. Not only were participants introduced to the Financial aid process and to the forms to be completed, but information regarding the timelines for completing and filing financial aid forms, the types of loans available to assist in funding for college and the borrowing and repayment process was also presented. This Financial Aid Workshop was again presented in December, 1997.

Planning for the future and enlightened decision-making is an important part of Guidance Programs and Services. On January 27, 1997, Mr. James Montague, Associate Director for Admissions and Guidance Services at the College Board, presented a well attended program for Grade 8 through Grade 11 students and their parents on the topic of "Planning For Your Future: Interpreting and Using PSAT Results, Preparing for College, and the College Application Process." Prior to Mr. Montague's presentation, High School Guidance Counselors visited every Sophomore and Junior classroom to present the results of the PSAT and to assist students in interpreting those test results. Parents and students were also invited to engage in educational decision-making conferences with individual Counselors using the PSAT results as one component of that process. To assist students entering their senior year to plan for their futures, the Senior Counselors at Tewksbury Memorial High School (Ms. M. Elisabeth Gaffney and Mr. John Maloy) prepared a two page booklet containing information on the college selection and readiness process and on the graduation process and requirements. This booklet was sent to all incoming seniors and their parents in June 1997 along with the final report card for the year.

KAPLAN Test Prep was again invited to conduct an SAT Orientation Program for Parents and Students on January 23, 1997. This evening program introduced participants to the KAPLAN training program. Because of the Tewksbury Public Schools' continuing commitment to assisting students in attaining higher SAT scores, the Tewksbury School Committee once again allocated funds to support a fee sharing program for those Juniors and Seniors who were planning to take the SAT in either May or June 1997. During the Fall of 1997, students were able to take advantage of a fee reduction for the KAPLAN Test Prep program because the Tewksbury Public Schools provided training program space at Tewksbury Memorial High School to KAPLAN.

The fee reduction support for the KAPLAN Test Prep program and the full funding of the PSAT test fee for all Sophomores and Juniors at Tewksbury Memorial High School by the Tewksbury School Committee provided Tewksbury students increased opportunity to practice their test taking skills. In addition and because breakfast has been found to have a positive effect on student performance, students taking the SAT during the Tewksbury December testing session are provided with a breakfast snack. The opportunity for students to participate both in Grade 10 and in Grade 11 in the PSAT Testing program at School Department expense and the School Department funded breakfast snack contributed to the 40 point increase in SAT scores achieved by Tewksbury Public Schools students.

The Fourth Annual College Career Fair took place on April 8, 1997. This successful event is planned and implemented by the College/Career Fair Planning Committee which is comprised of representatives from the Admissions Offices at the University of Lowell (Ms. Rayanne LaPierre) and at Middlesex Community College (Mr. Jack Conrad), Tewksbury Public Schools administration (Dr. Michele F. DeAngelis) and personnel from Guidance (Ms. M. Elisabeth Gaffney, Mr. Henry Dufour, Mr. Brian Hickey, Mr. John Maloy, Ms. Linda Hair-Sullivan, Ms. Pamela Pellegrino) Special Education (Mr. William Traveis), and Health Education (Ms. Patricia Ryser), a community representative (Ms. Alice Kontos), a parent (Ms. Patricia Tackach), Secretaries (Ms. Louise Kelley, Ms. Judith Colman) and students (members of the Student Council and of the National Honor Society). Approximately 150 Universities, Colleges, Business, and Vocational/Training Schools, Financial Institutions, Businesses and Military representatives participated in Tewksbury's Third Annual College/Career Fair and nearly 1000 students from Tewksbury and surrounding communities attended.

At the Middle School, an after school group called "The Advisory Council" was developed by the Guidance Counselors (Ms. Linda Hair-Sullivan and Ms. Pamela Pellegrino). The purpose of this support group is to promote student involvement in advisor/advisee program activities for implementing at the Wynn Middle School. Peer Tutoring is also facilitated by the Guidance Counselors so that students may receive academic and social skills training from selected Grade 6 students one time per week through this program.

The use of computer technology to assist in decision-making associated with course selection, career options exploration, and college options investigations is available to students in Grades 9 through 12. Both the Guidance Information System (G.I.S. Program) and the Discover Program continue to be made available to students in the Computer Lab. School to career decision-making continues to be initiated with the assistance of the Guidance Counselor or independently with assistance from the Computer Lab Aide.

Several grants were developed by Student Services and funded by the Department of Education or the Governor's Alliance Against Drugs with Federal or State monies. Special Education grant awards during 1997 included the System-wide Team Chairperson Grant Program and the Early Childhood Education Facilitation Program, both of which provide funding for administrative, teaching, and secretarial

staff who provide services to students and parents on behalf of the Tewksbury Public Schools.

During the Fall of 1997, Student Services developed a new Special Education grant entitled "Supporting Access to the Curriculum." Funds received will be used (1) to train regular education and special education personnel at the Elementary level in how to correlate the Special Education curriculum with the seven Massachusetts Department of Education Curriculum Frameworks, (2) to ensure that students with disabilities will participate in the Massachusetts mandated testing programs, and (3) to develop a compendium of resources comprised of strategies to accomplish the curriculum correlation and the assessment participation.

The Director of Student Services (Dr. Michele F. DeAngelis) and the System-wide Team Chairperson (Ms. Cheryl D. Porcaro) represented the Tewksbury Public Schools on the Advisory Board of the Community Partnerships for Children, a project supported by a grant from the Massachusetts Department of Education collaboratively developed by participating communities and under the leadership of Community Teamwork, Incorporation, Family Life Services. Through this collaboration, funds were given to the Tewksbury Public Schools to support the Integrated Pre-School Program housed at the Ella Fleming School. Grant funds were used for building improvements, for parking area improvements, and for the purchase and installation of play ground equipment for use by the Pre-School age children participating in the programs provided at the Ella Fleming School.

Title I grant funding received during the summer of 1997 enabled the Title I program to be expanded to include three schools: the Trahan School, the Heath Brook School, and the North Street School. Supplemental language arts, reading and math instruction to students in Grades K through 5 at each of the three eligible schools is provided by Title I personnel in consultation, inclusion, and small group formats. In addition, Grade 1 students at the Trahan and at the Heath Brook Schools may also participate in the Reading Recovery program.

The Health Education Grant and the Drug Free Schools Grant provide funds for the development of a comprehensive Pre-School through Grade 12 Health Education Curriculum and for Guidance, Nursing, Project Charlie, and Peer Leadership personnel. Grant funds were also used to support the development of a Health Services Manual. The six School Nurses, the School Physician, the Superintendent of Schools, and the Director of Student Services worked collaboratively in developing a Health Services Manual that includes all Tewksbury Public Schools' policies and procedures and that complies with promulgated Department of Public Health Regulations. The manual was approved by the School Committee on October 8, 1997.

Grant funding to support gifted and talented programs in the Elementary Schools during the Spring of 1997 enabled groups of students to participate in the Massachusetts Future Problem Solving Program in both the competitive and non-competitive categories. Participating students engaged in creative problem solving under the direction and supervision of teacher coaches. On March 1, 1997, a team of five students from the North Street School participated in the statewide MFPSP competition held at Kresge Auditorium at M.I.T. Taking part in the competition were fourth graders Laureen McAavoy, Matthew Porcaro, Kimberly Saltmarsh, and Stephen Silva. The alternate team member was third grader, Samantha Caplan. This team was the youngest in the competition and, with the training and support received from Mary and Raymond Loosen, the Teacher Coaches, represented Tewksbury admirably.

In the Spring of 1997, High School Faculty participated in a gifted and talented grant funded training program. Participants applied computer technology and programming to provide differentiated instruction for students in the classroom. A Tewksbury Memorial High School initiative, the Renaissance Program, affords every student the opportunity to receive recognition for academic excellence. Students at the Wynn Middle School participate in the John Hopkins Gifted and Talented Search program and those eligible, as determined by the Middle School Guidance Counselors, may take the SAT when in Grade 7 or Grade 8. In November 1997, 60 faculty members and administrators participated in School Department funded training in gifted and talented programming presented by the Massachusetts Future Problem Solving Program and by Ms. Melissa Small of the University of Connecticut, Teaching the Talented Programs. The objective of every gifted and talented training program and initiative is to ensure that all the varied gifts and talents of all students are recognized and enhanced.

During the Fall of 1997, Student Services was informed that the Tewksbury Public Schools was awarded a competitive D.A.R.E. grant from the Governor's Alliance Against Drugs. Grant funding presentation of the full amount available, $5,000, took place on December 17, 1997. The presenter was Brad Bailey, Executive Director of the Governor's Alliance Against Drugs. Funds from this source will be used to further coordinate the Health Education Curriculum and the D.A.R.E. program currently implemented at the Middle School and to strengthen the social/emotional support services available to students from Guidance Counselors, School Adjustment Counselors, and School Nurses. These funds will also be used to continue to enhance community collaboration among parents, students, the Tewksbury Police Department, and the Tewksbury Public Schools.

Ms. Judith Hopkins, School Nurse at the Middle School, was again successful in competing for and obtaining a $1,000.00 grant entitled, "Have Fun, Be Fit." This grant is funded by the Governor's Committee on Physical Fitness and Sports. Grant Funding received provides Middle School Students, Parents, and Staff with opportunity to improve health through exercise. The program focus is on development of healthy life styles. Three afternoons a week throughout the school year, students, school personnel, and parents participate in a variety of activities that enhance physical fitness and positive interactions with peers and adults. 1997 participants walked a total of 2,880 miles in the

"Walk Across America" activity. Students who achieved physical fitness milestones received awards including T-Shirts designed by the students themselves. In addition, 48 Grade 8 students received Presidential Fitness Awards during a presentation ceremony held before the close of the 1997 school year.

Professional development is an important component of each of the various Student Services. During 1997, 24 Special Education Personnel participated in the development of Eligibility Criteria during a three session staff development program presented by the Director of Student Services. Mini Training programs for School Nurses, Tewksbury Memorial High School Wellness program instructors, and Gifted and Talented Coaches were also presented to ensure joint planning and program development to meet student needs, to meet school department objectives, and to establish program guidelines and eligibility criteria.

Project Alliance, a Middlesex County District Attorney program funded jointly by the Tewksbury Public Schools and by monies included in the Health and Drug Free Schools grants, continues to afford training opportunities for School Administrators, Guidance Counselors, School Adjustment Counselors, Health Educators, School Nurses, and other Faculty throughout the year on such relevant topics as conflict resolution, sexual harassment prevention, violence prevention, and substance/alcohol abuse prevention.

A staff development training program for Elementary, Middle, and High School teachers on the topic of "The School to Career Portfolio: Connecting the Classroom to the Workplace" was presented at the Northeast Consortium for Staff Development by Ms. M. Elisabeth Gaffney, Guidance Counselor at Tewksbury Memorial High School, in collaboration with Mr. Robert Aylward, School to Career Coordinator. The program presented the portfolios developed for Grade Five students with funds received from the Greater Lowell School to Work Partnership.

The Health Education Curriculum Committee continues to pursue its mission of developing and implementing a comprehensive Health Education Curriculum in Grades Pre-School through 12. Drafts of the Pre-School through Grade 5 and of the Grade 6 through Grade 8 curriculums are in the process of being refined and finalized. The Health Education Curriculum in Grades 9 through 12 is still in the process of development. The Health Education programs adopted by the School Committee for use in the Tewksbury Public Schools are "The Great Body Shop" for Grades Pre-School through Grade 6, "Health Promotion Wave" in Grades 7 and 8, and "Health Promotion Wave" supported by "Making Life Choices" as a resource in Grades 9 through 12. The Health Education curriculum is jointly implemented by Classroom Teachers, Health Educators, Project Charlie Coordinator and Volunteers, Physical Education Teachers, the Family and Consumer Science Teachers, the Guidance Counselors, and the School Nurses. The Health Education curriculum at each level and all Health Education instructional materials encourage creative thinking and problem-solving, integrated learning and good decision-making.

Student awareness training of the dangers of risk-taking was presented to all high school students by means of a program planned collaboratively by the Health Educator (Ms. Denise Saindon), the Physical Education Teacher (Ms. Nancy Billings), and the School Nurse (Ms. Linda House) and presented by the Massachusetts Brain Injury Association. The "Think A-Head Brain Injury Prevention Program" focused on driving alcohol/drug free, on the use of safety belts, on wearing helmets when riding motorcycles, mopeds, bikes and skateboards, and on driving safely. Responding to emergencies is also part of the student training component of Health Education. High School students participating in Wellness classes are afforded the opportunity to become certified in CPR and First Aid for Choking in adults and children. The Health Educator (Ms. Denise Saindon) and the Physical Education Teacher (Mr. Steven Levine) are certified CPR instructors and CPR is part of the Health Education Wellness curriculum.

Graduating seniors in the Class of 1997 received more than $700,000.00 in scholarships and awards from colleges, businesses, school organizations, athletic organizations, individuals, and professional and other groups. The continued generosity of the Community has helped many a student to achieve personal, educational, and career goals. We are grateful and extend thanks to all scholarship donors for their continued investment in students who attend the Tewksbury Public Schools.

Student Services in the Tewksbury Public Schools provides a full range of varied system-wide programs and services in Guidance, Health Education, Health Services, Gifted and Talented, Special Education, English as a Second Language, Drop-Out Prevention and Title I. We continue to strive to raise the performance standards and levels of students as we meet their academic, social, emotional, and health needs.

Michele F. DeAngelis, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1997 Community Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury's 1997 Community Scholarship Program and who awarded more than $700,000.00 in scholarships to the members of the graduating Class of 1997.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

THANK YOU to each of the Scholarship Award Donors and CONGRATULATIONS to the Scholarship Recipients.

BUSINESS DONORS:

Balfour Scholarship Award:
- Joy K. Yip $ 500.00

The V. Canelas Company Scholarship Award:
- Dena Irene Fitzgerald $ 1,000.00

Haffner's Services Stations: The-Thomas (Ted) Murphy Scholarship Awards:
- Cheryl Ann Curtin $ 250.00
- Eduardo Ivan Manrique $ 250.00

Lowell 5 Cents Savings Bank Scholarship Award:
- Amy Jean Watson $ 500.00

MASSBANK for Savings Scholarship Award
- Renee Anne Pitts $ 350.00

Muro Pharmaceutical, Inc. Scholarship Awards:
- Yianni Vailios Panagiotopoulos $ 1,000.00
- Danielle Jamieson $ 1,000.00

Schlott Tires Academic Scholarship Award:
- Joy K. Yip $ 500.00

The Wal-Mart Sam Walton Community Leader Scholarship Award:
- Mary Katherine McGrath $ 1,000.00

The Ed Walsh Hockey Schools Scholarship Award:
- Michael Goldman $ 300.00

COMMUNITY DONORS:

Middlesex Women's Club Scholarship Award:
- Mary Katherine McGrath $ 600.00

Rotary Club of Tewksbury Scholarship Awards:
- Danielle Jamieson $ 1,000.00
- Michelle McGrath $ 1,000.00
- George Joseph Wolfenden $ 1,000.00

Tewksbury Local Cultural Council Scholarship Award:
- John Paul Cordeiro $ 500.00
- Luke Fuller $ 1,000.00
- Nicholas Michael Mancini $ 500.00
- Samantha Josephine Silverio $ 500.00

Tewksbury Firefighters Local 1647 in Memory of Chief William Chandler Scholarship Award:
- Randall Austin $ 300.00

Tewksbury Garden Club Scholarship Award:
- Lisa Ann Orzechowski $ 500.00

Tewksbury Golden Age Club Scholarship Award:
- Erica Marie LaBella $ 400.00

Tewksbury Historical Society Scholarship Award:
- Conor Michael Roussell $ 150.00

Tewksbury Municipal Employees Association Local #833 Scholarship Award:
- Jamie M. Lightfoot $ 200.00

Tewksbury Police D.A.R.E. Parent Advisory Committee Scholarship Awards:
- Christine Lynn Delle Donne $ 500.00
- Patrick Joseph Harrington $ 500.00
- Mary Katherine McGrath $ 500.00
- Jason A. Kushmerek $ 500.00

Tewksbury Police Superior Officers' Association: John Sullivan and Paul Johnson Memorial Scholarship Award:
- Paul Edward Allen $ 500.00
- Stephen Christopher Flanagan $ 500.00

Tewksbury Veterans Association Scholastic/Athletic Scholarship Awards:
- James Stephen Davos, Jr. $ 300.00
- Kaitlin Elizabeth Fiore $ 300.00
- Luke John Fuller $ 300.00
- Matthew Joseph Petros $ 300.00

Tewksbury/Wilmington Emblem Club #381 Scholarship Award:
- Joy K. Yip $ 250.00

Tewksbury/Wilmington Emblem ClubIn Memory of Lucy Rondeau Scholarship Award:
- Daniel Fitzgerald $ 500.00

Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Award:

Jamie Lightfoot	$ 1,000.00
Joshua Meuse	$ 1,000.00

PERSONAL DONORS:

Anderson: The Mabel Anderson Memorial Scholarship Award:

Kimberly Elizabeth Mills	$ 300.00

Antonuk: The Florence Antonuk Memorial Scholarship Awards:

Michael Goldman	$ 500.00
Amy Rubin	$ 500.00

DeGregorio: The Owen William DeGregorio Scholarship Award:

Michelle McGrath	$ 1,000.00

Fleury: The Michael D. Fleury Sportsmanship Scholarship Award:

Matthew Joseph Petros	$ 500.00

Flynn: Daniel Flynn Memorial Scholarship Award:

Erica LaBella	$ 500.00

Flynn: Daniel Flynn Scholarship Fund Awards:

Christine Delle Donne	$ 2,000.00
John Krikorian	$ 2,000.00
Jamie Lightfoot	$ 2,000.00

Gillette: The Daniel S. Gillette Memorial Scholarship Award:

David John Cronin	$ 2,000.00

McGowan: The Muriel E. McGowan Scholarship Awards:

Randall Austin	$ 2,000.00
Jennifer Dolan	$ 2,000.00
Michelle Ward	$ 2,000.00
Amy Watson	$ 2,000.00

Miceli: The Honorable James Miceli Scholarship Award

Steven Christopher Flanagan	$ 300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:

Thomas Boyle	$ 1,000.00
Yianni Panagiotopoulos	$ 1,000.00

Peters: The Linda Peters Memorial Scholarship Award:

Kevin Delaney	$ 1,000.00
Jill Moore	$ 1,000.00

Perrault: John H. Perrault Memorial Scholarship

Daniel Mahoney	$ 500.00

Strong: The Gary Strong Memorial Scholarship Award:

Mark Bradley	$ 500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS:

Assumption College Presidential/Academic Scholarship Awards:

Marc Gagnon	$ 30,000.00 [$ 7,500 per yr.]
Jessica Hyde	$ 30,000.00 [$ 7,500 per yr.]
Jill Moore	$ 30,000.00 [$ 7,500 per yr.]
Janine Rock	$ 12,000.00 [$ 3,000 per yr.]
Jeffrey Santagate	$ 10,000.00

Bentley College Presidential/Academic Scholarship Awards:

James Davos	$ 5,000.00
Jennifer Dolan	$ 20,000.00 [$5,000 per yr.]
Jon Klerowski	$ 20,000.00 [$5,000 per yr.]

Boston University Academic Scholarship Award:

Renee Pitts	$ 52,000.00 [$13,000 per yr.]

Bowdoin College Academic Scholarship Award:

Thomas M. Eisenhaure	$ 34,000.00 [$ 8,500 per yr.]

Bradford College Scholarship Award:

Michael Milner	$ 4,000.00

Clark University Academic Scholarship Award:

Thomas Eisenhaure	$ 26,000.00 [$ 6,500 per yr.]

Iona College Academic Scholarship Award:

Dena Fitzgerald	$ 36,000.00 [$ 9,000 per yr.]

IBEW Local #2321's John R. Nicolin Scholarship Award:

Michelle Ward	$ 500-00

Maine Mayflower Society Scholarship Award Scholarship Award:

Frederick Barker	$ 500.00

Marine Military Academy Full Academic Scholarship Award:

Timothy Victor Lavoie	$ 17,000.00

Massachusetts AFL-CIO MBTA Inspectors' Union Local #600 Scholarship Award:

Jon Klerowski	$ 1,000.00

Merrimack College Academic Scholarship Award:

Suzanne Paolini	$ 20,000.00 [$ 5,000 per yr.]

National Merit Scholarship Award:

Michelle McGrath	$ 8,000.00 [$ 2,000 per yr.]

New Hampshire College Academic Scholarship Awards:

Janine Rock	$ 1,000.00
Janine Rock	$ 10,000.00 [$ 2,500 per yr.]

North Adams State College Scholarship Awards:

Laura Nichols	$ 5,000.00
Lisa Orzechowski	$ 2,150.00
Conor Roussell	$ 1,000.00

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:
Matthew Seagren $ 40,000.00 [$ 10,000 per yr.]

St. Anselm's College Scholarship Awards:
Charles Kelley $ 13,000.00
Kimberly Mills $ 30,000.00 [$ 7,500 per yr.]

Stonehill College Academic Scholarship Award:
Dena Fitzgerald $ 7,000.00

Suffolk University Scholarship Award:
Elizabeth Chace $ 2,000.00

Syracuse University Chancellor's Scholarship Award:
Jaclyn Orpen $ 24,000.00 [$ 6,000 per yr.]

University of Hartford Regional Alumnae Scholarship Award:
Christopher Zullo $ 26,000.00 [$ 6,500 per yr.]

University of Massachusetts Amherst A.C.O.R.N. Scholarship Award:
Thomas Eisenhauer $ 20,000.00 [$5,000 per yr.]

University of Massachusetts Amherst Scholars Program Scholarship Awards:
Amy Watson $ 32,000.00 [$8,000 per yr.]
Joy Yip $ 32,000.00 [$8,000 per yr.]

University of New Hampshire Academic Scholarship Award:
Stephen Flanagan $ 8,000.00 [$ 2,000 per yr.]

Wentworth Institute Academic Scholarship Award:
Joshua Elliott $ 2,000.00

Westfield State College Full Scholarship Award:
Kimberly Mills $ 12,776.00 [$ 3,194 per yr.]

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarship Awards:
Randall Austin $ 500.00
Erica Carney $ 500.00

Food Services: The Ruth Sutton Scholarship Awards:
Cheryl Curtin $ 200.00
Mary Ryan $ 200.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Awards:
James Davos $ 500.00
Danielle Jamieson $ 500.00

North Street: The North Street School P.A.C. Scholarship Awards:
Timothy John Crowe $ 250.00
Daniel Fitzgerald $ 250.00
John Krikorian $ 250.00
Laura Nichols $ 250.00

Middle School: The J. W. Wynn Middle School P.A.C. Scholarship Award:
Thomas Boyle $ 500.00

Middle School: The J. W. Wynn Middle School Student Council: Joseph E. Bastable Memorial Scholarship Award:
Erica LaBella $ 500.00

Trahan School: The Trahan School P.A.C. and Louise Davy Trahan Memorial Scholarship Award:
Kaitlyn Costello $ 1,000.00

TMHS: The Friends of Tewksbury Memorial High School Scholarship Awards:
Nicholas Amato $ 500.00
Kaitlin Fiore $ 500.00
Katherine Hadden $ 500.00
Michelle Hession $ 500.00
Kerry Lane $ 500.00
Sean McMahon $ 500.00
David Melo $ 500.00
Joseph Perna $ 500.00
Teja Salkar $ 500.00
Jeremy Scafidi $ 500.00
Shaun Scafidi $ 500.00
Michael Sheeley $ 500.00

TMHS: The TMHS Arts Scholarship Award:
Luke Fuller $ 500.00

TMHS: The TMHS Band Loyalty Scholarship Award:
Michael Milner $ 200.00

TMHS: The TMHS Chorus Loyalty Scholarship Award:
Jennifer Frechette $ 200.00

TMHS: The TMHS Music Association Scholarship Awards:
Debabrata Banerjee $ 550.00
Dena Fitzgerald $ 550.00
Jennifer Frechette $ 550.00
Michael Milner $ 550.00

TMHS: The TMHS National Honor Society Scholarship Awards:
Mary McGrath $ 200.00
Kimberly Mills $ 200.00
Nicholas Nigro $ 125.00
Conor Roussell $ 125.00
Amy Rubin $ 150.00
Peter Saber $ 200.00
Michael Sheeley $ 125.00
Amy Watson $ 200.00

TMHS: The TMHS Student Council Scholarship Awards:
Tracy Bullen $ 500.00
Kaitlyn Costello $ 250.00
Arthur Ford Jr. $ 250.00
Erica La Bella $ 250.00
Teja Salkar $ 250.00

The Tewksbury Teachers Association Scholarship Awards:

Laura Nichols	$ 500.00
Jennifer Perrotti	$ 500.00

SPORTS ORGANIZATIONS DONORS:

The Alan T. Schultz Memorial Scholarship Awards:

Susan Perkins	$ 500.00
Thomas Boyle	$ 500.00

The Dennis McGadden/Joseph Bernardi Track and Cross Country Scholarship Awards:

Katie Brimer	$ 400.00
Mark Corbett	$ 350.00
Melissa Doherty	$ 250.00
Daniel Fitzgerald	$ 250.00
Artie Ford	$ 100.00
Marc Gagnon	$ 100.00
Philip Hesketh	$ 250.00
Jessica Hyde	$ 250.00
Jessica Kelleher	$ 200.00
Eric Kontos	$ 100.00
Erica LaBella	$ 400.00
Tim Lavoie	$ 100.00
Mary McGrath	$ 600.00
Julie Milley	$ 250.00
Kimberly Mills	$ 250.00
Jackie Orpen	$ 150.00
Peter Saber	$ 400.00
Karen Segur	$ 350.00
Matt Seagren	$ 250.00
Michael Sheeley	$ 200.00
Christopher Zullo	$ 100.00

The Redmen Football Clubs Scholarship Awards:

The Robert Aylward Redmen Football Scholarship Awards:

Mark Bradley	$ 1,000.00

The James E. Brooks Memorial Redmen Football Scholarship Awards:

Matthew Petros	$ 1,000.00
Mark Corbett	$ 1,000.00
Jason Sullivan	$ 1,000.00
Christopher Zullo	$ 1,000.00

Tewksbury Girls Recreational Basketball Scholarship Awards:

Christine Delle Donne	$ 100.00
Jamie Lightfoot	$ 100.00
Caitlin Witham	$ 300.00

Tewksbury Girls Softball League Scholarship Awards:

Erica LaBella	$ 300.00
Susan Perkins	$ 300.00
Caitlin Witham	$ 300.00

Tewksbury Redmen Baseball Scholarship Award:

Nicholas Amato	$ 250.00
Thomas Boyle	$ 250.00
Mark Bradley	$ 250.00
Matthew Petros	$ 250.00
Michael Smith	$ 250.00
Jason Sullivan	$ 250.00
Joseph Suprenaut	$ 250.00
Roger Tanguay	$ 250.00

Tewksbury Redmen Hockey Club:George "Timmy" Ernest Memorial Scholarship Awards:

James Davos	$ 250.00
Mike Harriman	$ 250.00
Jon Kierowski	$ 250.00
Daniel Mahoney	$ 250.00
Joseph Perna	$ 250.00
Nicholas Solis	$ 250.00
Roger Tanguay	$ 250.00

Tewksbury Youth Baseball Scholarship Awards:

Thomas Boyle	$ 500.00
Matthew Petros	$ 500.00

Tewksbury Youth Football/Cheerleader Scholarship Awards Most Deserving Student:

Jennifer Perrotti	$ 250.00
Matthew Petros	$ 250.00
Samantha Silverio	$ 250.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Award:

Daniel Mahoney	$ 500.00

Tewksbury Youth Skating Association Scholarship Awards:

James Davos	$ 250.00
Michael Harriman	$ 250.00
Jon Klerowski	$ 250.00
Nicholas Solis	$ 250.00

TOTAL: $ 708,301.00

School Department General Information

Registration for School in September 1997

Kindergarten: A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade.

No School Announcements

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 AM. - No School At All Schools
7:45 AM. - No School At All Elementary Schools Only (K-5)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ, and WHDH.

When it is in the interest of student's safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

Enrollment by Schools

Tewksbury Public Schools

School	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	TOTALS
North St.	70	83	106	103	77	71									510
Trahan	65	82	91	72	52	80									442
Dewing	103	111	123	111	117	102								34	701
Heathbrook	87	107	89	100	95	84								41	603
Middle Sch							365	310	296						971
Senior High										222	212	199	181		814
TOTALS	**325**	**383**	**409**	**386**	**341**	**337**	**365**	**310**	**296**	**222**	**212**	**199**	**181**	**75**	**4,041**

Staff List

TEWKSBURY PUBLIC SCHOOLS
1997 - 1998 ROSTER

SCHOOL COMMITTEE

Ruth Perrin	2000
Edward J. Doherty	1999
Scott Consaul, Esq.	2000
Edward K. Dick	1998
Douglas W. Sears, Esq.	1998

Christine L. McGrath, Ph.D. - Superintendent of Schools
John F. Ryan - Assistant Superintendent of Schools, Business
Mr. John F. Quinn - Business Manager
Dr. Joseph C. Walsh - Director of Curriculum
Dr. Rick Hawkins, K-8 Curriculum Coordinator
Dr. Michele DeAngelis - Director of Student Services
Cheryl Porcaro - Systemwide Team Chairperson
Mr. Robert Aylward - School to Career Coordinator
Thomas Lovett -Data Processing Coordinator
Joan Dey - Director of Food Services

MEMORIAL HIGH SCHOOL
William McGuirk, Principal
Anthony Romano, Assistant Principal
Dolores Sullivan, Assistant Principal

Department Head, Humanities - Robert MacDougall

ENGLISH
Carol Acone-Callahan
Jennifer Brooks
Robert Manzi
Elsa Marsh
Linda Novelli
Susan Patterson
Ginamarie Talford

John Weir, III
Jacqueline Williamson

SOCIAL STUDIES
Brian Aylward
Robert Doolan
James Kastritis
Robert MacDougall
Sharon Milenavich
William Piscione
Nadine Sutliffe

Department Head, Mathematics, Science and Technology - Gerald Rideout

MATHEMATICS
Robert Brigida
George Economou
Annina Faraci
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout
Kathleen Vail

SCIENCE
John Clarke
Edward Cremins
Richard Gropman
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

COMPUTER SCIENCE
Sandra Bettencourt

Department Head, Fine Arts - Donald Sullivan

WORLD LANGUAGES
Henrietta Araujo
Michael Jane Buss
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Maureen Rideout
Mary Sullivan

ART
Daniel Rogacki
Donald Sullivan

MUSIC
Roger Whittlesey

Department Head, Applied Arts - Lawrence Basteri

BUSINESS EDUCATION
Judith Berube
Dale Black
Frances DeLucia - Computer Part Time
Susan Sullivan

MARKETING
Cynthia Basteri

TECHNOLOGY EDUCATION
Lawrence Basteri
Norris O'Brien

FAMILY AND CONSUMER SCIENCE
Anne McDermott
Gail Pollard

PHYSICAL EDUCATION
Nancy Billings
Steven Levine
Robert McCabe

HEALTH
Denise Saindon

GUIDANCE
Henri Dufour
Elisabeth Gaffney
Brian Hickey
John Maloy

LIBRARIAN
Gertrude Carey

JOHN W. WYNN MIDDLE SCHOOL
James McGuire, Principal
John Donoghue, Assistant Principal

TEAM 6A

Team Leader - Brian Touher

ENGLISH
Maureen Gropman

SOCIAL STUDIES
William Kirwin

MATH
Brian Touher

SCIENCE
Agnes Sacramone

TEAM 6B

Team Leader - Eileen Gardner

ENGLISH
Eileen Gardner

SOCIAL STUDIES
Thomas Conlon

MATH
Virginia Bunting Kirwin

SCIENCE
Robin Reading

TEAM 6C

Team Leader - Carol Sagro

ENGLISH
Pamela McDade

SOCIAL STUDIES
George Kalarites

MATH
Jeffrey Avigian

SCIENCE
Carol Sagro

TEAM 6D

ENGLISH/SOCIAL STUDIES
Edward Manzi

MATH/SCIENCE
Philip Wolfson

*Curriculum Coordinator

TEAM 7A

Team Leader - Cynthia Abate-Upson

ENGLISH
*Brenda O'Brien

SOCIAL STUDIES
*Warren Yaeger

MATH
*Joanna Krainski

SCIENCE
Cynthia Abate-Upson

TEAM 7B

Team Leader - Ann Maloy

ENGLISH
Anthony Blandini

SOCIAL STUDIES
Anne Maloy

MATH
Sharlene Locker

SCIENCE
Kathleen Connell

TEAM 7C

Team Leader - Stephanie Pagiavlas

ENGLISH
Joy White

SOCIAL STUDIES
Stephen Prodanas

MATH
Geraldine Cummings

SCIENCE
Glen Osterman

TEAM 8A

Team Leader - James LeClair

ENGLISH
Nancy Laws

SOCIAL STUDIES
James LeClair

MATH
Rosamond Malatesta

SCIENCE
Kristina Rogers

TEAM 8B

Team Leader - Nancy Farrey-Forsyth

ENGLISH
John Bresnahan

SOCIAL STUDIES
Patricia Krol

MATH
Sandra Barnett

SCIENCE
Cheryl Duprey

TEAM 8C

Team Leader - Albert Bradley

ENGLISH
Elaine (Brinton) Speros

SOCIAL STUDIES
Cheryl Witham

MATH
Albert Bradley

SCIENCE
Kimberly Bresnahan

ART
Gail Hamilton

MUSIC
Joseph Musumeci

INSTRUMENTAL MUSIC
Joseph Buckley

ALTERNATIVE CLASSROOM TEACHER
John Jarek

EXPLORATORY
Team Leader - Richard Otis

COMPUTERS/P.E.

COMPUTERS
*Bonita Hansberry
Ronald Perrin
Richard Zbieg

PHYSICAL EDUCATION
James Manley
Susan Scofield
Bonnie Roberts

WORLD LANGUAGES

FRENCH
Claire Piscione

SPANISH
*Florence Arnold

FRENCH
Susan Thorne

CURRICULUM COORDINATOR/TEAM LEADER - SPED - Thomas Walsh

*Curriculum Coordinator

DEVELOPMENTAL READING
David Mullen
Julie DeRoche

WRITING
Audrey Sobel

LIBRARIAN
Maureen Kelley

GUIDANCE
Pamela Mapes
Linda Hair Sullivan

*Curriculum Coordinator

HEATH BROOK SCHOOL
Kevin McArdle, Principal
Pauline King, Head Teacher

Grade 1
Joan Ciambella
Susan LaMotte
Helen Matysczak
Maureen Whitehead

Grade 2
Diane Davos
Dorothy Foley
Pauline King
Brenda McWilliams
Joann Nolan

Grade 3
Barbara Duarte
Elaine Fiske
Joanne O'Brien
Jill Petrie

Grade 4
Donald Barry
Chris Hassan
Marcia Kalarites
Angela Marshall

Grade 5
Lori Hyland
Frederick Leahy
Alfred Leclair
Richard Mousseau

Kindergarten
Judith Lodi
Patricia McDonnell
Kathleen Ford (1/2 time)

Chapter I - Reading
Joanne Morrissey

LOELLA F. DEWING SCHOOL
Loreen Bradley, Principal
Geraldine Rubico, Head Teacher

Grade 1
Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris Cournoyer

Grade 2
Maureen Kane
Jane Kelley

Kindergarten
Maureen McSheehy
Geraldine Rubico
Kathleen Ford (1/2 Time)

Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3
Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White

Grade 4
Leanne (Babine) Fisher
Karen Cintolo
Robert Maloney
Lisa Parker
Sandra Ryan

Grade 5
Karen Whitehouse
Kathleen (Geraghty) Henry
Jennifer (Muise) Mrzowski
Ann Read
Elizabeth Robinson

LOUISE DAVY TRAHAN SCHOOL
George Paul, Principal
Christine Themeles, Head Teacher

Grade 1
Trudi Hennemuth
Maureen Jackman
Ann O'Hara
Betty Themeles

Grade 2
Catherine Brimer
Cynthia McDonald
Kathryn Quinn
Christine Themeles

Grade 3
Madeleine D. O'Brien
Karen Ware

Grade 4
Joan Friedman
Barbara Krueger
Beth Zambella

Grade 5
Patricia Dias
August Jardin
Marimargaret Roberts

Kindergarten
Mary Feick
Kathy Mootrey

Chapter I
Donna Mooney - Lead Teacher

NORTH STREET SCHOOL
Ralph Natola, Principal
Karla Conway, Head Teacher

Grade 1
Teresa Enos
Rita O'Sullivan
Catherine Ventura
Jennie Zantuhos

Grade 2
Charles Allen
Deborah Brewin
Elaine Maxwell
Denise Morandi
Susan Wein

Grade 3
Mary Lou Adams
Alma Davis
Raymond Loosen
Joan Ryan

Grade 4
Debra Cody
Marjorie Conlon
Cassandra Edell

Grade 5
Robert Cullen
Frances Gath
Eugene Sdoia

Title I
Ann Conlon

Kindergarten Located at the Center School
Sheila Gurry
Marjorie Petalas - Head Teacher

Elementary Librarian
Mary Eldringhoff

Reading Specialists
Karla Conway - North Street
Gloria Graves - Trahan
Susan Lachance - Heath Brook
Cathy Ronan - Dewing

Elementary Art
Linda Malone - Heath Brook/Trahan
Diane Slezak - Dewing/North Street

Elementary Music
Andrea O'Donnell - Trahan/Heath Brook
Marie Maranville - Dewing/North Street

Elementary Physical Education
David Marcus - Heath Brook/Trahan
Donna Tanner - Dewing/North Street

Health Educator
Mary Laffey

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors/Psychologists
Amy Babin - Trahan/Heath Brook
Dr. Frederick Penza - High/Middle
Mariellen Nastasi - Heath Brook/Trahan
Stella Sullivan - Dewing
William Traveis - Middle School
Helen Lewis - North Street/Dewing Schools

Speech Therapists
Michelle Pastore - Dewing/High/Middle
Joyce Downs - Heath Brook/High/Middle
Jan Fuller - Ella Fleming
Pamela Barry - North/Trahan

Early Childhood Specialist
Barbara Moynihan - Ella Fleming School
Patricia Keddie - Ella Fleming School

Moderate Special Needs Specialists
Kathleen Anderson - Middle School
Roseanne Boghossian - Middle School
Antonette Byrnes - Middle School
Colleen Corcoran - Dewing School
Eleanor Edelstein - North Street (also High School)
Kathryn Ehresman - High School
Jane Feltham - Heath Brook School
Jennifer Fiore - Heath Brook School
Nancy Farrey-Forsyth - Middle School
Carole Ann Gallo - Heath Brook School
Donna Graham - Middle School
Diane Lord Grant - Middle School
Carole Holmy - Dewing School
Lisa Hughes - Dewing School
Kaspar Kasparian - Middle School
Mary Kennedy - High School
Donna LeCam - Dewing School
Mary Manseau - Trahan School
Carla Mason - Heath Brook
Patrick McAndrews - High School
Sharon Moser - Middle School
Stephanie Pagiavlas - Middle School
Thomas Walsh - Middle School

EDUCATIONAL SUPPORT STAFF

Certified Aides
Linda Austin - Sp. Needs - Heath Brook School Inclusion Class
Sandra Bagley - Ella Fleming School
Karen Bancroft - Special Needs - Dewing School Inclusion Class
Elinor Beloin - Special Needs - Dewing School Inclusion Class
Kim Hynes - Special Needs - John W. Wynn School
Nancy Donahue - Special Needs - High School
Pamela Lussier - Ella Fleming School
Lois Murphy - Special Needs - Heath Brook School Inclusion Class
Elaine Riley - Special Needs - High School
Michelle Shainker - Special Needs - Dewing School Inclusion Class
Maria Skoropowski - Special Needs, High School
Mary Lou VanHouten - Special Needs, High School
Doris Worthington - Middle School

Non-Certified Aides
Linda Beaulieu - Kindergarten Aide - North St. School @ Center School
Rita Boudreau - Kindergarten Aide @ Heath Brook School
Judith Fitzgerald - Kindergarten Aide @ Trahan
Jane Juskiewicz - Kindergarten Aide @ Dewing School
Diane Kelley - Kindergarten @ Heath Brook
Mary Lazzara - Kindergarten Aide @ Heath Brook School
Mary Morris - A.V. Aide @ Middle School
Dorothy Peach - A.V. Aide @ High School
Kathleen Penney - Self-Contained Classroom @ Heath Brook School
Margaret Smith - Kindergarten Aide @ Dewing

Physical Therapist
Jennifer Merrill - System-wide

Occupational Therapist
Gail Bliss - System-wide

Visually Handicapped

English as a Second Language Tutor
Mary DiCiaccio

Behavior Management Facilitator
Robert Ware

In-House Suspension
Joseph DelGrosso (High School)

School Nurses
Yvonne Hall
Judith Hopkins
Linda House
Monica McBrine
Marcia Osterman
Elaine Walsh

Certified Health Aide
Mary Ellen Collins

School Secretaries
Jean Aylward
Jeanne Blackstone
Theresa Brown
Rose Cochran
Judith Colman
Paula Coppola
Anne Duncan
June Fowler
Joanne Kearns
Louise Kelley
Mary Maguire
Eileen Mahoney
Patricia Meuse
Patricia Napoli
Valerie Rogers
Anita Sartori
Barbara Sullivan
Nancy Thompson
Elaine Tower

Library Aides
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers
Maureen Bedard
Linda Carter
Barbara Curtin
Judith Dickinson
Marie DiFabio
Anna Dobbin
Lynne Dykeman
Sandy Eithier
Carole Friedman
Anna Gaudette
Gladys Goldstein
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Joyce Kling
Patricia London
Lorraine McPhee
Dolores Montecalvo
Mary Beth Morello
Marie Nolan
Yvette Payne
Grace Petkiewich
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Nancy Tomame
Janice Woodman

Maintenance and Custodial Workers
Joseph George, Maintenance Foreman
Gary Ballou
Michael Carey
William Catherwood
Charles Coughlin
William Cuskey
Jorge DaSilva
Benjamin Dobbin
Thomas Gilbride
George Greenman
John Laffey
Charles LeSage
Bruce MacDonald
James Maniscalco
Louis Marion
Daniel Martin
Joseph McCann
Robert McCarthy
Richard Newton
Roy Osterberg
Donald Page
Kurt Schimmelbusch
Phillip Stone
Thomas Sullivan
Peter Thullier
Joel Trull

Matron
Patricia Hegarty

Equipment Manager
John Hynes

Attendance Officer
George Hazel

Media Specialist
Joseph Dermody

Shawsheen Regional Vocational Technical High School District

School Committee Representatives

Elected representatives of the Regional School Committee are: Mark Trifiro and Peter Russo from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Treasurer, from Billerica; John P. Miller, Chairman, and Alfred Verrier

from Burlington; J. Peter Downing and Patricia W. Meuse from Tewksbury; and James M. Gillis, Secretary, and Robert G. Peterson from Wilmington.

Shawsheen Valley Technical is one of twenty-five regional vocational technical school districts in Massachusetts. Eleven hundred and fifty high -school students were. enrolled in comprehensive vocational/technical programs in October of 1997. The school has experienced major increase in high school enrollment since October of 1992. Over eight hundred adults also participated in adult education courses, of which three adults were enrolled in certificate programs. Shawsheen's comprehensive adult education program is the fifth largest in the Commonwealth of Massachusetts. In addition, two hundred junior high school students participated in the after school Career Exploration program funded by a grant from the federal government.

Two hundred forty seven seniors graduated in 1997. Sixty three percent of the graduating class acquired jobs in their chosen profession, and thirty percent pursued higher education. Three percent of the seniors joined the armed services. Shawsheen's excellent graduation placement statistics continued to be amongst the very best in Massachusetts.

Fifteen area colleges have developed articulation agreements with Shawsheen Valley Technical granting students college credit for the work completed during high school. Known as the "Tech Prep" program, this unique approach in developing career paths for students while in high school, maximizes student interest to obtain advanced degrees in emerging technical areas and assures students a career educational path that is both relevant and rewarding. Industry leaders and educational professionals from throughout the United States have applauded Shawsheen Valley Technical's Tech Prep program and have emulated it throughout the nation.

Committed to Student Interest

Ninth graders begin their high school years as inquisitive children and leave our institution as aspiring adults. We are committed to provide a nurturing and challenging high school experience second to none. Upon entering, students spend every other week experiencing and exploring fourteen different vocational/technical professions. With nineteen different programs to select, parents and students select eight of the fourteen areas they are scheduled to explore. Students spend alternate weeks in academic classes. By eliminating study halls and providing a challenging eight period school day, students can acquire all Carnegie Unit requirements for entrance into any college of their choice. Unfortunately, interest in attending Shawsheen Technical has grown beyond availability requiring waiting list of students for the first time in a decade.

By April of their freshmen year, students select a vocational/technical profession they will major in for the next three and a quarter years. If they select plumbing or electrical they will earn their fifteen hundred-hour requirement for a joumeyman's license prior to graduating from high school. If they select Cosmetology they will acquire the thousand hours during high school needed to take the state examination. Program offering range from Health Careers to Electronics to Telecommunications to Culinary Arts to Graphic Arts to Welding, and the public is invited to contact our Guidance Department at (508) 667-2111 for a catalog of our diverse program offerings.

In the fall of their senior year many students begin employment with local companies during their shop week as apprentices or co-op placements. Over two hundred and fifty area company businesspersons serve on Shawsheen's Craft Advisory Committees ensuring our curriculum, content, and technology is up to date. Meeting twice each year with Shawsheen administrators, these local businesspersons are amongst the first that hire graduates from programs they had a part in developing.

Shawsheen students participate in a wide variety of extracurricular activities. From the Honor Society to the School Play to Vocational Clubs of America Competitions against other vocational/technical schools in district, state, and national competitions, Shawsheen's commitment to providing a wide range of activities for student development extends well beyond the classroom or athletic field. During the past school year over three hundred and fifty two Shawsheen students participated in interscholastic athletics and captured Commonwealth Athletic Conference championships in Cross Country, Girls Volleyball, Wrestling, Girls Basketball, and Baseball. The Girls Basketball team captured the Division IV North Sectional State Championship. The Volleyball, Boys Basketball, Girls Basketball, Ice Hockey, Softball, and Baseball Teams all qualified for state tournament play.

Shawsheen Valley Technical was awarded the inaugural "Walter Markham Memorial Award" from the Boston Globe in 1997 signifying the finest commitment to athletic excellence and sportsmanship. Varsity teams at Shawsheen Valley Technical won over seventy six percent of contests ranking first in the Commonwealth of Massachusetts compared to similar districts.

Special Activities in 1997

- Many activities took place during 1997 that deserve special recognition:

- Shawsheen English teachers created a language Arts and Literature Magazine on the Internet. The 'Ramblings Electronic School Literary Magazine' using front-page software is available for public view on the school's web site at www.shawsheen.tec.ma.us. Students publish research papers, essays, and poems on the Rambling magazine. In addition, courses are outlined on the web site along with student's homework assignments and descriptions of activities taking place in various classrooms.

- A direct T 1 line and Pentium server is installed for direct access to the Internet. All teachers are trained on use of the

Internet and all administrative and guidance offices were hooked up to the Internet. New computer labs with direct access to the Internet were installed in the Telecommunications/Computer Science Shop and the Automotive Shop.

- Renovations were made to the staff dining room area and the Auto body department. A new switchboard/reception area was created at the entrance to the school, and a modem computer aided Career Center was constructed in the Guidance suite. A new internal communication system was installed in all classrooms, and an external voice mail system was purchased to improve communications between home and school.

- Bell Atlantic awarded the school a twenty-eight thousand dollar grant to assist teachers to develop new curriculum using Web page design on the Internet. Cross curriculum learning modules are being developed by a core group of academic teachers in mathematics, English, social studies, library science, and special education. Using Front Page software Shawsheen staff and students were selected as a model to assist other districts in integrating new technologies into school curriculum.

- Microsoft invited Shawsheen administrators to Seattle, Washington to partner in the development of new education products. Mr. James Smyth, Director of Computer Technology, was invited to join Microsoft's national advisory committee on computer technology.

- Since 1996 over three hundred employees of the local towns have been trained at Shawsheen in Windows95, Word, Excel, and Access. The school remains committed to providing Professional Development training for town and school employees.

- Shawsheen was selected by the Massachusetts Department of Education as one of eleven schools to assist in the design and development of electronically reporting annual student reports.

- The Shawsheen Adult Technical Institute graduated another License Practical Nursing Class. Thirty-seven graduates successfully passed the state exam and all graduates secured jobs in the health industry at an average starting salary of $17.00per hour. This tuition program at no cost to member towns, is a prime example of a school to work program benefiting both the needs of our citizens and the business community.

- John Judge, Director of Academics at Shawsheen since 1973, retired and received the annual 'Kenneth L. Buffum Award'. Mr. Judge was an exemplary educator totally dedicated to serving the needs of Shawsheen's student population.

Community Projects

Examples of the numerous community projects completed by Shawsheen students are as follows:

- The Carpentry Department is building a trophy case for Burlington High School as well as doing some remodeling work at Burlington High School Library and helping to revamp the orchestra pit at the High School.

- Our Plumbing Department was able to assist the Town of Tewksbury with the layout and installation of the preliminary plumbing work for the Tewksbury Community Pantry.

- Shawsheen students and teachers from several departments, Carpentry, electrical, masonry, and plumbing, built a two-story straight front colonial home with a farmer's porch, attic, three baths, and five-zone water heat for Tim and Mary Roy of Billerica. Students are currently engaged in building a concession stand at the Marshall Middle School to be used for sporting events. This building will be complete with restrooms, storage areas, and kitchen facilities.

- We were pleased to participate in the Wilmington Expo sponsored by the Wilmington Chamber of Commerce. Our Culinary Arts teachers and students put on cooking, baking, and cake decorating demonstrations and served samples of hot foods and freshly baked items. The Cosmetology Department put on demonstrations of the latest fashion, makeup, and facial techniques as well as offering manicures to the public.

Each project request is evaluated individually and its acceptance as a school project is based on whether it will meet our educational objectives. All expenses for projects, such as supplies and materials, are borne by those requesting the project. Groups or citizens interested in eligibility requirements should contact Mr. Anthony Bazzinotti, Director of Vocational/Technical Programs, at 978-667-2111 x 143.

Conclusion

Shawsheen Tech's continued success is a direct result of the support received from District Town Administrators, Boards of Selectmen, Finance Committees, Town Meetings, and citizens. We very much appreciate their cooperation and support.

FINANCES

Treasurer-Collector *Board of Assessors* *Auditor's Report*
Town Employee Earnings

Treasurer-Collector

Honorable Citizens of Tewksbury

I submit herewith the annual report and the financial figures of the 1997 fiscal year for the office of Treasurer/Collector.

Tewksbury continues to maintain an excellent collection rate, a good cash flow, a minimum of delinquent accounts and again ended the year with a substantial amount of free cash.

The outside audit, completed in September 1997, also indicated the town to be in a financially strong position and the records of the auditor's and collector's offices to be well kept and reconciled.

All of the above enabled us to borrow short term notes for the start of the library, new school, water plant work and a couple of lesser projects at rates of interest around and less than 4%. This office will be taking bids on bonds to continue these projects in March of 1998.

We are working with the school department to implement their improved payroll system, including a programmed check stub, an ability to streamline the annuity payments and records and, in a few months, they will join the town side in a direct deposit program. I would like to thank David Sullivan and Betty Johnson for their work with Mr. Lovett in some of these areas.

While the abolition of the Middlesex County Government was a positive step, the resultant set up of the retirement system has some substantial changes. It is still unclear what all of the final ramifications of the new law will be.

Different readings and interpretations are being made concerning this legislation and future clarifications, including possibly changes and amendments to the law, can be expected.

As the primary liaison for the Town of Tewksbury to the Retirement Board, this office continues to monitor the situation and help make the transition orderly and effective. Unfortunately the influence of the Treasurers in their advisory capacity has been reduced.

Despite servicing a continually mounting number of accounts, bills and new homeowners, we have been able to accommodate the increases without added staff and a minimal change in office operating costs. Thanks to Mr. Sullivan, Dottie Lightfoot and our entire staff.

We want to continue to serve you and assure you that this office is accessible and receptive to the townspeople. Please come in or call us, David Sullivan, Betty Johnson, Dottie Lightfoot, Janet Smith, Lorraine Langlois and Debbie Gath in the lower town hall and at 640-4340 and regarding water billing, Bill Blakeney at 640-4350. Weekday hours are 8:30 AM to 4:30 PM and Tuesday evenings 7:00 PM to 8:30 PM.

Respectfully Submitted,

Warren R. Carey
Treasurer/Collector

TREASURER'S CASH

CASH ON HAND JUNE 30, 1996	$ 8,859,616.84
ACCOUNTS PAYABLE (RETIREMENT & SAVINGS BONDS) JUNE 30, 1996	($ 45,939.01)
JOURNAL ADJUSTMENTS AND RETURNED CHECKS	($ 12,132.95)
RECEIPTS TO JUNE 30, 1997	$ 65,368,758.89
	$ 74,170,303.77

PAID ON WARRANTS TO JUNE 30, 1997	($ 66,315,531.96)
ACCOUNTS PAYABLE (RETIREMENT AND SAVINGS BONDS) JUNE 30, 1997	$ 53,121.07
BALANCE JUNE 30, 1997	**$ 7,907,892.88**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$ 1,140,000.00
WATER PROJECT-GENERAL LAWS, TER ED CHAPTER 44	$ 6,517,500.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$ 1,625,000.00
	$ 9,282,500.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

1998	$2,881,734.17
1999	$2,768,621.21
2000	$2,450,521.73
2001	$2,067,659.45
2002	$ 2,069,943.57
2003	$ 2,072,433.25
2004	$ 1,835,031.02
2005	$ 1,817,909.10
2006	$ 1,720,858.87
2007	$ 1,065,041.84
2008	$ 994,370.61
2009	$ 847,913.97
2010	$ 751,617.90
2011	$ 755,554.28
2012	$ 674,602.78
2013	$ 608,905.62
2014	$ 613,335.91
2015	$ 373,043.04
2016	$ 377,932.26
2017	$ 382,971.22
	$ 27,130,001.80

STATEMENT OF INTEREST
FISCAL YEAR BASIS

1998	$1,428,938.31
1999	$1,267,576.49
2000	$1,091,417.76
2001	$948,223.73
2002	$ 825,141.85
2003	$ 705,028.03
2004	$ 593,724.80
2005	$ 493,096.38
2006	$ 393,864.40
2007	$ 300,765.62
2008	$ 250,913.39
2009	$ 204,777.75
2010	$ 169,187.68
2011	$ 135,470.06
2012	$ 103,994.06
2013	$ 77,262.90
2014	$ 52,719.69
2015	$ 33,997.57
2016	$ 21,232.54
2017	$ 8,331.25
	$ 9,105,664.26

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 1997

CONSERVATION	$91,554.74
FOSTER SCHOOL FUND	$16,337.60
PIERCE ESSAY FUND	$ 1,078.72
CEMETERY PERPETUAL CARE FUND	$ 15,197.33
STABILIZATION FUND	$ 564,959.15
FAIRGRIEVE MEMORIAL FUND	$ 579,283.71
MAHONEY FAMILY REWARD FUND	$ 1,239.06
SHAH CONSTRUCTION	$ 36,662.00
	$ 1,306,312.31

REAL ESTATE	F/Y 1997	F/Y 1996	F/Y 1995	F/Y 1994	PRIOR YEARS
COMMITEMENTS	$27,273,196.19				
O/S 7/1/96		$620,699.48			
COLLECTIONS	$26,195,873.85	$535,758.91			
ABATEMENTS	$241,316.04	$28,332.21	$21,570.00		
REFUNDS	$97,897.03	$45,160.76	$21,570.00		
ADDED TO T.T.	$228,425.54	$99,017.24			
ADDED TO T.P.	$23,903.30				
MISC ADJ	$1,130.23	$2,751.88			
BALANCE 6/30/97	**$682,704.72**	**$0.00**	**$0.00**		
WATER/SEWER/SEWER CONN LIENS					
COMMITEMENTS	$496,824.83				
O/S 7/1/96		$84,468.46			
COLLECTIONS	$365,263.64	$37,804.04			
ABATEMENTS	$103.32	$28,603.18			
REFUNDS		$777.19			
ADDED TO TT	$38,627.74	$23,563.91			
ADDED TO T P					
TAXES IN LITIGATION OR DEFERRED					
MISC ADJ		$4,725.48			
BALANCE 6/30/97	**$92,830.13**	**$0.00**			
PERSONAL PROPERTY					
COMMITEMENTS	$1,383,745.16				
O/S 7/1/96		$27,596.00	$11,946.17	$4,582.90	$19,006.46
COLLECTIONS	$1,326,358.92	$16,733.11	$1,397.43	$482.66	$1,059.37
ABATEMENTS	$2,422.48				
RESCINDED ABATEMENTS					
REFUNDS	$935.53	$2,444.85	$15.20		
MISC ADJ	$21.13				
BALANCE 6/30/97	**$55,878.16**	**$13,307.74**	**$10,563.94**	**$4,100.24**	**$17,947.09**
MOTOR VEHICLE EXCISE					
COMMITEMENTS	$2,090,509.49				
ADD'L COMMITEMENTS		$329,552.58	$7,061.95		
O/S 7/1/96		$181,246.97	$29,559.94	$16,293.49	
COLLECTIONS	$1,795,121.04	$472,199.07	$19,109.52	$3,051.79	$6,836.79
ABATEMENTS	$62,343.02	$40,567.07	$2,332.28	$13,266.70	
REFUNDS	$8,541.59	$29,239.72	$674.49	$25.00	$120.87
RESCINDED ABATEMENTS					
MISC ADJ	$42.50	$180.39			
BALANCE 6/30/97	**$241,629.52**	**$27,453.52**	**$15,854.58**	**$0.00**	**$0.00**

Board of Assessors

Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate January 1, 1997	$ 1,809,617,200.00
Value of Personal Property January 1, 1997	$ 59,000,110.00
Total value January 1, 1997	$ 1,868,617,310.00
Total value January 1, 1996	$ 1,722,943,805.00

TOTAL LEVY FOR FISCAL YEAR 1998
Tax Rates: RO = $13.98; CIP = $22.78

Town	$ 50,927,759.45
State and County	$ 262,055.00
Overlay of Current Year	$ 616,698.82
Gross Amount to be Raised	$ 52,558,904.06
Total Estimated Receipts and available Funds	$ 22,466,517.18
Net Amount to be Raised on Property	
Personal Property 1997-98	$ 1,344,022.61
Real Estate 1997-98	$ 28,748,365.24
Total taxes Levied on Property 1997-98	$ 30,092,387.85
Water & Sewer Liens Added to Taxes 1997-98	$ 390,115.98

MOTOR VEHICLE RATE $25.00
MOTOR VEHCILE AND TRAILER EXCISE

Amount of Warrants to Collector	$ 2,479,562.49

FY'98 was a revaluation year for us. This was the first time that we completed the reval and pricing in house on our own computer system. We think this should be noted and congratulations given to the entire staff for a job well done.

Auditor's Report

To the citizens of Tewksbury:

Herewith is our annual report of financial transactions for the fiscal year which ended JUNE 30, 1997.

More detailed information is available on request.

We, Linda Curtis, Donna Gill and I, are most grateful to all concerned for the cooperation and assistance extended us during the past year.

Respectfully,

Thomas J. Berube
Town Auditor

REVENUE

Taxes/Interest/Penalties: (bld)		
Personal Property	1,343,392.50	
Real Estate	26,627,298.50	
Tax Liens Redeemed	704,522.20	
Tax Possession Sale	1,803.75	
Motor Vehicle Excise	2,257,455.22	
Penalties/Interest/Legal:		
Tax Titles	195,440.50	
Real/Pers/MVX/H20	137,540.31	
Payments in lieu of Taxes	29,177.27	
Proforma Taxes	3,127.11	31,299,757.36
Charges/Fees: (bld)		
Sewer Connections	28,000.00	
Misc. Water/Sewer Service	1,144.88	
Water Rates	2,494,984.24	
Sewer Rates	975,969.96	
Water/Sewer Liens Interest	397,615.75	
Ambulance Charges	221,485.56	
Municipal Lien Certificates	36,650.00	
Collector Demands	34,618.00	
RMV Releases	16,400.00	
Sundry Rentals	19,102.00	
Miscellaneous	18,057.95	4,244,028.34
From the Commonwealth:(bld)		
Abatements:		
Veterans	3,500.00	
Surviving Spouses	3,850.00	
Blind	1,925.00	
Elderly	46,286.00	
Schools:		
Chap. 70 Aid	7,254,811.00	

Transportation	263,715.00	
Building Assistance	324,228.00	
Chap. 76 Ward's Tuition	54,296.00	
Police Incentive	138,823.00	
Veterans Benefits	42,349.54	
Lottery/Beano	1,908,145.00	
Highway Maintenance	235,203.00	
State-Owned Land	84,359.00	
Medicaid Reimbursement	81,564.00	10,443,054.54
Other Revenue Sources: (bld)		
Hotel Tax	274,445.00	
County Dog Refund	4,880.75	
Investment Earnings	368,200.54	
NESWC Refunds	34,893.60	
Police Cadet Tuitions	600.00	
Bond Premiums	914.40	
Special Funds	33,517.83	717,452.12
Departmental Fees: (bld)		
Manager/Selectmen	1,563.21	
Cable Franchise	4,175.00	
Assessors	3,458.90	
Treasurer/Collector	6,336.70	
Clerk	28,968.50	
Conservation	22.00	
Planning	10,876.40	
Appeals	5,850.00	
Police	3,541.20	
Special Detail Adm.- Police	56,745.00	
" " - Fire	523.66	
Fire Inspections	560.00	
Building	11,090.60	
Wiring	30,424.50	
Plumbing	26,184.00	
Weights/Measures	421.00	
Dog Officer	1,404.00	
Schools	2,438.25	
Public Works	14,306.23	
Water Connections	41,400.00	
Sewer Connections	26,400.00	
Sewer Applications	7,150.00	
Health	872.20	
Title V	580.00	
Homecoming	4,417.51	
Recreation	20,422.00	310,130.86
Licenses/Permits: (bld)		
Alcoholic Beverages	61,000.00	
Selectmen	7,830.00	
Police	3,919.00	
Fire	11,044.00	
Building	127,924.00	
Public Works	525.00	
Parks	1,335.00	
Health	32,905.00	246,482.00
Fines: (bld)		
State/Local Courts	107,484.79	
Library	5,981.10	
Parking	12,610.20	126,076.09
Total General Fund Revenue		**47,386,981.31**

REVOLVING SCHOOL REVENUE available for expenditure without appropriation:

Athletics/Band	28,433.00	
Textbooks	1,244.00	
Adult Tuitions	81,935.00	
Extended Day Tuitions	167,854.00	
Federal/State Grants	481,746.00	
Rental Fees	11,679.00	772,891.00

EXPENDITURES

Moderator		
Salary	500.00	
Dues/Travel	47.00	547.00
Selectmen		
Salaries - Elected	20,234.27	
Regular	57,199.42	77,433.69
Professional Services	37,730.49	
Legal Services	26,000.00	
Office Supplies	4,166.96	
Travel	1,459.00	
Dues	11,010.80	
Previous Bills	1,156.25	81,523.50
Town Manager		
Salaries	180,581.83	
Car Allowance	3,600.00	184,181.83
Communications	363.15	
Office Supplies	1,427.92	
Local Travel	604.00	
Out-of-State Travel	1,547.08	
Dues	717.72	
Court Judgements	32,963.00	37,622.87
Finance Committee		
Salaries		1,849.51
Communications	80.63	
Office Supplies	368.03	
Travel	90.40	
Dues	260.00	799.06
Accounting		
Salaries		133,815.97

Repairs/Maintenance	293.49	
Office Supplies	1,090.39	
Travel	258.60	
Dues	25.00	
Staff Development	275.00	1,942.48
Computer Services		
Salaries		46,924.10
Leases/Contracts	20,410.67	
Communications	1,086.23	
Maintenance Supplies	3,922.94	
Software	3,575.94	
All Other	3,827.31	
Local Travel	424.50	
Dues	40.00	33,287.59
Personal Computers	34,341.30	
Laser Printers	7,496.48	
LAN Hardware	2,575.00	
System Upgrades	1,220.00	45,632.78
Technology Committee		
Salaries		308.46
Assessors		
Salaries - Regular	151,675.62	
- Part-Time	12,490.92	
Car Allowance	2,400.00	166,566.54
Repairs/Maintenance	359.00	
Professional Services	27,557.74	
Communications	1,117.50	
Office Supplies	2,186.74	
Dues	255.00	31,475.98
Treasurer/Collector		
Salaries - Regular	253,654.61	
Part-time	24,402.89	
Overtime	6,997.37	285,054.87
Repairs/Maintenance	90.00	
Professional Services	148,276.65	
Office Supplies	40,465.03	
Dues	140.00	
Staff Development	191.10	
Binding	2,000.00	191,162.78
Town Counsel		
Legal Services		90,358.30
Personnel Relations Review Bd.		
Salaries		1,783.50
Administrative Services		
Salaries		59,795.13
Office Supplies	1,132.27	
Travel	152.00	
Dues	1,138.92	2,423.19
Time Card System	1,166.00	
Furniture	275.00	
Air Conditioner	400.00	
Software	2,808.00	4,649.00
Town Clerk		
Salaries - Elected	48,914.00	
Regular	58,646.99	
Part-time	9,794.30	
Overtime	1,045.09	118,400.38
Repairs/Maintenance	1,244.92	
Professional Services	3,832.29	
Communications	4,519.43	
Office Supplies	1,258.47	
Local Travel	428.00	
Dues	180.00	
Previous Bills	45.50	11,508.61
Elections		
Salaries		18,862.31
Leases	8,074.00	
Professional Services	4,938.81	
Office Supplies	1,721.43	14,734.24
Voter Registration		
Salaries	2,650.00	
Office Supplies	2,057.73	4,707.73
Conservation Commission		
Car Allowance	3,963.00	
Communications	380.86	
Dues	310.00	4,653.86
Planning		
Salaries - Elected	4,100.00	
Regular	83,983.63	
Part-time	1,147.38	
Overtime	524.77	
Car Allowance	996.00	90,751.78
Communications	1,707.64	
Legal Ads	441.25	
Office Supplies	848.03	
Printing	1,500.00	
Intergovernmental	55.20	
Dues	330.00	
Staff Development	20.00	4,902.12
Copier	2,574.00	
File Cabinets	1,790.00	
Zoning Map Update	1,500.00	
A/E By-Law Update	1,503.15	7,367.15

Zoning Appeals		
Salaries		3,265.23
Advertising	621.88	
Office Supplies	497.29	1,119.17
Cable TV		
Salaries	1,766.63	
Repairs/Maintenance	1,325.50	3,092.13
Town Hall		
Salaries		18,562.31
Energy Utilities	13,050.26	
Non-Energy Utilities	9,877.77	
Phone System Upgrade	787.45	
Repairs/Maintenance	7,399.09	
Leases	2,380.47	
Professional Services	8,570.95	
All Other	3,984.64	46,050.63
Electrical System Upgrade	4,896.39	
Building Repairs	5,551.89	
Copier	683.74	11,132.02
Police		
Salaries - Regular	2,674,876.88	
Part-Time	33,549.02	
Recruits	23,116.23	
Overtime	270,668.77	
Uniform Allowance	21,906.83	
Night Differential	65,634.59	
Buy-Back	5,734.71	
Other	21,997.10	3,117,484.13
Energy Utilities	16,095.68	
Non-Energy Utilities	8,498.22	
Repairs/Maintenance	31,709.60	
Rentals/Leases	750.00	
Professional Services	10,684.26	
Communications	3,261.50	
All Other	3,792.95	
Maintenance Supplies	2,703.70	
Office Supplies	8,692.02	
All Other Supplies	15,144.99	
K-9 Maintenance	2,300.71	
Grant Match-Recruits	21,556.19	
Local Travel	3,293.69	
Dues	1,255.00	129,738.51
New Vehicles	100,453.00	
Portable Radios	8,064.00	
Mobile Radios	7,461.00	
Traffic Safety Equipment	2,000.00	
Building Dedication	3,000.00	
Copier	5,805.00	
Video Projector	4,115.86	
Breathalyzer	3,289.38	
Zitron Dispatch	8,000.00	
Transmitter	11,284.00	
ATV's	10,248.00	
Appliances	1,227.97	164,948.21
Auxiliary Police		
Training	490.00	
All Other Supplies	923.81	
Dues	208.00	1,621.81
Fire		
Salaries - Regular	2,252,260.25	
New Employees	8,416.18	
Overtime	305,247.64	
Uniform Allowance	31,159.69	
Buy-Back	7,598.20	
Training	5,747.12	2,610,429.08
Utilities	24,272.41	
Repairs/Maintenance	29,741.87	
Maintenance Supplies	13,729.38	
Leases	80,953.56	
Professional Services	12,505.95	
Communications	12,797.48	
Alarm Maintenance	7,622.28	
Office Supplies	3,940.41	
Ambulance Supplies	12,148.42	
Local Travel	40.00	
Dues	445.00	
Mutual Aid	17.23	
Ambulance Billing	13,182.00	
Staff Development	655.00	212,050.99
Traffic Signals	9,420.00	
Concrete Drain	7,850.00	
Computer Memory	921.24	
Station Dedication	1,730.40	
Vehicle Replacement	2,715.59	
Voice Mail System	9,960.00	
New Ambulance	48,356.48	
Hose	3,327.62	
HazMat Cleaner	157.62	
Foam Supplies	208.82	
E-911 Installation	98,768.58	183,416.35
Building		
Salaries - Regular	107,779.44	
Part-Time	84,829.69	
Car Allowance	3,300.00	195,909.13
Communications	3,946.36	
Office Supplies	992.81	
Code Books	303.59	
Local Travel	1,360.30	
Dues	195.00	

Staff Development	392.00	7,190.06
Fax Machine	380.00	
Copier	1,200.00	
Phone Equipment	944.94	
Plan Storage	360.00	
Office Renovation	3,430.82	
File Cabinets	1,176.00	7,491.76
Weights/Measures		
Salaries		390.00
Supplies	1,625.40	
Staff Development	235.00	1,860.40
Emergency Management		
Salaries	3,434.00	
Uniform Allowance	197.92	
Communications	390.60	
All Other	148.37	
Maintenance Supplies	2,780.28	
Office Supplies	248.04	
All Other Supplies	2,786.81	
Cots/Bedding	3,182.88	
Generators	3,750.00	
Professional Services	350.00	17,268.90
Dog Officer		
Salaries - Regular	36,267.01	
Part-Time	3,742.43	
Overtime	459.88	40,469.32
Energy Utilities	1,507.61	
Repairs/Maintenance	1.94	
Uniforms	300.00	
Office Supplies	7.67	
Other Supplies	1,130.16	2,947.38
Parking Clerk		
Professional Services		2,035.22
Schools		
Salaries - Committee	10,833.20	
- Adm./Instruction	12,786,239.56	
- Clerical	484,487.84	
- Custodial	1,040,023.09	
- Attendance	3,500.00	
- Health Services	135,755.87	
- Non-Teaching	102,402.64	
- Other Salaries	3,317.76	
- Miscellaneous	3,616.26	14,570,176.22
Energy	643,844.69	
Rentals/Leases	2,243.70	
Professional Services	68,049.36	
Tuition	1,332,057.83	
Pupil Transportation	1,239,249.26	
Other Purchased Services	18,416.44	
Office Supplies	67,564.61	
Building Equipment/Repairs	322,056.39	
Custodial Supplies	99,333.27	
Grounds Supplies	11,563.36	
Educational Supplies	707,231.62	
Other Expenses	42,568.15	
Unclassified	1,761.99	4,555,940.67
Out-of-state Travel		3,476.72
Transfers	44,305.37	
Computers - High	34,598.88	
- Middle	33,113.00	
- Elementary	41,414.00	
High School Lockers	6,144.00	
Middle School Desks	6,795.00	
Elementary Furniture	22,463.40	
Buildings/Grounds	88,369.95	
Media/Nurses Equipment	3,614.62	
Previous Bills	11,435.85	
Medicaid Clerk	2,712.96	294,967.03
Regional Vocational School		3,039,149.00
School Building Committee		
Salaries	4,234.39	
Professional Services	104,000.00	
Communications	134.80	
Supplies	23.10	108,392.29
Public Works		
Salaries - Regular	1,638,638.04	
Part-Time	18,613.62	
Overtime	91,707.12	
Uniform Allowance	5,737.52	
Night Call	4,940.00	
Buy-Back	20,563.92	
Adjustments	478.70	1,780,678.92
Energy Utilities	230,000.00	
Water Purchase	118,978.93	
Repairs/Maintenance	89,909.30	
Road Resurfacing	94,343.28	
Machinery	76,240.42	
Drainage	13,037.47	
Rentals/Leases	23,409.48	
Communications	22,191.57	
Office Supplies	4,661.19	
All Other Supplies	109,337.92	
Gas/Diesel Fuel	88,001.83	
Chemicals	210,913.63	
Lowell Sewer	382,911.31	
Local Travel	274.00	
Dues	1,534.00	
Damage Claims	1,153.38	
Staff Development	1,455.00	1,468,352.71

Playground Improvement	1,500.00	
Drill Press	898.85	
Truck Radio	610.10	
Plows	5,008.00	
Land Takings	7,395.00	
New Truck	65,388.00	80,799.95
Transfer to Special Fund		67,309.00
Previous Bills		93,462.09
Foster School Maintenance		499.91
Snow/Ice		
Salaries - Part-time	137.50	
Overtime	77,643.44	
Contracts	98,917.75	
Sand/Salt	62,226.44	238,925.13
Street Lighting		132,428.76
Rubbish		
Collection	602,000.00	
Disposal	1,063,490.00	1,665,490.00
Cemeteries		
Professional Services		1,600.00
Health		
Salaries - Elected	1,150.00	
Regular	110,823.34	
Part-Time	2,547.96	
Car Allowance	3,600.00	118,121.30
Professional Services	510.00	
HazMat Collection	12,919.56	
Communications	2,257.78	
Office Supplies	1,193.61	
Local Travel	30.00	
Dues	287.00	
Staff Development	402.50	17,600.45
Elderly		
Salaries	64,332.01	
Car Allowance	500.00	64,832.01
Utilities	11,418.61	
Repairs/Maintenance	4,458.78	
Professional Services	3,400.00	
Entertainment	11,499.96	
Maintenance Supplies	4,000.00	
Office Supplies	1,128.83	
All Other Supplies	200.00	
Dues	254.52	
Janitor	8,640.00	
Home Care	1,600.00	
Christmas Dinner	4,000.00	
Sr. Volunteers	1,600.00	
New Furnace	5,520.00	
Previous Bills	387.00	58,107.70
Veterans		
Salaries	36,829.48	
Aid	69,693.89	106,523.37
Exceptional Children		
Salaries	15,770.06	
Recreational	1,586.50	
All Other	5,325.00	
Supplies	372.86	23,054.42
Patriotic Activities		
All Functions		13,996.14
Homecoming		
Concerts	5,825.00	
Supplies	2,089.45	7,914.45
Library		
Salaries - Regular	288,889.65	
Part-Time	18,893.32	
Overtime	1,498.56	
Custodian	7,489.35	
Pages	7,260.99	324,031.87
Utilities	11,771.04	
Repairs/Maintenance	4,124.70	
Communications	2,597.37	
Office Supplies	3,317.59	
Books, Subscriptions	56,480.34	
Local Travel	360.00	
Dues	215.00	
Network Membership	13,966.25	
Staff Development	60.00	
New Bldg. Construction	65,000.00	
Typewriters	149.75	
Computer/Printer	3,830.79	
Vacuum	368.85	162,241.68
Library Bldg. Committee		
Salaries		477.18
Recreation		
Salaries - Part-Time	27,086.16	
Heath Brook	9,780.95	
Overtime	7,700.00	44,567.11
Communications	885.31	
All Other	1,100.00	
Office Supplies	35.00	
Football/Cheering Insurance	2,141.04	
Program Development	894.05	
Track	200.00	

Tennis	175.00	
Summer Playground	5,396.62	
Heath Brook Program	1,963.49	12,790.51
Maturing Debt		
Principal	2,570,000.00	
Interest	1,581,815.90	4,151,815.90
Employee Benefits		
Retirement	1,383,509.00	
Teachers E.R.I.	42,322.00	
Occupational Injury	10,412.25	
Unemployment Comp.	13,044.66	
Group Insurance	2,840,797.00	
Medicare	138,931.29	4,429,016.20
Fire/Liability Insurance		210,240.61
Assessments		
Mosquito Control	30,366.00	
Air Pollution Control	6,493.00	
Parking/RMV Charges	16,320.00	
Regional Transit Authority	126,602.00	
School Choice	115,364.00	
Charter Schools	36,461.00	
Police Cadet Training	10,800.00	
County Tax	50,449.43	
Special Education	728.00	393,583.43
Total General Fund Expenditure		**46,774,061.78**
Accounts Forwarded to FY98		
RORNA	2,584.72	
Town Bldg. Space	40,000.00	
Upgrade	6,661.42	
Meter Training	387.00	
Revaluation	42,152.53	
Overdue Wages	800.00	
Time Card System	2,334.00	
ZBL Codification	15,000.00	
Subdivision Rules	15,000.00	
Police Salaries	4,491.97	
Police Overtime	660.00	
E-911 Chairs	1,096.80	
ATV Equipment	1,645.00	
Police Tables	859.99	
Police Appliances	322.03	
Police Training Equipment	1,710.00	
Dispatch Computer	587.64	
Fire E-911	4,264.29	
Generators	60,467.12	
School Salaries	233,140.78	
Medicaid Clerk	6,287.04	
Water Purchase	27,021.07	
Flood Reconstruction	10,000.00	
Oil Spill Cleanup	4,200.00	
Lowell Sewer	17,088.69	
Playground	1,500.00	
Eminent Domain Claims	8,960.00	
HazMat Disposal	2,000.00	511,222.09

SPECIAL FUNDS TRANSACTIONS

FUND 12 - School Lunch		
Available	1,062,330.67	
Expended	658,865.94	403,464.73
FUND 13 - Road Programs		
Available	1,522,897.99	
Expended	1,506,256.44	16,641.55
FUND 25 - School Revolving Accts.		
Available	354,262.96	
Expended	282,311.80	71,951.16
FUND 26 - Misc. Accts.		
Available	39,418.00	
Expended	35,705.69	3,712.31
FUND 27 - Sundry State Grants		
Available	357,739.84	
Expended	250,627.11	107,112.73
FUND 28 - Special Sch Programs		
Available	642,140.44	
Expended	480,236.32	161,904.12
FUND 29 - Various		
Available	1,578,376.98	
Expended	1,323,302.27	254,372.71
FUND 30 - Capital Projects		
Available	4,259,349.54	
Expended	2,688,777.01	1,570,572.53
FUND 35 - Sewers		
Available	6,596,929.14	
Expended	5,485,799.72	1,111,129.42
FUND 80 - Trusts		
Available	1,512,680.31	
Expended	206,368.00	1,306,312.31
FUNDS 81- 82 - Collateral		
Available	482,650.89	
Returned	0.00	482,650.89
FUND 85 - Agency		
Available		
Expended		4,752.63

FUND 86 - Clerk Fees		
Available	24,346.55	
Expended	16,972.80	7,373.75

GENERAL FUND BALANCE SHEET
June 30, 1997

ASSETS

General Cash		3,173,883.09
Collector	300.00	
Appeals	200.00	
Schools	50.00	550.00
Uncollected Taxes:		
Personal Property:		
FY91	6,642.95	
FY92	6,321.75	
FY93	4,982.39	
FY94	4,100.24	
FY95	10,563.94	
FY96	13,307.74	
FY97	55,878.16	
FY98	(735.46)	101,061.71
Real Estate:		
FY97	682,704.72	
FY98	(56,559.69)	626,145.03
Motor Vehicle Excise:		
FY95	15,854.58	
FY96	27,453.52	
FY97	241,629.52	284,937.62
Allowance for Abatements:		
FY91	(34,725.98)	
FY92	(10,204.79)	
FY94	(50,210.64)	
FY95	(41,662.72)	
FY96	(241,411.42)	
FY97	(384,193.33)	(762,408.88)
Other Receivables:		
Tax Liens/Titles/Possessions	1,498,800.21	
Taxes in Litigation	1,361.88	
Sewer Connections	131,100.00	
Water/Sewer Rates/Liens	716,273.80	
Misc. Water Services	1,625.48	
Ambulance Services	41,378.42	
Veterans Services	12,370.30	2,402,910.09
TOTAL ASSETS		**5,827,078.66**

LIABILITIES/RESERVES

Accounts Payable		51,842.57
Accrued Payrolls		262,900.29
Payroll Withholdings Payable:		
Savings Bonds	87.50	
Tax Sheltered Annuities	9,204.40	
Blue Cross	1,132,137.84	1,141,429.74
Abandoned/Unclaimed Property		21,328.82
Excess Land Sales		86,346.25
Deferred Revenue:		
Taxes in Litigation	1,361.88	
Real/Personal Taxes	(35,202.14)	
Tax Titles/Possessions	1,498,800.21	
Motor Vehicle Excise	284,937.62	
Sewer Connections	131,100.00	
Overpaid Water/Sewer	17,210.14	
Water/Sewer Rates/Liens	716,273.80	
Water/Sewer Service	1,625.48	
Ambulance Service	41,378.42	
Veterans Benefits	12,370.30	2,669,855.71
TOTAL LIABILITIES		**4,233,703.38**
Fund Balances:		
Encumbrance Reserve	511,222.09	
Overlay Surplus	5,352.10	
Teachers Pay Deferral	(466,667.00)	
Petty Cash Reserve	550.00	
Unreserved Surplus	1,701,428.88	
FY98 Salary Increases	110,641.00	
Snow/Ice Deficit	(44,888.79)	
Under Assessments	(32,509.00)	
Over Assessments	1,334.00	
Court Judgements	(30,463.00)	
School Choice	(115,364.00)	
Charter Schools	(36,461.00)	
Police Cadet Tuitions	(10,800.00)	
TOTAL FUND BALANCES		1,593,375.28
Total Liabilities/Fund Balances		**5,827,078.66**

SPECIAL FUNDS BALANCE SHEETS

FUND 12 - School Lunch		
Cash	403,464.73	
Reserved Fund Bal.		403,464.73
FUND 13 - Roads		
Cash	16,641.55	

Starr Ave.		55,649.89
Transportation Bond		(39,000.34)
FUND 25 - School Revolving Accts.		
Cash	71,951.16	
Athletics/Band		36,945.63
Textbooks		7,172.60
Adult Education		6,941.16
Custodians		4,105.70
Extended Day		16,786.07
FUND 26 - Misc. Accts.		
Cash	3,712.31	
Drug Forfeitures		3,712.31
FUND 27 - Sundry State Grants		
Cash	107,112.73	
Elections		20,879.60
Primaries		2,907.09
State Records		23,062.94
Community Policing		11,134.22
Drug Control		7,659.81
Traffic Safety		149.99
Cops Fast		6,682.00
Security Cameras		15,709.24
School Dare		446.09
COA		12.00
COA Stipend		1,459.77
Library		331.28
Arts Lottery		15,400.20
Accounts Payable		1,278.50
FUND 28 - Special Sch. Programs		
Cash	161,904.12	
Team Chair		12,949.78
NET		650.00
Health Education		966.65
Collaboration		80.55
Literacy		413.00
Study Group		2,767.89
Gifted		1,210.25
Internet Training		118,620.00
Goals 2000		5,000.00
Project Charlie		697.72
Remedial Reading		2,876.14
Job Outlook		115.00
Early Childhood		12,716.66
Math/Science		385.48
Digital		2,455.00
FUND 29 - Various		
Cash	254,372.71	
Walmart		2,000.00
Deputy Collector		1,409.00
Conservation Eng.		10,241.00
Wetlands Protection		26,714.47
Planning Eng.		31,954.62
Sidewalks		46,087.35
Main St. Design		29,000.00
Cable TV		13,569.84
Police Station		16,488.00
Insur. Recovery		395.03
Police Details		20,529.94
Police D.A.R.E.		264.48
Federal D.A.R.E.		2,558.62
Robo Cop		1,265.32
Fire Details		900.04
Fire S.A.F.E.		2.86
Fire Gifts		64.33
Dog Pound		400.00
Sterilization		60.00
Tree Planting		774.00
Sch. Insur. Recovery		9,723.75
Wendys Sch. Gift		60.00
Sch. Technology		6,499.00
Lab. Insur. Recovery		2,835.34
Heath Brook Insur.		1,465.41
Garelick Farms Gift		569.98
Rentals: Center		7,361.56
Flemings		196.85
Guarantee Deposits		5,438.65
Fund 29 (Cont.)		
DPW Sewer Eng.		1,965.61
DPW Spec. Details		353.50
Sch. Gas Reimb.		1,380.82
Sandy Acres Escrow		7,700.00
Patriotic Activities		748.57
Library Gifts		3,024.52
Custodians		284.04
Youth Football		86.21
		254,372.71
FUND 30 - Capital Projects		
Cash	1,570,572.53	
Police Station		296,874.11
Sch. Roof Repairs		62,440.10
New School		427,726.54
Water Treatment Plant		113,384.97
Duck Island		84,856.00
Water Mains		470,834.40
New Library		114,456.41
FUND 35 - Sewers		
Cash	1,111,129.42	
Trahan School		21,000.00
River/Chandler		3,392.75
Phase IV		976,641.67
Phase V-A		76,445.00
Senior Center		650.00
Catamount		33,000.00
FUND 80 - Trusts		

Cash	1,306,312.31	
Conservation		91,554.74
Foster		16,337.60
Peirce		1,078.72
Cemetery		15,197.33
Stabilization		564,959.15
Fairgrieve		579,283.71
Mahoney		1,239.06
Shah		36,662.00
FUND 81-82 - Bank Books,Collateral		
Books in Treasurer's Custody:	482,650.89	
Planning Projects		450,650.89
Sewer Installers Bonds		32,000.00
FUND 85 - Agency		
Cash	4,752.63	
Merrimack Meadows Gift		250.00
Defibrillators		100.00
Fire CPR		138.85
Hydrant Markers		44.50
Farrah Guidance		150.00
DPW Insur. Recovery		701.62
DPW Security Deposit		1,811.00
Recycling Bins		478.00
Recycling Gifts		726.66
Composting Bins		352.00
FUND 86 - Clerk Fees		
Cash	7,373.75	
Dogs		7,099.00
Sports		274.75
FUND 90 - Debt		
Maturing Debt	23,671,575.08	
Sewer Phase I		1,275,000.00
Andover St. Sewer		170,000.00
Sewer Phase II		900,000.00
Sewer Phase III		1,530,000.00
High Sch. Const.		1,140,000.00
Andover/North Sewer		230,000.00
Water Treatment Plant		3,180,000.00
High School Heating		365,500.00
Heath Brook Asbestos		79,500.00
Main St. Sewer		75,000.00
Water Mains		1,807,500.00
Heath Brook Roof		282,500.00
Sch. Roof Repairs		3,805,000.00
Duck Island		350,000.00
Police Station		4,245,000.00
WTP Sludge Facility		800,000.00
Sewer Phase IV - Town		2,230,000.00
Trust		301,033.08
Sewer Phase V - Town		370,000.00
- Trust		35,542.00
Water Mains		500,000.00
FUND 91 - Loans Authorized		
Unissued	23,877,424.92	
Sewer Phase IV		2,834,966.92
Library		3,000,000.00
Sewer Phase V		2,698,458.00
Elementary School		15,344,000.00

DEBT ACTIVITY

Payments:		
Water Mains	103,500	
Treatment Plant	455,000	
School: Construction	385,000	
Roofs	411,500	
Asbestos	75,000	
Heating	200,000	
Sewers	510,000	
Duck Island	175,000	
Police Station	255,000	
Principal		2,570,000
Interest		1,476,897
		4,046,897
Outstanding:		
Water Mains	2,537,500	
Treatment Plant	3,980,000	
School: Construction	1,140,000	
Roofs	4,087,500	
Asbestos	79,500	
Heating	365,500	
Sewers	6,550,000	
Duck Island	350,000	
Police Station	4,245,000	
Sewers - State	336,575	
Debt		23,671,575
Interest Due		9,105,663
		32,777,238
Authorized/Unissued:		
Sewers: Phase IV	2,834,967	
Phase V - Town	94,458	
- State	2,500,000	
Water Mains	104,000	
Library	3,000,000	
Elementary School	15,344,000	
		23,877,425
TOTAL DEBT OBLIGATION		**60,701,560**

FY'97 Appropriation Recap

	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	
Travel	50.00	47.00	3.00
Dues	50.00		50.00
SELECTMEN			
Elected Salaries	21,000.00	20,234.27	765.73
Regular Salaries	57,207.00	57,199.42	7.58
Professional Services	37,731.00	37,730.49	0.51
Legal Services	26,000.00	26,000.00	
Office Supplies	4,200.00	4,166.96	33.04
Local Travel	1,500.00	1,459.00	41.00
Dues	11,018.00	11,010.80	7.20
Prev. FY Bills	1,156.55	1,156.25	0.30
MANAGER			
Regular Salaries	180,615.00	180,581.83	33.17
Car Allowance	3,600.00	3,600.00	
Communications	632.00	363.15	268.85
Office Supplies	1,560.00	1,427.92	132.08
Local Travel	610.00	604.00	6.00
Dues	718.00	717.72	0.28
** *Court Judgements*	2,500.00	32,963.00	*(30,463.00)*
O/State Travel	1,576.00	1,547.08	28.92
Professional Services	190.00		190.00
Staff Development	140.00		140.00
FINANCE COMMITTEE			
Clerical Salaries	1,849.51	1,849.51	
Communications	350.00	80.63	269.37
Office Supplies	450.00	368.03	81.97
Dues	260.00	260.00	
Travel	400.00	90.40	309.60
Reserve Fund	97,748.01	96,480.12	1,267.89
ACCOUNTING			
Regular Salaries	133,820.00	133,815.97	4.03
Repair/Maint.	300.00	293.49	6.51
Prof.Services	335.00		335.00
Supplies	1,500.00	1,090.39	409.61
Travel	400.00	258.60	141.40
Dues	75.00	25.00	50.00
Staff Development	400.00	275.00	125.00

	AVAILABLE	EXPENDED	BALANCE
COMPUTER SERVICES			
Salary	46,930.00	46,924.10	5.90
Leases/Contracts	20,410.67	20,410.67	
Communications	2,000.00	1,086.23	913.77
Maintenance Supplies	5,000.00	3,922.94	1,077.06
Computer Software	4,000.00	3,575.94	424.06
All Other	3,889.33	3,827.31	62.02
Local Travel	450.00	424.50	25.50
System Upgrades	1,220.00	1,220.00	
Dues	100.00	40.00	60.00
PC's	34,345.00	34,341.30	3.70
Printers	7,500.00	7,496.48	3.52
LAN Hardware	3,000.00	2,575.00	38.00
*** LAN Hardware**			**387.00**
ASSESSORS			
Regular Salaries	152,629.00	151,675.62	161.38
Temp. P/T Salaries	12,550.00	12,490.92	59.08
Car Allowance	2,400.00	2,400.00	
Repairs/Maint.	600.00	359.00	241.00
Professional Services	31,900.00	27,557.74	4,342.26
Communications	1,300.00	1,117.50	182.50
Office Supplies	2,300.00	2,186.74	113.26
Local Travel	150.00		150.00
Dues	350.00	255.00	95.00
Staff Development	200.00		200.00
TREASURER/COLLECTOR			
Regular Salaries	256,081.00	253,654.61	2,426.39
Perm. P/T Salaries	25,819.00	24,402.89	1,416.11
Temp. P/T Salaries	2,000.00		2,000.00
Overtime	9,000.00	6,997.37	2,002.63
Repairs/Maintenance	500.00	90.00	410.00
Professional Services	158,517.00	148,276.65	10,240.35
Office Supplies	41,400.00	40,465.03	934.97
Local Travel	600.00		600.00
Dues	200.00	140.00	60.00
Staff Development	400.00	191.10	208.90
Binding	2,000.00	2,000.00	
TOWN COUNSEL	95,000.00	90,358.30	4,641.70
PERSONNEL REVIEW BOARD			
Temp. P/T salary	3,030.00	1,783.50	1,246.50
Supplies	200.00		200.00
ADMIN. SERVICES			
Salaries	59,810.00	59,795.13	14.87
Professional Services	2,500.00		1,700.00
***Professional Services**			**800.00**

	AVAILABLE	EXPENDED	BALANCE
Office Supplies	1,250.00	1,132.27	117.73
Local Travel	300.00	152.00	148.00
Dues	1,150.00	1,138.92	11.08
***Time Card System**	3,500.00	1,166.00	**2,334.00**
Software	3,000.00	2,808.00	192.00
Furniture	275.00	275.00	
Air Conditioner	400.00	400.00	
CLERK			
Elected Salaries	48,914.00	48,914.00	
Regular Salaries	58,647.00	58,646.99	0.01
Temp. P/T Salary	11,160.00	9,794.30	1,365.70
Staff Overtime	1,200.00	1,045.09	154.91
Repairs/Maintenance	1,355.00	1,244.92	110.08
Professional Services	4,270.00	3,832.29	437.71
Communications	4,565.00	4,519.43	45.57
Office Supplies	1,400.00	1,258.47	141.53
Local Travel	570.00	428.00	142.00
Dues	300.00	180.00	120.00
Prev. FY Bills	45.50	45.50	
ELECTIONS			
Temp. P/T Salaries	19,500.00	18,862.31	637.69
Leases	8,074.00	8,074.00	
Professional Services	4,938.81	4,938.81	
Supplies	2,100.00	1,721.43	378.57
REGISTRARS			
Temp. P/T Salaries	2,650.00	2,650.00	
Supplies	2,141.00	2,057.73	83.27
CONSERVATION			
Car Allowance	4,076.00	3,963.00	113.00
Communications	400.00	380.86	19.14
Dues	500.00	310.00	190.00
Staff Development			
PLANNING			
Elected Salaries	4,100.00	4,100.00	
Regular Salaries	83,984.00	83,983.63	0.37
Temp. P/T Salaries	1,500.00	1,147.38	352.62
Overtime	1,190.00	524.77	665.23
Car Allowance	1,000.00	996.00	4.00
Communications	1,850.00	1,707.64	142.36
Legal Ads	450.00	441.25	8.75
Supplies	900.00	848.03	51.97
Printing	1,500.00	1,500.00	
Dues/Membership	500.00	330.00	170.00
Intergovernmental	100.00	55.20	44.80
Staff Development	500.00	20.00	480.00

	AVAILABLE	EXPENDED	BALANCE
Copy Machine	2,600.00	2,574.00	26.00
File Cabinets(10)	1,800.00	1,790.00	10.00
Zoning Map Update	2,000.00	1,500.00	500.00
A/E Bylaw update	3,000.00	1,503.15	1,496.85
APPEALS			
Perm. P/T Salaries	3,308.20	3,265.23	42.97
Advertising	700.00	621.88	78.12
Office Supplies	500.00	497.29	2.71
CABLE TV			
Temp. P/T	3,199.00	1,766.63	1,432.37
Repairs/Maintenance	2,860.00	1,325.50	1,534.50
Professional Services			
TOWN HALL			
Perm. P/T Salaries	18,564.00	18,562.31	1.69
Energy Utilities	17,450.00	13,050.26	4,399.74
Non-Energy Utilities	10,500.00	9,877.77	622.23
Repairs/Maintenance	7,400.00	7,399.09	0.91
Leases	2,500.00	2,380.47	119.53
All Other	4,000.00	3,984.64	15.36
Electric Upgrade	4,900.00	4,896.39	3.61
Professional Services	11,000.00	8,570.95	2,429.05
Copier	1,500.00	683.74	816.26
Repair Project	5,600.00	5,551.89	48.11
Phone System Upgrade	2,000.00	787.45	1,212.55
POLICE	3,450,492.97		
***Regular Salaries**	2,679,368.85	2,674,876.88	**4,491.97**
Perm, P/T Salaries	33,683.78	33,549.02	134.76
Recruits	24,878.85	23,116.23	1,762.62
Overtime	275,375.00	270,668.77	4,046.23
***Overtime**			**660.00**
Uniform Allowance	23,100.00	21,906.83	1,193.17
Night Differential	65,730.00	65,634.59	95.41
Buy -Back Time	6,000.00	5,734.71	265.29
All Other	28,809.00	21,997.10	3,811.90
Energy Utilities	19,175.00	16,095.68	3,079.32
Non-Energy Utilities	11,131.00	8,498.22	2,632.78
Repairs/Maintenance	31,994.00	31,709.60	284.40
Rentals/Leases	750.00	750.00	
Professional Services	11,356.00	10,684.26	671.74
Communications	4,400.00	3,261.50	1,138.50
All Other	4,550.00	3,792.95	757.05
Maintenance Supplies	3,600.00	2,703.70	896.30
Office Supplies	9,100.00	8,692.02	407.98
All Other Supplies	16,286.00	15,144.99	1,141.01
K-9 Maintenance	2,400.00	2,300.71	99.29
Grant Match-Recruits	21,854.00	21,556.19	297.81
Local Travel	3,633.00	3,293.69	339.31

	AVAILABLE	EXPENDED	BALANCE
Dues	1,255.00	1,255.00	
New Vehicles/Radios	100,520.00	100,453.00	67.00
Portable Radios(36)	9,000.00	8,064.00	936.00
Mobile Radios	9,000.00	7,461.00	1,539.00
Traffic Safety Equipment	2,000.00	2,000.00	
Dedication	3,000.00	3,000.00	
Copier	5,825.00	5,805.00	20.00
Video Projector	4,132.00	4,115.86	16.14
Breathalyzer	3,289.50	3,289.38	0.12
Zitron Dispatch	8,000.00	8,000.00	
Transmitter	11,284.00	11,284.00	
***ATV'S**	11,893.00	10,248.00	**1,645.00**
***Tables**	859.99		**859.99**
***Appliances**	1,550.00	1,227.97	**322.03**
***Training Equipment**	1,710.00		**1,710.00**
AUXILIARY POLICE			
Training	490.00	490.00	
All Other Supplies	930.00	923.81	6.19
Dues/Memberships	234.00	208.00	26.00
FIRE	3,022,715.08		
Regular Salaries	2,252,260.25	2,252,260.25	
New Employees	8,416.18	8,416.18	
Overtime	305,247.64	305,247.64	
Uniform Allowance	31,624.00	31,159.69	464.31
Buy Back	7,598.20	7,598.20	
Training	5,766.82	5,747.12	19.70
Utilities	24,272.41	24,272.41	
Repairs/Maintenance	29,745.00	29,741.87	3.13
Maint./Supplies	13,810.00	13,729.38	80.62
Rentals/Leases	92,276.59	80,953.56	11,323.03
Professional Services	12,505.95	12,505.95	
Communications	12,799.00	12,797.48	1.52
Alarm Maintenance	7,622.28	7,622.28	
Office Supplies	3,941.00	3,940.41	0.59
Ambulance Supplies	12,150.77	12,148.42	2.35
Local Travel	200.00	40.00	160.00
Dues/Membership	600.00	445.00	155.00
Mutual Aid	150.00	17.23	132.77
Ambulance Billing	13,213.00	13,182.00	31.00
Staff Development	755.00	655.00	100.00
Traffic Signals/Main St.	9,420.00	9,420.00	
Drain/Concrete	7,850.00	7,850.00	
Computer Memory	921.24	921.24	
Dedication	1,730.40	1,730.40	
New Car Replacement	2,715.59	2,715.59	
Voice Mail Phone System	9,960.00	9,960.00	
New Ambulance	48,356.48	48,356.48	
Hose	3,470.00	3,327.62	142.38
Hazmat Cleaner	300.00	157.62	142.38
Foam Supplies	277.28	208.82	68.46

	AVAILABLE	EXPENDED	BALANCE
***E911 Install.**	102,760.00	98,768.58	**3,991.42**
BUILDING			
Regular Salaries	107,860.00	107,779.44	80.56
Perm. P/T	58,165.00	58,164.88	0.12
Temp. P/T	26,665.00	26,664.81	0.19
Car Allowance	3,600.00	3,300.00	300.00
Communications	4,160.00	3,946.36	213.64
Office Supplies	1,150.00	992.81	157.19
Code/Binders/Copies	350.00	303.59	46.41
Local Travel	1,600.00	1,360.30	239.70
Dues/Membership	230.00	195.00	35.00
Staff Development	600.00	392.00	208.00
Fax	387.00	380.00	7.00
Copier	1,200.00	1,200.00	
Phone Equipment	1,260.00	944.94	315.06
Storage	360.00	360.00	
Renovation	3,500.00	3,430.82	69.18
File Cabinets	1,200.00	1,176.00	24.00
WEIGHTS/MEASURES			
Temp. P/T	1,655.00	390.00	1,265.00
Supplies/Mileage	1,900.00	1,625.40	274.60
Staff Development	235.00	235.00	
EMERGENCY MANAGEMENT			
Temp. P/T	3,434.00	3,434.00	
Uniforms	200.00	197.92	2.08
Professional Services	350.00	350.00	
Communications	390.60	390.60	
All Other	148.37	148.37	
Maintenance Supplies	2,789.30	2,780.28	9.02
Office Supplies	275.00	248.04	26.96
All Other Supplies	3,041.73	2,786.81	254.92
Cots/Bedding	3,182.88	3,182.88	
***Generators**	64,217.12	3,750.00	**60,467.12**
DOG OFFICER			
Regular Salaries	36,283.00	36,267.01	15.99
Temp. P/T	3,850.00	3,742.43	107.57
Overtime	787.00	459.88	327.12
Energy Utilities	1,510.00	1,507.61	2.39
Repairs/Maintenance	100.00	1.94	98.06
Uniforms	300.00	300.00	
Office Supplies	150.00	7.67	142.33
Other Supplies	1,490.00	1,130.16	359.84
PARKING CLERK	2,100.00	2,035.22	64.78

	AVAILABLE	EXPENDED	BALANCE
SCHOOLS			
***Salaries-All Inclusive**	14,664,599.00	14,570,176.22	**94,422.78**
***Contract Sal. Increases**	138,718.00		**138,718.00**
Oper. All Inclusive	4,556,000.78	4,555,940.67	60.11
O/S Travel	5,000.00	3,476.72	1,523.28
Sundry Outlay	44,305.37	44,305.37	
High PC'S (3)	34,598.88	34,598.88	
High Lockers	6,144.00	6,144.00	
Middle Computers (15)	33,113.00	33,113.00	
Middle Desks (60)	6,795.00	6,795.00	
Elem. Computers (15)	41,414.00	41,414.00	
Building/Grounds	88,369.95	88,369.95	
Elem. Furniture(15)	22,463.40	22,463.40	
Media/Nurse Equip.	3,614.62	3,614.62	
Prev.FY Bills	14,014.85	11,435.85	2,579.00
REGIONAL VOCATIONAL SCH.	3,039,149.00	3,039,149.00	
SCHOOL BUILDING CMTE.			
P/T Salaries	4,500.00	4,234.39	265.61
Architect	104,000.00	104,000.00	
Communications	500.00	134.80	365.20
Supplies	800.00	23.10	776.90
Medicaid Reimb.	12,000.00	2,712.96	3,000.00
***Medicaid**			**6,287.04**
DPW			
Regular Salaries	1,658,217.80	1,638,638.04	19,579.76
Temp.PT	23,806.00	18,613.62	5,192.38
Overtime	93,000.00	91,707.12	1,292.88
Uniforms	7,350.00	5,737.52	1,612.48
Night Call	4,940.00	4,940.00	
Buy Back	20,563.92	20,563.92	
Pay Adjustments	1,200.00	478.70	721.30
Energy Utilities	230,000.00	230,000.00	
***Water Purchase**	146,000.00	118,978.93	**27,021.07**
Repairs/Maintenance	93,405.00	89,909.30	3,495.70
Road Resurfacing	100,316.00	94,343.28	5,972.72
Machinery	77,000.00	76,240.42	759.58
Drainage	18,000.00	13,037.47	4,962.53
Rentals/Leases	26,700.00	23,409.48	3,290.52
***Professional Services**	4,200.00		**4,200.0**
Communications	25,500.00	22,191.57	3,308.43
Office Supplies	7,000.00	4,661.19	2,338.81
All Other Supplies	110,400.00	109,337.92	1,062.08
Gas/Diesel Fuel	88,500.00	88,001.83	498.17
Chemicals	213,800.00	210,913.63	2,886.37
***Lowell Sewer**	400,000.00	382,911.31	**17,088.69**

	AVAILABLE	EXPENDED	BALANCE
Local Travel	1,000.00	274.00	726.00
Dues/Memberships	1,800.00	1,534.00	266.00
Damage Claims	2,000.00	1,153.38	846.62
Meter Replacement	3,000.00		3,000.00
Staff Development	3,000.00	1,455.00	1,545.00
***Playground Improvement**	3,000.00	1,500.00	**1,500.00**
Truck Radio	611.00	610.10	0.90
Plows(4)	5,008.15	5,008.00	0.15
***Eminent Domain**	16,355.00	7,395.00	**8,960.00**
5-Ton Truck/Plow	65,388.00	65,388.00	
Previous FY Bills	93,462.46	93,462.09	0.37
Foster School Maint.	1,500.00	499.91	1,000.09
Snow/Ice Temp.PT Sal.	1,000.00	137.50	862.50
Snow Ice-Overtime	75,001.00	71,672.40	3,328.60
** *Police Overtime*		5,971.04	*(5,971.04)*
** *Extra Contracts*		26,340.00	*(26,340.00)*
** *Snow Ice -Contracts*	60,000.00	72,577.75	*(12,577.75)*
Snow Ice-Sand-Salt-Ect.	64,000.00	62,226.44	1,773.56
Street Lighting	132,529.00	132,428.76	100.24
Rubbish Collection	602,000.00	602,000.00	
Rubbish Disposal	1,063,490.00	1,063,490.00	
Cemeteries Prof.Services	1,600.00	1,600.00	
HEALTH			
Elected	1,150.00	1,150.00	
Regular Salaries	111,569.00	110,823.34	745.66
Temp, P/T	10,897.00	2,547.96	8,349.04
Car Allowance	3,600.00	3,600.00	
Professional Services	4,100.00	510.00	1,590.00
***Professional Services**			**2,000.00**
HazMat Collection	17,000.00	12,919.56	4,080.44
Communications	2,500.00	2,257.78	242.22
Office Supplies	1,500.00	1,193.61	306.39
Local Travel	400.00	30.00	370.00
Dues/Memberships	300.00	287.00	13.00
Staff Development	500.00	402.50	97.50
ELDERLY			
Regular Salaries	64,371.00	64,332.01	38.99
Car Allowance	500.00	500.00	
Utilities	11,500.00	11,418.61	81.39
Repairs/Maintenance	4,500.00	4,458.78	41.22
Professional Services	3,400.00	3,400.00	
Entertainment	11,500.00	11,499.96	0.04
Maint./Supplies	4,000.00	4,000.00	
Office Supplies	1,200.00	1,128.83	71.17
All Other Supplies	200.00	200.00	
Dues/Memberships	255.00	254.52	0.48
Janitor	8,640.00	8,640.00	

	AVAILABLE	EXPENDED	BALANCE
Home Care	1,600.00	1,600.00	
Christmas Dinner	4,000.00	4,000.00	
Sr. Volunteers	1,600.00	1,600.00	
New Furnace	6,000.00	5,520.00	480.00
Previous FY Bills	387.00	387.00	
VETERANS SERVICES			
Regular Salaries	36,838.00	36,829.48	8.52
Aid	72,000.00	69,693.89	-2,306.11
EXCEPTIONAL CHILDREN			
Temp. PT Salaries	15,818.00	15,770.06	47.94
Recreational	2,000.00	1,586.50	413.50
All Other	9,252.00	5,325.00	3,927.00
Supplies	990.00	372.86	617.14
PATRIOTIC ACTIVITIES	14,000.00	13,996.14	3.86
HOMECOMING	8,100.00	7,914.45	185.55
LIBRARY			
Regular Salaries	291,766.00	288,889.65	2,876.35
Perm. PT	18,170.00	17,363.77	806.23
Temp. PT	2,500.00	1,529.55	970.45
Overtime	1,500.00	1,498.56	1.44
Janitor	7,867.00	7,489.35	377.65
Pages	7,440.00	7,260.99	179.01
	329,243.00	**324,031.87**	**5,211.13**
Utilities	13,000.00	11,771.04	1,228.96
Repairs/Maintenance	4,125.00	4,124.70	0.30
Communications	2,600.00	2,597.37	2.63
Office Supplies	3,331.15	3,317.59	13.56
Books/Subscriptions	56,500.00	56,480.34	19.66
Local Travel	360.00	360.00	
Dues/Memberships	250.00	215.00	35.00
Network Membership	14,000.00	13,966.25	33.75
Staff Development	290.00	60.00	230.00
	94,456.15	**92,892.29**	**1,563.86**
Construction	65,000.00	65,000.00	
Typewriters	150.00	149.75	0.25
Computer/Printer	3,850.00	3,830.79	19.21
Vacuum	368.85	368.85	
	69,368.85	**69,349.39**	**19.46**
LIBRARY BLDG. STUDY			
Temp. P/T Salaries	500.00	477.18	22.82
RECREATION			
Salaries	30,912.34	27,086.16	3,826.18
Heathbrook Program	9,934.00	9,780.95	153.05
Recreation-Overtime	7,700.00	7,700.00	

	AVAILABLE	EXPENDED	BALANCE
Repairs/Maintenance	920.00		920.00
Communications	1,000.00	885.31	114.69
All Other	1,100.00	1,100.00	
Office Supplies	660.00	35.00	625.00
Dues/Memberships	200.00		200.00
Football/Cheering-Ins.	2,200.00	2,141.04	58.96
Program Development	2,356.00	894.05	1,461.95
Track	200.00	200.00	
Youth Program	950.00		950.00
Tennis	300.00	175.00	125.00
Summer Playground	6,000.00	5,396.62	603.38
Heathbrook Program	2,100.00	1,963.49	136.51
DEBT/INTEREST			
Principal	2,570,000.00	2,570,000.00	
Interest/Debt	1,476,897.00	1,476,896.88	0.12
Interest/Temp. Loans	105,000.00	104,919.02	80.98
EMPLOYEE BENEFITS			
Retirement	1,383,509.00	1,383,509.00	
Teachers E.R.I.	42,322.00	42,322.00	
Occup.Injury Reserve	21,795.00	10,412.25	11,382.75
Unemployment Comp.	16,000.00	13,044.66	2,955.34
Group Insurance	2,840,797.00	2,840,797.00	
Medicare	140,000.00	138,931.29	1,068.71
FIRE /LIABILITY INSURANCE	210,320.00	210,240.61	79.39

*** Forward to FY98** ** *Deficit*

Town Employee Earnings

	Regular	Overtime	Total
ADMINISTRATIVE SERVICES:			
Fernzld, B.	7,430.39		7,430.39
Hart, Ellsworth K.	40,133.39		40,133.39
Jarossi, Sally	37,793.03		37,793.03
Manley, J.	19,544.79		19,544.79
Rose, William A.	30,922.33		30,922.33
ASSESSORS OFFICE:			
Boudreau, Norman	43,239.25		43,239.25
Flanagan, Barbara	8,949.25		8,949.25
Kelley, Jr., John J.	7,571.04		7,571.04
Lawrie, Linda	27,642.69		27,642.69
MacGilvary, Anne	36,005.81		36,005.81
Trudeau, Cynthia	41,324.10		41,324.1
AUDITORS OFFICE:			
Berube, Thomas	66,133.00		66,133.00
Curtis, Linda	30,308.00		30,308.00
Gill, Donna	44,059.00		44,059.00
BUILDING DEPARTMENT:			
Colantuoni, Richard A.	49,252.23		49,252.23
Delaney, Jeremiah	13,940.46		13,940.46
Hennessy, Patricia A.	19,534.21		19,534.21
Johnson, Edward P.	36,448.09		36,448.09
Mazzuchi, Catherine	15,185.06		15,185.06
Miggos, Loretta	46,295.10		46,295.10
Sargent, David R.	14,780.30		14,780.30
Stevens, Sandra	15,185.07		15,185.07
CLERKS OFFICE:			
Callahan Angela	26,317.40		26,317.40
Carey Elizabeth A.	55,122.36		55,122.36
Garrant Kathleen M.	39,085.39		39,085.39
Turcotte Sandra E.	18,046.10		18,046.10
COMPUTER SERVICES:			
Hanson, Lisa A.	26,852.57		26,852.57
Hattori, Stephen M.	49,084.07		49,084.07
CONSERVATION COMMISSION:			
Balukonis, Brian	468.00		468.00
Barinelli, Lucio	234.00		234.00
Hallisey, William	468.00		468.00
LeBouef, Robert	468.00		468.00
Peters, Peter	468.00		468.00
Spada, Vincent	468.00		468.00
Tomame, Salvatore	468.00		468.00
COUNCIL ON AGING:			
Brabant, Linda	40,287.00		40,287.00
Culbert, Albert	3,126.00		3,126.00
Hazel, Carol	23,936.00		23,936.00
DOG OFFICER:			
Collins, Walter	38,580.87		38,580.87
DPW:			
Barry, Cornelius	43,002.99	264.43	43,267.42
Blakeney, William		1,312.30	1,312.30
Burris, William	69,320.77		69,320.77
Callahan, Michael	16,873.64		16,873.64
Chandler, William Jr.	52,874.03	3,643.27	56,517.30
Conlon, Kevin	45,150.55	3,891.53	49,042.08
Cuskey, Lorraine	38,268.60		38,268.60
Deroche, George	48,743.12	5,531.01	54,274.13
Desforge, Richard	8,877.11		8,877.11
Donovan, Michael	29,830.14	6,507.25	36,337.39
Fiorello, Thomas	49,577.14		49,577.14
Garrant, Lee	54,073.74	147.60	54,221.34
Gath, Brian	44,058.51	5,919.39	49,977.90
Giannetti, Frank	43,404.85	3,015.23	46,420.08
Hudson, Royal	48,363.75	6,560.27	54,924.02
Kane, Lawrence	44,083.51	1,720.87	45,804.38
Lambert, Paul	52,874.03	4,291.77	57,165.80
Lightfoot, Ernest	49,920.21	4,274.96	54,195.17
Lightfoot, James	45,305.54	2,064.84	47,370.38
Macgilvray. Al	43,002.99	2,959.92	45,962.91
Marshall, James	52,304.17	7,123.15	59,427.32
Mccarthy, John	54,370.06	6,562.93	60,932.99
Monahan, Linda	41,564.73		41,564.73
Nolan, James	49,748.32	5,271.57	55,019.89
Nolan, Robert	45,250.61	2,924.07	48,174.68
Notenboom, George	41,710.62	7,793.55	49,504.17
Peters, Michael	42,897.88	4,326.49	47,224.37
Richards, Clarence	43,878.53	7,824.08	51,702.61
Ryder, Wayne	100.00		100.00
Salerno, John	40,741.81	8,318.56	49,060.37
Shimkus, James	49,007.01	3,824.05	52,831.06
Stoddard, Richard	46,193.64	7,034.49	53,228.13
Stronach, Timothy	44,058.53	4.680.31	44,063.52
Sweet, Bruce	4,867.34		4,867.34
Terrazzano, Virginia	35,632.25		35,632.25
Treachis, Dean	41,007.16	8,010.54	49,017.70
Viewig, Edward	42,889.94	3,628.81	46,518.75
Ward, Jack	44,058.52	5,889.24	49,947.76
Westaway, Richard	48,770.43	8,172.67	56,943.10
Wilkinson, William	54,370.06	12,598.01	66,968.07
Zediana, Lewis	48,347.77	931.33	49,279.10
EXCEPTIONAL CHILDREN:			
Cedorchuk, Shawn S.	1,444.55		1,444.55
Christopher, Benjamin	1,444.55		1,444.55
Flynn, Chester H.	5,050.95		5,050.95
Flynn, Colleen M.	901.64		901.64
Flynn, Kerry Ann	668.36		668.36
Flynn, Sarah	2,095.55		2,095.55
Huse, Kimberly A.	1,444.55		1,444.55
Nolan, Dawn Marie	2,336.74		2,336.74
FIRE:			
Austin, David	54,467.75	9,277.70	63,745.45
Brothers, Patrick	40,196.74	6,738.54	46,935.28
Brothers, William	23,687.04	6,532.39	30,219.43
Bruce, James	40,791.34	6,853.57	47,644.91
Burris, John	51,199.47	3,772.14	54,971.61
Calistro, Robert	43,561.11	6,139.22	49,700.33
Callahan, Michael	42,620.71	7,987.65	50,608.36
Carney, David	40,930.01	6,627.75	47,557.76
Cotugno, Stephen	48,258.28	7,791.77	56,050.05
Coviello, Virginia	38,089.14		38,089.14
Dogherty, Joseph	42,033.55	6,571.21	48,604.76
Doherty, Patrick	20,128.64	3,055.02	23,183.66
Donovan, Daniel	45,146.94	7,025.25	52,172.19
Forero, Oscar	42,022.30	4,753.43	46,775.73
Fowler, Robert	63,695.13	19,136.36	82,831.49
Giasullo, James	41,609.80	4,786.69	46,396.49
Giasullo, Jeffrey	41,647.35	9,507.90	51,155.25
Gillis, Joseph	19,121.99	3,695.67	22,817.66
Gourley, Jr, Russell	46,768.43	7,319.55	54,087.98
Graham, James	75,781.09	75.89	75,856.98
Greer, Jr, Donald	44,369.14	9,990.74	54,359.88
Guttadauro, Paul	40,978.90	7,985.97	48,964.87
Hamm, Richard	41,997.67	9,293.97	51,291.64
Hazel, Michael	46,406.69	6,797.97	53,204.66
Hollden, Timothy	40,346.75	7,345.66	47,692.41
Hurley, Brian	40,480.80	4,600.89	45,081.69
Keams, Edward	49,453.68	5,783.29	55,236.97

Kearns, Joseph	45,747.14	11,343.65	57,090.79
Keddie, Scott	45,193.85	9,274.81	54,468.66
Kerr, Gary	42,595.11	6,983.00	49,578.11
Levy, Sr, David	54,188.46	10,083.13	64,271.59
Levy, Jr, David	16,704.39	2,226.86	18,931.25
Lightfoot, John	47,388.35	8,811.01	56,199.36
Little, Robert	41,052.52	7,287.70	48,340.22
Mackey, Richard	48,107.36	7,010.63	55,117.99
Mcglauflin, Russell	40,580.90	6,925.60	47,506.50
Niven, Timothy	49,153.64	9,173.67	58,327.31
O'Neill, John	53,213.12	10,080.51	63,293.63
Powers, Stephen	44,221.68	7,678.18	51,899.86
Rapoza, Kenneth	22,960.94		22,960.94
Reed, Bruce	62,541.18	6,322.13	68,863.31
Rosemond, Alan	40,558.65	6,659.42	47,218.07
Ryan, James	61,210.86	10,665.64	71,876.50
Ryan, Thomas	88,001.06		88,001.06
Sitar, Daniel	42,214.79	8,860.32	51,075.11
Sitar, Michael	58,045.03	18,782.31	76,827.34
Small, Daniel	41,588.06	6,440.14	48,028.20
Vasas, Albert	45,036.44	8,692.20	53,728.64
Viscione, Jon	43,330.10	7,813.34	51,143.44
Vonkahle, Vance	44,623.41	3,768.66	48,392.07
Yost, George	62,585.57	9,863.53	72,449.10
Zerofski, Philip	52,905.87	9,112.59	62,018.46
HEALTH BOARD:			
Carbone, Thomas G.	51,556.21		51,556.21
Coldwell, Charles E.	375.00		375.00
Gorrasi, Pamela J.	2,246.29		2,246.29
Levin, Christina	393.39		393.39
Lindsey, William L.	350.00		350.00
Sheehan, Edward J.	425.00		425.00
Sheu, Keh-Cherng	37,304.22		37,304.22
Westaway, Barbara	31,778.00		31,778.00
LIBRARY:			
Bustin, Elizabeth	428.84		428.84
Desmarais, Elisabeth	54,974.30		54,974.30
Gaffney, Mary	16,377.61		16,377.61
Gonsalves, Barbara	656.20		656.20
Haines, Elinor	29,309.19	395.87	29,705.06
Heang, Sokleang	2,006.30		2,006.30
Heang, Soklim	520.15		520.15
Kutcher, Mary	28,158.58	229.39	28,387.97
McClay, Gregory	29,455.33		29,455.33
McLaughlin, Maria	611.51		611.51
McLaughlin, Mary	28,419.19		28,419.19
Moore, Frances	45,760.60		45,760.60
Muller, Patricia	27,409.01		27,409.01
Rice, Joseph	8,057.13		8,057.13
Roussell, Conor	2,092.39		2,092.39
Roussell, Courtney	2,212.98		2,212.98
Roux, Linda	1,452.31		1,452.31
Salvato, Joyce	23,900.68	194.75	24,095.43
Toombs, Mary	25,027.41		25,027.41
Toppin, Joanne	21,854.08	729.45	22,583.53
PERSONNEL BOARD:			
Bernardi, Barbara	982.56		982.56
PLANNING BOARD:			
Fowler, Robert A.	750.00		750.00
Krause, Richard	750.00		750.00
Layne Busch, Cheryl	750.00		750.00
Plunkett, David J.	1,100.00		1,100.00
Sullivan, Sean T.	55,897.00		55,897.00
Sweet, Frank	750.00		750.00
Woods, Shannon E.	31,918.31		31,918.31
POLICE:			
Amari, Peter	64,743.01	186.21	64,929.22
Barry, John	54,665.81	14,604.84	69,270.65
Bolton, Leonard	43,541.24	3,104.95	46,646.19
Briggs, Jennifer	1,490.34		1,490.34
Budryk, Robert	47,983.90	17,445.26	65,429.16
Carey, Patrick	1,106.88		1,106.88
Carroll, Robert	60,280.06	8,637.98	68,918.04
Connor, Keren	33,714.62	1,602.01	35,316.63
Cooke, Thomas	27,018.55	4,276.87	31,295.42
Coviello, Christopher	40,676.85	4,460.96	45,137.81
Delucia, Joseph	50,306.77	8,044.80	58,351.57
DiCalogero, Anthony	70,828.78	11,417.87	82,246.65
Doherty, Jr., Paul	39,948.82	8,130.52	48,079.34
Doherty Sr., Paul	53,076.94	941.44	54,018.38
Donovan, Alfred	60,011.51	10,787.25	70,798.76
Field, Robert	34,220.21	1,054.19	35,274.40
Ford, Ralph	63,020.30	11,355.38	74,375.68
Ford, Randy	764.78		764.78
Gaynor, Scott	37,682.89	2,984.93	40,667.82
Gonzalez, Andre	38,523.44	2,473.09	40,996.53
Gundrum, Denise	85,812.47		85,812.47
Hadley, Herbert	7,472.15		7,472.15
Hallisey, Mary	24,455.19		24,455.19
Hazel, George	70,928.39	12,693.72	83,622.11
Higginbotham, MaryEllen	43,796.01	1,081.77	44,877.78
Hollis, James	39,492.06	2,756.53	42,248.59
Hood, James	40,676.93	2,920.37	43,597.30
Hupper, Jessica	42,065.48	2,879.17	44,944.65
Jamieson, Walter	87,135.84		87,135.84
Jop Jr., Walter	60,063.17	13,835.77	73,898.94
Kandrotas, Stephen	63,924.59	11,066.59	74,991.18
Kelly, Timothy	43,440.96	2,607.89	46,048.85
Kennedy, Alice	22,592.61	5,432.86	28,025.47
Kerber, Daniel	38,651.47	3,066.75	41,718.22
Lafortune, Raymond	40,676.85	2,326.08	43,002.93
Landers, Richard	60,454.66	7,167.98	67,622.64
Latta, William	50,828.66	813.16	51,641.82
Layne, Debra	39,944.01	1,598.07	41,542.08
Layne, Keith	6,391.19	3,297.02	9,688.21
Layne, William	74,925.66	12,105.57	87,031.23
Layne, Warren	70,379.39	11,126.12	81,505.51
Luz, James	54,866.52	5,216.04	60,082.56
Mackey, John	103,490.81		103,490.81
Martin, Edward	77,149.73	13,600.53	90,750.26
McKenna, James	61,402.29	12,820.40	74,222.69
McLeod, Kathryn	34,197.87	1,443.45	35,641.32
Morris, Constance	27,080.81	4,706.01	31,786.82
Mosher, Beverly	1,685.91	310.92	1,996.83
Newton, Eileen	25,799.57	247.41	26,046.98
Pappas, Francis	41,421.27	2,838.60	44,259.87
Payne, Carol	831.17		831.17
Perry, Henry	50,996.80	11,312.67	62,309.47
Perry, Mark	40,676.87	3,367.73	44,044.60
Peterson, Dennis	65,511.17	32,556.25	98,067.42
Poison, Karen	1,178.27		1,178.27
Powers, John	53,807.55	2,729.40	56,536.95
Reese, Kevin	43,646.82	2,376.75	46,023.57
Ringwood, Paul	50,651.44	8,722.02	59,373.46
Schofield, Brad	1,786.89		1,786.89
Schwalb, William	38,750.08	628.07	39,378.15
Seiple, Robert	8,262.27	3,275.97	11,538.24
Sheehan, Michael	37,819.34	768.43	38,587.77
Sheehan, Timothy	50,783.30	14,444.28	65,227.58
Small, Matthew	14,727.51	2,915.43	17,642.94
Smith, Donna	33,348.81	6,920.97	40,269.78
Stephens, Allan	49,835.91	1,940.55	51,776.46
Stephens, Robert	34,218.45	787.51	35,005.96
Stotik, Patricia	25,852.72	238.73	26,091.45
Suarez, Jeffrey	40,017.57	1,645.57	41,663.14
Sullivan, Edward	27,028.72	3,532.23	30,560.95
Tanguay, Roger	41,861.80	4,219.47	46,081.27
Thomas, Paul	46,095.32	680.51	46,775.83
Tumenas, William	40,309.43	2,199.29	42,508.72
Voto, John	34,220.25	1,524.18	35,744.43
Warren, Brian	38,813.46	3,973.78	42,787.24
Westaway, Robert	41,074.22	8,692.49	49,766.71
Williams, James	34,218.49	723.22	34,941.71
Worth, Garin	4,769.84	441.51	5,211.35

* Salaries include retroactive pay due to wage negotiations (Fy96 & 97)

RECREATION:		
Anderson, Kimberly M.	392.62	392.62
Bairstow, Todd M.	11,780.91	11,780.91
Bradley, Kristen M.	673.90	673.90
Crowe, Timothy J.	392.62	392.62
Daykin, Patrick A.	1,209.82	1,209.82
DeWolf, Erin M.	1,205.00	1,205.00
Favreau, Derek R.	415.06	415.06
Fitzpatrick, James C.	392.62	392.62
Flynn, Kerry Ann	541.74	541.74
Hallisey, Jill M.	1,752.60	1,752.60
Hickey, Erin	392.62	392.62
Holbrook, Albert K.	1,725.00	1,725.00
Lane, Sandra J.	1,205.00	1,205.00
Lightfoot, Jennie A.	1,205.00	1,205.00
O'Donnell, Shannon E.	1,725.00	1,725.00
Orio, Julie E.	1,752.60	1,752.60
Perrin, Ronald D.	1,531.80	1,531.80
Sanford, Kimberly Anne	1,195.36	1,195.36
Shepard, Kelly Ann	416.06	416.06
Silva, Nancy M.	1,205.00	1,205.00
Siracusa, Mark C.	1,224.28	1,224.28
St. Jean, Amy E.	1,205.00	1,205.00
St. Jean, David R.	392.62	392.62
Whitehouse, Nicole A.	1,205.00	1,205.00
Wong, Christine K.	1,205.00	1,205.00
SCHOOL DEPARTMENT:		
Abate-Upson, Cynthia	44,975.93	44,975.93
Acone Callahan, Carole	49,989.17	49,989.17
Adams, Mary L.	32,342.89	32,342.89
Alessandro, Debra J.	150.00	150.00
Alexander, Lisa J.	28,895.37	28,895.37
Allen, Charles	47,086.42	47,086.42
Anderson, Kathleen	9,982.93	9,982.93
Anna Gaudette, Anna P.	3,796.16	3,796.16
Appolloni, Robert P.	30,599.19	30,599.19
Araujo, Henrietta L.	44,283.90	44,283.90
Arnold, Florence F.	35,949.79	35,949.79
Austin, Linda J.	27,103.91	27,103.91
Auten, James T.	41,700.51	41,700.51
Avigian, Jeffrey T.	35,015.52	35,015.52
Aylward Jr, Robert W.	3,447.00	3,447.00
Aylward, Brian	47,620.12	47,620.12
Aylward, Norma J.	20,547.59	20,547.59
Aylward, Robert W.	75,984.65	75,984.65
Aylward, Thomas	1,073.00	1,073.00
Babin, Amy D.	10,850.65	10,850.65
Bagley, Sandra T.	11,849.24	11,849.24
Baker, Kathleen	5,641.93	5,641.93
Ballou, Gary	28,521.23	28,521.23
Bancroft, Karen J.	10,916.27	10,916.27
Barnaby, Joan	5,759.41	5,759.41
Barnett, Sandra	40,195.75	40,195.75
Barry, Donald R.	47,193.54	47,193.54
Barry, Pamela A.	41,751.96	41,751.96
Barry, Pauline	657.90	657.90
Basteri Jr, Lawrence J.	55,393.15	55,393.15
Basteri, Cynthia A.	49,541.82	49,541.82
Beaulieu, Linda	10,384.83	10,384.83
Bedard, Maureen	9,594.45	9,594.45
Beloin, Elinor	14,605.14	14,605.14
Benson, Henry A.	20,920.80	20,920.80
Berti, Suzanne	347.56	347.56
Berube, Judith K	44,904.10	44,904.10
Bettencourt, Sandra C.	45,384.60	45,384.60
Billings, Nancy	43,540.71	43,540.71
Bilodeau, Cathy	157.22	157.22
Black, Dale D.	41,516.85	41,516.85
Blackstone, Jeanne F.	20,547.59	20,547.59
Blandini, Anthony	46,064.82	46,064.82
Bliss, Gail A.	34,486.62	34,486.62
Boghossian, Roseanne	43,692.88	43,692.88
Boncore, Cheryl	1,567.00	1,567.00
Bordeiri, Ellen	53.55	53.55
Boucher, Patricia	20,504.70	20,504.70
Boudreau, Rita	10,140.46	10,140.46
Bourgeois, Marie R.	5,052.92	5,052.92
Bradley, Albert W.	48,361.83	48,361.83
Bradley, Loreen R.	62,509.16	62,509.16
Bradley, Thomas M.	5,611.00	5,611.00
Breault, Arlene	34,016.46	34,016.46
Bresnahan Jr, John C.	46,999.13	46,999.13
Bresnahan, Kimberly J.	38,964.94	38,964.94
Brewin, Deborah A.	16,372.94	16,372.94
Brigida, Robert M.	11,974.59	11,974.59
Brimer, Catherine	43,999.57	43,999.57
Brimer, Katie	1,113.00	1,113.00
Brooks, Jennifer M.	40,840.56	40,840.56
Brown, Theresa D.	26,789.69	26,789.69
Bruno, Melody	14.00	14.00
Buckley, Joseph P	47,364.87	47,364.87
Buckley, Maureen A.	44,904.10	44,904.10
Buckley, William Q.	15,718.50	15,718.50
Bunting-Poloian, Barbara	2,346.04	2,346.04
Buss, Michael Jane	11,944.90	11,944.90
Byrnes, Antoinette	43,588.26	43,588.26
Callan, Kathleen A.	2,185.66	2,185.66
Callanan, Eileen F.	1,805.00	1,805.00
Campo, Josephine C.	2,948.71	2,948.71
Carciofi, David R.	2,381.00	2,381.00
Carey, Gertrude M.	49,250.47	49,250.47
Carey, Michael P.	29,811.95	29,811.95
Carter, Jason P.	2,270.00	2,270.00
Carter, Linda	7,920.42	7,920.42
Casparius, Sarah	4,450.00	4,450.00
Catherwood Jr, William W.	25,355.68	25,355.68
Chase, Cindy L.	14.00	14.00
Ciambella, Joan	40,095.75	40,095.75
Cintolo, Karen	38,645.29	38,645.29
Clarke, John C.	48,947.34	48,947.34
Cochran, Rose M.	15,958.56	15,958.56
Cody, Debra J.	39,653.03	39,653.03
Collins, Mary Ellen	12,596.57	12,596.57
Colman, Judith	21,856.82	21,856.82
Conlon, Ann M.	29,648.23	29,648.23
Conlon, Caitlin M.	171.00	171.00
Conlon, Marjorie	44,362.06	44,362.06
Conlon, Thomas	45,743.68	45,743.68
Connell, Kathleen J.	39,031.49	39,031.49
Conner, Theresa	28.00	28.00
Consaul, Scott J.	2,499.96	2,499.96
Conway, Karla	49,100.92	49,100.92
Coppola, Paula B.	25,839.47	25,839.47
Corcoran, Colleen S.	31,777.81	31,777.81
Costa, Nichole A.	1,053.50	1,053.50
Costello, Michael F.	520.20	520.20
Cote, Christine	3,465.94	3,465.94
Coughlin, Charles E.	20,448.93	20,448.93
Cournoyer, Lisa T.	39,816.80	39,816.80
Cremins, Edward D.	43,760.46	43,760.46
Cullen, Robert K.	45,387.59	45,387.59
Cummings, Geraldine M.	44,890.91	44,890.91
Cunha, Afabilia	39.00	39.00
Curtin, Barbara A.	8,671.13	8,671.13
Cuskey Jr, William P.	30,035.13	30,035.13
Cyr, Carl R.	5,500.35	5,500.35
Dasilva, Jorge Braz	26,611.09	26,611.09
Davis, Alma A.	48,921.41	48,921.41
Davis, Janet	53.55	53.55
Davos, Diane	37,041.58	37,041.58
Deangelis, Michelina	68,158.60	68,158.60
Debow, Meredith	46,956.83	46,956.83
Delgrosso, Anthony	7,585.00	7,585.00
Delgrosso, Joseph	32,437.94	32,437.94
Delponte, Lucille A.	630.00	630.00
Delucia, Frances	6,790.62	6,790.62
Demos, Shannon	1,860.00	1,860.00
Dermody Jr, Joseph J.	40,497.92	40,497.92

Deroche, Julie M.	10,190.45	10,190.45
Dewing, Henry	30,588.90	30,588.90
Dey, Joan E.	25,298.00	25,298.00
Dey, John B.	4,759.86	4,759.86
Dias, Patricia	45,387.59	45,387.59
DiCiaccio, Mary	14,823.20	14,823.20
Dick, Edward K.	3,000.00	3,000.00
Dickinson, Judy	10,069.82	10,069.82
DiFabio, Marie	10,274.75	10,274.75
DiPietro, Adrienne M.	3,318.70	3,318.70
DiRocco, Leo	3,787.00	3,787.00
Dobbin, Anna B.	9,853.27	9,853.27
Dobbin, Benedict J.	45,722.25	45,722.25
Doherty, Edward J.	2,499.96	2,499.96
Donahue, Nancy	8,505.92	8,505.92
Donnelly, Ann M.	7,098.06	7,098.06
Donofrio, Susan	4,702.68	4,702.68
Donoghue, John L.	39,085.61	39,085.61
Donoghue, John	29,327.84	29,327.84
Donohue, Kathleen	4,664.62	4,664.62
Donovan, Alfred P.	3,787.00	3,787.00
Doolan, Robert D.	9,724.79	9,724.79
Doucet, Angela	2,744.85	2,744.85
Downs, Joyce	30,039.40	30,039.40
Doyle, Bonnie	50.00	50.00
Drevet, Mary A.	1,620.00	1,620.00
Drewnowski, Raymond M.	1,910.00	1,910.00
Driscoll, Rachael M.	10,642.50	10,642.50
Drouin, Ronald	5,187.00	5,187.00
Duarte, Barbara G.	40,579.24	40,579.24
Dube, Marie C.	29,055.46	29,055.46
Dufour, Henri A.	45,629.51	45,629.51
Dumond, Nancy	3,975.00	3,975.00
Duncan, Anne	51,759.45	51,759.45
Dunlevy, Gail C.	100.00	100.00
Duprey, Cheryl	12,459.98	12,459.98
Dykeman, Lynne	8,697.78	8,697.78
Dziadosz, Judith Ann	7,353.37	7,353.37
Eastman, Cynthia L.	104.00	104.00
Economou, George	41,364.40	41,364.40
Edell, Cassandra M.	41,663.92	41,663.92
Edelstein, Eleanor	43,453.82	43,453.82
Ehresman, Kathryn A.	41,301.91	41,301.91
Eldringhoff, Mary S.	14,626.60	14,626.60
Ennis, Lorraine	512.36	512.36
Enos, Teresa A.,	9,964.96	9,964.96
Ethier, Sandra C.	9,684.64	9,684.64
Evangelista, Geraldine	2,335.00	2,335.00
Faraci, Annina	46,687.41	46,687.41
Farley, Paula J.	906.67	906.67
Feick, Mary	38,645.29	38,645.29
Feltham, Jane E.	28,210.95	28,210.95
Feran, Martha A.	7,365.32	7,365.32
Ferrelli, John F.	4,869.15	4,869.15
Ferrelli, Linda	481.95	481.95
Fiore, Jennifer Ann	39,414.93	39,414.93
Fiore, Kaitlin	1,106.00	1,106.00
Fisher, Leanne M.	43,441.91	43,441.91
Fiske, Elaine	40,579.24	40,579.24
Fitzgerald, Judith I.	10,022.13	10,022.13
Fitzpatrick, Mary	321.30	321.30
Fleury, Nicole L.	861.00	861.00
Foley, Dorothy	45,387.59	45,387.59
Ford, Kathleen	36,661.12	36,661.12
Forsyth, Nancy Farrey	46,640.48	46,640.48
Fortier, Julie M.	3,463.76	3,463.76
Fortunato, Terri E.	2,119.00	2,119.00
Fowler, Brandi L.	19,717.76	19,717.76
Fowler, June	21,487.68	21,487.68
Fowler, Marilyn H.	7,197.97	7,197.97
Frechette, Leo	10,500.00	10,500.00
Friedman, Carole	12,432.65	12,432.65
Friedman, Joan	45,387.59	45,387.59
Fuller, Jan H.	47,722.88	47,722.88
Gaffney, M. Elizabeth	50,053.01	50,053.01
Gagnon, Michael P.	7,814.40	7,814.40
Gallo, Carole Anne	45,057.72	45,057.72
Garceau, Louis A.	25,463.00	25,463.00
Gardner, Eileen T.	41,600.05	41,600.05
Gath, Frances	45,638.41	45,638.41
Gearty, Louise A.	83.32	83.32
George, Joseph Paul	44,396.90	44,396.90
Gilbride, Thomas M.	38,096.75	38,096.75
Gillotte, Karen M.	4,744.94	4,744.94
Goldstein, Gladys	4,567.70	4,567.70
Goode, Sheri	598.50	598.50
Gorski, Arlene M.	2,336.00	2,336.00
Graham, Donna	47,721.63	47,721.63
Grant, Diane L.	10,868.62	10,868.62
Graves, Gloria J.	34,780.72	34,780.72
Graves, Scott M.	870.00	870.00
Gray, Mary Jayne	41,493.60	41,493.60
Greene, Donna M.	2,404.37	2,404.37
Greenman, George C.	40,258.44	40,258.44
Gropman, Maureen C.	46,754.10	46,754.10
Gropman, Richard	49,638.81	49,638.81
Gurry, Sheila	40,791.06	40,791.06
Hair-Sullivan, Linda	46,291.71	46,291.71
Hall, Yvonne M.	29,676.89	29,676.89
Hallisey, Jill M.	11,270.28	11,270.28
Hamilton, Gail M.	40,095.75	40,095.75
Hamlyn, Joyce	97.00	97.00
Hanna Durkin, Gale F.	6,493.10	6,493.10
Hansberry, Bonita	50,000.56	50,000.56
Harrison, Dolores M.	31,915.88	31,915.88
Harrison, Jaclyn N.	2,520.00	2,520.00
Hassan, Christine	45,569.30	45,569.30
Hastings, Rochelle	11,923.71	11,923.71
Hawkins, H. Herrick	64,419.64	64,419.64
Hayden, Judith A.	350.00	350.00
Hazel Jr, George	42.08	42.08
Hazel, George	4,250.00	4,250.00
Heald, Derek	2,754.00	2,754.00
Hegarty, Patricia A.	17,052.92	17,052.92
Hennemuth, Trudy	43,753.82	43,753.82
Henry, Kathleen	32,118.43	32,118.43
Herlihy, Mary	45,538.69	45,538.69
Hickey, Brian J.	54,118.97	54,118.97
Hill, Lisa A.	80.00	80.00
Hill, Lori A.	2,400.00	2,400.00
Hirtle, Maryellen	15,688.91	15,688.91
Hodgdon, James J.	2,164.00	2,164.00
Holbrook, Albert K.	2,381.00	2,381.00
Holmy, Carole	46,515.97	46,515.97
Hopkins, Judith A.	25,183.51	25,183.51
House, Linda	19,191.33	19,191.33
Hubert, Janet	12,355.77	12,355.77
Hughes, Diane C.	85.80	85.80
Hyland, Lori	32,115.49	32,115.49
Hynes, John N.	29,990.24	29,990.24
Hynes, Kim	4,959.30	4,959.30
Ianetta, Linda Jean	820.75	820.75
Indelicato, Rosemary	8,522.27	8,522.27
Jackman, Maureen	40,252.33	40,252.33
Jacobsen, Lucy	3,578.53	3,578.53
Jardin, August P.	45,165.83	45,165.83
Jarek, John F.	46,672.95	46,672.95
Jarek, Margaret	42.90	42.90
Joyce, Eileen A.	14.00	14.00
Juszkiewicz, Jane	10,318.34	10,318.34
Kalarites, George	48,011.49	48,011.49
Kalarites, Marcia A.	49,568.52	49,568.52
Kane, Maureen	40,095.75	40,095.75
Karlberg, David	2,476.00	2,476.00
Kasparian, Kaspar	45,297.63	45,297.63
Kasprzak, Lisa L.	14.00	14.00
Kastritis, James P.	40,120.75	40,120.75
Kearns, Joanne	26,589.51	26,589.51
Keating, Thomas E.	2,381.00	2,381.00
Keddie, Marie J.	42.90	42.90

Keddie, Patricia A.	34,814.90	34,814.90
Keefe, Barbara A.	7,638.46	7,638.46
Kelley, Dianne L.	7,944.63	7,944.63
Kelley, Jane A.	44,904.10	44,904.10
Kelley, Joan M.	272.00	272.00
Kelley, Louise E.	18,110.86	18,110.86
Kelley, Maureen P.	43,475.63	43,475.63
Kennedy, Mary Pepin	44,249.44	44,249.44
Khachadourian, Jean R.	2,415.00	2,415.00
King, Pauline J.	47,300.32	47,300.32
Kinsman, Victoria	34.00	34.00
Kirwin, Virginia.	40,095.75	40,095.75
Kirwin, William	44,612.09	44,612.09
Klerowski, Jon P.	2,815.20	2,815.20
Klerowski, Robert M.	3,771.52	3,771.52
Kling, Joyce	7,801.84	7,801.84
Krainski, Joanna D.	52,342.53	52,342.53
Krol, Patricia A.	46,340.02	46,340.02
Krueger, Barbara E.	44,565.97	44,565.97
Kyser, Jean B.	7,353.07	7,353.07
LaChance, Susan	43,453.82	43,453.82
Laffey, John J.	29,418.16	29,418.16
Laffey, Mary	41,506.83	41,506.83
Lamotte, Susan	45,387.59	45,387.59
Lannon, Patricia	42,542.35	42,542.35
Laurin, Paul	414.41	414.41
Laws, Nancy	40,224.76	40,224.76
Lazzara, Mary E.	11,572.85	11,572.85
Leahy, Frederick	46,981.98	46,981.98
Lecam, Donna	46,076.05	46,076.05
LeClair, Alfred	45,412.74	45,412.74
LeClair, James L.	48,527.44	48,527.44
Leprohon, Joseph A.	46,204.67	46,204.67
Lesage, Charles H.	25,730.55	25,730.55
Lessard, Gregory R.	830.00	830.00
Levine, Steven	54,269.85	54,269.85
Lewis, Helen	44,856.76	44,856.76
Libby, David A.	35,874.70	35,874.70
Lightfoot, James M.	2,415.00	2,415.00
Locker, Sharlene	45,605.04	45,605.04
Lodi, Judith E.	43,471.70	43,471.70
London, Patricia L.	1,743.73	1,743.73
Loosen, Raymond	50,003.68	50,003.68
Lovett, Thomas W.	61,969.71	61,969.71
Lucchesi, Joseph J.	65.43	65.43
Lundbohm, Mary A.	13.00	13.00
Lunn, Janice	46,076.05	46,076.05
Lussier, Pamela	15,089.31	15,089.31
Lynch, Michael J.	1,575.90	1,575.90
Maas Mould, Mona I.	25,392.22	25,392.22
Mac Donald, Bruce Alan	32,613.63	32,613.63
Mac Donald, Anita	40,096.86	40,096.86
Mac Donald, Luanne R.	2,726.18	2,726.18
Mac Dougall, Robert	63,790.83	63,790.83
MacInnis, Kristine	974.50	974.50
Mac Mullin, James P.	2,004.32	2,004.32
Maglio, Patricia	2,385.00	2,385.00
Maguire, Mary	38,260.00	38,260.00
Mahoney, Eileen	18,600.67	18,600.67
Mainey, Frederick M.	2,924.45	2,924.45
Malatesta, Rosamond	35,966.47	35,966.47
Malone, Linda	43,453.82	43,453.82
Maloney, Robert B.	45,387.59	45,387.59
Maloy, Anne	42,183.54	42,183.54
Maloy, John	46,579.52	46,579.52
Maniscalco, James	21,274.15	21,274.15
Manley Jr, James	40,403.21	40,403.21
Manning, Lynn W.	42.90	42.90
Manseau, Mary	46,576.79	46,576.79
Manzi, Edward R.	9,321.71	9,321.71
Manzi, Robert L.	50,051.05	50,051.05
Maranville, Marie L.	34,814.90	34,814.90
Marchand, Jon A.	5,848.57	5,848.57
Marcotte, Carla	1,428.00	1,428.00
Marcus, David	40,579.24	40,579.24
Marion Jr, Louis E.	33,373.25	33,373.25
Marsh, Elsa A.	40,088.31	40,088.31
Marshall, Angela	30,807.27	30,807.27
Martin, Daniel N.	40,011.30	40,011.30
Martin, Pauline	56.00	56.00
Martin, Robert E.	8,545.75	8,545.75
Mason, Carla P.	36,461.81	36,461.81
Masters, Rita	4,605.00	4,605.00
Masters, Sara M.	25.00	25.00
Matysczak, Helen	47,078.16	47,078.16
Maxwell, Elaine	43,453.82	43,453.82
Mazzapica, Mary	55.47	55.47
Mazzuchi, Leo R.	23,507.28	23,507.28
McAndrews, Patrick F.	12,805.42	12,805.42
McArdle Milenavich, Sharon	45,781.49	45,781.49
McArdle, Kevin P.	68,400.84	68,400.84
McBrine, Monica	22,440.93	22,440.93
McCabe, Evelyn D.	7,535.77	7,535.77
McCabe, Robert F.	48,592.59	48,592.59
McCann, Joseph F.	38,852.01	38,852.01
McCarthy, Robert	28,551.16	28,551.16
McComber, Michele	1,269.93	1,269.93
McDade, Pamela	44,747.77	44,747.77
McDermott, Anne	42,988.08	42,988.08
McDermott, Kathy	7,687.84	7,687.84
McDonnell, Patricia R.	45,111.30	45,111.30
McGowan, Muriel	11,083.02	11,083.02
McGrath, Christine L.	98,639.92	98,639.92
McGuire, James	70,050.03	70,050.03
McGuirk, William E.	74,559.10	74,559.10
McKenna, Donna M.	7,922.64	7,922.64
McKenna, Kim Marie	14.00	14.00
McLaughlin, Rojean	2,026.01	2,026.01
McNamara, Maureen	46,172.75	46,172.75
McPhee, Lorraine	12,432.65	12,432.65
McSheehy, Maureen	44,268.21	44,268.21
McSorley, Cynthia A.	33,388.89	33,388.89
McVey, Robin	1,623.00	1,623.00
McWilliams, Brenda	40,252.33	40,252.33
Merrill, Jennifer A.	34,539.86	34,539.86
Meuse, Marie E.	1,596.50	1,596.50
Meuse, Patricia Mw	33,284.69	33,284.69
Middleton, Scott	14,808.56	14,808.56
Mills, David	74.30	74.30
Minior, Ryan P.	1,231.65	1,231.65
Mofield, Kathleen	42,280.63	42,280.63
Montecalvo, Dolores	10,292.60	10,292.60
Mooney, Donna B.	46,628.57	46,628.57
Mootrey, Kathleen J.	38,895.14	38,895.14
Morandi, Denise	39,237.87	39,237.87
Morello, Mary Beth	1,973.50	1,973.50
Moriarty, Carol G.	350.00	350.00
Morin, Marjorie	846.11	846.11
Morin, Therese H.	3,202.20	3,202.20
Morris, Mary C.	10,109.85	10,109.85
Morris, Mary Louise	44,904.10	44,904.10
Morrissey, Joanne M.	39,563.88	39,563.88
Morse, George A.	949.30	949.30
Moser, Sharon J.	44,499.21	44,499.21
Mousseau, Richard	45,387.59	45,387.59
Moynihan, Barbara	45,818.39	45,818.39
Mrozowski, Jennifer Lee	37,033.41	37,033.41
Mullen, David	41,427.84	41,427.84
Mulligan, Kathleen M.	2,177.00	2,177.00
Mulvanity, Deborah	1,451.61	1,451.61
Murphy, Lois E.	14,567.55	14,567.55
Murray, Mary	38,355.32	38,355.32
Musumeci, Joseph	46,003.65	46,003.65
Napoli, Patricia A.	19,128.60	19,128.60
Nastasi, Mariellen A.	36,378.51	36,378.51
Natola, Ralph J.	28,560.00	28,560.00
Nawn, Mary A.	6,807.52	6,807.52
Neary Hughes, Lisa	38,645.29	38,645.29
Nelson, Jefferey F.	3,852.00	3,852.00
Neumann, Carlene	986.70	986.70

Newton, Richard H.	31,722.48	31,722.48
Nolan, Joann	34,780.72	34,780.72
Nolan, Laurajean	5,578.70	5,578.70
Nolan, Marie	9,518.30	9,518.30
Norton, Paul E.	2,499.00	2,499.00
Novelli, Linda	49,129.92	49,129.92
O'Brien, Barbara	277.90	277.90
O'Brien, Brenda A.	48,468.15	48,468.15
O'Brien, Daniel G.	46,433.35	46,433.35
O'Brien, Joanne	43,468.07	43,468.07
O'Brien, Madeline	40,579.24	40,579.24
O'Brien, Marilyn P.	46,735.07	46,735.07
O'Brien, Norris	46,764.52	46,764.52
O'Donnell, Andrea M.	30,556.45	30,556.45
O'Hara, Ann	45,060.68	45,060.68
O'Leary, Victoria M.	522.38	522.38
O'Leary, Victoria	324.48	324.48
Oleson, William J.	178.32	178.32
Olsen, Sven	2,452.00	2,452.00
Osterberg, Roy	33,221.16	33,221.16
Osterman, Glenn W.	45,592.58	45,592.58
Osterman, Marcia	23,919.90	23,919.90
O'Sullivan, Rita	43,682.06	43,682.06
Otis, Richard	45,214.17	45,214.17
Page, Donald C.	29,384.77	29,384.77
Pagiavlas, Stephanie	46,208.54	46,208.54
Papik, Elizabeth F.	46,172.75	46,172.75
Paquette, Sharon	306.00	306.00
Parker, Lisa E.	32,493.71	32,493.71
Pastore, Cheryl	11,765.00	11,765.00
Pastore, Michelle	31,842.12	31,842.12
Patterson, Roy	2,381.00	2,381.00
Patterson, Susan	42,895.85	42,895.85
Paul, George S.	65,573.17	65,573.17
Payne, Yvette	7,725.84	7,725.84
Peach, Dorothy	10,286.42	10,286.42
Pedulla, Kathleen R.	53.87	53.87
Pellegrino, Pamela	36,849.81	36,849.81
Penney, Claire K.	2,759.41	2,759.41
Penney, Kathleen	10,087.13	10,087.13
Penza, Frederick	49,356.60	49,356.60
Perrin, Ronald O.	39,409.74	39,409.74
Perrin, Ruth	2,499.96	2,499.96
Petalas, Marjorie A.	47,888.61	47,888.61
Petkiewich, Grace	7,888.81	7,888.81
Petrie, Jill M	28,210.83	28,210.83
Petros, Joseph M.	9,336.10	9,336.10
Philbrook, Kenneth M.	8,940.08	8,940.08
Pilat, Roger	47,741.99	47,741.99
Piscione, Claire	41,506.83	41,506.83
Piscione, William	51,643.14	51,643.14
Ploof, Arthur	2,381.00	2,381.00
Policelli, Ann M.	1,373.00	1,373.00
Pollard, Gail A.	40,411.47	40,411.47
Porcaro, Cheryl	55,268.54	55,268.54
Powers, Patricia A.	374.85	374.85
Primerano, Mary A.	44,935.30	44,935.30
Procacini, Deborah A.	69.00	69.00
Prodanas, Stephen	48,853.00	48,853.00
Quinn, John F.	24,809.33	24,809.33
Quinn, Kathryn	40,579.24	40,579.24
Read, Elinor A.	47,090.29	47,090.29
Reading, Robin F.	10,850.65	10,850.65
Reed, Claire	40,579.24	40,579.24
Reitman, Kathryn P.	1,308.60	1,308.60
Renaud-Stephan, Frances	34,770.36	34,770.36
Rice, Joseph F.	8,912.95	8,912.95
Rideout, Gerald	52,903.79	52,903.79
Rideout, Maureen	48,179.32	48,179.32
Riley, Elaine	14,435.18	14,435.18
Rivera, Alysha M.	1,116.40	1,116.40
Roberts, Bonnie L.	42,995.96	42,995.96
Roberts, Marimargaret	45,387.59	45,387.59
Robinson, Elizabeth C.	32,120.02	32,120.02
Rocco, Deborah A.	7,897.00	7,897.00
Rodgers, Dale	344.66	344.66
Rodgers, Kristi	17,910.69	17,910.69
Rogacki, Daniel	40,095.75	40,095.75
Rogers, Kristina	30,626.99	30,626.99
Rogers, Valerie E.	21,556.66	21,556.66
Rollka, Patricia	189.00	189.00
Romano, Anthony	71,342.23	71,342.23
Romano, Patrick	941.00	941.00
Ronan, Anne	1,519.90	1,519.90
Ronan, Cathy	48,592.35	48,592.35
Rotundi, Jean Marie	257.40	257.40
Roux, Arlene P.	1,488.00	1,488.00
Rubico, Geraldine	41,424.81	41,424.81
Ruggiero, Denise A.	590.00	590.00
Ruggiero. Denise	712.60	712.60
Ryan, Joan	40,579.24	40,579.24
Ryan, John	100,857.63	100,857.63
Ryan, Sandra	47,849.39	47,849.39
Ryan, Sandra	8,776.49	8,776.49
Ryder, Elizabeth	10,484.83	10,484.83
Ryser, Patricia A.	8,872.18	8,872.18
Sacramone, Agnes	47,597.53	47,597.53
Sagro, Carol	47,695.04	47,695.04
Saindon, Denise Marie	38,,907.01	945.01
Sanford, Shirley	45,564.95	45,564.95
Santos Zambella, Elizabeth	40,579.24	40,579.24
Sarsfield, Mary	12,392.53	12,392.53
Sartori, Anita	26,439.65	26,439.65
Scarpa, Amy	841.45	841.45
Schimmelbusch, Kurt	18,673.63	18,673.63
Scofield, Susan	40,095.75	40,095.75
Sdoia, Eugene	46,956.83	46,956.83
Sears, Douglas W.	2,499.96	2,499.96
Sears, Rosemary	2,360.00	2,360.00
Shainker, Michelle S.	13,201.91	13,201.91
Sharkey, James F.	37,055.06	37,055.06
Shattuck, Beverly M.	7,486.61	7,486.61
Sheehan, Kelly A.	808.56	808.56
Skoropowski, Maria	12,419.33	12,419.33
Slezak, Diane N.	36,619.46	36,619.46
Smith, Cressida	327.50	327.50
Smith, Jeanne	29.50	29.50
Smith, Margaret	14,123.84	14,123.84
Smith, Thomas	602.00	602.00
Sobel, Audrey J.	10,068.62	10,068.62
Speros, Elaine F.	45,631.15	45,631.15
St Germain, Carol A.	34,969.00	34,969.00
Stevens, Barbara	12,432.65	12,432.65
Stevens, Vasilike J.	7,560.27	7,560.27
Stewart, Donald	36,723.10	36,723.10
Stocki, Penny L.	855.41	855.41
Stone, Charlotte	5,937.50	5,937.50
Stone, Phillip J.	34,474.02	34,474.02
Storms, Mary Ann	5,845.38	5,845.38
Stotelmyre, Janice R.	2,105.50	2,105.50
Stratis, Patricia	45,106.10	45,106.10
Stuart, Michael	2,381.00	2,381.00
Sullivan Jr, Thomas F.	33,066.17	33,066.17
Sullivan, Barbara J.	42,850.01	42,850.01
Sullivan, Carole	49,212.59	49,212.59
Sullivan, Deborah	1,084.39	1,084.39
Sullivan, Dolores A.	29,587.96	29,587.96
Sullivan, Dolores	30,723.12	30,723.12
Sullivan, Donald	51,155.07	51,155.07
Sullivan, Heather M.	2,164.00	2,164.00
Sullivan, Laura L.	154.00	154.00
Sullivan, Mary L.	51,053.51	51,053.51
Sullivan, Michael B.	35,000.00	35,000.00
Sullivan, Rosemary G.	6,849.67	6,849.67
Sullivan, Stella F.	44,231.48	44,231.48
Sullivan, Susan M.	11,745.40	11,745.40
Sullivan, William F.	74.30	74.30
Sun, Gail S.	24,510.10	24,510.10
Sutliff, Nadine B.	40,915.55	40,915.55
Talford, Ginamarie	38,877.32	38,877.32

Tanner, Barbara	12,761.45	12,761.45
Tanner, Donna L.	47,603.11	47,603.11
Tashjian, Margaret A.	1,162.50	1,162.50
Teas, Nancy	13,192.61	13,192.61
Tecce, Catherine	686.00	686.00
Tellier, Holly	10,590.67	10,590.67
Tellier, Patricia	44,711.60	44,711.60
Themeles, Betty Ann	44,577.19	44,577.19
Themeles, Christine	47,200.32	47,200.32
Thompson, Nancy G.	26,439.65	26,439.65
Thome, Susan	44,752.20	44,752.20
Thuillier, Peter G.	36,994.11	36,994.11
Tighe, Jennifer L.	2,381.00	2,381.00
Tildsley, Sharon	1,770.00	1,770.00
Torname, Nancy	4,985.36	4,985.36
Touher, Brian M.	35,072.94	35,072.94
Tower, Elaine M.	21,487.56	21,487.56
Trant, Linda M.	28.00	28.00
Traveis, William.	48,321.05	48,321.05
Troisi, Kim M.	2,182.00	2,182.00
Trull, Joel A.	33,066.17	33,066.17
Tsimtsos, William	43,699.05	43,699.05
Tumenas, Laura L.	42.00	42.00
Turcotte, Mary E.	7,525.32	7,525.32
Vail, Kathleen T.	11,656.70	11,656.70
Van Houten, Mary Lou	4,063.85	4,063.85
Ventolieri, Melissa	42.00	42.00
Ventura, Catherine F.	33,328.85	33,328.85
Venza, Lisa M.	21,806.05	21,806.05
Vitallo, Barbara	40,579.24	40,579.24
Wallace, Joy C.	3,293.23	3,293.23
Walsh Jr, Thomas M.	48,461.36	48,461.36
Walsh, Elaine	23,840.80	23,840.80
Walsh, Joseph C.	76,111.98	76,111.98
Ware, Karen Ann	40,579.24	40,579.24
Ware, Robert	48,247.34	48,247.34
Weber, Doreen M.	900.00	900.00
Wein, Susan A.	10,850.65	10,850.65
Weir, John S.	38,039.75	38,039.75
Weir, John	43,981.86	43,981.86
White, Joy	44,028.68	44,028.68
White, Rose M.	44,904.10	44,904.10
Whitehead, Maureen	44,904.10	44,904.10
Whitehouse, Karen M.	30,556.45	30,556.45
Whitney, Elizabeth	465.73	465.73
Whittlesey Jr, Roger	57,919.64	57,919.64
Williamson, Jacqueline	45,060.68	45,060.68
Witham, Cheryl	34,157.83	34,157.83
Wolfson, Philip S.	11,944.90	11,944.90
Woodman, Janice M.	9,926.92	9,926.92
Worthington, Doris	14,088.60	14,088.60
Woundy, Susan R.	788.34	788.34
Yaeger, Warren J.	49,931.86	49,931.86
Zantuhos, Jennie	40,579.24	40,579.24
Zbieg, Richard	46,877.55	46,877.55
Zunino, Elaine	13,879.32	13,879.32
SELECTMEN:		
Gill, Joseph	6,000.00	6,000.00
Hanson, Richard	5,000.00	5,000.00
Dunlevy, Joan	5,000.00	5,000.00
Anderson, Kevin	5,000.00	5,000.00
TOWN MANAGER:		
Barbeau, Sandra A.	60,039.00	60,039.00
Cressman, David G.	83,600.00	83,600.00
Chambers, Helen	42,750.00	42,750.00
Hague, Barbara	32,299.00	32,299.00
Hudson, Edwina	43,937.00	43,937.00
TREASURERS OFFICE:		
Blakeney, Jr., William	45,305.84	45,304.84
Carey, Warren	57,093.26	57,093.26
Gath, Debra	3,404.31	3,404.31
Johnson, Elizabeth	18,091.13	18,091.13
Langlois, Lorraine	22,902.63	1,751.57	24,654.20
Lightfoot, Dorothy	36,955.09	1,989.37	38,944.46
Smith, Janet	30,693.58	1,621.68	32,315.26
Sullivan, David	53,704.54	3,833.11	57,537.65

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At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	**911**
Administrative Services, (Town Hall)	640-4488
Assessors, (Town Hall)	640-4330
Auditor, (Town Hall)	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner, (DPW Building)	640-4430
Conservation Commission, (DPW Building)	640-4370
FIRE DEPARTMENT	
To Report a Fire	**911**
Other Fire Information	640-4410
Health Board, (DPW Building)	640-4470
Housing Authority, (Livingston St.)	851-7392
Library, (Harold J. Patten, Town Hall Ave.)	640-4490
Parking Clerk, (Town Hall)	640-4356
Planning Board, (DPW Building)	640-4370
Plumbing/Electrical Inspector, (DPW Building)	640-4435
POLICE DEPARTMENT, (918 Main St.)	
EMERGENCY	**911**
Administrative-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS DEPARTMENT, (DPW Building, 999 Whipple Rd.)	
Superintendent/Administration Office	640-4440
Engineering Department	640-4440
Highway Department	640-4440
Park Department, (Livingston St.)	640-3502/640-4462
Sewer Department	640-4440
Tree Department	640-4440
Water Department	640-4448
(Emergencies-Phone Police Department)	
Water Treatment Plant	858-0345
Water Billing Department, (Town Hall)	640-4350
Recreation Department, (DPW Building)	640-4460
Road Runner Transportation	851-9402
Rubbish Disposal	851-6321
SCHOOL DEPARTMENT	
Athletic Director	640-7834
Loella Dewing School, (1469 Andover St.)	640-7858
Heath Brook School, (165 Shawsheen St.)	640-7865
Memorial High School, (320 Pleasant St.)	640-7825
North Street School, (133 North St.)	640-7875
Louise Trahan School, (12 Salem Rd.)	640-7870
Wynn Middle School, (1 Griffin Way)	640-7846
Shawsheen Tech. Region. H.S. (Billerica)	667-2111
Superintendent of Schools, (139 Pleasant St.)	640-7801
Business Administration, (139 Pleasant St.)	640-7805
Sealer of Weights & Measurers	640-4430
Selectmen, (Town Hall)	640-4300
Senior Center, (175 Chandler St.)	640-4480
Cable TV: Channel 10	640-4300
Channel 22	640-7825
Town Clerk, (Town Hall)	640-4355
Town Manager, (Town Hall)	640-4310
Treasurer/Tax Collector, (Town Hall)	640-4340
Veterans Agent, (Town Hall)	640-4485
Voter Information, (Town Hall)	640-4355
Welfare Department	446-2400

CITIZENS INFORMATION SERVICE

Office of the Secretary of State	1-80-392-6090
Senator Edward Kennedy, (Boston)	1-67-565-3170
Senator John Kerry, (Boston)	1-67-565-8519
Congressman Marty Meehan, (Lowell)	459-0101
State Senator John O'Brien	1-67-722-1612
State Representative James Miceli	1-67-722-2692
State Representative Edward LeLacheur	1-67-722-2582

Annual Report
Town of
Tewksbury
Massachusetts

The
Tewksbury
Public Library
1998

Annual Report

Town of Tewksbury Massachusetts

1998

1998
IN MEMORIAM

Person's Name	Position Held	Dates
Edward L. Brabant	Part-Time School Custodian Founder And Advisory Board Member Of Boy Scout Troop 322 Little League Coach President Of The Golden Age Club	
James P.K. Chandler	Personnel Board Member	1963-1965 and 1971-1974
Donald J. Dee	Community Activist	
Christine E. Delaney	Memorial Scholarship Fund Raising Activist	
Mary F. Delaney	Elected Member Of The 1st Housing Authority Co-Founder Of Tewksbury Little League Active In Tewksbury Sports Programs	1963
Charles A. Doucette	Member Of The Merrimack Valley Watershed Association	
Alfred L. Gray	Retired D.P.W. Highway Foreman	1956-1993
Ruth A. Hanson	Community Activist	
John J. Karbowniczak, M.D	Retired Middlesex County Medical Examiner	
Alice M. Littlefield	Original Member Of Senior Friends At The Loella Dewing Elementary School Golden Age Club Officer Active In The Senior Drop-In Center Programs	
Silvio C."Sil" Maglio	Recreation Commission Council For Youth Livingston Street Recreation Committee Active In The Boy Scout Program Active In The Youth Sports Leagues	1967-1975 1972 1972
Irene E. Manley	Former Election Staff	
Paul D. O'Brien	Active In The Little League	
Richard F. "Dick" O'Neill	Retired Dpw Highway Superintendent Member High School Redman Football Boosters	1936-1979
James A. Riddle	Part-Time Dog Officer	1970
Mary L. St.Hilaire	Member Of The Golden Age Club	
Francis J. Treanor	33 Years Service - Tewksbury School Department 18 Years Guidance Director At The Junior High School	

GENERAL GOVERNMENT

Biograph
Annual and Specials

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   1998 - 28,135

5. **Land Areas:**
   20.70 square miles
   10,789.5 acres assessed

6. **Density:**
   Person per square mile:
   1970 - 1,099
   1980 - 1,182
   1990 - 1,367
   1998 - 1,360

7. **Climate:**
   Mean annual precipitation - 43.40 inches.
   Mean Temperature - January - 26.6 degrees
   July - 73.7 degrees.

8. **Elevation:**
   Highest Point: Ames Hill, 363 feet;
   North section: 200 feet;
   West section: 150 feet;
   Center: 120 feet;
   South section: 150 feet
   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting

Elected Officers

SELECTMEN	
Joan M. Dunlevy, Chairman	1999
John F. Ryan	2000
Kevin C. Anderson	2000
Joseph P. Gill, Jr.	2001
Charles E. Coldwell	2001
BOARD OF HEALTH	
William L. Lindsey, Ch.	1999
Edward J. Sheehan	2000
Susan Sullivan	2001
TOWN CLERK	
Elizabeth A. Carey	1999
MODERATOR	
James P. Coakley	1999
PLANNING BOARD	
Richard A. Krause	1999
David J. Plunkett	2000
Frank R. Sweet	2001
Cheryl Layne Busch	2002
Robert A. Fowler, Sr., Chairman	2003
SCHOOL COMMITTEE	
Edward J. Doherty	1999
Ruth M. Perrin	2000
Scott J. Consaul	2000
William DeGregorio	2001
Edward K. Dick, Chairman	2001
REGIONAL VOKE SCHOOL COMMITTEE	
J. Peter Downing	2000
Patricia M. W. Meuse	2001
TRUSTEES PUBLIC LIBRARY	
Marjorie A. Conlon Chair	1999
Carol A. Hazel	1999
Maureen P. Kelley	2000
Patricia S. Qua	2000
Nancy M. Boyle	2001
M. Eileen McDonagh	2001
HOUSING AUTHORITY	
Louise A. Gearty	1999
Linda A. Ricardo-Brabant	2000
Robert C. Briggs	2001
Patricia S. Qua (Governor's Appointee)	2001
Shawn E. Dillon	2003

Appointive Officers

Town Manager	David G. Cressman
Asst. to the Town Manager	Sandra A. Barbeau
Town Counsel	Charles J. Zaroulis, Esq.
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	Norman O. Boudreau
Assessor	Barbara Flanagan
Assessor	John J. Kelley
Attendance Officer	George Hazel
Auditor	Donna Walsh
Building Commissioner	Richard A. Colantuoni
Building Inspector	Edward Johnson
D. P. W. Superintendent	William Burris
Dog Officer	Walter Collins
Emergency Management Dir.	Michael Sitar
Fire Chief	Thomas Ryan
Health Sanitarian/Deputy Animal Inspector	Michael Sheu
Historian	Francis L. Brown
Northern Middlesex Area Commission Rep.	David G. Cressman Charles E. Coldwell
Police Chief	John Mackey
Recreation Director	Roy Patterson
Sealer of Weights & Measures	Edward Johnson
Superintendent of Schools	Christine L. McGrath, Ph.D.
Treasurer/Collector	Warren R. Carey
Veterans Agent	Ellsworth Hart
Veterans Burial Indigent	Farmer & Dee, Inc. Tewksbury Funeral Home
Veterans Grave Officer	Harry Patterson
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

ADULT ELDERLY HOUSING/ASSISTED CARE LIVING COMMITTEE

Michael Firneno
Joseph Gill
John Mackey
Sue Sullivan
Thomas Gannon
Wilfred Lambert
Jerome Selissen
David G. Cressman
David Plunkett

AFFORDABLE HOUSING

Corinne Delaney
Lorraine Maniscalco
William Scanlon
Vincent Spada
Charles Roux, Jr.
Vera Ford

APPEALS BOARD

Judy M. Norton	1999
Thomas R. Gannon, Ch.	2000
Richard E. Cluff, Jr.	2001

APPEALS BOARD-ASSOCIATE MEMBERS

Mark Singleton	1999
Lisa teDuits	1999

BOARD OF REGISTRARS

Robert A. Hunter	1999
Beverly A. Bennett	2000
Edward Creamer	2001

ASSISTANT REGISTRARS

Angela T. Callahan	1999
Kathleen M. Garrant	1999
Sandra E. Turcotte	1999

CABLE ADVISORY COMMITTEE

Stephen P. Bazzinotti	1999
Joseph Dermody	1999
James Burgoyne	2001

CITIZEN TECHNOLOGY COMMITTEE

Paul J. Salvato, Jr.
Stephen Hattori
Marilyn Curran
Peter F. Orio, Jr.
Michael P. Kelley
Joseph Gill
David J. Chou
Richard Morrison
Gregory McClay (Ex-Officio)

CONSERVATION COMMISSION

William Hallisey, Ch.	1999
Lucio Barrinelli	1999
Carolyn J. French	1999
Brian Balukonis	2000
Sal Torname	2000
Vincent Spada	2001
Stanley J. Folta, Jr.	2001

COUNCIL ON AGING

Joel Deputat	1999
Robert Scarano	1999
Bernice E. Sprague	1999
Frank Criscitello	1999
Ellen Keefe	2000
Philomena Gibson	2000
Joanne Aldrich	2000
James Mendonca	2001
Norman J. Desmarais	2001
Warren Hupper	2001
Susan Sullivan	2001

DEDUCT METER COMMITTEE

Joan Dunlevy
William Hurton
Donald Leonard
Frederick Montague
Rita O'Brien-Dee

FINANCE COMMITTEE

Raymond Shaw, Ch.	2000
Thomas Cooke	2000
James A. Cutelis	2001
Andrew T. Diciaccio	2000
George Donovan	1999
Kenneth Holden	2001
Patricia Millward	2000
John Wynn	2001
Richard J. Sprague	2001
Joseph Emond, III	1998
William J. DeGregorio	1998

FOSTER SCHOOL MEMBERS

Kevin Anderson
Beverly Bennett
Cheryl Busch
Scott Dolliver
James J. Gaffney, III
Mary Jane Marcucci
Sandy Pellegrino
Douglas Sears

HISTORICAL COMMISSION

Beverly Bennett	1999
James J. Gaffney, III	1999

Eileen McDonagh	1999
Raymond Paczkowski	1999
Douglas W. Sears	1999
Debby Bernard	2001

HOMECOMING COMMITTEE

Harold MacDonald
Mary MacDonald
James MacDonald
Gregory Tsotsi
Nancy Tsotsi
Steven Spencer
Christine Martell
Irene Moge
Thomas Sewall
John Bushway
Wayne E. Ryder
Gayle Bolduc
Joyce Fidler
Maureen Mackey

INDUSTRIAL COMMISSION

Edward Doherty	1999
Kevin Anderson	2002
Robert Kerber	2002
Ellsworth K. Hart	2003
Daniel Boucher	2003

LIBRARY BUILDING COMMITTEE

Joseph Gill
Thomas Conlon
Maureen P. Kelley
Lawrence Polimeno
Leann D'Entremont
David Cressman
Elisabeth Desmarais
Richard O'Neill, Esq.
Thomas Cooke

MASS. CULTURAL COUNCIL

Marylou Christoffels	1999
Smita Shah	1999
Louise Cole	1999
Donna Pacheco	1999
Maria Galante	1999
Stephanie Power	1999
Lani Matthews	1999
Anne McDermott	2000

MEMORIAL COMMITTEE

Charles Coldwell	1999
John Kane	1999
Richard Morris	1999
Leo Bernardi	1999
Kevin Downey	1999

NEW TEWKSBURY SCHOOL BUILDING COMMITTEE

Steve Witham
Raymond Shaw
David Cressman
James Cutelis
William DeGregorio
Joan Dunlevy
James Melloni
John Wynn
Thomas Conlon

PATRIOTIC ACTIVITIES COMMITTEE

John Bushway	2000
Albert Mansolilli	2000
Christine Martell	2000
Lisa Salem	2000
Greg Tsotsi	2000
Harold MacDonald	2000
James MacDonald	2000
Mary MacDonald	2000
Alphee Deveau	2000
Richard Sheehan	2000
Shayne Gorman	2000
Karen Page	2000

PERSONNEL RELATIONS REVIEW BOARD

Norman O. Boudreau, Ch.	1999
Sandra A. Barbeau	1998
Thomas Berube	1998
Susan Stewart	1999
Martha Georgopoulos	2000

RECYCLING COMMITTEE

Joseph P. Gill	1999
Jae Gray	1999
Collette Starliper	1999
Jean Holmes	1999
Chris S. Murphy	1999
Kristina M. Rogers	1999
Edith E. Woods	1999
Anne L. Nilsen	1999
Lucy DelPonte	1999
Anne Ferreira	1999
Robyn McLeish	1999
Patricia Blute	1999
Edward Meagher, Jr.	1999
Sandra Barbeau	1999

SIDEWALK COMMITTEE

Sam Krikorian, Chairman
Franco Lucchesi
Laura Caplan

Edward F. Clark, Jr.
Edward F. Clark, III
Walter Collins
Therese Cooper
Greg A. Danas
Peter Danas
Herbert Hadley
Mark Hildebrand
Edwina Hudson
Cheryl Laffey
Wilfred A. Lambert
Walter J. McAvoy
Dennis A. Mills
Harold Morang
Edward J. Murphy
David Muscovitz
Karl E. Norton
George H. Rost, Jr.
Anthony Saia
Donald Stout
Henry E. Sullivan
Nelson J. Thompson

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNDEDY (D)
Senate Office Building, Washington, DC

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington, DC

CONGRESSIONAL DISTRICT: 5TH

MARTIN MEEHAN
House of Representatives, Washington, DC

STATE GOVERNMENT

SUSAN TUCKER (D)
2nd Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

DAVID NANGLE
18th Middlesex District of General Courts
House of Representatives, State House, Boston, MA

JAMES R. MICELI (D)
20th Middlesex District of General Courts
House of Representatives, State House, Boston, MA

Annual Town Election

APRIL 4, 1998

At a meeting of the inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,420 votes cast. Precinct 1 - 455; Precinct 1A - 518, Precinct 2 - 453, Precinct 2A - 458, Precinct 3 - 625, Precinct 3A - 500, and Precinct 4 - 411.

Precinct 1 - Ellen M. Keefe, Warden
Alice A. Carroll, Clerk

Precinct 1A - Mary A. Casazza, Warden
Yolanda Luongo, Clerk

Precinct 2 - Bernice Sprague, Warden
Cecilia T. Wolff, Clerk

Precinct 2A - Rosemarie Krugh, Warden
Jean E. Byette, Clerk

Precinct 3 - Jean Ray, Warden
Jeannette McCusker, Clerk

Precinct 3A - Rita Coyle, Warden
Mary Pilcher, Clerk

Precinct 4 - Mary-Ann Nichols, Warden
Mary Pepin, Clerk

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	455	518	453	458	625	500	411	3420

BOARD OF SELECTMEN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	91	126	88	107	164	115	87	778
Gill	249	285	242	223	285	258	232	1774
Hanson	208	239	219	191	304	201	189	1551
Coldwell	261	257	227	236	369	294	204	1848
Peters	99	126	129	148	125	129	108	864
Others	2	3	1	11	3	3	2	25
Total	910	1036	906	916	1250	1000	822	6840

BOARD OF HEALTH

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	35	40	31	38	61	29	34	268
Ouellette	215	161	146	184	197	167	104	1174
Sullivan	205	313	275	232	366	304	271	1966
Others	0	4	1	4	1	0	2	12
Total	455	518	453	458	625	500	411	3420

HOUSING AUTHORITY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	333	382	338	362	474	337	271	2497
Delaney	1	11	0	0	8	3	17	40
S. Dillon	22	20	21	2	28	27	24	144
D. Westaway	19	22	10	2	20	7	26	106
F. Senneville	23	19	20	6	18	0	22	108
B. Cooney	4	0	0	0	0	2	0	6
M. Kendall	5	24	17	1	7	6	8	68
B. Sprague	4	1	8	0	0	0	0	13
Others	44	39	39	85	70	118	43	438
Total	455	518	453	458	625	500	411	3420

PLANNING BOARD

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	117	117	111	109	161	125	95	835
Fowler	331	395	323	325	453	369	311	2507
Others	7	6	19	24	11	6	5	78
Total	455	518	453	458	625	500	411	3420

SCHOOL COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	138	154	128	128	186	148	127	1009
Dick	284	307	267	242	400	298	220	2018
Sears	214	254	236	240	298	277	203	1722
DeGregorio	269	319	274	297	363	276	269	2067
Others	5	2	1	9	3	1	3	24
Total	910	1036	906	916	1250	1000	822	6840

REGIONAL VOKE SCHOOL COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	134	124	105	94	163	122	87	829
Meuse	317	389	347	353	458	373	319	2556
Others	4	5	1	11	4	5	5	35
Total	455	518	453	458	625	500	411	3420

TRUSTEES PUBLIC LIBRARY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	225	244	227	220	305	224	168	1613
Boyle	349	401	348	352	488	389	333	2660
McDonagh	330	387	327	327	452	375	318	2516
Others	6	4	4	17	5	12	3	51
Total	910	1036	906	916	1250	1000	822	6840

Total Registered Voters	15962
Total Votes	3420
Percent	21%

A true copy attest:

Elizabeth A. Carey CMC, CMMC
Town Clerk

Annual Town Meeting

May 2 & 4, 1998

Tewksbury Memorial High School
320 Pleasant Street
May 2 & 4, 1998

Moderator James Coakley opened the 1998 Annual Town Meeting on Saturday, May 2, 1998 at 10:00 A.M.

Reverend Carol Boutwell, Pastor, First Baptist Church of Tewksbury, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials' and Town Employees' who passed away during 1997 and who are listed on Page 3 of the 1997 Annual Town Report and he included the following names of those who passed away in 1998:

Mary F. Delaney.....	Elected member of the Housing Authority since 1963.
Alfred L. Gray.....	Retired D.P.W. Foreman.
John J. Karbowniczak, M.D...	Retired Middlesex County Medical Examiner.
Irene E. Manley.....	Former Election Worker.

The Moderator designated the Visitors Section and informed the Assembly that the Town Meeting Guidelines are now printed on the inside cover of the Warrant.

Joan Dunlevy, Board of Selectmen Chairman, announced that the Rainbow Girls' are conducting a Bake Sale and coffee sales in the front entrance, the Friends of the Library are conducting a fund raiser by selling Raffle Tickets, the Enviromental and Household Hazardous Waste Collection Day is Saturday, May 16, 1998, 9AM to 1 PM at the DPW, and please complete and return State Representative. James Miceli's Annual Survey when leaving the Town Meeting.

Moderator Coakley introduced and the Assembly welcomed Charles Salvo and Joseph Machedo, Boy Scout Troop 41, who are working on their Boy Scout Citizenship Badge.

The Moderator informed the Assembly of the Related & Sequential Warrant Articles 26, 27 & 28, that they would be taken as one drawing for action.

There were 104 Registered Voters and 18 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this Motion was Adopted. 10:08 AM (5-2-98)

Mrs. Patricia Millward, Finance Committee Vice Chairman, but speaking as a resident, encouraged the Assembly to be fiscal responsible and vote the lower figure as recommended by the Finance Committee.

On Saturday, May 2, 1998, the Moderator motioned to Reconsider all Acted On Articles and this Motion Failed.
-0- YES 15 NO 11:54 AM (5-2-98)

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1998 Annual Town Meeting to 8:00 PM, Monday, May 4, 1998, to act on Article 4, the Budget, and this motion was Adopted. 11:54 AM (5-2-98)

Moderator James Coakley Reconvened the 1998 Annual Town Meeting at 8:00 P.M. on Monday, May 4, 1998.

There were 188 Registered Voters and 26 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1998 Annual Town Meeting, sine die, and this motion was Adopted. 8:26 PM (5-4-98)

ARTICLE 1

To choose all necessary Town Officers, by ballot, Two (2) members of the Board of Selectmen for three years; One (1) member of the Board of Health for three years; One (1) member of the Housing Authority for five years; One (1) member of the Planning Board for five years; Two (2) members of the School Committee for three years; One (1) member of the Regional Voke School Committee for three years; and Two (2) Trustees Public Library for three years.

Accomplished at the 1998 Annual Town Election, Saturday, April 4, 1998.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

TOWN MANAGER

Finance Committee Chairman, Ray Shaw, motioned to Accept the 1997 Annual Town Report and this motion was Adopted.

10:08 AM (5-5-98)

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 1999.

	FY98 Present	FY99 Requested
BOARD OF HEALTH		
Chairman	$ 450	$ 450
Members (2)	350	350
MODERATOR	500	500
PLANNING BOARD		
Chairman	1100	1100
Members (4)	750	750
SCHOOL COMMITTEE		
Chairman	$3000	$3000
Members (4)	2500	2500
SELECTMEN		
Chairman	6000	6000
Members (4)	5000	5000

Motion: The Finance Committee motioned to Adopt Article 3, as written in the Warrant under the FY99 Requested column.

Voted: Article 3 was Adopted. 10:29 AM (5-2-98)

ARTICLE 4

To see what sums the town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 1998, or take related action.

		FY97 Actual	FY98 Adopted	FY99 Requests	FY99 Mgr Recom	FINCOM	VOTED
1.	**Moderator**						
	Salaries	500	500	500	500		
	Operating	47	100	100	100		
	Total	**547**	**600**	**600**	**600**		
2.	**Selectmen**						
	Salaries	77,434	88,539	33,457	33,457		
	Operating	80,367	89,744	91,826	89,826		
	Total	**157,801**	**178,283**	**125,283**	**123,283**		
3.	**Town Manager**						
	Salaries	184,182	193,648	203,517	203,517		
	New Employees	0	0	61,968	61,968		
	Operating	4,660	3,990	3,990	3,990		
	Total	**188,842**	**197,638**	**269,475**	**269,475**		
4.	**Finance Committee**						
	Salaries	1,850	1,873	2,000	2,000		
	Operating	799	1,360	1,360	1,360		
	Total	**2,649**	**3,233**	**3,360**	**3,360**		
5.	**Reserve Fund**						
	Operating	**96,480**	**92,780**	**150,000**	**75,000**		
6.	**Accounting**						
	Salaries	133,816	143,810	149,000	149,000		
	Operating	1,942	2,025	3,925	2,925		
	Outlay	0	1,500	4,500	0		
	Total	**135,758**	**147,335**	**157,425**	**151,925**		

		FY97 Actual	FY98 Adopted	FY99 Requests	FY99 Mgr Recom	FINCOM	VOTED
7.	**Computer System**						
	Salaries	46,924	77,690	85,019	85,019		
	Operating	33,288	42,700	48,700	48,700		
	Out/State Travel	0	1,000	1,000	1,000		
	Outlay	45,633	25,000	38,700	33,000		
	Total	**125,845**	**146,390**	**173,419**	**167,719**		
8.	**Technology Committee**						
	Salaries	308	1,050	1,000	1,000		
	Operating	0	200	200	0		
	Total	**308**	**1,250**	**1,200**	**1,000**		
9.	**Assessors**						
	Salaries	166,567	190,411	230,657	199,086		
	Operating	31,476	36,800	38,450	37,450		
	Total	**198,043**	**227,211**	**269,107**	**236,536**		
10.	**Treasurer/Collector**						
	Salaries	285,055	298,523	312,220	311,220		
	Operating	189,163	188,100	219,700	214,700		
	Outlay	2,000	2,000	0	0		
	Total	**476,218**	**488,623**	**531,920**	**525,920**		
11.	**Town Counsel**						
	Operating	**90,358**	**95,000**	**95,000**	**95,000**		
12.	**Pers. Relations Review Board**						
	Salaries	1,784	3,162	3,000	0		
	Operating	0	200	200	200		
	Total	**1,784**	**3,362**	**3,200**	**200**		
13.	**Administrative Services**						
	Salaries	59,795	74,110	75,769	80,863		
	New Employees	0	0	14,832	0		
	Operating	2,423	5,200	4,900	4,900		
	Outlay	3,083	4,200	4,200	0		
	Total	**65,301**	**83,510**	**99,701**	**85,763**		
14.	**Town Clerk**						
	Salaries	118,400	132,799	154,739	154,739		
	Operating	11,463	13,335	13,450	13,450		
	Outlay	0	6,000	0	0		
	Total	**129,863**	**152,134**	**168,189**	**168,189**		
15.	**Election**						
	Salaries	18,862	14,200	20,194	20,194		
	Operating	14,734	11,974	13,774	13,774		
	Total	**33,596**	**26,174**	**33,968**	**33,968**		
16.	**Board of Registrars**						
	Salaries	2,650	2,650	2,650	2,650		
	Operating	2,058	2,141	2,341	2,341		
	Total	**4,708**	**4,791**	**4,991**	**4,991**		

		FY97 Actual	FY98 Adopted	FY99 Requests	FY99 Mgr Recom	FINCOM	VOTED
17.	**Conservation Commission**						
	Salaries	3,963	3,276	3,276	3,276		
	Operating	691	900	1,400	900		
	Total	**4,654**	**4,176**	**4,676**	**4,176**		
18.	**Planning Board**						
	Salaries	90,752	102,083	107,545	104,645		
	Operating	4,902	5,600	6,900	6,400		
	Outlay	0	0	2,300	0		
	Total	**95,654**	**107,683**	**116,745**	**111,045**		
19.	**Board of Appeals**						
	Salaries	3,265	3,090	4,500	4,000		
	Operating	1,120	1,800	1,800	1,500		
	Total	**4,385**	**4,890**	**6,300**	**5,500**		
20.	**Industrial Comm.**						
	Operating	**0**	**8,000**	**4,000**	**4,000**		
21.	**Cable Television**						
	Salaries	1,767	3,593	3,100	3,100		
	Operating	1,325	9,860	9,860	9,860		
	Total	**3,092**	**13,453**	**12,960**	**12,960**		
22.	**Town Hall**						
	Salaries	18,562	19,615	20,142	20,142		
	Operating	46,051	54,931	57,347	57,347		
	Outlay	10,448	8,000	57,450	8,950		
	Total	**75,061**	**82,546**	**134,939**	**86,439**		
23.	**Aux. Buildings**						
	Operating	**0**	**3,000**	**9,750**	**9,750**		
24.	**Police**						
	Salaries	3,117,484	3,496,248	3,903,659	3,740,686		
	New Employees	0	0	133,310	15,210		
	Operating	129,739	192,721	291,933	236,274		
	Outlay	100,453	104,000	240,130	104,000		
	Total	**3,347,676**	**3,792,969**	**4,569,032**	**4,096,170**		
25.	**Auxiliary Police**						
	Operating	**1,622**	**1,670**	**1,760**	**1,760**		
26.	**Fire**						
	Salaries	2,610,429	2,857,173	2,988,075	2,978,315		
	New Employees	0	132,926	0	0		
	Operating	212,051	246,901	256,371	254,371		
	Outlay	3,694	14,875	84,010	0		
	Total	**2,826,174**	**3,251,875**	**3,328,456**	**3,232,686**		
27.	**Building**						
	Salaries	195,909	223,645	235,004	235,004		
	Operating	7,190	10,655	10,655	10,655		
	Outlay	0	0	3,000	0		
	Total	**203,099**	**234,300**	**248,659**	**245,659**		

		FY97 Actual	FY98 Adopted	FY99 Requests	FY99 Mgr Recom	FINCOM	VOTED
28.	**Emergency Management**						
	Salaries	3,632	3,804	3,804	3,804		
	Operating	6,704	7,845	9,395	7,895		
	Outlay	0	0	8,300	0		
	Total	**10,336**	**11,649**	**21,499**	**11,699**		
29.	**Dog Officer**						
	Salaries	40,649	42,760	44,179	42,814		
	Operating	2,947	3,550	4,000	3,500		
	Outlay	0	5,000	800	0		
	Total	**43,416**	**51,310**	**48,979**	**46,314**		
30.	**Parking Clerk**						
	Operating	**2,035**	**1,500**	**1,500**	**1,500**		
31.	**School**						
	Salaries	14,570,176	15,708,968	16,417,140	16,317,140		
	Operating	4,555,941	4,792,441	5,840,980	4,819,171		
	Out/State Travel	3,477	5,000	5,000	5,000		
	Outlay	236,513	170,308	207,339	170,339		
	Total	**19,366,107**	**20,676,717**	**22,470,459**	**21,311,650**		
32.	**New School Bldg. Committee**						
	Salaries	4,234	2,500	4,000	4,000		
	Operating	104,158	200	200	200		
	Total	**108,392**	**2,700**	**4,200**	**4,200**		
33.	**Public Works**						
	Salaries	1,780,679	1,855,368	1,927,816	1,927,816		
	New Employees	0	0	89,953	0		
	Operating	1,457,651	1,546,500	1,692,000	1,490,500		
	Outlay	899	22,065	151,420	112,120		
	Total	**3,239,229**	**3,423,933**	**3,861,189**	**3,530,436**		
34.	**Snow & Ice**						
	Salaries	77,781	76,002	76,003	76,003		
	Operating	161,144	124,000	124,000	124,000		
	Total	**238,925**	**200,002**	**200,003**	**200,003**		
35.	**Street Lighting**						
	Operating	**132,429**	**138,529**	**142,685**	**138,529**		
36.	**Solid Waste**						
	Operating	**1,665,490**	**1,906,517**	**2,147,865**	**2,147,865**		
37.	**Cemeteries**						
	Operating	**1,600**	**1,600**	**1,600**	**1,600**		
38.	**Health**						
	Salaries	118,121	135,551	146,723	144,558		
	Operating	17,601	27,400	30,600	28,600		
	Outlay	0	0	1,000	0		
	Total	**135,722**	**162,951**	**178,323**	**173,158**		

		FY97 Actual	FY98 Adopted	FY99 Requests	FY99 Mgr Recom	FINCOM	VOTED
39.	**Council On Elderly**						
	Salaries	64,832	73,551	109,791	109,149		
	New Employee	0	23,950	0	0		
	Operating	52,201	43,255	48,650	45,850		
	Outlay	0	0	4,000	0		
	Total	**117,033**	**140,756**	**162,441**	**154,999**		
40.	**Veterans Services**						
	Salaries	36,829	39,010	46,513	46,513		
	New Employees	0	0	12,907	0		
	Line Items (Vet. Aid)	69,694	72,000	70,000	66,000		
	Total	**106,523**	**111,010**	**129,420**	**112,513**		
41.	**Exceptional Children**						
	Salaries	15,770	16,539	16,938	16,938		
	Operating	7,284	11,242	10,752	10,752		
	Total	**23,054**	**27,781**	**27,690**	**27,690**		
42.	**Patriotic Activities Committee**						
	Operating	**13,996**	**16,000**	**16,000**	**16,000**		
43.	**Homecoming Committee**						
	Operating	**7,314**	**12,405**	**12,405**	**12,405**		
44.	**Library**						
	Salaries	324,032	365,019	393,831	393,831		
	New Employees	0	0	64,315	39,997		
	Operating	92,892	98,074	219,650	182,950		
	Outlay	68,831	65,750	2,500	0		
	Total	**485,755**	**528,843**	**680,296**	**616,778**		
45.	**Library Building Committee**						
	Salaries	477	1,000	750	750		
	Operating	0	500	500	500		
	Total	**477**	**1,500**	**1,250**	**1,250**		
46.	**Recreation**						
	Salaries	44,567	52,050	53,580	53,580		
	New Employees	0	0	31,572	31,572		
	Operating	12,791	16,726	40,406	40,406		
	Total	**57,358**	**68,776**	**125,558**	**125,558**		
47.	**Unclassified**						
	Maturing Debt	2,570,000	2,881,735	3,243,622	3,243,622		
	Interest - Maturing Debt	1,476,897	1,428,939	1,784,643	1,784,643		
	Interest Temporary Loans	104,919	125,000	343,325	250,000		
	Regional Vocational School	3,039,149	3,310,786	3,425,265	3,425,265		
	Occupational Injury Resv.	10,412	30,000	30,000	30,000		
	Unemployment Compensation	13,045	16,130	16,130	16,130		
	Group Insurance	2,840,797	2,840,797	3,040,797	2,840,797		
	Medicare Tax	138,931	155,000	182,000	182,000		
	Fire/Liability Ins.	210,241	215,505	225,000	225,000		
	County Retirement	1,425,831	1,532,322	1,729,814	1,693,585		
	Total	**11,830,222**	**12,536,214**	**14,020,596**	**13,691,042**		
	ATM Total Budget	**45,854,931**	**49,355,789**	**54,778,073**	**52,078,263**		

Motions: The Finance Committee motioned to Adopt Article 4 as printed in the Finance Committee Recommendations except to change:

31. SCHOOL DEPT. OPERATING ... CHANGE TO $ 5,039,171.00
    SCHOOL DEPT. TOTAL..... CHANGE TO $21,696,717.00

47. UNCLASSIFIED:
    INTEREST TEMP. LOANS..... CHANGE TO $300,000.00
    STABILIZATION ..... CHANGE TO $ -0-

    BUDGET TOTAL..... CHANGE TO $52,500,680.00

Esther Montague motioned to Debate the following Departments for informational purposes:

3. Town Manager
9. Assessors
13. Administrative Services
29. Council On Elderly

Harold MacDonald, Chairman of Patriotic Activities Committee & Homecoming Committee motioned to Debate the following Budgets:

42. Patriotic Activities
43. Homecoming Committee ..... CHANGE TO $23,238.00

Voted: All Departments NOT marked for Debate were Adopted per the Finance Committee Recommendations. 8:14 PM (5-4-98)

All Debated Budgets were placed in a container for the Lottery, as required by the Town By-Laws.

42. Patriotic Committee: The Finance Committee Recommended $25,800 and this motion was Adopted. 8:15 PM (5-4-98)
39. Council On Elderly: The Finance Committee Recommended $154,999 and this motion was Adopted. 8:17 PM (5-4-98)
43. Homecoming Committee: The Finance Committee Recommended $12,405 and this motion was Adopted. 8:20 PM (5-4-98)
3. Town Manager: The Finance Committee Recommended $269,475 and this motion was Adopted. 8:20 PM (5-4-98)
9. Assessors: The Finance Committee Recommended $236,536 and this motion was Adopted. 8:24 PM (5-4-98)
13. Administrative Services: The Finance Committee Recommended $86,763 and this motion was Adopted. 8:26 PM (5-4-98)

The complete Budget was Adopted at 8:26 PM (5-4-98).

ADOPTED BUDGET FOR THE FISCAL YEAR WHICH BEGINS JULY 1,1998

		SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
1	**MODERATOR**	500	100	0	600
2	**SELECTMEN**	33,457	72,326	0	105,783
3	**TOWN MANAGER**	203,517	3,990	0	269,475
	New Position	61,968			
4	**FINANCE COMM**	2,000	1,360	0	3,360
5	**RESERVE FUND**		100,000		100,000
6	**ACCOUNTING**	149,000	2,925	700	152,625
7	**COMPUTER SERVICES**	85,019	49,700	33,000	167,719
8	**TECHNOLOGY COMM.**	1,000	0	0	1,000
9	**ASSESSORS**	199,086	37,450	0	236,536
10	**TREASURER**	311,220	214,700	0	525,920
11	**TOWN COUNSEL**	0	95,000	0	95,000
12	**PERSONNEL BD**	0	200	0	200
13	**ADMINISTRATIVE SERVICES**	80,863	4,900	1,000	86,763
	New Position	0			
14	**TOWN CLERK**	154,739	13,450	0	168,189
15	**ELECTIONS**	20,194	13,774	0	33,968
16	**VOTING REGISTRARS**	2,650	2,341	0	4,991
17	**CONSERVATION COMM**	3,276	1,400	0	4,676
18	**PLANNING BOARD**	105,245	6,900	0	112,145
19	**APPEALS BOARD**	4,000	1,800	0	5,800
20	**INDUSTRIAL DEVELOP. COMMISSION**	0	4,000	0	4,000

		SALARIES	OPERATING	OUTLAY	DEPT. TOTAL
21	**CABLE TV**	3,100	9,860	0	12,960
22	**TOWN HALL**	20,142	57,347	8,950	86,439
23	**AUXILIARY BUILDINGS**	0	9,750	0	9,750
24	**POLICE DEPT.**	3,720,686	236,274	129,000	4,150,570
	New Position	64,610			
25	**AUXILIARY POLICE**	0	1,760	0	1,760
26	**FIRE DEPT.**	2,978,315	254,371	0	3,232,686
27	**BUILDING**	235,004	10,655	2,200	247,859
28	**EMERGENCY MANAGEMENT**	3,804	7,895	0	11,699
29	**DOG OFFICER**	42,814	3,900	800	47,514
30	**PARKING CLERK**	0	1,500	0	1,500
31	**SCHOOL DEPARTMENT**	16,482,207	5,039,171	170,339	21,696,717
	Out/State Travel		5,000		
32	**NEW SCHOOL.BLDG COMMITTEE**	4,000	200	0	4,200
33	**PUBLIC WORKS DEPARTMENT**	1,927,816	1,491,500	77,765	3,497,081
	New Position	0			
33a	**SEWER PROJECTS**	0	0	0	0
34	**SNOW/ICE**	76,003	124,000	0	200,003
35	**STREET LIGHTING**	0	138,529	0	138,529
36	**SOLID WASTE**				2,147,865
	Collection		664,380		
	Disposal		1,083,485		
	Reserve		400,000		
37	**CEMETERIES**	0	1,600	0	1,600
38	**HEALTH**	139,697	26,600	1,000	187,445
	New Position	20,148			
39	**COUNCIL ON ELDERLY**	109,149	45,850	0	154,999
40	**VETERANS SERVICES**	46,513	0	0	112,513
	Veterans Aid		66,000		
41	**EXCEPTIONAL CHILDREN**	16,938	10,752	0	27,690
42	**PATRIOTIC ACTIVITIES**	0	25,800	0	25,800
43	**HOMECOMING COMM.**	0	12,405	0	12,405
44	**LIBRARY**	393,831	182,950	0	616,778
	New Employees	39,997			
45	**LIBRARY BUILD. COMM.**	750	500	0	1,250
46	**RECREATION**	53,580	40,406	0	125,558
	New Employee	31,572			
47	**UNCLASSIFIED**				
	Maturing Debt		3,248,080		
	Interest (Mat.Debt)		1,712,703		
	Temp.Loan Interest		300,000		
	Reg. Voc.School		3,420,465		
	Retirement		1,651,263		
	Teacher E.R.I.		42,322		
	Occ. Injury		30,000		
	Unemployment		16,130		
	Group Insurance		2,840,797		
	Medicare(Tax)		182,000		
	Liability Insurance		225,000		
	Stabilization Fund		0		
	SALARIES	27,828,410			
	OPERATING		24,247,516		
	OUTLAY			424,754	
	ARTICLE 4 TOTAL				52,500,680

APPROPRIATION CERTIFICATE - 1998 ANNUAL TOWN MEETING
MAY 2 & 4, 1998

	ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
4.	BUDGET	52,500,680*		
	*(Includes Reserve Fund)	(100,000)		
7.	Reduce Tax Levy		783,395 From E&D	
8.	Remodel - Reconstruct Current Library & Town Hall For Offices			300,000.00
9.	Pedestrian Bridge Over Shawsheen River & Water Mains Various Streets			50,000.00
	TOTAL RAISE & APPROPRIATE	52,500,680		
	TOTAL TRANSFERS		783,395	
	TOTAL BORROW			350,000.00

APPROPRIATION CERTIFICATE - FISCAL 1999
RECAPITULATION

TAX LEVY (TOTAL RAISE & APPROPRIATE)	**52,500,680.00**
REDUCE TAX LEVY(ART. 7 TRANSFER FROM E&D)	**783,395.00**
NET TAX LEVY	**51,717,285.00**

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

ARTICLE 5

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale, property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any related action.

BOARD OF SELECTMEN
TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5.
The Board of Selectmen concurred.

Voted: Article 5 was Adopted. 10:21 AM (5-2-98)

ARTICLE 6

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements of up to five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriation or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 11:53 AM (5-2-98)

ARTICLE 7

To see if the Town will vote to transfer from the E & D account the total sum of $874,908.00 to be used by the Assessors to reduce the current tax levy or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Amend Article 7 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 11:51 AM (5-2-98)
Article 7 was Adopted, as Amended.
11:51 AM (5-2-98)

AMENDMENT: Transfer $783,395 from E&D for the purpose of Article 7.

ARTICLE 8

To see if the Town will vote to appropriate and raise by borrowing the sum of $300,000 for the purpose of remodeling, reconstructing or making extraordinary repairs to the current library building and Town Hall for offices for town departments and for related incidental costs. The Town Treasurer, with approval of the Selectmen, is hereby authorized pursuant to Chapter 44, Section 7 (3A), of the General Laws, as amended or any other enabling authority, and to issue bonds or notes of the town therefor. The Town Manager and Town Hall Space Needs Committee are hereby authorized to expend these funds for the stated purposes and to apply for, accept and expend available federal, state or private grants or contributions in the regard, or take related action.

TOWN MANAGER
TOWN HALL SPACE COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 8 and Borrow $300,000.00.

Voted: Article 8 was Adopted.
15 YES -0- NO Unanimous Vote
10:26 AM (5-2-98)

ARTICLE 9

To see if the Town will vote to appropriate and raise by borrowing the sum of $50,000 in addition to the amount authorized under Article 3 at the January 28, 1997, Special Town Meeting for the design and construction of a pedestrian bridge over the Shawsheen River and water mains and their appurtenances on various streets in the town, including costs incidental and related thereto, and to raise such appropriation to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow $50,000 under and pursuant to Chapter 44, Section 7 & 8 of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the town therefor, or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 9 by Borrowing $50,000.00 for the purpose of Article 9.
Treasurer Warren Carey motioned to Correct Article 9. On Line 5 add an "s" to the word "Section"
The Moderator accepted the Correction as a typo error.

Voted: Article 9 was Adopted, as Corrected.
8 YES -0- NO Unanimous Vote
10:29 AM (5-2-98)

CORRECTION: On Line 5 add an "s" to the word "Section".

ARTICLE 10

To see if the Town will vote to authorize the Town Manager to solicit license agreements or lease of town land area known as Foster's Park for girls softball fields and related recreational activities for a period of up to ten years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B.

TOWN MANAGER

Motion: The Town Manager motioned to Withdraw Article 10 and this Motion was Adopted.
10:31 AM (5-2-98)

ARTICLE 11

To see if the Town will vote to name the new library on Chandler Street the TEWKSBURY PUBLIC LIBRARY, or take any other action relative thereto.

BOARD OF SELECTMEN
BOARD OF LIBRARY TRUSTEES

Motion: Library Trustee Chairman, Maureen Kelley, motioned to Adopt Article 11.

Mr. John Wynn, former School Superintendent, motioned to Amend Article 11.

Voted: Mr. Wynn's Amendment Failed.
11:45 AM (5-2-98)
Article 11 was Adopted. 11:45 AM (5-2-98)

ARTICLE 12

To see if the Town will vote to amend the Personnel By Law Section III Classification and Wage Schedule as follows:

DELETE:	Step 2	Step 3	Step 4	Step 5	Step 6
Executive Secretary	43,868	46,061	48,364	50,783	53,322
ADD:	Step 2	Step 3	Step 4	Step 5	Step 6
Assistant to the Town Manager	43,868	46,061	48,364	50,783	53,322

Or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 10:15 AM (5-2-98)

ARTICLE 13

To see if the Town will vote to amend the Personnel By-Law Section III, Wage Schedule as follows:

DELETE:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Recreation Director (hrly)	14.26	14.97	15.73	16.51	17.34	18.20
ADD:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Recreation Director (full time)	29,774	31,265	32,841	34,473	36,206	37,995

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 13.

Voted: Article 13 was Adopted. 10:25 AM (5-2-98)

ARTICLE 14

To see if the Town will vote to amend the Personnel By-Law, Section III, Wage Schedule as follows:

ADD:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Teen Center Director (Full Time)	29,774	31,265	32,841	34,473	36,206	37,995

TOWN MANAGER

Motion: The Town Manager motioned to Withdraw Article 14 and this Motion was Adopted.
10:25 AM (5-2-98)

ARTICLE 15

To see if the Town will vote to amend the Personnel By-Law Section III (e) Salaries and Wages by inserting the following part time position:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Conservation Inspector (hrly.)	14.26	14.97	15.73	16.51	17.34	18.20

This part time hourly position will be paid exclusively with funds from the Conservation Commission Wetland Protection Fund.

CONSERVATION COMMISSION

Motion: Conservation Commissioner Lou Barinelli motioned to Withdraw Article 15.

Voted: Article 15 was Withdrawn. 10:33 AM (5-2-98)

ARTICLE 16

To see if the Town will vote to amend the Personnel By-Law, Section III (E), Wage and Classification Schedule by inserting the following part time position:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Property Reviewer/Data Collector	14.26	14.97	15.73	16.51	17.34	18.20

BOARD OF ASSESSORS

Motion: The Finance Committee motioned to Adopt Article 16.
Norman Boudreau, Chairman Personnel Relations Review Board, motioned to Amend.

Voted: Mr. Boudreau's Amendment was Adopted.
11:49 AM (5-2-98)
Article 16 was Adopted, as Amended.
11:49 AM (5-2-98)

AMENDMENT: Delete "part time".

ARTICLE 17

To see if the Town will vote to amend the Personnel By-Law Section III, Wage Schedule as follows:

ADD:	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Recreation Counselor (part time)	10.77	11.41	12.10	12.82	13.59	14.41

TOWN MANAGER

Motion: The Finance Committee motioned to Correct Article 17 and Adopt, as Corrected.
Norman Boudreau, Chairman Personnel Relations Review Board, motioned to Amend.

Voted: The Correction was Adopted. 10:14 AM (5-2-98)
Mr. Boudreau's Amendment was Adopted. 10:14 AM (5-2-98)
Article 17 was Adopted, as Corrected and Amended. 10:14 AM (5-2-98)

CORRECTION: Position Title Should Read Youth Worker.

AMENDMENT: delete part time.

ARTICLE 18

To see if the Town will vote to amend the Personnel By-Law, Section III, Classification and Wage Schedule, by adding the following permanent part time position.

	Step 1	Step 2	Step 3	Step 4	Step 5
Public Health Nurse	21.00/hr	22.05/hr	23.16/hr	24.31/hr	25.53/hr

BOARD OF HEALTH

Motion: The Finance Committee motioned to Adopt Article 18, as Amended by the Board of Health.
The Board of Health motioned to Amend.

Voted: The Board of Health's Amendment was Adopted. 10:35 AM (5-2-98)
Article 18 was Adopted, as Amended. 10:35 AM (5-2-98)

AMENDMENT: 1. Delete the words "permanent part time" from line 2;
2. Delete "Step 5, $25.53/hr."
3. Renumber steps, to begin with Step 2 at $21.00/hr., and end with Step 5 at $24.31/hr.

The Amended Article will read:

To see if the Town will vote to Amend The Personnel By-Law, Section III, Classification and Wage Schedule, by adding the following position:

	Step 1	Step 2	Step 3	Step 4
Public Health Nurse	21.00/hr.	22.05/hr.	23.16/hr.	24.31/hr.

Amendment proposed by the Board of Health

ARTICLE 19

To see if the Town will vote to amend the Personnel By-Law, Section 3, Wage and Salary Schedule, effective January 1, 1999, by creating the following position and salary scale:

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
Technical Services Librarian	$28,536	$29,962	$31,461	$33,034	$34,686	$36,420

BOARD OF LIBRARY TRUSTEES

Motion: he Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted. 10:31 AM (5-2-98)

ARTICLE 20

To see if the Town will vote to authorize the Board of Selectmen to petition the General Court to enact a special act to increase the retirement allowance of Mary T. Manley, the widow of Police Lieutenant Eugene Manley, in an amount each year at a percentage equal to the percentage rate of increase received by police patrol officers for the Town, or take any action relative thereto.

BOARD OF SELECTMEN

Motion: Finance Committee Chairman, Ray Shaw, motioned to Adopt Article 20.

Voted: Article 20 was Adopted. 10:32 AM (5-2-98)

ARTICLE 21

To see if the Town will vote, pursuant to M.G.L. Chapter 82, Section 23 as amended, and other applicable statutes, to accept the laying out of a particular town way by order of the Board of Selectmen as follows:

TOWN OF TEWKSBURY
BY ORDER OF THE BOARD OF SELECTMEN
ROADWAY LAYOUT

A certain parcel of land situated in Tewksbury, Middlesex County, Massachusetts and shown as "Connector Road" on a plan entitled "Apple Hill Executive Park Definitive Subdivision Plan of Land in Tewksbury, MA (Middlesex County) prepared for JDC Group, dated 19 August 1988 by GHR Engineering Assoc., Inc." recorded in Middlesex County North District Registry of Deeds Plan Book 168 Plan 83, and a portion of which is also shown as Lot 327 on Land Court Plan 27170A and being more particularly bounded and described as follows:

Beginning at a point on the southerly line of the 1960 Alteration of Andover Street, also known as Massachusetts Highway Route 133, where said line intersects with the northerly layout line of Interstate Route 495, thence running;

S 56° 12' 09" W along said Route 495, a distance of 1390.05 feet, more or less, to a point at the northeast corner of land now or formerly of John L. Vinios, thence turning and running;

S 82° 50' 40" E along said Vinios land, a distance of 585.13 feet, more or less, to a point at the beginning of a curve to the left, thence turning and running;

Westerly by said curve having a radius of 390.00 feet, a distance of 290.71 feet, more or less, to a point, thence turning and running;

S 54° 26' 47" W, a distance of 187.28 feet, more or less, to a point, at the beginning of a curve to the left, thence turning and running;

Westerly and southwesterly, by said curve having a radius of 30.00 feet, a distance of 42.22 feet, more or less, to a point on the easterly line of North Street, said line being on the easterly line of the 1937 North Street County Layout, the last three courses are all along said Vinios land, thence turning and running;

N 41° 31' 21" W along said easterly line of North Street, a distance of 71.69 feet, more or less, to an angle point in said street line, thence turning and running;

N 39° 17' 54" W along said easterly line of North Street, a distance of 51.32 feet, more or less, to a point at the beginning of a curve near the southwest corner of other land of now or formerly John L. Vinios, thence turning and running;

Southerly and southeasterly, in a counter-clockwise direction, by said Vinios land and by a curve having a radius of 40.00 feet, a distance of 60.22 feet, more or less, to a point, thence turning and running;

N 54° 26' 47" E by said Vinios land, a distance of 187.78 feet, more or less, to a point at the beginning of a curve to the right, thence turning and running;

Easterly by said Vinios land and by said curve, having a radius of 450.00 feet a distance of 335.44 feet, more or less, to a point, thence turning and running;

S 82° 50' 40" E along said Vinios land, land of now or formerly, Telaho Properties L.P. and land of now or formerly USA Limited Properties L.P., a distance of 411.36 feet, more or less, to a point at the beginning of a curve to the left, thence turning and running;

Easterly along said USA Limited Partnership land, by said curve having a radius of 400.00 feet, a distance of 285.91 feet, more or less, to a point, thence turning and running;

N 56° 12' 09" along land of said USA Limited Partnership and other land of said Vinios, a distance of 930.71 feet, more or less, to a point at the beginning of a curve to the left, thence turning and running;

Easterly and Northeasterly by said Vinios land by said curve, having a radius of 365.00 feet a distance of 167.48 feet, more or less, to a point on the southerly line of said Andover Street, thence turning and running;

S 85° 58' 12" E along said line of Andover Street, a distance of 159.40 feet, more or less, to the point of beginning.

Street acceptance plan prepared by GHR Engineering Assoc., Inc. dated August 19, 1988, on file in the Office of the Town Clerk.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 21, as Amended by the Town Manager.
Town Manager, David Cressman, motioned to Amend Article 21.

Voted: The Town Manager's Amendment was Adopted.
10:17 AM (5-2-98)
Article 21 was Adopted, as Amended.
10:17 AM (5-2-98)

AMENDMENT:
Add at the end of the Article: and to accept a grant of land from James Chadwick, Trustee of Tewksbury Andover Street Trust, Charles Gorman, Trustee of Tewksbury Andover Street Trust, Steven J. Mastrovich, Trustee of Kate Realty Trust and David Wahr, Trustee of Tewksbury Realty Trust, commonly referred to as the access Road from North Street and Andover Street and more particularly described in a deed from James Chadwick, Trustee of Tewksbury Andover Street Trust,

Charles Gorman, Trustee of Tewksbury Andover Street Trust, Steven J. Mastrovich, Trustee of Kate Realty Trust and David Wahr, Trustee of Tewksbury Realty Trust, to the Town of Tewksbury, dated June 20, 1989 and recorded at the Middlesex North District Registry of Deeds, Book 04927, Page 240, or take any action relative thereto.

ARTICLE 22

To see if the Town will vote to accept Devin B Street in the Town of Tewksbury in accordance with the Street Acceptance plan prepared by Lakeview Engineering Associates, 1615 Shawsheen Street, Tewksbury, MA. Dated April 7, 1997. Said plan on file in the Office of the Town Clerk, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 22.

Voted: Article 22 was Adopted. 11:32 AM (5-2-98)

ARTICLE 23

To see if the Town will vote to accept Waterford Meadow Road in the Town of Tewksbury in accordance with the Street Acceptance plan prepared by Cuoco & Cormier Engineering Associates, Inc., 170 Main Street, Tewksbury, MA, dated July 16, 1997. Said plan on file in the Office of the Town Clerk, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Correct Article 23 and Adopt, as Corrected.

Voted: Article 23 was Adopted, as Corrected. 11:35 AM (5-2-98)

CORRECTION: Should Read Waterford Meadow Drive on Line 1 of the Article.

ARTICLE 24

To see if the Town will vote to accept Danielle Drive in the Town of Tewksbury in accordance with the Street Acceptance plan prepared by Troy, Mede & Associates, 936 East Street, Tewksbury, MA, dated June 16, 1997. Said plan on file in the Office of the Town Clerk, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 24.

Voted: Article 24 was Adopted. 10:36 AM (5-2-98)

ARTICLE 25

To see if the Town will vote to accept a gift of an Internet Home Page to be used and supported by the Town Manager/Computer Services Department, or take any other action relative thereto.

COMPUTER SERVICES DEPARTMENT

Motion: The Finance Committee motioned to Adopt Article 25.

Voted: Article 25 was Adopted. 11:46 AM (5-2-98)

ARTICLE 26

To see if the Town will vote to accept a conveyance to the fee to a parcel of land described as, "Green Area" all as shown on a plan of land entitled "Worcester Hill Estates,", "Definitive", approved by the Town of Tewksbury Planning Board, April 11, 1995 and said plan being recorded at Middlesex North District Registry of Deeds in Plan Book 188 as Plan 46. Said "Green Area" containing 7.39 acres of land more or less and reference is hereby made to said plan for a more definitive description, or to take any other action relative thereto.

ROBERT A. SCHAFFNER AND OTHERS

Motion: The Moderator received a written motion to Withdraw Article 26.

Voted: Article 26 was Withdrawn. 10:19 AM (5-2-98)

ARTICLE 27

To see if the Town will vote to accept a conveyance of the sewer line and pump station all as located within Germano Drive and within areas designated sewer easements and utility easements and to further accept conveyance of said easements in which said sewer line and pump station are located, all as shown on a plan of land, entitled, "Worcester Hill Estates," "Definitive," approved by the Tewksbury Planning Board, April 11, 1995 and recorded at Middlesex North District Registry of Deeds in Plan Book 188 as Plan 46 and further

referred to and described on a plan entitled, "Acceptance Plan of Germano Drive in Tewksbury, Mass." for "Town of Tewksbury," dated February 28, 1998, Troy, Mede & Associates said plan to be recorded at said Registry, or to take any other action relative thereto.

ROBERT A. SCHAFFNER AND OTHERS

Motion: Town Manager, David Cressman, motioned to Adopt Article 27, as written.

Voted: Article 27 was Adopted, as Written.
10:20 AM (5-2-98)

ARTICLE 28

To see if the Town will vote to accept Germano Drive and a conveyance of the fee thereto, including the utility and sewer easements all as shown on a plan of land entitled, "Worcester Hill Estates," "Definitive," approved by the Planning Board, April 11, 1995 and recorded at Middlesex North District Registry of Deeds in Plan Book 188 as Plan 46 and further referred to and described on a plan entitled, "Acceptance Plan of Germano Drive in Tewksbury, Mass." for "Town of Tewksbury," dated February 28, 1998, Troy, Mede & Associates, said plan to be recorded at said Registry, or to take any other action relative thereto.

ROBERT A. SCHAFFNER AND OTHERS

Motion: The Moderator received written notice to Withdraw Article 28.

Voted: Article 28 was Withdrawn. 10:19 AM (5-2-98)

ARTICLE 29

To see if the Town will vote to accept a conveyance of the sewer line and pump station located between Maryland Road and New Jersey Road and over part of lots 1, 5, 6 and 1333 and Pennsylvania Road all as shown on a plan of land entitled, "Plan of Land in Tewksbury, Mass., Armando DeCarolis, July 1988." Said plan being recorded at Middlesex North District Registry of Deeds in Plan Book 166 as Plan 40, and further to accept utility easements in which said sewer line and pump station is located all as shown on said plan, or take any other action relative thereto.

ROBERT A. SCHAFFNER AND OTHERS

Motion: The Finance Committee deferred to the Town Manager.
Town Manager, David Cressman, motioned to Amend Article 29 and Adopt, as Amended.

Voted: The Town Manager's Amendment was Adopted.
11:47 AM (5-2-98)
Article 29 was Adopted, as Amended.
11:47 AM (5-2-98)

AMENDMENT: Add after the word, "accept" in the first line the following: "subject to the Public Works Department's approval of the pump station no later than June 1, 1998.

ARTICLE 30

To see if the Town will vote to amend the Town By-Laws as follows:

Chapter 2.04 - TOWN MEETING

Sections	**Article I. Meeting Procedures**
2.04.010	Schedule established
2.04.012	Annual town meeting lottery
2.04.015	Consent calendar
2.04.020	Article submission
2.04.030	Posting requirements
2.04.040	Notice of adjournment
2.04.100	Rules to govern speakers
2.04.110	Reconsideration
2.04.130	Proceedings governed by Town Meeting Time
2.04.160	Secret ballot required when

Chapter 2.20 - FINANCE COMMITTEE

Sections	
2.20.030	Budget submission requirements
2.20.080	Notice of recommended budget

DELETE CURRENT SECTION 2.04.010 Schedule established.

A. The Annual Town Meeting for the election of Town Officials shall be held on the first Saturday of April, and polls shall be opened from 8:00 A.M. to 8:00 P.M., except that when Easter Sunday falls on the day following the first Saturday of April the said election shall be held on the second Saturday of April as hereinabove provided.

B. The Annual Town Meeting for consideration of warrant articles shall begin on the first Saturday of May at 10:00 A.M. and conclude at 4:00 P.M.

Subsequent meetings shall begin at 8:00 P.M. on Monday, Wednesday and Thursday of the next week, if necessary, and must adjourn at 11:00 P.M.

No business shall be conducted at the Saturday session after the 4 P.M. deadline or after 11:00 P.M. at an evening session except to complete action on the article then under discussion.

Action on the Departmental Budget Article shall be taken up as the first order of business at the second session of the Annual Town Meeting.

ADD NEW SECTION 2.04.010 Schedule established.

A. The Annual Town Meeting for the election of Town Officials shall be held on the first Saturday of April, and polls shall be opened from 8:00 A.M. to 8:00 P.M., except when Easter Sunday falls on the day following the first Saturday of April the said election shall be held on the second Saturday of April as above provided.

B. The Annual Town Meeting for consideration of warrant articles shall begin on the first Saturday of May at 10:00 A.M. and conclude at 4:00 P.M., except as below provided. Subsequent meetings shall begin at 8:00 P.M. on Monday, Wednesday and Thursday of the next week, if necessary, and must adjourn at 11:00 P.M., except as below provided. No business shall be conducted at the Saturday session after the 4:00 P.M. deadline or after 11:00 P.M. at an evening session except to complete action on the article or Departmental budget then under discussion.

The Annual Town Meeting shall be divided into three sections.

Section One:
Article I. Annual Town Election - Accomplished in April

Section Two shall begin on the first Saturday in May at 10:00 A.M. and shall include the following Articles:

Section Two:
Article 2 Accept the Annual Report
Article 3 Elected Official Salaries
Article 4 Consent Calendar
Article 5 Budget Article (Lottery System)
Article(s) Budget Related Articles
Article(s) Amend Personnel By-Laws

After the completion of Section Two, the Annual Town Meeting shall adjourn to the next Monday at 8:00 P.M. to then act on Section Three.

Further provided, if Section Two is not completed by 4:00 P.M., the Annual Town Meeting shall adjourn to the next Monday at 8:00 P.M. to continue and complete Section Two and then to act on the following Section Three Articles:

Section Three: Lottery System
Amend Zoning By-Laws
Amend Town By-Laws
General Articles

If necessary, the Annual Town Meeting will continue to Wednesday and Thursday of the same week at 8:00 P.M., and will continue into the following week, if necessary, and until all the Warrant Articles have been acted upon.

ADD NEW SECTION 2.04.012 Annual Town Meeting Lottery

The motion to Lay On The Table at the Annual Town Meeting is prohibited. At the specific time when the Budget Article is to be acted upon, the order of consideration shall be drawn by the Town Moderator from a container which shall contain the Department heading. In no event shall a secret ballot be required for items under the budget article for a vote on the items.

The Zoning By-Law Amendments, Town By-Law Amendments, and general articles shall be selected by the lottery system and each numbered article shall be placed in a container and the Town Moderator shall draw an article number from the container to be acted upon.

Certain articles which are in sequence and related to each other whereby the passage of the first article is dependent upon the action of the next article may be taken as one drawing for action. For example, if Article 16 is concerned whether a school is to be built and Article 17 is to appropriate money for architectural fees, then the drawing of Article 17 will permit action to be taken first by the Annual Town Meeting on Article 16.

ADD NEW SECTION 2.04.015 Consent calendar

At the call of the Consent Calendar, the Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar he/she should say the word "HOLD" in a loud voice when the number is called. The Article is then removed from the Consent Calendar and restored to its original numbered place in the Warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that all the remaining items be passed as a unit by the voters.

The Consent Calendar shall include the following non-controversial numbered Articles and with a brief description printed under each Article:

Article ___ Sale of Tax Title Property
Article ___ Lease/Purchase Agreements
Article ___ Sale of Town Owned Land
Article ___ Petition the General Court
Article ___ Adoption of Massachusetts General Laws
Article ___ Adoption of Special Acts
Article ___ Acceptance of Gifts and Donations to the Town

The Board of Selectmen may add other non-controversial Articles with a brief description, to the Consent Calendar which they consider would pass without debate.

DELETE CURRENT SECTION 2.04.020 Article Submission.

The Board of Selectmen shall inset in the Warrant for the Annual Town Meeting and all Special Town

Meetings all articles submitted to them for inclusion by the elected Town Officials; Selectmen, Town Clerk and Moderator and by elected Town Boards; Health, Planning, Housing Authority, Library Trustees, School Committee, Selectmen and Regional Technical School Committee. The Articles submitted to the Board of Selectmen by the elected Boards and Committees must be submitted by a majority vote of said Board or Committee to require their being included in the Warrant. The Conservation Commission shall also be eligible to submit articles for inclusion in the warrant for the Annual Town Meeting and all Special Town Meetings. A majority vote of the entire Conservation commission must occur in order for said article to be included in the warrant. The Town Manager and department heads reporting to the Town Manager shall submit articles for said Warrants to the Board of Selectmen to insert the articles on said Warrants. This is not intended to and will not prevent any individual member of an elected Board or Committee, or any registered voter from submitting articles as permitted in the Massachusetts General Laws, Chapter 39, Section 10.

ADD NEW SECTION 2.04.020 Article submission

The Board of Selectmen shall insert in the Warrant for the Annual Town Meeting and any Special Town Meetings all articles submitted to them for inclusion by the elected Town Officials: Board of Selectmen, Town Clerk and Moderator and by elected Town Boards: Board of Health, Planning Board, Housing Authority, Library Trustees, School Committee, and Regional Technical School Committee. The articles submitted to the Board of Selectmen by the elected Boards and elected Committees must be submitted by a majority vote of the entire Board or Committee to require the article being included in the Warrant. The Town Manager shall submit articles to the Board of Selectmen for insertion in the Warrant. Articles submitted by the appointed Boards or appointed Committees shall be approved by a majority vote of the entire Board or Committee and shall be submitted to the Board of Selectmen. Upon receipt of the article the Board of Selectmen, at their next scheduled meeting, shall give due consideration of the article for inclusion in the Annual or Special Town Meeting Warrant and shall promptly notify the appointed Board or appointed Committee of their action. This is not intended to, and will not prevent any individual member or an elected and appointed Board or Committee, or any registered voter from submitting articles as permitted under Massachusetts General Laws, Chapter 39, Section 10.

The Sponsor submitting an article for any Town Meeting shall provide a brief description of no more than 100 words of the intent of the article.

DELETE SECTION 2.04.030 Posting requirements

Copies of every Warrant shall be posted upon the Town Hall and in each of the post offices, and at least five hundred extra copies shall be left at the post offices and at the Town Hall and at such convenient places as the Selectmen shall think proper at the time of public posting of the Warrant for distribution to any citizen. In addition the Selectmen as soon as is practicable after the printing of the Warrant shall order that at least one warrant shall be mailed to each dwelling in the Town in which a registered voter resides or has his usual place of abode.

ADD NEW SECTION 2.04.030 Posting requirements

The Warrant shall be posted by a Constable of the Town and shall be posted in a public place in each Precinct and in the Town Hall. At least five hundred copies shall be left at the Town Hall or at such convenient places as the Selectmen shall think proper. In addition the Selectmen as soon as practicable after the printing of the Warrant shall order that at least one Warrant shall be mailed to each dwelling in the Town.

DELETE CURRENT SECTION 2.04.040 Notice of adjournment

Notice of adjourned meetings shall be posted by the Town Clerk in each of the post offices and on the Town Hall as soon as practicable after adjournment, with brief statement of business to come before the meeting.

ADD NEW SECTION 2.04.040 Notice of adjournment

Notice of adjourned town meetings shall be posted by the Town Clerk on Local Access Cable TV and in the Town Hall as soon as practicable after adjournment, with a list of the articles to come before the town meeting.

DELETE SECTION 2.04.100 Rules to govern speakers.

No person shall speak twice on any one subject, if any other citizen who has not spoken already thereon shall desire to speak nor shall any person speak for more than ten minutes at one time, except by vote permission.

ADD NEW SECTION 2.04.100 Rules to govern speakers.

No voter shall speak twice on any one subject, if any other voter who has not spoken already and is standing to be recognized by the Moderator. No voter shall speak for more than five minutes at one time, except by vote of permission of the assembly.

DELETE SECTION 2.04.110 Reconsideration.

A. No vote shall be reconsidered except upon verbal notice of motion to the assembly from the floor; such notice shall be given within one hour after the vote has been passed; after such notice has been given, any person may make the motion to reconsider which, to prevail, must receive two-thirds vote.

B. When the previous question is moved, if the voters at the meeting shall decide that the previous question shall

not be ordered, then, the debate shall continue the same as if the previous question has not been moved. A motion for the previous question shall have precedence over a motion to indefinitely postpone and shall prevail if a majority vote is had in favor of said motion.

ADD NEW SECTION 2.04.110 Reconsideration.

A. No prior vote shall be reconsidered except to correct a procedural defect, scriveners error or an oversight. Any voter may make the motion to reconsider a prior vote, to correct a procedural defect, scriveners error or an oversight, which to prevail shall require a majority vote.

DELETE CURRENT SECTION 2.04.130 Proceedings governed by Robert's Rules of Order.

The proceedings of the meetings shall be governed by Robert's Rules of Order, except as follows: when several different sums of money have been proposed, the smaller shall always be voted on first; when these by-laws conflict with Robert's Rules of Order, these by-laws shall prevail. And further except as follows: All the numbers of the various articles after Article 2 of the Annual Town Meeting Warrant shall be placed in a container and the Town Moderator shall draw a number and as each number is drawn, that article shall be presented to the Town Meeting for action, and further provided, however, that certain articles which are in sequence and related to each other whereby the passage of the first article is dependent upon the action of the next article may be taken as one drawing for action. For example, if Article 16 is concerned with whether a school is built and Article 17 is to appropriate money for architectural fees, then the drawing of Article 17 will permit action to be taken first by the Town Meeting on Article 16. And further provided that when the budget article is drawn the order of consideration of said article shall be drawn from a second container which shall contain department heading.

ADD NEW SECTION 2.04.130 Proceedings governed by Town Meeting Time, Second Edition 1984 with the additions and as amended.

The proceedings of the meeting shall be governed by Town Meeting Time, a handbook of parliamentary law prepared under the auspices of the Massachusetts Moderators Association, and except as follows: when several different sums of money have been proposed, the smaller shall always be voted on first and when the motion to Move the Question is made the Moderator shall allow those presently standing, at the time of the motion, the opportunity to be heard and then he or she will take the vote to Move the Question; when these by-laws conflict with Town Meeting Time, these by-laws shall prevail.

DELETE CURRENT SECTION 2.04.160 Secret ballot required when.

Any article calling for the acceptance of any section of the General Laws, or any special act shall be voted on by a secret ballot at a Town Meeting.

CHAPTER 2.20 - FINANCE COMMITTEE

DELETE CURRENT SECTION 2.20.030 Budget submission requirements.

On or before December 31st of each year all departments, boards, committees, including the School Department, vested by law or the Town Meeting with the receipt, disbursement or expenditure of monies shall submit in writing to the Town Manager and the Finance Committee their signed budget request for the next fiscal year. The Town Manager is responsible for budget inputs from departments, board or committees under his jurisdiction.

Each budget shall be in a format as required by the Town Manager and the Finance Committee but a minimum shall include four categories of expenditures; salaries, operating, out of state travel and capital outlay(s) and each category shall contain an itemization of expenditures.

Under salary expenditures; new position request(s) shall be shown as a separate line item(s).

Unless a budget for a department, board or committee is submitted at the time required and in the form required by the Town Manager and the Finance Committee no appropriation for said department, board or committee in excess of the appropriation for the previous years shall be made at Town Meeting.

ADD NEW SECTION 2.20.030 Budget submission requirements.

On or before the second Friday in January of each year all departments, boards, committees, including the School Department, vested by law or the Town Meeting with the receipt, disbursement or expenditure of monies shall submit in writing to the Town Manager their signed budget request for the next fiscal year. The Town Manager is responsible for budget requests from departments, boards or committees under his or her jurisdiction.

Each budget shall be in a format as required by the Town Manager and the Finance Committee but a minimum shall include three categories of expenditures; salaries, operating, and capital outlay(s) and each category shall contain an itemization of expenditures.

Under salary expenditures; new position request(s) shall be shown as a separate line item(s).

Unless a budget for a department, board or committee is submitted at the time required and in the form required by the Town Manager and the Finance Committee no

appropriation for said department, board or committee in excess of the appropriation for the previous years shall be made at Town Meeting.

DELETE CURRENT SECTION 2.20.080 Notice of recommended budget.

The Finance Committee shall provide their written recommendations for all warrant articles to citizens of the Town of Tewksbury five days prior to the commencement of any Town Meeting, by making copies available at the Town Clerk's office.

The Finance Committee shall also transmit a written copy of their recommendations to all elected boards and the Town Manager five days prior to convening of any Annual or Special Town Meeting.
If the five day requirement cannot be adhered to, the Finance Committee shall notify the Town Clerk in writing, stating the reason(s). (Art. 35, ATM 1995)

ADD NEW SECTION 2.20.080 Notice of recommended budget.

The Finance Committee shall file its written recommendation for all warrant articles on or before noon of the Friday prior to the commencement of any Town Meeting, by making copies available at the Town Clerk's Office.

TOWN MEETING REVIEW COMMITTEE:
SANDRA BARBEAU, ASSISTANT TO THE TOWN MGR
ELIZABETH CAREY, TOWN CLERK
JAMES COAKLEY, MODRATOR
DAVID CRESSMAN TOWN MANAGER
JOHN RYAN, SELECTMAN
RAY SHAW, FINANCE COMMITTEE CHAIRMAN

Motion: The Finance Committee motioned to Amend and Adopt Article 30.
The Conservation Commission motioned to Amend.
Geraldine Murphy motioned to Amend.
William Hurton motioned to Amend.
Paul Fansel motion for the Indefinite Postponement of Article 30.
Assessor Jay Kelley motioned to Amend.

A motion was made to Move the Question and this motion was Adopted. 11:17 AM (5-2-98)

Voted: Ms. Murphy's Amendment Failed.
11:18 AM (5-2-98)
The Finance Committee's Amendment Failed.
11:20 AM (5-2-98)
7 Voters requested a Standing Count.
The Finance Committee's Amendment Failed.
11:22 AM (5-2-98) 27 YES 50 NO
The Conservation Commission's Amendment Failed. 11:23 AM (5-2-98)
Mr. Hurton's Amendment Failed.
11:27 AM (5-2-98)
Mr. Fansel Withdrew his motion for Indefinite Postponement.
Mr. Kelley's Amendment was Adopted,
11:30 AM (5-2-98)
Article 30 was Adopted, as Amended.
11:31 AM (5-2-98)

MR. KELLEY'S AMENDMENT: After "ADD NEW SECTION 2.04.010 Schedule established" by deleting Section B and inserting in its place:

The Annual town Meeting for consideration of warrant articles shall begin on the first Monday in May at 8:00 P.M. and conclude at 11:00 P.M., except as provided below. Subsequent meetings shall begin at 8:00 P.M. on Wednesday and Thursday of the same week and conclude at 11:00 P.M., except as provided below. The same schedule shall be observed in following weeks, if necessary. No business shall be conducted after 11:00 P.M. at any session except to complete action on the article or Departmental budget then under discussion. And to delete all other references to Saturday town meeting.

ARTICLE 31

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by amending 3.04.090, Town Clerk fee schedule as follows:

GENERAL LAWS CHAPTER	SECTION			
262	34	(13A)	For furnishing an abstract copy of a record of birth for enrollment in the Town of Tewksbury sport programs and Kindergarten enrollment	$4.00
		(14)	For furnishing a certified copy of a certificate of birth.	$8.00
		(30)	For furnishing a certified copy of a certificate of death	$8.00
		(30A)	DELETE	$4.00

GENERAL LAWS
CHAPTER SECTION

	(For furnishing an abstract copy of a record of death)	
(44)	For furnishing a certified copy of a certificate of marriage.	$8.00
(44A)	DELETE	$4.00
	(For furnishing an abstract copy of a record of marriage)	

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Motion: The Finance Committee motioned to Adopt Article 31.

Voted: Article 31 was Adopted. 11:33 AM (5-2-98)

ARTICLE 32

To see if the Town will vote to amend the Tewksbury Town By-Laws Chapter 2.12 entitled Board, Committee, and Commissions by adding the following:

2.12.30 The Town of Tewksbury shall provide Legal Counsel to any elected Board immediately upon notification that litigation has been filed against said elected Board and the Board by majority vote has forwarded a written request for legal Counsel to the Town Manager.

PLANNING BOARD

Motion: The Finance Committee motioned to Adopt Article 32.
The Planning Board motioned to Withdraw Article 32.

Voted: Article 32 was Withdrawn 11:50 AM (5-2-98)

ARTICLE 33

To see if the Town will vote to amend the By-Laws of the Town of Tewksbury by amending Chapter 2.08, to establish a weights and measures fee schedule as follows:

WEIGHING AND MEASURING DEVICES

SCALES	**FEES**
Over 10,000 Lbs.	$100.00
5,000 to 10,000 Lbs.	50.00
1,000 to 5,000 Lbs.	30.00
100 to 1,000 Lbs.	20.00
More than 10 Lbs., Less than 100 Lbs.	10.000
10 Lbs. Or less	5.00
Avoirdupois (each)	1.00
Liquid measuring meters 1/2" - 1" each	12.00
Fuel Oil Vehicle Tank pump	30.00
Fuel Bulk Storage	30.00
Taxi Meters	15.00
Fabric Measuring	7.00
Wire - Rope and Cordage	7.00
Yardsticks / Tapes	2.00

EDWARD P. JOHNSON
SEALER OF WEIGHTS AND MEASURES

Motion: The Finance Committee motioned to Adopt Article 33.
Building Commissioner, Richard Colantuoni motioned to Correct 2 scriveners errors.
The Moderator accepted the information and informed the Assembly of the 2 errors.

Voted: Article 33 was Adopted, as Corrected.
11:35 AM (5-2-98)

CORRECTIONS:

1. Under fees, opposite More than 10 Lbs., Less than 100 Lbs. Change 10.000 To 10.00
2. Under Fees, opposite Fuel Oil Vehicle Tank pump Change 30.00 To 40.00

ARTICLE 34

To see if the Town will vote to amend the Zoning By-Law, Section 2, Definitions, to include the following definition:

DRIVEWAY: A way located on a lot which provides vehicular access to the buildings on the lot.

To amend the Zoning By-Law, Section 4 General, 4.4 ACCESSORY USES to add the following paragraph:

4.4.1 Each driveway shall service no more than one lot. Subject to the granting of a Special Permit from the Planning Board, a driveway may be shared by not more two (2) lots. Each such shared driveway must be regulated by a maintenance agreement running in perpetuity with the land. The frontage and area of such common driveway should be in addition to the minimum frontage and area required under Section 5.3.

A condition to the Special Permit issued by the Planning Board is the applicant shall place a stone bollard at the entry to the common drive off of the street. This stone bollard shall have the street

numbers of all houses engraved on all four sides of the stone. The dimensions of the stone shall be as follows: 8" x 8" 72". The stone shall have 48" exposed and 24" buried, and all numbering on the stone shall be 4" in height. This condition is placed upon the applicant for the purpose of public safety."

Or take any action relative thereto.

RICHARD A. COLANTUONI
BUILDING COMMISSIONER

Motion: The Planning Board motioned to Adopt Article 34.
The Board of Selectmen concurred.
The Moderator accepted information about a typo error from Building Commissioner, Richard Colantuoni.

Voted: Article 34 was Adopted, as Corrected.
10:24 AM (5-2-98)
20 YES '0' NO UNANIMOUS VOTE

CORRECTION: On line 5, 1st paragraph, 4.4.1 change "should" to "shall"

ARTICLE 35

To see if the Town will vote to amend the Zoning By-Laws as follows:

Item 1. Amend Section 2, Definitions, by deleting the definition for Nursing Home and adding the following definitions:

Community Development District - (CDD) A group of buildings to be planned, built and operated as a unit, having a mixture of institutional buildings and supporting retail business, office, and recreational uses which are regulated on a project use basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density or intensity of development or required open space to the regulations in any other zoning district established by this Zoning By-Law. All of the development's acreage must be devoted to serve the open space, and supporting retail business, professional offices, institutional and recreational uses and residents who are age 55 or older.

INSTITUTIONAL BUILDINGS

Adult Day Care - a facility offering daytime programs for older adults providing health care and assessment, personal care, social programs, recreational activities, meals and transportation but not providing overnight or residential accommodations. This may be a separate facility or portion of a building which includes one or more of the following uses: Assisted Living Facility, Continuing Care Retirement Facility, Independent Living Facility, or Long Term Care Facility.

Assisted Living Facility - a facility as defined in MGL c. 19D, providing room and board, which provides assistance with activities on daily living and personal care services for ten or more non-related adults all over the age of 55 and collects payments to pay for such services, Assisted living facilities are for frail elders who do not require 24 hour skilled nursing care. Assistance with dressing, bathing, eating, housekeeping, medicine monitoring, and other activities of daily living may be provided, along with an array of services from meals to social and wellness activities. Separate sleeping accommodations are required that allow for no more than two residents sleeping in a room. All assisted living facilities are required to be certified by the Commonwealth of Massachusetts.

Continuing Care Retirement Facility - a building or group of buildings that includes two or more of the following uses: assisted living, adult day care, independent living and long term care facility within a single building or on the same parcel of land, offering lifetime housing and a variety of health care, social, and recreational services.

Independent Living Facility - a building or group of buildings designed for and occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking and sanitary facilities, and with separate or joint services for heat, lighting and other utilities including apartments, garden apartments, townhouses and detached dwellings. One Hundred percent (100%) of the housing units shall be occupied by persons who have attained the age of fifty-five (55) or older. There shall be no more than (2) bedrooms per dwelling unit.

Long-Term Care Facility - a building or a part of a building, which is licensed or approved by the Commonwealth of Massachusetts to provide twenty-four (24) hour health care under medical supervision to adults age 55 or older who by reason of chronic illness or infirmity are unable to care for themselves. For the purposes of this by-law, it includes extended care facility, intermediate care facility, nursing home, and convalescent home. This term does not include boarding and rooming houses, hospitals, clinics, and institutions devoted primarily to the diagnosis and surgical treatment of disease or injury.

Item 2. Amend Section 3, Zoning Districts, by adding the following:

3.10 Community Development District

This district(s) shall be established by vote of Town Meeting.

Item 3. Amend Section 4.6A to 4.6H, Use Regulations, by deleting the current language and adding the following:

TYPE OF USE		DISTRICT												
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.A	RESIDENTIAL													
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N	N
3.	Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N	N
5.	Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	SP	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N	N
SPSP8.	Multiple Family Dwellins/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N	N
4.6.B	AGRICULTURAL													
SPSP 1.	Farms, greenhouses, nurseries, and truck gardens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	N	Y
3.	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y
4.6.C	INSTITUTIONAL AND RECREATIONAL (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)													
SPSP 1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Other schools and municipal building and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	Y	SP
SPSP 3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	N	SP
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	N	SP
5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 7.	Day Care Services Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 8.	Adult Day Care	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP 9.	Assisted Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP10	Continuing Care Retirement	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP11	Independent Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP12	Long-Term Care Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
4.6.D	**RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP (10)	N	N	N	N	N	SP (13)	Y
SPSP 2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Retail stores and other services establishments other than above	N	N	N	N	Y	SP (10)	N	N	N	N	N	N	Y
SPSP 4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP (10)	N	N	N	N	N	SP (13)	SP
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Mobil parked food services	N	N	N	N	SP	N	N	N	N	N	N	N	N
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N	N
4.6.E	**OFFICES (All Businesses, Instructional or Industrial Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N	SP (13)	Y
4.6.F	**Automotive Service (2) (All Businesses, Institutional Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 3.	Automotive sales, including motorcycles & snowmobiles	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 4.	Car Wash	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	N	SP

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.G	**INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7.	Electronics industries, assembling of electrical appliances and equipment including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8.	Research laboratories, including manufacture of equipment	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9.	Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP10	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	N	Y
SPSP11	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP12	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Machine shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP16	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils): beverages, candy, cosmetics, pharmaceuticals, drugs compressed gases, and liquids gaseous and solid forms, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared for materials.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP17	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N	N
SPSP18	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	N	SP
4.6.H	**USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:**													
SPSP 1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N	N

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP10	The sorting, baking and storage of waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP11	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP12	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Solid waste products recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP16	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N	N

Item 4. Amend Section 4, Notes for Use Regulations Schedule by adding the following:

(13) Retail Business and offices allowed under 4.6.D.1 and 4.6.D.4 and 4.6.E.1 are to only serve the needs of CDD residents and their guests.

Item 5. Add the following to Section 4, Use Regulations:

4.9 Community Development District

4.9.1 Purpose. This by-law has been adopted to provide an alternative and supplement to residential, institutional and public elderly housing in Tewksbury in a manner that encourages the preservation of open space and is consistent with the scale of residential development in the community. The Town has determined that a necessity exists for the adoption of a Community Development District for the benefit of and for the general welfare of the community.

4.9.2 Applicability. A Community Development District shall be permitted only in areas designated on the zoning map as a Community Development District (CDD). The following parcels are hereby located within a CDD: Land located on Assessor's Map 47, Parcels numbered 24, 26, 30, 31, 32, 33, 34, 35 and are exempted from the requirements of 4.9.4a, b, c and h(5) and h(6).

Properties within the Community Development District must apply to the Planning Board for site plan approval to construct CDD consistent with the guidelines of Section 4.9.3 and 4.9.4 and all other requirements concerning special permits in the Zoning By-Law.

4.9.3 Rules & Regulations. The Planning Board shall adopt and from time to time amend, Site Plan Approval Rules and Regulations not inconsistent with the provisions of this By-Law or M.G.L. c.40A or other applicable provision of Massachusetts General laws, and shall file a copy of said regulations with the Town Clerk

Such rules shall prescribe as a minimum the size, form, contents, style and numbers of copies of plans and specifications, the Town boards or agencies from which the Planning Board shall request written reports, and the procedure of submission and approval of a Community Development District Site Plan.

4.9.4 Development Criteria

(a) Minimum Area of Development: The total area of each CDD development lot shall not be less than twelve acres of contiguous property.

(b) Minimum Open Space: A minimum of twenty-five (25) percent of the total site area shall be set

aside for open space as defined by this By-Law and shall not include any parking area except as described in sub-section (d) (4) below. Open Space shall be uses as permitted in Sections 4.8.5 and 4.8.6 of the Zoning By-Law, and further shall be subject to conservation restrictions running with the land and recorded at the Middlesex North District Registry of Deeds, and/or the Land Court.

(c) Development Capacity: The maximum allowable development capacity for acreage devoted to Independent Living Facility use shall be six (6) dwelling units per acre. No more than twenty-five percent of the project area within the wetlands and/or flood plan shall be used in calculating the density requirements of the site.

(d) Minimum Off-Street Parking

(1) Adult Day Care facilities and/or structures shall provide a minimum of one parking space per each employee on the largest shift plus one parking space for the number of clients the facility is licensed to serve divided by the number five (5), and rounded to the next highest whole number.

(2) Assisted Living and Long Term Care facilities and/or structures shall provide a minimum of one parking space for each employee on the largest shift plus one space for each visiting staff person plus one parking space for the number of residents the facility is licensed to serve divided by the number two (2), and rounded to the next highest whole number.

(3) Independent Living facilities and/or structures shall comply with the parking requirements of Section 4.1.2 of the Zoning By-Law.

(4) If the Planning Board makes findings of fact that the clustering of structures around parking areas will be more convenient to travel from the parking area to the structures and will preserves open space or determines parking in an adjacent area across the street may serve staff and visitor parking needs, the Planning Board may waive or modify these parking requirements.

(5) Requirements for curbs within the parking area shall be determined by Planning Board rules and regulations.

(e) Minimum side and rear setback: No building or structures shall be located within twenty-five (25) feet of the perimeter legal lot lines of a Community Development District.

(f) Living Space requirement: No living space shall be located below the finished grade contiguous to a dwelling.

(g) Maximum Lot Area Coverage: Not more than thirty (30) percent of the total lot area may be devoted to buildings or structures. This requirement shall not apply to at grade parking areas but shall apply to parking above grade. If the Planning Board makes findings of fact that it will benefit residents to provide enclosed parking areas for residents of the development area and/or for every one percent increase in non-wet as defined in M.G.L. c. 131 s.40 and open space that is not part of any set-backs above the requirements in Section 4.9(b) the Planning Board may waive or modify the requirements of this paragraph so not more than thirty-five (35) percent of the total lot area may be devoted to buildings or structures.

(h) Permitted Uses

(1) Each Community Development District must contain the following uses:
Adult Day Care Facility and/or
Independent Living Facility and
Assisted Living Facility and/or
Long Term Care Facility

(2) Acreage devoted to Adult Day Care and/or Independent Living Facilities shall not comprise more than sixty-five percent of the development's acreage devoted to such use. The remaining acreage must be reserved for Long-Term Care Facility and/or Assisted Living Facility use. If the Planning Board makes findings of fact it will benefit the residents or the Town that to increase the minimum requirements of open space and/or assist a greater portion of elderly Tewksbury residents, the requirements of this paragraph may be modified.

(3) Community Development Districts may also provide optional accessory use services on site including but not limited to local transportation, barber/beauty services, Sundries for personal consumption, and other amenities, provided:
a. such uses serve primarily the residents of the development.
b. such uses are conducted within and may be entered only from a principal building.

c. there is no external evidence of such uses; and
d. the appearance and character of commercial uses are compatible with the project.

(4) Recreation facilities, dining rooms for on-premises use only, kitchen, swimming pools, meeting and function rooms administrative offices and medical facilities for diagnosis and out-patient services for residents of the CDD only.

(5) Suitable recreational space with a minimum cost of one percent of the fair market value of each unit of the Independent Living Facility and one-half of one percent of the construction cost for any Assisted Living and/or any Long-Term Care Facility shall be provided. The best effort shall be made to determine the fair market value of a unit and construction cost. Recreation facilities shall include a clubhouse and no occupancy permit shall be granted until the recreational facilities are completed.

(6) Within a clubhouse facility or structure, up to fifty percent of the clubhouse facility or structure may be allocated to use as an Adult Day Care facility during the hours of 7:00 a.m. and 6:00 p.m.

Item 6. Amend Section 5.3.1 to 5.3.9 to delete the current schedule of Lot Coverage and Dimensional Requirements and adding the following:

5.3SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS (Letter in parenthesis refer to footnotes to this schedule)

ZONING DISTRICTS

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	IH	CDD	MFD/55
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	12	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150	150
5.3.3	Minimum front-yard setback (feet) (b)													
	a. Dwellings	25	25	25	25	40	25	0	150	0	-	150	-	-
	b. Multiple-family dwellings										(F)		150	(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25	-	50(c)	50	-
5.3.4	Minimum side and rear-yard setback (feet) (b)													
	a. Dwellings	15	15	15	15	15	15*(O)	15	150	-	-	-	-	-
	b. Multiple-family dwellings	-	-	-	-	-	-	-	-	-	(F)	-	F	F
	c. All other buildings and uses	15	15	15	15	30	15*(O)	15	150	15	15	50(D)	(s)	-
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)													
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	2.5	
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35	35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		5	(s)	
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		60(P)	(s)	
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle building (h)	15	15	20	15	30	15	sp	30	20		35	(s)	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	(s)	

**SEE MFD REQUIREMENTS IN SECTION 4.12

Item 7. By amending the footnotes to Section 5.3
To footnote (f) to its first sentence and the last sentence of footnote (f) (3) by adding the words, "and MFD/55 and Community Development Districts.
By adding footnote(s) as follows:
(s) See Community Development District Requirements in Section 4.9

Motion: Attorney James Gaffney, III, motioned to Withdraw Article 35.

Voted: Article 35 was Withdrawn. 10:11 AM (5-2-98)

ARTICLE 36

To see if the town will vote to amend the Zoning By-Law, Section 4 Use Regulations by adding the following to the end of subsection 4.6A Note (B):

Design features and layout of proposed additions in excess of 576 square feet shall be intended to increase the living space of the main structure and shall not be designed or constructed in a such manner that it can function as a separate dwelling unit.

Permit for building addition exceeding 576 square feet shall be denied if design features and layout of the proposed addition can function as a separate dwelling unit.

Design features and layout of proposed building addition which can function as a separate dwelling unit include but are not limited to one or more of the following:

- Limited access between the main structure and the proposed addition. A doorway opening connecting the main structure to the proposed addition shall be considered limited access. Contiguous access consisting of full width and floor to ceiling height hallway shall be provided on each floor level.
- Separate front and rear entries.
- Separate metered utility connections.
- Areas within the proposed addition which can be partitioned and used as separate eating, sleeping, and living spaces.
- Separate bathroom facilities.
- Separate basement areas.
- Separate stairway access to upper or lower levels.

All property owners of a house with an approved addition must be equal owners and identified on the property deed as joint tenants.

VINCENT W. SPADA AND OTHERS

Motion: Vincent Spada motioned to Withdraw Article 36.

Voted: Article 36 was Withdrawn. 10:30 AM (5-2-98)

ARTICLE 37

To see if the Town will vote to amend the zoning by-laws as follows to rezone Tewksbury Assessor's Map 69 Lot 109 (Foster Park) from (R40) Residential One Acre to (P) Parks. Said land is comprised of twenty-three acres and is located between Brown Street and Shawsheen Street, or take any other action relative thereto.

SUSAN D'ONOFRIO AND OTHERS

Motion: The Finance Committee motioned to Indefinitely Postpone Article 37.
The Planning Board motioned to Withdraw Article 37.
The Applicant was not in attendance at the Annual Town Meeting and did not submit a written notice, therefore the Moderator did not accept the Planning Board motion to Withdraw Article 37.

Voted: Article 37 was Indefinitely Postponed.10:38 AM (5-2-98)

ATTEST:

ELIZABETH A. CAREY, CMC, CMMC
TOWN CLERK

Special Town Meeting

May 4, 1998

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen and Finance Committee:

Pursuant to Section 15A, Chapter 41, Massachusetts General laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Monday, May 4, 1998.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 4, 1998

ARTICLE		RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1	Pay Outstanding Recreation Playground Bill		$233.23 Recreation-Repairs & Maintenance	
2	Interest Temporary Loans County Retirement Assessment Fire & Liability Insurance		$54,021.00 From Free Cash $27,492.00 From Free Cash $10,000.00 From Free Cash ($91,513.00)	
3	Certain Sums of Money to Specific Accounts		$111,720.00 Prev. Approp.	
4	DPW Labor Settlement Related to Promotions		$7,751.00 Public Works Operating Chemicals Account	
8	Furnishing for the new John F. Ryan Elementary School		$ 5,000.00 Selectmen's Salary Account	
9	High School Language Lab Special Needs Personnel		$32,100.00 Mass. FY'98 Foundation $ 6.900.00 Reserve Program ($39,000.00)	
10	Repair Damage to Kindegarten Wing of the Louise Davy Trahan School		$16,000.00 Account #29.305.4847, North/Trahan Sch.Ins. Recovery	
11	Repair Damage to the Boiler of the North Street School		$11,636.00 Account # 29.305.4847, North/Trahan Sch.Ins. Recovery	

TOTAL RAISE & APPROPRIATE	-0-		
TRANSFERS		$ 191,340.23	
TRANSFER FROM **FREE CASH**		$ 91,513.00	
TOTAL TRANSFERS		$ 282,853.23	
TOTAL BORROW			-0-

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant Street
May 4, 1998

Moderator James Coakley opened the May 4, 1998 Special Town Meeting at 7:00 P.M.

Moderator Coakley designated the seating area for Visitors.

Joan Dunlevy, Board of Selectmen Chairman, announced that the Rainbow Girls' were conducting a
Bake Sale and coffee sales in the front entrance, the Friends of the Library were conducting a
fund raiser by selling Raffle Tickets and the Environmental and Household Hazardous Waste Collection
Day is Saturday, May 16, 1998, 9AM to 1 PM at the DPW.

Moderator Coakley introduced and the Assembly welcomed Marshall Milinazzo, Matthew Gallagher and
Seth Richtsmeier, Boy Scout Troop 47, who are working on their Boy Scout Citizenship Badge.

There were 157 Registered Voters and 21 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and
this motion was Adopted at 7:03 P.M.

ARTICLE 1

To see if the Town will vote to transfer the sum of $233.23 from Recreation - Repairs and Maintenance to pay the following outstanding bill of previous years or take any related action:

Wall-Mart Stores Recreation - Playground $233.23

TOWN MANAGER

Motion: Finance Committee Chairman, Ray Shaw, motioned to Adopt Article 1.

Voted: Article 1 was Adopted. 7:03 P.M.

ARTICLE 2

To see if the Town will vote to transfer the sum of $91,513 from Free Cash to the following accounts or take any action relative thereto:

$54,021	Interest-Temporary Loans
$27,492	County Retirement Assessment
$10,000	Fire & Liability Insurance
$91,513	

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 2 and Transfer the sum of $91,513 from Free Cash.

Voted: Article 2 was Adopted. 7:04 P.M.

ARTICLE 3

To see if the Town will vote to transfer the following sums or take any action relative thereto:

FROM		TO	
$250	Selectmen-Professional Services	$250	Selectmen - Salaries Temp P/T
3958	Assessors-Salaries Temp P/T	3958	Town Manager-Salaries Regular
1000	Cable TV-Salaries Temp P/T	1000	Computer Services-Outlay (Scanner)
102	Town Hall-Energy Utilities	102	Town Hall Salaries-Perm P/T
7000	Cable TV-Professional Services	7200	School-Salaries
4000	Industrial Commission-Operating	30000	Police-Salaries Overtime
1000	Computer Services-O/S Travel	2500	Police-Operating Maintenance Supplies
1000	Computer Services-Operating Town-wide Training	1501	Homecoming Committee Operating Weekend
4569	Police-Outlay Vehicles	5000	Patriotic Activities Committee - Operating
20000	Public Works Operating Chemicals	10000	Occupational Injury Reserve
7000	Elderly Service-Salary (New Position)	3308	Veterans Service-Salaries Regular
1720	Recreation-Operating (Youth Program)		

5031	Streets Lighting		
9390	Selectmen-Operating-Legal Services		
600	Building Dept. Operating (Prof. Services)	1000	Building Dept. Outlay (Digital Camera)
400	Building Dept. Operating (Local Travel)	1200	Recreation Salaries Temp P.T.
$67020		$67020	

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 3 as Amended by the Town Manager.

Voted: The Town Managers Amendment was Adopted. 7:07 PM
Article 3 was Adopted, as Amended. 7:07 PM

AMENDMENT:
-On page 1, under to "To" column, change $3958 to $3959 under Town Manager - Salaries Regular

-On page 2, correct the scrivener error by changing the headings so that the "To" columns becomes the "From" column and the "From" column becomes the "To" column.

-Under the "From": column reduce from $600 to $300 Building Dept. Operating (Prof. Services).
And under the "To" column reduce Building Dept., outlay from $1000 to $700.

-Add a new line under the "From" column of $45,000 Fire -Salaries and add a new line under the "To" column of $45,000 FY99 Contract Negotiations

-Change the totals to the columns from $67020 to $111,720

FROM		**TO**	
$250	Selectmen-Professional Services	$250	Selectmen-Salaries Temp P/T
3958	Assessors-Salaries Temp P/T	3959	Town Manager-Salaries Regular
1000	Cable TV-Salaries Temp P/T	1000	Computer Services-Outlay (Scanner)
102	Town Hall-Energy Utilities	102	Town Hall Salaries-Perm P/T
7000	Cable TV-Professional Services	7200	School-Salaries
4000	Industrial Commission-Operating	30,000	Police-Salaries Overtime
1000	Computer Services-O/S Travel	2500	Police-Operating Maintenance Supplies
1000	Computer Services-Operating Town-wide Training	1501	Homecoming Committee Operating Weekend
4569	Police-Outlay Vehicles Operating	5000	Patriotic Activities Committee-
20000	Public Works Operating Chemicals	10000	Occupational Injury Reserve
7000	Elderly Services-Salary (New Position)	3308	Veterans Services-Salaries Regular
1720	Recreation-Operating (Youth Program)		
5031	Streets Lighting		
9390	Selectmen-Operating - Legal Services		
300	Building Dept. Operating (Prof. Services)	700	Building Dept. Outlay (Digital Camera)
400	Building Dept. Operating (Local Travel)	1200	Recreation Salaries Temp. P.T.
45000	Fire-Salaries	45000	FY99 Contract Negotiations
$111,720		**$111,720**	

ARTICLE 4

To see if the Town will vote to transfer $7751.00 from Public Works Operating Chemicals account to Public Work-Regular Salaries account to pay for a labor settlement related to promotions in both the current and prior fiscal years. Or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 4 and Transfer the sum of
$7751 for the purpose of the article.

Voted: Article 4 was Adopted. 7:07 PM

ARTICLE 5

To see if the town will vote to accept future donations of playground equipment and related appurtenances at the Livingston Street Park from the Playground Improvement Project, Inc. Or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5, as Amended

Voted: Amendment #1 was Adopted. 7:11 PM
Amendment #2 was Adopted. 7:11 PM
Article 5 was Adopted, as Amended. 7:11 PM

AMENDMENT #1: On the 1st line after the word "and" add: trees and non-monetary items.

AMENDMENT #2: On line 3 of the article after the words Project, Inc. the following Subject to the approval of the Board of Selectmen.

ARTICLE 6

To see if the town will to amend the Zoning By-Laws as follows:

By amending Section 2. Definitions by deleting the definition for Nursing Home and adding the following definitions:

Community Development - A group of buildings to be planned, built, and operated as a unit, having a mixture of institutional buildings and supporting retail business, office, and recreational uses which are regulated on a project use basis rather than on an individual use basis, and which do not correspond in lot size, bulk, density or intensity of development or required open space to the regulations in any other zoning district established by this Zoning By-Law. All of the development's acreage must be devoted to serve the open space, and supporting retail business, professional offices, institutional and recreational uses and residents who are age 55 or older.

INSTITUTIONAL BUILDINGS

Adult Day Care - a facility offering daytime programs for older adults providing health care and assessment, personal care, social programs, recreational activities, meals and transportation but not providing overnight or residential accommodations. This may be a separate facility or portion of a building which includes one or more of the following uses: Assisted Living Facility, Continuing Care Retirement Facility, Independent Living Facility, or Long Term Care Facility.

Assisted Living Facility - a facility as defined in MGL c. 190, providing room and board, which provides assistance with activities on daily living and personal care services for ten or more non-related adults all over the age of 55 and collects payments to pay for such services. Assisted living facilities are for frail elders who do not require 24 hour skilled nursing care.

Assistance with dressing, bathing, eating, housekeeping, medicine monitoring, and other activities of daily living may be provided, along with an array of services from meals to social and wellness activities. Separate sleeping accommodations are required that allow for no more than two residents sleeping in a room. All assisted living facilities are required to be certified by the Commonwealth of Massachusetts.

Continuing Care Retirement Facility - a building or group of buildings that includes two or more of the following uses: assisted living, adult day care, independent living and long term care facility within a single building or on the same parcel of land offering lifetime housing and a variety of health care, social, and recreational services.

Independent Living Facility - a building or group of buildings designed for and occupied exclusively by persons or families, living independently in dwelling units separated by vertical walls or horizontal floors, having separate sleeping, cooking and sanitary facilities, and with separate or joint services for heat, lighting and other utilities including apartments, garden apartments, townhouses and detached dwellings. One hundred percent (100%) of the housing units shall be occupied by persons who have attained the age of fifty-five (55) or older. There shall be no more than two (2) bedrooms per dwelling unit.

Long-Term Care Facility - a building or a part of a building, which is licensed or approved by the Commonwealth of Massachusetts to provide twenty-four (24) hour health care under medical supervision to adults age 55 or older who by reason of chronic illness or infirmity are unable to care for themselves. For the purposes of this

by-law, it includes extended care facility, intermediate care facility, nursing home, and convalescent home. This term does not include boarding and rooming houses, hospitals, clinics, and institutions devoted primarily to the diagnosis and surgical treatment of disease or injury.

Delete Nursing Home from By-Law

By amending Section 3. Zoning Districts by adding the following:

3.10 Community Development District
This district(s) shall be established by a vote of Town Meeting.

By amending Section 4.6A to 4.6H Use Regulations by deleting the current language and adding the following:

TYPE OF USE		DISTRICT												
		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.A	RESIDENTIAL													
1.	Single Family detached house	Y	Y	Y	Y	SP	Y	N	N	N	N	SP	N	N
2.	The taking of not more than two borders, lodgers or roomers by a family resident on the premises.	Y	Y	Y	Y	SP	Y	N	N	N	Y	Y	N	N
3.	Multiple Family Dwellings (Subject to Section 4.7)	N	N	N	N	N	N	N	N	SP	Y	N	N	N
4.	Cluster Development (Subject to Section 4.8)	Y	Y	N	N	N	N	N	N	N	N	N	N	N
5.	Two-Family detached dwellings (See Note 8)	Y	Y	SP	Y	N	Y	N	N	N	Y	N	N	N
6.	Satellite Dish (Subject to Section 5.3 Footnote (n))	SP	SP	SP	SP	Y	SP	N	Y	Y	N	N	SP	Y
7.	Arts, Crafts, Antiques/Cottage Industries (Subject to Note 12)	SP	SP	N	N	N	N	N	N	N	N	N	N	N
SPSP8.	Multiple Family Dwellings/55 (subject to Section 4.12)	N	N	N	N	SP	N	N	N	N	N	Y	N	N
4.6.B	AGRICULTURAL													
SPSP 1.	Farms, greenhouses, nurseries, and truck gardens	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Sale of farm products insofar as the majority of such farm products for sale have been raised by the owner of the land on which the facility is located, provided a front yard setback of fifty feet is observed.	N	N	Y	N	SP	N	N	N	N	N	N	N	Y
3	The removal of loam, sand or gravel subject to a Special Permit issued by Planning Board and subject to Town By-Laws Section 15.04.010. (This Special Permit will not be required when such removal is incidental to building construction or highway improvements or construction at the site of removal.)	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	N	Y

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.C	**INSTITUTIONAL AND RECREATIONAL (All Businesses, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Religious, Sectarian or Denominational Schools, buildings, and uses, including parish houses and rectories, public schools, playgrounds and municipal parks.	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 2.	Other schools and municipal buildings and uses.	SP	SP	SP	SP	SP	SP	SP	Y	Y	SP	SP	Y	SP
SPSP 3.	Hospitals, sanitaria, charitable, institutions, cemeteries	SP	SP	N	N	N	N	N	Y	SP	N	N	N	SP
4.	Water towers and reservoirs	SP	SP	SP	SP	SP	SP	SP	SP	SP	SP	N	N	SP
5.	Public Utilities	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 6.	Commercial Amusements	N	N	N	N	SP	N	N	N	SP	N	N	N	SP
SPSP 7.	Day Care Service Centers	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y	Y
SPSP 8.	Adult Day Care	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP 9.	Assisted Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP10	Continuing Care Retirement	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP11	Independent Living Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
SPSP12	Long-Term Care Facility	N	N	N	N	N	N	N	N	N	N	N	Y	N
4.6.D	**RETAIL BUSINESS (All Business, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Retail food stores, drug stores, barber shops, hairdressers, tailor shops, shops for receiving and delivery of clothes for cleaning.	N	N	N	SP	Y	SP (10)	N	N	N	N	N	SP (13)	Y
SPSP 2.	Retail sale of alcoholic beverages	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Retail stores and other service establishments other than above	N	N	N	N	Y	SP (10)	N	N	N	N	N	N	Y
SPSP 4.	Restaurants and other places serving food and beverages	N	N	N	N	Y	SP (10)	N	N	N	N	N	SP (13)	SP
SPSP 5.	Motel/Hotel	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Mobil parked food services	N	N	N	N	SP	N	N	N	N	N	N	N	N
SPSP 7.	Itinerant Roadside Vendors The Special Permit to allow for itinerant roadside vendors shall be issued by the Board of Selectmen with the condition such sale shall not exceed fourteen days and fifty foot setback from the street must be maintained. Religious, nonprofit and fraternal organizations shall be exempt from this by-law.	N	N	N	N	SP	N	N	N	N	N	N	N	N
4.6.E	**OFFICES (All Businesses, Instructional or Industrial Uses are subject to requirements of Section 4.11)**													

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP 1.	Business and professional offices	N	N	N	N	Y	Y	N	N	Y	N	N	SP (13)	Y
4.6.F	**Automotive Service (2) (All Businesses, Institutional Uses are subject to requirements of Section 4.11)**													
SPSP 1.	Gasoline Service Stations (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Garages for automotive repair (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 3.	Automotive sales, including motorcycles & snowmobiles	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 4.	Car Wash	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 5.	Garages for Automotive Storage (2)	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Taxicab Business	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 7.	Limousine Services	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 8.	Car Rental or Leasing Agencies	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 9.	Automotive Stereo Systems Installations	N	N	N	N	SP	N	N	N	N	N	N	N	SP
4.6.G	**INDUSTRIAL USES (All Businesses, Institutional, or Industrial Use are subject to requirements of Section 4.11)**													
SPSP 1.	Manufacture of products to be sold at retail on the premises	N	N	N	N	SP	N	N	N	N	N	N	N	SP
SPSP 2.	Building trades such as contractor, carpenter, plumber, electrician, mason, roofer	N	N	N	N	Y	N	N	N	N	N	N	N	Y
SPSP 3.	Building materials or contractor yards	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 4.	Heating fuel storage and sales providing that tanks for oil storage above ground do not exceed 10,000 gallons capacity	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP 5.	Farm supply warehouse	N	N	SP	N	SP	N	N	N	N	N	N	N	SP
SPSP 6.	Welding Shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 7.	Electronics industries, assembling of electrical appliances and equipment including manufacture of small parts	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 8.	Research laboratories, including manufacture of equipment	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP 9.	Other light manufacturing free from offensive noise or odor	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP10	Stone or monument works	N	N	N	N	SP	N	N	N	N	N	N	N	Y
SPSP11	Storage warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP12	Pre-cast concrete products manufacturing in a wholly self-contained and fully enclosed structure with no storage of raw materials outside of the structure	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Asphalt coated pipe manufacturing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Billboards (3)	N	N	N	N	N	N	N	N	N	N	N	N	N

		R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
SPSP15	Machine shop	N	N	N	N	N	N	N	N	N	N	N	N	Y
SPSP16	Manufacturing or processing of food (excluding milling of grain or rendering of fats and oils): beverages, candy cosmetics, pharmaceuticals, drugs compressed gases, and liquids gaseous and solid forms, jewelry, toys, sporting goods and musical instruments, light hardware, glass and glass products, clocks, watches, scientific, optical or precision instruments, or other articles to be assembled from previously prepared for materials.	N	N	N	N	N	N	N	N	N	N	N	N	SP
SPSP17	Ceramic Products (electrical kilns only)	N	N	N	N	Y	SP	N	N	N	N	N	N	N
SPSP18	Trucking Companies & Terminals	N	N	N	N	N	N	N	N	N	N	N	N	SP
4.6.H	**USES EXPRESSLY PROHIBITED IN ALL DISTRICTS SHALL INCLUDE BUT NOT BE LIMITED TO THE FOLLOWING:**													
SPSP 1.	Garbage and refuse incineration or disposal otherwise of material not originating on the premises, except by Town of Tewksbury	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 2.	Distillation of bones, rendering of fat or reduction of animal matter	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 3.	Manufacturing of Glue	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 4.	Oil Refining	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 5.	Bulk storage of petroleum products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 6.	Foundries, manufacture of large machine parts, metal working	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 7.	Tanneries	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 8.	Manufacture of cement products and cement mixing	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP 9.	Processing, storage and distribution of asphalt products	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP10	The sorting, baking and storage of waste paper, rags or junk or the dismantling of motor vehicles	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP11	Slaughter houses	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP12	Sand, gravel and stone processing plants	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP13	Trailer parks and mobile homes	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP14	Airports see Note (5)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP15	Solid waste products recovery facility (See Note 6)	N	N	N	N	N	N	N	N	N	N	N	N	N
SPSP16	Piggeries	N	N	N	N	N	N	N	N	N	N	N	N	N

By amending Section 4 Notes for Use Regulations Scheduled by adding the following:

(13) Retail Business and Offices allowed under 4.6.D.1 and 4.6.D.4 and 4.6.E.1 are to only serve the needs of CDD residents and their guests.

By amending to add the following to Section 4. Use Regulations.

4.9 Community Development District and Site Plan Review

4.9.1. **Purpose.** to provide an alternative and supplement to residential, institutional and public elderly housing in Tewksbury in a manner that encourages the preservation of open space and is consistent with the scale of residential development in the community. The Town has determined that a necessity exists for the adoption of a Community Development District for the benefit of and for the general welfare of the community.

4.9.2. **Applicability.** A Community Development District is permitted in a Community Development District (CDD). Properties within the Community Development District must apply to the Planning Board for site plan approval to construct CDD consistent with the guidelines of Sections 4.9.3 and 4.9.4, and all other requirements concerning special permits in the Zoning By-Law. (Note that the site plan special permit means site plan review)

4.9.3. **Rules & Regulations.** The Planning Board shall adopt and from time to time amend, Rules and Regulations not inconsistent with the provisions of this By-Law or M.G.L. c.40A or other applicable provision of Massachusetts General laws, and shall file a copy of said regulations with the Town Clerk. Such rules shall prescribe as a minimum the size, form, contents, style and numbers of copies of plans and specifications, the Town boards or agencies from which the Planning Board shall request written reports, and the procedure of submission and approval of a Community Development District Site Plan Special Permit.

Section 4.9.4. Site Plan Special Permit Requirements

(a) **Minimum Area of Development:** The total area of each CDD development lot shall not be less then twelve acres of contiguous property.

(b) **Minimum Open Space:** A minimum of twenty-five percent (25%) of the total site area shall be set aside for open space as defined by this By-Law and shall not include any parking area except as described in sub-section (d) (4) below.

Open Space shall be used as permitted in Sections 4.8.5 and 4.8.6 of the Zoning By-Law, and further shall be subject to conservation restrictions running with the land and recorded at the Middlesex North District Registry of Deeds and/or the Land Court.

(c) **Development Capacity:** The maximum allowable development capacity for acreage devoted to Independent Living Facility use shall be six (6) dwelling units per acre. No more than twenty-five percent of the project area within the wetland and/or flood plain shall be used in calculating the density requirements of the site.

(d) **Minimum Off-Street Parking:**

(1) Adult Day Care facilities and/or structures shall provide a minimum of one parking space per each employee on the largest shift plus one parking space for the number of clients the facility is licensed to serve divided by the number five (5), and rounded to the next highest whole number;

(2) Assisted Living and Long Term Care facilities and/or structures shall provide a minimum of one parking space for each employee on the largest shift plus one space for each visiting staff person plus one parking space for the number of residents the facility is licensed to serve divided by the number two (2) and rounded to the next highest whole number.

(3) Independent Living facilities and/or structures shall comply with the parking requirements of Section 4.1.2 of the Zoning By-Law.

(4) If the Planning Board makes findings of fact that the clustering of structures around parking areas will be more convenient to travel from the parking area to the structures and will preserve open space or determines parking in an adjacent area across the street may serve staff and visitor parking needs, the Planning Board may waive or modify these parking requirements.

(5) Requirements for curbs within the parking area shall be determined by Planning Board rules and regulations.

(e) Minimum side and rear setback: No building or structures shall be located within twenty-five (25) feet of the perimeter legal lot lines of a Community Development District.

(f) Living Space requirement: No living space shall be located below the finished grade contiguous to a dwelling.

(g) Maximum Lot Area Coverage: Not more than thirty (30) percent of the total lot area may be devoted to buildings or structures. This requirement shall not apply to at grade parking areas but shall apply to parking above grade. If the Planning Board makes findings of fact that it will benefit residents to provide enclosed parking areas for residents of the development area and/or for every one percent increase in non-wet as defined in M.G.L.c.131

s.40 and open space that is not part of any set-backs above the requirements in Section 4.9(b) the Planning Board may waive or modify the requirements of this paragraph so not more than thirty-five (35) percent of the total lot area may be devoted to buildings or structures.

(h) Permitted Uses

(1) Each Community Development District must contain the following uses:

Adult Day Care Facility and/or
Independent Living Facility and/or
Assisted Living Facility and/or
Long Term Care Facility

(2) Acreage devoted to Adult Day Care and/or Independent Living Facilities shall not comprise more than sixty-five percent of the development's acreage devoted to such use. The remaining acreage must be reserved for Long-Term Care Facility and/or Assisted Living Facility use. If the Planning Board makes findings of fact it will benefit the residents or the Town that to increase the minimum requirements of open space and/or assist a greater proportion of elderly Tewksbury residents, the requirements of this paragraph may be modified.

(3) Community Development Districts may also provide optional accessory use services on site including but not limited to local transportation, barber/beauty services, Sundries for personal consumption, and other amenities, provided:

a. such uses serve primarily the residents of the development;
b. such uses are conducted within and may be entered only from a principal building
c. there is no external evidence of such uses; and
d. the appearance and character of commercial uses are compatible with the project.

(4) Recreational facilities, dining rooms for on-premises use only, kitchen, swimming pools, meeting and function rooms administrative offices and medical facilities for diagnosis and out-patient services for residents of the CDD only.

(5) Suitable recreational space with a minimum cost of one percent of the fair market value of each unit of the Independent Living Facility and one-half of one percent of the construction cost for any Assisted Living and/or any Long-Term Care Facility shall be provided. The best effort shall be made to determine the fair market value of a unit and construction cost. Recreation facilities shall include a clubhouse and no occupancy permit shall be granted until the recreational facilities are completed.

(6) Within a clubhouse facility or structure, up to fifty percent of the clubhouse facility or structure may be allocated to use as an Adult Day Care facility during the hours of 7:00 a.m. and 6:00 p.m.

By amending Section 5.3.1 to 5.3.9 to delete the current Schedule of Lot Coverage and Dimensional Requirements and adding the following:

By amending the footnotes to Section 5.3.

To footnote (f) to its first sentence and the last sentence of footnote (f) (3) by adding the words, "and MFD/55 and Community Development Districts.

By adding footnote (s) as follows:

(s) See Community Development District Requirements in Section 4.9.

TYPE OF USE **ZONING DISTRICTS**

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS (Letter in parenthesis refer to footnotes in this schedule)

		R40	R80	FA	LB	COM	TR	P	INS	MN	MFD	IH	CDD	MFD/55
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	12	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150	150
5.3.3	Minimum front-yard setback(feet)(b)													
	a. Dwellings	25	25	25	25	40	25	0	150	0	-	150	-	-
	b. Multiple-family dwellings										(F)		150	(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25	-	50(c)	50	-
5.3.4	Minimum side and rear-yard setback (feet) (b)													
	a. Dwellings	15	15	15	15	15	15*(O)	15	150	-	-	-	-	-
	b. Multiple-family dwellings	-	-	-	-	-	-	-	-	-	(F)	-	F	F
	c. All other buildings and uses	15	15	15	15	30	15*(O)	15	150	15	15	50(D)	(s)	-
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)

5.3.6	Maximum height (g)												
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp	2.5	2.5	
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp	35	35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp	5	(s)	
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp	60(P)	(s)	
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle building (h)	15	15	20	15	30	15	sp	30	20	35	(s)	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)	(j)	(s)	

**SEE MFD REQUIREMENTS IN SECTION 4.12

ADULT ELDERLY HOUSING COMMITTEE
TOWN MANAGER

(This article establishes a Community Development District (CDD) zoning classification in the Town's zoning by-law similar to the MFD and MFD/55 zoning districts. The by-law does not zone any land for this district which would have to be done at another Town Meeting. Within the CDD district, certain uses, such as Adult Day Care, Assisted Living Facility, Continuing Care Retirement, Independent Living Facility, and Long-Term Care Facility would be allowed to be developed; the by-law defines these uses. Additionally, the by-law establishes certain standards and restrictions for a CDD, such as minimum area, minimum open space, parking requirements, density, etc. The by-law deletes the current Nursing Home definition which is replaced by the other definitions for a variety of uses to serve an elderly population.)

Motion: Town Manager, David Cressman, motioned to Amend and Adopt Article 6, as Amended.
The Planning Board and the Board of Selectmen informed the Assembly that they support the Town Manager's Amendment and the Adoption of Article 6.
Voted: The Amendment was Adopted. 7:20 PM
Article 6 was Adopted, as Amended. 7:21 PM
27 YES '0' NO Unanimous Vote.

AMENDMENT:

Deleting the word "District" on page 11 in the first line of Section 4.9.2 and replacing it with the word, "use".

ARTICLE 7

To see if the Town will vote to amend the Zoning By-Laws, by deleting the existing Accessory Uses Section 7.10 Commercial Mobile Radio Service/Mobile Telecommunications Providers and insert the following new Section 7.10:

7.10 **Commercial Mobile Radio Service/Mobile Telecommunications Providers** may be permitted as accessory uses on land zoned Municipal, and may also be permitted to be contained within the steeples of Religious uses upon a finding and determination by the Board of Selectmen after a noticed public hearing that the use is reasonably necessary for the convenience or welfare of the public and will not result in a substantial detriment to the neighborhood.

PAUL MILLIN AND OTHERS

Motion: The Planning Board motioned to Amend Article 7 and Adopt, as Amended.
Voted: The Planning Board's Amendment was Adopted. 7:23 PM
Article 7 was Adopted, as Amended. 7:23 PM
32 YES '0' NO Unanimous Vote.

AMENDMENT:

Delete the Phrase "within the steeples of Religious uses"

Insert "religious churches, temples, synagogues and like buildings of worship"

7.10 **Commercial Mobile Radio Service/Mobile Telecommunications Providers** may be permitted as accessory uses on land zoned Municipal, and may also be permitted to be contained within religious churches, temples, synagogues and like buildings of worship upon a finding and determination by the Board of Selectmen after a noticed public hearing that the use is reasonably necessary for the convenience or welfare of the public and will not result in a substantial detriment to the neighborhood.

Additionally Site Plan Review will be required from the Planning Board prior to receipt of a building permit.

ARTICLE 8

To see if the Town will vote to transfer from available funds, specifically the Selectmen's Salary Account, the sum of five thousand ($5,000.00) dollars to be expended by the New School Building Committee for the purchase of furnishings for the new John F. Ryan Elementary School. Or take any related action.

BOARD OF SELECTMEN

Motion: The Finance Committee motioned to Adopt Article 8 and Transfer the sum of $5000.
Voted: Article 8 was Adopted. 7:25 PM

ARTICLE 9

To see if the Town will vote to appropriate the sum of $39,000 received from the Commonwealth of Massachusetts FY '98 Foundation Reserve Program, such funds to be expended by the School Committee to purchase a High School Language Laboratory and to employ Special Needs support personnel or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 9 and Transfer the Sum of $39,000 to be spent as follows:
(1) High School Language Lab - $32,100
(2) Special Needs Personnel----- $ 6,900
Voted: Article 9 was Adopted, per the Finance Committee's Recommendation. 7:25 PM

ARTICLE 10

To see if the Town will vote to transfer from available funds, specifically Account #29.305.4847, North/Trahan School Insurance Recovery, the sum of $16,000 (received from the Massachusetts Interlocal Insurance Association) to be expended by the School Committee to repair the damage to the exterior wall of the kindergarten wing of the Louise Davy Trahan School, or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 10 and Transfer the Sum of $16,000 for
the purpose of the Article.
Voted: Article 10 was Adopted. 7:26 PM

ARTICLE 11

To see if the Town will vote to transfer from available funds, specifically Account #29.305.4847, North/Trahan School Insurance Recovery, the sum of $11,636.00 (received from the Hartford Steam Boiler Insurance Company) to be expended by the School Committee to repair the damage to the boiler of the North School, or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: The Finance Committee motioned to Adopt Article 11, as Corrected, and Transfer
the Sum of $11,636 for the purpose of the article.
Voted: Article 11 was Adopted, as Corrected. 7:26 PM

Correction: On Line 4 of the article after the word "North" add the word "Street".

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the May 4, 1998,
Special Town Meeting, Sine Die, and this motion was Adopted at 7:26 PM.

Respectfully submitted:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Special Town Meeting

August 11, 1998

Tewksbury Town Hall
1009 Main Street
August 11, 1998

Called by proper Warrant, Moderator James Coakley, convened the August 11, 1998, Special Town Meeting at 7:30 PM.

There were 62 Registered Voters and 7 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Article and this motion was Adopted. at 7:30 PM.

ARTICLE 1

To see if the Town will vote to transfer the sum of $1,400,000.00 in Public Works Economics Development Funds from an account entitled "Chapter 205 Acts of 1996" as recommended by the Bureau of Accounts or vote to borrow $1,400,000.00 in Public Works Economics Development Funds in Anticipation of State reimbursements; that the Town Manager is authorized to expend these sums on behalf of the town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise: Said funds are to be expended under the direction of the Town Manager for design, construction, reconstruction, improvements and repairs in accordance with Grant Application for Connector Road from North Street to Andover Street and other costs incidental and related thereto: and that the Town Manager is further authorized to apply for, accept and expend any Federal, State or Private Grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the project in addition to the sums appropriated by the Town

TOWN MANAGER

Motion: Finance Committee Chairman, Ray Shaw, informed the Assembly that the Finance Committee's
Recommendation is to Transfer $1,400,000.00 and referred to Town Treasurer Warren Carey.

> Mr. Carey motioned to Transfer the sum of $1,400,000.00 from an account entitled "Chapter 205 Acts of 1996" as recommended by the Bureau of Accounts.

Mr. Wil Lambert spoke in favor of the Adoption of Article 1.

Mrs. Joan Dunlevy, Board of Selectmen Chairman, informed the Assembly that the Board of Selectmen endorses this project.

Voted: Mr. Carey's motion to Transfer $1,400,000.00, for the purpose of Article 1, was Adopted.
7:33 PM (8/11/98)

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the August 11, 1998, Special Town Meeting and this motion was Adopted at 7:33 PM.

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Auditor, Assessors, Treasurer/Collector, Town Manager,
Board of Selectmen and Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant on Tuesday, August 11, 1998.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - AUGUST 11, 1998

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1. Connector Road (From North St. to Andover St.)		$1,400,000.00 account	"Chapter 205 Acts 1996"
RAISE & APPROPRIATE	-0-		
TRANSFER FROM		$1,400,000.00	
BORROW			-0-

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

State Primary

September 15, 1998

DEMOCRATIC PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 4,636 votes cast. Precinct 1 - 585; Precinct 1A - 718; Precinct 2 - 676; Precinct 2A - 675; Precinct 3 - 685; Precinct 3A - 624; and Precinct 4 - 673.

Precinct 1 - Alice Golen, Warden
Alice A. Carroll, Clerk

Precinct 1A - Priscilla Marsh, Warden
Phyllis Conlon, Clerk

Precinct 2 - Bernice Sprague, Warden
Marie T. Magro, Clerk

Precinct 2A - Rosemarie Krugh, Warden
Jean E. Byette, Clerk

Precinct 3 - Jean Ray, Warden
Jeannette McCusker, Clerk

Precinct 3A - Rita Coyle, Warden
Mary Pilcher, Clerk

Precinct 4 - Mary Pepin, Warden
Joyce Banusiewicz, Clerk

A True Copy Attest:

Elizabeth A. Carey, CMMC
Town Clerk

TOWN OF TEWKSBURY

STATE PRIMARY
SEPTEMBER 15, 1998

DEMOCRATIC PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	585	718	676	675	685	624	673	4636

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	39	42	29	43	25	37	33	248
Donnelly	63	87	89	80	68	63	59	509
Harshbarger	264	276	299	284	294	275	297	1989
McGovern	217	306	253	264	296	246	273	1855
Others	2	7	6	4	2	3	11	35
Total	585	718	676	675	685	624	673	4636

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	122	127	100	128	133	149	138	897
Kelly Gay	232	311	275	280	257	223	268	1846
Tolman	227	278	299	266	294	249	261	1874
Others	4	2	2	1	1	3	6	19
Total	585	718	676	675	685	624	673	4636

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	39	45	34	36	34	40	44	272
Pines	202	275	259	286	255	241	238	1756
Reilly	343	396	382	353	395	341	391	2601
Others	1	2	1	0	1	2	0	7
Total	585	718	676	675	685	624	673	4636

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	142	186	150	173	189	211	158	1209
Galvin	437	527	522	499	492	408	511	3396
Others	6	5	4	3	4	5	4	31
Total	585	718	676	675	685	624	673	4636

TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	148	195	149	177	193	231	173	1266
O'Brien	434	518	525	492	490	388	499	3346
Others	3	5	2	6	2	5	1	24
Total	585	718	676	675	685	624	673	4636

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	150	184	161	178	189	214	172	1248
DeNucci	427	531	515	494	494	409	500	3370
Others	8	3	0	3	2	1	1	18
Total	585	718	676	675	685	624	673	4636

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	116	150	127	157	144	172	141	1007
Meehan	464	560	545	512	536	443	524	3584
Others	5	8	4	6	5	9	8	45
Total	585	718	676	675	685	624	673	4636

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	153	159	139	150	168	165	167	1101
Dowling	257	315	282	272	319	250	269	1964
Callahan	29	40	41	34	37	48	34	263
Casey	16	26	29	22	14	17	23	147
Manning	32	47	53	43	39	41	50	305
McCarthy	98	129	132	152	104	101	127	843
Others	0	2	0	2	4	2	3	13
Total	585	718	676	675	685	624	673	4636

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	291	342	353	321	318	362	359	2346
O'Brien	143	195	220	176	107	109	186	1136
Simon	127	158	77	59	142	81	59	703
Small	1	0	0	3	6	0	3	13
Tucker	14	17	12	21	19	26	23	132
Tudisla	0	0	0	0	0	1	0	1
Wilson	0	1	5	1	7	5	1	20
Others	9	5	9	94	86	40	42	285
Total	585	718	676	675	685	624	673	4636

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	14	18	13	21	22	25	113
Miceli	402	527	491	483	427	426	2756
Newhouse	166	171	170	169	172	220	1068
Others	3	2	2	2	3	2	14
Total	585	718	676	675	624	673	3951

Precinct	3
Blanks	29
Consaul	203
Geary	66
Martin	49
Mercier	33
Nangle	101
Theodoros	187
Others	17
Total	685

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	70	75	65	84	85	74	85	538
Coakley	261	303	296	279	321	274	276	2010
Flaherty	118	151	136	130	109	106	138	888
Sullivan	136	187	179	180	170	170	172	1194
Others	0	2	0	2	0	0	2	6
Total	585	718	676	675	685	624	673	4636

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	62	73	63	78	78	80	91	525
DiPaola	303	351	367	336	311	314	348	2330
Kennedy	220	290	245	259	296	229	233	1772
Others	0	4	1	2	0	1	1	9
Total	585	718	676	675	685	624	673	4636

STATE PRIMARY
September 15, 1998

REFORM PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 2 votes cast. Precinct 1 - 0; Precinct 1A - 0; Precinct 2 - 0; Precinct 2A - 0; Precinct 3 - 0; Precinct 3A - 0; and Precinct 4 - 2.

Precinct 1 - Alice Golen, Warden
Alice A. Carroll, Clerk

Precinct 1A - Priscilla Marsh, Warden
Phyllis Conlon, Clerk

Precinct 2 - Bernice Sprague, Warden
Marie T. Magro, Clerk

Precinct 2A - Rosemarie Krugh, Warden
Jean E. Byette, Clerk

Precinct 3 - Jean Ray, Warden
Jeannette McCusker, Clerk

Precinct 3A - Rita Coyle, Warden
Mary Pilcher, Clerk

Precinct 4 - Mary Pepin, Warden
Joyce Banusiewicz, Clerk

A True Copy Attest:

Elizabeth A. Carey, CMMC
Town Clerk

TOWN OF TEWKSBURY

STATE PRIMARY
SEPTEMBER 15, 1998

REFORM PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	0	0	0	0	0	0	2	2

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Others	0	0	0	0	0	0	2	2
Total	0	0	0	0	0	0	2	2

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	1	1
Others	0	0	0	0	0	0	1	1
Total	0	0	0	0	0	0	2	2

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0
Total	0	0	0	0	0	2	2

Precinct	3
Blanks	0
Others	0
Total	0

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	1	1
Others	0	0	0	0	0	0	1	1
Total	0	0	0	0	0	0	2	2

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	2	2
Others	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	2	2

STATE PRIMARY
SEPTEMBER 15, 1998

REPUBLICAN PRIMARY

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven
Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 1,214 votes cast. Precinct 1 - 181; Precinct 1A - 130; Precinct 2 - 158,Precinct 2A - 150; Precinct 3 - 252; Precinct 3A - 180; and Precinct 4 - 163.

Precinct 1 - Alice Golen, Warden
Alice A. Carroll, Clerk

Precinct 1A - Priscilla Marsh, Warden
Phyllis Conlon, Clerk

Precinct 2 - Bernice Sprague, Warden
Marie T. Magro, Clerk

Precinct 2A - Rosemarie Krugh, Warden
Jean E. Byette, Clerk

Precinct 3 - Jean Ray, Warden
Jeannette McCusker, Clerk

Precinct 3A - Rita Coyle, Warden
Mary Pilcher, Clerk

Precinct 4 - Mary Pepin, Warden
Joyce Banusiewicz, Clerk

A True Copy Attest:

Elizabeth A. Carey, CMMC
Town Clerk

SEPTEMBER 15, 1998

REPUBLICAN PARTY

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	181	130	158	150	252	180	163	1214

GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	2	2	1	4	7	5	3	24
Cellucci	99	73	84	83	131	91	73	634
Malone	79	55	73	63	111	84	87	552
Others	1	0	0	0	3	0	0	4
Total	181	130	158	150	252	180	163	1214

LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	21	15	10	10	17	21	15	109
Jeghelian	80	58	75	73	124	76	79	565
Swift	79	56	72	67	109	83	68	534
Others	1	1	1	0	2	0	1	6
Total	181	130	158	150	252	180	163	1214

ATTORNEY GENERAL

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	57	33	39	51	58	58	50	346
Bailey	123	97	117	98	192	122	111	860
Others	1	0	2	1	2	0	2	8
Total	181	130	158	150	252	180	163	1214

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	75	46	45	51	76	65	58	416
Jenkins	105	84	113	99	175	114	104	794
Others	1	0	0	0	1	1	1	4
Total	181	130	158	150	252	180	163	1214

TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	71	44	47	56	77	68	55	418
Maginn	109	86	109	94	172	111	107	788
Others	1	0	2	0	3	1	1	8
Total	181	130	158	150	252	180	163	1214

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	71	44	50	54	78	66	57	420
Duffy	108	86	106	96	174	113	105	788
Others	2	0	2	0	0	1	1	6
Total	181	130	158	150	252	180	163	1214

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	72	48	55	54	84	67	63	443
Coleman	103	80	101	91	164	109	98	746
Others	6	2	2	5	4	4	2	25
Total	181	130	158	150	252	180	163	1214

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	167	119	146	141	229	168	148	1118
Others	14	11	12	9	23	12	15	96
Total	181	130	158	150	252	180	163	1214

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	49	35	35	27	61	48	37	292
Anderson	124	92	120	116	185	127	120	884
Others	8	3	3	7	6	5	6	38
Total	181	130	158	150	252	180	163	1214

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	162	122	151	144	171	149	899
Others	19	8	7	6	9	14	63
Total	181	130	158	150	180	163	962

Precinct	3
Blanks	76
Simao	170
Others	6
Total	252

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	75	48	54	54	77	73	61	442
Johnson	105	82	104	96	173	106	99	765
Others	1	0	0	0	2	1	3	7
Total	181	130	158	150	252	180	163	1214

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	173	124	152	143	219	171	153	1135
Others	8	6	6	7	33	9	10	79
Total	181	130	158	150	252	180	163	1214

TOWN OF TEWKSBURY

STATE PRIMARY

1996 SEPTEMBER 15, 1998

TOTAL VOTE

Precinct	1	1A	2	2A	3	3A	4	Total
Democratic	585	718	676	675	685	624	673	4636
Reform	0	0	0	0	0	0	2	2
Republican	181	130	158	150	252	180	163	1214
Total	766	848	834	825	937	804	838	5852

Total Registered Voters	15528
Total Votes	5852
Percent	38%

Special Town Meeting

October 6, 1998

Auditor, Assessors, Treasurer/Collector,
Town Manager, Board of Selectmen, and
Finance Committee

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meet convened by proper Warrant, on October 6, 1998.

APPROPRIATION CERTIFICATE-SPECIAL TOWN MEETING OCTOBER 6, 1998

	ARTICLE	RAISE & APPROP.	TRANSFER FROM	BORROW
1	Funding Specific Accounts	260,679.00		
	Reserve fund	40,000.00		
2	Fire Dept. Salaries	45,000.00		
	Fire Dept. Salaries		45,000.00 Fire Dept.(FY99 Wage Increases)	
3	Pay Outstanding/Late Bills	788.76		
4	Design, Construction, Repair,		672,189.00 "CH.113,Acts 1996	
	etc., Local &/or Primary Roads		Transportation Bond Issue"	
9	Water Mains On Various			260,000.00
14	Fire Liability Insurance		20,000.00 Public Water	
			Lowell Service	
20	Update Town Zoning Map	3,000.00		
23	Assessor's Salaries		12,000.00 Assessor's Operating	
	TOTAL RAISE&APPROPRIATE	349,467.76		
	TOTAL TRANSFERS		749,189.00	
	TOTAL BORROW			260,000.00

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Tewksbury Memorial High School
320 Pleasant street
October 6, 1998

Moderator James Coakley opened the October 6, 1998 Special Town Meeting at 7:30 PM.

Moderator Coakley offered a Moment of Silence for Richard O'Neill,, Retired Department of Public Works Superintendent and for James Chandler , former member of the Personnel Board.

Moderator Coakley informed the Assembly that the Town Meeting Guidelines are now printed in the front of the Town Meeting Warrant.

There were 166 Registered Voters and 17 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:32 PM.

ARTICLE 1

To see if the Town will raise and appropriate the sums in the following accounts or take related action:

Planning Debt. - Balances	6,416
Reserve Fund	40,000
Building Department Salaries	25,000
Fire & Liability Insurance	15,338
	86,754

TOWN MANAGER

Motion: Finance Committee Chairman, Ray Shaw, motioned to Amend Article 1 and Adopt Article 1, as Amended.
Voted: The Finance Committee's Amendment was Adopted. 7:37 PM
Article 1 was Adopted, as Amended. 7:37 PM (10/6/98)

AMENDMENT: Amend , as follows, and Adopt:
To see if the Town will raise and appropriate the sums in the following accounts or take related action:

Planning Dept. - Salaries	$6,416
Finance Committee - Reserve Fund	40,000
Building Dept. - Salaries	25,000
Fire & Liability Insurance	15,338
Recreation Dept. - Programs	3,925
Occupational Injury Reserve	10,000
School Dept. - Operating	200,000
	$ 300,679

ARTICLE 2

To see if the Town will vote to raise and appropriate the sum of $45,000 to Fire Department Salaries and transfer $45,000 from Fire Department (FY99 Wage Increases) to Fire Department Salaries to implement the labor agreement recently signed with Local 1647 of the International Association of Fire Firefighters or take related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 2.
Voted: Article 2 was Adopted. 7:40 PM (10/6/98)

ARTICLE 3

To see if the Town will vote to raise and appropriate the sum of $788.76 to pay outstanding bills of previous years or take related action:

Selectmen -		
Legal Services	Callahan, Sullivan & Berube	207.00
Fire Dept. -		
Alarm Maint.	L. W. Bills Company	207.00
School Building Committee -		
Salaries	Dawn Cathcart	111.44
Administrative Services		
Office Supplies	Community Newspaper Company	263.32

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 3 and Raise and Appropriate $788.76.
"The Moderator informed the Assembly that Article 3 requires a 9/10's vote because it included a "late bill."
Voted: Article 3 was Adopted by a Unanimous Vote. '0' NO 30 YES 7:41 PM (10/6/98)

ARTICLE 4

To see if the Town will vote to transfer the sum of $ 672,189.00 in Chapter 90 funds from an account entitled "Chapter 113 of the Acts of 1996 Transportation Bond Issue" as recommended by the Bureau of Accounts and to authorize the Town Manager to expend these sums on behalf of the Town to acquire any fee, easement, or other interest in land by purchase, gift or otherwise. Said funds are to be expended under the direction of the Town Manager for design, construction, reconstruction, improvements and repair to primary and/or local roads and other costs incidental and related thereto. The Town Manager is further authorized to apply for, accept and expend any Federal, State or Private Grants or contributions that may be available with respect tot he project, all of which contributions and grants shall be

applied to the project in addition to the sums appropriated by the Town for such purposes, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer $672,189 for the purpose of Article 4.
Voted: Article 4 was Adopted. 7:42 PM (10/6/98)

ARTICLE 5

To see if the Town will vote to authorize the Town Manager to acquire any fee, easement or other interest in land along Helvetia Street as shown on a plan entitled "Easement Plan of Land in Tewksbury" prepared by Cuoco & Cormier Engineering Assoc., Inc. for the Town of Tewksbury dated 09/15/98 for the purpose of constructing a sidewalk on Helvetia St. necessary therefor, whether by eminent domain, purchase, gift or otherwise. Said plan on file in the office of the Town Clerk, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 5. "The Moderator informed the Assembly that Article 5 requires a 2/3's vote because the land
will be taken by Eminent Domain".
Voted: Article 5 was Adopted by a Unanimous Vote. '0' NO 27 YES 7:44 PM (10/6/98)

ARTICLE 6

To see if the Town will vote to amend the Zoning By-Laws Section 3, Zoning District from R40 to CDD (Community Development District) a certain parcel of land known as Lot 79 on Assessor's Map #48, or take any other action relative thereto.

TOWN MANAGER

The Moderator informed the Assembly that Article 6 & 7 & 8 will be discussed together.

The Finance Committee motioned to Table Articles 6 & 7 & 8 until the last Article of this Special Town Meeting has been acted upon and they will set a "time certain" to return to an adjourned session.
The Moderator accepted the Finance Committee's motioned to Withdraw their Motion at
8:04 PM.

The Planning Board motioned to Indefinitely Postpone Articles 6 & 7 & 8.

Motion: Planning Board Chairman, Robert Fowler, motioned to Indefinitely Postpone Article 6.

Town Manager, David Cressman, motioned to Adopt Article 6.

A motion was made to Move the Question and this motion was Adopted. 8:05 PM (10/6/98)

Voted: The Planning Board's motion for Indefinite Postponement Failed. 8:05 PM (10/6/98)

Article 6 was Adopted. 91 YES 33 NO (Required 2/3's vote = 83)

8:10 PM (10/6/98)

ARTICLE 7

To see if the Town will vote to amend the Zoning By-Law Section 3 Zoning Districts from R40 to MFD (Multiple Family District) a certain parcel of land known as Lot 79 on Assessor's Map #48, or take any other action relative thereto.

TOWN MANAGER

Motion: The Planning Board motioned to Indefinitely Postpone Article 7.
Voted: Article 7 was Indefinitely Postponed. 8:10 PM (10/6/98)

ARTICLE 8

To see if the Town will vote to amend the Zoning By-Law Section 3 Zoning Districts from R40 to MFD/55 (Multiple Family Dwellings/55) a certain parcel of land known as Lot 79 on Assessor's Map #48, or take any other action relative thereto.

TOWN MANAGER

Motion: The Planning Board motioned to Indefinitely Postpone Article 8.
Voted: Article 8 was Indefinitely Postponed. 8:10 PM (10/6/98)

ARTICLE 9

To see if the Town will vote to appropriate the sum of $260,000.00 for the construction and design of water mains and their appurtenances on various streets in the Town, including costs incidental and related thereto; that the Town Manager be authorized on behalf of the Town to acquire any fee, easement or other interest in land thereof, by eminent domain, purchase, gift or otherwise; that to raise such

appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow $260,000.00 under and pursuant to Chapter 44, Section 8 of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefore, and that the Town Manager be authorized to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project, all of which contributions and grants shall be applied to the sums appropriated by the Town for such purpose, and the Town Manager, or whomever has the authority to establish water rates shall ensure that the cost of this work be paid by water users, provided, however, that any bonds or notes authorized hereunder shall nevertheless remain general obligations of the town.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 9 and Borrow $260,000.
Voted: Article 9 was Adopted by a Unanimous vote. 28 YES '0' NO 8:11 PM (10/6/98)

ARTICLE 10

To see if the Town will vote to accept Germano Drive in the Town of Tewksbury in accordance with the Street Acceptance plan prepared by Troy, Mede & Associates, 936 East Street, Tewksbury, MA date February 28, 1998. Said plan on file in the Office of the Town Clerk, or take any other action relative thereto.

TOWN MANAGER

Motion: Board of Selectman Chairman, Joan Dunlevy, motioned to Adopt Article 10.
Voted: Article 10 was Adopted. 8:11 PM (10/6/98)

ARTICLE 11

To see if the Town of Tewksbury will vote to grant an easement to Massachusetts Electric Company a Massachusetts Corporation as shown on a plan of land entitled "Plan of the proposed site for Ryan School, Tewksbury, MA" which is on file at the office of the Town Clerk, Town Hall, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 11.
Voted: Article 11 was Adopted. 8:12 PM (10/6/98)

ARTICLE 12

To see if the Town of Tewksbury will vote to grant an easement to Massachusetts Electric Company a Massachusetts Corporation as shown on a plan of land entitled "Plan of the proposed site for Junior High School, Tewksbury, MA" which is on file at the office of the Town Clerk, Town Hall, or take any other action relative thereto.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt Article 12.

The Town Manager motioned to Amend the Article by correcting the proposed site **from** Junior High School **to** the Wynn Middle School. The Moderator accepted this motion as a scivener's error. "Change Junior High School to Wynn Middle School."
Voted: Article 12 was Adopted, as corrected. 8:13 PM (10/6/98)

ARTICLE 13

To see if the Town will vote to accept an easement from Mr. Romeo L. Touchette of 124 Wolcott St., Tewksbury, MA for the purpose of the relocation of Wolcott Street all as shown on a plan by Merrimack Engineering Services, Inc. of Andover, MA and dated September 15, 1998 which is on file at the office of the Town Clerk, Town Hall, or take any other action relative thereto.

TOWN MANAGER

Motion: The Town Manager, David Cressman, motioned to Withdraw Article 13.
Voted: Article 13 was Withdrawn. 8:13 PM (10/6/98)

ARTICLE 14

To see if the Town will vote to transfer $20,000 from Public Water - Lowell Service to Fire and Liability Insurance or take any related action.

TOWN MANAGER

Motion: The Finance Committee motioned to Adopt and Transfer $20,000 for the purpose of Article 14.
Voted: Article 14 was Adopted. 8:13 PM (10/6/98)

ARTICLE 15

To see if the Town will vote to amend the Town Bylaws Chapter 18.04 entitled Conservation Commission Wetland Protection by creating section 18.04.240 entitled "Fees" to read as follows:

18.04.240 Fees: All Request for Determination of Applicability applications submitted to the Conservation Commission shall be subject to the following fee schedule:

$75.00 Single Family House Lot

$250.00 Two or More Single Family House Lots

$500.00 All Commercial and or Industrial Lots.

CONSERVATION COMMISSION

Motion: Planning & Conservation Director, Sean Sullivan, motioned to Adopt Article 15.
The Finance Committee motioned for Indefinite Postponement of Article 15.
Conservation Commission Chairman, William Hallisey, motioned to Withdraw Article 15.
Voted: Article 15 was Withdrawn. 8:30 PM (10/6/98)

ARTICLE 16

To see if the Town will vote to amend the Town Bylaws Chapter 18.04 entitled Conservation Commission Wetland Protection by creating section 18.04.240 entitled "Fees" to read as follows:

18.04.240 Fees: All Notice of Intent applications submitted to the Conservation Commission shall be subject to the following fee schedule:

$75.00 Single Family House Lot

$250.00 Two or More Single Family House Lots

$500.00 All Commercial and or Industrial Lots.

CONSERVATION COMMISSION

Motion: Conservation Commission Chairman, William Hallisey, motioned to Withdraw
Article 16.
Voted: Article 16 was Withdrawn. 8:30 PM (10/6/98)

ARTICLE 17

To see if the Town will vote to amend the Personnel Bylaw Section III Classification and Wage Schedule by creating a new permanent part time position entitled Conservation Agent at an annual hourly rate range of:

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$16.24	$17.71	$18.64	$19.61	$20.64	$21.73

Or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: Conservation Commission Chairman, William Hallisey, motioned to Withdraw
Article 17.
Voted: Article 17 was Withdrawn. 8:30 PM (10/6/98)

ARTICLE 18

To see if the Town will vote to fund the Permanent Part Time position of Conservation Agent with a transfer of $17,395.60 from the Wetland Protection Fund to the Planning/Conservation Commission - Salaries account, or take any other action relative thereto.

CONSERVATION COMMISSION

Motion: Conservation Commission Chairman, William Hallisey, motioned to Withdraw Article 18.
Voted: Article 18 was Withdrawn. 8:30 PM (10/6/98)

ARTICLE 19

To see if the Town will vote to authorize the sale of a portion of Town owned land under the jurisdiction of the Conservation Commission identified as Tewksbury Assessor's Map 98 Lot 148.

CONSERVATION COMMISSION

Motion: The Finance Committee motioned to Adopt Article 19.
Mr. Norman Boudreau motioned to Indefinitely Postpone Article 19.

A motion was made to Move the Question and this motion was Adopted at 8:48 PM (10/6/98)

Voted: Mr. Boudreau's motion for Indefinite Postponement Failed. 8:48 PM (10/6/98)
Article 19 was Adopted. 8:49 PM (10/6/98)

ARTICLE 20

To see if the Town will vote to raise and appropriate $3,000.00 to be expended by the Planning Board for the

purpose of updating the Town Zoning Map, or take any other action relative thereto.

PLANNING BOARD

Motion: The Finance Committee motioned to Adopt and Raise & Appropriate $3,000.00
for the purpose of Article 20.

Voted: Article 20 was Adopted. 8:49 PM (10/6/98)

ARTICLE 21

To see if the Town will vote to transfer $25,000.00 from Article #5 of the October 7, 1997 Special Town Meeting, Center School Work/Improvements, to Article #1 of the March 4, 1997 Special Town Meeting, New Elementary School, for the purposes of sewer hook up and a new water line to the Center School Stadium or take any other action relative thereto.

SCHOOL COMMITTEE

Motion: School Committee Chairman, Edward Dick, motioned to Withdraw Article 21.
Voted: Article 21 was Withdrawn. 8:49 PM (10/6/98)

ARTICLE 22

To see if the Town will transfer from either the Stabilization Trust Fund or Free Cash the total of $200,000 to the School Operating Account or to take any other action relative thereto.

SCHOOL COMMITTEE

Motion: School Committee Chairman Edward Dick motioned to Withdraw Article 22.
Article 22 was incorporated into and adopted under Article 1.
Voted: Article 22 was Withdrawn. 7:38 PM (10/6/98)

ARTICLE 23

To see if the Town will vote to transfer $12,000.00 from Assessors - Operating to Assessors - Salaries, or to take any other action relative thereto.

BOARD OF ASSESSORS

Motion: The Finance Committee motioned to Adopt and Transfer $12,000.00 for the purpose of Article 23.
Voted: Article 23 was Adopted, 8:50 PM (10/6/98)

ARTICLE 24

To see if the Town will vote that the Division of Civil Service be directed to permit Gerald M. Cullen, 288 Brown Street, Tewksbury, MA 01876, to take an examination for the position of Fire Fighter, notwithstanding that my age, exceeds the maximum age requirement of certification and appoint to said position in the Town of Tewksbury, and further, if necessary, to authorize the Board of Selectmen to petition the General Court to enact a, Special Act permitting myself, Gerald M. Cullen to take the examination for the position of Fire Fighter, notwithstanding that my age exceeds the maximum requirement, for certification and appoint to said position, or to take any other action relative thereto.

GERALD M. CULLEN
AND OTHERS

Motion: The Board of Selectmen motioned to Adopt Article 24.
Mr. Paul Fansel motioned to Amend Article 24.
Voted: Mr. Fansel's Amendment was Adopted. 8:55 PM (10/6/98)
Article 24 was Adopted, as Amended. 8:55 PM (10/6/98)

AMENDMENT:
Fifth line-strike words "and appoint to said position in the Town of Tewksbury"
Tenth line - strike words "and appoint to said position"

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the October 6, 1998, Special Town Meeting, Sine Die, and this motion was Adopted. 8:56 PM (10/6/98)

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

State Election

November 3, 1998

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 7:00 AM and closed at 8:00 PM. There were 9,500 votes cast. Precinct 1 - 1,349; Precinct 1A - 1,289;Precinct 2 - 1,305; Precinct 2A - 1,247; Precinct 3 - 1,608; Precinct 3A - 1,319; and Precinct 4 - 1,383.

Precinct 1 -	Ellen M. Keefe, Warden	Alice M. Golen, Clerk
Precinct 1A -	Mary A. Casazza, Warden	Priscilla Marsh, Clerk
Precinct 2 -	Bernice Sprague, Warden	Cecilia T. Wolff, Clerk
Precinct 2A -	Rosemarie Krugh, Warden	Jean E. Byette, Clerk
Precinct 3 -	Jean Ray, Warden	Jeannette McCusker, Clerk
Precinct 3A -	Rita Coyle, Warden	Mary Pilcher, Clerk
Precinct 4 -	Mary-Ann Nichols, Warden	Rita O'Brien Dee, Clerk

TOWN OF TEWKSBURY

STATE ELECTION

November 3, 1998

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	1349	1289	1305	1247	1608	1319	1383	9500

GOVERNOR AND LIEUTENANT GOVERNOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	13	11	11	16	18	24	18	111
Cellucci/Swift	822	676	728	737	939	779	773	5454
Harshbarger/Tolman	492	577	544	469	620	486	559	3747
Cook/Israel	20	22	19	24	25	29	29	168
Others	2	3	3	1	6	1	4	20
Total	1349	1289	1305	1247	1608	1319	1383	9500

ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	42	38	29	51	60	49	42	311
Bailey	487	451	422	432	618	526	437	3373
Reilly	816	799	853	763	929	742	903	5805
Others	4	1	1	1	1	2	1	11
Total	1349	1289	1305	1247	1608	1319	1383	9500

SECRETARY OF STATE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	85	65	45	74	113	104	91	577
Galvin	836	917	934	825	988	801	926	6227
Jenkins	373	260	285	291	444	349	311	2313
Atkinson	54	47	41	56	62	63	53	376
Others	1	0	0	1	1	2	2	7
Total	1349	1289	1305	1247	1608	1319	1383	9500

TREASURER

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	82	59	51	72	113	107	87	571
Maginn	522	404	448	418	621	499	477	3389
O'Brien	708	793	777	724	835	675	788	5300
Baker	37	32	28	32	39	36	29	233
Others	0	1	1	1	0	2	2	7
Total	1349	1289	1305	1247	1608	1319	1383	9500

AUDITOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	84	57	51	76	100	105	83	556
DeNucci	786	841	848	771	934	751	875	5806
Duffy	410	324	344	333	488	376	348	2623
Howell	68	67	61	66	85	87	75	509
Others	1	0	1	1	1	0	2	6
Total	1349	1289	1305	1247	1608	1319	1383	9500

REPRESENTATIVE IN CONGRESS

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	39	33	20	56	81	65	65	359
Meehan	931	975	983	878	1094	890	973	6724
Coleman	379	280	302	313	433	364	343	2414
Others	0	1	0	0	0	0	2	3
Total	1349	1289	1305	1247	1608	1319	1383	9500

COUNCILLOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	416	322	343	331	516	458	408	2794
Dowling	921	959	956	906	1083	851	969	6645
Others	12	8	6	10	9	10	6	61
Total	1349	1289	1305	1247	1608	1319	1383	9500

SENATOR IN GENERAL COURT

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	62	36	33	52	77	71	78	409
Anderson	809	683	736	688	912	765	728	5321
Tucker	477	569	536	506	618	481	573	3760
Others	1	1	0	1	1	2	4	10
Total	1349	1289	1305	1247	1608	1319	1383	9500

REPRESENTATIVE IN GENERAL COURT

Precinct	1	1A	2	2A	3A	4	Total
Blanks	251	184	168	172	265	247	1287
Miceli	1079	1091	1123	1065	1039	1129	6526
Others	19	14	14	10	15	7	79
Total	1349	1289	1305	1247	1319	1383	7892

Precinct	3
Blanks	69
Nangle	880
Simao	656
Others	3
Total	1608

DISTRICT ATTORNEY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	104	71	68	90	119	124	123	699
Coakley	815	864	869	799	990	781	896	6014
Johnson	428	352	368	357	499	411	363	2778
Others	2	2	0	1	0	3	1	9
Total	1349	1289	1305	1247	1608	1319	1383	9500

SHERIFF

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	375	294	296	288	487	432	373	2545
DiPaola	962	988	1000	952	1112	879	1005	6898
Others	12	7	9	7	9	8	5	57
Total	1349	1289	1305	1247	1608	1319	1383	9500

QUESTION 1

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	68	59	59	91	115	78	99	569
YES	912	891	895	862	1001	866	913	6340
NO	369	339	351	294	492	375	371	2591
Total	1349	1289	1305	1247	1608	1319	1383	9500

QUESTION 2

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	87	60	85	86	142	95	112	667
YES	736	753	761	740	883	741	799	5413
NO	526	476	459	421	583	483	472	3420
Total	1349	1289	1305	1247	1608	1319	1383	9500

QUESTION 3

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	66	53	81	73	115	82	105	575
YES	1109	1023	997	985	1278	1058	1071	7521
NO	174	213	227	189	215	179	207	1404
Total	1349	1289	1305	1247	1608	1319	1383	9500

QUESTION 4

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	47	44	47	64	90	58	85	435
YES	920	888	887	825	1056	881	945	6402
NO	382	357	371	358	462	380	353	2663
Total	1349	1289	1305	1247	1608	1319	1383	9500

Total Registered Voters	15880
Total Votes	9500
Percent	60%

A True Copy Attest:

Elizabeth A. Carey, CMMC
Town Clerk

QUESTION 1
PROPOSED AMENDMENT TO
THE CONSTITUTION

Do you approve of the adoption of an amendment to the constitution summarized below, which was approved by the General Court in joint sessions of the two houses on July 29, 1996 (yeas 127 - nays 65); and again on June 9, 1998 (yeas 149 - nays 41)?

SUMMARY

This proposed constitutional amendment would prohibit the state Legislature from changing the base compensation received by members of the Legislature as of January 1, 1996. As of the first Wednesday in January of 2001, and every second year thereafter, the base compensation would be increased or decreased at the same rate as increases or decreases in the median household income for the Commonwealth for the preceding two-year period, as ascertained by the Governor.

A YES VOTE would prohibit state legislators from changing their base pay and instead would adjust that pay according to changes in median household income.

A NO VOTE would make no change in the method for setting legislators' base pay.

YES (___)
NO (___)

QUESTION 2
LAW PROPOSED BY
INITIATIVE PETITION

Do you approve of a law summarized below, on which no vote was taken by the Senate or the House of Representatives before May 6, 1998?

SUMMARY

This proposed law would create a new voluntary system allowing candidates for state office who agree to campaign spending limits and $100 contribution limits to receive a set amount of public funds for their campaigns, starting with the 2002 election. The proposed law would also limit transfers of money from national political parties to state political parties for administrative, overhead, or party-building activities. It would also require candidates for state office who had raised or spent at least a set minimum amount in an election cycle to file their required campaign finance reports with the state electronically, and the public would have prompt electronic access to such reports.

The new funding system would replace the existing system of limited public financing of campaigns for statewide office. To participate in the new system, a candidate would have to raise a minimum number of contributions from registered voters in the relevant district, as follows: Governor, 6000; Lt. Governor, Attorney General, or Treasurer, 3000; Secretary of State or Auditor, 2000; Executive Councillor, 400; State Senator, 450; State Representative, 200. Such contributions would have to be between $5 and $100 and be collected during a limited period: for statewide candidates beginning on August 1 of the year before the election, for other candidates beginning on January 1 of the election year, and for all candidates ending on the last day to file nomination papers with the Secretary of State.

For any election, a participating candidate could not accept contributions of more than $100 from any person or political committee and could not raise or spend any money other than these contributions and public funds.

Candidates meeting all of these requirements would, subject to appropriation by the Legislature, receive public funding in the primary and general elections. This would come from a new state Clean Elections Fund, consisting of amounts voluntarily contributed through the checkoff on the state income tax return, any amounts appropriated by the Legislature, and any money in the existing state election campaign fund.

The chart below shows the amounts of public funds a candidate could receive in the primary and general elections. A candidate could raise and spend private contributions in order to bring his or her spending up to the spending limit shown below.

Office	Primary Election: Public Funds	Primary Election: Spending Limit	General Election: Public Funds	General Election: Spending Limit
Governor	$1,500,000	$1,800,000	$1,050,000	$1,200,000
Lt. Governor	$383,000	$450,000	$255,000	$300,000
Attorney General or Treasurer	$360,000	$450,000	$240,000	$300,000
Secretary of State or Auditor	$120,000	$150,000	$80,000	$100,000
Councillor	$19,000	$24,000	$13,000	$16,000
Senator	$43,000	$54,000	$29,000	$36,000
Representative	$15,000	$18,000	$9,000	$12,000

A participating candidate running unopposed would receive only half the listed amount of public funds and could spend correspondingly less than a candidate with an opponent. All funds could be spent only for campaign purposes. Any unspent public funds from a primary or general election would have to be returned after that election. A participating candidate who violated the contribution or spending limits would have to return all public funds, become ineligible for further funds, and in some cases pay fines.

Candidates who do not accept public funds would have to report any spending in excess of the limit shown above and could be fined for failing to do so. If such a non-participating candidate spent more than the limit, participating candidates in that race would immediately receive, and could spend, public "matching funds" equal to the amount of the excess spending. The total amount of public funding (including matching funds) a candidate could receive would be limited to twice the spending limit for that race. During the general election campaign, running mates for Governor and Lt. Governor would be treated as teams in order to determine the distribution of any matching funds.

An individual or political committee's total in-kind contributions (such as goods and some services) to a participating candidate would be limited to $500 per election. Higher limits would govern political parties' in-kind contributions. Participating candidates could not accept more than a set amount in such contributions, ranging from $3,000 per election for Representative up to $35,000 for Governor.

The expenditure, contribution, and public funding limits would be adjusted every two years for inflation. A special commission (including elected officials and private citizens) would be set up to meet every two years to review the system and recommend any needed changes. The state Director of Campaign Finance could issue regulations to interpret and enforce the proposed law.

The proposed law states that if any of its parts were declared invalid, the rest of the law would stay in effect.

A YES VOTE would change the laws governing public financing of campaigns.

A NO VOTE would make no change in the laws governing public financing of campaigns.

YES (___)
NO (___)

QUESTION 3
LAW PROPOSED BY AN INITIATIVE PETITION

Do you approve of a law summarized below, an which no vote was taken by the Senate or the House of Representatives before May 6, 1998?

SUMMARY

This proposed law would change the state income tax rate on interest and dividend income, which was 12% as of September 1997, to whatever rate applies to Part B taxable income (such as wages and salaries), which was 5.95% as of September 1997. The change would take effect starting in tax year 2000.

A YES VOTE would reduce the state tax rate for interest and dividend income.

A NO VOTE would make no change in the current state tax rate for interest and dividend income.

YES (___)
NO (___)

QUESTION 4
REFERENDUM ON AN EXISTING LAW

Do you approve of a law summarized below, which was approved by the House of representatives on November 19, 1997 by a vote of 124 to 30, approved by the Senate on November 19, 1997 by a vote of 32 to 6?

SUMMARY

The law changes the state's electric utility industry. Starting in March 1998, instead of buying power from the utility that owns the power lines, customers may choose to buy power from separate generating cornpanies competing with each other to sell power to be delivered by the existing utility. Customers not choosing a new competing generating company will be provided by their existing utility under a transition rate for 7 years, starting from a rate 10% less than 1997 rates. By September 1999, rates for such customers must be further reduced from 1997 rates (adjusted for inflation) by 5%. Subject to restrictions in the law, rates paid by such customers may be adjusted up or down if approved by the new state Department of Telecommunications and Energy (DTE).

The law lets a utility recover, from customers, previously incurred costs related to generating plants and contracts that have become uneconomical under competition. Utilities must first reduce such "transition costs" in all reasonable ways, which may include selling non-nuclear generating plants. DTE must approve such sales and the utility's way of financing transition costs, and DTE may limit which costs may be charged to customers. Public agencies may arrange the sale of special bonds to help a utility finance transition costs to provide savings to customers.

Utilities claiming they cannot offer the required rate reductions must work with DTE to find all possible ways to do so. State tax revenues related to sales of power plants may be used, if found necessary by DTE and subject to legislative appropriation, to ensure that utilities provide the 15% rate reduction. Utilities must maintain discounts for low-income customers.

DTE must issue consumer protection and related regulations related to energy sales, and the law lets the state Attorney General enforce consumer protection laws and regulations against energy companies. To maintain reliability, DTE must set performance-based rates and service quality standards for electric and gas utilities. Utilities failing to meet the standards may be fined up to 2% of their annual revenues.

Such utilities will not be allowed to cut staff levels unless either the relevant unions agree or DTE finds that the cuts will not lead to sub-standard service. Utility employees who are laid off due to the law will, if eligible for unemployment benefits, also be eligible for reemployment assistance benefits,

If a generating plant loses value due to the law, the responsible company must pay the affected city or town until 2009 to offset lost property tax revenue. Cities and towns may set up power purchasing cooperatives for local customers. Businesses and other organizations may also set up cooperatives. A municipal lighting plant that chooses to sell power outside its own service area must compete with other generating companies within its service area.

The law requires electric utilities to continue energy efficiency and demand management programs until 2003 and directs DTE to ensure that such programs are cost effective. The law imposes a charge on electricity consumers to promote renewable energy projects and to help cities and towns pay to add pollution control equipment to existing trash-to-energy plants. By 2003, power suppliers must provide an annually increasing percentage of power from new renewable sources, and fossil-fuel power plants must start to meet efficiency standards limiting pollution. The law ends the requirement that the state find a need for a proposed power plant but preserves environmental reviews.

The law changes the State Department of Public Utilities to the new DTE, controlled by a 5-rnember commission with expertise on specified issues. The law gives the state Division of Energy Resources new duties related to energy restructuring, such as educating consumers and helping cities and towns.

A YES VOTE would continue the new law changing the electric utility industry.

A NO VOTE would undo these changes in the electric utility industry.

YES (___)
NO (___)

ADMINISTRATION

Board of Selectmen
Planning Board
Board of Appeals
Board of Registrars
Administrative Services

Town Manager

Conservation Commission
Parking Clerk
Housing Authority

Town Counsel
Dog Officer
Town Clerk
Veteran's Services
Computer Services

Board of Selectmen

During 1998, members of the Board of Selectmen served on numerous subcommittees. In addition, they also meet on a weekly basis and reviewed budgets with department heads, held gasoline storage hearings and liquor license hearings, met with the Treasurer/Collector regarding temporary borrowings, met with representatives of Massachusetts Electric Co. and Bell Atlantic relative to pole petitions and underground conduits, conducted a number of hearings on the location of cell towers in the town, and reviewed many items presented to them by the Town Manager.

State Representative James Miceli, Senator Sue Tucker and Representative David Nangle met with the Board to discuss SBAB reimbursements to the town. The Board also discussed other legislation currently pending in the legislature.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office located in the Town Hall is open daily from 8:00 a. m. to 4:30 p. m. for the convenience of the townspeople. The Selectmen meet twice a month on Tuesday evening at 7:30 p. m. All residents are welcome to attend these meetings. However, if you wish to be heard, or have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 10.

BOARD OF SELECTMEN
Joan M. Dunlevy, Chairman
John Ryan, Vice Chairman
Charles E. Coldwell, Clerk
Joseph P. Gill, Jr.
Kevin Anderson

Town Manager

On a cold and windy day in January, 1998 the Town broke ground for the new Ryan elementary school. With the lack of snow, the contractor was able to aggressively begin construction of the Ryan elementary school. Thus, by the end of December, 1998 the Ryan elementary school was almost fully enclosed so that work can continue during the winter of 1998-99 without weather interruptions.

The good weather of 1998 was also a blessing to the construction of the new Library so that steel could be erected during the winter months along with mechanical and plumbing work. This helped to keep this project moving along so that by the end of 1998 the new Library was almost reaching substantial completion.

The good weather of 1998 also allowed sewer construction work under Contract #19 to re-start in late February, 1998 which was almost unprecedented.

By the summer months, of 1998 I was devoting a lot of my time to these three projects plus the completion of sewer contract #18.

This period probably represents the most municipal construction activity to occur at one time during the history of Tewksbury.

In June, 1998 the Town experienced a deluge of rain equal to a 75 year storm event. Unfortunately, this was less than two years after another 75 year storm event. Despite significant damage to the Mill Street bridge and the isolation of part of South Street during the storm event. The Town employees' response along with assistance from the National Guard was exemplary with the most serious complaint being the wake caused by the National Guard trucks. Due to the severity of the Mill Street bridge damage, the Town Manager and Public Works staff began an aggressive program to replace the Mill Street bridge which was substantially completed prior to Christmas, 1998 due to the excellent work and cooperation of the Town's consulting engineers, the contractor, Town DPW and public safety staff and most importantly the residents/neighbors of the Mill Street area. Finally , Rep. Miceli was instrumental in securing State financial assistance to cover the cost of replacing the Mill Street bridge.

In the summer of 1998 the Town was awarded one of the largest Public Works Economic Development grants, $1.4 million from the Commonwealth for the construction of the Connector Road between North St. and Andover Street. Once again, excellent teamwork resulted in that project reaching a construction point by the end of 1998 that part of the roadway could be used and the remainder will completed in Spring of 1999.

In addition to these construction projects, the Town also witnessed the completion of the re-construction of Helvetia Street and Catamount Road plus the installation of new sidewalks on Main Street from Hill Street to Salem Road through state funds provided by Rep. Miceli plus construction of a new sidewalk from the High School to Helvetia Street along Pleasant Street. Additionally, construction began on the reconstruction of Andover Street plus there was significant construction on Main Street near Heath Brook Plaza associated with the new post office. Finally, the Town repaved a number of local streets.

During the summer of 1998 I opened bids for the sale of the Court Street wellfields and the bids were higher than anticipated which will reduce the cost to taxpayers of the water treatment plant expansion. At the October Special Town Meeting the voters supported re-zoning the Court Street wellfield to a Community Development District which will allow the Town to sell the parcel for $2.95 million and allow the development of a senior citizen residential community.

In addition to these projects, the Town Manager's time was devoted to planning a number of additional works such as the expansion of the water treatment plant, sewer contract #20, the Master Sewer Plan, and the conversion of the present Library into a Town Hall Annex.

In addition to these major projects, there were several minor projects accomplished in 1998 such as the creation of a handicapped accessible bathroom at Town Hall, the re-roofing of Town Hall over the Town Clerk/Assessors offices, and re-roofing at the Youth Center.

In addition to Town construction projects, and the Post Office construction project the Town witnessed the construction activity at Eagle's Landing which culminated in the opening of the public golf course at that development this past summer. The Town Manager's early work on the Community Development District by-law became the foundation for the MFD/55 by-law which resulted in this development.

A major new service in 1998 was the hiring of a full-time Recreation Director and the re-establishment of the Teen Center due to the tremendous efforts of the Teen Center Committee and numerous Town residents.

In addition to a new Recreation Director, the other major staffing change in 1998 was the retirement of Town Auditor Tom Berube and the appointment of a new Auditor Donna Walsh

In attempting to control costs and save taxpayers money, Computer Services Manager Mr. Hattori put together a Y2K program that is very cost effective and puts the Town on schedule to avoid problems from Y2K computer issues. Additionally, the Town Manager studied various plans and then supported participating in the Mun Energy program which will allow the Town to achieve even greater financial benefits of $16,000 per year from the electricity de-regulation act.

In attempting to raise revenues for Town services, the Town Manager ventured into cellular facility leases with four companies and started work on a contract with a fifth company. In FY98, over $108,000 in cellular tower rental fees was collected due to the Town Manager's entrepreneurial efforts.

In terms of communications and public relations, the Town initiated two activities in 1998. First, the Town's first quarterly newsletter was produced. Second, the Town Manager developed a video about Tewksbury for economic development purposes.

Finally, the most vexing problem facing the Town is the NESWC situation. While there was progress on several points - judicial and legislative, a solution was not achieved. However, there is hope that the progress made in 1998 will result in some substantial achievements in 1999.

In closing, I wish to once again thank the Board of Selectmen, Town Department Heads, Town employees, and Town residents for their continued support and assistance, in carrying out the Town's 1998 programs and services.

Respectively submitted.
David G. Cressman
Town Manager

Town Counsel

CHARLES J. ZAROULIS
ATTORNEY AT LAW

In 1998, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, the Land Court, and in matters before the Appellate Tax Board.

The Town received favorable preliminary injunctions, decisions and/or judgments in the following cases in the Superior Court:

Town of Tewksbury Building Dept. v. Letourneau (2 cases)
Pollino v. Zoning Board of Appeals
Thayer/Citgo v. Zoning Board of Appeals
George Nawn v. Tewksbury
Town of Tewksbury Building Dept. v. William Lipp
Town of Tewksbury Building Dept. v. LeMark Limousine Service
Camera v. Zoning Board of Appeals

The following cases are pending in the Superior Court or the Land Court awaiting trial:

Building Department v. Wiktorowicz
Matthews v. Zoning Board of Appeals
Camara v. Frotton and the Town
Town of Tewksbury v. BMC
Kevin Sullivan v. Commonwealth of Massachusetts and the Town of Tewksbury
John D. Sullivan v. Town of Tewksbury
Town of Tewksbury v. John D. Sullivan

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and Town Meeting Articles; and has made of eminent domain land takings for highway and sewer improvements.

Town Counsel encourages preventive law and requests that if there is a potential problem, one should communicate with Town Counsel as soon as possible to prevent any damages and litigation and to make town government more responsive to the safety and well-being of its citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

I again wish to thank the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions, and Departments and their officers and employees for the excellent cooperation again afforded to me during the past year.

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Elected Town residents. The Planning Board Officers for 1998 are: Chairman, Robert A. Fowler; Vice Chairman, David J. Plunkett; Clerk, Frank R. Sweet; and Members Cheryl Layne Busch and Richard A. Krause.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local land use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1998. Five subdivision plans were submitted for approval which will comprise a total of 96 new homes to be constructed on six new roadways in town.

Also in 1998, the Planning Board received 17 Site Plan Special Permit and Use Special Permit applications for proposed commercial development. Among the largest proposals approved by the Planning Board in 1998 was the proposal for two new buildings to be constructed on the former Met Life property abutting Ames Pond. Two new buildings are scheduled to be constructed totaling over 150,000 square feet of new area. This site was purchased by Berkeley Investments recently although Met Life will remain as a proportional tenant of the property.

Perhaps the most significant achievement for Planning Board in 1998 was the state issuance of a 1.4 million dollar Public Works Economic Development Grant which will fund construction of the North Street Connector Road as well as geometric and traffic control improvements on Andover Street. It is anticipated that the Connector Road will become operational in either late 1998 or by early 1999. In the interim approved plans for commercial development in this quadrant of Town include a Mobil Gas Station; Cracker Barrel Restaurant, 200 Room Town Place Suite Hotel, and a 40,000 square foot R&D building. The Planning Board has worked tirelessly to assure that these developments comply with all land use regulations and benefit the citizens of Tewksbury.

In the fall of 1998 the new Dunkin Doughnuts facility opened on Route 38 as did the Medford Savings Bank located outside Wal-Mart. Additionally the new Tewksbury Post Office is expected to open in either late 1998 or early 1999. All in all 1998 has been a very busy, productive year for the Planning Board.

In addition, a Community Profile compiled by the Office of Planning and Conservation is available to the public free of charge.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are held in the Town Hall auditorium beginning at 7:00 PM and are open to the public and televised live on channel 10. Office hours are 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Dog Officer

I would like to take this opportunity to thank all the residents who have obeyed the Leash Law in Tewksbury. All dogs in Tewksbury must be licensed and have all their shots, this is for the safety of the residents as well as the dogs. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog and this could result in extra fines. Let's protect our children and all residents (from dog bites and etc.) and keep our dogs restrained.

The dog officer received a much needed van this year This will help the Dog officer protect and transport your dog safely if it is necessary.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $5.00 per day for board and keep, up to $190.00 plus fines as follows:

FIRST OFFENSE	$25.00
SECOND OFFENSE	50.00
THIRD OFFENSE	50.00
FOURTH OFFENSE	75.00

REMEMBER PLEASE HAVE YOUR DOG LICENSED AND MAKE SURE THEY HAVE ALL THE NECESSARY SHOTS.

WHEN YOU LICENSE YOUR DOG BE SURE TO GET A COPY OF THE NEW DOG BY-LAW WHICH GOES INTO EFFECT 1/1/98.

Walter Collins
Dog Officer

Board of Appeals

Dianna Giasullo, Vice Chairman of the Board of Appeals decided not to be a candidate for re-appointment this year. The Board of Appeals thanks Dianna for her five years of dedicated service to the Town while serving as Vice Chairman of this Board. Mr. Richard Cluff, Jr. was appointed to fill the permanent vacancy left open on the Board.

The Board met to elect its Officer's for the ensuing year. Thomas Gannon was elected to be Chairman, Judith Norton was elected to be Vice Chairman and Richard Cluff, Jr., was elected to be the Clerk of the Board.

Two new members were appointed as associate members to the Board; Mark Singleton and Lisa teDuits. We also have a new secretary of the Board, Cheryl Romano.

The Board of Appeals meets twice monthly at the Town Hall to hear and decide appeals, applications for Special Permits and to act on requested Variances, in accordance with Massachusetts General Laws, Chapter 40A, of the Zoning Act.

There were forty-four applications accepted by the Board. Following is a breakdown of the activity on which the Board of Appeals acted during the year:

34 Variances	29 Granted
	3 Denied
	2 Withdrawn
5 Special Permits	4 Granted
	1 Denied
5 Party Aggrieved	2 Denied
	2 Withdrawn
	1 Granted

There was one Modification of a Special Permit which was Granted and two Modifications of Variances; one which was Granted and one Withdrawn.

Thomas Gannon, Chairman
Board of Appeals

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1998 are: Chairman, William Hallisey; Vice-Chairman, Dr. Lucio

Barinelli; Clerk, Salvatore Torname; Members Vincent Spada, Brian Balukonis, Stanley Folta, Jr. and Carolyn French.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1998 the Conservation Commission reviewed numerous applications for work proposed within the 100 to 200 foot wetland buffer zone. Every formal application submitted for action except for septic system repairs requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland resource areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1998 were enforcing both Local and DEP Wetland Preservation Regulations. The Conservation Commission completed a preliminary study of the Great Swamp in 1998. This preliminary study will serve as a basis for a future detailed site analysis and associated testing to determine if contaminants are present in the Great Swamp.

Also in 1998 the Conservation Commission reached agreement on two parcels abutting the Deerfield Estates subdivision which at the completion of the development will be deeded to the Commission and will remain in their natural state which will foster wildlife habitat and preserve valuable open space in Town.

The Conservation Commission has worked diligently during 1998 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas with 100 to 200 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. The Commonwealth has also recently enacted the Rivers Bill which increases the Conservation Commission's jurisdiction certain watersheds within the Town.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium beginning at 7:00 PM and are televised live on Channel 10. The
Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1998	1997
Population	28,135	28,320
Licenses -		
Dogs	1,297	1,408
Sporting	568	500

FINANCIAL
01/01/98 - 12/31/98

Fees to Town Treasurer	$30,014.53
Dog Fees to Treasurer	16,434.00
Sporting Licenses to State	12,041.45
Parking Fines to Town Treasurer	12,002.45
TOTAL	$70,492.43

VITAL STATISTICS

	As of 12/31/98	
	1998	1997
Births	340	379
Marriages	159	177
Deaths	230	251

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Board of Registrars

Beverly A. Bennett
Edward Creamer
Robert Hunter, Chairman
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are

responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable tv.

In 1994 the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

PRECINCT ENROLLMENT:

Precinct 1	2,306
Precinct 1A	2,199
Precinct 2	2,209
Precinct 2A	2,096
Precinct 3	2,708
Precinct 3A	2,240
Precinct 4	2,411

PARTY ENROLLMENT:

Precinct	Democrat	Libertarian	Republican	Interdependent 3rd Party	Reform	Unenrolled	Total
1	717	10	290	0	3	1286	2306
1A	831	1	214	2	0	1151	2199
2	793	4	215	0	2	1195	2209
2A	711	3	212	1	0	1169	2096
3	945	2	354	3	3	1401	2708
3A	691	4	272	1	2	1270	2240
4	881	2	282	5	2	1239	2411
Total	5569	26	1839	12	12	8711	16169

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1998 Fines collected and deposited with the Town Treasurer - $12,002.45

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:30 A.M. - 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. A slight decrease in the number of veterans seeking assistance was noted in 1997. The Veterans' Agent acts as an ombudsman - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and the Tewksbury Veterans' Council Annual Awards Dinner. Additionally, the Agent has maintained his relationships with local and state associations, attending their meetings and training seminars.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other

Veterans'; and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,
Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

OFFICE HOURS ARE MONDAY THRU FRIDAY
8:30 A.M. - 4:30 P.M.

Department Staff

- William Rose, Human Resource Assistant, concentrating on Personnel Computer System, Job Postings, and New Employee Orientation.
- Melanie Sitar, Human Resource Assistant, concentrating on Employee Benefits, Workmen's Compensation, and Medical Cost Analysis.

Calendar year 1998 was a positive year for the Administrative Services Department. Significant progress was made in the following areas:

Employee Services

- Central Data Base
  All town and school employees are now listed on the central database along with their benefits. These benefits include health, dental, and life insurance plans.
  All town employee's vacation, sick time, and personal days are now being tracked, since January 1, 1998.
  Several customized programs for different reports are completed or being worked on.
- Job Posting

All town jobs are now posted by Administrative Services.

- New Employee Orientation
  New employees are made aware of town benefits, the sexual harassment policy is distributed/explained, and payroll information is collected.
- Standardization of Job Titles
  Any job to be posted now has its job description reviewed and modified to fit the standard template.
- Administrative Services provides support for the Personnel Relations Review Board
- Administrative Services continues working on an Employee handbook to assist new employees.

Town Hall Facilities Management

- Working with the Building Department, re-roofed Town Clerk's wing of Town Hall.
- Installed fresh water feed system for Town Hall furnace.
- Replaced several condensation return pipes.
- Installed ADA bathroom on main floor.
- Repaired ADA access door to main floor.

Centralized Purchasing

- Paper Products
- Telephone Bills

The coming year will continue to show positive results from the centralization of these functions.

Respectfully,
Ellsworth K. Hart

Housing Authority

This year, the Authority received 252 new applications for our Elderly, Disabled and Family Public Housing Programs. The vacancy turnovers for the elderly and disabled units were 27, and there were no turnovers for the family units. Our Section 8 Rental Assistant Program's waiting list opened on November 23, 1998 and closed on November 30, 1998. During that time, the Authority received 1116 applications. A lottery will be held to determine position on the waiting list sometime in January 1999.

Construction for refurbishing of roofs, balconies and paving of walks and roadways within the Authority's Federally-Aided Robert Flucker Heights Elderly and Disabled Housing Development started on September 8, and is scheduled for completion the end of January 1999.

I would like to take this opportunity to thank the members of the Authority -- Linda R. Brabant, Robert Briggs, Shawn Dillon, and Patricia Qua, our State Appointee -- also our Executive Director, Corinne Delaney, our office staff and our maintenance men for their continued efforts and dedication tc the Authority During this past year.

Louise A. Gearty
Chariman

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1112	BANKBOSTON # 814-640-3	$13,927.23	
1114	PET DEPOSITS-CASH	2,120.39	
	TOTAL CASH		$16,047.62
	ACCOUNT RECIEVABLE		
1121	A/R MA 139-1 DEPT 1	93,696.67	
1122	A/R SECT 8 CERT DEPT 2	1,864.98	
1123	A/R 400-01 DEPT 03	(1,725.25)	
1126	A/R STATE MOD DEPT 6		
1127	A/R 167-1 DEV DEPT 7	11,175.53	

1128	SECT 8 VOUCHER DEPT 8	5,974.27	
1129	ACCOUNT RECEIVABLE OTHER		
1130	A/R 705-3 DEPT 10	35,596.28	
1132	A/R 689-1 DEV DEPT 9	(118,271.62)	
1133	A/R 689-2 DEV DEPT 11	(23,386.46)	
	TOTAL ACCOUNT RECIEVABLE		4,924.40
	DEFERRED CHARGES		
1290	UNDISTRIBUTED CHARGES		
1291	DEFERRED PAYROLL		
	TOTAL DEFERRED CHARGES		0.00
	TOTAL ASSETS		20,972.02

SEE ATTACHED COMPILATION REPORT

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 1998

LIABILITIES

	ACCOUNT PAYABLES		
2111	ACCOUNT PAYABLE OTHER	$100.00	
211101	SEPTIC/BOND/CRYSTAL		
2112	RETENTION/RUSSO	601.45	
2114	SECURITY DEP-PETS	2,120.39	
2171	FEDERAL WITHOLDING TAX		
2172	STATE WITHHOLDING TAXE		
2173	RETIREMENT WITHHELD	1,593.29	
2174	GROUP INSURANCE	74.44	
2175	CREDIT UNION W/H	1,830.00	
2176	CHRISTMAS W/H	225.00	
2179	FICA/MED TAX WITHHELD		
2181	LONG TERM DISABILITY		
	TOTAL ACCOUNT PAYABLES		6,544.57
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
2291	DEFERRED INTEREST INCOME	266.77	
	TOTAL DEFERRED CREDITS		266.77
	ADVANCES TO REVOLV FUND		
2401	ADVANCE MA 139-001	5,000.00	
2402	ADVANCE SECTION 8 E	575.68	
2403	ADVANCE 400-01	8,585.00	
	TOTAL ADVANCES TO REVOLV FUND		14,160.68
	TOTAL LIABILITIES		$20,972.02

SEE ATTACHED COMPILATION REPORT

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1111	BANKBOSTON # 814-631-4	$96,128.74	
1114	SECURITY DEPOSIT FUND	0.00	
	TOTAL CASH		$96,128.74
	ACCOUNT RECEIVABLE		
1122	TENANTS ACCT RECEIVABLE	2,799.50	
1125	ACCOUNT RECEIVABLE HUD	11,470.00	
	TOTAL ACCOUNT RECEIVABLE		14,269.50
	ADVANCES		
1155	LIMITED REVOLVING FUND	5,000.00	
	TOTAL ADVANCES		5,000.00
	INVESTMENTS		
1162	BANK BOSTON # 5171369	159,020.35	
	TOTAL INVESTMENTS		159,020.35
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	4,646.66	
1211	PREPAID RETIREMENT	2,872.47	
1212	INSURANCE DEP A/C 1211	463.00	
1290	UNDISTRIBUTED CHARGES	0.00	
	TOTAL DEFERRED CHARGES		7,982.13
	LAND STRUCTURES EQUIPMENT		
1402	DEVELOPMENT COST 139-1	2,710,776.89	
1403	DEVELOPMENT COST CONTRA	(2,710,776.89)	
1404	LAND STRUCTURES EQUIPMENT	2,708,018.82	
1451	CIAP 901 AWARD $365,000	275,945.35	
	TOTAL LAND STRUCTURES EQUIPMENT 2,983,964.17		
	CONTRACT REGISTERS		
180001	A/E COOK CIAP 901	3,000.00	
180002	ARCHITECT DELEAD CIAP 901	108,253.00	
	TOTAL CONTRACT REGISTERS		111,253.00
	CONTRACT REGISTER		
181001	A/E COOK A/C 145130	(3,000.00)	
181002	ARCHITECT DELEAD CIAP 901	(108,253.00)	
	TOTAL CONTRACT REGISTER		(111,253.00)
	TOTAL ASSETS		$ 3,266,364.89

Read Accountant's Compilation Report

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 1998

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE		
2112	CONTRACT RETENTIONS	$10,777.00	
2119	ACCT PAY REVOLVING FUND	93,696.67	
	TOTAL ACCOUNTS PAYABLE 104,473.67		
	ACCRUED LIABILITIES		
213103	INT PAY NOTES HUD	1,366,420.08	
2137	ACCRUED PILOT	61555.54	

	TOTAL ACCRUED LIABILITIES 1,372,975.62		
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
2311	PERMANENT NOTE HUD	2,571,581.13	
	TOTAL DEFERRED CREDITS 2,571,581.13		
	SURPLUS FRON OPERATIONS		
2810	UNRESERVED SURPLUS	(1,927,495.51)	
2820	OPERATING RESERVE	144,673.75	
	TOTAL SURPLUS FRON OPERATIONS (1,782,821.76)		
	CUMULATIVE CONTRIBUTIONS		
2840	HUD ANNUAL CONTRIBUTION	696,701.55	
2845	CUMULATIVE CIAP/DEV GRANT	18,000.00	
2850	CUMULATIVE DONATIONS	702.00	
	TOTAL CUMULATIVE CONTRIBUTIONS 715,403.55		
	CURRENT YEAR OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	284,752.68	
	TOTAL CURRENT YEAR OPERATIONS (284,752.68)		
	TOTAL SURPLUS & LIAB		$(3,266,364.89)

Read Accountant's Compilation Report

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1998

		Current	Balance
1404	LAND STRUCTURES EQUIPMENT		
140405	1405 INDIRECT DEV COST		$70,863.55
140440	1440 SITE ACQUISITION		1.19
140450	1450 SITE IMPROVEMENTS		741,463.99
140460	1460 DWELLING STRUCTURES		1,773,132.08
140465	1465.1 DWELLING EQUIP		30,493.27
140470	1470 NONDWELL STRUCTURES		62,317.42
144751	1475.1 OFFICE EQUIP	$109.57	7,452.32
144752	1475.2 MAINTENANCE EQUIP		7,889.57
144753	1475.3 COMMUNITY EQUIP		840.70
144754	1475.3 CONGREGATE FURN		2,429.73
144757	1475.7 AUTOMOTIVE EQUIP	0.00	11,135.00
	TOTAL	$109.57	$2,708,018.82
1451	CIAP 901 AWARD $365,000		
145110	ADMIN COSTS 901Z		$184.00
145130	A/E COOK	$39,900.00	57,000.00
145131	A/E COOK REIMBURSABLES	3,214.35	3,214.35
145150	SITE WORK SIDEWALKS		
145160	DWELLING ROOFING WORK	215,547.00	215,547.00
145161	DWELLING WORK BALCONIES	0.00	0.00
	TOTAL	$258,661.35	$275,945.35

Read Accountant's Compilation Report

TEWSKBURY SECTION 8 CERTIFICATE
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1111	BANKBOSTON #900-397-5	$12,513.89	
	TOTAL CASH		$12,513.89
	ACCOUNT RECEIVABLES		
1122	A/R BACK RENT		
1125	ACCOUNT RECEIVABLE HUD		
1129	ACCOUNT RECEIVABLE OTHER		
112901	ACCT RECV SECT 8V/P	28,936.00	
112999	A/R HOST MOBILITY	890.88	
	TOTAL ACCOUNT RECEIVABLES		29,826.88
	ADVANCES		
1155	LIMITED REVOLVING FUND	575.68	
	TOTAL ADVANCES		575.68
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	332.45	
1211	PREPAID RETIREMENT	357.47	
1212	INSURANCE DEP-A/C 1211	278.00	
1290	UNDISTRIBUTED CHARGES	0.00	
	TOTAL DEFERRED CHARGES		967.92
	LAND STRUCTURES EQUIPMENT		
147501	OFFICE FURN. & EQUIPMENT	534.42	
	TOTAL LAND STRUCTURES EQUIPMENT		534.42
	TOTAL ASSETS		44,418.79

SEE ATTACHED COMPILATION REPORT

TEWSKBURY SECTION 8 CERTIFICATE
BALANCE SHEET
DECEMBER 31, 1998

LIABILITIES

	ACCOUNTS PAYABLE		
2118	ACCOUNT PAYABLE HUD		
2119	ACCT PAYABLE REV.FUND	$1,864.98	
211999	A/P MOB CLEAR	0.00	
	TOTAL ACCOUNTS PAYABLE		$1,864.98
	DEFERRED CREDITS		
2210	PREPAID ANNUAL CONTRIB.	111,854.00	
2215	H.A.P.'S A/C 4715	(70,201.00)	
2230	CONTRA ADMIN FEE ACCOUNT	(8,158.50)	
2290	UNDISTRIBUTED CREDITS		
2650	DEFER CREDIT-BACK RENT	0.00	
	TOTAL DEFERRED CREDITS		33,494.50

	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(2,389,861.85)	
2826	OPERATING RESERVE	9,242.00	
2827	PROJECT ACCOUNT UNFUNDED	220,341.00	
2840	CUMULATIVE HUD CONTRIB.	2,170,055.27	
	TOTAL SURPLUS FROM OPERATIONS		9,776.42
	CURRENT OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	(717.11)	
	TOTAL CURRENT OPERATIONS		(717.11)
	TOTAL SURPLUS & LIAB.		$44,418.79

SEE ATTACHED COMPILATION REPORT

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1112	BANKBOSTON # 020-165-0	$23,970.22	
1117	PETTY CASH	25.00	
	TOTAL CASH		23,995.22
	ACCOUNT RECEIVABLES		
1122	TENANTS A/R 667-C	1,373.20	
112201	TENANTS A/R 705-C	6,028.36	
	TOTAL ACCOUNT RECEIVABLES		7,401.56
	ADVANCES		
1155	REVOLVING FUND ADVANCE	8,585.00	
	TOTAL ADVANCES		8,585.00
	INVESTMENTS		
1162	M.M.D.T. # 44012870	441,176.87	
116201	MMDT CAPITAL #1 #44048122	120.05	
	TOTAL INVESTMENTS		441,296.92
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	3,020.15	
1211	PREPAID RETIREMENT	6,868.38	
1290	UNDISTRIBUTED CHARGES	0.00	
	TOTAL DEFERRED CHARGES		9,888.53
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COST	2,880,000-00	
1403	LESS DEV COST LIQUIDATION	(171,000.00)	
	TOTAL DEVELOPMENT COSTS		2,709,000.00
	INVENTORY FURN/EQUIPMENT		
140410	1465.1 DWELLING EQUIP	64,322.94	
140471	1475.1 MGMT OFFICE EQUIP	35,278.78	
140472	1475.2 MGMT MAINT EQUIP	24,672.53	
140473	1475.3 COMM RM EQUIP	1,993.00	
140477	1475.7 MGMT AUTO EQUIP.	11,565.00	
1406	COMPLETED MOD COSTS	889,393.50	
1407	CLOSED TELLER COSTS	12,439.00	
	TOTAL INVENTORY FURN/EQUIPMENT		1,039,664.75
	TOTAL ASSETS		$ 4,239,831.98

SEE ATTACHED COMPILATION REPORT

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1998

LIABILITY & SURPLUS

	ACCOUNT PAYABLES		
2111	OTHER (SCHEDULE 4)		
2118	EOCD SUBSIDY OVERPAYMENT		
2119	REVOLVING FUND	$(1,725.25)	
	TOTAL ACCOUNT PAYABLES		(1,725.25)
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES	8,200.03	
	TOTAL ACCRUED LIABILITIES		8,200.03
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS	0.00	
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2321	GRANTS ISSUED	2,709,000.00	
2324	COMPLETED MOD CONTRIB.	889,393.50	
2325	NOTES ISSUED	171,000.00	
2326	LESS: NOTES RETIRED	(171,000.00)	
	TOTAL FIXED LIABILITIES		3,598,393.50
	SURPLUS		
2400	VALUATION OF FIXED ASSETS	137,832.25	
2460	GIFTS & DONATIONS	12,439.00	
2560	SPECIAL PURPOSE RESV		
2590	OPERATING RESERVE	378,503.42	
2700	NET INCOME (DEFICIT)	106,189.03	
	TOTAL SURPLUS		634,963.70
	TOTAL LIABILITY & SURPLUS		$ 4,239,831.98

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1112	M.M.D.T. #44041564	$2,734.71	
	TOTAL CASH		2,734.71
	ACCOUNT RECEIVABLE		
112903	ACCT RECV 705-3	5,309.56	
	TOTAL ACCOUNT RECEIVABLE		5,309.56

	DEFERRED CHARGES		
1211	PREPAID RETIREMENT	459.60	
1290	UNDISTRIBUTED CHARGES	0.00	
	TOTAL DEFERRED CHARGES		459.60
	DEVELOPMENT COSTS		
140402	DEV.147501 OFFICE EQ.	226.40	
140403	DEV 1475.02 MAINT EQUIP	11,960.00	
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP	651.38	
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY CONTRA	(12,186.40)	
1409	DEVELOPMENT COSTS	5031122.14	
	TOTAL DEVELOPMENT COSTS		503,773.52
	TOTAL ASSETS		$512,277.39

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$11,175.53	
211902	ACCT PAY 689-2	3,389.66	
	TOTAL ACCOUNT PAYABLE		$14,565.19
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES	0.00	
	TOTAL ACCRUED LIABILITIES		0.00
	DEFERRED CREDITS		

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1998

2290	UNDISTRIBUTED CREDITS	0.00	
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	470,872.81	
	TOTAL FIXED LIABILITIES		470,872.81
	SURPLUS		
2400	VALUATION FIXED ASSETS	651.38	
2590	OPERATING RESERVE	23,542.90	
2700	NET INCOME (DEFICIT)	2,645.11	
	TOTAL SURPLUS		26,839.39
	TOTAL LIABILITY & SURPLUS		$512,277.39

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1998

		Current	Balance
1409	DEVELOPMENT COSTS		
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		8,143.03
141003	DEVELOPMENT CONSULTANT		
141005	ACCOUNTING/AUDIT FEES	$165.00	2,545.00
141006	ADVERTISING COSTS		1,169.51
141009	EMPLOYEE BENEFITS		1,139.48
141010	TRAVEL		4.94
141011	INSURANCE		637.95
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		226.40
141014	LEGAL-BASIC SERVICE		1,667.05
141015	LEGAL-EXTRA SERVICES		90.00
141019	OTHER ADMIN COSTS 141016		843.09
142007	INTEREST INCOME		(4,489.09)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,096.07
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.55
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		15,598.40
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		2,027.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		45.14
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		93.12
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		1,216.00
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT		396,067.87
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS	1,993.79	16,157-40
145010	OTHER CONSTR COSTS		131.40
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		9,998.00
147503	COMM.ROMM EQUIP 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS	0.00	0.00
	TOTAL	$2,158.79	$503,122.14

SEE ATTACHED COMPILATION REPORT

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1111	BANKBOSTON # 1133-513-6	$165,430.51	
	TOTAL CASH		165,430.51
	ACCOUNT RECEIVABLES		
1125	ACCOUNT RECEIVABLE HUD		
112999	A/R HOST MOBIL/BACK RENTS	4,227.36	
	TOTAL ACCOUNT RECEIVABLES		4,227.36
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	998.36	
1211	PREPAID RETIREMENT	1,340.49	
1212	INSURANCE DEP-A/C 1211	509.00	
1290	UNDISTRIBUTED CHARGES	0.00	
	TOTAL DEFERRED CHARGES		2,847.85
	LAND STRUCTURES EQUIPMENT		
147.501	OFFICE EQUIPMENT	1,228.74	
	TOTAL LAND STRUCTURES EQUIPMENT 1,228.74		
	TOTAL ASSETS		$173,734.46

SEE ATTACHED COMPILATION REPORT

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECIMER 31, 1998

LIABILITIES

	ACCOUNTS PAYABLE		
2118	ACCOUNT PAYABLE HUD		
2119	ACCT PAY REVOLVING FM	$51974.27	
211998	A/P SEM 8 CERT	28,936.00	
211999	A/P NOS CLEAR A/C	0.00	
	TOTAL ACCOUNTS PAYABLE		$34,910.27
	DEFERRED CREDITS		
2210	PREPAID ANNUAL CONTRIB.	298,607.00	
1215	HAPS A/C 14715	(172,680.40)	
2230	CONTRA ADNIN FEE ACCOUNT	(21,973.56)	
2290	UNDISTRIBUTED CREDITS		
2690	DEFER CREDIT-BACK RENT	4,939.00	
	TOTAL DEFERRED CREDITS		108,892.04
	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(3,760,967.17)	
2826	OPERATING RESERVE	26,871.76	
2827	PROJECT ACCOUNT UNFUNDED	130,796.00	
2840	CTMULATIVE HUD CONTRIB.	3,631,399.91	
	TOTAL SURPLUS FROM OPERATIONS		28,100.50
	CURRENT OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	1,831.65	
	TOTAL CURRENT OPERATIONS		1,831.65
	TOTAL SURPLUS & LIAB.		$173,734.46

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1112	M.M.D.T.#44229383	$1,033.19	
	TOTAL CASH		$1,033.19
	DEFERRED CHARGES		
1290	UNDISTRIBUTED CHARGES	0.00	
	TOTAL DEFERRED CHARGES		0.00
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	1,236,268.65	
	TOTAL DEVELOPMENT COSTS		1,236,268.65
	TOTAL ASSETS		$ 1,237,301.84

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$35,596.28	
211999	A/P 167-1	5,309.56	
	TOTAL ACCOUNT PAYABLE		$40,905.84
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS	0.00	
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	1,196,396.00	
	TOTAL FIXED LIABILITIES		1,196,396.00
	SURPLUS		
2700	NET INCOME (DEFICIT)	0.00	
	TOTAL SURPLUS		0.00
	TOTAL LIABILITY & SURPLUS		$ 1,237,301.84

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1998

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		$2,944.00
1405	DEV INVENTORY - CONTRA		(2,944.00)
141001	EXEC DIRECTOR SALARY		735.00
141002	OTHER SALARIES		12,625.86
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	$165.00	2,869.08
141006	ADVERTISING COSTS		525.23
141009	EMPLOYEE BENEFITS		845.25
141010	TRAVEL		26.02
141011	INSURANCE		474.89
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		
141014	LEGAL-BASIC SERVICE		281.43
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		1,008.00
142007	INTEREST INCOME	(27.27)	(4,638.53)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		72,609.82
143002	EXTRA ARCHITECT FEES		18,199.96
143003	SURVEYS		1,834.76
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		3,285.14
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		44,961.42
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		1,756.55
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		41.25
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		354.38
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITIONS		
144501	SURVEYS		6,797.97
144502	BORING & TEST PITS		2,388.10
144503	CONSULTANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT		1,060,686.11
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		5,330.20
145010	OTHER CONSTR COSTS		326.76
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		2,944.00
1490	EOCD CLOSE OUT COSTS	0.00	0.00
	TOTAL	$137.73	$ 1,236,268.65

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1112	M.M.D.T.#44223469	$1,337.71	
	TOTAL CASH		$1,337.71
	DEFERRED CHARGES		
1211	PREPAID RETIREMENT	434.07	
	TOTAL DEFERRED CHARGES		434.07
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	476,999.99	
	TOTAL DEVELOPMENT COSTS		476,999.99
	TOTAL ASSETS		$478,771.77

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$ (118,271.62)	
211999	A/P 167-1	0.00	
	TOTAL ACCOUNT PAYABLE		$ (118,271.62)
	FIXED LIABILITIES		

2320	GRANTS ISSUED	558,422.76	
	TOTAL FIXED LIABILITIES		558,422.76
	SURPLUS		
2400	VALUATION FIXED ASSETS	816.50	
2460	GIFTS & DONATIONS	2,022.52	
2590	OPERATING RESERVE	31,373.26	
2700	NET INCOME (DEFICIT)	4,408.35	
	TOTAL SURPLUS		38,620.63
	TOTAL LIABILITY & SURPLUS		$478,771.77

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1998

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		$1,962.00
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP	19.93	816.50
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY - CONTRA		(1,962.00)
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		7,602.43
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	165.00	2,142.50
141006	ADVERTISING COSTS		43.25
141009	EMPLOYEE BENEFITS		1,234.28
141010	TRAVEL		14.04
141011	INSURANCE		392.46
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		80.92
141014	LEGAL-BASIC SERVICE		187.06
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		475.45
142007	INTEREST INCOME		(1,676.86)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,097.06
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.55
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		14,856.66
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		27.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		2,121.28
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT		396,067.87
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		568.34
145010	OTHER CONSTR COSTS		
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		2,235.37
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS	0.00	0.00
	TOTAL	$184.93	$476,999.99

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1998

ASSETS

	CASH		
1112	M.M.D.T. #44223550	$4,367.88	
	TOTAL CASH		$4,367.88
	ACCOUNT RECEIVABLE		
112901	ACCT RECV 167-1	3,389.66	

	TOTAL ACCOUNT RECEIVABLE		3,389.66
	DEFERRED CHARGES		
1211	PREPAID RETIREMENT	434.02	
	TOTAL DEFERRED CHARGES		434.02
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	554,749.05	
	TOTAL DEVELOPMENT COSTS		554,749.05
	TOTAL ASSETS		$562,940.61

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$(23,386.46)	
	TOTAL ACCOUNT PAYABLE		(23,386.46)
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES	0.00	
	TOTAL ACCRUED LIABILITIES		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	547,010.93	
	TOTAL FIXED LIABILITIES		547,010.93
	SURPLUS		
2400	VALUATION FIXED ASSETS	651.32	
2590	OPERATING RESERVE	32,851.86	
2700	NET INCOME (DEFICIT)	5,812.96	
	TOTAL SURPLUS		39,316.14
	TOTAL LIABILITY & SURPLUS		$562,940.61

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1998

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		$1,962.00
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP	14.89	651.32
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY - CONTRA		(1,962.00)
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		6,061.63
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	165.00	2,146.04
141006	ADVERTISING COSTS		43.25
141009	EMPLOYEE BENEFITS		584.85
141010	TRAVEL		12.69
141011	INSURANCE		571.74
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		
141014	LEGAL-BASIC SERVICES		187.06
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		741.22
142007	INTEREST INCOME		(1,450.56)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,097.05
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.54
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		15,598.39
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		27.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		54.60
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		1,216.00
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV.COSTS		
145001	CONSTRUCTION CONTRACT		476,989.15
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		1,503.25
145010	OTHER CONSTR.COSTS		

146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS	0.00	0.00
	TOTAL	$179.89	$554,749.05

SEE ATTACHED COMPILATION REPORT

Computer Services

During 1998, the Computer Service Department completed its initial Five Year Technology Plan whose major goal was to replace all user asynchronous workstations with PC's. In addition, all departments received a LaserJet printer for volume printing and a DeskJet printer for color printing. Many Town users received PC application training at Shawsheen Technical High School at no cost through a special program created by the District Technology Advisory Committee and coordinated by the Town of Tewksbury. The Town-wide Network was not built as planned due to budget constraints.

1998 also saw an increase in publication type work performed by the Department. The 1997 Annual Report was completely composed in-house for the first time as well as the Town Meeting Warrant and subsequent Special Town Warrants. Procedures for submission of data for these publications were drafted and implemented for future use. Letterhead templates were created for all Town Departments and many Town Boards eliminating purchase of pre-printed Letterhead paper. Software was purchased to generate Business Cards for Town employees eliminating outside sourcing. Many Town and State forms were either scanned and edited or manually created to provide clean and professional looking templates for internal use and printing (i.e. Fire School Inspection Form, Police Academy Certificate, etc.). In addition, the CDM Sewer brochure was received via Internet, composed, edited, and submitted for printing.

Many new connections were made from various departments to outside State Agencies (i.e. Registry of Deeds, State Local Net system, State Web Pages, etc.). In addition, several new applications were installed to monitor gas distribution to Town vehicles and to record time clock entries. Assistance was provided to enable the School Department to provide Direct Deposit to its employees.

Computer Services has over-all responsibility for the Town Year 2000 (Y2K) Project. A Project Plan was generated and presented to the Board of Selectmen. This effort is on-going and progress is being made weekly toward Town-wide compliance.

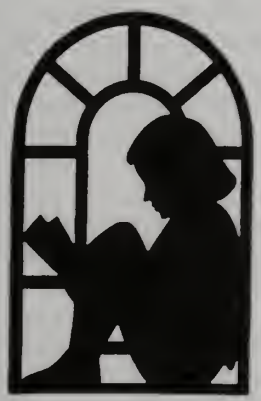
Computer Services continues to either directly support or assist in supporting the main town application systems (Financial, Treasurer, Assessor), provides additional individual training on PC application use, maintains and procures additional computer equipment, and provides Help Desk and consulting support on a variety of computer related issues and projects.

Respectively submitted,
Stephen M. Hattori
Computer Services Manager

COMMUNITY ACTIVITIES

Harold J. Patten Public Library | *Council on Aging* | *Recycling Committee* | *Recreation Department*

Harold J. Patten Public Library



Marjorie A. Conlon, Chair
Nancy M. Boyle
Carol A. Hazel
Maureen P. Kelley
Eileen McDonagh
Patricia Qua

The Harold J. Patten Public Library, in the Town Center, served the town's residents for thirty years, from 1968 through 1998. These thirty years saw library services grow and change the same way the town's demographics and population grew and changed.

Library services at the end of the twentieth century are far different than they were when the Patten Library was designed and constructed. And so, the close of 1998 also brought the era of the Patten Library to a close. By the time this report is read, library services will have resumed at the spacious new Tewksbury Public Library at the corner of Main and Chandler Streets.

The members of the Board of Library Trustees would like to acknowledge the role of the Patten Library in the Town's history. We also extend our deepest appreciation to the many people who have shared our vision and our commitment to bring up-to-date technology and library services to a new generation of Tewksbury residents. Most especially, we owe a debt of gratitude to the Library Trustees who went before us and who, through their diligent stewardship, preserved the Fairgrieve Trust Fund, which became the cornerstone of funding for the new building.

The project has been completed under the direction of the Library Building Committee, chaired by Selectman Joseph Gill. Also lending their expertise from related construction projects were Rick O'Neill, Larry Polimeno and Tom Cooke. Town Manager David Cressman brought his unique perspective to the committee. Maureen Kelley, Middle School Librarian and Public Library Trustee contributed an added dimension to the Building Committee. Committee member Elisabeth Desmarais, our Library Director, managed the voluminous paperwork of the project, and along with the Town Manager, were the committee's daily contacts with the construction process. While not a member of the Library Building Committee, Building Commissioner Richard Colantuoni stayed the course throughout the entire project, attending weekly job site meetings as well as committee meeting. He made his knowledge and advice freely available, and the project would not have been so successful without his participation. We extend our most sincere thanks to him. We also extend our gratitude to Clerk of the Works Werner Grabowski, whose assistance was invaluable.

Private funding for the project was secured through the efforts of the Library Building Fund-raising Committee, an adjunct to the Friends of the Tewksbury Public Library, Inc. Chaired by Jay Kelley, the Fund-raising Committee has been quietly and effectively soliciting donations for the past five years.

Funding for the construction of the new public library has come from a combination of state, local and private sources. In addition to the three million dollars raised through a debt exemption, voted by Tewksbury's taxpayers as a twenty year bond issue, the project was awarded a grant of $2,282,401 from the Commonwealth's Public Library Construction funds. The library's Fairgrieve Fund has contributed more than $600,000 to the project. The capital gifts campaign sponsored

by the Library Building Fund-raising Committee has helped to pay for furniture and furnishings for the new building.

The new public library has been designed to serve Tewksbury's population growth for the next twenty years, with flexibility built in to adapt to changing technology. The trustees encourage local residents who have not yet visited the new library to stop in for a visit.

The trustees appreciate the efforts of all members of the library staff, who implement our policies and who are responsible for the actual delivery of library services:

Library Director	Elisabeth Desmarais
Secretary	Mary Toombs
Assistant Director	Fran Moore
Reference Librarian	Greg McClay
Technical Services Librarian	Peggy Hassett
Children's Librarian	Kathleen Kirwin
Children's Specialist	Pat Powers

and the members of our support staff:

Mary Gaffney	Susan Perry
Elinor Haines	Joyce Salvato
Mary Kutcher	Joanne Toppin

Custodial and maintenance services at the public library are provided by Patrick Carey and John Crowe.

We would also like to express our appreciation to the numerous Town officials and town meeting voters who have supported our efforts to improve library services.

The Library Trustees invite local residents to attend our meetings, which are held on the second Monday evening of each month. At these meetings, the six elected Trustees deal with policies and goals for the library. The Library Trustees invite the Town's residents to visit the public library and to make use of its collections, services and special programs.

Library Hours:

Monday through Thursday	9:00 a.m. until 9:00 p.m.
Friday and Saturday	9:00 a.m. until 5:00 p.m.

At a Glance

FY 98 total expenditures	$461,676
State Aid received	$25,558
Spent on books & other materials	$60,270
Collection size (books, videos, audios)	53,100
Number of registered borrowers	19,443
Number of items checked out	122,033
Reference questions answered	12,750

Council On Aging

**"Honor the Past, Imagine the Future...
Towards a Society for All Ages"**

As 1998 comes to a close and we begin our journey through 1999 to the 21st century, the Council on Aging (COA) has chosen to reflect on the White House Millennium Council theme of honoring the past and imagining the future as well as the United Nations theme of moving towards a society for all ages.

Tewksbury elderly have always been held in high esteem by the COA and have always been recognizing for their achievements and ongoing contributions to the Senior Center and the Community. In April of 1998, over 120 elderly were honored at an Annual Volunteer Recognition Dinner as were their younger counterparts who volunteer at our Center. Older Americans Month was celebrated in May with several special events. However, honor and respect are attributes which can be found throughout the year among all those who work and partake in the COA programs and activities. It is this factor that lends its hand in the progress and success of the Council on Aging. All our elderly are encouraged to attend activity meetings and take part in the planning and implementation of programs. Their input and ideas are valued and more times than not are the catalysts of new ventures.

The COA and elderly have expanded their endeavors to include other sectors of the community. This past year our Seniors contributed to the Tewksbury High School International Club and the New Library Fund by donating proceeds from the Friends of the Elderly Sunday Breakfast events held at the Senior Center. Twenty-five Seniors were involved in a Massachusetts Emergency Management Agency (MEMA) training program. While raising funds for the Senior Center Building Fund and kitchen area enlargement, our Seniors also provided the community with a splendid Auction in June and a great Golf Tournament in October...connecting generations; and, are now preparing for their 1999 auction and tournament.

Through the COA and the Friends of the Elderly, our Seniors are entering their third year as sponsors for the New England

SERVE Program, providing an opportunity to all Tewksbury residents to stretch their food dollar and purchase monthly groceries at a discount price. This year SERVE Co-Coordinator, Mary Ann Wareham, was recognized as the SERVE Volunteer of the Year. Mrs. Wareham attributes this recognition to the many volunteers, young and older, who help by volunteering thousands of service hours to their community.

During 1998, the COA maintained a full agenda of programs while working with a very conservative budget. New programs added were: a stretch and tone exercise class geared to helping our elderly with flexibility and increased bone density; tap dancing; watercolor painting; and, quilting.

Although the COA has maintained an active Senior Center, has contributed immensely to community volunteerism and assisted hundreds of elderly with aging referrals, it needs to focus on imagining the future. The aging department must concentrate on research, grant writing and planning for the 21st century. As the United States Health and Human Services Secretary, Donna E. Shalala, reports: ***"In the Year 2000, older people will outnumber children for the first time in history".*** And, as reported by the Assistant Secretary for Aging, Jeanette C. Takamura***: "...in less than 13 years, 77 million baby boomers will begin to join the ranks of older Americans"*** representing those turning 65+ and enrolling in Medicare. The Older Americans Act defines a Senior Citizen as one who reaches the age of 60. Therefore, it is estimated that these 77 million baby boomers will actually become Senior Citizens in less than 8 years.

Closer to home, so to speak, one will find that Massachusetts has had a larger share of both the 65+ group and the 85+ group of elders. U.S. figures from Statistical Abstract 1995, #15 show the following: (1) in 1990 the 65+ group represented 12.5 % on a national level while in the same year the elderly 65+ represented 13.5% of the Massachusetts population (MISER, 1994, p. A-1, Projections of the Population, Massachusetts Cities and Towns); (2) the Massachusetts elderly group 85+ was slightly higher than the national figure by .3%. Projections for the year 2000 show that Massachusetts elderly 65+ will represent 13.5% compared to the national percent of 12.5; and, those Massachusetts elderly 85+ will show a 2.1 % compared to the national percent of 1.6.

While "...longevity is one of the great achievements of the 20th Century" (Shalala), it compels us to move, now, to prepare for the future and its demographic shift in our aging population. As Dr. Alexandre Kalache, Chief of the World Health Organization Ageing and Health Programme in Geneva, Switzerland states: ***"We must ensure that we age well and that we are physically and mentally active."***

As we are blessed with the remarkable gift of longevity, we meet new challenges: (1) challenges of an increased elderly population...Social Security, health care and coverage, long term care, housing, homecare, consumer-direct services, preventing crimes against the elderly, education and development; (2) challenges in lifelong development of our youth...education, preparation for longevity, tools and development techniques to make theirs a better "old age"; (3) challenges of the middle aged...the working adults who are now faced with the dilemma of caring for their elders in a society that is not quite prepared; and, (4) challenges of creating multigenerational relationships and interdependence" generations caring for each other.

As noted in an Administration on Aging Report (11/98): "The emergence of the 'inverse pyramid' family illustrates this change. Where once there was a pyramid of many children and increasingly fewer adults and older persons, the inverse pyramid family is now possible, consisting of one child, two parents, four grandparents and, possibly, eight great-grandparents."

Tewksbury is part of this universal spectrum and we, as a community, must address the issues of the 21st century...creating a community for all ages.

The goal of the Council on Aging in 1998 was to continue its efforts in providing the following to our elderly: support; education; preventative concepts and measures for good health, both physical and cognitive; an active and friendly social environment including recreational events and sports; and, assistance to the many elderly who are coping with financial burdens experienced by fixed incomes, care giving and the rising cost of living.

The main thrust of the Council on Aging is to continue its efforts in providing for our elderly and to begin concentrated efforts in: (1) the research and acquisition of grant money to expand the Senior Center whereby accommodating the increased elderly population, the influx of new elderly to our Town who have become residents at Eagles Landing and Condominiums as well as those who will occupy the anticipated retirement housing of the near future; (2) to establish a Social Day Care within the foreseen expansion; and, (3) to develop a much needed outreach and research program to pinpoint the needs of Tewksbury elderly especially the frail and shut-ins including components such as friendly visitors/companions and transportation escort/assistance services.

As Town's people, we should take pride in our efforts to create a safe and progressive community. We have made giant steps in development, education and public safety. And, while the Town has been good to our elderly, it is hoped that we will realize the importance of helping the Council on Aging "catch up" in the Town's progress through addition funding and continued support of its efforts.

Each and everyone of us reading this Town Report will reach or have already reached the age of longevity...long life, a gift which we must protect and prepare for as we approach the new century...the *Millennium*

1998 Council on Aging Members

Selectmen Appointees	COA Chairman Appointees
Frank Criscitello	Susan Sullivan, Chairman
Norman DeMarais	Dr. Joanne Aldrich, Vice Chairman
Ellen Keefe	Robert Scarano, Esq.
Marilyn MacDonnell, R.N.	Joel Deputat
Bernice Sprague, Treasurer	Philomena Gibson, Clerk
	Warren Hupper

Council on Aging Staff

Linda Ricardo-Brabant, Coordinator of Elder Affairs
Carol A. Hazel, Confidential Secretary
Lawrence Gilbert, Building Maintenance Person

Recreation Department

LIVINGSTON STREET CAMP
1998 was a very productive year. 345 children registered for the program with an average daily attendance of 245.

We instituted many new programs and activities. Special activities included: a movie camp, rock climbing, a tour of the new police station and field trips to Canobie Lake Park and Water Country. Officer Sheehan, of the Tewksbury Police Department, provided the opportunity for the children to meet Police Dog Xiro in an informative show atmosphere.

A summer highlight was the talent show. The variety of talent and participation was unbelievable. It is safe to say, there wasn't a single case of stage fright!

The year ended with a field day and cookout with a D.J. that was attended by all three camps.

It is our hope to continuously improve programs to offer the participants a variety of fun and safe activities. This summer, to assist working parents. we will expand our hours from 9:00 to 12:00 to 9:00 to 2:00.

HEATH BROOK PROGRAM
The Heath Brook Program provides two, three week sessions for 1 00 children ages 4 to 6. This was the first time we left the school on field trips. The children took part in a movie camp, and each child attended a movie once during their session.

Fridays were entertainment day. Various children's entertainers were invited to the school to perform. Arts and crafts, outside games, water games and playground time are all intrinsic parts of the program. The program was a success for 200 Tewksbury children.

SCHOOL VACATION
The 1999 February vacation was busy and fun for children ages 7 to 14. Vacation field trips, sponsored by the Recreation Department, included rollerblading, rock climbing, a movie, arcade day and a Lock Monsters game. Over 400 children took part. Fun was had by all, children and chaperones alike.

ICE RINK
This was the first year for the family outdoor ice rink on the softball field on Livingston Street. The rink was 100'X 100'. Skating under the lights was great family fun on evenings and weekends, when Mother Nature would allow the ice to freeze.

CAMP POHELO
The Exceptional Children's Program provides recreational opportunities to Tewksbury residents ages three to twenty-one who have an active I.E.P. There is a six week summer day camp and an eight week bowling program on Saturdays from December to February. The children are transported by school bus. No fee is charged for participation.

The summer camp, at the Loella Dewing School, runs from 9 to 2. The children participate in a variety of activities including games, athletics, arts and crafts and swim sessions at Shawsheen Tech. There were field trips to the North Shore Music Theater, New England Aquarium, Fenway Park, Roller Kingdom, Franklin Park Zoo and the movies. Thirty-seven children participated in the summer and winter programs.

This year we plan to revive the Superstars Day, a competition among area town's summer programs.

TEEN CENTER
The new Teen Center opened on December 12th. It is open six days a week for teens grades 6 through 12. Average attendance is 70 to 1 00 teens per day. Over 600 teens have registered as members.

The Center houses a computer room, TV room , game room and conversation area. There is also a snack bar with inside and outside service windows.

The game room contains four pool tables, two air hockey tables, foseball and darts. The Center sponsors pool tournaments to encourage sportsmanship and healthy competition.

The popularity of the computer room is growing. Teens use the four computers to do homework, create projects with the scanner or just have fun with the many challenging games.

Future plans for structured programs in addition to our open game room are underway. We are grateful to the many teens and parents who have made program suggestions.

The Teen Center and Recreation Department October haunted house and haunted hay ride fund-raiser help defer the costs of maintaining the Center. Snack bar sales through the year also support the Center efforts.

SUMMARY
This was a wonderful year, with many opportunities for growth and new successes for the Recreation Department. We look forward to continuous success and expanded services in the year ahead.

Roy Patterson,
Recreation Director

Recycling Committee

The Tewksbury Recycling Committee '98 Year in Review

1998 was a very exciting and productive year for the Tewksbury Recycling Committee.

1. Recycling Kits for Education:
In January, the Committee presented four recycling educational kits to the school committee. These kits are meant to educate and inform elementary school children about recycling and the need for it in our environment. Included in these kits were posters, stickers, games, books, and toys.

2. Recycling Directory:
In June, the Committee published a Recycling Directory for the town of Tewksbury. This twelve page booklet was filled with interesting tidbits concerning recycling: why should we recycle, how to recycle, and what will happen if we do not recycle. Also featured were local businesses that recycle in the workplace. The directory was distributed through the school system and can still be picked up in local town buildings.

3. E-Call:
For your convenience, the Tewksbury Recycling Committee Joined E-Call. E-Call is a tape recording instructing people on how and what may be recycled in our town. Many towns in the area belong to E-Call. E-Call also sent our Committee stickers, posters, and a recycling video that can be seen on local access television.

4. Calendars:
Your recycling calendar is sent to you courtesy of the Tewksbury Recycling Committee.

5. Commingling:
The Tewksbury Recycling Committee is proud to have sponsored the idea of commingling recyclables. A relatively new concept in the area, commingling allows all recyclables to be put in the same bin. The bins are then picked up every other week. The Committee is happy to report that recycling participation has increased since commingling went into effect in October.

6. Commingling Video:
A video was created and presented on local television is September to help inform and teach the town about the process of commingling. The Committee both wrote and starred in our first, but hopefully not our last, television production.

7. Environmental Day:
On May 16, and October 17, environmental recycling days were held at the DPW. Metals, car batteries, oil, and hazardous waste were collected. Both days were considered a success with an average participation of three hundred and fifty cars each day.

8. Homecoming:
The Committee had a booth at Homecoming Weekend in September. Recycling directories, recycling calendars, and other environmental literature were distributed. Also products made from recycled material were on display.

9. Massachusetts Recycling Day:
On Saturday, November 7, the Committee had a recycling display at Wal-marts in honor of Massachusetts Recycles week. Eager members distributed educational material concerning recycling and answered questions as asked. This display was set up in the hope of encouraging more people to recycle.

10. Recycling in Schools:
In September, the John Wynn Middle School began a school wide recycling program for paper. It is a great success. We hope to have a program in place for the rest of the schools by the end of the 1998-1999 school year.

11. REAPS:
The Recycling Education Awareness in Public Schools program held its first of three sessions at the John Wynn Middle School. This program was designed and implemented to encourage both participation and awareness of recycling in our children.

12. Festival of Lights:
At the Festival of Lights, the Committee had its own tree decorated with recycled material. The living tree was donated to the new library and now stands on its grounds.

13. Newspaper Articles:
In September, the Committee started submitting monthly articles to the Tewksbury Advertiser to let the people know what is going on concerning recycling and what is being done to promote it. We hope these articles have been informative.

The items above are just some of the many things the Tewksbury Recycling Committee has done in the past year. For 1999, we have many new goals to accomplish, one of which is to arrange a cleanup Tewksbury Day in the spring. We will continue to promote the idea and the importance of recycling in our community. We hope we can count on your continual support.

HEALTH AND SAFETY

Board of Health
Citizen Police Academy
Building Department
Fire Department
Police Department
Public Works

Board of Health

The Tewksbury Board of Health is an elected Board that regulates issues affecting the environmental and public health. The Board strives to assist homeowners and businesses while carrying out its statutory responsibilities. The following is a report of the Board's activities for 1998:

Strategic Planning

- The Board has worked with other departments and communities to develop better disaster and emergency response plans.
- The Director has served as the Health Officers' subcommittee chair for the regional emergency planning commission.
- The Board has advised other local offices on health related matters.
- Time was spent assisting the Library Staff in planning and then carrying out a Health Fair in the spring.
- Assistance was lent to the DPW and Fire Departments in handling hazardous waste issues at their facilities.

Tobacco Control Program

- The Program is run in conjunction with the Billerica Board of Health and offers assistance in ensuring smoking cessation programs are available to the public.
- The staff offers technical assistance to businesses seeking to be smoke free.
- Compliance checks are run to ensure that youths do not have access to tobacco.
- Its intent is to educate the public in the danger of tobacco use.
- Program Director Dorothy Flaherty and Assistant Director Elizabeth Davis both resigned for other positions, and a new Director has taken over.

Community Health Services

- Communicable diseases are investigated and followed up on to ensure no large scale occurrences develop.
- Residents in need of services are assisted by referring them to the proper social service agencies.
- The Board assisted the School Department in offering vaccinations to students in the Middle and High Schools.
- A Public Health Nurse position was created at Town Meeting in June, with the position filled by Virginia Desmond in December.

Septic Systems

- All septic system work is approved and inspected by Board of Health Staff.
- Contractors who perform septic system work are licensed by the Board.
- Title 5 Certifications are filed with the Board and are reviewed for completeness.
- System pumping records must be filed with the Board.
- Property transfer data from the Assessor's Office was analyzed to ensure all were complying with the requirements of Title 5.

Food Establishments

- All food establishments are licensed by the Board.
- All food establishments are inspected twice a year as required by state regulation.
- Complaints of Food Borne Illnesses and tampering are investigated and responded to appropriately.
- In cooperation with the Boards of Health in Billerica and Wilmington, three two hour seminars were offered to operators in the towns to assist in proper food handling.

General Services

Environmental Complaints - Environmental complaints are investigated as quickly as possible, with all work being prioritized as to risk to the general public. Investigations conducted this year include reports of polluted water bodies, illegal dumping, and general nuisance calls.

Enforcement Activities - While the Board's intent is to assist residents in dealing with health related issues, there are times when enforcement actions must be taken. The Board continues to hold administrative hearings to effect compliance with regulations and laws, and has sought out legal remedies in some cases. In 1998, two matters were brought before the Northeast Housing Court, and numerous enforcement issues were heard by the Board.

Other - The Board and staff has offered technical assistance to other agencies, as well as worked with others to effect good environmental and public health. Environmental Day was

again held in the spring and fall, and time was spent during the June floods offering technical assistance to residents with flood damage.

Conclusion

I thank Mr. Michael Shue, Mrs. Barbara Westaway, Mrs. Pamela Gorrasi, Ms. Christina Levin, and Mrs. Virginia Desmond for their hard and dedicated work. The Board will miss the services of Ms. Davis and Ms. Flaherty in the Tobacco Control Program. It should be noted that Ms. Flaherty was the first person hired to run the program, making it a state wide model. I thank the Board for its guidance and support over the year, and I thank my fellow department heads for the assistance they have rendered.

Respectfully submitted,
Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

TEWKSBURY BOARD OF HEALTH
1998 ACTIVITY REPORT

INSPECTIONS CONDUCTED

Septic System Inspections	333
Plan Reviews	322
Housing Inspections	13
Condemnations	0
Swimming Poll Inspections	63
Food Service Inspections	339
Complaints	191
Test Holes	218

PERMITS ISSUED

Septic Systems - New	29
- Upgrade	113
- Repair	22
- Abandon	4
Septic Installer	48
Septic/Offal/Rubbish Hauler	22
Hotels/Trailer Parks	6
Pools	12
Food Service	171
Milk and Cream	79
Frozen Desserts	15
Animal	34
Masseuse	6
Funeral Director	4
Tanning Booths	6

Communicable Diseases Reported

Campylobacter	6
Chicken Pox	6
Giardia	1
Hepatitis	14
Legionaire's Disease	0
Lyme Disease	4
Measles	0
Meningitis	0
Mumps	0
Rubella	0
Salmonella	4
Shell Fish Poisoning	0
Tuberculosis	4
E-Coli	1
Shigella	1
Pertussis	3

Animal Bites Reported

Dog Bites	32
Cat Bites	2
Other Bites	1

Building Department

During 1998, the Building Department continued to streamline the operations of the department in an effort to increase efficiency and improve customer support. Department personnel continued to attend seminars and courses to maintain certifications and improve skills.

The department recorded a MAJOR INCREASE in Building Permit activity from 1997 as follows:

	# of Permits	Value of work	Fees
1997	565	$ 24,201,850	$ 135,694
1998	727	$ 43,727,232	$ 216,475
% INCREASE	29%	80%	60%

Present activity includes 3 major housing subdivisions:

	Eagles Landing (old airport)	Deerfield Estates (Fiske St)	Jennies Woods (South St)
Total # of units:	176	45	37
Permitted to date:	88	44	2
Occupied to date:	62	10	0

In addition , commercial projects include:

- Office building on Highwood Drive of 89,000SF, nearing completion.
- New 95 room hotel (Marriott Towne Place Suites) scheduled completion this summer.
- 2 new restaurants (IHOP and Crackerbarrel1 scheduled to open this spring.
- 1 new gas station/convenience store, which opened Dec. '98
- 26 commercial tenant fit-ups.
- 1 new Bank
- Renovation of Motel 6

Municipal projects include:

- New library started in the fall of '97 and scheduled to open Jan '99.
- New 800 student Elementary school, started Dec.'97 and scheduled to open Sept.'99.

Additionally, the department issued 699 wiring permits, 1176 plumbing /gas permits, 219 sewer entry permits. Certificates of Inspection were issued to 71 establishments

such as restaurants, function rooms, churches and schools. Building Inspectors performed approximately 1500 inspections, issued 14 zoning and building violations of which 13 were resolved and 1 required court action. It was a very busy year !

ON THE HORIZON: (proposed projects to start during 1999.)

14 unit single family subdivision off Andover St.
168 unit apartment complex. Jan '99
New Weathervane restaurant.
2 new office/warehouse buildings, 65,000 and 120,000 SF.
Conversion of old library to Town Hall Annex.
New Walgreens.
Possible addition to Municipal Water Treatment plant.
Possible 200 + unit Community Development Project.
Approx. 74 residential units already permitted, to be completed.

The Sealer of Weights and Measures (Assistant Building Commissioner) purchased new equipment and will begin testing fuel oil trucks in the spring. During 1998, 283 gasoline dispensers and 75 scales were tested and sealed. Fees collected were $ 4295.00. In addition, 2 investigations of wrongdoing were investigated. Starting in 1999, new legislation , will require testing of approx. 155 "scanners" in retail establishments.

Following is a breakdown of permits issued during 1998.

Respectfully submitted,
Richard A. Colantuoni
Building Commissioner

1998 ACTIVITY REPORT

	NUMBER of PERMITS	VALUE	FEES
Com ADDITION	7	683,560	4,788
Com DEMO	5	72,000	1,152
Com FOUNDATION	3	0	75
Com MISC	4	126,000	957
Com NEW BLDG	8	8,841,350	61,887
Com RENOVATION	15	373,520	2,647
Com ROOF	3	51,363	368
Com TEN FIT-UP	26	3,670,652	25,684
Mun DEMO	1	0	0
Mun MISC	1	0	0
Mun NEW	2	11,800,000	0
Mun RENOVATION	3	23,765	0
Res ADDITION	97	2,581,827	18,217
Res CHIM/FP	15	6,721	1,125
Res DECK	43	275,930	2,004
Res DEMO	9	141,800	595
Res FOUNDATION	78	2,101,475	1,960
Res MFD/55	9	554,040	4,105
Res MFD/55-Sgl	56	4,150,530	30,509
Res MISC	4	21,400	167
Res NEW SFD	45	6,033,310	42,530
Res POOL	47	330,198	2,377
Res RENOVATION	74	901,410	6,741
Res ROOFING	65	221,175	1,919
Res SECOND DWELL	7	325,540	2,675
Res SHED	34	56,093	615
Res SIDING	48	364,924	2,568
Res WOOD STOVE	15	18,649	710
TEMP TRAILER	3	0	100
TOTALS	727	$ 43,727,232	$ 216,475
Com CERT of INSP	71	0	7,768
CHANGE-OVER	1	200	75
Res 40A FEE	3	0	900
Res RECORDING	4	0	1,600
SIGNS	39	233,710	9,048
TOTALS	118	$ 233,910	$ 19,391
WIRING PERMITS	699		34,395
PLUMBING PERMITS	697		34,233
GAS PERMITS	479		5,265
UNDERGROUNDS/REINSP	63		1,140
SEWER ENTRY PERMITS	219		8,760
TOTALS	2,157		$ 83,793
GRAND TOTALS	**3,002**	**$ 43,964,144**	**$ 319,659**

Police Department

Chief John F. Sullivan
Police Headquarters

It's been a little over a year and a half since we settled into our new facility. As you would expect in any new facility we have had few and minor problems. All and all, everything is great. To go forward, the undertaking of new programs such as P.A.L. (Police Athletic League) for the youth of our town has proven successful. Our department has received many letters from parents thanking us for working with their children in the many activities we have to offer. A new added attraction, built under the direction of Lt. Dennis Peterson, is a basketball court located in back of the police department. In the Spring and Summer, I am sure this court will see a lot of activity. The success of these programs can be contributed to the many police officers participating in the programs.

1998 was also the year for a new position within the department . Patrol Officer James Hood was appointed Youth Service Officer. He is responsible for providing a positive influence in deterring delinquent behavior and preventing juvenile crime, as well as responding to parents and others seeking assistance with troublesome juveniles.

Another special event took place in 1998, the promotion of four officers; Sgt. Detective Dennis Peterson and Sgt. Ralph Ford were promoted to the rank of Lieutenant and Officer Robert Budryk and Officer John Powers promotion to the rank of Sergeant . A "Promotional" ceremony took place in the training room at the police department. Family members, friends and town officials attended this ceremony in celebration of the officers promotion. It was quite an exciting moment for the department and the families of the officers.

The Community Policing Program is now in it's fifth year. Thanks to the grant writing of Deputy Denise Gundrum,

monies are awarded to the department to enhance police officers ability to provide high quality services to the community, as well as providing training to the public and the police department in problem solving and community policing.

The combined Police/Fire dispatchers, well, what can I say. They continue to do a tremendous job in the dispatch center. The teamwork displayed on emergency calls is outstanding. Proof being in the many accolades they receive from the community.

During the past year, outstanding police work has been executed by our Detectives and Patrol Officers, resulting in the solving of numerous crimes and as well, the arrests of serious felons who had committed these crimes in our community. New tools of the trade in the investigative field have allowed our officers to solve crimes in a timely fashion and I am sure, in 1999, we will have the same results.

Police Department Roster

Chief of Police	John R. Mackey	1975
Deputy Chief of Police	Denise L. Gundrum	1976
Deputy Chief of Police	Walter D. Jamieson	1968
Lieutenants:	Anthony Dicalogero	1975
	George Hazel	1979
	Warren Layne	1970
	William Layne	1980
	Edward Martin	1975
	Alfred Donovan	1984
	Dennis Peterson	1975
	Ralph Ford	1980
Sergeants:	Peter Amari	1974
	John Barry	1984
	Robert Carroll	1973
	Walter Jop Jr.	1970
	Stephen Kandrotas	1978
	Richard Landers	1970
	James McKenna	1980
	Timothy Sheehan	1987
	Robert Budryk	1989
	John Powers	1981
Chief of Detectives:	Lt . Dennis Peterson	
Detectives:	Joseph Delucia	1974
	Henry Perry	1974
	Paul Ringwood	1973
	Leonard Bolton	1975
	Robert Budryk	1989
Patrol Personnel:	Keren Connor	1996
(Officers)	Christopher Coviello	1989
	Paul Doherty Sr.	1974
	Paul Doherty Jr.	1988
	Robert Field	1996
	Scott Gaynor	1995
	André Gonzalez	1995
	James Hood	1988
	James Hollis	1995
	Timothy Kelly	1995
	Daniel Kerber	1995
	Raymond Lafortune	1988
	William Latta	1975
	Debra Layne	1986
	James Luz	1973
	Kathryn McLeod	1996
	Jessica Mulvey	1996
	Francis Pappas	1987
	Mark Perry	1988
	Kevin Reese	1989
	William Schwalb	1988
	Michael Sheehan	1988
	Jeffrey Suarez	1989
	Allan Stephens	1968
	Robert Stephens	1996
	Roger Tanguay	1984
	William Tumenas	1989
	John Voto	1996
	Brian Warren	1988
	Robert Westaway	1981
	James Williams	1996
Dare Officer:	Officer Keren Connor	
K-9 Officer:	Sgt. Timothy Sheehan	
Prosecutor:	Sgt. Peter Amari	
Safety Officer:	Officer James Luz	
Youth Service Officer	**Officer James Hood**	
E-911 Dispatchers:		
(Full time)	Donna Jean Smith	1988
	Thomas Cook	1994
	Connie Morris	1994
	Edward (Ted) Sullivan	1994
	Matthew Small	1996
	Keith Layne	1997
	Garin Worth	1997
	Karen Poisson	1997
	Jennifer Downey	1997
	Patrick Carey	1997
	John Fowler	1998
	Robin Scott	1999
(Part time)	Linda Ferrelli	1997
	Mark Wood	1997
	Beverly Mosher	1997
	Carol Payne	1997
	Douglas Law	1998
	Nancy Gill	1998
Secretaries:		

Sr. Confidential Secretary		
	Maryellen Higginbotham	1977
Confidential Secretaries		
	Eileen Newton	1987
	Patty Stotik	1995
	Mary Hallisey	1996
Custodian (Full time)	Alice Kennedy	1996

Reserves:	Deborah Barry	Timothy Kerber
	Wayne Benson	Robert Lafortune
	Leonard Bolton Jr.	Robert Larcome
	Brian Carbone	Douglas Law
	Walter Collins	Jerrilee Maille
	Thomas Cooke	Sharon McClafferty
	T.J. Cooper	Fred McKenna
	Joseph Cormier	Connie Morris
	Patrick Doherty	Beverly Mosher
	John Donoghue	Kevin O'Brien
	Brian Fernald	Steven Papleacos
	Randy Ford	Robert Polimeno
	John Geary	Steven Spencer
	Herbert Hadley	Edward Sullivan
	John Hodgson	Kenneth Sullivan
	John Jarek	Kenneth Talbot
	Arthur Jarossi	Mark Tanguay
	John Jarossi	Cindy Winston
	Walter Jop III	Mark Wood
	Alice Kennedy	Patrick Carey

Crimes listed for 1998

Kidnapping/Abduction	1
Forcible Rape	4
Forcible Sodomy	4
Robbery	8
Aggravated Assault	30
Simple Assault	38
Assault, Intimidation	8
Arson	1
Burglary/B&E	45
Purse-Snatching	1
Shoplifting	41
Larceny/Theft, from building	73
Larceny/Theft, from motor vehicle	144
Larceny/Theft, motor vehicle parts	4
Larceny/Theft, other	97
Motor Vehicle Theft	91
False Pretense/Swindle/Confid Game	5
Credit Card/Auto Teller Machine	1
Destruction/Damage/Vandalism of property	219
Drug/Narcotic Violations	61
Drug Equipment Violations	10
Prostitution	2
Weapon Law Violations	1
Disorderly Conduct	18
Driving under the influence	28
Drunkenness	81
Liquor Law Violations	40
Runaway	2
Trespass on real property	6
Accidents	672
Citations	2,741

Citizen Police Academy

CITIZEN POLICE ACADEMY II

The Tewksbury Police Departments Citizen police Academy II began on January 3 through March 28, 1998. The twenty one applicants attended classes for twelve Saturday mornings from 9 AM until 12 noon. A sample of the class material presented is, Arrest Procedures, Use of Force, K-9 Operations, Constitutional and Criminal Law, Introduction to the Court System, Traffic Laws and Enforcement, D.A.R.E., Drug Investigations, Crime Scene Investigations, Suspect Identification Techniques, Domestic Violence Laws and Restraining Orders, Community Policing and Problem Solving these list just some of the main subjects that were presented.

A Cruiser Ride-Along was made available to those who wanted to experience two or three hours of cruiser patrol. Upon completion of the program certificates were given to each participant along with a T-shirt bearing the Citizen Police Academy Logo.

The purpose of the Tewksbury Citizen Police Academy is to develop positive relations between the police and the community through education. The goals are to create a stronger partnership of responsible, well informed citizens who have the potential of influencing public opinion about police services as they are acted on through department policy and procedures. Those that attend the program classes will gain an understanding and appreciation of the problems and challenges facing law enforcement and have an opportunity to offer comments and ideas regarding solutions to problem solving.

The future Citizen Police Academy III classes will be begin on November 7, 1998 through March 6, 1999 for fifteen Saturday mornings with the addition of a CPR certificate 8 hour class and the addition of Operating Under the Influence.

If you are interested and are at least twenty one years of age, applications are available in the lobby of Police Headquarters, 918 Main St. Candidates are selected by lottery, for further inquiries contact CSO Jim Luz, 640-4381 ext. 240.

ATTENDANCE IN THE PROGRAM IS FREE

The program would not have been such a success if it was not for the Police Instructors who by delivered their expertise and for the officers that supported the program by taking the students out on patrol for a few hours during their tours of duty.

Jim Luz
Program Director

Fire Department

Fire Department Roster

Fire Chief:	Thomas Ryan	1972
Deputy Chief:	James J. Graham	1972
Captains:	Robert A. Fowler	1970
	*Bruce A. Reed	1971
	*James P. Ryan	1975
	*George E. Yost	1976
Lieutenants:	*David L. Austin	1973
	*John W. Burris	1972
	Stephen Cotugno	1975
	*Michael Hazel	1988
	Edward Kearns	1970
	*David Levy	1973
	*Richard Mackey	1979
	*Timothy Niven	1985
	*John O'Neill	1976
	*Michael Sitar, Jr.	1984
	*Albert Vasas	1989
	Philip Zerofski	1971
Firefighters:	*Patrick Brothers	1995
	*William Brothers	1997
	*James Bruce	1995
	*Robert Calistro	1988
	*Michael P. Callahan	1989
	*David Carney	1995
	*Joseph Dogherty	1986
	*Patrick Doherty	1997
	*Daniel Donovan	1980
	*Oscar Forero	1985
	*James A. Giasullo	1988
	*Jeffrey Giasullo	1995
	*Joseph Gillis	1997
	*William Gosse	1998
	Russell Gourley	1971
	*Donald Greer, Jr.	1986
	*Paul Guttadauro	1994
	*Richard E. Hamm	1987
	*Timothy Holden	1994
	*Brian Hurley	1989
	*Joseph Kearns	1995
	*Scott Keddie	1987
	*Gary Kerr	1988
	*John Lightfoot	1976
	Robert Little	1984
	*Russell McGlauflin	1989
	Stephen Powers	1982
	*Alan Rosemond	1989
	*Daniel J. Sitar	1987
	*Daniel Small	1988
	*Jon Viscione	1985
	*Vance Vonkahle	1987
Secretary:	Virginia Coviello	1993

* EMT

FIRE DEPARTMENT ACTIVITY REPORT 1998

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
AMBULANCE	130	145	140	129	151	162	158	164	159	168	135	164	1871
AMB. MUTUAL AID	8	3	10	7	5	7	12	12	18	20	7	12	121
ASSIST AMB.	117	129	125	112	127	133	119	125	133	132	110	130	1492
AUTO FIRE	6	6	5	7	3	4	8	3	5	6	5	6	64
BRUSH FIRE	3	7	8	31	9	3	6	9	9	9	15	5	114
ILLEGAL BURNING	1	0	4	5	0	1	9	2	2	3	0	3	30
STRUCTURE	10	8	7	6	5	6	7	12	4	5	8	11	89

DUMP/CUMPSTER	0	0	0	0	0	1	0	0	0	5	0	0	6
ELECTRICAL	3	1	3	2	7	6	7	7	1	3	1	2	43
FALSE/ACCIDENT	14	30	26	21	27	36	30	14	28	20	15	14	275
INSPECITONS	82	81	109	118	117	94	111	99	118	95	97	93	1214
INVESTIGATIONS	11	5	24	8	13	5	8	11	10	18	5	9	116
MUTUAL AID	1	2	0	0	0	1	5	1	0	4	0	2	15
SERVICE CALLS	40	76	84	41	32	16	22	41	29	32	14	59	446
HAZ-MAT	5	1	1	1	1	5	4	2	3	1	1	3	23
CO DETECTORS	9	12	7	1	3	10	6	7	2	2	1	5	56
TOTAL	440	506	553	489	500	490	512	509	521	523	414	518	5975

Public Works

The Department of Public Works continues to provide to the Community and its residents the highest standard of municipal service. In the past year the department has continued its maintenance oriented program in conjunction with its expansion of the sanitary sewer and road reconstruction. I feel that we, as a department are improving and will strive to provide the maximum effort to the community in the upcoming year. The following is the organization of the Public Works Department and our accomplishments for the year of 1998:

Administration	**Service Date**
William R. Burris, Jr., Superintendent	1978
Virginia Terrazzano	1978
John Kane	1955
Linda Monahan	1983

Highway/Tree	
Robert Belida	1983
Kevin Conlon	1984
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1972
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Richard Stoddard	1982
Timothy Stronach	1985
Kenneth Chandler	1998

Vehicle Maintenance	
Royal Hudson	1986
James Marshall	1976
John P. McCarthy	1969

Engineering	
Thomas Fiorello	1986

Parks	
William Chandler	1976
Frank Giannetti	1985
Robert Nolan	1986
Michael Peters	1987

Water/Sewer	
Lorraine Cuskey	1978
George DeRoche	1972
Brian Gath	1985
Clarence Richards	1986
Jack Ward	1984
Richard Westaway	1972
William Wilkinson	1966

Water Treatment Plant	
Leon Garrant	1988
Allan MacGilvary	1987
George Notenboom	1989
Lewis Zediana	1988
Ed Viewig	1988
Dean Triachis	1988
John Salerno	1989
Michael Donovan	1994

Street Opening Permits 1998

Gas Permits	143
Water/Misc.	8
Sewer/Misc.	11
State Permits	5
Miscellaneous	6
TOTAL	173

Sewer Permits Issued - 306

Streets Paved

Kearsage Street	Bond Street
Farmer Ave	Lowe Street
Newton Ave	Newton Terrace
Nelson Ave	Erlin Terrace

Lakeview Ave	Laurence St.
Myrtle Street	Robinson Ave
Helvetia Street	Catamount Street
Edgewood Road	Woodside Terr.
Algonquin Drive	Brookfield Rd.
Wightman Road	Water St.
Arnold Road	Oak Street
Pinewold Ave	Birch Street
Knollwood Road	State Street
Herbert St.	Laite Road
Ida Street	Callahan St.
Amos Street	Clyde Ave
Rhode Street	Elm Street
Oliver Street	St. Mary's Rd.

Streets paved (Partial)

Whipple Road	Livingston Street
Kendall Road	Cardigan Road
Pinnacle Street	Maplewood Ave
South Street	Summer Street
Temple Street	Dewey Street.

Streets that were graded:

Melrose Road	Shawsheen Ave	Tew-Mac
Old Stagecoach Road	Martel Lane	Albert Road
Dock Street	Ellis Ave	Goodell Ave

New Drainage Structures

Catch Basins installed: State Street, Water Street, Bond Street, Grasshopper Lane, (2) Pleasant Street, Wamesit Road, East Street, Virginia Road, (2) Oliver Street, Amos Street, River Road, Marston Street, Old Boston Road, Vale Street, Florida Road , Rocky Ave at Susan Drive (2), Whipple Road (2), Cayuga Road.

Pipe installed:

300 feet drainage pipe River Road
60 feet drainage pipe, Rocky Road and Susan Drive
80 feet of drainage pipe, Virginia Road
24 feet of drainage pipe, State Street
50 feet of drainage pipe, Water Street

Guard Rail installed:

40' River Road

Catch Basin Repairs:

Brown Street, Regis Road, Pleasant Street, Pennacook Road, Wilson Road, Astle Street, Rolling Meadow Road, Pine Street, (2) Chandler Street, (2) East Street, North Street, River Road, Old Boston Road, Mt. Joy Drive, Glenwood Road, Marshall Street, Whitegate Road, Whipple Road.

New Water Services installed in 1998

New Water Services Installed	146
New Meters Installed	110
Replacement Meters Installed	65
Total Hydrant checks & repairs made	38
Total new Hydrants Installed	25
Total Main & Service Leaks repaired	28
Total Mains completed in year	2.46 miles
Total Back Flow Devices tested	325

Vehicles Maintained

Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Christmas Trees Recycled	550
Recycling Bins Sold	350
Oil Recycled	2,675 Gallons

Retirements: James Marshall, October 1998

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,
William R. Burris, Jr.,
Superintendent of Public Works

EDUCATION

School Committee
Scholarship Awards
Staff List
Superintendent of Schools
General Information
Shawsheen Regional Vocational Technical School District
Student Services
Enrollment by Schools

School Committee

The Annual Town Election was held on Saturday, April 4, 1998. Mr. William J.DeGregorio, Retired Principal of Tewksbury Memorial High School was elected to his first three year term on the Committee. Mr. Edward K. Dick was reelected to a third three year term and was elected by his Committee Members to serve his fourth term as Chairman of the Committee. Mr. Doherty was elected as Vice Chairman of the Committee for a third time and Mr. DeGregorio was elected as Clerk of the Committee.

School Committee Members Scott Consaul, Edward Doherty and Ruth Perrin extend their congratulations to Mr. Dick and Mr. DeGregorio on their successful election bids. Their knowledge of the School Department and commitment to quality education will be an asset to the School Committee and a benefit to the students in the school district. The entire Committee offers its appreciation to Douglas W. Sears for his time and effort as a member of the School Committee over the past three years.

The initial School Department Budget as approved at the May 2, 1998 Annual Town Meeting was $21,696,717. This figure represented a 4.9% increase over the previous fiscal year. The Town approved an additional $200,000. at the Special Town Meeting on October 6, 1998. This additional approval raised the School Department Budget for Fiscal Year 1999 to $21,896,717. reflecting a 5.9% increase over the previous fiscal year. The additional money was approved to fund some increases in the costs associated with Special Education Services.

The funds from the budget were used to hire two Grade Seven Teachers and a Health Teacher to maintain reasonable class size at the Middle School, two new faculty positions at Tewksbury Memorial High School to support the new Block Schedule and two additional Special Education Positions at the Elementary Level in order to support the appropriate education of our students within the public school setting.

The Budget also provided the funds necessary for the purchase of a new Social Studies Program and a new Spelling Program. We have been fortunate to have the involvement of the Billerica House of Correction Work Release Program to complement the budget funds which have been earmarked for the maintenance of the physical plant. The members of this Program have completed many painting and landscaping projects thus affording School Maintenance Department the time needed to complete plumbing, electrical and carpentry repairs.

The School Committee has appreciated the time, effort and dedication of the New School Building Committee in overseeing the architectural plans and construction schedule for the John F. Ryan Elementary School. The School will be a very positive addition to our facilities and will greatly relieve the shortage of space at the four existing elementary schools and the John W. Wynn Middle School.

The School Athletic Teams continued to distinguish themselves. The Boys Basketball, Girls Basketball, Girls Winter Track, Wrestling, Baseball, Softball, Girls Spring Track, Field Hockey, Girls Cross Country, Golf and Volleyball Teams all earned the right to participate in post season competition. We congratulate these student athletes and their coaches.

The School Committee had the pleasure of dedicating the Media Center at the Louise Davy Trahan School in honor of Retired Principal Edward Pelletier for his 35 years of service to the district as Title I Director and Principal of the Ella Flemings and Louise Davy Trahan Schools. Many current and former teachers, administrators and school committee members attended the dedication on September 16, 1998.

I would like to extend the Committee's appreciation to the faculty, staff and administration for their tireless efforts on behalf of our students. I would like to thank the parent/guardians and community for their support and for their active participation in our programs such as Community Education, Parent Training Series, College/Career Fair, Children's Opportunity Fair, Athletic Events, Art and Science Fairs, Dramatic Productions and Musical Concerts.

Finally I would like to express my gratitude to my fellow Committee Members. Together we have developed a responsible budget for the School Department, we have established many programs to enhance the efforts of our staff and students and we have established many new policies to support the work of the administration and the needs of our students. I am very fortunate to serve as Chairman of such a dedicated and professional Committee.

Edward K. Dick, Chairman
Tewksbury School Committee

Superintendent of Schools

The work of the faculty, staff and administration of the Tewksbury Public School during 1998 was directed in three key areas; constructing a new elementary school, meeting the requirements of the Education Reform Act of 1993 by preparing our students for the new State Assessment Program and the implementation of second year goals of the district five year strategic plan. This report will outline our activities in these three areas following a review of the major changes in a our personnel.

Personnel

John F. Ryan, Assistant Superintendent of Schools for Business, retired following 37 years of dedicated service to the district with 34 of these years as Assistant Superintendent. John's skillful development and the management of the school department budget, his expertise in transportation and facility maintenance and construction and his knowledge of school law earned him the respect of his colleagues within the community and across the State. His greatest contributions however were the ethic of fairness which guided all of his decisions, his supreme loyalty to the school district and his support of the office of the superintendent and the many school committee members he served.

John's many efforts were justly rewarded with the Tewksbury School Committee voted to name the new elementary school the John F. Ryan Elementary School. John (Jack) F. Quinn assumed John's responsibilities as Business Manager on July 1, 1998. We wish Jack well in his new role.

Six faculty members retired at the conclusion of the 1997-1998 school year. Linda Novelli, Richard Gropman and Mary Sullivan retired from Tewksbury Memorial High School, Sharlene Locker from the John W. Wynn Middle School, Donald Barry from the Heath Brook School and Carole Holmy from the Special Needs Program at the Dewing School. Mrs. Yvonne Hall retired as a School Nurse assigned to the Dewing School.

Retirements from the support staff included Mr. Joseph George, Working Maintenance Foreman and Mrs. Theresa Brown Secretary in the Special Needs Office. We extend our best wishes to all of these colleagues for a long and happy retirement and we thank them for the many contribution which they made to the district in their respective roles.

School Construction

On January 31, 1998 the New School Building Committee broke ground for the construction of a new elementary school. The John F. Ryan Elementary School win house a enrollment of about 800 students in grades five and six. The school totals 107,000 sq. ft. The project cost is $15,479,000. with 70% of the costs reimbursed by the State. As of January 1, 1999 the construction is on schedule and the School is projected to open in September 1999.

The construction of the John F. Ryan Elementary will ease the overcrowding in the four current elementary schools and the John W. Wynn Middle School. The North Street Kindergarten students, currently housed at the Center School, will return to the Kindergarten area at the North Street School. AR elementary schools will now have a dedicated area for computer, art and music instruction. The departure of the grade six students from the John W. Wynn Middle School will provide the space necessary for each teacher to have a permanent classroom.

The Tewksbury Public School community is most grateful to the members of the New School Building Committee for the many hours they have dedicated to insure that the construction is on schedule, within the approved budget and completed in a manner that provides the community with a high quality school facility.

Educational Reform

We are currently completing year five of the Educational Reform Act of 1993. The focus the fifth year has been on student assessment. The Massachusetts Comprehensive Assessment System (MCAS) were administered to all students in grades 4, 8 and 10 in May of 1998. The test included multiple choice, short essay and long essay questions. Students were tested in English/ Language Arts, Mathematics and Science.

The results of the MCAS were sent to school districts in early December. Individual student reports were mailed home to parents and guardians and information sessions were held to explain the format of the test and to assist parents in understanding the test results. Tewksbury Students performed above the state average with the best results posted at the grade four level.

We are encouraged by these results and proud of the efforts of our students and their teachers. We also realize that there is much work to be done to prepare students for future tests.

The Administration and the Tewksbury School Committee have established a Summer School Program for grade eight students who are experiencing academic difficulty. In October 1998 we began a Saturday School Program to support elementary school students who were recommended by their classroom teachers for academic support. In February 1999 we will begin an Elementary After School Academic Support Program for students in grades four and five and a Middle School Academic Support Program for students in grades six and seven. The After School Programs are funded through a grant from the Massachusetts Department of Education.

In January of 1999 we will begin a New Start Program. The Program includes academic classes offered during the Community Education Program. The target population is High School students who have dropped out of school or who are at risk of dropping out. The goal of this Program is to help these students recommit to gaining a High School Diploma. The New Start Program is funded through a grant from the District Attorney's Office.

Regular school attendance is a key component in our test preparation efforts. Once again the School Committee and the Administration have developed a Safety Net Program to monitor the attendance of our elementary student. The Program involves a series of home school communications when students are absent and the involvement of the Attendance Officer when unexcused absences become chronic.

Perhaps the most important effort has been the systematic effort of our faculty and administration to carefully align our curriculum with the Massachusetts Department of Education Curriculum Frameworks. These frameworks represent the content on which the test items are based. We are confident that these and many other long standing efforts will prepare our students for these demanding assessments.

Strategic Planning

The Tewksbury School Committee adopted the System Wide Goals for the 19981999 school year on July 29, 1998. These goals were based on the five year goals outlined in the Tewksbury Public School Strategic Plan. The goals were identified following the joint retreat of the School Committee and the School Administration held on Junel5, 1998. The goals span five distinct areas; Basic Skills, Technology, Interpersonal Development, Physical Plant and Resources.

The goals in the Basic Skills area are directed toward the curriculum work, the analysis of student test scored performance on the MCAS and the articulation our High School Curriculum across career clusters. In addition the Basic Skill goals address the establishment of a consistent K-5 Future Problem Solvers Program to provide enrichment for the academically able students.

The goals in the Technology area include the development of a Technology Plan for the John F. Ryan School, the preparation of a detailed inventory of all computer software to determine those software programs which are obsolete and those programs which should be purchased in the future. In addition we will expand the access of Internet to our students and the effective utilization of the Internet though the in service training of our faculty.

Interpersonal goals center around creating positive school cultures. Intervention on behalf of student drop outs and training programs for parents and students to raise awareness of the adverse effects of substance abuse are focal points of our work in this area.

Goals in the area of Physical Plant include the new construction of the John F. Ryan Elementary School, discussed earlier in this report, and the renovation of existing space. The renovations to date have included the removal of asbestos from the Center School Annex and the demolition of the Annex and the formation of a working group to study the feasibility of renovating the John W. Wynn Middle School.

The final area; Resources reflects the School Department involvement with the Town Millennium Committee, the presentation of School Improvement Plans in concert with the proposed budget and the continuation of our Professional Development Program to support teacher training across all areas of the 1998-1999 System Wide Goals.

Summary

I would once again like to acknowledge the many efforts of the Tewksbury School Committee Members to support the work of the faculty, staff and administration in meeting the needs of our students and the demands of the Educational Reform Act of 1993. Their input during the Mid-Year and Year End Retreats with the Administration has been most appreciated and has helped to guide the work of the district. Their support and direction during the regular School Committee meetings has further enhanced our programs and services.

The contribution of the members of the New School Building Committee has been most impressive. Their time commitment has extended well beyond the monthly Building Committee meetings. They have conducted ongoing site visits, met with architects and consultants and toured newly constructed schools in other communities. The Town of Tewksbury and the Tewksbury Public Schools are very fortunate to have such a talented and dedicated Building Committee.

My personal thanks to the members of the Central Office Administration and Support Staff for their personal support and professional dedication. I value their work and applaud their commitment to the school department and to the community. I would also like to thank the members of our administrative team and the faculty and staff for their many efforts on behalf of our students and their parents and guardians.

Finally I would like to thank the Town Manager, the Members of the Board of Selectmen, the Finance Committee, elected and appointed officials for their assistance and support in many areas during 1998.
The success of any school district is built upon the effectiveness of the three way partnership involving parents, students and school personnel. The support of our parents, the talents of our students and the efforts of the personnel in the Tewksbury Public School have made our partnership very strong.

I am pleased to present this report of School Department activities throughout 1998 and I am honored to serve as the Superintendent of Schools.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Student Services

1998 was a busy year for Student Services of the Tewksbury Public Schools.

Every school district in Massachusetts is required to undergo a Coordinated Program Review conducted by the Massachusetts Department of Education. This program review addresses all federal and state programmatic, regulatory, and legal requirements under Federal Special Education Legislation (IDEA), Massachusetts Chapter 766 Legislation, and Federal Title 1 Legislation. All Student Services programs and services in Special Education and in Title 1, the manner in which these programs and services are made available to all eligible students in every school setting, and the collaborative efforts implemented by Tewksbury administrators and faculty on behalf of Tewksbury students and their parents were included in Tewksbury's Coordinated Program Review. In November 1998, the Tewksbury Public Schools received notification from the Massachusetts Department of Education that the district successfully met all obligations related to the Department of Education's Coordinated Program Review of Tewksbury.

This recognized effective programming was continually implemented throughout 1998 in Special Education, Title 1, Guidance, Health Education, Health Services, English As A Second Language, and Gifted and Talented programs and services in Tewksbury.

The full spectrum of Special Education programs and services continued to be provided to special education eligible students ages three through 21. Tewksbury staffing in every special education area made evaluation, identification, and service provision in the least restrictive environment for every student identified with special education needs a reality. Principals, Classroom Teachers, Title 1 Specialists, Reading Specialists, and Special Educators effectively implemented Pre-Referral programs which provided opportunity to develop and implement strategies to modify instruction to meet the diverse needs of students in the classroom. This process greatly enhanced students' successful participation in the regular education program.

During 1998, the Integrated Pre-School program located at the Ella Flemings School expanded from four to five four half day sessions per week. The number of three and four year old children with identified significant special education needs able to participate in specially designed special education programs with other pre-school age children increased because of this program expansion. Students with no special needs who participated in the Integrated Pre-School program with special needs students were selected by lottery. The lottery was held during the Spring of 1998 and children selected by lottery become eligible to participate in the Ella Flemings program and in the Early Childhood program located at Tewksbury Memorial High School during the 1998 - 1999 school year.

The reauthorization of the Individuals With Disabilities Act (IDEA) by the Federal Government mandated many changes in the Special Education process school districts are required to implement. The requirement that students with special needs have access to the general curriculum to the maximum extent possible and be included in all State and district-wide assessment programs, with accommodations, where necessary, was the change having the most impact on Tewksbury and all other Massachusetts school districts. However, because collaboration in curriculum content and delivery for all students by Tewksbury Regular Education and Special Education personnel has been an integral part of the school district's instructional design for many years, Tewksbury students have enjoyed the newly mandated academic experiences that students in other locations may not have had before the changes enacted by IDEA.

To further enhance student access to the general curriculum, grant funds were successfully obtained and used to implement a five day leadership institute for faculty and administrators. This program provided opportunity to Regular Education and Special Education personnel to work together to design instructional strategies for implementing the seven Massachusetts Department of Education Curriculum Frameworks with all students and to identify assessment models for students with disabilities to ensure their successful participation in mandated testing programs. Training program participants also developed a compendium of resources comprised of strategies to accomplish curriculum access and assessment participation by all students. Twenty two Elementary, Middle, and High School teachers and the Director of Student Services participated in this leadership institute which was held after the close of school in June, 1998. Plans to continue this training model were furthered by successful grant development by Student Services for training of faculty and administrators in 1999.

Grant development for Gifted and Talented program funding during 1998 was highly competitive. Only 52 communities in Massachusetts were successful in receiving grant awards. In October, 1998, Student Services was notified by the Commissioner of Education that the grant developed by Dr. DeAngelis was approved and that the full amount available was awarded to the Tewksbury Public Schools. Funds were released to the School District in November and plans to implement the grant designed and funded programs during 1999 were initiated.

The Tewksbury Public Schools provided funding to support the Future Problem Solvers gifted and talented before/after school program for high ability students at each Elementary School and at the Middle School during school year 1997-1998. Throughout 1998, funding for teacher training in education for the gifted and talented student and for materials for use by students at each school was also made available by the Tewksbury Public Schools. Training programs on the School Wide Enrichment model were facilitated by presenters from the Gifted and Talented program at the University of Connecticut, on the Future Problem Solvers program by presenters from the Massachusetts Problem Solvers program, and on Gifted and Talented Instruction in the Classroom presented by Dr. DeAngelis and Ms. Mary Murray, retired Reading Specialist and former Future Problem Solvers Coach at Wynn Middle School.

During 1998, three Future Problem Solvers teams chose to engage in creative problem solving activities within the district. At the Middle School, students in Grade 6 through Grade 8 participated in the World Language Problem Solvers Club. Participants, under the leadership of Ms. Susan Thorne, explored and experienced the excitement of other languages and cultures and attended the Boston International Festival at the Bayside Expo Center in October. Under the joint leadership of Ms. Lori Hyland and Ms. Christine Hassan, the Future Problem Solvers team at the Heath Brook School engaged in addressing problem solving challenges in math and science. The culminating activity for this group was a science/math fair with Dupont scientists who volunteered their services to the Future Problem Solvers team. Ms. Barbara Kruger provided Future Problem Solvers at the Trahan School with creative enrichment activities which culminated in the development of a handbook entitled, "To The New Kids On The Block From The Old Kids On The Block.' This student produced handbook detailed school information and described community resources of interest and need to Elementary age students. Two Future Proble Solvers teams chose to participate in the Massachusetts Future Problem Solvers competitive program. On March 7, 1998, the Future Problem Solvers teams from the Dewing School and from the North Street School participated in the state wide Massachusetts Future Problem Solvers Competition held at M.I.T. The fourth and fifth grade students who worked with Ms. Mary Sarsfield Loosen in preparing for this rigorous futuristic written problem solving competition included: Samantha Caplan, Jeff Cooney, James Hughes, Kevin Igo, Amanda Levesque, Lauren McAvoy, Kim Saltmarsh, Ashley Sheehan, and Stephen Silva. Team Alternates included Jen Dermody, Christopher Myers, and Matthew Porcaro.

Enrichment programs, under the leadership of School Principals were also developed and implemented within the Tewksbury Public Schools. Students' multiple intelligences were tapped during in-classroom and in-school activities and during specially designed before and after school programs. The Math League at Wynn Middle School was most successful during their first meet held in Andover on October 23, 1998. The participating sixth, seventh, and eighth graders received recognition for their overall team score and for the number of points earned by individual Team members. Parent Advisory Councils also provided support and funding for additional after school enrichment programs for students.

Students in Grade 7 and in Grade 8 also had opportunity to participate in the Johns Hopkins University Talent Search, a program which identifies, assesses, and recognizes students with exceptional mathematical and/or verbal reasoning abilities. Students who meet the John Hopkins University Talent Search criteria are invited to take the S.A.T. Based on scores obtained on the S.A.T., identified students become eligible to participate in special summer programs and to receive certificates of recognition at Awards Ceremonies conducted by the Talent Search for high scoring students in each state. Eleven Wynn Middle School Grade 7 and Grade 8 students took the S.A.T. in December, 1998. The John W. Wynn Middle School also received a Certificate of Recognition from the Mathematics and Verbal Talent Search conducted by the Institute for the Academic Advancement of Youth for the educational support its Administration, Guidance Counselors and Faculty provide to "some of America's most outstanding students with academic potential in the 1998 Young Students Talent Search: Fifth and Sixth Grades."

The Health Education Curriculum Committee made significant progress towards the goal of completing a Comprehensive Pre-School through Grade 12 Health Education Curriculum. Drafts of the Pre-School through Grade 5 Health Education Curriculum were finalized and distributed to all administrators and faculty in October, 1998. Based on feedback to be obtained from administrators and faculty, that portion of the curriculum will be finalized and presented to the School Committee for its review and approval. The Health Education Curriculum for Grade 6 through Grade 12 is in process.

Ms. Denise Saindon, Health Educator at Tewksbury Memorial High School, was successful in competing in a contest sponsored by Court TV and received an Educator Grant award in the amount of $1,000. Because of her successful efforts on behalf of the Tewksbury Public Schools, computer equipment for use in her Health Education classroom was purchased with the award received.

During 1998, Tewksbury students in Grade 6 and in Grade 12 participated in a Department of Public Health recommended Hepatitis B Immunization program at no cost to the students. The School Nurse at Wynn Middle School, Judith Hopkins, collaborated with Tewksbury's Board of Health and the School Physician to facilitate the Hepatitis B immunization of more than 200 Grade 6 and Grade 12 students.

This year, the grant funded Title 1 program was implemented at the Heath Brook, North Street, and Trahan Schools for Title 1 eligible students in Grades K through 5. The program alternatives implemented by Title 1 personnel included

Reading Recovery for Grade One students at two schools, instruction in Reading and Language Arts at three schools, and instruction in Math at one school. Beginning in the Fall of 1998, grant funds were made available to all three Title 1 schools to provide additional Math instruction and concept/skill reinforcement to Title 1 Eligible Students in an after school program format.

Title 1 personnel and the Director of Student Services developed a Policy on Parent Involvement which received praise from the Massachusetts Department of Education Coordinated Program Review team. This document delineates Tewksbury's practice of affording parents of Title 1 eligible students opportunity to participate in Title 1 program planning and parent training.

Title 1 Teachers worked collaboratively with other site-based faculty in creatively providing for the academic needs of students. The Trahan School and the Health Brook School Book Swaps, school wide programs in which Title 1 and other Faculty were involved, enhanced independent reading by students. At the Heath Brook School, a reading clinic for third grade students was implemented by Ms. Joanne Morrissey, Title 1 Teacher, and Ms. Susan LaChance, Reading Specialist. This before school program was provided three 30 minute sessions per week for students in Grade 3 having difficulty in the classroom with reading comprehension and basic skills.

All three Title 1 teachers developed and distributed newsletters and tips for parents packets to make certain that parents were fully informed of all program activities and milestones and to provide parents with suggested learning experiences that could easily be implemented in the home.

Parent training programs were also provided at each Title 1 school site by the three Title 1 teachers. During the first Open House held in September, Ms. Donna Mooney, Trahan School, provided training for parents in Reading, Ms. Joanne Morrissey, Heath Brook School, provided parents with an overview of Reading Recovery and other Title 1 services, and Ms. Ann Conlon, North Street School, presented information about the North Street Title 1 program. On November 18, 1998, Ms. Ann Conlon, North Street School, presented a parent training program on the Success Maker Computer Assisted Instruction Program which Ms. Conlon was implementing to provide Math Instruction to her Title 1 students at the North Street School. Those who participated in these parent training sessions not only received information helpful in understanding the various opportunities made available through Title 1 but also were able to examine materials and instructional designs first hand.

Presentation of programs for students and for parents were, once again, an important focus for Guidance at both the High School and at the Middle School. In January, 1998, a Financial Aid Night program was presented for students in the Class of 1998 and their parents. Another Financial Aid Night program for students in the Class of 1999 and their parents took place in December, 1998. Both Financial Aid sessions provided parents and college bound students with training in how to successfully complete and file the FAFSA and the CSS Financial Aid Profile. Participants were introduced to the financial aid process, the forms to be completed, and the timelines for completing and filing financial aid forms by Ms. Judy Keyes, Director of Financial Aid, University of Massachusetts Lowell. Mr. Charles Byron and Mr. Dan Murphy, representing community located banking institutions, also presented information regarding the types of grants and loans available to assist in funding college expenses and the borrowing and repayment process.

Planning for the future and enlightened decision-making concerning course selection, test preparation, and post secondary school selection were the main topics presented by Mr. James Montague, Associate Director for Admissions and Guidance Services at the College Board, during an evening program for students in Grade 8 through Grade 11 and their parents. Upon receipt of P.S.A.T. results and before "Planning For Your Future: Interpreting and Using P.S.A.T. Results, Preparing for College, and the College Application Process" was presented, High School Guidance Counselors met individually with every Sophomore and Junior to review and interpret the results of the P.S.A.T. Parents of students in Grades 10 and 11 were also invited to participate in these Guidance Counselor facilitated, individual student oriented educational decision-making conferences using the P.S.A.T. results as one topic of discussion.

The Fifth Annual College Career Fair took place on April 2, 1998. This successful event was planned and implemented by the College/Career Fair Planning Committee which is comprised of Tewksbury School Personnel and representatives of the Community. Middle School and High School Health Education, Guidance, and Special Education personnel and the president of the High School Parents Advisory Council, Ms. Joanne Hession, met every six weeks to organize the event and to conduct outreach to businesses, post secondary training programs, colleges and universities, the military, and financial institutions, encouraging all to participate so that Tewksbury students would have opportunity to learn about the many college and career options available to them. Members of the National Honor Society and of the Student Council served as Student Guides on the afternoon and evening of the College/Career Fair. Nearly 1000 students and their parents from Tewksbury and surrounding communities visited the 148 Universities, Colleges, Business and Vocational Training Schools, Financial Institutions, Businesses, and Military representatives who participated in Tewksbury's Fifth Annual College/Career Fair.

A breakfast meeting presented by the Senior Class Counselors, Ms. M. Elisabeth Gaffney and Mr. John C. Maloy, was held in September, 1998, for the parents of members of the Class of 1999. Participating parents received information on senior year guidelines, standards for college admission, use of the Internet in accessing the college admissions data, requirements for graduation, financial aid, and the early decision/action process.

In October, 1998, Tewksbury once again hosted the regional Boston Globe College Workshop. Through the efforts of Ms. M. Elisabeth Gaffney, Lead Counselor at Tewksbury Memorial High School, a two part program on "Selecting a College" and on "Paying for College" was presented in Tewksbury by the Higher Education Information Center in Boston. The program was sponsored by the Boston Globe and was designed f or parents of college bound students and high school students thinking about college.

Student success in entering the college of their choice was further enhanced through individual counseling and information preparation and dissemination to members of the Class of 1999. Before the close of school in June, 1998, Ms. M. Elisabeth Gaffney and Mr. John Maloy prepared a multi-page packet containing information on the college admissions process entitled, "Junior Guidance College Information Package," for students and their parents. These two Senior Counselors also met individually with each Junior and Senior for the purpose of formulating a plan f or college preparation and to provide students with on-going guidance, encouragement, support, and reminders so that college application requirements would be met by all in the required manner and within stipulated deadlines.

In addition, the four Guidance Counselors at the High School met individually with all students in Grades 9 through 12 to develop Guidance and School to Career files and to assist students in formulating personal goals, academic goals, and career goals. This goal development activity was designed to begin building the foundation for each student's planning for the present and for the future. The goals developed were to be reviewed with the each student each semester and revised in accordance with changes in the student's interests and needs.

At the start of the 1 998-1 999 school year, a College/Career Resource Center was established within the Guidance Suite at Tewksbury Memorial High School so that students in Grades 9 through 12 could access computer technology to assist in decision making associated with course selection, career options exploration, and college options investigations. The Discover Program was made available to students in this Resource Center for this purpose and students were able to engage in decision-making using this program with the assistance of the Guidance Counselor or independently.

Ms. Linda Hair Sullivan and Ms. Pamela Pellegrino, Middle School Guidance Counselors, effectively served as Faculty resources in the Advisor/Advisee Program. Throughout 1998, students in Grades 6, 7, and 8 began each day at the Middle School by participating in an Advisor/Advisee session. Ms. Hair Sullivan and Ms. Pellegrino worked with the other Middle School Faculty to identify and implement flexible classroom activities and approaches which were designed to provide students with opportunities to communicate with caring adults and to address the needs and concerns of the Middle School age student.

The Conflict Resolution and Peer Mediation program in place at the Middle School is designed to help students resolve anger and conflict in an appropriate manner. Students, under the direction and guidance of Ms. Hair-Sullivan and Ms. Pellegrino, learned to serve as resources for one another, to find solutions to issues of conflict by sharing ideas and by practicing appropriate problem solving, and to mediate issues of dispute utilizing a specific process within a specific format.

Middle School Guidance Counselors were actively involved in supporting the Teen Center established this year by the community for Tewksbury youth. Wynn Middle School students raised money for the Teen Center at a Walk-a-Thon which took place on October 24, 1998. This event successfully raised more than $2,000 for the Teen Center. Ms. Hair Sullivan presented the donation check to the Teen Center Committee on behalf of the Wynn Middle School Students.

Testing programs facilitated by Student Services include P.S.A.T. testing, S.A.T. testing, and A.P. testing. Students enrolled in Advanced Placement Classes at Tewksbury Memorial High School and who registered individually for the testing program participated in Advanced Placement testing which took place in May, 1998. Those students who took A.P. tests could receive college credit for high school course work completed if scores obtained on the tests met specific performance standards and the requirements of individual colleges.

Tewksbury students also had opportunity to participate in college admissions testing programs. In October, 1998, all students in Grades 10 and 11 attending the Tewksbury Public Schools participated in the P.S.A.T. testing program. This school system sponsored and funded testing program provided students with pre-S.A.T. testing practice and, for Juniors, opportunity to participate in the National Merit Scholarship program. Students who registered independently with the appropriate testing agency were also able to participate in the Scholastic Achievement Testing program (S.A.T.) and in the American College Testing program (A.C.T.). Tewksbury served as the host testing site for the December, 1998, S.A.T. testing session.

Students throughout the United States who achieved high scores on the P.S.A.T. and on Advanced Placement tests received recognition from the College Board for demonstrated academic achievement.

High Scoring students who participated in last year's school funded P.S.A.T. testing program were notified in September, 1998, of their achievement of the status of Commended Student in the 1999 National Merit Scholarship Program. The following Tewksbury students were commended for the exceptional academic promise they demonstrated by their outstanding performance on the P.S.A.T., the qualifying test used for entry to the Merit Program: Christina M. Belmonte, Jessica H. Chace, Rachelle E. Hayes, and Miranda C. Robinson. Ms. Lisette M. Manrique was recognized by the College Board as a Scholar Finalist in the National Hispanic

Recognition Program for her exceptional academic achievement as demonstrated by her performance on the October, 1997, P.S.A.T.

Four members of the Class of 1998 were named A.P. Scholars by the College Board in recognition of their exceptional achievement on the college-level Advanced Placement (AP) examinations taken during their senior year in May, 1998. The students recognized for their high achievement were Sharon Elliman, Kindra King, Nicole Lebeouf, and Alexander Lucas.

The annual Scholarship Award program held at the close of the school year f or graduating Seniors demonstrated once again the community's continued support and recognition of the academic and leadership skills and potential of students in the Tewksbury Public Schools.

We are proud of the achievements accomplished by Tewksbury students during 1998 and will continue to provide programs and services to assist students in attaining academic and personal success.

Michele F. DeAngelis, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1998 Community and University Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury's 1998 Community and University Scholarship Program and who awarded nearly $ 1,000,000.00 in scholarships to the members of the graduating Class of 1998.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

THANK YOU to each of the Scholarship Award Donors and CONGRATULATIONS to the Scholarship Recipients.

BUSINESS DONORS:

Balfour Scholarship Award:
Kindra King 200.00

DeWolfe New England Real Estate Scholarship Award:
Anne Segur 500.00

Lowell 5 Cents Savings Bank Scholarship Award:
Kindra King 500.00

MASSBANK for Savings Scholarship Award:
Sharon Elliman 400.00

Muro Pharmaceutical, Inc. Scholarship Awards:
Ronald Heald 1,000.00
Jill Nikonchuk 1,000.00

Schlott Tires Academic Scholarship Award:
Nicole LeBoeuf 500.00

The Ed Walsh Hockey Schools Scholarship Award:
Jill Nikonchuk 300.00

COMMUNITY DONORS:

Elks Scholarship Awards Sponsored by Lodge #2070:

*Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Awards:
Leonard Baker 1,000.00
Kerry Flynn 1,000.00

*Massachusetts Elks Scholarship Award:
Shannon E. McCarthy 750.00

*National Elks Most Valuable Student Scholarship Award:
Nicole LeBoeuf 1,000.00

Middlesex Women's Club Scholarship Award:
Alysia Bramanti 750.00

Rotary Club of Tewksbury Scholarship Awards:
Christina Coviello 1,000.00
Anne Segur 1,000.00

Tewksbury Local Cultural Council Scholarship Awards:
Frank Blenman 1,000.00
Sarah Zawacki 1,000.00

Tewksbury Golden Age Club Scholarship Awards:
Daniel Keefe 400.00
Amanda Sullivan 400.00

Tewksbury MunicipalEmployees Association Local #833 Scholarship Awards:
Ryan Gath 200.00
Melissa Ventolieri 200.00

Tewksbury Police D.A.R.E. Parent Advisory Committee Scholarship Awards:
Kristy DeSisto 500.00
Ronald Heald 500.00
Nicole LeBoeuf 500.00

Heidi VonKahle 500.00

Tewksbury Police Superior Officers' Association: John Sullivan and Paul Johnson Memorial Scholarship Awards:
Dennis Peterson 500.00
Kerri Westaway 500.00

Tewksbury Veterans Association Scholastic/Athletic Scholarship Awards:
Adam Carter 300.00
James Higgins 300.00
April Lambert 300.00
Nicole LeBoeuf 300.00
Scott Miller 300.00
Brad Petros 300.00

Tewksbury/Wilmington Emblem Club #381 Scholarship Award:
Brad Petros 350.00

VFW Post #8164, Voice of Democracy Award:
Michelle Donnelly 300.00

PERSONAL DONORS:

Anderson:The Mabel Anderson Memorial Scholarship Awards:
Keith Anderson 300.00
Wayne Anderson 300.00

Antonuk: The Florence Antonuk Memorial Scholarship Awards:
Jill Nikonchuk 500.00
Joseph Streletsky 500.00

Currier: The A. Elizabeth Currier Memorial Scholarship Awards:
Sharon Elliman 500.00
Karen Fratalia 500.00
Michelle Fratalia 500.00
Jill Nikonchuk 500.00
Anne Segur 500.00

DeGregorio: The Owen William DeGregorio Scholarship Award:
Michael Muccio 1,000.00

Fleury: The Michael D. Fleury Sportsmanship Scholarship Award:
April Lambert 500.00

Flynn: The Daniel Flynn Memorial Scholarship Award:
Kerry Flynn 500.00

Flynn: The Daniel Flynn Scholarship Fund Awards:
Kerry Flynn 800.00
Michael Money 800.00
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Caitlin Conlon
Justin Hamilton
David Shunamon

Kyricos:The George Kyricos Memorial Scholarship Award:
Tiffany Driscoll 500.00

McGowan: The Muriel E. McGowan Scholarship Awards:
Garrett Peabody $2,500.00
Jennifer Takach 2,500.00

Miceli:The Honorable James Miceli Scholarship Award:
Kristy DeSisto 300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:
Kerry Flynn 1,000.00
Francis Penney 1,000.00

Peters: The Linda Peters Memorial Scholarship Award:
Ryan Gath 1,000.00

Scott: The David W. Scott Memorial Scholarship Awards:
Kevin Aherne 500.00
Robert O'Leary 500.00
Michael Pellegrino 500.00

Strong: The Gary Strong Memorial Scholarship Award:
Ronald Heald 500.00

PRIVATE, PROFESSIONAL AND OTHER ORGANIZATIONS DONORS:
*Scholarship accepted by student

American University Honors Scholarship Award:
*Alexander Lucas $56,000.00 [$14,000 per yr.]

Assumption College Presidential/Academic Scholarship Awards:
*Sharon Elliman 40,000.00 [$10,000 per yr.]
*Tracey Forsythe 16,000.00 [$ 4,000 per yr.]
*Anne Segur 30,000.00 [$ 7,500 per yr.]
Elizabeth Sousa 30,000.00 [$ 7,500 per yr.]

Bay Path College Merit Scholarship Award:
*Melissa Elliott 3,000.00

Boston Globe Scholarship Award:
*Eric Keskula 5,000.00

BostonUniversity Merit Scholarship Award:
Heather McWatt 30,000.00 [$ 7,500 per yr.]

Brandeis University Scholarship Award:
*Kindra King 32,000.00 [$ 8,000 per yr.]

Colby-Sawyer College Scholarship Award:
*Eric Keskula 4,000.00 [S 1,000 per yr.]

Daughters of the American Revolution GoodCitizenship Award:
David Morrissey

Furman University Scholarship Award:
*Kevin Aherne 3,000.00

Hargrave Military Academy Athletic Scholarship Award:
*Ralph Peffotti 10,700.00

Hewlett Packard Scholarship Award:
*Garrett Peabody 2,000.00

IBEW Union Scholarship Award:
*Dana Collins 1,000.00

Irish American Club Scholarship Award:
*Paul Davoren 1,000.00

Ithica College President's Scholarship Award:
Alexander Lucas 12,000.00 [$ 3,000 per yr.]

Johnson and Wales University Honors Scholarship Award:
*Alyssa Zonghetti 52,000.00 [$13,000 per yr.]

Lesley College Merit Scholarship Award:
*Katie Ferreira 11,600.00

Merrimack College Scholarship Awards:
*Thomas Bent 6,000.00
*Jill Digiammerino 28,000.00 [$7,000 per yr.]
*Amanda Enos 16,000.00 [$4,000 per yr.]
*Francis Penney 9,500.00
*Elizabeth Sousa 30,220.00 [$ 7,555 per yr.] Drama
20,000.00 [$ 5,000 per yr.] Merit

Muhlenburg College Presidential Merit Award:
*Christina Coviello 6,000.00

New England Board of Higher Education Scholarship for Lyndon State College:
Richard Russo 17,392.00 [$4,348 per yr.]

Northeastern University Scholarship Award:
*Justin Noel 10,000.00

Plymouth State College Scholarship Awards:
*Ryan Gath 28,000.00 [$ 7,000 per yr.]
Richard Russo 10,000.00 [$ 2,500 per yr.]

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:
*Mark Allard 40,000.00 [$10,000 per yr.]

St. Anselm's College Presidential/Merit Scholarship Awards:
*Alysia Bramanti 13,200.00
Francis Penney 30,000.00 [$ 7,500 per yr.]

St. Michael's College Scholarship Award:
*Keffy Flynn 71,100.00 [$17.775.00 per yr.]

Stonehill College Academic Scholarship Award:
*Ronald Heald 30,000.00 [$ 7,500.00 per yr.]

Syracuse University Merit Scholarship Awards:
Heather McWatt 16,000.00 [$ 4,000 per yr.]
Robert O'Leary 16,000.00 [$ 4,000 per yr-]

T. J. Max Scholarship Award:
*Justin Noel 1,000.00

Tufts University Scholarship Award:
*Jarnes Higgins 20,500.00

University of Massachusetts Amherst Chancellor's Award:
Kindra King 32,000.00 [$ 8,000 per yr.]

University of Massachusetts Lowell Honors Program:
Robert O'Leary

University of New Hampshire Honors Program:
Anne Segur

Worcester Polytechnic Institute Scholarship Award:
*Mark Allard 64,000.00 [$16,000 per yr.]

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loelia F. Dewing School P.A.C.Scholarship Awards:
Karen Fratalia 500.00
Dennis Peterson 500.00

Food Services: The Ruth Sutton Scholarship Awards:
Kathleen Cochran 200.00
Krisry DeSisto 200.00
Vincent Napoli 200.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Award:
Leonard Baker 500.00

Heath Brook: PAC Scholarship Award In Memory of Angela Munro:
Nicole LeBoeuf 500.00

North Street: The North Street School P.A.C.Scholarship Awards:
Christina Coviello 250.00
Sharon Elliman 250.00
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Middle School: The J.W.Wynn Middle School P.A.C. Scholarship Award:
Leonard Baker 500.00

Middle School: The J.W.Wynn Middle School Student Council: Joseph E. Bastable Memorial Scholarship Award:

Kerry Flynn	500.00

Trahan School: The Trahan School P.A.C. and Louise Davy Trahan Memorial Scholarship Award:

Katie Ferreira	1,000.00

TMHS:The Friends of Tewksbury Memorial High School Scholarship Awards:

Bonnie Chan	500.00
Dana J. Collins	500.00
Jon Cooper	500.00
Tiffany Driscoll	500.00
Melissa Johnson	500.00
Christopher Juffre	500.00
Patrick J. Kiely	500.00
Crystal J. Luce	500.00
Katrina A. Mojica	500.00
Matthew D. Moore	500.00
David W. Morrissey	500.00
Jason Saulnier	500.00
Ryan Stanton	500.00
Alyssa M. Zonghetti	500.00

TMHS: The TMHS Arts Scholarship Awards:

Frank Blemnan	250.00
Sarah Zawacki	250.00

TMHS:The TMHS Band Loyalty Scholarship Award:

Jason Saulnier	200.00

TMHS:The TMHS Chorus Loyalty Scholarship Award:

Catherine Leavitt	200.00

TMHS:The TMHS Music Association Scholarship Awards:

Kristen R. Cabana	300.00
Vanessa L. Demers	300.00
Jayne Kwon	300.00
Catherine Leavitt	300.00
Theresa Moan	300.00
Jason W. Saulnier	300.00

TMHS:The TMHS National Honor Society Scholarship Awards:

Kevin Aherne	100.00
Dana Collins	100.00
Sharon Elliman	125.00
Ronald Heald	100.00
Katie Ferreira	100.00
Karen Fratalia	125.00
Michelle Fratalia	125.00
Anne Segur	125.00
Heather McWatt	100.00

TMHS:The TMHS Student Council Scholarship Awards:

Christina Coviello	350.00
Kerry Flynn	300.00
Alyssa Zonghetti	350.00

The Tewksbury Teachers Association Scholarship Awards:

Katie Feffeira	500.00
Melissa Johnson	500.00

SPORTS ORGANIZATIONS DONORS:

The Alan T. Schultz Memorial Scholarship Awards:

Kimberly Anderson	300.00
Heidi Von Kahle	300.00

Cheerleaders Football Varsity Scholoraship Awards:

Amanda Sullivan	200.00
Robin Tanguay	200.00
Kerri Wesaway	200.00

The Dennis McGadden/Joseph Bernardi Track and Cross Country Scholarship Awards:

Ryan Cassidy
Bonnie Chan
Tiffany Driscoll
James Higgins
April Lambert
Nicole LeBoeuf
Kaitlyn Mikule
Matthew Moore
Janel Mootrey
Vincent Napoli
Rachel Neff
Alison Parker
Jennifer Takach
Sarah Zawacki

The Redmen Football Clubs Scholarship Awards:
*The Coach Bob Aylward Redmen Football Scholarship Award:

James Higgins	1,000.00

*The James E. Brooks Memorial Redmen Football Scholarship Awards:

Paul Davoren	1,000.00
Steven Frechette	1,000.00
Justin Hamilton	1,000.00
Ronald Heald	1,000.00
David Shunamon	1,000.00

Tewksbury Boy's Basketball Scholarship Awards:

Leonard Baker	500.00
Francis Penney	500.00

Tewksbury Girls Recreational Basketball Scholarship Awards:

Sharon Elliman
Kindra King
April Lambert
Caroline Lavoie
Heidi VonKahle

Tewksbury Girls Softball League Scholarship Awards:

Kimberly Anderson

Alysia Bramanti
Katie Ferreira
Heidi VonKahle

Tewksbury Redmen Baseball Scholarship Awards:

Ronald Heald	100.00
Francis Penney	100.00
Brad Petros	100.00
Timothy Sullivan	100.00

Tewksbury Redmen Hockey Club: George "Timmy" Ernest Memorial Scholarship Awards:

Kevin Aherne	250.00
Derek Aldred	250.00
Brian Baxter	250.00
Robert O'Leary	250.00
Jamie Ouellette	250.00
Michael Pellegrino	250.00

Tewksbury Youth Baseball Scholarship Award:

Ronald Heald	500.00

Tewksbury Youth Football/Cheerleader Most Deserving Student Scholarship Awards:

Brian Baxter	250.00
Justin Hamilton	250.00
April Lambert	250.00
Ralph Perrotti	250.00
Brad Petros	250.00
Amanda Sullivan	250.00
Heidi VonKahle	250.00
Keri Westaway	250.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Award:

Michael Pellegrino	500.00

Tewksbury Youth Skating Association Scholarship Awards:

Kevin Aherne	250.00
Robert O'Leary	250.00

Tewksbury Youth Soccer League Scholarship Awards:

Alysia Brainanti	125.00
Sharon Elliman	125.00
Justin Hamilton	125.00
Matthew Moore	125.00
Michael Muccio	125.00
Jill Nikonchuk	125.00
Garrett Peabody	125.00
Timothy Sullivan	125.00
Jennifer Takach	125.00
Heidi VonKahle	125.00

TOTAL:	$938,862.00

School Department General Information

Registration for School in September 1999

Kindergarten; A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools
7:45 A.M. - No School At All Elementary Schools Only (K-5)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WLLH, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

Enrollment by Schools

Tewksbury Public Schools

School	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	TOTALS
North St.	88	77	76	95	98	78									512
Trahan	69	70	77	85	70	55									426
Dewing	116	116	101	124	116	111								48	732
Heathbrook	82	102	99	96	100	95								50	624
Middle Sch							350	371	312						1,033
Senior High										238	207	197	190		832
TOTALS	**355**	**365**	**353**	**400**	**384**	**339**	**350**	**371**	**312**	**238**	**207**	**197**	**190**	**98**	**4,159**

Staff List

TEWKSBURY PUBLIC SCHOOLS
1998 - 1999 ROSTER

SCHOOL COMMITTEE

Ruth Perrin	2000
Edward J. Doherty	1999
Scott Consaul, Esq.	2000
Edward K. Dick	2001
William J. DeGregorio.	2001

Christine L. McGrath, Ph.D.	Superintendent of Schools
Mr. John F. Quinn	Business Manager
Dr. Joseph C. Walsh	Director of Curriculum
Dr. Rick Hawkins	K-8 Curriculum Coordinator
Dr. Michele DeAngelis	Director of Student Services
Cheryl Porcaro	Systemwide Team Chairperson
Mr. Robert Aylward	School to Career Coordinator
Thomas Lovett	Data Processing Coordinator
Joan Dey	Director of Food Services

MEMORIAL HIGH SCHOOL
William McGuirk, Principal
Anthony Romano, Assistant Principal
Dolores Sullivan, Assistant Principal

Department Head, Humanities - Robert MacDougall

ENGLISH
Carol Acone-Callahan
Jennifer Brooks
Elsa Marsh
Susan Patterson
Ginamarie Talford
John Weir, III
Joy White
Jacqueline Williamson

SOCIAL STUDIES
Brian Aylward
Frances DeLucia
Robert Doolan
James Kastritis
Robert MacDougall
Robert Manzi
Sharon Milenavich
William Piscione
Nadine Sutliffe

Department Head, Mathematics, Science and Technology - Gerald Rideout

MATHEMATICS
Kathleen Aylward
Robert Brigida
George Economou
Annina Faraci
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout

SCIENCE
Timothy Bums
John Clarke
Edward Cremins
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien
Brenda Simpson

COMPUTER SCIENCE
Sandra Bettencourt

Department Head, Fine Arts - Donald Sullivan

WORLD LANGUAGFE
Henrietta Araujo
Michael Jane Buss
Leo Frechette (Consultant - Student Foreign Exchange Program)
Daniel O'Brien
Claire Piscione
Maureen Rideout

ART
Elaine Riley (part time)
Daniel Rogacki
Donald Sullivan

MUSIC
Roger Whittlesey

Department Head, Applied Arts - Lawrence Basteri

BUSINESS EDUCATION/MARKETING
Cynthis Basteri
Judith Berube
Dale Black
Susan Sullivan

TECHNOLOGY EDUCATION
Lawrence Basteri
Norris O'Brien

FAMILY AND CONSUMER SCIENCE
Gail Pollard
Patricia Ryser

PHYSICAL EDUCATION
Nancy Billings
Steven Levine
Robert McCabe

HEALTH
Denise Saindon

GUIDANCE
Henri Dufour
Elisabeth Gaffney
Brian Hickey'
John Maloy

LIBRARIAN
Gertrude Carey

JOHN W. WYNN MIDDLE SCHOOL
James McGuire, Principal
John Donoghue, Assistant Principal

TEAM 6A

Team Leader - Agnes Sacramone

ENGLISH
Maureen Gropman

SOCIAL STUDIES
William Kirwin

MATH
Carole Lunney

SCIENCE
Agnes Sacramone

TEAM 6B

Team Leader - Thomas Conlon

ENGLISH
Eileen Gardner

SOCIAL STUDIES
Thomas Conlon

MATH
Virginia Bunting Kirwin

SCIENCE
Robin Reading

TEAM 6C

Team Leader - Carol Sagro

ENGLISH
Pamela McDade

SOCIAL STUDIES
George Kalarites

MATH
Philip Wolfson

SCIENCE
Carol Sagro

TEAM 6D

ENGLISH/SOCIAL STUDIES
Edward Manzi

MATH/SCIENCE
Anna Donovan

*Curriculum Coordinator

TEAM 7A

Team Leader - Cynthia Abate-Upson

ENGLISH
*Brenda O'Brien

SOCIAL STUDIES
*Warren Yaeger

MATH
*Joanna Krainski

SCIENCE
Cynthia Abate-Upson

TEAM 7B

Team Leader - Cathleen Bilodeau

ENGLISH
Anthony Blandini

SOCIAL STUDIES
Anne Maloy

MATH
Cathleen Bilodeau

SCIENCE
Kathleen Connell

TEAM 7C

Team Leader - Stephanie Pagiavlas

ENGLISH
Audrey Sobel

SOCIAL STUDIES
Stephen Prodanas

MATH
Geraldine Cummings

SCIENCE
Glen Osterman

TEAM 7D

ENGLISH/SOCIAL STUDIES
Julie DeRoche

MATH/ SCIENCE
Frances Rouff

TEAM 8A

Team Leader - James LeClair

ENGLISH
Nancy Laws

SOCIAL STIJDIFS
James LeClair

MATH
Rosamond Malatesta

SCIENCE
Kristina Rogers

TEAM 8B

Team Leader - Nancy Farre3:-Forsyth

ENGLISH
John Bresnahan

SOCIAL STUDIES
Patricia Krol

MATH
Sandra Barnett

SCIENCE
Cheryl Duprey

TEAM 8C

Team Leader - Albert Bradley

ENGLISH
Elaine (Brinton) Speros

SOCIAL STUDIES
Cheryl Witharn

MATH
Albert Bradley

SCIENCE
Kimberly Bresnahan

ART
Gail Hamilton

MUSIC
Joseph Musumeci

INSTRUMENTAL MUSIC
Joseph Buckley

HEALTH
Christine Oliver

ALTERNATIVE CLASSROOM TEACHER
John Jarek

EXPLORATORY

Team Leader - Richard Otis

COMPUTERS/P.E.

COMPUTERS
*Bonita Hansberry
Ronald Perrin
Richard Zbieg

PHYSICAL EDUCATION
James Manley
Susan Scofield
Bonnie Roberts

WORLD LANGUAGES

FRENCH
Susan Thorne

FRENCH
Florence Arnold
Susan Thorne

CURRICULUM COORDINATOR/TEAM LEADER - SPED - Thomas Walsh

DEVELOPMENTAL READING
Sara Masters
David Mullen

WRITING
Melissa Berry
Pam Koskey

LIBRARIAN
Maureen Kelley

GUIDANCE
Pamela Mapes
Linda Hair Sullivan

*Curriculum Coordinator

HEATH BROOK SCHOOL
Kevin McArdle, Principal
Pauline King, Head Teacher

Kindergarten
Judith Lodi
Patricia McDonnell
Kathleen Mootrey (one half time)

Chapter I - Reading
Joanne Morrissey

Grade 1
Joan Ciambella
JoAnn Nolan
Helen Matysczak
Maureen Whitehead

Grade 2
Diane Davos
Dorothy Foley
Susan LaMotte
Brenda McWilliams

Grade 3
Barbara Duarte
Elaine Fiske
Jill (Petrie) Herrick
Pauline King

Grade 4
Chris Hassan
Marcia Kalarites
Angela Marshall
Joanne O'Brien

Grade 5
Lori Hyland
Frederick Leahy
Alfred Leclair
Richard Mousseau

LOELLA F. DEWING SCHOOL
Loreen Bradley, Principal
Geraldine Rubico, Head Teacher

Kindergarten
Maureen McSheehy
Geraldine Rubico
Kathleen Ford

Grade I
Meredith DeBow
Janice Lunn
Claire Reed
Patricia Stratis
Lisa Terris Cournoyer

Grade 2
Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3
Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White

Grade 4
Leanne (Babine) Fisher
Karen Cintolo
Robert Maloney
Lisa Parker
Sandra Ryan

Grade 5
Karen Whitehouse
Kathleen (Geraghty) Henry
Jennifer (Muise) Mrzowski
Ann Read
Elizabeth Robinson

LOUISE DAVY TRAHAN SCHOOL

George Paul, Principal
Christine Themeles, Head Teacher

Kindergarten
Mary Feick
Kathy Mootrey (one half)

Chapter 1
Donna Mooney - Lead Teacher

Grade 1
Maureen Jackman
Ann O'Hara
Betty Themeles

Grade 2
Catherine Brimer
Cynthia McSorley
Kathryn Quinn
Christine Themeles

Grade 3
Trudi Hennemuth
Madeleine D. O'Brien
Karen Ware
Elizabeth Zambella

Grade 4
Patricia Dias
Joan Friedman
Barbara Krueger

Grade 5
August Jardin
Marimargaret Roberts

NORTH STREET SCHOOL

Ralph Natola, Principal
Karla Conway, Head Teacher

Kindergarten Located at the Center School
Sheila Gurry
Marjorie Petalas - Head Teacher

Title 1
Ann Conlon

Grade 1
Teresa Enos
Rita O'Sullivan
Catherine Ventura
Jennie Zantuhos

Grade 2
Deborah Brewin
Elaine Maxwell
Denise Morandi
Susan Wein

Grade 3
Mary Lou Adams
Alma Davis
Raymond Loosen
Joan Ryan

Grade 4
Charles Allen
Debra Cody
Marjorie Conlon
Cassandra Edell

Grade 5
Robert Cullen
Frances Gath
Eugene Sdoia

Elementary Librarian
Mary Eldringhoff

Reading Specialists
Karla Conway - North Street
Gloria Graves - Trahan
Susan Lachance - Heath Brook
Cathy Ronan - Dewing

Elementary-Art
Linda Malone - Heath Brook/Trahan
Diane Slezak - Dewing/North Street

Elementary Music
Andrea O'Donnell - Trahan/Heath Brook
Marie Maranville - Dewing/North Street

Elementary Physical Education
David Marcus - Heath Brook/Trahan
James Day - Dewing/North Street

Health Educator
Mary Laffey

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors/Psychologists
Amy (Babin) Harkins - Trahan/Heath Brook
Dr. Frederick Penza - High/Middle
Mariellen Nastasi - Heath Brook/Trahan
Stella Sullivan - Dewing
William Traveis - Middle School
Helen Lewis - North Street/Dewing Schools

Speech Therapists
Michelle Pastore - Dewing/High/Middle
Stefanie Waitte - Heath Brook/High/Middle
Jan Fuller - Ella Fleming
Pamela Barry - North/Trahan

Early Childhood Specialist
Barbara Moynihan - Ella Fleming School
Patricia Keddie - Ella Fleming School

Moderate Special Needs Specialists
Kathleen Anderson - Middle School
Karen Bancroft - Heath Brook
Roseanne Boghossian - Middle School
Julie Bossdorf - Dewing School
Antonette Byrnes - Middle School
Colleen Corcoran - Dewing School
Eleanor Edelstein - North Street (also High School)
Kathryn Ehresman - High School
Jane Feltham - Heath Brook School
Jennifer Fiore - Heath Brook School
Nancy Farrey-Forsyth - Middle School
Carole Ann Gallo - Heath Brook School
Donna Graham - Middle School
Diane Lord Grant - Middle School
Donna Sacramone-Greene (part time)
Denise LaFrance - Dewing School
Lisa Hughes - Dewing School
Kaspar Kasparian - Middle School
Patricia Keddie - Ella Flemings
Mary Kennedy - High School
Donna LeCam - Dewing School
Mary Manseau - Trahan School
Carla Mason - Heath Brook
Patrick McAndrews - High School
Sharon Moser - Middle School
Barbara Moynihan - Ella Flemings
Stephanie Pagiavlas - Middle School
Thomas Walsh - Middle School

EDUCATIONAL SUPPORT STAFF

Certified Aides
Linda Austin - Sp. Needs - Heath Brook School Inclusion Class
Stacey Onessimo - Ella Fleming School
Nancy Donahue - Special Needs - Dewing School Inclusion Class
Elinor Beloin - Special Needs - Dewing School Inclusion Class
Kim Hynes - Special Needs - John W. Wynn School
Kristi Flagg - Special Needs - High School
Pamela Lussier - Ella Fleming School
Rita Masters - Special Needs - Heath Brook School
Lois Murphy - Special Needs - Heath Brook School Inclusion Class
Elaine Riley - Special Needs - High School
Judith Greer-Middleton - Special Needs - Dewing School Inclusion Class
Maria Skoropowski - Special Needs, High School
Mary Lou VanHouten - Special Needs, High School
James Aylward - Middle School

Non-Certified Aides
Linda Beaulieu - Kindergarten Aide - North St. School @ Center School
Rita Boudreau - Kindergarten Aide @ Heath Brook School
Judith Fitzgerald - Kindergarten Aide - Trahan
Jane Juszkiewicz - Kindergarten Aide @ Dewing School
Diane Kelley - Kindergarten @ Heath Brook
Mary Lazzara - Kindergarten Aide - Heath Brook School
Mary Morris - A.V. Aide @ Middle School
Dorothy Peach - A.V. Aide @ High School
Kathleen Penney - Self-Contained Classroom @ Heath Brook School
Margaret Smith - Kindergarten Aide @ Dewing

Physical Therapist
Jennifer Merrill - Systemwide

Occupational Therapist
Gail Bliss - Systemwide

English as a Second Language Tutor
Mary DiCiaccio

Behavior Management Facilitator
Robert Ware

In-House Suspension
Joseph DelGrosso (High School)

School Nurses
Colleen Dutile
Judith Hopkins
Linda House
Monica McBrine
Marcia Osterman
Elaine Walsh

School Secretaries
Jean Aylward

Kathy Baker
Jeanne Blackstone
Rose Cochran
Judith Colman
Paula Coppola
Anne Duncan
Julie Fortier
June Fowler
Joanne Kearns
Louise Kelley
Mary Maguire
Eileen Mahoney
Patricia Meuse
Pataricia Napoli
Valerie Rogers
Anita Sartori
Barbara Sullivan
Nancy Thompson
Elaine Tower

Library Aides
Ann Donnelly
Judith Dziadosz
Martha Feran
Marilyn Fowler
Barbara Keefe
Jean Kyser
Evelyn McCabe
Mary Nawn
Vasilike Stevens
Rosemary Sullivan
Mary Turcotte

Food Service Workers
Maureen Bedard
Linda Carter
Barbara Curtin
Carolyn DeSisto
Judith Dickinson
Marie DiFabio
Anna Dobbin
Lynne Dykeman
Sandy Eithier
Carole Friedman
Anna Gaudette
Gladys Goldstein
Rochelle Hastings
Janet Hubert
Rosemary Indelicato
Joyce Kling
Patricia London
Lorraine McPhee
Dolores Montecalvo
Mary Beth Morello
Marie Nolan
Yvette Payne
Grace Petkiewich
Sandra Ryan
Elizabeth Ryder
Barbara Stevens
Holly Tellier
Nancy Torname
Janice Woodman

Maintenance and Custodial Workers
James Sharkey, Maintenance Foreman
Gary Ballou
Michael Carey
William Catherwood
Charles Coughlin
William Cuskey
Jorge DaSilva
Henry Dewing
Benjamin Dobbin
Thomas Gilbride
George Greenman
John Hynes
John Laffey
Charles LeSage
Bruce MacDonald
Fred Mainey
Jon Marchand
Louis Marion
Daniel Martin
Joseph McCann
Robert McCarthy
Scott Middleton
Richard Newton
Roy Osterberg
Donald Page
Stephen Patterson
Joseph Rice
Kurt Schimmelbusch
Phillip Stone
Thomas Sullivan
Peter Thullier
Joel Trull

Matron
Patricia Hegarty
Nancy Teas

Attendance Officer
George Hazel

Media Specialist
Joseph Dermody

Shawsheen Regional Vocational Technical High School District

School Committee Representatives

Elected representatives of the Regional School Committee are: Mark Trifiro and Donald Drouin from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Treasurer, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; J. Peter Downing and Patricia W. Meuse from Tewksbury; and James M. Gillis, Secretary, and Robert G. Peterson from Wilmington.

Shawsheen Valley Technical is one of twenty-six regional vocational technical school districts in Massachusetts. Eleven hundred thirty-two high school students were enrolled in comprehensive vocational/technical programs in October of 1998. The school has experienced major increases in high school enrollment since October of 1992. Over eight hundred adults also participated in adult education courses. Shawsheen's comprehensive adult education program is the fifth largest in the Commonwealth of Massachusetts.

Two hundred thirty-nine seniors graduated in 1998. Sixty percent of the graduating class secured jobs in their chosen profession, thirty percent pursued higher education and three percent joined the armed services. Consistent with historically based data, Shawsheen's excellent placement statistics rank amongst the highest in Massachusetts.

To continue with our excellent placement statistics, five members of our technology staff became Microsoft Certified Instructors in our Management Information Program. This will enable our students to have the technical expertise in the fastest growing industry in Massachusetts.

Fifteen area colleges have developed articulation agreements with Shawsheen Valley Technical granting students college credit for the work completed during high school. Known as the "Tech Prep" program, this unique approach in developing career paths for students while in high school, maximized student interest to obtain advanced degrees in emerging technical areas and assured students a career educational path that is both relevant and rewarding. Industry leaders and educational professionals from throughout the United States have applauded Shawsheen Valley Technical's Tech Prep program and have emulated it throughout the nation.

Committed to Student Interest

Ninth graders begin their high school years as inquisitive children and leave our institution as aspiring adults. We are committed to provide a nurturing and challenging high school experience second to none. Upon entering, students spend every other week experiencing and exploring fourteen different vocational/technical professions. With nineteen different programs to select, parents and students select eight of the fourteen areas they are scheduled to explore. Students spend alternate weeks in academic classes. By eliminating study halls and providing a challenging eight period school day, students acquired all Carnegie Unit requirements for entrance into any college of their choice. Unfortunately, interest in attending Shawsheen Technical has grown beyond availability requiring a waiting list of students.

By April of their freshmen year, students select a vocational/technical profession they will major in for the next three and a quarter years. If they select plumbing or electrical, they will earn their fifteen hundred-hour requirement for a journeyman's license prior to graduating from high school. If they select Cosmetology, they will acquire the thousand hours during high school needed to take the state examination. Program offerings range from Health Careers to Electronics to Telecommunications to Culinary Arts to Graphic Arts to Welding. The public is invited to contact our Guidance Department at (978) 667-2111 for a catalog of our diverse program offerings.

In the fall of their senior year, many students begin employment with local companies during their shop week as apprentices or co-op placements. Over two hundred and fifty area company businesspersons serve on Shawsheen's Craft Advisory Committees ensuring our curriculum, content and technology is up-to-date. Meeting twice each year with Shawsheen administrators, these local businesspersons are amongst the first that hire graduates from programs they had a part in developing.

Shawsheen students participate in a wide variety of extracurricular activities. From the Technical National Honor Society to the School Play to Vocational Clubs of America Competitions against other vocational/technical schools in district, state, and national competitions, Shawsheen's commitment to providing a wide range of activities for student development extends well beyond the classroom or athletic field.

During the past school year over three hundred and fifty Shawsheen students participated in interscholastic athletics and captured Commonwealth Athletic Conference championships in Cross Country, Wrestling and Boys Basketball. The Wrestling team won their third straight vocational title while the Basketball Cheerleading squad won the Division II North State Championship. On an individual basis, Nicole Stanasek became the first female to score 1,000 points in Basketball. The Ice Hockey, Boys Basketball and Softball teams all qualified for state tournament play.

Special Activities in 1998

Many activities took place during 1998 that deserve special recognition:

Technology was an exploding business in Massachusetts and Shawsheen Valley Technical High School was leading the way for our students. Shawsheen Valley was ranked by the Massachusetts Department of Education as number nine in the state for technology. Shawsheen Valley was selected a Lighthouse Technology High School by the Department of Education to train teachers on how to design and integrate web pages into the classroom for students. Over fifty teachers from

eastern Massachusetts were trained by five Shawsheen teachers using Front-page software as an instructional tool. The work of Shawsheen teachers and our school web pages are on the Internet at www.@shawsheen.tec.ma.us. Over one hundred colleges are linked to our English Crucible web site.

The Shawsheen Tech Career Center became fully operational. Current software, including the Guidance Information System (GIS), the Dictionary of Occupational Titles (DOT) and the Outlook Handbook allow students and adults to access college and career information electronically. These resources are also supplemented by Internet access with links to many educational and career sites. In addition to electronic materials, there is a current selection of college catalogues, videos and career information.

Shawsheen's Citizenship Award's Program continued to recognize the efforts of young people that otherwise would go unnoticed by conventional achievement assessments. The criteria applied in identifying the "good citizens" at Shawsheen Valley Technical High School boiled down to the student impressing a staff member (each of whom may nominate one student for the award) with the quality of their character. The award culminated in a dinner event attended by the recipients and the families served by the dedicated staff volunteering their time to recognize these outstanding young people. This program was inspired by the Dean of Students, Mr. John Bowen, over ten years ago and continues to draw enthusiastic support.

Members of the Massachusetts Army National Guard now have access to one of the most comprehensive education Web sites in the country, thanks to some successful team work by the Massachusetts Army National Guard's Education Services Office and students at Shawsheen Valley Technical High School. The site was co-designed by Shawsheen Internet Technology students. Thanks to the students' work, for the first time in the history of the Massachusetts Army National Guard, soldiers can find every thing they need through the Internet. The Massachusetts Army National Guard Education Web Site may be the most comprehensive site available anywhere in the nation.

Renovations were made to the science lab and gymnasium

Community Projects

Examples of numerous community projects completed by Shawsheen Valley Technical High School are as follows:

Shawsheen Valley Technical High School assisted with the construction of a concession stand at the Marshall Middle School to be used at high school football games and other sporting events. This project was a major undertaking that served as an extension of the classroom which provided hands-on instruction for students of the construction departments under the supervision and direction of the Masonry, Plumbing, Electrical and Carpentry staff.

The Cosmetology students and teachers participated in the Yankee Doodle Homecoming in Billerica and visited Middlesex Community College to demonstrate proper manicuring techniques of hand and nail care and waxing procedures. Cosmetology students also visited the Billerica Life Care Center and the Wilmington Council on Aging providing manicure services for residents.

The Carpentry students, under the supervision and instruction of the Carpentry Department staff, remodeled the Billerica Access Cable Television Studio including the design and building of a new anchor desk, built and installed a series of solid oak custom trophy cases and remodeled an area used as a music room into a new and updated classroom at Burlington High School. Together with the Masonry Department, the students also constructed a cement block storage shed at the Heath Brook School in Tewksbury.

Culinary students and teachers prepared food and served dinner at a dance held for Shawsheen Valley Technical High School freshman parents at the Billerica Elks and also participated in the Taste of Tewksbury held at Tewksbury State Hospital.

Health Technology students visited the Tewksbury State Hospital Huntington Disease Center several times this year working with patients. The holiday spirit was evidenced when Health Technology students provided Christmas gifts and sang Christmas carols for patients at the state hospital.

Graphic Arts students printed numerous items for area towns including a newsletter for the Burlington Veterans and the Burlington Bicentennial Committee. Graphic Arts and Health Department students jointly designed and printed material for the Bedford Historical Society.

Hired in August of 1998, Ms. K. A. Sullivan assumed the position of Director of Academic Programs. Kerry's primary responsibilities include evaluating the quality of the academic program in keeping with school, community and statewide expectations for high school graduates. The learning progress of Shawsheen Valley Technical High School students will be assessed through analysis of performance on standardized tests and internal assessments annually. Support services will be directed to the attainment of essential skills.

Conclusion

Shawsheen Valley Technical High School's continued success is a direct result of the support received from District Town Administrators, Boards of Selectmen, Finance Committees, Town Meetings and citizens. We very much appreciate their cooperation and support.

FINANCES

Treasurer-Collector

Board of Assessors
Town Employee Earnings

Auditor's Report

Treasurer-Collector

Honorable Citizens of Tewksbury

I submit herewith the annual report and the financial figures of the 1998 fiscal year for the office of Treasurer/Collector.

Tewksbury continues to maintain an excellent collection rate, a good cash flow, a minimum of delinquent accounts and the Town ended the year with a substantial free cash certification by the Massachusetts Department of Revenue..

The outside audit, completed in September 1998, also indicated the town to be in a financially strong position and the records of the auditor's and collector's offices to be well kept and reconciled.

These factors allowed the Town to borrow short term notes to complete the Ryan School at a net rate of .0307% resulting in a considerable reduction in the temporary interest budget for the coming fiscal year.

The Treasurer, with the support of the Town Manager and the approval of the Board of Selectmen, has worked with the Town's financial advisors, BankBoston, to structure an advanced refunding of the Tewksbury bonds of 1991 and 1993 and the refinancing of this debt service is expected to result in reduced payments of approximately $110,000.00 over the next several years.

The advanced refunding is being done in conjunction with the Town's bonding of the Water Plant expansion, some of the Ryan School, current sewer work, new water mains and some smaller projects including the refurbishing of the old library into Town offices and combining both financings will enable us to do so at costs similar to the bonding alone.

While the School Building Assistance Payments to the Town by the Commonwealth have not been as timely as we had hoped and caused a reduction in our projected new school bonding amount, the Town has basically stayed with a well devised plan that has allowed us to take advantage of the very good market rates that have been available and enabled us to bond almost all of our authorized debt service, except the school balance ($7,019,000.00), at historic lows.

Thanks to Mrs. Lightfoot and the entire collector's staff for their continued diligent and dependable efforts that contribute so substantially to the Town's financial stability and to Mr. David Sullivan who is a key element in our relationship with BankBoston and Bond Counsel, especially his work on the Official Statements.

The well field land sale and the Mass Water Pollution Abatement Trust loans were also key factors for the Town. Our inability to increase the stabilization fund balance is the major deficient financial area and we should strive to improve this account.

We are exploring the feasibility of bringing some of the functions of the real estate and personal property commitments and billings in house especially as relates to programs and software. It seems unlikely that the Town can print/stuff/mail competitively with outside concerns specializing in those areas. This office is becoming increasingly convinced that the Town must have more direct control of the billing functions.

The motor vehicle excise tax collections and billings for the Town by the Deputy Collector's office continues to be well done, timely, and cost neutral.

The streamlining of the annuity payments and records has worked very well and use of direct deposit system continues to grow.

Despite servicing a continually mounting number of accounts, bills and new homeowners, we have been able to accommodate the increases without added staff and a minimal change in office operating costs.

We want to continue to serve you and assure you that this office is accessible and receptive to the townspeople. Please come in or call us, David Sullivan, Betty Johnson, Dottie Lightfoot, Janet Smith, Lorraine Langlois and Debbie Gath in the lower town hall and at 640-4340 and regarding water billing, Bill Blakeney at 640-4350. Weekday hours are 8:30 AM to 4:30 PM and Tuesday evenings 7:00 PM to 8:30 PM.

Respectfully Submitted,
Warren R. Carey
Treasurer/Collector

TREASURER'S CASH

CASH ON HAND JUNE 30, 1997	$ 7,907,892.88
ACCOUNTS PAYABLE (RETIREMENT & SAVINGS BONDS) JUNE 30, 1997	($ 53,121.07)
JOURNAL ADJUSTMENTS AND RETURNED CHECKS	($ 2,970.35)
RECEIPTS TO JUNE 30, 1998	$ 83,908,605.11
	$ 91,760,406.57
PAID ON WARRANTS TO JUNE 30, 1998	($ 80,654,957.93)
ACCOUNTS PAYABLE (RETIREMENT AND SAVINGS BONDS) JUNE 30, 1998	$ 53,616.13
BALANCE JUNE 30, 1998	**$ 11,159,064.77**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$ 760,000.00
WATER PROJECT-GENERAL LAWS, TER ED CHAPTER 44	$ 5,934,000.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$ 1,235,000.00
	$ 7,929,000.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

1999	$3,243,621.21
2000	$2,925,521.73
2001	$2,542,659.45
2002	$2,544,943.57
2003	$2,547,433.25
2004	$2,310,031.02
2005	$2,292,909.10
2006	$2,195,858.87
2007	$1,540,041.84
2008	$1,469,370.61
2009	$1,302,913.97
2010	$1,206,617.90
2011	$1,210,554.28
2012	$1,129,602.78
2013	$1,063,905.62
2014	$1,068,335.91
2015	$ 828,043.04
2016	$ 827,932.26
2017	$ 807,971.22
2018	$ 340,000.00
	$ 33,398,267.63

STATEMENT OF INTEREST
FISCAL YEAR BASIS

1999	$1,712,650.24
2000	$1,507,991.01
2001	$1,336,297.48
2002	$1,186,496.85
2003	$1,046,908.03
2004	$ 913,042.30
2005	$ 792,226.38
2006	$ 672,569.40
2007	$ 558,808.12
2008	$ 487,818.39
2009	$ 420,307.75
2010	$ 363,787.68
2011	$ 308,685.06
2012	$ 255,369.06
2013	$ 206,570.40
2014	$ 159,732.19
2015	$118,487.57
2016	$ 82,972.54
2017	$ 47,346.25
2018	$17,340.00
	$ 12,195,406.70

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 1998

CONSERVATION	$95,878.93
FOSTER SCHOOL FUND	$17,109.22
PIERCE ESSAY FUND	$ 1,129.66
CEMETERY PERPETUAL CARE FUND	$ 15,915.02
STABILIZATION FUND	$ 150,708.46
FAIRGRIEVE MEMORIAL FUND	$ 611,840.62
MAHONEY FAMILY REWARD FUND	$ 1,297.58
	$ 893,879.49

REAL ESTATE	F/Y 1998	F/Y 1997	F/Y 1996	F/Y 1995	PRIOR YEARS
COMMITEMENTS	$28,748,365.24				
O/S 7/1/97		$682,704.72			
COLLECTIONS	$27,893,429.39	$584,707.91			
ABATEMENTS	$494,537.66	$158,842.88	$98,924.08		
REFUNDS	$150,471.45	$188,119.75	$98,924.08		
ADDED TO T.T.	$209,311.89	$127,980.87			
ADDED TO T.P.		$543.09			
MISC ADJ	$713.40	$1,419.68			
BALANCE 6/30/98	**$302,271.15**	**$169.40**	**$0.00**		
WATER/SEWER/SEWER CONN LIENS					
COMMITEMENTS	$390,115.98				
O/S 7/1/97		$92,830.13			
COLLECTIONS	$314,753.08	$82,839.84			
ABATEMENTS					
REFUNDS					
ADDED TO TT	$33,985.22	$9,990.29			
ADDED TO T P					
TAXES IN LITIGATION OR DEFERRED					
MISC ADJ					
BALANCE 6/30/98	**$41,377.68**	**$0.00**			
PERSONAL PROPERTY					
COMMITEMENTS	$1,344,022.61				
O/S 7/1/97		$55,878.16	$13,307.74	$10,563.94	$22,047.33
COLLECTIONS	$1,306,768.52	$31,373.44	$64.90	$293.29	$125.86
ABATEMENTS	$9,652.11	$10,176.26			$21,931.47
RESCINDED ABATEMENTS					$10.00
REFUNDS	$35.85	$1,203.67			
MISC ADJ	$21.13				
BALANCE 6/30/98	**$27,637.83**	**$15,532.13**	**$13,242.84**	**$10,270.65**	**$0.00**
MOTOR VEHICLE EXCISE					
COMMITEMENTS	$2,321,447.89				
ADD'L COMMITEMENTS		$370,587.26	$45,375.38	$807.19	
O/S 7/1/97		$241,629.52	$27,453.52	$15,854.58	
COLLECTIONS	$2,077,804.51	$549,641.07	$53,232.33	$4,417.85	$10,477.99
ABATEMENTS	$60,535.72	$51,164.88	$5,470.48	$12,243.92	
REFUNDS	$13,086.85	$33,762.68	$2,194.76		$207.07
RESCINDED ABATEMENTS					$10,270.92
MISC ADJ	$368.75	$532.74	$10.00		
BALANCE 6/30/98	**$196,563.26**	**$45,706.25**	**$16,330.85**	**$0.00**	**$0.00**

Board of Assessors

BOARD OF ASSESSORS
Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate January 1, 1998	$1,821,526,400.00
Value of Personal Property January 1, 1998	$64,226,270.00
Total value January 1, 1998	$1,885,752,670.00
Total value January 1, 1997	$1,868,617,310.00

TOTAL LEVY FOR FISCAL YEAR 1999

TAX RATES; RO = $14.61 CIP = $23.89

Town	$55,282,189.99
State and County	$630,937.69
Overlay of Current Year	$659,969.22
Gross Amount to be Raised	$56,835,629.90
Total Estimated Receipts and available Funds	$25,098,478.23
Net Amount to be Raised on Property	
Personal Property 1998-99	$1,534,365.59
Real Estate 1998-99	$30,202,786.08
Total taxes Levied on Property 1998-99	$31,737,151.67
Water & Sewer Liens Added to Taxes 1998-99	$375,787.91

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	$2,639,360.76

Auditor's Report

The Auditor's Office is responsible for review of all vendor payments and payroll, accounting for all revenues and expenditures, and maintaining the official financial records of the Town.

The Auditor's Office also coordinates the annual independent audit of the Town's financial statements which was last completed October 6, 1998 for the year ended June 30, 1998.

The financial results for fiscal year 1998 were good due to excellent collections on receivables, higher interest rates on invested funds and responsible spending of appropriations.

Donna M. Walsh
Town Auditor

REVENUE

Taxes/Interest/Penalties:		
Personal Property	1,337,637.20	
Real Estate	28,049,953.10	
Tax Liens Redeemed	534,458.84	
Tax Possession Sale	5,000.00	
Motor Vehicle Excise	2,644,831.42	
Penalties/Interest/Legal:		
Tax Titles	98,160.59	
Real/Pers/MVX/H20	162,955.50	
Payments in lieu of Taxes	29,748.26	
Proforma Taxes	942.99	32,863,687.90
Charges/Fees:		
Sewer Connections	70,686.00	
Misc. Water/Sewer Service	736.86	
Water Rates	2,607,362.89	
Sewer Rates	978,008.75	
Water/Sewer Liens Interest	397,592.92	
Ambulance Charges	259,307.87	
Municipal Lien Certificates	57,525.00	
Collector Demands	40,097.00	
RMV Releases	16,000.00	
Sundry Rentals	19,345.00	
Tower Rentals	110,873.94	
Miscellaneous	12,680.42	4,570,216.65
From the Commonwealth:		
Abatements:		
Veterans	25,600.00	
Surviving Spouses	3,850.00	
Blind	1,575.00	
Elderly	46,302.00	
Schools:		
Chap. 70 Aid	7,835,954.00	
Transportation	264,535.00	
Building Assistance	324,228.00	
Chap. 76 Ward's Tuition	86,321.00	
Police Incentive	125,675.00	
Veterans Benefits	20,572.79	
Lottery/Beano	2,123,701.00	
Add'l Lottery Aid	188,024.00	
Highway Maintenance	235,203.00	
State-Owned Land	106,436.00	
Medicaid Reimbursement	121,706.00	11,509,682.79

Other Revenue Sources:		
Hotel Tax	265,491.00	
Investment Earnings	622,400.94	
NESWC Refunds	0	
Police Cadet Tuitions	7,800.00	
Bond Premiums	11,217.79	
Special Funds	39,161.18	946,070.91
Departmental Fees:		
Manager/Selectmen	1,386.04	
Cable Franchise	4,216.00	
Assessors	3,283.30	
Treasurer/Collector	4,476.24	
Clerk	32,643.42	
Conservation	48.50	
Planning	14,361.30	
Appeals	7,000.00	
Police	4,234.00	
Special Detail Adm.- Police	34,510.38	
" " - Fire	820.36	
Fire Inspections	478.00	
Building	8,812.20	
Wiring	27,235.70	
Plumbing	37,280.00	
Weights/Measures	1,857.00	
Dog Officer	989.00	
Schools	4,624.01	
Public Works	25,573.00	
Water Connections	98,300.00	
Sewer Connections	99,200.00	
Sewer Applications	15,100.00	
Health	1,525.20	
Title V	275.00	
Homecoming	1,767.62	
Recreation	13,664.00	443,660.27
Licenses/Permits:		
Alcoholic Beverages	60,750.00	
Selectmen	6,709.00	
Police	7,251.00	
Fire	15,250.00	
Building	185,168.60	
Public Works	400.00	
Parks	1,035.00	
Health	37,297.40	313,861.00
Fines:		
State/Local Courts	112,290.00	
Library	6,581.95	
Parking	10,968.89	129,840.84
Total General Fund Revenue		**50,777,020.36**

GENERAL FUND BALANCE SHEET
June 30, 1998

ASSETS

General Cash		4,239,998.95
Collector	300.00	
Appeals	200.00	
Schools	50.00	550.00
Uncollected Taxes:		
Personal Property:		
FY95	10,270.65	
FY96	13,242.84	
FY97	15,532.13	
FY98	27,637.83	
FY99	(996.17)	65,687.28
Real Estate:		
FY97	169.40	
FY98	302,271.15	
FY99	(65,718.98)	236,721.57
Motor Vehicle Excise:		
FY96	16,330.85	
FY97	45,706.25	
FY98	196,563.26	258,600.36
Allowance for Abatements:		
FY91	(3,083.03)	
FY92	(3,883.04)	
FY93	4,982.39	
FY94	(21,226.26)	
FY95	(16,662.72)	
FY96	(117,487.34)	
FY97	(215,174.19)	
FY98	(112,509.15)	(485,043.34)
Other Receivables:		
Tax Liens/Titles/Possessions	1,387,875.87	
Taxes in Litigation	543.09	
Sewer Connections	262,814.00	
Water/Sewer Rates/Liens	795,555.45	
Misc. Water Services	2,747.40	
Ambulance Services	40,159.96	
Veterans Services	(2,976.79)	2,486,718.98
TOTAL ASSETS		**6,803,233.80**

LIABILITIES/RESERVES

Accounts Payable	52,292.29
Accrued Payrolls	363,811.25

Payroll Withholdings Payable:		
Savings Bonds	97.50	
Blue Cross	201,379.50	201,477.00
Unclaimed Property		
Abandoned	21,328.82	
Tax Refunds	12,603.78	33,932.60
Excess Land Sales		86,346.25
Deferred Revenue:		
Taxes in Litigation	543.09	
Real/Personal Taxes	(182,634.49)	
Tax Titles/Possessions	1,387,875.87	
Motor Vehicle Excise	258,600.36	
Sewer Connections	262,814.00	
Overpaid Water/Sewer	5,640.77	
Water/Sewer Rates/Liens	795,555.45	
Water/Sewer Service	2,747.40	
Ambulance Service	40,159.96	
Veterans Benefits	(2,976.79)	2,568,325.62
TOTAL LIABILITIES		**3,306,185.01**
Fund Balances:		
Encumbrance Reserve	929,809.68	
Overlay Surplus	5,352.10	
Teachers Pay Deferral	(433,334.00)	
Petty Cash Reserve	550.00	
Unreserved Surplus	2,381,019.70	
Reserved for Expenditures	783,395.00	
Overlay Deficit	(4,982.39)	
Snow/Ice Deficit	(45,619.30)	
Under Assessments	(20,600.00)	
Over Assessments	480.00	
School Choice	(66,380.00)	
Charter Schools	(32,642.00)	
TOTAL FUND BALANCES		3,497,048.79
Total Liabilities/Fund Balances		**6,803,233.80**

SPECIAL FUNDS BALANCE SHEETS

FUND 12 - School Lunch		
Cash	459,679.29	
Reserved Fund Bal.		459,679.29
FUND 13 - Roads		
Cash	159,379.30	
Starr Ave.		36,507.26
Transportation Bond		45,048.04
Sidewalk Grant		77,824.00
FUND 25 - School Revolving Accts.		
Cash	98,403.26	
Athletics/Band		22,005.33
Textbooks		1,107.24
Adult Education		15,610.35
Custodians		4,404.08
Extended Day		55,276.26
FUND 26 - Misc. Accts.		
Cash	6,110.43	
Drug Forfeitures		6,110.43
FUND 27 - Sundry State Grants		
Cash	95,560.10	
Elections		20,879.60
Primaries		2,907.09
State Records		12,856.76
Community Policing		3,529.83
Drug Control		7,520.78
Police GAAD		2,425.24
Cops Fast		5,370.00
Security Cameras		16,406.48
School Dare		441.75
COA		70.56
COA Stipend		477.73
Library		1,970.25
Arts Lottery		19,380.19
Accounts Payable		1,323.84
FUND 28 - Special Sch. Programs		
Cash	52,241.19	
Team Chair		26,769.19
MET		650.00
Health Education		197.00
Literacy		921.00
Study Group		4,182.18
Goals 2000		5,372.00
Palms-Noyce		3,504.45
Project Charlie		6,061.98
Remedial Reading		2.05
Early Childhood		1,691.34
Math/Science		435.00
Digital		2,455.00
FUND 29 - Various		
Cash	312,162.37	
Walmart		2,000.00
Deputy Collector		1,328.00
Conservation Eng.		2,540.18
Wetlands Protection		39,645.17
Planning Eng.		12,626.71
Sidewalks		10,977.10
Rte. 133 Improvements		36,000.00
Main St. Design		29,000.00
Cable TV		5,734.85

Police Station		2,588.00
Insur. Recovery		913.42
Police Details		77,345.76
Police D.A.R.E.		264.48
Federal D.A.R.E.		2,379.76
Robo Cop		1,265.32
Fire Details		3,361.00
Fire S.A.F.E.		531.56
Fire Gifts		135.51
Dog Pound		450.00
Sterilization		35.00
Tree Planting		774.00
Sch. Insur. Recovery		15,321.05
Wendys Sch. Gift		60.00
Sch. Technology		7,249.00
Garelick Farms Gift		85.72
Rentals: Center		10,466.47
Flemings		218.33
Facilities		785.07
Guarantee Deposits		8,976.40
DPW Sewer Eng.		4,834.28
DPW Spec. Details		689.50
Sch. Gas Reimb.		334.34
Sandy Acres Escrow		4,300.00
St. Clare Escrow		22,500.00
Patriotic Activities		2,372.57
Library Gifts		3,024.52
Recreation		1,000.00
Custodians		22.21
Youth Football		18.09
FUND 30 - Capital Projects		
Cash	4,396,180.66	
Police Station		50,652.12
Track		9,460.00
New School		3,111,421.45
Sch. Asbestos/Tank Rem.		152,879.34
Water Treatment Plant		1,093.96
Water Plant Expansion		146,990.00
Duck Island		84,856.00
DPW Tank Replacement		51,105.80
Water Mains		74,777.73
New Library		712,944.26
FUND 35 - Sewers		
Cash	821,452.68	
Trahan School		21,000.00
Sewer Rate Relief		55,918.00
River/Chandler		3,392.75
Phase IV		678,397.16
Phase V-A		10,025.00
Phase V-B		4,221.85
Catamount		18,498.00
Louis/Marion Rds.		29,999.92
FUND 80 - Trusts		
Cash	893,879.49	
Conservation		95,878.96
Foster		17,109.22
Peirce		1,129.66
Cemetery		15,915.02
Stabilization		150,708.46
Fairgrieve		611,840.62
Mahoney		1,297.58
FUND 81-83 - Bank Books,Collateral		
Books in Treasurer's Custody:	505,420.64	
Planning Projects		398,779.01
Sewer Installers Bonds		36,500.00
Conservation Commission		70,141.63
FUND 85 - Agency		
Cash	6,153.55	
Defibrillators		100.00
Fire CPR		838.85
Hydrant Markers		44.50
Farrah Guidance		150.00
DPW Security Deposit		3,311.00
Recycling Bins		386.00
Recycling Gifts		1,146.60
Composting Bins		216.00
FUND 86 - Clerk Fees		
Cash	9,387.50	
Dogs		9,387.50
Sports		0
FUND 90 - Debt		
Maturing Debt	33,398,267.63	
Sewer Phase I		1,060,000.00
Andover St. Sewer		150,000.00
Sewer Phase II		800,000.00
Sewer Phase III		1,360,000.00
High Sch. Const.		760,000.00
Andover/North Sewer		200,000.00
Water Treatment Plant		2,825,000.00
High School Heating		165,500.00
Heath Brook Asbestos		4,500.00
Main St. Sewer		70,000.00
Water Mains		1,734,000.00
Heath Brook Roof		211,000.00
Sch. Roof Repairs		3,465,000.00
Duck Island		175,000.00
Police Station		3,990,000.00
WTP Sludge Facility		700,000.00
Sewer Phase IV - Town		2,118,500.00
Trust		2,439,569.19
Sewer Phase V - Town		441,500.00
- Trust		1,211,698.81
Water Mains		475,000.00
School Track		85,000.00
Library		3,000,000.00

Elementary School		5,975,000.00
FUND 91 - Loans Authorized		
Unissued	15,377,019.00	
Water Mains		154,000.00
Elementary School		9,369,000
WTP Expansion		5,200,000.00
Sch. Asbestos/Tank Removal		159,019.00
Bike Path		30,000.00
DPW Tank Replacement		165,000.00
Town Offices		300,000.00

DEBT ACTIVITY

Payments:		
Water Mains	128,500	
Treatment Plant	455,000	
School: Construction	380,000	
Roofs	411,500	
Asbestos	75,000	
Heating	200,000	
Sewers	801,734	
Duck Island	175,000	
Police Station	255,000	
Principal		2,881,734
Interest		1,428,938
		4,310,672
Outstanding:		
Water Mains	2,409,000	
Treatment Plant	3,525,000	
School: Construction	760,000	
Roofs	3,676,000	
Asbestos	4,500	
Heating	165,500	
Sewers	6,000,000	
Duck Island	175,000	
Police Station	3,990,000	
Sewers - State	3,633,268	
Track	85,000	
Library	3,000,000	
Elementary School	5,975,000	
Debt		33,398,268
Interest Due		12,195,766
		45,594,034
Authorized/Unissued:		
Water Mains	154,000	
Elementary School	9,369,000	
WTP Expansion	5,200,000	
School Asbestos/Tank Rem.	159,019	
Bike Path	30,000	
DPW Tank	165,000	
Town Offices	300,000	
		15,377,019
TOTAL DEBT OBLIGATION		**65,281,725**

FY'98 Appropriation Recap

	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	0
Operating	100.00	50.00	50.00
SELECTMEN			
Salaries	88,789.00	88,774.89	14.11
Operating	80,126.00	72,295.07	7,830.93
MANAGER			
Salaries	198,182.00	198,181.75	.25
Operating	3,990.00	3,275.81	714.19
FINANCE COMMITTEE			
Salaries	1,873.00	1,793.50	79.50
Operating	1,360.00	746.52	613.48
Reserve Fund	92,756.00	91,518.41	1,237.59
ACCOUNTING			
Salaries	143,806.69	143,083.09	726.60
Operating	3,025.00	1,869.22	1,155.78
Outlay	1,500.00	402.97	1,097.03
COMPUTER SERVICES			
Salaries	50,045.00	50,044.98	.02
New Position	27,653.14	27,652.95	.19
Operating	41,700.00	37,601.96	4,098.04
Outlay	26,000.00	25,877.40	122.60
TECHNOLOGY COMM.			
Salaries	1,050.00	975.10	74.90
Operating	200.00		200.00
ASSESSORS			
Salaries	186,453.53	184,937.25	1,516.28
Operating	36,800.00	23,539.07	13,260.93
TREASURER/COLLECTOR			
Salaries	298,522.46	293,516.55	5,005.91
Operating	206,505.65	204,673.29	1,832.36
Outlay	2,000.00	2,000.00	0
TOWN COUNSEL	98,672.00	98,671.48	.52
PERSONNEL REVIEW BOARD			
Salaries	3,162.00	988.74	2,173.26
Operating	200.00	18.95	181.05
ADMIN. SERVICES			

	AVAILABLE	EXPENDED	BALANCE
Salaries	80,922.62	71,668.08	9,254.54
Operating	5,200.00	4,990.53	209.47
Outlay	4,200.00	2,039.00	2,161.00
CLERK			
Salaries	132,798.85	131,321.38	1,477.47
Operating	13,335.00	10,614.56	2,720.44
Outlay	500.00	476.15	23.85
Dog Program	5,500.00	3,460.24	2,039.76
ELECTIONS			
Salaries	14,200.00	7,377.17	6,822.83
Operating	12,321.34	12,321.34	0
REGISTRARS			
Salaries	2,650.00	2,650.00	0
Operating	2,141.00	2,015.32	125.68
CONSERVATION			
Car Allowance	3,276.00	3,276.00	0
Operating	900.00	667.48	232.52
PLANNING			
Salaries	102,083.08	100,218.27	1,864.81
Operating	6,096.15	5,656.40	439.75
APPEALS			
Salaries	4,188.00	3,668.75	519.25
Operating	1,800.00	1,151.64	648.36
INDUSTRIAL COMMISSION	4,000.00	0	4,000.00
CABLE TV			
Salaries	2,593.00	1,796.27	796.73
Operating	2,860.00	2,788.58	71.42
TOWN HALL			
Salaries	19,716.68	19,715.18	1.50
Operating	56,072.75	55,404.74	668.01
Outlay	8,000.00	6,059.40	1,940.60
AUXILIARY BLDG. UTILITIES	3,000.00	592.43	2,407.57
POLICE			
Salaries	3,526,247.71	3,514,238.47	12,009.24
Operating	195,221.00	183,889.96	11,331.04
Outlay	99,831.00	99,831.00	0
AUXILIARY POLICE			
OperatingTraining	1,670.00	1,617.20	52.80
FIRE			
Salaries	2,875,967.86	2,868,620.00	7,347.64
Wage Increases	45,000.00	45,000.00	0

	AVAILABLE	EXPENDED	BALANCE
New Employees	69,131.50	69,131.50	0
Operating	246,901.00	237,419.46	9,481.54
Outlay	14,875.00	14,558.56	316.44
BUILDING			
Salaries	223,645.08	223,340.28	304.80
Operating	9,955.00	8,750.88	1,204.12
Outlay	2,393.00	2,362.93	30.07
EMERGENCY MANAGEMENT			
Salaries	3,604.00	3,604.00	0
Operating	8,045.00	7,284.69	760.31
DOG OFFICER			
Salaries	42,760.26	42,388.66	371.60
Operating	3,550.00	3,031.13	518.87
Outlay	5,873.65	5,873.65	0
PARKING CLERK	1,500.00	978.77	521.23
SCHOOLS			
Salaries	15,584,517.61	15,291,361.58	293,156.03
Operating	4,943,782.57	4,944,769.36	13.21
Outlay	163,951.15	163,763.95	187.20
REGIONAL VOCATIONAL SCH.	3,310,786.00	3,310,786.00	0
SCHOOL BUILDING CMTE.			
Salaries	2,500.00	2,496.97	3.03
Operating	200.00	35.20	164.80
DPW			
Salaries	1,874,379.20	1,874,375.65	3.55
Operating	1,527,605.19	1,315,220.54	212,384.65
Outlay	30,140.00	30,140.00	0
SNOW / ICE			
Salaries	76,002.00	71,885.94	4,116.06
Operating	64,000.00	48,374.68	15,625.32
Contracts	60,000.00	105,619.30	(45,619.30)
Street Lighting	133,498.00	125,727.72	7,770.28
Rubbish Collection	639,252.00	585,981.00	53,271.00
Rubbish Disposal	1,063,490.00	1,046,030.00	17,460.00
Rubbish Stabilization	203,775.00	0	203,775.00
Cemeteries	1,600.00	1,600.00	0
HEALTH			
Salaries	135,551.33	126,524.30	9,027.03
Operating	27,400.00	26,313.69	1,086.31
ELDERLY			
Salaries	73,945.00	73,331.66	613.34

	AVAILABLE	EXPENDED	BALANCE
New Employee	16,556.00	15,982.07	573.93
Operating	43,905.00	43,536.77	368.23
VETERANS SERVICES			
Salaries	42,318.00	42,317.82	.18
Aid	72,000.00	56,700.57	15,299.43
EXCEPTIONAL CHILDREN			
Salaries	16,538.50	15,379.61	1,158.89
Operating	11,242.00	9,227.23	2,014.77
PATRIOTIC ACTIVITIES	21,000.00	20,273.76	726.24
HOMECOMING	13,906.00	13,298.00	608.00
LIBRARY			
Salaries	365,018.59	360,893.32	4,125.27
Operating	98,074.00	96,557.75	1,516.25
Outlay	65,750.00	65,745.00	4.00
LIBRARY BLDG. STUDY			
Salaries	1,000.00	788.29	211.71
Operating	500.00	499.95	.05
RECREATION			
Salaries	53,250.00	48,839.94	4,410.06
Operating	15,183.12	14,108.21	1,074.91
DEBT/INTEREST			
Principal	2,881,735.00	2,881,734.17	.93
Interest/Debt	1,428,939.00	1,428,938.31	.69
Interest/Temp. Loans	180,348.00	180,347.52	.48
EMPLOYEE BENEFITS			
Retirement	1,517,492.00	1,517,492.00	0
Teachers E.R.I.	42,322.00	42,322.00	0
Occup.Injury Reserve	40,000.00	36,964.91	3,035.09
Unemployment Comp.	16,129.83	9,727.04	6,402.79
Group Insurance	2,840,797.00	2,840,797.00	0
Medicare	167,760.00	161,995.03	5,764.97
FIRE /LIABILITY INSURANCE	225,505.00	225,505.00	0

Town Employee Earnings

	Regular	Overtime	Total
ADMINISTRATIVE SERVICES:			
Hart, Ellsworth K.	44,340.40		44,340.40
Jarossi, Sally	9,444.11		9,444.11
Manley, James	19,667.33		19,667.33
Rose, William	33,582.14		33,582.14
Sitar, Melanie	25,527.37		25,527.37
ASSESSORS OFFICE:			
Boudreau, Norman	49,599.81		49,599.81
Callahan, Ed	873.60		870.63
Flanagan, Barbara	9,001.92		9,001.92
Kelley, Jr., John J.	8,173.14		8,173.14
Lawrie, Linda	28,086.62		28,086.62
MacGilvary, Anne	37,227.33		37,227.33
Nolan, William	718.56		718.56
Singleton, Christine	9,808.28		9,808.28
Trudeau, Cynthia	45,332.07		45,332.07
AUDITORS OFFICE:			
Berube, Thomas J.	51,635.00		51,635.00
Curtis, Linda E	31,156.51		31,157.00
Gill, Donna J.	46,623.64		46,624.00
Walsh, Donna M.	9,695.53		9,696.00
BUILDING DEPARTMENT:			
Colantuoni, Richard A.	54,852		54,852
Delaney, Jeremiah	15,546		15,546
Hennessy, Patricia A.	19,658		19,658
Johnson, Edward P.	44,682		44,682
Mazzuchi, Catherine	15,502		15,502
Miggos, Loretta	46,848		46,848
Sargent, David R.	15,009		15,009
Stevens, Sandra	15,502		15,502
CLERKS OFFICE:			
Callahan Angela T.			28,305.01
Carey Elizabeth A.			55,357.33
Diprimio Linda A.			10,901.38
Garrant Kathleen M.			41,993.96
Turcotte Sandra E.			19,241.72
COMPUTER SERVICES:			
Hanson, Lisa A	28,648.06		28,648.06
Hattori, Stephen M	52,270.57		52,270.57
CONSERVATION COMMISSION:			
Balukonis, Brian	468.00		468.00
Barinelli, Lucio	468.00		468.00
Folta, Stanley	468.00		468.00
French, Carolyn	468.00		468.00
Hallisey, William	468.00		468.00
Spada, Vincent	468.00		468.00
Torname, Salvatore	468.00		468.00
COUNCIL ON AGING:			
Brabant, Linda	47,157.35		47,157.35
Gilbert, Albert	25,360.40	192.50	25,552.90
Hazel, Carol	28,194.17		28,194.17
DOG OFFICER:			
Collins, Walter	37,230.73	875.08	38,105.81
Fernald, Brian	3,890.76		3,890.76
DPW:			
Barry, Cornelius	44,338.33	39.58	44,377.91
Belida, Robert	46,403.60	5,522.82	51,926.42
Blakeney, William	833.52		833.52
Burris, William	72,822.47		72,822.47
Callahan, Michael	7,687.03		7,687.03
Chandler, Kenneth	1,214.18	96.75	1,310.93
Chandler, William Jr.	53,299.97	5,342.08	58,642.05
Conlon, Kevin	45,458.74	4,914.89	50,373.63
Cuskey, Lorraine	39,552.09		39,552.09
Deroche, George	50,040.96	4,200.58	54,241.54
Desforge, Richard	9,575.04		9,575.04
Donovan, Michael	32,851.24	5,996.62	38,847.86
Fiorello, Thomas	50,241.84		50,241.84
Garrant, Lee	58,228.02		58,228.02
Gath, Brian	44,338.38	5,134.19	49,472.57
Giannetti, Frank	44,338.34	3,628.63	47,966.97
Hudson, Royal	49,815.18	6,347.38	56,162.56
Kane, Lawrence	44,512.50	541.17	45,053.67
Lambert, Paul	53,299.97	3,845.67	57,145.64
Lightfoot, Ernest	48,102.85	4,544.33	52,647.18
Lightfoot, James	45,773.59	2,205.80	47,979.39
Macgilvray, Al	44,338.32	4,727.49	49,065.81
Mccarthy, John	54,709.48	4,246.95	58,956.43
Monahan, Linda	42,425.70		42,425.70
Nolan, James	61,367.78	6,185.81	67,553.59
Nolan, Robert	45,320.30	2,230.66	47,550.96
Notenboom, George	42,785.19	7,600.20	50,385.39
Peters, Michael	44,338.32	2,395.43	46,733.75
Richards, Clarence	44,338.31	6,204.84	50,543.15
Ryder, Wayne	125.99		125.99
Salerno, John	40,662.08	8,511.43	49,173.51
Shimkus, James	49,318.39	1,717.30	51,035.69
Stoddard, Richard	46,745.29	5,518.46	52,263.75
Stronach, Timothy	44,338.34	4,167.78	48,506.12
Sweet, Bruce	9,439.49		9,439.49
Terrazzano, Virginia	38,523.97		38,523.97
Treachis, Dean	41,428.56	6,042.96	47,471.52
Viewig, Edward	43,951.02	4,789.93	48,740.95
Ward, Jack	44,338.33	5,472.16	49,810.49
Westaway, Richard	49,888.39	8,092.72	57,981.11
Wilkinson, William	54,614.48	11,473.78	66,088.26
Zediana, Lewis	49,354.66	3,011.36	52,366.02
EXCEPTIONAL CHILDREN:			
Flynn, Chester H	4,630.50		4,630.50
Flynn, Sarah	2,367.67		2,367.67
FIRE:			
Austin, David	54,872.90	14,819.13	69,692.03
Brothers, Patrick	40,526.88	10,098.40	50,625.28
Brothers, William	39,234.30	10,778.87	50,013.17
Bruce, James	41,350.60	10,076.76	51,427.36
Burris, John	52,014.16	8,617.38	60,631.54
Calistro, Robert	45,029.54	9,287.50	54,317.04
Callahan, Michael	43,430.27	10,459.94	53,890.21
Carney, David	42,145.99	10,495.52	52,641.51
Cotugno, Stephen	48,728.71	9,303.67	58,032.38
Coviello, Virginia	38,280.96		38,280.96
Dogherty, Joseph	42,351.87	8,677.75	51,029.62
Doherty, Patrick	39,568.73	10,015.39	49,584.12
Donovan, Daniel	44,827.55	695.29	45,522.84
Forero, Oscar	42,351.87	7,207.52	49,559.39
Fowler, Robert	64,939.79	16,362.52	81,302.31
Giasullo, James	42,796.99	9,613.72	52,410.71
Giasullo, Jeffrey	41,494.32	11,555.94	53,050.26
Gillis, Joseph	39,236.10	6,659.26	45,895.36

	Regular	Overtime	Total
Gosse, William	12,356.52	628.39	12,981.91
Gourley, Jr, Russell	47,189.80	9,093.15	56,282.95
Graham, James	75,352.24	178.07	75,530.31
Greer, Jr, Donald	44,418.01	15,873.51	60,291.52
Guttadauro, Paul	42,260.98	10,292.07	52,553.05
Hamm, Richard	42,351.87	9,170.20	51,522.07
Hazel, Michael	51,297.38	12,267.78	63,565.16
Holden, Timothy	41,064.54	12,017.16	53,081.70
Hurley, Brian	41,078.79	5,660.92	46,739.71
Kane, Mary	1,161.92		1,161.92
Kearns, Edward	50,034.16	8,570.42	58,604.58
Kearns, Joseph	46,127.85	13,075.97	59,203.82
Keddie, Scott	45,277.89	11,769.67	57,047.56
Kerr, Gary	44,204.25	9,692.71	53,896.96
Levy, Sr, David	55,437.65	12,880.67	68,318.32
Levy, Jr, David	39,345.54	9,011.37	48,356.91
Lightfoot, John	47,549.77	10,886.46	58,436.23
Little, Robert	41,085.56	13,590.13	54,675.69
Mackey, Richard	53,623.04	15,998.81	69,621.85
McGlauflin, Russell	40,953.79	9,631.49	50,585.28
Niven, Timothy	50,033.95	14,674.65	64,708.60
O'Neill, John	53,732.32	8,328.07	62,060.39
Powers, Stephen	45,987.44	4,765.56	50,753.00
Reed, Bruce	64,237.29	17,095.73	81,333.02
Rosemond, Alan	42,069.14	10,280.86	52,350.00
Ryan, James	63,808.16	20,096.36	83,904.52
Ryan, Thomas	89,947.27		89,947.27
Sitar, Daniel	42,451.87	10,060.67	52,512.54
Sitar, Michael	58,896.75	16,863.96	75,760.71
Small, Daniel	42,404.17	9,067.94	51,472.11
Vasas, Albert	49,671.39	13,825.62	63,497.01
Viscione, Jon	42,893.44	10.974.13	53,867.57
Vonkahle, Vance	45,364.53	7,487.79	52,852.32
Yost, George	62,826.18	17,165.19	79,991.37
Zerofski, Philip	53,296.94	13,772.33	67,069.27
HEALTH BOARD:			
Carbone, Thomas G.	54,649.60		54,649.60
Coldwell, Charles E.	337.50		337.50
Desmond, Virginia	777.00		777.00
Gorrasi, Pamela J.	2,203.02		2,203.02
Levin, Christina	326.74		326.74
Lindsey, William L.	375.00		375.00
Sheehan, Edward J.	350.00		350.00
Sheu, Keh-Cherng	39,808.15		39,808.15
Sullivan, Susan	87.50		87.50
Westaway, Barbara	31,966.16		31,966.16
LIBRARY:			
Desmarais, Elisabeth	47,368.56		47,368.56
Gaffney, Mary	16,419.42		16,419.42
Haines, Elinor	21,516.02		21,516.02
Joanne Toppin	18,371.66		18,371.66
Kirwin, Kathleen	12,987.93		12,987.93
Kutcher, Mary	21,457.29		21,457.29
Mary Toombs	26,269.31		26,269.31
McClay, Gregory	28,672.19		28,672.19
Moore, Frances	47,898.52		47,898.52
Perry, Susan	4,878.98		4,878.98
Salvato, Joyce	23,862.82		23,862.82
PERSONNEL BOARD:			
Bernardi, Barbara	559.88		559.88
PLANNING & CONSERVATION:			
Bartalamia, Dianne	6,700.00		6,700.00
Shea, Christina	2,674.00		2,674.00
Sullivan, Sean T.	63,412.00		63,412.00
Woods, Shannon	32,402.00		32,402.00
PLANNING BOARD:			
Busch, Cheryl	750.00		750.00
Fowler, Robert	1,100.00		1,100.00
Krause, Richard	750.00		750.00
Plunkett, David	750.00		750.00
Sweet, Frank	750.00		750.00
POLICE:			
Amari, Peter	65,915.45	469.24	66,384.69
Barry, John	55,660.67	10,528.17	66,188.84
Bolton, Leonard	43,541.24	3,104.95	46,646.19
Downey, Jennifer	1,490.34	-0-	1,490.34
Budryk, Robert	48,642.55	15,100.54	63,743.09
Carey, Patrick	1,106.88	-0-	1,106.88
Carroll, Robert	61,260.02	7,139.94	68,399.96
Connor, Keren	37,504.62	3,096.11	40,600.73
Cooke, Thomas	30,707.30	2,888.26	31,295.42
Coviello, Christopher	40,962.28	2,097.00	43,059.28
Delucia, Joseph	51,364.72	8,086.64	59,451.36
DiCalogero, Anthony	71,326.92	5,551.50	76,878.42
Doherty, Jr., Paul	41,654.27	1,545.61	43,199.88
Doherty Sr., Paul	52,610.13	1,115.74	53,725.87
Donovan, Alfred	65.989.59	6,978.05	72,967.64
Field, Robert	43,512.34	4,598.51	48,110.85
Ford, Ralph	65,105.04	4,634.00	69,739.04
Fowler, John	5,126.37	29.05	5,155.42
Gaynor, Scott	37,948.77	3,533.71	41,482.48
Gonzalez, Andre	37,948.80	2,895.09	40,843.89
Gundrum, Denise	86,885.80	-0-	86,885.80
Hallisey, Mary	24,697.34	-0-	24,697.34
Hazel, George	72,434.69	6,146.57	78,581.26
Higginbotham, MaryEllen	44,195.85	-0-	44,195.85
Hollis, James	39,769.31	1,609.10	41,378.41
Hood, James	40,790.34	5,493.35	46,283.69
Mulvey, Jessica	47,137.31	5,033.54	52,170.85
Jamieson, Walter	95,958.49	-0-	95,958.49
Jop Jr., Walter	59,497.64	6,262.22	65,759.86
Kandrotas, Stephen	65,607.10	4,155.93	69,763.03
Kelly, Timothy	43,746.00	2,567.72	46,313.72
Kennedy, Alice	25,266.63	1,378.56	26,645.19
Kerber, Daniel	45,05213	3,173.52	48,225.65
Lafortune, Raymond	41,684.52	1,252.80	42,937.32
Landers, Richard	60,325.85	4,346.75	64,672.60
Latta, William	51,003.15	587.74	51,590.89
Law Douglas	447.64	-0-	447.64
Layne, Debra	40,225.83	2,147.72	42,373.55
Layne, Keith	22,920.04	5,476.55	28,396.55
Layne, William	76,504.95	5,832.65	82,337.60
Layne, Warren	71,561.64	5,099.08	76.660.72
Luz, James	55,723.33	5,942.82	61,166.15
Mackey, John	102861.97	-0-	102861.97
Martin, Edward	76,940.18	7,312.78	84,252.96
McKenna, James	60,935.87	5,100.14	66,036.01
McLeod, Kathryn	38,555.59	3,072.42	41,628.01
Morris, Constance	30,412.96	2,316.42	32,729.38
Mosher, Beverly	4,373.11	980.24	5,353.35
Newton, Eileen	32,658.73	-0-	32,658.73
Pappas, Francis	42,155.52	2,284.04	44,439.54
Payne, Carol	665.25	-0-	665.25
Perry, Henry	51,186.03	4,685.21	55,871.24
Perry, Mark	41,684.52	3,588.64	45,273.16
Peterson, Dennis	65,133.37		
Poison, Karen	10,286.78	274.57	10,561.35
Powers, John	54,198.69	3,224.25	57,422.94
Reese, Kevin	43,917.52	1,806.67	45,724.19
Ringwood, Paul	51,159.38	5,261.01	56,420.39
Schofield, Brad	4,105.89	-0-	4,105.89
Schwalb, William	39,747.41	934.26	40,681.67
Sheehan, Michael	39,838.93	373.94	40,212.87
Sheehan, Timothy	57,742.06	9,969.15	67,711.21
Small, Matthew	23,246.21	1,009.66	24,255.87
Smith, Donna	33,413.92	2,674.92	36,088.84

	Regular	Overtime	Total
Stephens, Allan	50,187.23	1,320.81	51,508.04
Stephens, Robert	38,555.59	2,847.83	41,403.42
Stotik, Patricia	28,583.09	-0-	28,583.09
Suarez, Jeffrey	38,837.28	1,766.01	40,603.29
Sullivan, Edward	30,473.28	3,586.22	34,059.50
Tanguay, Roger	42,155.49	3,898.67	46,054.16
Thomas, Paul	47,683.10	1,296.91	48,980.01
Tumenas, William	40,962.27	2,263.09	43,225.36
Voto, John	38,555.59	3,243.31	41,798.90
Warren, Brian	39838.87	1,668.54	41,507.41
Westaway, Robert	41,364.16	5,987.38	47,351.54
Williams, James	48,629.31	2,141.43	50,770.74
Wood, Mark	448.00	-0-	448.00
Worth, Garin	22,654.88	1,093.57	23,748.45
RECREATION:			
Anderson, Kimberly M.	392.62		392.62
Bairstow, Todd M.	11,780.91		11,780.91
Bradley, Kristen M.	673.90		673.90
Crowe, Timothy J.	392.62		392.62
Daykin, Patricia A.	1,209.82		1,209.82
DeWolf, Erin M.	1,205.00		1,205.00
Favreau, Derek R.	415.06		415.06
Fitzpatrick, James C.	392.62		392.62
Flynn, Kerry Ann	541.74		541.74
Hallisey, Jill M.	1,752.60		1,752.60
Hickey, Erin	392.62		392.62
Holbrook, Albert K.	1,725.00		1,725.00
Lane, Sandra J.	1,205.00		1,205.00
Lightfoot, Jennie A.	1,205.00		1,205.00
O'Donnell, Shannon E.	1,725.00		1,725.00
Orio, Julie E.	1,752.60		1,752.60
Patterson, Roy E	17,719.51		17,719.51
Perrin, Ronald D.	1,531.80		1,531.80
Sanford, Kimberly Anne	1,195.36		1,195.36
Shepard, Kelley Ann	416.06		416.06
Silva, Nancy M.	1,205.00		1,205.00
Siracusa, Mark C.	1,224.28		1,224.28
St. Jean, Amy E.	1,205.00		1,205.00
St. Jean, David R.	392.62		392.62
Whitehouse, Nicole A.	1,205.00		1,205.00
Wong, Christine K.	1,205.00		1,205.00
SCHOOL DEPARTMENT:			
Abate-Upson, Cynthia	50,168.36		50,168.36
Acone Callahan, Carole	57,006.61		57,006.61
Adams, Mary	38,613.57		38,613.57
Allen, Charles	51,389.93		51,389.93
Anderson, Kathleen	34,154.01		34,154.01
Andrews, Rebecca	2,746.32		2,746.32
Araujo, Henrietta	49,562.37		49,562.37
Arnold, Florence	42,206.57		42,206.57
Austin, Linda	30,304.00		30,304.00
Austin, Randall	336.00		336.00
Austin, Scott	42.00		42.00
Aylward, Brian	52,263.95		52,263.95
Aylward, Norma	22,088.07		22,088.07
Aylward, James	12,396.41		12,396.41
Aylward, Robert	71,629.48		71,629.48
Aylward, Thomas	1,105.00		1,105.00
Aylward, Kathleen	40,638.63		40,638.63
Aylward Jr, Robert	3,550.00		3,550.00
Bagley, Sandra	8,338.70		8,338.70
Baker, Kathleen	13,941.35		13,941.35
Ballou, Gary	30,419.55		30,419.55
Bancroft, Karen	22,008.56		22,008.56
Barnett, Sandra	45,536.91		45,536.91
Barry, Donald	38,897.07		38,897.07
Barry, Pamela	48,238.72		48,238.72
Basteri, Cynthia	55,334.52		55,334.52
Basteri Jr, Lawrence	60,271.87		60,271.87

	Regular	Overtime	Total
Beaulieu, Linda	11,633.76		11,633.76
Bedard, Maureen	10,390.36		10,390.36
Beloin, Elinor	16,307.68		16,307.68
Berry, Melissa	4,802.50		4,802.50
Berube, Judith	50,453.08		50,453.08
Bettencourt, Sandra	50,959.68		50,959.68
Bettencourt, Mary	170.78		170.78
Billings, Nancy	48,613.70		48,613.70
Bilodeau, Cathleen	35,936.76		35,936.76
Black, Dale	46,451.40		46,451.40
Blackstone, Jeanne	22,088.07		22,088.07
Blandini, Anthony	52,364.61		52,364.61
Bliss, Gail	38,331.93		38,331.93
Boghossian, Roseannc	49,966.64		49,966.64
Boisvert, Kathleen	2,243.62		2,243.62
Bordieri, Ellen	2,071.70		2,071.70
Bossdorf, Julie	15,344.04		15,344.04
Boudreau, Rita	11,761.97		11,761.97
Bourgeois, Marie	3,151.46		3,151.46
Boyle, Nancy	2,980.00		2,980.00
Bradley, Albert	54,416.65		54,416.65
Bradley, Doreen	28.00		28.00
Bradley, Loreen	65,999.86		65,999.86
Bradley, Thomas	6,179.00		6,179.00
Bresnahan, John	52,310.51		52,310.51
Bresnahan, Kimberly	46,507.79		46,507.79
Brewin, Deborah	31,562.76		31,562.76
Brigida, Robert	42,311.85		42,311.85
Brimer, Catherine	53,013.15		53,013.15
Brimer, Katie	1,925.00		1,925.00
Brooks, Jennifer	46,378.59		46,378.59
Brown, Theresa	9,403.40		9,403.40
Buckley, Joseph	52,341.57		52,341.57
Buckley, Maureen	50,239.08		50,239.08
Buckley, William	22,059.72		22,059.72
Buehler, Deborah	640.00		640.00
Burns, Timothy	13,109.36		13,109.36
Buss, Michael	40,934.95		40,934.95
Byrnes, Antoinette	49,208.76		49,208.76
Byrnes, John	323.82		323.82
Callan, Kathleen	336.00		336.00
Callanan, Eileen	1,925.00		1,925.00
Campo, Josephine	4,519.87		4,519.87
Capano, Rose	182.00		182.00
Carcicfi, David	2,452.00		2,452.00
Carey, Gertrude	54,538.20		54,538.20
Carey, Michael	33,039.72		33,039.72
Carter, Jason	2,660.00		2,660.00
Carter, Linda	9,116.11		9,116.11
Carter, Marion	427.00		427.00
Casparius, Sarah	2,240.00		2,240.00
Catherwood Jr, William	26,526.96		26,526.96
Chase, Cynthia	14.00		14.00
Ciambella, Joan	44,712.56		44,712.56
Cintolo, Karen	43,124.23		43,124.23
Clarke, John	55,850.04		55,850.04
Cochran, Rose	17,799.39		17,799.39
Cody, Debra	47,665.56		47,665.56
Collins, Mary Ellen	4,636.73		4,636.73
Colman, Judith	25,990.14		25,990.14
Conlon, Ann	37,862.02		37,862.02
Conlon, Marjorie	43,124.23		43,124.23
Conlon, Thomas	52,408.69		52,408.69
Connell, Kathleen	46,172.37		46,172.37
Connolly, Karen	259.00		259.00
Consaul, Scott	2,499.96		2,499.96
Conway, Karla	56,410.86		56,410.86
Cooper, Debra	693.00		693.00
Coppola, Paula	27,054.04		27,054.04
Coppola, Renee	413.10		413.10
Corcoran, Colleen	35,892.29		35,892.29

	Regular	Overtime	Total
Corneau, Stephen	1,360.00		1,360.00
Corsetti, Lisa	56.00		56.00
Costa, Nichole	4,665.50		4,665.50
Costello, Michael	2,731.05		2,731.05
Cote, Christine	6,984.00		6,984.00
Coughlin, Charles	25,829.42		25,829.42
Cournoyer, Lisa	47,162.00		47,162.00
Cremins, Edward	49,140.00		49,140.00
Cullen, Robert	50,576.52		50,576.52
Cummings, Geraldine	49,734.05		49,734.05
Curtin, Barbara	10,288.09		10,288.09
Cuskey Jr, William	31,008.61		31,008.61
Dasilva, Jorge Braz	28,816.73		28,816.73
Davis, Janet	4,018.60		4,018.60
Davis, Alma	53,104.88		53,104.88
Davos, Diane	43,894.49		43,894.49
Day, James	11,194.90		11,194.90
Deangelis, Michelina	70,149.95		70,149.95
Debow, Meredith	52,328.67		52,328.67
Degregorio, William	1,666.64		1,666.64
Delgrosso, Anthony	8,660.00		8,660.00
Delgrosso, Joseph	38,427.43		38,427.43
Delponte, Lucille	1,120.00		1,120.00
Delucia, Frances	25,660.12		25,660.12
Demarco, Charlene	1,680.00		1,680.00
Demos, Shannon	6,500.00		6,500.00
Dermody, Joseph	37,390.81		37,390.81
Deroche, Julie	36,516.61		36,516.61
Desisto, Carolyn	3,635.19		3,635.19
Devlin, Cathy	11,910.63		11,910.63
Dewing, Henry	28,984.62		28,984.62
Dey, Joan	26,092.00		26,092.00
Dias, Patricia	50,587.75		50,587.75
Diciaccio, Mary	13,796.75		13,796.75
Dick, Edward	3,000.00		3,000.00
Dickinson, Judy	11,253.08		11,253.08
Dicredico, Margaret	1,060.00		1,060.00
Difabio, Marie	11,410.21		11,410.21
Dipietro, Adrienne	9,105.00		9,105.00
Dirocco, Leo	3,901.00		3,901.00
Dobbin, Benedict	46,713.44		46,713.44
Dobbin, Travis	2,335.08		2,335.08
Dobbin, Anna	11,429.70		11,429.70
Doherty, Edward	2,499.96		2,499.96
Donahue, Nancy	28,467.87		28,467.87
Donnelly, Ann	7,766.04		7,766.04
Donnelly, Deborah	91.80		91.80
Donoghue, John	64,730.20		64,730.20
Donovan, Alfred	3,901.00		3,901.00
Donovan, Anna	12,480.11		12,480.11
Doolan, Robert	34,613.51		34,613.51
Doucet, Angela	2,418.83		2,418.83
Downs, Joyce	23,048.03		23,048.03
Doyle, Brenda	110.00		110.00
Drevet, Mary	5,740.00		5,740.00
Drewowski, Raymond	620.00		620.00
Driscoll, Rachael	15,845.00		15,845.00
Drouin, Ronald	5,925.00		5,925.00
Duarte, Barbara	48,523.26		48,523.26
Dufour, Henri	50,837.44		50,837.44
Dumond, Nancy	4,018.00		4,018.00
Duncan, Anne	51,190.87		51,190.87
Duprey, Cheryl	42,668.73		42,668.73
Dutile, Colleen	8,341.08		8,341.08
Dykeman, Lynne	8,852.01		8,852.01
Dziadosz, Judith Ann	7,994.71		7,994.71
Economou, George	45,256.95		45,256.95
Edell, Cassandra	46,266.76		46,266.76
Edelstein, Eleanor	48,238.72		48,238.72
Ehresman, Kathryn	49,639.79		49,639.79
Eldringhoff, Mary	49,391.84		49,391.84
Enos, Teresa	34,128.77		34,128.77
Ethier, Sandra	11,447.22		11,447.22
Evangelista, Geraldine	2,660.00		2,660.00
Faraci, Annina	52,069.54		52,069.54
Farnham, Jayne	1,352.52		1,352.52
Farrey Forsyth, Nancy	52,587.17		52,587.17
Feick, Mary	43,124.23		43,124.23
Feltham, Jane	34,117.42		34,117.42
Feran, Martha	7,855.18		7,855.18
Fiore, Jennifer	47,348.41		47,348.41
Fisher, Leanne	46,964.90		46,964.90
Fiske, Elaine	45,212.03		45,212.03
Fitzgerald, Judith	11,447.71		11,447.71
Flagg, Kristi	3,018.98		3,018.98
Fleury, Nicole	1,981.00		1,981.00
Flynn, Chester	2,452.00		2,452.00
Foley, Dorothy	50,587.75		50,587.75
Ford, Kathleen	43,946.93		43,946.93
Fortier, Julie	13,720.19		13,720.19
Fortunato, Terri	1,568.00		1,568.00
Fowler, June	23,028.02		23,028.02
Fowler, Marilyn	8,746.37		8,746.37
Frechette, Leo	11,500.00		11,500.00
Friedman, Joan	51,794.97		51,794.97
Friedman, Carole	14,032.22		14,032.22
Fuller, Jan	52,940.96		52,940.96
Gaffney, M Elizabeth	56,865.91		56,865.91
Gale, Patricia	42.00		42.00
Gallo, Carole	50,853.44		50,853.44
Gardner, Eileen	45,799.23		45,799.23
Gath, Frances	50,711.95		50,711.95
Gaudette, Anna	8,605.61		8,605.61
Gentile, Brenda	140.00		140.00
George, Joseph Paul	25,355.13		25,355.13
Gerrior, Nicole	185.30		185.30
Gilbride, Thomas	38,900.71		38,900.71
Gillette Manna, Barbara	165.96		165.96
Gillotte, Sarah	819.00		819.00
Gillotte, Karen	9,825.00		9,825.00
Goldstein, Gladys	8,471.69		8,471.69
Gorski, Arlene	2,642.50		2,642.50
Graham, Donna	50,802.19		50,802.19
Grant, Diane	37,188.89		37,188.89
Grasso, Karen	730.00		730.00
Graves, Gloria	41,707.80		41,707.80
Graves, Scott	150.00		150.00
Greenman, George	41,437.04		41,437.04
Gropman, Maureen	52,784.34		52,784.34
Gropman, Richard	35,685.82		35,685.82
Guiliani, Denise	327.25		327.25
Gurry, Sheila	45,589.81		45,589.81
Hair-Sullivan, Linda	51,195.95		51,195.95
Hall, Yvonne	26,152.18		26,152.18
Hamilton, Gail	45,126.57		45,126.57
Hamlyn, Joyce	544.59		544.59
Hanna Durkin, Gale	6,097.66		6,097.66
Hansberry, Bonita	54,597.47		54,597.47
Harkins, Amy	36,534.05		36,534.05
Harrison, Dolores	32,965.13		32,965.13
Harrison, Jaclyn	2,902.50		2,902.50
Hassan, Christine	50,647.56		50,647.56
Hastings, Rochelle	13,556.11		13,556.11
Hawkins, H Herrick	65,863.30		65,863.30
Hayden, Judy	320.00		320.00
Hayes, Joanne	14.00		14.00
Hazel, George	4,998.00		4,998.00
Hegarty, Patricia	18,451.08		18,451.08
Hennemuth, Randall	1,419.13		1,419.13
Hennemuth, Trudy	49,023.39		49,023.39
Henry, Kathleen	39,264.53		39,264.53
Herlihy, Mary	52,435.46		52,435.46

	Regular	Overtime	Total
Herrick, Jill	34,229.84		34,229.84
Hickey, Brian	55,017.26		55,017.26
Hill, Lori	600.00		600.00
Hillson, Sandra	868.00		868.00
Hirtle, Maryellen	17,562.75		17,562.75
Hodgdon, James	2,229.00		2,229.00
Holmy, Carole	33,705.78		33,705.78
Hopkins, Judith	28,463.33		28,463.33
House, Linda	25,737.48		25,737.48
Hubert, Janet	13,942.12		13,942.12
Hughes, Dianne	108.75		108.75
Hutchins, Paula	887.25		887.25
Hyland, Lori	36,184.27		36,184.27
Hynes, John	30,683.72		30,683.72
Hynes, Kim	15,944.37		15,944.37
Ianetta, Linda	920.50		920.50
Indelicato, Rosemary	9,995.36		9,995.36
Jackman, Maureen	45,212.03		45,212.03
Jacobson, Lucy	4,892.22		4,892.22
Jardin, August	50,065.82		50,065.82
Jarek, John	51,898.91		51,898.91
Juszkiewicz, Jane	11,761.97		11,761.97
Kalarites, George	53,995.38		53,995.38
Kalarites, Marcia	54,822.33		54,822.33
Kane, Maureen	45,596.57		45,596.57
Karlberg, David	2,551.00		2,551.00
Kasparian, Kaspar	51,169.31		51,169.31
Kastritis, James	45,251.60		45,251.60
Kawalski, Patricia	567.00		567.00
Kearns, Joanne	27,453.92		27,453.92
Keating, Thomas	2,452.00		2,452.00
Keddie, Patricia	40,934.95		40,934.95
Keefe, Barbara	8,536.03		8,536.03
Kelley, Louise	21,618.16		21,618.16
Kelley, Jane	50,166.89		50,166.89
Kelley, Dianne	1,260.00		1,260.00
Kelley, Diane	14.00		14.00
Kelley, Maureen	48,560.51		48,560.51
Kennedy, Mary Pepin	49,622.51		49,622.51
King, Pauline	53,143.72		53,143.72
Kirwin, Virginia	45,649.21		45,649.21
Kirwin, William	50,858.66		50,858.66
Klerowski, Jon	703.80		703.80
Klerowski, Robert	612.00		612.00
Kling, Joyce	8,898.59		8,898.59
Koskey, Pamela	10,940.77		10,940.77
Krainski, Joanna	60,790.72		60,790.72
Krol, Patricia	51,892.09		51,892.09
Krueger, Barbara	49,805.32		49,805.32
Kyser, Jean	7,916.03		7,916.03
Lachance, Susan	49,329.57		49,329.57
Laffey, John	30,277.39		30,277.39
Laffey, Mary	46,401.25		46,401.25
Lafrance, Denise	12,551.01		12,551.01
Lamotte, Susan	52,501.52		52,501.52
Lannon, Patricia	52,529.99		52,529.99
Laws, Nancy	47,140.04		47,140.04
Lazzara, Mary	16,769.85		16,769.85
Leahy, Frederick	52,339.90		52,339.90
Lecam, Donna	51,529.31		51,529.31
Leclair, Alfred	50,576.52		50,576.52
Leclair, James	54,926.06		54,926.06
Lemay, Dawn	1,650.81		1,650.81
Leprohon, Joseph	52,258.24		52,258.24
Lesage, Charles	30,015.01		30,015.01
Lessard, Gregory	1,045.00		1,045.00
Levine, Steven	59,295.79		59,295.79
Lewis, Helen	52,213.32		52,213.32
Libby, David	43,225.35		43,225.35
Lightfoot, James	2,488.00		2,488.00
Locker, Sharlene	33,218.28		33,218.28
Lodi, Judith	48,499.86		48,499.86
London, Patricia	8,605.61		8,605.61
Loosen, Raymond	54,578.45		54,578.45
Lovett, Thomas	63,774.88		63,774.88
Lunn, Janice	51,344.97		51,344.97
Lunney, Carole	12,085.54		12,085.54
Lussier, Pamela	16,244.00		16,244.00
Macdonald, Bruce Allan	34,535.95		34,535.95
Macdougall, Robert	70,633.15		70,633.15
Macinnis, Kristine	1,140.00		1,140.00
Mackenzie, Nanci	1,050.00		1,050.00
Maglio, Patricia	1,260.00		1,260.00
Maguire, Mary	38,413.43		38,413.43
Mahoney, Eileen	22,088.07		22,088.07
Mainey, Jill	19,405.26		19,405.26
Mainey, Frederick	26,829.46		26,829.46
Malatesta, Rosamond	45,303.03		45,303.03
Malone, Linda	48,488.63		48,488.63
Maloney, Robert	50,576.52		50,576.52
Maloy, Anne	46,593.03		46,593.03
Maloy, John	51,605.89		51,605.89
Manley, James	45,589.81		45,589.81
Manseau, Mary	53,050.47		53,050.47
Manzi, Edward	33,254.87		33,254.87
Manzi, Robert	56,801.75		56,801.75
Maranville, Marie	40,934.95		40,934.95
Marchand, Jon	26,504.11		26,504.11
Marcotte, Carla	382.51		382.51
Marcotte, Richard	400.00		400.00
Marcus, David	45,212.03		45,212.03
Marion Jr, Louis	35,795.41		35,795.41
Marsh, Elsa	44,802.40		44,802.40
Marshall, Angela	36,152.82		36,152.82
Martel, Patricia	2,770.00		2,770.00
Martin, Daniel	40,637.19		40,637.19
Martin, Pauline	2,026.50		2,026.50
Martin, Robert	9,017.45		9,017.45
Mason, Carla	43,846.93		43,846.93
Masters, Rita	10,322.20		10,322.20
Masters, Sara	12,551.01		12,551.01
Matysczak, Helen	50,101.92		50,101.92
Maxwell, Elaine	48,557.95		48,557.95
Mazzapica, Mary	14.00		14.00
Mazzuchi, Leo	9,899.09		9,899.09
McAndrews, Patrick	50,546.55		50,546.55
McArdle, Kevin	70,937.42		70,937.42
McArdle, Katharine	386.33		386.33
McArdle Milenavich, Sharon	51,222.86		51,222.86
McBrine, Monica	25,737.48		25,737.48
McCabe, Evelyn	7,532.38		7,532.38
McCabe, Robert	59,392.88		59,392.88
McCann, Joseph	39,367.94		39,367.94
McCarthy, Patricia	2,350.00		2,350.00
McCarthy, Robert	29,318.19		29,318.19
McComber, Michele	2,223.03		2,223.03
McDade, Pamela	49,550.64		49,550.64
McDermott, Anne	1,499.00		1,499.00
McDermott, Kathy	10,575.00		10,575.00
McDonnell, Patricia	50,427.78		50,427.78
McGowan, Muriel	11,083.00		11,083.00
McGrath, Christine	101,166.52		101,166.52
McGuire, James	74,499.97		74,499.97
McGuirk, William	77,799.92		77,799.92
McKenna, Donna	5,330.15		5,330.15
McLaughlin, Rojean	1,759.01		1,759.01
McNamara, Maureen	50,598.98		50,598.98
McPhee, Lorraine	13,818.02		13,818.02
McSheehy, Maureen	48,888.63		48,888.63
McSorley, Cynthia	38,263.83		38,263.83
McVey, Robin	1,672.00		1,672.00
McWilliams, Brenda	45,212.03		45,212.03

	Regular	Overtime	Total
Merrill, Jennifer	37,407.01		37,407.01
Meuse, Patricia	33,071.78		33,071.78
Michalewicz, Darlene	178.50		178.50
Middleton, Judith	5,709.21		5,709.21
Middleton, Scott	27,392.45		27,392.45
Mofield, Kathleen	51,342.09		51,342.09
Montecalvo, Dolores	11,434.11		11,434.11
Mooney, Donna	52,179.48		52,179.48
Mootrey, Kathleen	46,625.09		46,625.09
Morandi, Denise	44,268.82		44,268.82
Morello, Mary Beth	8,605.61		8,605.61
Morin, Marjorie	2,650.20		2,650.20
Morris, Mary	11,529.99		11,529.99
Morris, Mary Louise	50,373.77		50,373.77
Morrissey, Joanne	46,629.12		46,629.12
Moser, Sharon	48,767.24		48,767.24
Mousseau, Richard	50,576.52		50,576.52
Moynihan, Barbara	48,488.63		48,488.63
Mozuch, Donna	185.25		185.25
Mrozowski, Jennifer	39,165.11		39,165.11
Mullen, David	46,212.61		46,212.61
Mulligan, Kathleen	60.00		60.00
Munro, Deborah	1,058.91		1,058.91
Murphy, Anne	19.13		19.13
Murphy, Eileen	2,452.00		2,452.00
Murphy, Lois	16,887.17		16,887.17
Murray, Shawn	2,488.00		2,488.00
Musumeci, Joseph	51,417.38		51,417.38
Napoli, Patricia	22,668.46		22,668.46
Nastasi, Maryellen	37,018.57		37,018.57
Natola, Ralph	63,440.00		63,440.00
Nawn, Mary	5,870.36		5,870.36
Neary Hughes, Lisa	45,452.03		45,452.03
Nelson, Jeffrey	4,968.00		4,968.00
Newton, Richard	34,437.35		34,437.35
Nolan, Joann	41,707.80		41,707.80
Nolan, Laura	5,168.90		5,168.90
Nolan, Marie	11,410.21		11,410.21
Norton, Paul	2,526.00		2,526.00
Novelli, Linda	40,476.84		40,476.84
OBrien, Madeline	45,245.72		45,245.72
OBrien, Brenda	55,214.02		55,214.02
OBrien, Daniel	50,682.17		50,682.17
OBrien, Joanne	48,488.63		48,488.63
OBrien, Marilyn	51,851.66		51,851.66
OBrien, Mary Jo	307.92		307.92
OBrien, Norris	53,821.44		53,821.44
ODonnell, Andrea	36,148.66		36,148.66
Ohara, Ann	50,576.52		50,576.52
Oliver, Christine	10,477.52		10,477.52
Onessimo, Stacey	4,206.68		4,206.68
Osterberg, Roy	34,223.33		34,223.33
Osterman, Marcia	27,913.26		27,913.26
Osterman, Glenn	51,050.39		51,050.39
Osullivan, Rita	50,317.60		50,317.60
Otis, Richard	50,938.55		50,938.55
Page, Donald	30,570.23		30,570.23
Pagiavlas, Stephanie	52,120.02		52,120.02
Papik, Elizabeth	50,937.22		50,937.22
Paquette, Sharon	2,380.00		2,380.00
Parker, Lisa	38,252.60		38,252.60
Pastore, Michelle	38,909.60		38,909.60
Patterson, Roy	2,452.00		2,452.00
Patterson, Stephen	12,934.10		12,934.10
Patterson, Susan	50,472.31		50,472.31
Paul, George	65,904.08		65,904.08
Payne, Yvette	8,822.59		8,822.59
Peach, Dorothy	11,700.32		11,700.32
Pellegrino, Pamela	41,440.21		41,440.21
Penney, Claire	1,962.25		1,962.25
Penney, Kathleen	11,749.41		11,749.41
Penza, Frederick	55,099.54		55,099.54
Perrin, Ronald	46,617.68		46,617.68
Perrin, Ruth	2,499.96		2,499.96
Petalas, Marjorie	53,304.32		53,304.32
Petkiewich, Grace	9,040.11		9,040.11
Petros, Joseph	8,925.84		8,925.84
Philbrook, Kenneth	10,148.10		10,148.10
Pilat, Roger	52,622.35		52,622.35
Piscione, Claire	46,416.50		46,416.50
Piscione, William	57,908.47		57,908.47
Policelli, Ann	1,624.80		1,624.80
Pollard, Gail	44,659.68		44,659.68
Pollino, Laurie	14.00		14.00
Porcaro, Cheryl	60,409.52		60,409.52
Prescott, Jeffrey	1,130.00		1,130.00
Primerano, Mary	50,710.99		50,710.99
Prodanas, Stephen	55,603.85		55,603.85
Quinn, John	74,335.65		74,335.65
Quinn, Kathryn	45,245.72		45,245.72
Read, Elinor	52,367.16		52,367.16
Reading, Robin	37,152.95		37,152.95
Reed, Claire	45,223.26		45,223.26
Reitman, Kathryn	1,078.08		1,078.08
Rice, Joseph	14,099.38		14,099.38
Rideout, Gerald	61,931.56		61,931.56
Rideout, Maureen	53,590.47		53,590.47
Riley, Elaine	20,194.86		20,194.86
Roberson, Kerry	390.15		390.15
Roberts, Bonnie	35,750.87		35,750.87
Roberts, Mary Margaret	50,924.65		50,924.65
Robinson, Elizabeth	38,700.58		38,700.58
Rodgers, Dale	27.95		27.95
Rodgers, Kristi	10,090.00		10,090.00
Rogacki, Daniel	44,779.94		44,779.94
Rogers, Kristina	37,265.10		37,265.10
Rogers, Valerie	23,237.03		23,237.03
Rollka, Patricia	1,540.00		1,540.00
Romano, Anthony	75,853.92		75,853.92
Ronan, Cathy	55,827.59		55,827.59
Rouff, Francesca	13,146.36		13,146.36
Rubico, Geraldine	45,931.18		45,931.18
Ruggiero, Denise	273.25		273.25
Ryan, Joan	48,923.26		48,923.26
Ryan, John	116,816.31		116,816.31
Ryan, Sandra	53,732.44		53,732.44
Ryan, Sandra	10,289.98		10,289.98
Ryder, Elizabeth	11,453.11		11,453.11
Ryser, Patricia	39,518.92		39,518.92
Sacramone, Agnes	57,947.04		57,947.04
Sacramone-Greene, Donna	11,497.71		11,497.71
Sagro, Carol	53,870.11		53,870.11
Saindon, Denise	43,737.74		43,737.74
Sanford, Shirley	50,744.97		50,744.97
Santos Zambella, Elizabeth	45,223.26		45,223.26
Sarsfield, Mary	5,532.84		5,532.84
Sartori, Anita	27,353.95		27,353.95
Scarpa, Amy	433.15		433.15
Scheid, Florence	1,357.21		1,357.21
Schimmelbusch, Kurt	19,372.27		19,372.27
Scofield, Susan	44,863.11		44,863.11
Sdoia, Eugene	52,362.36		52,362.36
Sears, Douglas	833.32		833.32
Sears, Rosemary	1,570.00		1,570.00
Sharkey, James	48,032.61		48,032.61
Sharkey, Kimberly	2,410.00		2,410.00
Shattuck, Beverly	8,753.54		8,753.54
Shea, Kevin	2,902.00		2,902.00
Sheehan, Dean	1,272.81		1,272.81
Sheehan, Kelly	6,198.96		6,198.96
Sholl, Kathleen	2,299.50		2,299.50
Simpson, Brenda	14,525.53		14,525.53

	Regular	Overtime	Total
Skoropowski, Maria	15,159.87		15,159.87
Slezak, Diane	44,005.98		44,005.98
Smith, Cressida	25.00		25.00
Smith, Margaret	19,309.99		19,309.99
Smith, Thomas	2,618.00		2,618.00
Sobel, Audrey	35,546.70		35,546.70
Speros, Elaine	53,230.60		53,230.60
St Germain, Carol	2,064.00		2,064.00
Stevens, Vasilike	7,726.06		7,726.06
Stevens, Barbara	13,818.02		13,818.02
Stewart, Donald	13,153.77		13,153.77
Stocki, Penny	1,157.27		1,157.27
Stone, Charlotte	6,800.00		6,800.00
Stone, Phillip	36,766.89		36,766.89
Storm, Cheryl	14.00		14.00
Storms, Mary Ann	15,070.88		15,070.88
Stotelmyre, Janice	588.00		588.00
Stratis, Patricia	51,327.05		51,327.05
Sugrue, Deborah	150.00		150.00
Sullivan, Carole	55,616.52		55,616.52
Sullivan, Barbara	44,709.82		44,709.82
Sullivan, Deborah	6,887.45		6,887.45
Sullivan, Barry	3,177.24		3,177.24
Sullivan, Dolores	63,434.93		63,434.93
Sullivan, Donald	57,816.52		57,816.52
Sullivan, Erin	6,165.00		6,165.00
Sullivan, Heather	2,452.00		2,452.00
Sullivan, Mary	44,803.48		44,803.48
Sullivan, Rosemary	7,462.64		7,462.64
Sullivan, Stella	49,948.57		49,948.57
Sullivan, Susan	34,500.43		34,500.43
Sullivan Jr, Thomas	34,305.16		34,305.16
Sutliff, Nadine	47,787.76		47,787.76
Talford, Ginamarie	44,264.33		44,264.33
Tanner, Barbara	8,658.04		8,658.04
Tanner, Donna	37,136.72		37,136.72
Taylor, Josephine	378.00		378.00
Teas, Nancy	14,733.08		14,733.08
Tecce, Catherine	462.00		462.00
Tedrow, Amy	476.10		476.10
Tellier, Patricia	50,689.79		50,689.79
Tellier, Holly	12,084.20		12,084.20
Themeles, Betty Ann	50,074.27		50,074.27
Themeles, Christine	52,339.44		52,339.44
Thompson, Nancy	27,353.95		27,353.95
Thorne, Susan	52,299.88		52,299.88
Thuillier, Peter	38,515.98		38,515.98
Tildsley, Sharon	950.00		950.00
Torname, Nancy	7,951.10		7,951.10
Touher, Brian	26,924.07		26,924.07
Tower, Elaine	23,097.23		23,097.23
Trant, Linda	1,987.30		1,987.30
Traveis, William	53,822.96		53,822.96
Tremblay, Virginia	152.16		152.16
Trodella, Christine	42.00		42.00
Troisi, Kim	882.00		882.00
Trull, Joel	34,262.38		34,262.38
Tumenas, Laura	518.00		518.00
Turcotte, Mary	8,183.74		8,183.74
Van Houten, Mary Lou	15,352.78		15,352.78
Ventura, Catherine	38,899.41		38,899.41
Vitallo, Barbara	46,071.43		46,071.43
Waitte, Stefani	13,817.08		13,817.08
Wallace, Joy	3,642.46		3,642.46
Walsh, Joseph	78,588.51		78,588.51
Walsh, Elaine	26,690.94		26,690.94
Walsh Jr. Thomas	56,767.56		56,767.56
Ware, Karen Ann	45,212.03		45,212.03
Ware, Robert	51,604.85		51,604.85
Wein, Susan	37,633.80		37,633.80
Weir, John	168.45		168.45
Weir Iii, John	44,734.73		44,734.73
Wells, Rebecca	2,526.00		2,526.00
Westaway, Robert	190.00		190.00
White, Joy	49,676.90		49,676.90
White, Rose	50,227.78		50,227.78
Whitehead, Maureen	49,980.96		49,980.96
Whitehouse, Karen	37,143.63		37,143.63
Whittlesey Jr, Roger	62,594.27		62,594.27
Williamson, Jacqueline	51,138.02		51,138.02
Witham, Cheryl	41,699.15		41,699.15
Wolfson, Philip	41,762.28		41,762.28
Woodman, Janice	11,170.40		11,170.40
Worthington, Doris	2,504.40		2,504.40
Woundy, Susan	1,697.90		1,697.90
Yaeger, Warren	56,894.84		56,894.84
Zantuhos, Jennie	48,841.26		48,841.26
Zbieg, Richard	52,056.37		52,056.37
Zunino, Elaine	18,846.12		18,846.12
SELECTMEN:			
Anderson, Kevin	5,000.00		5,000.00
Coldewell	5,000.00		5,000.00
Dunlevy, Joan	6,000.00		6,000.00
Gill, Joseph	5,000.00		5,000.00
Ryan, John	5,000.00		5,000.00
TOWN MANAGER:			
Barbeau, Sandra A.	61,968.00		61,968.00
Cressman, David G.	89,040.00		89,040.00
Chambers, Helen	44,048.00		44,048.00
Hague, Barbara	33,927.00		33,927.00
Hudson, Edwina	46,473.00		46,473.00
TREASURERS OFFICE:			
Blakeney, Jr., William	45,592.63		45,592.63
Carey, Warren	60,653.11		60,653.11
Gath, Debra	13,405.11		13,405.11.
Johnson, Elizabeth	19,140.09		19,140.09
Langlois, Lorraine	25,494.06	2,474.81	27,968.87
Lightfoot, Dorothy	37,718.10	3,849.25	41,567.35
Smith, Janet	32,685.55	1,968.04	34,654.59
Sullivan, David	54,045.47	2,949.84	56,995.31

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At Your Service

GENERAL INFORMATION	640-4300
AMBULANCE	911
Administrative Services	640-4488
Assessors	640-4330
Auditor	640-4320
Board of Registrars (Voter Information)	640-4355
Building Commissioner (DPW Building)	640-4430
Conservation Commission (DPW Building)	640-4370
Emergency Management	640-4410
FIRE DEPARTMENT (21 Town Hall Ave.)	
To Report a Fire	911
Other Fire Information	640-4410
Health Board (DPW Building)	640-4470
Housing Authority (Livingston Street)	851-7392
Library (300 Chandler St.)	640-4490
Parking Clerk, Town Hall	640-4356
Planning Board (DPW Building)	640-4370
Plumbing/Electrical Inspector (DPW Building).	640-4435
POLICE DEPARTMENT, (918 Main Street)	
EMERGENCY	911
Administrative-Non Emergency	640-4381
Detectives	640-4380
Dog Officer	640-4395
Records	640-4385
PUBLIC WORKS (DPW Building, 999 Whipple Rd.)	
Superintendent/Administration Office	640-4440
Engineering Division	640-4440
Highway Division	640-4440
Park Division (Livingston St.)	640-3502/640-4462
Sewer Division	640-4440
Tree Division	640-4440
Water Division (Emergencies-Phone Police Dept)	640-4448
Water Treatment Plant	858-0345
Water Billing Division	640-4350
Recreation Dept. (Livingston St.)	640-4460
Road Runner Transportation	851-9402
Rubbish Disposal	1-800-692-0009
SCHOOL DEPARTMENT	
Athletic Director	640-7834
Loella Dewing School, 1469 Andover St.	640-7858
Heath Brook School, 165 Shawsheen St.	640-7865
Memorial High School, 320 Pleasant St.	640-7825
North Street School 133 North St.	640-7875
Louise Trahan School, 12 Salem Rd.	640-7870
Wynn Middle School, 1 Griffin Way	640-7846
Shawsheen Tech. Region. H.S. (Billerica)	667-2111
Superintendent of Schools, 139 Pleasant St..	640-7801
Business Administ. Office 139 Pleasant St...	640-7805
Sealer of Weights & Measurers	640-4430
Selectmen, Town Hall	640-4300
Senior Center, 175 Chandler St	640-4480
Cable TV: Channel 10	640-4300
Channel 22	640-7825
Town Clerk, Town Hall	640-4355
Town Manager, Town Hall	640-4310
Treasurer/Tax Collector	640-4340
Veterans Agent, Town Hall	640-4485
Voter Information, Town Hall	640-4355
Welfare Department	446-2400
CITIZENS INFORMATION SERVICE	
Office of the Secretary of State	1-800-392-6090
Senator Edward Kennedy (Boston)	1-617-565-3170
Senator John Kerry (Boston)	1-617-565-8519
Congressman Marty Meehan (Lowell)..	459-0101
State Senator Susan Tucker	1-617-722-1612
State Representative James Miceli	1-617-722-2692
State Representative David Nangle	1-617-722-2827

Annual Report
Town of
Tewksbury
Massachusetts

The John F. Ryan School

1999

Annual Report

Town of Tewksbury Massachusetts

1999

1999
IN MEMORIAM

Person's Name	Position Held
Mary R. Adams	Election staff
Raymond C. Brousseau	Former custodian at Senior Drop In Center Active in many senior affairs Trustee Golden Age Club
Joseph W. Brown, Jr.	Retired member of Boston Police Department
Arthur J. Carew, Sr.	Vice President Golden Age Club
Marie E. Ciaccio	Member of Golden Age Club
Rose E. Connors	Past Officer Council On Aging Past Officer of PTA Active in elder affairs Community activist
Robert E. Cook	Retired Police Sergeant 1981 served as Acting Police Chief Former Court Prosecutor for Police Department
Helen DeFina	Election staff
James A. Demarco	Coached Little League Baseball
Norma A. Doherty	Former Conservation Commission Secretary Past secretary and active member of Patriotic Activities Committee
Richard J. Donahue	Community and Civic activist Election staff
Bernice T. French	Tewksbury School Bus Service provider
J. Harper Gale	Former member of the School Committee, 12 years Chairman Cemetery Commission
John Francis Gendall	Retired State Highway Department
Robert V. Horgan, Sr.	Tewksbury School System Reading Specialist, 31 years Tewksbury Food Pantry volunteer Community activist and volunteer
Winnie M. Hubley	Past Officer Golden Age Club
William Irwin	Active in Youth Sports Programs
Mary Brooks MacDonald	Former member of the Community Advisory Committee Past active supporter of the Tewksbury High School Sports Programs Past supporter of the Tewksbury Education and School System

Person's Name	Position Held
Mary E. MacDonald	Driver for Special Needs Children Active member of the Patriotic Activities Committee Active member of the Homecoming Committee Special Olympics volunteer
Grace Marion	Past Active Supporter Tewksbury High School Academic and Sports Programs
Marion E. Morris	Former Secretary at the High School and Junior High School Volunteer at the Tewksbury Hospital Community activist and volunteer
Dorothea M. Phalan	Former member of the Golden Age Club Election staff Community activist and volunteer
Mary Ann Roper	Nurses Aid at Tewksbury Hospital
Patricia K. Sharkey	Election staff
Mary L. "Cecile" Sheehan	Member of Golden Age Club
Darrell E. Sprague	Record keeper and historian Golden Age Club Driver volunteer for Meals On Wheels Program Active at the Senior Center Past Commander Middlesex County AM Vets
William H. Staniewicz	Past President Tewksbury Girls Softball League
Therese B. Trainor	Election staff Member of the Friends of the Tewksbury Hospital

GENERAL GOVERNMENT

Biograph
Annual and Specials

Town Officers
Town Meeting Warrants

Town Committees
Elections

Biograph

1. **Town:**
   Tewksbury, Massachusetts
   Incorporated in 1734

2. **County:**
   Middlesex, ss.

3. **Location:**
   At the junction of two new superhighways in northeastern Massachusetts, U.S. Interstate 495 and U.S. Interstate 93. The Town is bordered on the north by the Merrimack River, northeast by the Town of Andover, southeast by the Town of Wilmington, southwest by the Town of Billerica and borders on the City of Lowell on the west. It is 21 miles from Boston, 50 miles from Worcester, 30 miles from Salisbury Beach, and 230 miles from New York City.

4. **Population:**
   1970 - 22,755
   1980 - 24,478
   1990 - 28,304
   1999 - 29,074

5. **Land Areas:**

20.70	square miles
10,789.5	acres assessed

6. **Density:**
   Person per square mile:
   1970 - 1,099
   1980 - 1,182
   1990 - 1,367
   1999 - 1,405

7. **Climate:**
   Mean annual precipitation - 43.40 inches.

Mean Temperature -	January -	26.6 degrees
	July -	73.7 degrees.

8. **Elevation:**

Highest Point:	Ames Hill, 363 feet;
North section:	200 feet;
West section:	150 feet;
Center:	120 feet;
South section:	150 feet

   (above mean sea level)

9. **Topography:**
   Fairly level terrain, with elevations varying from 100 feet to 200 feet above sea level. Soil is a mixture of sandy soil in southern section. Wet and moist and of good texture along the central and northern sections.

10. **Established:**
    Inhabitants separated from Billerica in 1733.
    First Town Meeting held January 14, 1734.
    Duly incorporated December 23, 1734.

11. **Form of Government:**
    Open Town Meeting
    Five Member Elected Board of Selectmen
    Appointed Town Manager

Elected Officers

SELECTMEN

Kevin C. Anderson, Chairman	2000
John F. Ryan	2000
Joseph P. Gill, Jr.	2001
Charles E. Coldwell	2001
Charles T. Coppola	2002

BOARD OF HEALTH

Edward J. Sheehan, Chairman	2000
Susan Sullivan	2001
Stephanie Wilkie	2002

TOWN CLERK

Elizabeth A. Carey	2002

MODERATOR

James P. Coakley	2002

PLANNING BOARD

David J. Plunkett, Chairman	2000
Frank R. Sweet	2001
Cheryl Layne Busch	2002
Robert A. Fowler, Sr.	2003
Vincent Spada	2004

SCHOOL COMMITTEE

Ruth M. Perrin	2000
Scott J. Consaul	2000
William DeGregorio	2001
Edward K. Dick, Chairman	2001
Douglas Sears	2002

REGIONAL VOKE SCHOOL COMMITTEE

J. Peter Downing	2000
Patricia M. W. Meuse	2001

TRUSTEES PUBLIC LIBRARY

Maureen P. Kelley	2000
Patricia S. Qua	2000
Nancy M. Boyle, Chairman	2001
Eileen McDonagh	2001
Marjorie A. Conlon	2002
Carol A. Hazel	2002

HOUSING AUTHORITY

Linda A. Ricardo-Brabant	2000
Robert C. Briggs	2001
Patricia S. Qua (Governor's Appointee)	2001
Shawn E. Dillon	2003
Louise A. Gearty	2004

Appointive Officers

Town Manager	David G. Cressman
Asst. to the Town Manager	Sandra A. Barbeau
Town Counsel	Charles J. Zaroulis, Esq.
Animal Inspector	Pam Gorrasi
Appraisers	Board of Selectmen
Assessor (Chief)	Norman O. Boudreau
Assessor	Barbara Flanagan
Assessor	John J. Kelley
Attendance Officer	George Hazel
Auditor	Donna Walsh
Building Commissioner	Richard A. Colantuoni
Building Inspector	Edward Johnson
Computer Services Manager	Stephen M. Hattori
D. P. W. Superintendent	William Burris
Dog Officer	Walter Collins
Emergency Management Dir.	Michael Sitar
Fire Chief	Thomas Ryan
Health Sanitarian/Deputy Animal Inspector	Dean Trearchis
Historian	Francis L. Brown
Northern Middlesex Area Commission Rep.	David G. Cressman Charles E. Coldwell
Planning & Conservation Dir.	Sean T. Sullivan
Police Chief	John Mackey
Recreation Director	Roy Patterson
Sealer of Weights & Measures	Edward Johnson
Superintendent of Schools	Christine L. McGrath, Ph.D.
Treasurer/Collector	Warren R. Carey
Veterans Agent	Ellsworth Hart
Veterans Burial Indigent	Farmer & Dee, Inc. Tewksbury Funeral Home
Veterans Grave Officer	Harry Patterson
Wire Inspector	Jeremiah Delaney

Appointed Boards-Committees-Commissions

ADULT ELDERLY HOUSING/ASSISTED CARE LIVING COMMITTEE

Michael Firneno
Joseph Gill
John Mackey
Sue Sullivan
Thomas Gannon
Wilfred Lambert
Jerome Selissen
David G. Cressman
David Plunkett

AFFORDABLE HOUSING

Corinne Delaney
Lorraine Maniscalco
William Scanlon
Vincent Spada
Charles Roux, Jr.
Vera Ford
Sal Marino

APPEALS BOARD

Thomas R. Gannon, Ch.	2000
Richard E. Cluff, Jr.	2001
John D. Sullivan	2002

APPEALS BOARD-ASSOCIATE MEMBERS

Mark Singleton	2000
Lisa teDuits	2000

BOARD OF REGISTRARS

Beverly A. Bennett	2000
Edward Creamer	2001
Robert A. Hunter	2002
Elizabeth A. Carey, Ex Officio	

ASSISTANT REGISTRARS

Angela T. Callahan
Kathleen M. Garrant
Sandra E. Turcotte
Linda DiPrimio

CABLE ADVISORY COMMITTEE

Stephen P. Bazzinotti	2000
Joseph Dermody	2000
James Burgoyne	2001

CITIZEN TECHNOLOGY COMMITTEE

Paul J. Salvato, Jr.
Stephen Hattori
Marilyn Curran
Peter F. Orio, Jr.
Michael P. Kelley
Joseph Gill
David J. Chou
Richard Morrison
Gregory McClay (Ex-Officio)

CONSERVATION COMMISSION

Brian Balukonis	2000
Sal Torname	2000
Richard Hanson	2001
Stanley J. Folta, Jr.	2001
William Hallisey, Ch.	2001
Lucio Barrinelli	2002
Laura Stella	2002

CONSTABLE - TERM TO EXPIRE - 2002

Sandra Barbeau
Yvonne Rawson-Bozek
Richard Carter
Edward F. Clark, Jr.
Edward F. Clark, III
Therese Cooper
Greg A. Danas
Peter Danas
Herbert Hadley
Mark Hildebrand
Edwina Hudson
Cheryl Laffey
Wilfred A. Lambert
Walter J. McAvoy
Dennis A. Mills
Harold Morang
David Muscovitz
George H. Rost, Jr.
Anthony Saia
Donald Stout
Henry E. Sullivan
Nelson J. Thompson

COUNCIL ON AGING

Ellen Keefe	2000
Philomena Gibson	2000
Joanne Aldrich	2000
James Mendonca	2001
Norman J. Desmarais	2001
Warren Hupper	2001
Susan Sullivan	2001
Joel Deputat	2002
Robert Scarano	2002
Frank Criscitello	2002

DEDUCT METER COMMITTEE

Joan Dunlevy
William Hurton
Donald Leonard
Frederick Montague
Rita O'Brien-Dee

ECONOMIC DEVELOPMENT TASK FORCE

Charles Coldwell
Shawn Dillon
Janice Mazzoni
Geraldine Murphy
Janet Sutton

Noel Metcalf
Ron Dokus
Kay Silk

FENCE VIEWERS

Jae Gray	2000
Marsha Hunt	2000
Jeffrey Dirk	2000

FINANCE COMMITTEE

Raymond Shaw, Ch.	2000
Thomas Cooke	2000
Andrew T. Diciaccio	2000
Patricia Millward	2000
James A. Cutelis	2001
Kenneth Holden	2001
Richard J. Sprague (res.)	2001
John Wynn	2001
Jerome Selissen	2001
George Donovan	2002

FOSTER SCHOOL MEMBERS

Kevin Anderson
Beverly Bennett
Cheryl Busch
Scott Dolliver
James J. Gaffney, III
Mary Jane Marcucci
Sandy Pellegrino
Douglas Sears

HISTORICAL COMMISSION

James J. Gaffney, III	2001
Raymond Paczkowski	2001
Douglas W. Sears	2001
Debby Bernard	2001
Beverly Bennett	2002
Eileen McDonagh	2002

HOMECOMING COMMITTEE

Gregory Tsotsi
Nancy Tsotsi
Steven Spencer
Christine Martell
Irene Moge
Thomas Sewall
John Bushway
Wayne E. Ryder
Gayle Bolduc
Joyce Fidler
Maureen Mackey
Harold MacDonald
Mary MacDonald
James MacDonald
Shayne Gorman
Karen Page
John F. Synan, Jr.

INDUSTRIAL COMMISSION

Kevin Anderson	2002
Robert Kerber	2002
Ellsworth K. Hart	2003
Daniel Boucher	2003
Martha Georgopoulos	

LIBRARY BUILDING COMMITTEE

Joseph Gill
Thomas Conlon
Maureen P. Kelley
Lawrence Polimeno
Leann D'Entremont
David Cressman
Elisabeth Desmarais
Richard O'Neill, Esq.
Thomas Cooke

MASS. CULTURAL COUNCIL

Anne McDermott	2000
Eleanor Corey	2001
Louise Cole	2001
Donna Pacheco	2001
Marylou Christoffels	2001
Maria Galante	2001
Stephanie Power	2001
Lani Matthews	2001
M. Eileen McDonagh	2001

MEMORIAL COMMITTEE

Charles Coldwell	2004
John Kane	2004
Richard Morris	2004
Leo Bernardi	2004
Kevin Downey	2004

NEW TEWKSBURY SCHOOL BUILDING COMMITTEE

Steve Witham
Raymond Shaw
David Cressman
James Cutelis
William DeGregorio
Joan Dunlevy
James Melloni
John Wynn
Thomas Conlon

PATRIOTIC ACTIVITIES COMMITTEE

John Bushway	2000
Albert Mansolilli	2000
Christine Martell	2000
Greg Tsotsi	2000
Harold MacDonald	2000
James MacDonald	2000
Mary MacDonald	2000
Alphee Deveau	2000
Richard Sheehan	2000
Shayne Gorman	2000
Karen Page	2000
Gayle Bolduc	2000

PERSONNEL RELATIONS REVIEW BOARD

Sandra A. Barbeau	2000

Sean Sullivan 2000
Martha Georgopoulos 2000
Robert O'Brien 2001
Norman O. Boudreau 2001

RECYCLING COMMITTEE
Joseph P. Gill 2002
Jae Gray 2002
Collette Starliper 2002
Jean Holmes 2002
Chris S. Murphy 2002
Kristina M. Rogers, Ch. 2002
Edith E. Woods 2002
Anne L. Nilsen 2002
Lucy DelPonte 2002
Anne Ferreira 2002
Robyn McLeish 2002
Patricia Blute 2002
Sandra Barbeau 2002
Bonnie Gallagher 2002
Kristen Gallagher 2002
Daniel Sarsfield 2002
Lisa Zunino 2002
Danielle Spada 2002

ROUTE 38 CORRIDOR STUDY COMMITTEE
Jeffrey Dirk
Paula Coppola
John King
Greg Peters
Franco Lucchesi
James Sullivan
David Cressman
Joseph Gill

SEWER AGREEMENT COMMITTEE
David Cressman
William Burris
Charles Coppola
Joseph Gill
Charles Stella
Shawn Dillon
Richard Mazzoni

SIDEWALK COMMITTEE
Sam Krikorian, Chairman
Franco Lucchesi
Laura Caplan
Carolyn French
Lynn Watson Manning
Phyllis White
Robert Ferrari
Gail Perdicaro
Susan Stewart
James Luz, Safety Officer

SOUTH FIRE STATION BUILDING COMMITTEE
David Cressman
John Ryan
George Donovan
Joan Dunlevy
Richard Colantuoni
Thomas Ryan
Robert Fowler
Michael Sitar
Kenneth Holden
Gerald Cullen

SPACE NEEDS COMMITTEE
Sandra Barbeau
Richard Colantuoni
David Cressman
Joan Dunlevy
Stanley Folta, Jr.
Joseph Gill
Ellsworth Hart
Franco Lucchesi
Patricia Qua
Phyllis Shaw
Raymond Shaw

STREET NAME CHANGE COMMITTEE
Joan Dunlevy
Elizabeth Carey
Gerald Cullen
Louise Gearty
Edward Kearns
Matthew McGillick
Rita O'Brien Dee
Donna Smith
Donna Marshall

TRUST FUND COMMISSION
Jason Rizzo 2000
Warren Carey 2001
Michael Kelley 2002

WYNN MIDDLE SCHOOL BUILDING COMMITTEE
David Cressman
James Cutelis
Ray Shaw
Charles Coldwell
John Ryan
John Wynn
Brenda Theriault-Regan
James Melloni
Richard Colantuoni

Special Governmental Districts

SENATORS IN CONGRESS

HONORABLE EDWARD M. KENNEDY (D)
Senate Office Building, Washington, DC

HONORABLE JOHN F. KERRY (D)
Senate Office Building, Washington DC

CONGRESSIONAL DISTRICT: 5TH

MARTIN MEEHAN
House of Representatives, Washington, DC

STATE GOVERNMENT

SUSAN TUCKER (D)
2ND Essex & Middlesex Senatorial Districts
Senate Offices: State House, Boston, MA

DAVID NANGLE
18th Middlesex District of General Courts
House of Representatives, State House, Boston, MA

JAMES R. MICELI (D)
20TH Middlesex District of General Courts
House of Representatives, State House, Boston, MA

Annual Town Election

April 10, 1999

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 3,903 votes cast. Precinct 1 - 554; Precinct 1A - 607, Precinct 2 - 493, Precinct 2A - 509, Precinct 3 - 686, Precinct 3A - 550, and Precinct 4 - 504.

Precinct 1 - Ellen M. Keefe, Warden
Alice A. Carroll, Clerk
Precinct 1A - Mary A. Casazza, Warden
Prisilla Marsh, Clerk
Precinct 2 - Bernice Sprague, Warden
Marie T. Magro, Clerk
Precinct 2A - Rosemarie Krugh, Warden
Jean E. Byette, Clerk
Precinct 3 - Jean Ray, Warden
Warren Ray, Clerk
Precinct 3A - Rita Coyle, Warden
Mary Pilcher, Clerk
Precinct 4 - Mary Ann Nichols, Warden
Rita O'Brien Dee, Clerk

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	554	607	493	509	686	550	504	3,903

BOARD OF SELECTMEN

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	8	7	12	7	13	5	4	56
Coppola	197	198	214	239	256	225	226	1,555
Hanson	117	142	118	99	194	121	112	903
Kane	232	260	146	160	223	199	161	1,381
Others	0	0	3	4	0	0	1	8
Total	554	607	493	509	686	550	504	3,903

BOARD OF HEALTH

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	24	22	21	30	43	28	15	183
Bolduc	164	128	85	132	171	106	116	902
Roux	189	243	128	127	243	217	135	1,282
Wilkie	177	213	258	218	228	199	238	1,531
Others	0	1	1	2	1	0	0	5
Total	554	607	493	509	686	550	504	3,903

TOWN CLERK

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	75	86	78	91	107	93	84	614
Carey	476	519	413	413	573	450	417	3,261
Others	3	2	2	5	6	7	3	28
Total	554	607	493	509	686	550	504	3,903

MODERATOR

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	118	149	117	121	148	150	107	910
Coakley	435	454	372	382	528	395	391	2,957
Others	1	4	4	6	10	5	6	36
Total	554	607	493	509	686	550	504	3,903

HOUSING AUTHORITY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	50	54	43	59	75	51	63	395
Gearty	346	370	271	257	434	314	281	2,273
Cooney	69	88	60	78	78	86	71	530
Ryan	89	95	117	112	99	98	89	699
Others	0	0	2	3	0	1	0	6
Total	554	607	493	509	686	550	504	3,903

PLANNING BOARD

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	136	167	135	131	155	165	132	1,021
Spada	417	436	356	373	529	380	370	2,861
Others	1	4	2	5	2	5	2	21
Total	554	607	493	509	686	550	504	3,903

SCHOOL COMMITTEE

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	19	24	19	16	21	20	25	144
Doherty	247	306	238	243	329	241	230	1,834
Sears	286	274	234	247	335	286	248	1910
Others	2	3	2	3	1	3	1	15
Total	554	607	493	509	686	550	504	3,903

TRUSTEES PUBLIC LIBRARY

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	271	276	264	239	323	289	278	1,940
Conlon	412	458	362	381	512	398	362	2,885
Hazel	422	478	359	392	531	409	366	2,957
Others	3	2	1	6	6	4	2	24
Total	1108	1214	986	1018	1372	1100	1008	7,806

Total Registered Voters	15,961
Total Votes	3,903
Percent	24%

SPECIAL TOWN ELECTION

May 22, 1999

At a meeting of the Inhabitants of the Town of Tewksbury, called by proper warrant and qualified to vote in Town affairs, held this day at the High School for Precinct 1 and 1A, the Trahan School for Precinct 2 and 2A, the North Street School for Precinct 3 and 3A, and the Wynn School for Precinct 4, the following business was transacted. Registered on the ballot boxes in the seven Precincts showed 0000, and check lists were in order. Polls opened at 8:00 AM and closed at 8:00 PM. There were 1,363 votes cast. Precinct 1 - 161; Precinct 1A - 200, Precinct 2 - 202, Precinct 2A - 236, Precinct 3 - 208, Precinct 3A - 173, and Precinct 4 - 183.

Precinct 1 - Ellen M. Keefe, Warden
Alice Golen, Clerk
Precinct 1A - Priscilla Marsh, Warden
Anne Callahan, Clerk
Precinct 2 - Bernice Sprague, Warden
Marie T. Magro, Clerk
Precinct 2A - Rosemarie Krugh, Warden
Jean E. Byette, Clerk
Precinct 3 - Jean Ray, Warden
Jeannette McCusker , Clerk
Precinct 3A - Rita Coyle, Warden
Mary Pilcher, Clerk
Precinct 4 - Mary-Ann Nichols, Warden
Joyce Banusiewicz, Clerk

PRECINCT TOTALS

Precinct	1	1A	2	2A	3	3A	4	Total
	161	200	202	236	208	173	183	1,363

QUESTION 1

Shall the Town of Tewksbury be allowed to exempt from the provisions of Proposition two and one-half, so called, the amounts required to pay for the bonds issued for the design, engineering, construction, equipping and furnishing of a new fire station, including site development to be built upon Town owned land on South Street adjacent to the existing South Street Fire Station?

Precinct	1	1A	2	2A	3	3A	4	Total
Blanks	0	0	0	0	0	0	0	0
Yes	80	95	141	158	104	63	96	737
No	81	105	61	78	104	110	87	626
Total	161	200	202	236	208	173	183	1,363

Total Registered Voters	15,474
Total Votes	1,363
Percent	9%

A true copy attest:

Elizabeth A. Carey CMMC
Town Clerk

Annual Town Meeting

May 3 & 5, 1999

Tewksbury Memorial High School
320 Pleasant Street
May 3 & 5, 1999

Moderator James Coakley opened the 1999 Annual Town Meeting on May 3, 1999 at 8:00 P.M.

Reverend Marilyn Rossier, Pastor, Tewksbury Congregational Church, offered the Invocation and Blessing upon the Assembly.

Moderator Coakley called for a Moment of Silence for the Town Officials' and Town Employees' who passed away during 1998 and who are listed on page 3 of the 1998 Annual Town Report and he included the following names of those who passed away in 1999:

Ronald Anderson	Father of Selectman Chairman, Kevin Anderson
Arthur J. Carew	Active Member of the Golden Age Club
Rose E. Connors	Community Action Committee & Council On Aging
Helen G. Defina	Election Staff
John Harper Gale	Former Member of the School Committee
Mary(Brooks)MacDonald	Community Action Committee

Kevin Anderson, Board of Selectmen Chairman, announced the Hazardous Waste Day, sponsored by the Board of Health, will be held on Saturday, May 15; the U.S. Postal Service will be conducting a "Stock the Community Pantry" Food Drive on Saturday, May 8; the Rainbow Girls' are conducting a Bake Sale and are selling refreshments in the lobby; a reminder to complete and return Representative James Miceli's annual questionnaire and the Special Election for the South Fire Station will be held on Saturday, May 22.

The Moderator designated the Visitors Section, and he informed the Assembly that the Town Meeting Guidelines are printed on the inside cover of the Warrant and he read the Related and Sequential Warrant Articles: 10, 11, 12, 13&14; 16&17 and 33& 34.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 8:06 PM. (5/3/99)

Monday, May 3, there were 365 Registered Voters and 20 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Recess the 1999 Annual Town Meeting to Wednesday, May 5 at 8:00 PM and this motion was Adopted at 9:58 PM. (5/3/99)

The Moderator opened the adjourned 1999 Annual Town Meeting at 8:00 PM on Wednesday, May 5, 1999.

Wednesday, May 5, there were 336 Registered Voters and 29 Visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1999 Annual Town Meeting, sine die, and this motion was Adopted at 9:05 PM. (5/3/99)

SECTION 1

ARTICLE 1

To choose all necessary Town Officers, by ballot, One (1) member of the Board of Selectmen for three years; One (1) Town Clerk for three years; One (1) Moderator for three years; One (1) member of the Board of Health for three years; One (1) member of the Housing Authority for five years; One (1) member of the Planning Board for five years; One (1) member of the School Committee for three years; and Two (2) Trustees Public Library for three years.

Executive Summary: The Article represents the ballot for the April 10, 1999, Election of certain elected officials.

Accomplished at the April 10, 1999, Annual Town Election.

SECTION 2

Article 2	Accept the Annual Report	
Article 3	Elected Official Salaries	
Article 4	Consent Calendar	
Article 5	Budget Articles	(Lottery System per Department)
Article 6	Budget Related	Transfer for the purpose of Reducing the Tax Levy.
Article 7	Budget Related	Non-Union personnel wage increase.
Article 8	Budget Related	Borrow for the purpose of a New South Street Fire Station.
Article 9	Budget Related	Borrow for the purpose of roof repairs at Senior Center, DPW building, North St. Fire Station, Town Hall & Center School.

Article 10	Budget Related	Replace roof and repair heating system and other repairs at the Center School.
Article 11	Budget Related	Transfer for the purpose of replacing the roof and repair & upgrade of the heating system at the Center School.
Article 12	Budget Related	Transfer for the purpose of offsetting expenses occurred during removal of the underground oil tank at the Center School, replacement of the water line to Doucette Field, extension of the sewer line to Doucette Field.
Article 13	Budget Related	Replace the maintenance storage building.
Article 14	Budget Related	Repairs and improvements to the parking lot at the Dewing School, the parking lot and driveway at the North Street School, the driveway at the Wynn Middle School, the handicap walkway to the outdoor basketball/recreation area at the Heath Brook School and the outdoor basketball court at the Heath Brook School.
Article 15	Budget Related	Create a John W.Wynn Middle School Study Committee and hire consultants to prepare a Physical Plant and Site Review Report of the Wynn Middle School.
Article 16	Budget Related	Transfer to fund the position of Conservation Administrator.
Article 17	Personnel By-Law	Create full time position - Conservation Commission Administrator.
Article 18	Personnel By-Law	Create Administrative Assistant.

ARTICLE 2

To hear and act upon reports of the various town officers; or take any action relative thereto.

Town Manager

Executive Summary: The purpose of the article is to accept the reports of various town officers which were printed in the 1998 Town Report.

The Moderator accepted the motion to Accept the 1998 Annual Town Report and this motion was Adopted

8:06 PM (5/3/99)

ARTICLE 3

To see if the Town will vote to fix the salaries of several elected officials for the fiscal year 2000.

	FY99 Present	FY00 Requested
BOARD OF HEALTH		
Chairman	450	450
Members (2)	350	350
MODERATOR	500	500
PLANNING BOARD		
Chairman	1,100	1,200
Members (4)	750	850
SCHOOL COMMITTEE		
Chairman	3,000	3,000
Members (4)	2,500	2,500
SELECTMEN		
Chairman	6,000	6,000
Members (4)	5,000	5,000

Executive Summary: The purpose of the article is to fix the salaries of certain elected Town officials.

Motion: The Finance Committee motioned to Adopt the salaries, as FY00 Requested

Voted: Article 3 was Adopted, as written.

8:06 PM (5/3/99)

ARTICLE 4

Consent Calendar

The Moderator will call out the number of the Articles, one by one. If a voter objects to any particular Article being included in the Consent Calendar he/she should say the word "HOLD" when the number is called. The Article is removed from the Consent Calendar and restored to its original numbered place in the warrant, to be acted upon, debated and voted in the usual manner. After calling of the individual items in the Consent Calendar, the Moderator shall ask that all the remaining items be passed as a unit by the voters.

Article 4-19	Sale of Tax Title Property	Authorization to Board of Selectmen
Article 4-20	Lease/Purchases	Authorization to Town Manager
Article 4-21	Lease/Purchases	Lease of town building to Community Pantry, Inc.
Article 4-22	Lease/Purchases	Lease land, DPW, 999 Whipple Rd. proposed monopole
Article 4-23	Sale of Town Owned Land	Sale of Foster School

Article 4-24	Petition the General Court	Amend pension benefits, deceased retired Police Officer
Article 4-25	Petition the General Court	Conveyance of 13 acres of land on Livingston St. to Town for recreational and outdoor cultural purposes
Article 4-26	Adopt MGL Ch. 111 Sec. 26G	Board of Health members, Septic System Installers & Controls
Article 4-27	Adopt MGL Ch. 33 Sec. 59	Military Service, salary and vacation town employee
Article 4-28	Accept Gifts & Donations	50'x24' addition to Civil Defense Bldg. at DPW from Community Pantry, Inc.
Article 4-29	Accept Gifts & Donations	Open Space Land, Cinnamon Circle
Article 4-30	Accept Gifts & Donations	All improvements and alterations made upon the premises of the leased 8.8 acres of land on Livingston St.

The Moderator called out the number of the Articles one by one.

Motion: The Finance Committee motioned to Adopt all the Articles not "HELD" for further discussion and debate.
Articles 4-19, 4-20, 4-21, 4-24, 4-28-4-29, 4-30 were Adopted. 8:10 PM (5/3/99)

The Articles that were "HELD" and not voted in the Article 4 Consent Calendar were: 4-22, 4-23, 4-25, 4-26 & 4-27 and these Articles were restored to their original numbered places in the warrant and were voted individually

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ARTICLE 4-19

To see if the Town will vote to authorize the Board of Selectmen to sell, after first giving notice of the time and place of sale by posting such notice of sale in some convenient and public place in the Town and advertising for three successive weeks at least fourteen days before the sale property taken by the Town under the tax title procedure, provided that the Board of Selectmen or whomever they authorize to hold such public auction shall reject any bid which they deem inadequate and provided that no property shall be sold for less than a minimum of 75% of fair market value. Fair market value, for the purpose of this article, is defined as the value calculated by the Board of Assessors. Fair market value is calculated by the Board of Assessors using supporting formulas and rates. Such formulas and rates, based upon standard real estate and/or assessment valuation procedures, shall be filed with the Town Clerk a minimum of fourteen days prior to the date of bidding or sale, whichever occurs first or take any related action.

Board Of Selectmen
Town Manager

Executive Summary: This article is acted on annually and allows the Board of Selectmen to sell Town owned land taken for non-payment of taxes subject to a minimum fair market value.

Motion: The Finance Committee motioned to Adopt Article 4-19.

Voted: Article 4-19 was Adopted. 8:10 PM (5/3/99)

ARTICLE 4-20

To see if the Town will vote to authorize the Town Manager to enter into Lease/Purchase Agreements of up to five years to purchase equipment for Town Departments. Said contracts shall be subject to annual appropriation or take any related action.

Town Manager

Executive Summary: This article is acted on annually and allows the Town Manager to lease/purchase equipment for various Town departments subject to an annual appropriation.

Motion: The Finance Committee motioned to Adopt Article 4-20.

Voted: Article 4-20 was Adopted. 8:10 PM (5/3/99)

ARTICLE 4-21

To see if the Town will vote to authorize the Town Manager to solicit license agreements or lease of town building known as Tewksbury Community Pantry for the purpose of providing food for those in need, for a period of up to ten years and that said solicitations shall follow the other requirements of Massachusetts General Laws Chapter 30B.

Town Manager

Executive Summary: In order to lease a facility for more than three years, Massachusetts General Laws Chapter 30B requires Town Meeting to approve this article.

Motion: The Finance Committee motioned to Adopt Article 4-21.

Voted: Article 4-21 was Adopted. 8:10 PM (5/3/99)

ARTICLE 4-24

To see if the Town will vote to authorize the Board of Selectmen to petition the legislature to enact a special Act on

behalf of Barbara Jones, the widow of retired Tewksbury Police Officer, James Jones, to provide that notwithstanding the provisions of any general or special law to the contrary and in order to promote the public good, the Middlesex County Retirement Board is authorized and directed to amend the pension benefits of James Jones to pay a certain sum of money in the pension account of James Jones or to allow said widow to amend the option provisions of the pension plan, and further provide the special act to take effect upon its passage or take any other action relative thereto.

Barbara Jones and Others

Executive Summary: James Jones, a retired Tewksbury police officer, while seriously ill and under medication incorrectly completed his retirement application in regard to pension benefits to his widow, and James Jones died approximately two months after his retirement, leaving his widow without any pension benefits from the Middlesex County Retirement Board.

Motion: The Finance Committee motioned to Adopt Article 4-24.

Voted: Article 4-24 was Adopted. 8:10 PM (5 3/99)

ARTICLE 4-28

To see if the Town will vote to accept a cement block addition 50' x 24' (approximately 1200 s. f.) to the existing Civil Defense Building located at 999 Whipple Road (Assessors Map 30 Lot 26) from the Tewksbury Community Pantry, Inc.; or take any other action relative thereto.

Town Manager

Executive Summary: This article allows the Town to accept the gift of a building addition to the existing Civil Defense building which was developed by the Tewksbury Community Pantry, Inc.

Motion: The Finance Committee motioned to Adopt Article 4-28.

Voted: Article 4-28 was Adopted. 8:10 PM (5/3/99)

ARTICLE 4-29

To see if the town will vote to accept from Willow Acres Community Trust as open space land approximately 4.17 acres located on Assessors Map 32 Lot 77 (Cinnamon Circle). Or take any other action relative thereto.

Town Manager

Executive Summary: This article has been requested by the property owners of Willow Acres Community Trust and the land is located off of Cinnamon Circle.

Motion: The Finance Committee motioned to Adopt Article 4-29.

Voted: Article 4-29 was Adopted. 8:10 PM (5/3/99)

ARTICLE 4-30

To see if the town will vote to accept, at the expiration or termination of Lease of 8.8 acres of land on Livingston Street, all improvements made upon the premises including but not limited to buildings, cooling equipment and ice maintenance equipment, all fixtures connected therewith, and all alterations made thereto. Or take any other action relative thereto.

Town Manager

Executive Summary: The purpose of this article is to ensure that the town will accept the facility upon completion of the skating rink and the termination of the agreement.

Motion: The Finance Committee motioned to Adopt Article 4-30.

Voted: Article 4-30 was Adopted. 8:10 PM (5/3/99)

ARTICLE 5

BUDGET

To see what sums the town will raise and appropriate, transfer or otherwise provide, for its necessary and expedient purposes as designated hereafter, and to direct that these funds be expended only for such purposes under the direction of the respective boards, committees and officers for the fiscal year which begins July 1, 1999, or take related action.

		FY98 Actual	FY99 Adopted	FY00 Requests	FY00 Mgr. Recom	ATM-1999 Voted-Budget
1.	**Moderator**					
	Salaries	500	500	500	500	500
	Operating	50	100	100	100	100
	Total	**550**	**600**	**600**	**600**	**600**
2.	**Selectmen**					
	Salaries	88,775	33,457	33,457	33,457	33,457
	Operating	72,295	72,533	77,343	77,343	77,343
	Total	**161,070**	**105,990**	**110,800**	**110,800**	**110,800**
3.	**Town Manager**					
	Salaries	198,182	203,517	269,280	269,280	269,280
	New Employees	0	61,968	0	0	0
	Operating	3,276	3,990	3,990	3,990	3,990
	Total	**201,458**	**269,475**	**273,270**	**273,270**	**273,270**
4.	**Finance Committee**					
	Salaries	1,793	2,000	3,000	3,000	3,000
	Operating	747	1,360	1,760	1,560	1,560
	Total	**2,540**	**3,360**	**4,760**	**4,560**	**4,560**
5.	**Reserve Fund**					
	Operating	**0**	**100,000**	**100,000**	**100,000**	**100,000**
6.	**Accounting**					
	Salaries	143,083	149,000	143,484	143,484	143,484
	Operating	1,873	2,925	4,465	4,265	4,265
	Outlay	403	700	4,500	0	500
	Total	**145,359**	**152,625**	**152,449**	**147,749**	**148,249**
7.	**Computer System**					
	Salaries	77,698	85,019	92,156	92,156	92,156
	New Employees	0	0	27,953	0	0
	Operating	37,602	48,700	50,700	49,700	49,700
	Out/State Travel	0	1,000	0	0	0
	Outlay	25,877	33,000	38,700	75,000	75,000
	Total	**141,177**	**167,719**	**209,509**	**216,856**	**216,856**
8.	**Technology Committee**					
	Salaries	975	1,000	1,000	1,000	1,000
	Operating	0	0	0	0	0
	Total	**975**	**1,000**	**1,000**	**1,000**	**1,000**
9.	**Assessors**					
	Salaries	184,937	211,086	235,008	229,115	235,008
	Operating	23,539	25,450	24,450	24,450	24,450
	Outlay	0	0	10,232	500	500
	Total	**208,476**	**236,536**	**269,690**	**254,065**	**259,958**

		FY98 Actual	FY99 Adopted	FY00 Requests	FY00 Mgr. Recom	ATM-1999 Voted-Budget
10.	**Treasurer-Collector**					
	Salaries	293,516	311,220	326,189	326,189	326,189
	Operating	204,673	214,700	214,700	214,700	214,700
	Outlay	2,000	0	14,276	11,848	11,848
	Total	**500,189**	**525,920**	**555,165**	**552,737**	**552,737**
11.	**Town Counsel**					
	Operating	**98,671**	**95,000**	**95,000**	**95,000**	**95,000**
12.	**Pers. Relations Review Bd.**					
	Salaries	989	0	0	0	0
	Operating	19	200	200	200	200
	Total	**1,008**	**200**	**200**	**200**	**200**
13.	**Administrative Services**					
	Salaries	71,668	80,863	84,229	84,229	84,229
	Operating	4,991	5,163	5,900	5,400	5,900
	Outlay	2,039	1,000	2,000	2,000	2,000
	Total	**78,698**	**87,026**	**92,129**	**91,629**	**92,129**
14.	**Town Clerk**					
	Salaries	131,321	154,739	180,084	170,533	170,533
	Operating	10,615	13,450	14,744	12,644	12,644
	Outlay	3,936	0	5,327	6,277	6,277
	Total	**145,872**	**168,189**	**200,155**	**189,454**	**189,454**
15.	**Election**					
	Salaries	7,377	20,194	19,500	17,394	17,394
	Operating	12,321	13,774	5,900	5,750	5,750
	Total	**19,698**	**33,968**	**25,400**	**23,144**	**23,144**
16.	**Board of Registrars**					
	Salaries	2,650	2,650	2,650	2,650	2,650
	Operating	2,015	2,341	2,270	2,270	2,270
	Total	**4,665**	**4,991**	**4,920**	**4,920**	**4,920**
17.	**Conservation Commission**					
	Salaries	3,276	3,276	3,276	3,276	3,276
	New Employees	0	0	39,076	0	35,000
	Operating	667	1,400	1,400	1,400	1,400
	Total	**3,943**	**4,676**	**43,752**	**4,676**	**39,676**
18.	**Planning Board**					
	Salaries	100,218	111,661	101,485	100,985	101,485
	Operating	5,656	6,900	7,400	6,900	7,150
	Outlay	0	3,000	1,000	0	1,000
	Total	**105,874**	**121,561**	**109,885**	**107,885**	**109,635**
19.	**Board of Appeals**					
	Salaries	3,669	4,000	4,000	4,000	4,000
	Operating	1,151	1,800	1,800	1,800	1,800
	Total	**4,820**	**5,800**	**5,800**	**5,800**	**5,800**
20.	**Industrial Comm**					
	Operating	**0**	**4,000**	**2,000**	**2,000**	**0**

		FY98 Actual	FY99 Adopted	FY00 Requests	FY00 Mgr. Recom	ATM-1999 Voted-Budget
21.	**Cable Television**					
	Salaries	1,796	3,100	2,885	2,885	2,885
	Operating	2,789	9,860	10,075	10,075	10,075
	Total	**4,585**	**12,960**	**12,960**	**12,960**	**12,960**
22.	**Town Hall**					
	Salaries	19,715	20,142	20,951	20,951	20,951
	Operating	54,161	57,347	57,286	57,286	57,286
	Outlay	7,303	8,950	9,000	0	0
	Total	**81,179**	**86,439**	**87,237**	**78,237**	**78,237**
23.	**Aux. Buildings**					
	Operating	**592**	**9,750**	**19,000**	**19,000**	**19,000**
24.	**Police**					
	Salaries	3,514,238	3,730,552	4,390,873	4,182,173	4,238,173
	New Employees	0	64,610	0	0	0
	Operating	183,890	236,274	303,343	243,739	248,415
	Outlay	99,831	129,000	271,327	128,400	128,400
	Total	**3,797,959**	**4,160,436**	**4,965,543**	**4,554,312**	**4,614,988**
25.	**Auxiliary Police**					
	Operating	**1,617**	**1,760**	**1,850**	**1,850**	**1,850**
26.	**Fire**					
	Salaries	2,868,619	3,023,315	3,154,166	3,134,166	3,134,166
	New Employees	69,132	0	0	0	0
	Operating	237,419	267,998	174,090	164,590	164,590
	Outlay	14,559	0	149,587	110,387	110,387
	Total	**3,189,729**	**3,291,313**	**3,477,843**	**3,409,143**	**3,409,143**
27.	**Building**					
	Salaries	223,340	260,004	245,769	245,769	245,769
	New Employees	0	0	16,705		0
	Operating	8,751	10,655	11,965	10,655	10,655
	Outlay	2,363	2,200	0	0	0
	Total	**234,454**	**272,859**	**274,439**	**256,424**	**256,424**
28.	**Emergency Management**					
	Salaries	3,741	3,804	3,914	3,914	3,914
	Operating	7,148	7,895	12,220	12,020	12,020
	Outlay	0	0	8,300	0	0
	Total	**10,889**	**11,699**	**24,434**	**15,934**	**15,934**
29.	**Dog Officer**					
	Salaries	42,389	42,814	45,430	45,430	45,430
	Operating	3,031	3,900	4,800	4,000	4,000
	Outlay	5,873	800	0	0	0
	Total	**51,293**	**47,514**	**50,230**	**49,430**	**49,430**
30.	**Parking Clerk**					
	Operating	**979**	**1,500**	**2,705**	**2,705**	**2,705**
31.	**School**					
	Salaries	15,291,362	16,482,207	18,401,801	18,025,742	18,325,742
	Operating	4,929,618	5,239,171	6,568,956	6,268,956	6,268,956
	Out/State Travel	5,817	5,000	0	0	0
	Outlay	163,474	170,339	102,019	102,019	102,019
	Total	**20,390,271**	**21,896,717**	**25,072,776**	**24,396,717**	**24,696,717**

		FY98 Actual	FY99 Adopted	FY00 Requests	FY00 Mgr. Recom	ATM-1999 Voted-Budget
32.	**New School Bldg Committee**					
	Salaries	2,497	4,111	4,000	4,000	4,000
	Operating	35	200	200	200	200
	Total	**2,532**	**4,311**	**4,200**	**4,200**	**4,200**
33.	**Public Works**					
	Salaries	1,874,376	1,927,816	1,955,274	1,955,274	1,955,274
	New Employees	0	0	95,760	59,347	59,347
	Operating	1,315,220	1,471,500	1,491,500	1,408,900	1,408,900
	Outlay	30,140	117,765	519,414	189,715	202,965
	Total	**3,219,736**	**3,517,081**	**4,061,948**	**3,613,236**	**3,626,486**
34.	**Snow & Ice**	**225,880**	**200,003**	**200,004**	**200,004**	**200,004**
35.	**Street Lighting**					
	Operating	**125,728**	**138,529**	**138,529**	**138,529**	**138,529**
36.	**Solid Waste**					
	Operating	**1,632,011**	**2,148,365**	**2,592,513**	**2,324,905**	**2,324,905**
37.	**Cemeteries**					
	Operating	**1,600**	**1,600**	**1,600**	**1,600**	**1,600**
38.	**Health**					
	Salaries	126,524	139,697	163,383	169,562	170,736
	New Employees	0	20,148	0	0	1,771
	Operating	26,314	26,600	30,900	29,400	28,900
	Outlay	0	1,000	1,200	0	0
	Total	**152,838**	**187,445**	**195,483**	**198,962**	**201,407**
39.	**Council on Elderly**					
	Salaries	73,331	109,149	117,082	116,582	117,304
	New Employees	15,982	0	32,771	1,698	1,232
	Operating	43,537	46,601	64,172	53,422	53,422
	Outlay	0	0	61,792	6,744	6,744
	Total	**132,850**	**155,750**	**275,817**	**178,446**	**178,702**
40.	**Veterans Services**					
	Salaries	42,318	46,513	49,686	49,686	49,686
	Line Items					
	(Vet. Aid)	56,700	66,000	66,000	66,000	66,000
	Total	**99,018**	**112,513**	**115,686**	**115,686**	**115,686**
41.	**Exceptional Children**					
	Salaries	15,380	16,938	17,665	17,665	17,665
	Operating	9,227	10,752	13,500	10,752	10,752
	Total	**24,607**	**27,690**	**31,165**	**28,417**	**28,417**
42.	**Patriotic Activities Committee**					
	Operating	**20,274**	**25,800**	**36,000**	**30,200**	**36,000**
43.	**Homecoming Committee**					
	Operating	**13,298**	**12,405**	**15,300**	**12,405**	**15,300**

		FY98 Actual	FY99 Adopted	FY00 Requests	FY00 Mgr. Recom	ATM-1999 Voted-Budget
44.	**Library**					
	Salaries	360,893	393,831	500,108	499,238	499,238
	New Employees	0	39,997	103,817	75,342	75,342
	Operating	96,558	182,950	265,750	250,250	250,250
	Outlay	65,746	0	0	0	0
	Total	**523,197**	**616,778**	**869,675**	**824,830**	**824,830**
45.	**Library Building Committee**					
	Salaries	788	750	250	250	250
	Operating	500	500	50	50	50
	Total	**1,288**	**1,250**	**300**	**300**	**300**
46.	**Recreation**					
	Salaries	48,840	53,580	86,417	86,417	94,810
	New Employees	0	31,572	0	0	0
	Operating	14,109	44,331	58,200	52,900	55,900
	Outlay	0	12,151	700	0	0
	Total	**62,949**	**141,634**	**145,317**	**139,317**	**150,710**
47.	**Unclassified**					
	Maturing Debt	2,881,735	3,248,080	3,245,522	3,245,522	3,245,522
	Int.-Maturing Debt	1,428,938	1,712,703	1,839,792	1,753,962	1,753,962
	Int. Temporary Loans	180,348	300,000	325,000	300,000	300,000
	Regional Vocational School	3,310,786	3,420,465	3,053,560	3,053,560	3,060,435
	Occupational Injury Resv.	36,965	50,000	40,000	40,000	40,000
	Unemployment Compensation	9,727	16,130	16,130	16,130	16,130
	Group Insurance	2,840,797	2,840,797	3,140,797	3,140,797	3,140,797
	Medicare Tax	161,995	182,000	207,000	207,000	207,000
	Fire/Liability Ins.	225,505	260,338	260,338	260,338	260,338
	Retirement	1,559,814	1,693,585	1,734,741	1,734,741	1,692,419
	Teachers ERI					42,322
	Total	**12,636,610**	**13,724,098**	**13,862,880**	**13,752,050**	**13,758,925**
	ATM Total Budget	**48,463,006**	**52,896,835**	**58,791,918**	**56,546,144**	**56,991,377**

ADOPTED BUDGET FOR THE FISCAL YEAR 2000
(JULY 1, 1999 - JUNE 30, 2000)

SALARIES	30,586,326		
OPERATING		25,757,411	
OUTLAY			647,640
TOTAL BUDGET - ARTICLE 5			56,991,377

APPROPRIATION CERTIFICATE - 1999 ANNUAL TOWN MEETING
MAY 3 & 5, 1999

	ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
5.	BUDGET	56,991,377		
	(Includes Reserve Fund)	(100,000)		
6.	Reduce Tax Levy		1,829,261.00 E&D	
7.	Salary Increases Personnel By-Law	62,388		
8.	South Fire Station Construction			1,373,000
9.	Various Roof Repairs, Etc.			234,000
10.	Center School Heat, Etc.	10,000		
12.	Ryan Building Construction Acct.		21,371.10 Center School Improvement Acct.	
13.	School Maint. Storage Building			25,000
14.	School Park.Lots, Driveways, Etc.			70,000
16.	Reduce Tax Levy		35,000.00 Wetland Protection Fund	

TOTAL RAISE & APPROPRIATE	**57,063,765**	
TRANSFERS		**56,371.10**
TRANSFERS FROM E&D		**1,829,261.00**
TOTAL TRANSFERS		**1,885,632.10**
TOTAL BORROW		**1,702,000**

APPROPRIATION CERTIFICATE - FISCAL 2000 - RECAPITULATION

TAX LEVY(TOTAL RAISE & APPROPRIATE)	**57,063,765.00**
REDUCE TAX LEVY ART.6 TRANSFER FROM E&D	**1,829,261.00**
REDUCE TAX LEVY ART.16 TRANSFER FROM WETLAND PROT. FUND.	**35,000.00**
NET TAX LEVY	**55,199,504.00**
TOTAL TRANSFERS (ARTICLES 6,12,16)	**1,885,632.10**
TOTAL APPROPRIATION	**57,085,136.10**

ATTEST:
ELIZABETH A. CAREY CMMC

Executive Summary: The purpose of the article is to fund budgets for all departments of the Town for fiscal year 2000.

Motions: The Finance Committee motioned to Adopt all Department Budget NOT marked for Debate per the Finance Committee's printed Recommendations and this motion was Adopted.
8:20 PM (5/3/99)

Departments marked for Debate were: Fire, School, Patriotic Activities Committee, Homecoming Committee & Unclassified. All Debated Budgets were placed in a container for the Lottery, as required by the Town By-Law.

31. SCHOOL

Motion: The Finance Committee motioned to Adopt the School Budget of 24,546,717, as printed in the Finance Committee's Recommendations. Town Manager, David Cressman motioned to Amend the School Budget:

Scott Consaul, Chairman of the School Committee and Kevin Anderson, Chairman of the Board of Selectmen concurred.

Voted: The Finance Committee's motion Failed.
8:32 PM (5/3/99)
The Town Manager's Amendment was Adopted.
8:33 PM (5/3/99)

AMENDMENT: Add to School Salaries 150,000 so that the number reads 18,325,742
Total School Budget 24,696,717

43. HOMECOMING COMMITTEE

Motion: The Finance Committee motioned to Adopt the Homecoming Committee Budget of 12,405, as printed in the Finance Committee's Recommendations.
Harold MacDonald, Chairman of the Homecoming Committee motioned to Amend.

Voted: The Finance Committee's motion Failed. 8:35 PM (5/3/99)
Mr. MacDonald's Amendment was Adopted. 8:35 PM (5/3/99)

AMENDMENT:
Homecoming Committee Operating: 15,300

47. UNCLASSIFIED

Motion: The Finance Committee motioned to make a Technical Correction to the Unclassified Budget, as requested by Town Treasurer, Warren Carey, with the Total remaining the same.

Voted: The Technical Correction was Adopted 8:40 PM (5/3/99)
The Unclassified Budget was Adopted, as Corrected. 8:40 PM (5/3/99)

TECHNICAL CORRECTION: Delete the word County, before the word Retirement and add a new line: Teachers ERI. Change the Retirement amount to: 1,692,419 and the Teachers ERI amount to: 42,322 (1,734,741)

42. PATRIOTIC ACTIVITIES COMMITTEE

Motion: The Finance Committee motioned to Adopt the Patriotic Activities Budget as printed in the Finance Committee's Recommendations.
Harold MacDonald, Patriotic Activities Chairman, motioned to Amend the Patriotic Activities Committee's Budget

Voted: The Finance Committee's motion Failed. 8:46 PM (5/3/99)
Mr. MacDonald's Amendment was Adopted. 8:46 PM (5/3/99)

AMENDMENT: Patriotic Activities Committee Operating:$ 36,000

26. FIRE

Motion: Mr. Joseph Brown Withdrew his motion to Debate the Fire Budget.
The Finance Committee motioned to Adopt the Fire Budget as written per the Finance Committee Recommendations.

Voted: The Finance Committee's motion was Adopted. 8:47 PM (5/3/99)

TOTAL BUDGET:

Motion: The Finance Committee motioned to Adopt the Total Budget of $ 56,991,377 and this motion was Adopted. 8:47 PM (5/3/99)

ARTICLE 6

To see if the Town will vote to transfer from the E & D account the total sum of $1,829,261 to be used by the Assessors to reduce the current tax levy or take any related action.

Town Manager

Executive Summary: This article allows the Town to utilize funds that were considered available as of June 30, 1998, to balance the FY2000 budget.

Motion: The Finance Committee motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 8:49 PM (5/3/99)

ARTICLE 7

To see if the town will vote to raise and appropriate or transfer the following sums to provide for the salary increases under the Personnel By Laws, Section III, paragraph (e-2). Said sums to be expended by the Town Manager. Or take any other action relative thereto.

Town Manager	$5236
Administrative Services	2527
Finance Committee	90
Accounting	1891
Computer Services	1759
Assessors	2422
Treasurer/Collector	2004
Town Clerk	1409
Planning Board	1800
Police	12,895
Fire	2779
Building	3003
Civil Defense	111
Dept. of Public Works	5691
Board of Health	3820
Council on Elderly	2515
Veterans Services	1491
Exceptional Children	530
Library	8092
Recreation	2323
Total	$62,388

Town Manager

Executive Summary: This article will provide the funds so that non-union personnel may receive a three percent wage increase to their base wages effective July 1, 1999. The proposed wage increase is the same percentage as has been already approved for several unionized employee groups.

Motion: The Finance Committee motioned to Raise & Appropriate and Adopt Article 7, as written in the Warrant.

Voted: Article 7 was Adopted. 8:49 PM (5/3/99)

ARTICLE 8

To see if the Town will vote to appropriate and raise by borrowing the sum of one million three hundred and seventy-three thousand ($1,373,000) dollars for the design, engineering, construction, supervision of construction, equipping and furnishing of a new fire station, including site development and costs incidental and related thereto; said facility to be built upon Town owned land located on South Street adjacent to the existing South Street Fire Station; that to raise such appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow one million three hundred and seventy-three thousand ($1,373,000) dollars under and pursuant to Chapter 44, Section 7(3) of the Massachusetts General Laws, as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor. The Town Manager and the South Fire Station Building Committee shall have full power and authority to carry out the project described in this vote and to enter into contracts and expend the money appropriated or otherwise made available for such purposes; provided that this vote shall be contingent on passage by the voters of a Proposition 2 1/2 debt exclusion at a town election, or take any other action relative thereto.

Town Manager

Executive Summary: This article allows the Town to borrow up to $1,373,000.00 for construction of a new South Fire Station subject to voters approving a debt exemption within thirty (30) days of this Town Meeting vote.

Motion: The Finance Committee motioned to Adopt and Borrow $1,373,000.
Mr. Joseph Brown motioned to Indefinitely Postpone Article 8.

Voted: The motion for Indefinite Postponement Failed. 9:02PM (5/3/99)
The motion to Adopt Article 8 was Adopted 9:04 PM (5/3/99)
100 YES 11 NO (2/3's = 74)

ARTICLE 9

To see if the Town will vote to appropriate and raise by borrowing the sum of two hundred thousand dollars ($200,000) for the purpose of repairing roofs on the Senior Drop-In Center, DPW Building, North Street Fire Station, Town Hall and Center School, provided, however, that any funds remaining after the completion of the aforesaid work shall be used to replace windows in the Town Hall. To raise such appropriation, the Treasurer, with the approval of the Selectmen, be authorized to borrow two hundred thousand dollars ($200,000) under and pursuant to Chapter 44, Section 7(3A), of the Massachusetts General Laws, as amended, or any other enabling authority, and to issue bonds or notes of the Town therefor and to authorize the Town Manager to expend said monies.

Town Manager

Executive Summary: This article will allow the Town to borrow $200,000 to replace roofs on several town facilities.

Motion: The Finance Committee motioned to Amend Article 9, with the Amendment as printed in the Finance Committee's Recommendations, and Adopt Article 9, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:05 PM (5/3/99)
Article 9 was Adopted, as Amended. 9:06 PM (5/3/99)
90 YES '0' NO Unanimous Vote.

AMENDMENT:
Raise by borrowing $234,000.
Insert "including repointing, masonry, and other repairs as required" after "repairing roofs".

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $50,000 to be expended by the School Committee for the purposes of replacing the roof at the Center School, upgrading, and repairing the Center School heating system and other repairs as required or to take any other action relative thereto.

School Committee

Executive Summary: The School Department is requesting $50,000 to be combined with $32,052.20 for a total of $82,052.20 to be used to replace the roof at the Center School, repair and upgrade the heating system and make other necessary repairs as required at the Center School.

Motion: The Finance Committee motioned to Amend Article 10 and Adopt Article 10, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:07 PM (5/3/99)
Article 10 was Adopted, as Amended. 9:07 PM (5/3/99)

AMENDMENT:
Replace article with "To see if the Town will vote to raise and appropriate the sum of $10,000 to be added to Article 5 of the October 7, 1997 Special Town Meeting, for the purpose of upgrading the Center School heating system and other repairs as required. (Please note: Center School roof repair was included in Article 9.)

ARTICLE 11

To see if the Town will vote to transfer $32,052.20 from the Center School Improvement Account to the Center School Improvement FY2000 Account for the purposes of replacing the roof at the Center School and making the necessary upgrades and repairs to the Center School heating system or to take any other action relative thereto.

School Committee

Executive Summary: The School Department is requesting $32,052.20 which is in the Center School Improvement Account to be transferred to a new account, the Center School Improvement FY2000 Account, to be combined with $50, 000. 00 for a total of $82,052.20 to be used to replace the roof at the Center School, repair and upgrade the heating system and make other necessary repairs as required at the Center School.

Motion: School Committee Chairman, Scott Consaul, motioned to Withdraw Article 11 and this motion was Adopted. 9:08 PM (5/3/99)

ARTICLE 12

To see if the Town will vote to transfer $21,371.10 from the Center School Improvement Account to the John F. Ryan Building Construction Account to offset expenses incurred during the removal of the underground oil storage tank at the Center School, the replacement of the water line to Doucette Field and the extension of the sewer line to Doucette Field or to take any other action relative thereto.

School Committee

Executive Summary: The School Department is requesting that $21,271.10 which is in the Center School Improvement Account be transferred to the John F. Ryan Building Construction Account to pay for the removal of the oil tank, the replacement of the water line and the extension of the sewer line to Doucette Field. These funds will be used to offset expenses incurred by the John F. Ryan Building Committee.

Motion: The Finance Committee motioned to Adopt Article 12, as written in the Warrant.

Voted: Article 12 was Adopted. 9:08 PM (5/3/99)

ARTICLE 13

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $25,000 to be expended by the School Committee for the purposes of replacing the maintenance storage building that was torn down to make way for the John F. Ryan School or to take any other action relative thereto.

School Committee

Executive Summary: The School Department is requesting $25,000 to be used to build and replace the systemwide maintenance storage building that was torn down during construction of the Ryan School.

Motion: The Finance Committee motioned to Amend Article 13, with an Amendment submitted by Town Treasurer, Warren Carey, and Adopt Article 13, as Amended.

Voted: The Town Treasurer's Amendment was Adopted. 9:09 PM (5/3/99)
Article 13 was Adopted, as Amended 9:10 PM (5/3/99)
75 YES 5 NO (2/3's = 54)

AMENDMENT:
That the sum of $25,000 is hereby appropriated, to be expended by the School Committee, for the purpose of replacing the maintenance storage building that was torn down to make way for the John F. Ryan School, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44, Section 7(3) of the General Laws, or any other authority, and to issue bonds or notes of the Town therefor.

ARTICLE 14

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $70,000 to be expended by the School Committee for the purpose of making necessary repairs and improvements to the parking lot of the Dewing School, the parking lot and driveway of the North Street School, the driveway of the Wynn Middle School, the handicap walkway to the outdoor basketball/recreation area at the Heath Brook School and the outdoor basketball court at the Heath Brook School or to take any other action relative thereto.

School Committee

Executive Summary: The School Department is requesting $70,000 to be used to repair and improve the parking lot of the Dewing School, repair and improve the driveway and parking lot of the North Street School, repair the driveway of the Middle School, repair the handicap walkway to the recreation area at the Heath Brook School and repair the outdoor basketball court at the Heath Brook School.

Motion: The Finance Committee motioned to Amend Article 14, with an Amendment submitted by Town Treasurer, Warren Carey, and Adopt Article 14, as Amended.

Voted: The Town Treasurer's Amendment was Adopted. 9:11 PM (5/3/99)
Article 14 was Adopted, as Amended 9:11 PM (5/3/99)
50 YES 4 NO (2/3's vote = 36)

AMENDMENT:
That the sum of $70,000 is hereby appropriated, to be expended by the School Committee, for the purpose of making necessary repairs and improvements to the parking lot of the Dewing School, the parking lot and driveway of the North Street School, the driveway at the Wynn Middle School, the handicap walkway to the outdoor basketball/recreation area at the Heath Brook School and the outdoor basketball court at the Heath Brook School, including the payment of all costs incidental and related thereto, and that to meet this appropriation, the Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44, Sections 7(3A) and 7(5) of the General Laws, or any other authority, and to issue bonds or notes of the Town therefor.

ARTICLE 15

To see if the Town will vote to create, authorize and empower a Committee to function as a John W. Wynn Middle School Study Committee, said committee to consist of nine members, one member appointed by each school council, one member appointed by the School Committee, one member appointed by the Board of Selectmen, and one member appointed by the Finance Committee, said Committee to elect by majority vote of the membership a Chairperson, a Vice Chairperson and a Secretary, and it further be voted that the Town raise and appropriate or transfer from available funds the sum of Forty Thousand ($40,000.00) Dollars to be expended by the Committee for the purpose of engaging consultants to assist the Committee in preparing a report for the citizens of the Town, to be presented to the citizens at the Fall 1999 Town Meeting, relative to the condition of every aspect of the physical plant and the site of the John W. Wynn Middle School, said report to include, but not be limited to, the adequacy of the current school facility to meet said school's educational program, the adequacy of each mechanical system, technology system and core and specialty area, all costs associated with any recommendations for said facility, applicable local and state funding sources, said report from the Committee to be completed by September 1, 1999, said committee to dissolve sixty days after presentation of said report, or take any other action relative thereto.

Gayle R. Schnaper and Others

Executive Summary: The John Wynn Middle School was built in 1962 and is over 37 years old. It will house about eight hundred children and more than fifty Town employees every day throughout the coming school years. This article creates a nine member committee, who will hire an architect or engineer, to help them write a report on the condition of the John Wynn Middle School Building to determine if it needs to be renovated. The report will look at the structural integrity of the building, any problems with the mechanical systems like heating, ventilation, electrical or plumbing, the adequacy of technology, the library/media center, science rooms, guidance rooms, special education and regular classrooms and the gymnasium. The committee will draw a conclusion and recommend a course of action or inaction to the Town.

Motion: Attorney James Cutelis motioned to Withdraw Article 15 and this motion was Adopted. 9:12 PM (5/3/99)

ARTICLE 16

To see if the Town will vote to transfer $35,000.00 from the Wetland Protection Fund to the Conservation Commission budget to fund the position of the Conservation Administrator. It is further voted that the position of Conservation Administrator will be funded within the regular Conservation Commission Town Budget in all future years or take any other action relative thereto.

Planning Board and
Conservation Commission

Executive Summary: The Article has been unanimously voted by both the Planning Board and the Conservation Commission for inclusion in the 1999 Annual Town Meeting Warrant. The purpose of the article is to fund a new position entitled Conservation Administrator who will enforce environmental regulations and assist the general public with wetland related issues.

Motion: The Finance Committee motioned to Amend Article 16 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:13 PM (5/3/99)
Article 16 was Adopted, as Amended. 9:13 PM (5/3/99)

AMENDMENT:
Replace article with "To see if the Town will vote to transfer $35,000 from the Wetland Protection Fund to be used by the Assessors to reduce the current tax levy." (Please note:

Funding of the new position, Conservation Administrator, was included in Article 5, section17.)

ARTICLE 17

To see if the Town will vote to amend the Personnel Bylaw, Section III Classification and Wage Schedule by creating a full-time position entitled Conservation Commission Administrator at the following rate range which appears in the Personnel Relations Review Board Bylaw or take any other action relative thereto.

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$35,000.	$37,215.	$39,076.	$41,029.	$43,081.	$45,236.

Planning Board and
Conservation Commission

Executive Summary: The Article has been unanimously voted by both the Planning Board and the Conservation Commission for inclusion in the 1999 Annual Town Meeting Warrant. This Article establishes the wage schedule for a new position entitled Conservation Administrator who will enforce environmental regulations and assist the general public with wetland related issues.

Motion: The Finance Committee motioned to Adopt Article 17, as Amended by the Personnel Relations Review Board.

Voted: The Personnel Relations Review Board's Amendment was Adopted. 9:23 PM (5/3/99)
Article 17 was Adopted, as Amended.
9:23 PM (5/3/99)

AMENDMENT:
PROPOSED SALARY SCHEDULE:

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$34,411	$36,131	$37,938	$41,827	$42,260	$43,919

THIS PROPOSED SALARY IS COMPARABLE TO THE LOCAL BLDG. INSP. SALARY.
EFFECTIVE JULY 1, 1999

ARTICLE 18

To see if the Town will vote to amend the Personnel By Law, Section III, (e-2),y Wage and Classification Schedule, by adding a new classification to take effect on July 1, 1999.

Administrative Assistant

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$28,536.	$29,962.	$31,461.	$33,034.	$34,686.	$36,420.

John Mackey
Chief of Police

Executive Summary: The purpose of the article is to reclassify one Confidential Secretary to an Administrative Assistant because the job description of a Confidential Secretary does not include many of the tasks which the employee is responsible for. The job classification and wage schedule is comparable to that of other town employees performing the same tasks.

Motion: The Finance Committee motioned to Adopt Article 18, as Amended by the Personnel Relations Review Board.

Voted: The Personnel Relations Review Board's Amendment was Adopted. 9:25 PM (5/3/99)
Article 18 was Adopted, as Amended.
9:25 PM (5/3/99)

AMENDMENT:

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$29,392	$30,861	$32,405	$34,025	$35,727	$37,513

(Reflects a 3% increase effective July 1, 1999.)

ANY ARTICLES VOTED TO BE REMOVED FROM THE CONSENT CALENDAR SHALL BE RESTORED TO ITS ORIGINAL NUMBERED PLACE IN THE WARRANT.

ARTICLE 4-19	**Results are under Article 4.**
ARTICLE 4-20	**Results are under Article 4.**
ARTICLE 4-21	**Results are under Article 4.**
ARTICLE 4-22	**Debated/Held.**
ARTICLE 4-23	**Debated/Held.**
ARTICLE 4-24	**Results are under Article 4.**
ARTICLE 4-25	**Debated/Held.**
ARTICLE 4-26	**Debated/Held.**
ARTICLE 4-27	**Debated/Held.**
ARTICLE 4-28	**Results are under Article 4.**
ARTICLE 4-29	**Results are under Article 4.**
ARTICLE 4-30	**Results are under Article 4.**

ARTICLE 4-22

To see if the town will vote to authorize the Town Manager to solicit license agreements or the lease of a portion of land known as the Department of Public Works located at 999 Whipple Road (Assessors Map 30 Lot 26), for the installation of wireless and cellular communications equipment, buildings, structures, and appurtenances for a period up to ten years and

that said solicitation shall follow the other requirements of Massachusetts General Laws, Chapter 30B, or take any related action.

Town Manager

Executive Summary: In order to lease a facility for more than three years, Massachusetts General Laws Chapter 30B requires Town Meeting to approve this article. The proposed monopole will be located behind the DPW building and the proposed lease will generate a minimum of $287,000.00 over ten years.

Motion: The Finance Committee motioned to Adopt Article 4-22.
A Non-Voter standing at the microphone was not allowed to speak until the Moderator asked the Assembly to allow the Non-Voter the opportunity to speak and this request was approved by the Assembly. 9:25 PM (5/3/99)
Mrs. Barbara Flanagan motioned to Indefinitely Postpone Article 4-22.

Voted: On the motion to Indefinitely Postpone Article 4-22, five (5) voters requested a standing count.
Article 4-22 was Indefinitely Postponed.144 YES 80 NO 9:34 PM (5/3/99)

ARTICLE 4-23

To see if the Town will vote to authorize the Town Manager to sell property known as the Foster School located on Main Street (Assessors Map 48 Lot 38) consisting of approximately 1.78 acres more or less. The Foster School Committee and Historic Commission shall offer input and participate in any discussion on the sale. After the property is sold, the property must be rehabilitated in a manner which will preserve the facade and exterior features of the building. Such restriction shall run with the premises and not be extinguished by sale or other transfer. As part of any purchase and sale agreement for the property the successful buyer shall agree that prior to any subsequent sale of the property the town shall have the right of first refusal to repurchase the property at its fair market value at the time of the subsequent sale. Said sale shall be in compliance with the requirements of Massachusetts General Laws Chapter 30B and the proceeds of said sale shall be placed in a separate account so the funds may be appropriated by subsequent Town Meetings for School Department capital improvement projects, or take any other action relative thereto.

Town Manager

Executive Summary: This article allows the Town Manager to sell the Foster School.

Motion: The Finance Committee motioned to Adopt Article 4-23, as Amended.

Voted: The motion to Amend Article 4-23 Failed. 9:49 PM (5/3/99)
Article 23 was Adopted, as written. 9:49 PM (5/3/99)

ARTICLE 4-25

To see if the Town will vote to re-authorize the Board of Selectmen to re-submit a petition to the General Court to enact a special law to authorize the Commonwealth of Massachusetts to convey to the Town of Tewksbury certain land for use by the Town Department of Public Works. The Commonwealth of Massachusetts shall convey land upon the express condition that the land be utilized for recreational and outdoor cultural purposes only and shall have no permanent structures, other than that presently in existence. Said parcel is described below;

Beginning at a point of intersection of land now or formerly of Olson and the easterly side of Livingston Street; thence north 09° 02' west along the easterly side of Livingston Street a distance of nine hundred and twenty (920.0) feet ± to a point; a distance of four hundred and twenty (420.0) feet ± to a point; thence along land of said Town of Tewksbury south 89° 04' 18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury 69° 07' 48" east a distance of two hundred and seventy two and 63/100 (272.63) feet to a point; thence south 9° 02' west a distance of five hundred sixty five (565.0) feet ± to a point; thence northeast a distance of one hundred and seventy one (171.0) feet ± to a point; thence north 86° 08' 10" east a distance of five hundred and eighteen (518.0) feet ± to the point of beginning. Said parcel is shown on the Tewksbury Assessor's Map 86, being a portion of Map 87, Lot 1 known as State Field, 13 acres ± or take any other action relative thereto.

Town Manager

Executive Summary: The purpose of the article is to transfer 13 acres more or less of land owned by the Commonwealth of Massachusetts to the Town of Tewksbury for recreational and outdoor cultural purposes. Said land located on Livingston Street.

Motion: Town Manager, David Cressman, motioned to Amend Article 4-25 with a Technical Amendment and Adopt Article 4-25, as Amended.

Voted: The Town Manager's Amendment was Adopted. 9:56 PM (5/3/99)
Article 4-25 was Adopted, as Amended. 9:56 PM (5/3/99)

AMENDMENT: Beginning at a point of intersection of land now or formerly of Olson and the easterly side of Livingston Street; thence North 09 02' west along the easterly side of Livingston Street a distance of nine hundred and twenty

(920.0) feet +- to a point; thence along land of Town of Tewksbury south 89 04'18" east a distance of four hundred and twenty (420.0) feet to a point; thence along land of said Town of Tewksbury 69 07'48" east a distance of two hundred and seventy two and 63/100 (272.63) feet to a point; thence southeast one hundred and fifty (150.0) feet +- to a point; thence south 16 47' 08" west a distance of two hundred and twenty three and 74/100 (223.74) feet to a point; thence south 16 47' 08" west a distance of sixty nine and 30/100 (69.30) feet to a point; thence south 05 28' 41" east a distance of forty five and 54/100 (45.54) feet to a point; thence south 62 49' 59" east a distance of fifty two and 80/100 (52.80)feet to a point; thence south 00 46' 33" east a distance of fifty six and 77/100 (56.77) feet to a point; thence south 57 38' 47" west a distance of twenty five and 74/100 (25.74) feet to a point; thence south 68 18' 36" west a distance of seventy eight and 54/100 (78.54) feet to a point; thence south 23 06' 10" west a distance of two hundred six and 58/100 (206.58) feet to a point; thence south 67 13' 54" west a distance of ninety one and 99/100 (91.99) feet to a point; thence along land of Olson a distance of two hundred thirty (230.0) feet +- to the point of beginning.

ARTICLE 4-26

To see if the town of Tewksbury will vote to adopt Massachusetts General Laws, Chapter 111, Section 26g which allows for Board of Health members to engage or work at the business of installing septic systems within their municipality. The conditions of the law state that neither the board of health member nor the board shall inspect an installation done by a board of health member and that the inspection of this work will be performed by the health board of a neighboring town or by a special agent appointed by the town.

Charles Roux and Others

Executive Summary: The purpose of accepting this law is to create the controls necessary to responsibly administer the installation of septic systems by board of health members within the town of Tewksbury.

Motion: Mr. Roux submitted a letter to Withdraw Article 4-26.
Article 4-26 was Withdrawn 9:57 PM (5/3/99)

ARTICLE 4-27

To see if the town of Tewksbury will vote to accept the Provisions of Massachusetts General Laws, Chapter 33, Section 59. Any person in the service of the commonwealth, or a county, city or town, which, by vote of its county commissioners of city council or of its inhabitants at a town meeting, accepts this section, or has accepted similar provisions of earlier laws, shall be entitled, during the time of his service in the armed forces of the commonwealth, under section 38, 40, 41, 42 or 60, or during his annual tour of duty of not exceeding 34 days in any state fiscal year and not exceeding 17 days in any federal fiscal year as a member of a reserve component of the armed forces of the United States, to receive pay therefor, without loss of his ordinary remuneration as an employee or official of the commonwealth, or of such county, city or town, and shall also be entitled to the same leaves of absence of vacation with pay given to other like employees or officials.

John S. Voto and Others

Executive Summary: The purpose of accepting this law is to encourage membership in the National Guard by protecting state employees from suffering loss of pay or rights of leave and vacation during their service in the National Guard.

Motion: The Finance Committee motioned to Indefinitely Postpone Article 4-27.
Mr. Voto motioned to Withdraw Article 4-27, without prejudice.

Voted: Article 4-27 was Withdrawn. 9:58 PM (5/3/99)

SECTION 3 (Lottery System)

Article 31	Zoning By-Law	Section 5.3	Lot Coverage Schedule
Article 32	Zoning By-Law	Section 5.3	Footnote (e)
Article 33	Zoning By-Law	Section 5.2.1	Contiguous Dry Upland
Article 34	Zoning By-Law	Section 4.8.12	Cluster Development Special Permit Contiguous Dry Upland
Article 35	Zoning By-Law	Section4.11.6.5	Provide & designate snow removal storage area.
Article 36	Zoning By-Law	Section 14	Sign By-Law, awnings
Article 37	Zoning By-Law	Rezone	From R40 to MFD55, 19.65 acres, Rogers Street.
Article 38	Zoning By-Law	Rezone	From IH to R40, 40 acres, off Clark Road.
Article 39	Town By-Law	Section 2.20.035	Capital Outlay defined
Article 40	General Article	Authorize Town Manager to acquire small strip of land along Main Street.	
Article 41	General Article	Accept Jodi Drive.	
Article 42	General Article	Accept Tremblay Avenue.	
Article 43	General Article	Rescind Article 12, November 1982, Special Town Meeting Mileage reimbursement.	

ARTICLE 31

To see if the Town will vote to amend the Zoning By-Laws, Section 5.3, Schedule of Lot Coverage and Dimensional Requirements, by deleting the present schedule and inserting the following schedule.

Town Manager

Executive Summary: This proposal will amend the schedule of lot coverage and dimensional requirements paragraph 5.3.6.d Other buildings (feet) IH District, 60(P), by deleting the (P), which will eliminate the necessity of a Special Permit from the Planning Board for buildings that exceed 35 feet in the IH district.

The proposed amendment is necessary to correct a conflict in the schedule that allows by right in the IH district, a maximum of 5 stories. Because it is a physical impossibility to fit 5 stories within 35', a special permit requirement is counterproductive.

DELETE

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS
(Letter in parenthesis refer to footnotes to this schedule)

		ZONING DISTRICTS												
	TYPE OF USE	**R40**	**R80**	**FA**	**LB**	**COM**	**TR**	**P**	**INS**	**MN**	**MFD**	**IH**	**CDD**	**MFD/55**
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	12	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150	150
5.3.3	Minimum front-yard setback(feet)(b)													
	a. Dwellings	25	25	25	25	40	25	0	150	0	-	150	-	-
	b. Multiple-family dwellings										(F)		150	(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25	-	50(c)	50	-
5.3.4	Minimum side and rear-yard setback (feet) (b)													
	a. Dwellings	15	15	15	15	15	15*(O)	15	150	-	-	-	-	-
	b. Multiple-family dwellings	-	-	-	-	-	-	-	-	-	(F)	-	F	F
	c. All other buildings and uses	15	15	15	15	30	15*(O)	15	150	15	15	50(D)	(s)	-
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)													
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	2.5	
	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp		35	35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp		5	(s)	
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp		60(P)	(s)	
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)		(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle building (h)	15	15	20	15	30	15	sp	30	20		35	(s)	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)		(j)	(s)	

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board

*Q Any pavement within ten feet of any lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

*R Transitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

INSERT

5.3 SCHEDULE OF LOT COVERAGE AND DIMENSIONAL REQUIREMENTS
(Letter in parenthesis refer to footnotes to this schedule)

		ZONING DISTRICTS												
	TYPE OF USE	**R40**	**R80**	**FA**	**LB**	**COM**	**TR**	**P**	**INS**	**MN**	**MFD**	**IH**	**CDD**	**MFD/55**
5.3.1	Minimum Lot Size (acres)	1.0	2.0	1-5	1.0	1.0	1.0	1.0	5.0	1.0	*4.0	1.0	12	**12
5.3.2	Minimum frontage (feet) (a)	150	200	150	150	150	150	150	150	150	40	150	150	150
5.3.3	Minimum front-yard setback(feet)(b)													
	a. Dwellings	25	25	25	25	40	25	0	150	0	-	150	-	-
	b. Multiple-family dwellings										(F)		150	(F)
	c. All other buildings and uses	25	25	50	25(c)	50(c)	25	50	150	25	-	50(c)	50	-
5.3.4	Minimum side and rear-yard setback (feet) (b)													
	a. Dwellings	15	15	15	15	15	15*(O)	15	150	-	-	-	-	-
	b. Multiple-family dwellings	-	-	-	-	-	-	-	-	-	(F)	-	F	F
	c. All other buildings and uses	15	15	15	15	30	15*(O)	15	150	15	15	50(D)	(s)	-
5.3.5	Lot Shape and perimeter	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)	(e)
5.3.6	Maximum height (g)													
	a. Dwellings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	0	2.5	sp		2.5	2.5	

	b. Dwellings (feet)	35	35	35	35	35	35	20	35	sp	35	35	
	c. Other buildings (stories)	2.5	2.5	2.5	2.5	2.5	2.5	sp	2.5	sp	5	(s)	
	d. Other buildings (feet)	35	35	35	35	40*(P)	35	sp	35	sp	60	(s)	
5.3.7	Corner clearance	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)	(h)
5.3.8	Maximum % of Lot which can be covered by principle building (h)	15	15	20	15	30	15	sp	30	20	35	(s)	
5.3.9	Off-street parking	(j)	(j)	(j)	(j)	(j)	(j)*R	(j)	(j)	(j)	(j)	(s)	

*P Structures exceeding 35 feet or 2.5 stories shall require a Special Permit from the Planning Board

*Q Any pavement within ten feet of any lot line in a Transitional Zone would require Planning Board approval with attention to protecting abutting property.

*RTransitional Zone parking shall be limited to back yard or side yard if screened from front and sides. No front yard parking.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 31 and this motion was Adopted. 9:05 (5/5/99)

ARTICLE 32

To see if the Town will vote to amend the Zoning By-Laws Section 5 Lot Coverage and Dimensional Requirements as follows: Delete Section 5.3 Footnote (e) and replace it with the following:
(e)In all districts, no lot shall be less than forty (40) feet in width in any location within the lot except in a portion of the lot where two (2) lot lines meet at a point. In addition, no lot shall have more than one (1) foot of perimeter for every "Z" square feet of lot area, where "Z" is determined by the following:

1) Lot size one acre or larger, but less than two acres; Z = 39.6 (thirty-nine and six tenths)
2) Lot size two acres or larger, but less than three acres: Z = 55.9 (fifty-five and nine tenths)
3) Lot size three acres or larger, but less than four acres; Z= 68.5 (sixty-eight and five tenths)
4) Lot size four acres or larger, but less than five acres: Z= 79.1 (seventy-nine and one tenth)
5) Lot size five acres or larger, but less than five acres: Z = 88.4 (eighy-eight and four tenths)
6) Lot size seven acres or larger, but less than ten acres: Z= 104.6 (one hundred four and six tenths)
7) Lot size ten acres or larger: Z = 125.0 (one hundred twenty-five) Or take any other action relative thereto.

Planning Board

Executive Summary: This proposed Zoning Bylaw Amendment seeks to replace the perimeter requirement by mandating that the lot shape will be nearly square and not less than 40 feet in width except in a portion of the lot where two lot lines meet at a point.

Motion: Planning Board Chairman, David Plunkett, motioned to Adopt Article 32.
Mr. Richard Cuoco motioned to Indefinitely Postpone Article 32.

Voted: The motion for Indefinite Postponement Failed. 8:59 PM (5/5/99)
Article 32 was Adopted. 9:00 PM (5/5/99)
117 YES 11 NO (2/3's = 86)

ARTICLE 33

To see if the Town will vote to amend the Zoning Bylaw Section 5 Lot Coverage and Dimensional Requirements by creating section 5.2.1 entitled Contiguous Dry Upland to read as follows: Of the area of any new lot created, exclusive of area in a street or recorded way open to public use, at least fifty percent (50%) of the minimum lot area required for zoning shall be contiguous land other than land located within a line identified as wetland resource areas in accordance with the Wetlands Protection Act, Massachusetts General Laws, Chapter 131, Section 40. The proposed structure shall be constructed on said designated contiguous upland area, or take any other action relative thereto.

Planning Board

Executive Summary: This proposed Zoning Bylaw Amendment seeks to create a requirement that at least 50% of a building lot is dry, contiguous land.

Motion: The Planning Board motioned to Adopt Article 33.
Mr. Keith E. Rauseo motioned to Amend Article 33.

Voted: Mr. Rauseo's Amendment Failed.64 YES 91 NO 8:15 PM (5/5/99)
Article 33 was Adopted. 8:16 PM (5/5/99)
72 YES 1 NO (2/3's = 49)

ARTICLE 34

To see if the Town will vote to amend the Zoning Bylaw Section 4.8 Cluster Development Special Permit by creating Section 4.8.12 Contiguous Dry Upland to read as follows:
Of the area of any new lot created, exclusive of area in a street or recorded way open to public use, at least fifty percent (50%) of the minimum lot area required for zoning shall be contiguous land other than land located within a line identified as wetland resource areas in accordance with the Wetlands Protection Act, Massachusetts General Laws, Chapter 131, Section 40. The proposed structure shall be constructed on

said designated contiguous upland area, or take any other action relative thereto.

Planning Board

Executive Summary: This proposed Zoning Bylaw Amendment seeks to create a requirement that at least 50% of a Cluster Subdivision building lot is dry, contiguous land.

Motion: The Planning Board motioned to Adopt Article 34.
Mr. Keith E. Rauseo motioned to Amend Article 34.
Ms. Judith A. Fader motioned to amend Article 34.

Voted: Mr. Rauseo's Amendment Failed.8:18 PM (5/5/99)
On Ms. Fader's Amendment, five (5) voters requested a standing count.
Ms. Fader's Amendment was Adopted. 121 YES 38 NO 8:20 PM (5/5/99)
Article 34 was Adopted, as Amended. 8:25 PM (5/5/99)
125 YES 39 NO (2/3/'s vote = 110)

AMENDMENT:
Change "at least fifty percent (50%)" to "at least seventy-five (75%)"

ARTICLE 35

To see if the Town will vote to amend the Zoning Bylaw Section 4.11 Site Plan Special Permit by creating Section 4.11.6.5 entitled Snow Removal Area to read as follows:
All Site Plans submitted to the Planning Board for approval shall be required to provide and designate on the plan a snow removal storage area, which shall not be included in either parking or landscaping calculations, equal to 5,000 square feet of area per 43,560 square feet (1 acre) of parking lot shown on the plan, or take any other action relative thereto.

Planning Board

Executive Summary: This proposed Zoning Bylaw Amendment seeks to establish a 5,000 square foot area of snow storage per one acre of parking lot on all commercial and industrial lots.

Motion: Planning Board Chairman, David Plunkett, motioned to Adopt Article 35.

Voted: Article 35 was Adopted. 8:09 PM (5/5/99)
47 YES '0' NO Unanimous Vote.

ARTICLE 36

To see if the Town will vote to amend SECTION 14: SIGN BY-LAW, 14.6.2. BUSINESS DISTRICTS (a) Attached Signs: (1) LOCATION, to insert the following:

(iiii) Awnings used as signs shall not project more than thirty six (36) inches from the face of the wall to which it is attached. The signage on the awning must comply with the size requirements of the sign by-law.

Building Commissioner

Executive Summary: The proposed amendment to the sign by-law will provide for awnings to be used as signs and not to project further than three feet from the face of a structure.

Motion: Planning Board Chairman, David Plunkett, motioned to Adopt Article 36.

Voted: Article 36 was Adopted. 9:04 PM (5/5/99)
11 YES '0' NO Unanimous Vote.

ARTICLE 37

To see if the Town will vote to amend the Zoning By-Law, Section 3 Zoning Districts, and the accompanying Zoning Map, to rezone from R40 (Residential) to MFD/55 (Multiple-Family Dwelling/55) the following described parcel of land owned by Percy L. Roberts and Hope H. Roberts:

Beginning at a point on the northerly side of Rogers Street; thence in an easterly direction along Rogers Street, a distance of 271.49 feet, more or less; thence in a northerly direction along land now or formerly of Percy L. Roberts et als., a distance of 200.00 feet, more or less; thence in an easterly direction along land now or formerly of Percy L. Roberts et als., a distance of 278.40 feet, more or less; thence in a northerly direction along land now or formerly of Lindley Roberts et als. a distance of 20.00 feet, more or less; thence in an easterly direction along land now or formerly of Lindley Roberts et als. 200.00 feet, more or less; thence in a northerly direction, in three courses, along land now or formerly of Daniel H. Emerson, Jr. et als. and the Town of Tewksbury a distance of 561.41 feet, more or less; thence in a westerly direction along land now or formerly of the Town of Tewksbury a distance of 129.81 feet, more or less; thence in a westerly direction, in two courses, along land now or formerly of Alphi Homes Incorporated a distance of 190.36 feet, more or less; thence in a southwesterly direction, in four courses, along land now or formerly of Alphi Homes Incorporated a distance of 393.48 feet, more or less; thence in a northwesterly direction, in four courses, along land or formerly of Alphi Homes Incorporated 506.64 feet, more or less; thence in a westerly direction, in two courses, along land now or formerly of Alphi Homes Incorporated a distance of 420.14 feet, more or less; thence in a southerly direction along land now or formerly of Priscilla S. Partyka, Trustee of Meadowlands

Realty Trust a distance of 391.48 feet, more or less; thence in a easterly direction along land now or formerly of David J. Chou et als, a distance of 110.14 feet, more or less; thence in a southerly direction along land now or formerly of David J. Chou et als, a distance of 149.81 feet, more or less; thence in a westerly direction along land now or formerly of David J. Chou et als, a distance of 15.46 feet, more or less; thence in a southerly direction along land now or formerly of Richard R. Starling a distance of 290.00 feet, more or less; thence in a easterly direction along Rogers Street a distance of 182.37 feet, more or less; thence in a northerly direction along land now or formerly of Sylvia H. Starling a distance of 150.00 feet, more or less; thence in a easterly direction along land now or formerly of Sylvia H. Starling a distance of 202.03 feet, more or less; thence in a northerly direction along land now or formerly of Percy L. Roberts et als. a distance of 6.00 feet, more or less; thence in a easterly direction along land now or formerly of Percy L. Roberts et als. a distance of 150.02 feet, more or less; thence in a southerly direction along land now or formerly of Percy L. Roberts et als. a distance of 30.00 feet, more or less; thence in a southerly direction along land now or formerly of Sylvia H. Starling 130.00 feet, more or less, to the point of beginning.

Said parcel containing 855,820 square feet of land, more or less.
Or take any other action relative thereto.

Percy L. Roberts And Others

Executive Summary: This Article would rezone a parcel of land on Rogers Street, containing approximately 19.65 acres, from a R40 (Residential) District to a MFD/55 (Multiple-Family Dwelling/55) District. It is proposed that the site be developed as an Active Adult Community consisting of approximately 54 freestanding residential units, a community center and active and passive recreational facilities. Each residential unit would contain approximately 1,800 square feet of living area on two levels, consisting of a country kitchen, living room, dining room, den, first-floor master bedroom, guest bedroom, two bathrooms, basement and/or attic area and an attached garage. In order to ensure its integrity as an adult community (and avoid any impact upon the Tewksbury Public Schools), the condominium documents for the community shall provide that each residential unit shall be occupied by no more than three adults, at least one of whom must be 55 years of age or older and all of whom must be at least 21 years of age.

Motion: The applicants submitted a letter requesting that Article 37 be Withdrawn.

Voted: Article 37 was Withdrawn. 8:06 PM (5/5/99)

ARTICLE 38

To see if the Town will vote to rezone from IH to R40 that parcel of land known as a portion of Assessor's Map 12, Lot 4, further described as a parcel of land located in the Town of Tewksbury, County of Middlesex, Commonwealth of Massachusetts and bounded and described as follows:

Beginning at a point on a curve on the easterly sideline of Clark Road, said point being 835.57 feet, more or less, north of the northerly sideline of Eastern Avenue;
THENCE; northeasterly by a curve to the right having a radius of 467.13 feet a length of 76.94 feet more or less;
THENCE; northwesterly by a curve to the left having a radius of 473.39 feet a length of 131.94 feet, more or less;
THENCE; northeasterly by the thread of Dugway Brook, a distance of 2,025 feet, more or less;
THENCE; southeasterly by the thread of Trull Brook, a distance of 1,510 feet, more or less;
THENCE; S 88° 47' 27" W, by land of Ginieres, a distance of 272 feet, more or less;
THENCE; N 87° 37' 23" W, continuing along land of Ginieres, a distance of 178.78 feet, more or less;
THENCE; N 70° 53' 14" W, continuing along land of Ginieres, a distance of 177.15 feet, more or less;
THENCE; S 27° 00' 28" E, continuing along land of Ginieres, a distance of 318.58 feet, more or less;
THENCE; S 85° 40' 01 " W, a distance of 468.21 feet, more or less;
THENCE; N 01° 51' 07" E, a distance of 393.51 feet, more or less;
THENCE; N 84° 55' 50" W, a distance of 291.11 feet, more or- less;
THENCE; northwesterly by a curve to the right having a radius of 150.00 feet a length of 32.65 feet, more or less;
THENCE; N 72° 27' 38" W, a distance of 741.41 feet, more or less;
THENCE; southwesterly by a curve to the left having a radius of 30.00 feet a length of 37.35 feet, more or less to the point of beginning.

The above-described parcel is shown as Lot "F" on a plan entitled, "Compiled Rezoning Plan - Clark Road - Tewksbury, Massachusetts - prepared for: Trull Brook Realty Trust" dated February 12, 1999 and prepared by Cuoco & Cormier Engineering Associates, Inc., or take any other action relative thereto.

Richard E. Cuoco and Others

Executive Summary: This article seeks to rezone from Heavy Industrial (IH) to Residential (R40) that parcel of land known as a portion of Assessor's Map 12, Lot 4, further described as a parcel of land shown as Lot "F" on a plan entitled, "Compiled Rezoning Plan - Clark Road Tewksbury, Massachusetts - prepared for: Trull Brook Realty Trust" dated February 12, 1999 and prepared by Cuoco & Cormier Engineering Associates, Inc.. The parcel contains approximately 40 acres of land and is located off of Clark Road.

Motion: The Planning Board motioned to Adopt Article 38. Selectman Charles Coppola motioned to Indefinitely Postpone Article 38.

The Moderator motioned to Move the Question and this motion was Adopted. 8:50 PM (5/5/99)

Voted: On the motion to Indefinitely Postpone Article 38, five (5) voters requested a standing count:
138 YES 54 NO
Article 38 was Indefinitely Postponed.
8:54 PM (5/5/99)

ARTICLE 39

To see if the Town will vote to amend the "Tewksbury Town By-Laws" as follows:

By deleting:

Section 2.20.035 "Capital Outlay Defined" (Current text)

For budget purposes, "capital outlay" is defined as moveable property, of a relatively permanent nature having a normal life expectancy or more than two years, having a purchase cost of $500.00 per item or more and including items such as furniture, office equipment, rolling stock including items purchased on a leasing or lease-purchase basis. Items purchased on a leasing or a lease-purchased basis are subject to annual appropriation.

By adding:

Section 2.20.035 "Capital Outlay Defined" (Proposed text)

For budget purposes, "capital outlay" is defined as moveable property, of a relatively permanent nature having a normal life expectancy or more than two years, having a purchase cost of $1,500.00 per item or more and including items such as furniture, office equipment, rolling stock including items purchased on a leasing or lease-purchase basis. Items purchased on a leasing or a lease-purchased basis are subject to annual appropriation

Or to take any action relative thereto.

Town Auditor

Executive Summary: This article would increase the dollar amount that defines capital items for budgeting purposes from $500.00 to $1,500.00 per item. The $500.00 value was established in fiscal year 1995 and has not been updated since then. An informal survey was taken of other Massachusetts communities which showed that the average threshold for a capital item was $1,500.00. There would be no financial impact due to the change. This change would shift dollars from capital to operating but would not effect the total budget.

Motion: The Finance Committee motioned to Adopt Article 39.

Voted: Article 39 was Adopted. 8:05 PM (5/5/99)

ARTICLE 40

To see if the Town will vote to authorize the Town Manager to acquire any fee, easement or other interest in land along Main Street as shown on a plan entitled "Easement Plan of Land in Tewksbury" prepared by Merrimack Engineering Assoc., Inc. for the Town of Tewksbury dated April 1, 1999, necessary therefor, whether by eminent domain, purchase, gift or otherwise, or take any other action relative thereto.

Town Manager

Executive Summary: This article allows the Town to acquire a small strip of land along Main Street between a portion of Salem Road and South Street in order to extend the recently constructed sidewalk along Main Street as the existing right-of-way is insufficient.

Motion: The Finance Committee motioned to Amend Article 40 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 9:02 PM (5/5/99)
Article 40 was Adopted, as Amended.
9:03 PM (5/5/99)

AMENDMENT: Insert "not to exceed $5,000" after "purchase".

ARTICLE 41

To see if the Town will vote accept Jodi Drive in the Town of Tewksbury in accordance with the Street Acceptance plan prepared by Lakeview Engineering Inc., 12 Baldwin Street, Suite 3A, Methuen, Mass. 01844 dated September 11, 1998. Said plan on file in the Office of the Town Clerk, Town Hall, 1009 Main Street, Tewksbury, Mass. 01876. Or take any other action relative thereto.

Town Manager

Executive Summary: Based on Planning Board and Board of Selectmen having approved the acceptance of Jodi Drive, Town Meeting has to approve this article to make Jodi Drive an accepted Town street.

Motion: The Finance Committee motioned to Adopt Article 41.

Voted: Article 41 was Adopted. 8:09 PM (5/5/99)

ARTICLE 42

To see if the Town will vote to accept Tremblay Avenue in the Town of Tewksbury in accordance with the Street Acceptance plan prepared by William G. Troy & Associates, 30 Captain Circle, Tewksbury, Mass. 01876 dated August 20, 1998. Said plan on file in the Office of the Town Clerk, Town Hall, 1009 Main Street, Tewksbury, Mass. 01876. Or take any other action relative thereto.

Town Manager

Executive Summary: Based on Planning Board and Board of Selectmen having approved the acceptance of Tremblay Avenue, Town Meeting has to approve this article to make Tremblay Avenue an accepted Town street.

Motion: The Finance Committee motioned to Adopt Article 42.

Voted: Article 42 was Adopted. 9:01 PM (5/5/99)

ARTICLE 43

To see if the Town will vote to rescind the action taken under Article 12 of the November, 1982 Special Town Meeting and to vote to authorize the payment for the use of personal motor vehicles by Town employees authorized to do so at the rate as specified by the Internal Revenue Service and it shall be effective upon the date of its passage, or take any other action relative thereto.

Town Auditor

Executive Summary: This article would increase the current mileage reimbursement rate from $.20 per mile to the rate specified by the Internal Revenue Service, currently $.31 per mile. The $.20 mileage reimbursement rate has not been increased since 1982. An informal survey of surrounding communities showed that the $.20 rate was well below these other communities. Most Town employees who use their personal vehicles on Town business receive a stipend which is set by the Town Manager based on the average business miles driven. However, some Town employees, on an intermittent basis, use their personal vehicles to attend conferences or conduct other Town business. These employees are currently being reimbursed at $.20 per mile, well below the rate set by the federal government. The federal rate changes each year to approximate the actual cost per mile to drive a vehicle. The financial impact of this article is estimated at less than $200 per year.

Motion: The Finance Committee motioned to Amend and Adopt Article 43, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 8:06 PM (5/5/99)

The Moderator conducted two (2) votes:
1 - to Rescind the action taken under Article 12, November 1982, Special Town Meeting and this motion was Adopted. 8:07 PM (5/5/99)
1 - to authorize the payment for the use of personal motor vehicles and this motion was Adopted. 8:07 PM (5/5/99)
Article 43 was Adopted, as Amended. 8:07 PM (5/5/99)

AMENDMENT: Insert "standard auto mileage" before "rate" and add the sentence "No reimbursement shall be made to Town employees currently receiving auto allowances as compensation."

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the 1999 Annual Town Meeting, sine die, and this motion was Adopted. 9:05 PM (5/5/99)

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Special Town Meeting

May 5, 1999

Tewksbury Memorial High School
320 Pleasant Street

Moderator James Coakley opened the May 5, 1999 Special Town Meeting at 7:00 P.M.

Moderator Coakley designated the seating area for the Visitors.

Kevin Anderson, Board of Selectmen Chairman, announced the Hazardous Waste Day, sponsored by the Board of Health, will be held on Saturday, May 15; the U.S. Postal Service will be conducting a stock the Community Pantry Food Drive on Saturday, May 8; the Rainbow Girls' are conducting a bake Sale and are selling refreshments in the lobby and the Special Election for the South Fire Station will be held on Saturday, May 22.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted at 7:01 P.M.

ARTICLE 1

To see if the Town will vote to transfer the following sums or take any action relative thereto:

FROM		TO	
$ 10,000	Auditor-Regular Salaries	$120	Town Manager-Regular Salaries
		265	Computer-Regular Salaries
2,500	Planning Regular Salaries	385	Dog Officer-Regular Salaries
		22,000	Public Works-Regular Salaries
		20	Admin. Services-Regular Salaries
7,426	Cable TV-Operating	7,426	School Dept.-Salaries
			(Prof. Services)
22,000	Public Works-Operating	2,200	Selectmen-Operating (Prof. Services)
		5,000	Selectmen-Operating (Legal Services)
		4,000	Town Counsel-Operating
		11,113	Reserve Fund
2,500	Town Hall-Outlay	2,500	Town Hall-Operating (non-energy utilities)
			(Electric System Upgrades)
		60,000	Occupational Injury Reserve
		15,000	Veterans Services-Aid
		22,000	Fire-Outlay (Diesel Exhaust)
		3,200	Civil Preparedness-Outlay (radios)
		3,300	Civil Preparedness-Outlay (tripod)
2,800	Health-Salaries	800	Health Board-Operating (Vaccine)
			(New Employees)
		2,000	Police Operating (Communications)
60,000	Treasurer-Operating	20,000	Computer-Outlay (System upgrades)
			(Professional services)
150,000	Interest/Temp. Loans	120,000	Town Hall Annex Construction
44,103	County Retirement		
6,250	Sewer Rate Relief Fund	6,250	Fire-Outlay (Sewer Connection)
200,000	Rubbish Stabilization Fund	200,000	Group Insurance
$507,579		$507,579	

Town Manager

Executive Summary: This article is the regular Town Meeting Article whereby the Town transfers funds from accounts with a projected surplus to accounts with projected deficits.

Motion: The Finance Committee motioned to Amend to amend Article 1 and Adopt, as Amended.

Town Manager, David Cressman, motioned to amend Article 1.

Voted: The Finance Committee's Amendment was Adopted. 7:04 P.M. 5/5/99
The Town Manager's Amendment was Adopted. 7:04 P.M. 5/5/99

Article 1 was Adopted, as Amended.7:04 P.M. 5/5/99

Finance Committee's Amendment:
FROM
Health-Salaries(New Employees), change amount: from $2,800 to $10,500
Interest/Temp. Loans, change amount: from $150,000 to $156,000
Auditor - Regular Salaries, change amount: from $10,000 to $10,582

TO
Town Hall Annex Construction, change amount: from $120,000 to $54,000
Add: $6,907 Elections - Salaries
Add: $1,375 Elections - Operating
Add:$66,000 Fire - Salaries
Add: $6,000 Medicare

The "FROM" AND "TO" columns total amount changes to $521,861.

Town Manager's Amendment:
FROM:
Street Lighting from $0 to $8,000
Unemployment compensation from $0 to $3,400

TO:
Fire Salaries from $66,000 to $77,400

The "From" and "To" columns total amount changes to $533,261

ARTICLE 2

To see if the Town will vote to appropriate and raise by borrowing the sum of $875,000 for the purpose of constructing and equipping an expansion of the Tewksbury Water Treatment Plant, including design and other costs incidental and related thereto; that to raise this appropriation, to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow $875,000 at one time or from time to time under and pursuant to Chapter 44, Section 8(4), of the Massachusetts General Laws, or any other enabling authority, and to issue bonds or notes of the Town therefor; to authorize the Town Manager or his designee to apply for, accept and expend any federal, state or private grants or contributions that may be available with respect to the project; or to take any other action relative thereto.

Town Manager

Executive Summary: Due to the recent bid for expansion of the Water Treatment Plant, this article is necessary to fully fund the expansion from 3.5 MGD to 7.0 MGD plus repair the sludge system. While this sum could be reduced by $450,000 by deleting the expansion of the clearwell that work would have to be done several years from now and cost more as the next lowest bid was more than $130,000 higher.

Motion: The Finance Committee motioned to Adopt Article 2, as written in the Warrant.

Voted: Article 2 was Adopted.
24 YES '0' NO Unanimous Vote
7:11 P.M. 5/5/99

ARTICLE 3

To see if the Town will vote to delete Section 3.08.041 of the Town By-Laws "Recreation Advance Reservations" in its entirety and accept Massachusetts General Law Chapter 44 Section 53D to establish a Recreation Revolving Fund. Or take any other action relative thereto.

Town Manager
Recreation Director
Town Auditor

Executive Summary: In FY1995 a special purpose revolving fund was established to allow for the collection of receipts in one fiscal year for recreation programs that would take place in the next fiscal year. This article would expand on the special purpose fund and allow the Recreation Director to offer programs during the fiscal year (specifically during school vacations) outside of the normal budget process. This revolving fund would solve the problem of the fact that currently all receipts collected by the Recreation Director are, by law, considered unrestricted general fund revenue. Therefore these receipts cannot be specifically designated for the purpose for which they were paid (i.e. To attend a recreation trip). Therefore the Recreation Director has been precluded from offering all of the programs that he would like during the fiscal year due to lack of available funds in the budget. The "Recreation Revolving Account" would give the Recreation Director more flexibility to offer additional self-sufficient programs outside of the normal budget process but subject to the same controls over expenditures as all Town disbursements. According to Chapter 44 Section 53D the Auditor would be responsible for submitting an annual report of all "Recreation Revolving Fund" activity to the Board of Selectmen and Town Manager. In addition, the "Recreation Revolving Fund" cannot be used to pay for full-time employment of a recreation employee (this should still be provided for in the budget process) and the balance in the fund at the end of a fiscal year may not be in excess of $10,000. Any overage is paid into the town treasury. Once the Town has accepted this statute at Town Meeting it may be revoked in a similar manner.

Motion: The Finance Committee motioned to Adopt Article 3.

Voted: The Moderator conducted two (2) votes.
(1) to delete Section 3.08.041 from the Town By-Law. Adopted. 7:13 P.M. 5/5/99

(2) to accept Massachusetts General Law Chapter 44 Section 53D. Adopted. 7:13 P.M. 5/5/99
Article 3 was Adopted.

ARTICLE 4

To see if the Town will vote to authorize the Town Manager to acquire any fee, easement or other interest in land off Court Street as shown on a plan entitled "Plan of Land in Tewksbury" prepared by Cuoco & Cormier Engineering Associates, Inc., for the Town of Tewksbury dated March 25, 1999, necessary therefor, whether by purchase, gift, taking by eminent domain or otherwise or take any other action relative thereto.

Town Manager

Executive Summary: The Town needs to acquire a small parcel of land in order to provide access under the Town's Zoning By-laws to the Court Street well field land.

Motion: The Finance Committee motioned to Adopt Article 4.

Voted: Article 4 was Adopted.
23 YES '0' NO Unanimous Vote
7:14 P.M. 5/5/99

ARTICLE 5

To see if the Town will vote to transfer from Public Works Operating (Lowell Sewer) the sum of $ 5.00 for the purpose of purchasing or taking by eminent domain or otherwise land in fee, easements or other interest in land off Court Street as provided in the above Article or take any other action relative thereto.

Town Manager

Executive Summary: This will provide the funds to acquire the land in the prior article.

Motion: The Finance Committee motioned to Amend Article 5 and Adopt, as Amended.

Voted: The Finance Committee's Amendment was Adopted. 7:15 P.M. 5/5/99
Article 5 was Adopted, as Amended.
7:15 P.M. 5/5/99

Finance Committee's Amendment: Change amount from "$5.00" to "$600.00".

ARTICLE 6

To see if the Town will vote to transfer from available funds, specifically the Selectmen's Salary Account, the sum of five thousand ($5,000.00) dollars to be expended by the New School Building Committee for the purchase of furnishings for the new John F. Ryan Elementary School. Or take any other action relative thereto.

Board of Selectmen

Executive Summary: Selectman John Ryan has requested that his salary be donated to the New School Building Committee for the purpose of furnishing the new John F. Ryan Elementary School.

Motion: The Finance Committee motioned to Adopt Article 6.

Voted: Article 6 was Adopted. 7:15 P.M. 5/5/99

ARTICLE 7

To see if the Town will vote to appropriate and raise by borrowing the sum of $80,000 to be added to Article 8 of the 1998 Annual Town meeting, for the purpose of remodeling, reconstructing or making extraordinary repairs to the **current** library building and Town Hall for offices for town departments and for related incidental costs. The Town Treasurer, with approval of the Selectmen, is hereby authorized pursuant to Chapter 44, Section 7(3A), of the Massachusetts General Laws, as amended or any other enabling authority, and to issue bonds or notes of the town therefor. The Town Manager and Town Hall Space Needs Committee are hereby authorized to expend these funds for the stated purposes and to apply for, accept and expend available federal, state or private grants or contributions in the regard, or take related action.

Town Manager
Town Hall Space Committee

Executive Summary: Due to the need to hire an architect for this work, remove asbestos materials, and inflation in the construction industry, these additional funds are necessary to redevelop the former Library into a Town Hall Annex.

Motion: The Finance Committee motioned to Amend Article 7 and Adopt, as Amended.
Town Treasurer Warren Carey motioned to Correct Article 7 and the Moderator accepted the correction.

Voted: The Finance Committee's Amendment was Adopted. 7:16 P.M. 5/5/99
Article 7 was Adopted, as Amended. 27 YES '0' NO Unanimous Vote 7:16 P.M. 5/5/99

The Finance Committee's Amendment: Change amount from "$80,000" to "146,000".

Correction: Change the word "current" to the words "former Patten".

ARTICLE 8

To see if the town will vote to transfer $2,564.54 from Public Works Operating Account Lowell Sewer to Public Works Salary Account to pay for a labor settlement related to promotions in prior fiscal years. Or take any related action.

Town Manager

Executive Summary: Due to a recent arbitration award the Town is required to pay a settlement amount. Since this covers prior fiscal years, a separate article is necessary.

Motion: The Finance Committee motioned to Adopt Article 8.

Voted: Article 8 was Adopted. 7:16 P.M. 5/5/99

ARTICLE 9

To see if the Town will vote to accept the following street located in the Town of Tewksbury and to authorize the Board of Selectmen to petition the State Legislature to exempt the Town of Tewksbury from Massachusetts General Laws, Chapter 82, Section 23, or take any action relative thereto.

STREET	FROM	TO	LENGTH	WIDTH
Arizona Road	Nevada Road	Fourth Street	350'	40'
Arnold Road	Warren Road	Town line	210'	30'
Bow Street	Lakeview Ave.	Mystic Ave.	290'	20'
Carroll Road	Young Street	McLaren Road	400'	20'
Ellis Avenue	Meade Street	End	300'	20'
First Street	Maryland Road	New York Road	690'	40'
Fourth Street	Arizona Road	End	250'	40'
Grace Avenue	End	End	250'	40'
Illinois Road	Town line	End	200'	40'
Meade Street	Vale Street	End	970'	Variable
Nancy Avenue	Brook Street	End	190'	40'
Russell Street	Arkansas Road	Louisiana Road	180'	50'

BOARD OF SELECTMEN

Executive Summary: Acceptance of this article will allow the Town Manager to expend Chapter 90 funds to repair and maintain these streets.

Motion: The Finance Committee motioned to Adopt Article 9.
The Moderator accepted a correction to Article 9.

Correction: Change Russell Avenue to Russell Street.

Voted: Article 9 was Adopted, as Corrected.
7:17 P.M. 5/5/99

ARTICLE 10

To see if the Town will vote to raise and appropriate or transfer from available funds the amount of $10,000.00 to be utilized by the Planning Board for the purpose of obtaining a professional evaluation of the heating, flooring and audio systems in the Town Hall Auditorium or take any action relative thereto.

PLANNING BOARD

Executive Summary: This article as unanimously submitted by the Planning Board seeks to obtain a professional evaluation of the Town Hall heating, flooring and audio systems. The current setup of the Town Hall Auditorium is not conducive to holding hearings for town residents.

Motion: The Planning Board motioned to Withdraw Article 10 and this motion was Adopted.
7:17 P.M. 5/5/99
Article 10 was Withdrawn.

ARTICLE 11

To see if the Town will vote to amend the Zoning By-Law Use Regulations Schedule by deleting Section 4.6.G(11) therefrom (Industrial Uses - Storage Warehouses)

	Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.G	INDUSTRIAL USES													
SPSP11	Storage Warehouses	N	N	N	N	N	N	N	N	N	N	N	N	SP

And inserting in lieu thereof, the following new section 4.6.G(11):

	Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.G	INDUSTRIAL USES													
SPSP11	Storage Warehouses	N	N	N	N	SP	N	N	N	N	N	N	N	SP

GEORGE BARNES AND OTHERS

Executive Summary: This article seeks to amend the Zoning By-law Use Regulation Schedule by deleting the existing Section 4.6.G(11) (Industrial Uses - Storage Warehouses) and replacing it with a new Section 4.6.G(11) (Industrial Uses - Storage Warehouses). The new section would allow storage warehouses in Heavy Industrial and Commercial Zones, only if a Special Permit is issued.

Motion: The Planning Board motioned to have Article 13 be heard first. If Article 13 is Adopted Article 11 will be Withdrawn.
The Moderator and the Assembly had no objection.

Motion: The Applicant motioned to Withdraw Article 11 and this motion was Adopted. 7:50 P.M. 5/5/99
Article 11 was Withdrawn.

ARTICLE 12

To see if the Town will vote to amend the Zoning By-law Use Regulations Schedule by deleting Section 4.6.F(4) therefrom (Automotive Service - Car Wash).

	Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.F	Automotive Service													
SPSP 4.	Car Wash	N	N	N	N	N	N	N	N	N	N	N	N	N

And inserting in lieu thereof, the following new section 4.6.F(4):

	Type of Use	R40	R80	FA	LB	COMM	TR	P	INS	MN	MFD	MFD/55	CDD	IH
4.6.F	Automotive Service													
SPSP 4.	Car Wash	N	N	N	N	SP	N	N	N	N	N	N	N	SP

GEORGE BARNES AND OTHERS

Executive Summary: This article seeks to amend the Zoning By-Law Use Regulation Schedule by deleting the existing Section 4.6.F(4) (Automotive Service - Car Wash) and replacing it with a new Section 4.6.F(4) (Automotive Service - Car Wash). The new section would allow a Car Wash in Heavy Industrial and Commercial Zones, only if a Special Permit is issued.

Motion: The Planning Board motioned to Adopt Article 12. The Applicant motioned to Withdraw Article 12 and this motion was Adopted.
7:50 P.M. 5/5/99
Article 12 was Withdrawn.

ARTICLE 13

To see if the Town will vote to rezone from COMM (Commercial) to IH (Heavy Industrial) that parcel of land known as Lot 38 on Assessor's Map 34.

GEORGE BARNES AND OTHERS

Executive Summary: This article seeks to rezone from Commercial (COMM) to Heavy Industrial (IH) that parcel of land know as Lot 38 on Assessors Map 34. The parcel contains approximately two (2) acres of land and is located off of Main Street.

Motion: The Planning Board motioned to Adopt Article 13. Mr. Richard Krause motioned to Indefinitely Postponement Article 13.

Voted: The motion to Indefinitely Postpone Article 13 Failed. 56 YES 114 NO 7:45 P.M. 5/5/99
Article 13 was Adopted. 124 YES 55 No (2/3's vote:120) 7:50 P.M. 5/5/99

ARTICLE 14

To see if the Town will vote to raise and appropriate the sum of $93,073 to Fire Department salaries to implement the labor agreement recently signed with Local 1647 of the International Association of Fire Fighters and to pay out the salary increase in FY2000.

TOWN MANAGER

Executive Summary: This article would fund a contract with the IAFF for a 3% salary increase to be effective on July 1, 1999, and extend the contract until July 30, 2000.

Motion: The Finance Committee motioned to Adopt Article 14, as written.

Voted: Article 14 was Adopted. 7:50 P.M. 5/5/99

Finance Committee Chairman, Ray Shaw, motioned to adjourn the May 5, 1999 Special Town Meeting, sine die, and this motion was Adopted at 7:51 P.M. 5/5/99

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen and Finance Committee:

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on Wednesday, May 5, 1999.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING - MAY 5, 1999

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM		BORROW
1. Certain Sums of Money to Specific Accounts		533,261.00	Previously Appropriated Monies	
2. Water Treatment Plant Expansion				875,000
5. Taking of Court Street Land		600.00	Public Works Oper.	
6. Ryan School Furnishings		5,000.00	Selectmen's Salary	
7. Town Hall Annex (Former Library) and Town Hall Remodeling				146,000
8. PW Salary Labor Settlement		2,564.54	DPW Oper. (Lowell Sewer)	
14. Fire Dept. Salary	93,073.00			
TOTAL RAISE & APPROPRIATE	93,073.00			
TOTAL TRANSFERS		541,425.54		
TOTAL BORROW				1,021,000

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Special Town Meeting

October 5 & November 2, 1999

Tewksbury Memorial High School
320 Pleasant Street
October 5 & November 2, 1999

Moderator James Coakley opened the October 5, 1999 Special Town Meeting at 7:00 P.M.

The Moderator designated the Visitors Section and informed the Assembly that the Town Meeting Guidelines are printed on the inside cover of the Warrant.

Finance Committee Chairman, Ray Shaw, motioned to Waive the Reading of the Warrant Articles and this motion was Adopted. 7:01 PM

There were 117 registered voters and 7 visitors in attendance.

The Special Town Meeting was Adjourned to November 2, 1999 at 7:00 P.M.

Moderator Coakley opened the Adjourned October 5, 1999 Special Town Meeting on November 2, 1999 at 7:00 P.M.

Moderator Coakley designated the Visitors Section.

School Committee Chairman, Scott Consaul, informed the Assembly that the Dedication of the John F. Ryan Elementary School, 139 Pleasant Street, is scheduled for Sunday, November 14, 1999 at 1:00 P.M.

There were 151 registered voters and 10 visitors in attendance.

Finance Committee Chairman, Ray Shaw, motioned to Remove Article 3 from the Table and this motion was Adopted at 7:04 P.M.

Finance Committee Chairman, Ray Shaw, motioned to Remove Article 5 from the Table and this motion was Adopted at 7:19 P.M.

Finance Committee Chairman, Ray Shaw, motioned to Remove Article 18 from the Table and this motion was Adopted at 7:38 P.M.

Finance Committee Chairman, Ray Shaw, motioned to Adjourn the October 5, 1999 and the Adjourned to November 2, 1999 Special Town Meeting, Sine Die, and this motion was Adopted at 7:49 P.M.

ARTICLE 1

To see if the Town will vote to raise and appropriate the sum of $26,673.69 to pay outstanding bills of previous years or take related action:

Selectmen		
Office Supplies	Town Crier	$ 31.88
Town Manager		
Office Supplies	Town Crier	$ 117.38
Town Counsel		
Professional Services	Charles J. Zaroulis Law Offices	$ 93.00
School Department		
Operating	NCR Corporation	$ 714.00
Operating	Concord/Assabet Family and Adolescent Services, Inc.	$ 763.64
Operating	Janis Krempa	$ 715.00
Public Works		
Water Purchase	Town of Billerica	$ 554.11
Water Purchase	City of Lowell	$ 8,639.00
Lowell Sewer	City of Lowell	$ 15,045.68

Town Manager

Executive Summary: According to law, bills that are late or lacked available funds from prior fiscal years must be submitted and approved by a Town Meeting.

Motion: The Finance Committee motioned to Adopt Article 1 and to Raise & Appropriate $26,673.69.

Voted: Article 1 was Adopted.
18 YES '0' NO Unanimous Vote (9/10's vote required) 7:04 PM (10/5/99)

ARTICLE 2

To see if the Town will vote to transfer from the E & D account the total sum of $293,412 to be used by the Assessors to reduce the current tax levy or take any related action.

Town Manager

Executive Summary: Based on the Auditor's submittal to the Department of Revenue, this article allows the Town to utilize funds that were considered available as of June 30, 1999, to balance the FY2000 budget while reserving $1,829,261 for FY2001 or any emergencies in FY2000.

Motion: The Finance Committee motioned to Adopt Article 2.

Voted: Article 2 was Adopted. 7:05 PM (10/5/99)

ARTICLE 3

To see if the Town will vote to raise and appropriate the sums in the following accounts or take related action:

			VOTED (11/2/99)	
$ 35,000	Public Works	Parks Maintenance Building	$ 35,000	
$ 8,000	Administrative Services	Operating (Personnel Study)	$ 15,500	
$ 26,250	Building Dept.	Salaries (new position)	$ 26,250	
$ 6,000	Auditor	Salaries (Overtime)	$ 6,000	Audit Dept.
$ 6,000	Treasurer	Salaries (Overtime)	$ 6,000	Treasurer Dept.
$ 8,000	Recreation	Operating (Teen Center)	$ 8,000	
$ 19,000	Reserve Fund		$ 26,500	
$ 80,000	Public Works	Operating (Road Resurfacing)	$ 80,000	
$ 15,076	Public Works	Operating (Lowell Sewer)	$ 15,076	
$ 20,000	Public Works	Operating (Water Purchase)	$ 20,000	
			$ 6,000	Public Works Operating (Repairs & Maint)
$ 223,326			$ 244,326	

Town Manager

Executive Summary: Based on the adoption of Article 2, there will be sufficient funds to address most expenditure requests in several departments for which funds were not available at the last annual town meeting.

Motion: Kevin Anderson, Board of Selectmen Chairman, motioned to Lay On the Table Article 3, Article 5 and Article 18, and work on Articles 4,6,7,8,9,10,11,12,13,14, 15,16,17,19,20,21,22,23, & 24, and return on November 2, 1999 at 7:00 PM to work on Articles 3, 5, & 18, "the School Committee and Finance Committee are in agreement."

Voted: Mr. Anderson's motion was Adopted by the required 2/3's vote.
42 YES 2 NO (2/3's vote = 30)
7:07 PM (10/5/99)

Motion: Finance Committee Chairman, Ray Shaw, motioned to Remove Article 3 from the Table and this motion was Adopted. 7:04 PM (11/2/99)

Motion: The Finance Committee motioned to Amend Article 3 and Adopt, as Amended.
Town Manager David Cressman motioned to Amend the Finance Committee's Recommendation.

Voted: The Town Manager's Amendment was Adopted.
98 YES 21 NO 7:18 PM (11/2/99)

The Finance Committee's Amendment was Corrected and Adopted with the exclusion of the $0 amount for the Building Dept. Salaries (New Position). 7:20 PM (11/2/99)
Article 3 was Adopted, as Corrected and Amended, with the amount of $244,326.
7:21 PM (11/2/99)

Town Manager's Amendment: I move to amend the Finance Committee's recommendation to Article 3 by changing the Amended Amount under the Building Dept.-Salaries (New Employee) from $0 to $26,250 and changing the article's total to $244,326.

Finance Committee's Amendment:

Original Amount	Amended Amount		
$ 8,000	$ 15,500	Administrative Services	Operating (Personnel Study)
$19,000	$ 26,500	Finance Committee	Reserve Fund
$ 0	$ 6,000	Public Works	Operating(Repairs & maintenance)

Also change: "Auditor" to "Audit Dept." and "Treasurer" to "Treasurer Dept."

The Moderator accepted the Auditor to Audit Dept. and Treasurer to Treasurer Dept. as a scrivener's error. He asked the Assembly if any voter had any objections? Seeing none he accepted the corrections.

ARTICLE 4

To see if the Town will vote to transfer the following sums or take any action relative thereto:

From		To	
$ 1,000	Conservation-Salaries (new position)	$ 1,000	Conservation-Operating (office supplies)
$ 7,880	Fire and Liability Insurance	$ 7,880	Town Manager-Salaries
$ 11,017	Public Works-Salaries	$ 11,017	Public Works-Salaries (new position)
(Delete)		**(Delete)**	
$ 2,960	**Recreation-Operating (Repairs and Maintenance)**	**$ 2,960**	**Recreation-Salaries (Temp. part time)**
$ 22,857	**(Delete)**	**$ 22,857**	**(Delete)**
New Total		**New Total**	
$ 19,897		$ 19,897	

Town Manager

Executive Summary: This article transfers funds from one account to another based on actions taken since the Annual Town Meeting was adopted but does not result in an increase in overall spending.

Motion: The Finance Committee motioned to Amend Article 4 and Adopt Article 4,as Amended.

Voted: The Finance Committee' s Amendment was Adopted. 7:07 PM
Article 4 was Adopted, as Amended. 7:07 PM (10/5/99)

Finance Committee's Amendment:
Delete $2960 Recreation Dept. transfer, total of article: $19,897

ARTICLE 5

To see if the Town will vote to create, authorize and empower a Committee to function as a John W. Wynn Middle School Building Committee, said committee to consist of nine members: two members appointed by the Board of Selectmen, two members appointed by the School Committee, two members appointed by the Finance Committee, the Town Manager, a member from the John W. Wynn Middle School Parent Advisory Council, and a member from the John W. Wynn Middle School Improvement Council. Said John W. Wynn Middle School Building Committee to elect by majority vote of its membership a Chairperson, a Vice-Chairperson, and to employ a Secretary. To see if the Town will also vote to raise and appropriate or transfer from available funds the sum of One Hundred and Fifty Thousand ($150,000) Dollars to be expended by said Committee for the purpose of engaging designers to prepare preliminary architectural and engineering plans and studies, drawings and specifications relative to the total renovation, replacement and expansion of the John W. Wynn Middle School, or see if the town will vote to appropriate and raise by borrowing the sum of $150,000.00 for the purposes described above and for costs incidental and related thereto and that to meet such an appropriation under this article. The Treasurer, with the approval of the Selectmen, is hereby authorized to borrow said amount under and pursuant to Chapter 44 Sections 7(21) and 7(22) of the General Laws of the Commonwealth of Massachusetts or any other authority and to issue bonds or notes of the Town therefor, or take any other action related thereto.

Town Manager

Executive Summary: The John W. Wynn Middle School was built in 1963 and is over thirty-six years old. It houses about eight hundred children and more than fifty town employees every day throughout the school year. The building requires a significant overhaul and upgrade to enable the School Department to meet the educational needs of the children as we move into the twenty-first century. The article creates a committee who will hire designers to develop a full set of schematic design plans with cost estimates for the total renovation and/or replacement of each major building system, including but not limited to heating, plumbing, electrical, mechanical, structural, and technological, as well as an expansion and/or replacement of the library/media center, science rooms, guidance and special education areas, general classrooms, gymnasium, cafeteria, the conversion of non-usable space to usable space, full building and site compliance with the Americans with Disabilities Act, and enhanced energy efficiency. Under current School Building Assistance (SBA) regulations the project would qualify for the full seventy (70%) percent cost reimbursement from the State of Massachusetts.

Motion: Kevin Anderson, Board of Selectmen Chairman, motioned to Lay On The Table Article 3, Article 5, and Article 18, and work on Article 4,6,7,8,9,10,11,12,13,14, 15,16,17,19,20,21,22,23, & 24, and return on November 2, 1999 at 7:00 PM to work on Articles 3, 5, & 18, "the School Committee and Finance Committee are in agreement."

Voted: Mr. Anderson's motion was Adopted by the required 2/3's vote.
42 YES 2 NO (2/3's vote = 30)
7:07 PM (10/5/99)

Motion: Finance Committee Chairman, Ray Shaw, motioned to Remove Article 5 from the Table and this motion was Adopted. 7:22 PM (11/2/99)
The Finance Committee motioned to Adopt Article 5, as Corrected.
Mr. William Hurton motioned to amend Article 5.

Voted: Mr. Hurton's Amendment Failed.
7:37 PM (11/2/99)
Article 5 was Adopted, as Corrected, to Raise & Appropriate $150,000.00 7:37 PM (11/2/99)

Corrections:In the fifth line from the end of the article change the period to a comma and replace the capital "T" with a small "t" in the word "the".

ARTICLE 6

To see if the Town will vote to transfer $23,904.00 from the E-Rate Receipt Account to the School Department Capital Outlay Account for the purposes of offsetting expenditures for technology.

School Committee

Executive Summary: The School Department is requesting that the $23,904.00 which is in the E-Rate Receipt Account be transferred to the School Department Capital Outlay Account to offset expenses for technology. These funds were generated from the implementation of the Telecommunications Act of 1996 and are the direct result of discounts for technology services that were provided to the School Department. These discounts were generated in the form of checks and deposited by the Town of Tewksbury. The intent telecommunications and information services.

Motion: The Finance Committee motioned to Adopt Article 6 and Transfer $23,904.00.

Voted: Article 6 was Adopted. 7:07 PM (10/5/99)

ARTICLE 7

To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $10,000 to be added to Article 5 of the October 7, 1997 Special Town Meeting, for the purposes of upgrading the Center School heating system and other repairs required.

School Committee

Executive Summary: The School Department is requesting $10,000 be added to Article 5 of the October 7, 1997, Special Town Meeting to be used to upgrade the heating system and make other necessary repairs as required at the Center School.

Motion: The Finance Committee motioned to Raise & Appropriate and Adopt Article 7, as amended by the School Committee.
Scott Consaul, School Committee Chairman, motioned to Amend Article 7 and Adopt, Article 7, as Amended.

Voted: Mr. Consaul's Amendment was Adopted.
7:08 PM
Article 7 was Adopted, as Amended.
7:08 PM (10/5/99)

School Committee's Amendment: delete the number $10,000, and insert in lieu thereof the number $30,000.

ARTICLE 8

To see if the Town will vote to amend Article 14 of the May 3, 1999 Town Meeting to read as follows: To see if the Town will vote to raise and appropriate or transfer from available funds the sum of $70,000 to be expended by the School Committee for the purpose of making necessary repairs and improvements to the parking lot of the Dewing School, the parking lot and driveway of the North Street School, the driveway and parking lots of the Wynn Middle School, the handicap walkway to the outdoor basketball/recreation area tat the Heath Brook School and the outdoor basketball court at the Heath Brook School or to take any other action relative thereto.

School Committee

Executive Summary: The School Department is requesting no additional funds, they are requesting that the parking lots at the Middle School be added to Article 14.

Motion: Scott Consaul, School Committee Chairman, motioned to Withdraw Article 8 and this motion was Adopted. 7:12 PM (10/5/99)
Article 8 was Withdrawn.

ARTICLE 9

To see if the Town will vote to transfer $242,775.09 of insurance proceeds which were received by the Town in September, 1999, and recorded in a separate special revenue account, to Contract 19A "Lateral Sewers and Water Mains" capital project accounts ($163,527.09 – Sewer and $79,248.00 – Water).

Town Manager

Executive Summary: One of the contractors awarded work under contract 19A (sewer and water) has terminated its operations and therefore is unable to complete the project. The Town solicited bids for contractors to complete the work and awarded the contract at an amount higher than the original contract. Town officials worked with the original contractor's insurance company to call in the performance bond and received the sum of $242,775.09 to cover the increase in construction costs. Massachusetts General Law Chapter 44 Section 53 states that only insurance proceeds less than $20,000 may be used without specific appropriation by Town Meeting. Therefore a Town Meeting vote is required to spend these funds. An affirmative vote by Town Meeting will allow these funds to be transferred to the sewer and water capital project accounts and expended on the projects.

Motion: The Finance Committee motioned to Adopt Article 9 and Transfer $242,775.09.

Voted: Article 9 was Adopted. 7:13 PM (10/5/99)

ARTICLE 10

To see if the Town will vote to transfer $32,508.68 of insurance proceeds which were received by the Town in June, 1999 and recorded in a separate special revenue account, to the New Library capital project account.

Town Manager

Executive Summary: During construction of the new library water damage was sustained when sprinklers unexpectedly went off. The damage to floors and rugs was covered by insurance, however, Massachusetts General Law Chapter 44 Section 53 states that only insurance proceeds less than $20,000 may be used without specific appropriation by Town Meeting. Therefore, a Town Meeting vote is required to spend these funds. An affirmative vote by Town Meeting will allow $32,508.68 to be transferred to the New Library capital project account to cover the costs of repairing the damage.

Motion: The Finance Committee motioned to Adopt Article 10 and Transfer $32,508.68.

Voted: Article 10 was Adopted. 7:13 PM (10/5/99)

ARTICLE 11

To see if the Town will vote: (1) to appropriate a sum of money to survey, design and undertake repairs to roads and bridges under the provisions of Chapter 90 of the Massachusetts General Laws, and to obtain any material and/or services incidental thereto; (2) to authorize the Board of Selectmen to acquire easements in conjunction therewith by purchase, gift, lease, eminent domain, or otherwise; (3) in furtherance of the project(s), to authorize the Board of Selectmen to apply for, accept and expend any federal, state and/or private grants without further appropriation thereof; and (4) to determine whether said appropriation shall be raised by transfer from available funds or by borrowing; or take any action relative thereto.

Town Manager

Executive Summary: Each year the state indicates the amount it will allot to cities and towns for road work under Chapter 90. Tewksbury was notified in July, 1999 that it will receive $672,189 under Chapter 11 of the Acts of 1997. This article allows the Town to expend the funds.

Motion: The Finance Committee motioned to Adopt and Transfer $672,189.
Town Clerk, Elizabeth A. Carey questioned where the transfer was coming from.
Town Manager replied, "as written in article".

Voted: Article 11 was Adopted. 7:14 PM (10/5/99)

ARTICLE 12

To see if the Town will vote to accept from Willow Acres Community Trust as open space land approximately 10,725 sq. ft. located on Assessors Map 19 Lot 83 (Cinnamon Circle). Or take any other action relative thereto.

Town Manager

Executive Summary: This article has been requested by the property owners of Willow Acres Community Trust. The land is located off of Cinnamon Circle and will become open space land if this article is adopted.

Motion: The Finance Committee motioned to Adopt Article 12.

Voted: Article 12 was Adopted. 7:15 PM (10/5/99)

ARTICLE 13

To see if the Town will vote to accept an easement from Raytheon Company, Tewksbury, MA for the purpose of roadway widening on North Street all as shown on a plan of taking for highway purposes in Tewksbury, MA prepared for

the Town of Tewksbury by Prime Engineering, Inc. of 350 Bedford Street, Lakeville, MA dated June 17, 1999 which is on file at the Office of the Town Clerk, Town Hall, or take any other action relative thereto.

Town Manager

Executive Summary: When Raytheon built its facility, they widened North Street but never granted the land to the Town. In order to construct the Connector Road the Town had to work on Raytheon's land where North Street had been widened. Raytheon gave the Town a license agreement to work on its land until Town Meeting could act on this donation.

The Finance Committee informed the Moderator about a typographical error in Article 13. Add "in fee" after the word "easement", in the first line.

The Moderator asked the Assembly if any voter had any objections to adding "in fee" to Article 13. Seeing none, the Moderator accepted the correction.

Motion: The Finance Committee motioned to Adopt Article 13, as Corrected.

Voted: Article 13 was Adopted, as Corrected. 7:15 PM (10/5/99)

ARTICLE 14

To see if the town will vote to authorize the Town Manager to solicit license agreements or the lease of a portion of land known as the Tewksbury Dog Pound, Pond Street (Assessors Map 30 Lot 26), for the installation of wireless and cellular communications equipment, buildings, structures, and appurtenances for a period up to ten years and that said solicitation shall follow the other requirements of Massachusetts General Laws, Chapter 30B, or take any related action.

Town Manager

Executive Summary: In order to lease a facility for more than three years, Massachusetts General Laws Chapter 30B requires Town Meeting to approve this article. The proposed flagpole will be located near the Dog Pound building and the proposed lease will generate a minimum of $287,000.00 over ten years. The Planning Board and Board of Selectmen have already issued special permits to allow this use at the Dog Pound facility.

Motion: The Finance Committee motioned to Adopt Article 14.

Voted: Article 14 was Adopted. 7:15 PM (10/5/99)

ARTICLE 15

To see if the Town will vote to transfer $25,000.00 from the Stabilization Fund, to be expended by the School Committee, for the purpose of replacing the maintenance storage building that was torn down to make way for the John F. Ryan School, including the payment of all costs incidental and related thereto and to transfer $70,000.00 from the Stabilization Fund, to be expended by the School Committee for the purpose of making necessary repairs and improvements to the parking lot of the Dewing School, the parking lot and driveway of the North Street School, the driveway and parking lots of the Wynn Middle School, the handicap walkway to the outdoor basketball/recreation area at the Heath Brook School and the outdoor basketball court at the Heath Brook School, including the payment of all costs incidental and related thereto and in addition that the town vote to rescind the action taken under article #13 and article #14 of the May 3, 1990 Annual Town Meeting to borrow the aforesaid monies.

Town Manager

Executive Summary: The Treasurer/Collector believes that it would be better to use stabilization funds, if funds are available, than borrow these funds for these projects.

Motion: The Finance Committee motioned to Adopt Article 15, as Amended and Corrected.

The Moderator accepted the Correction. In the last sentence "1990" should be "1999".

Voted: The Finance Committee's Amendment was Adopted. 7:11 PM
Article 15 was Adopted, as Amended and Corrected. 7:11 PM (10/5/99)

Finance Committee's Amendment:
Replace "transfer $25,000 from the Stabilization Fund" with "raise and appropriate $25,000" and replace "transfer $70,000 from the Stabilization Fund" with "raise and appropriate $70,000".

ARTICLE 16

To see if the Town will vote to ratify, approve and confirm the votes of the Town taken under Articles 13 and 14 of the Warrant for the 1999 Annual Town Meeting, which votes appropriated and provided for the borrowing of $25,000 for the purpose of replacing the maintenance storage building that was torn down to make way for the John F. Ryan School, including the payment of all costs incidental and related thereto (Article 13) and also for the borrowing of $70,000 for the purpose of making necessary repairs and improvements to the parking lot of the Dewing School, the parking lot and driveway of the North Street School, the driveway and parking lots at the Wynn Middle School, the handicap walkway to the outdoor basketball/recreation area at the Heath Brook School and the outdoor basketball court at the Heath

Brook School, including the payment of all costs incidental and related thereto (Article 14), or to take any other action relative thereto.

Town Manager

Executive Summary: While this article was adopted at the last Town Meeting, Bond Counsel requested that the vote on the article be re-confirmed as the adopted article provided for borrowing these funds and the original article did not do this.

Motion: Town Manager, David Cressman, motioned to Withdraw Article 16 and this motion was Adopted. 7:16 PM (10/5/99)
Article 16 was Withdrawn.

ARTICLE 17

To see if the Town will vote to ratify, approve and confirm the vote of the Town taken under Article 39 of the Warrant for the 1997 Annual Town Meeting, which vote appropriated and provided for the borrowing of $85,000 to be expended (b)y the School Committee for the reconstruction of the track located at Tewksbury Memorial High School, including design and other costs incidental and related thereto, or to take any other action relative thereto.

Town Manager

Executive Summary: While this article was adopted at the 1997 Annual Town Meeting, Bond Counsel requested that the vote on the article be re-confirmed as the adopted article provided for borrowing these funds and the original article did not do this.

Motion: The Finance Committee motioned to Adopt Article 17.

The Moderator informed the Assembly that this Article requires a two-thirds vote because it is ratifying a previous borrowing Article, as stated in Article 17.

Voted: Article 17 was Adopted. 15 YES '0' NO
Unanimous Vote. 7:16 PM (10/5/99)

ARTICLE 18

To see if the Town will vote to raise and appropriate the sums in the following accounts or take related action:

		VOTED (11/2/99)
$ 95,000	Stabilization Fund	$ 0
$ 200,000	Group Insurance	$ 300,000

Town Manager

Executive Summary: If the Commonwealth adopts a FY2000 budget primarily for increases in additional Lottery Aid and/or Chapter 70 funds, there will be funds available to replace the $95,000 taken in Article 18 from the Stabilization Fund and provide additional funds to the Group Insurance account.

Motion: Kevin Anderson, Board of Selectmen Chairman, motioned to Lay On The Table
Article 3, Article 5, and Article 18,
and work on Articles 4,6,7,8,9,10,11,12,13,14, 15,16,17,19,20,21,22,23, & 24,
and return on November 2, 1999 at 7:00 PM to work on Articles 3, 5, & 18,
"the School Committee and Finance Committee are in agreement."

Voted: Mr. Anderson's motion was Adopted by the required 2/3's vote.
42 YES 2 NO (2/3's vote = 30)
7:07 PM (10/5/99)

Motion: Finance Committee Chairman, Ray Shaw, motioned to Remove Article 18 from the Table and this motion was Adopted. 7:38 PM (11/2/99)

The Finance Committee motioned to Amend Article 18 and Adopt, as Amended.
Town Manager, David Cressman, motioned to Amend the Finance Committee's Amendment.

Voted: The Finance Committee's Amendment was Adopted. 7:48 PM (11/2/99)
Mr. Cressman's Amendment to the Finance Committee's Amendment was Adopted. 7:49 PM (11/2/99)
Article 18 was Adopted with the amount of $300,000 for Group Insurance. 7:49 PM (11/2/99)

Finance Committee's Amendment:
Change Stabilization Fund amount from $95,000 to $0 and change Group Insurance amount from $200,000 to $480,000.

Town Manager's Amendment:
Change Group Insurance amendment from $480,000 to $300,000.

ARTICLE 19

To see if the Town will vote to amend the Personnel Bylaw, Section III Classification and Wage Schedule as follows:

DELETE
Conservation Commission Administrator

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$34,411	$36,131	$37,938	$41,827	$42,260	$43,919

INSERT
Conservation Commission Administrator

Step 1	Step 2	Step 3	Step 4	Step 5	Step 6
$34,411	$36,131	$37,938	$39,835	$41,827	$43,919

Personnel Relations Review Board

Executive Summary: The intent is that the salary for the position of Conservation Commission Administrator be the same as the Local Building Inspector. An error was made in the adoption of the figures at the 1999 Annual Town Meeting Article 17 and this article corrects that error.

Motion: The Finance Committee motioned to Adopt Article 19.

Voted: Article 19 was Adopted. 7:17 PM (10/5/99)

ARTICLE 20

To see if the Town will vote to amend the Town By - Laws 2.04.010 C to add a new paragraph before the words "Further provided....." and delete the last paragraph under 2.04.010 C.

NEW PARAGRAPH:
If Section Two is completed before 11:00 P.M. the Annual Town Mecting shall adjourn to Wednesday at 8:00 P.M. to act on Section Three articles.

DELETE:
If necessary , the Annual Town Meeting will continue to Wednesday and Thursday of the same week at 8:00 P.M., and will continue into the following week, if necessary, and until all the warrant articles have been acted upon.

ELIZABETH A. CAREY
TOWN CLERK

Executive Summary: The new paragraph will clarify any confusion as to what happens when Section Two of the Annual Town Meeting is completed before 11:00 P.M. on Monday evening.

The deleted paragraph repeats what is stated in 2.04.010 B.
"The Annual Town Meeting for consideration of warrant articles shall begin on the first Monday in May at 8:00 P.M. and conclude at 11:00 P.M., except as provided below. Subsequent meetings shall begin at 8:00 P.M. on Wednesday and Thursday of the same week and conclude at 11:00 P.M., except as provided below. The same schedule shall be observed in following weeks, if necessary. No business shall be conducted after 11:00 P.M. at any session except to complete action on the article or departmental budget then under discussion."

Motion: The Finance Committee motioned to Adopt Article 20.

Voted: Article 20 was Adopted. 7:17 PM (10/5/99)

ARTICLE 21

To see if the Town will vote to Amend the Dog By-Law 6.04.170 Dog Fund., by adding a **new paragraph**, after the fifth (5th) paragraph, to read:

At the written request of the Town Clerk, to the Auditor, a portion of the unexpended balance shall remain in the Dog Fund, to provide for the purchase of supplies and technical services to maintain the Dog Program.

ELIZABETH A. CAREY
TOWN CLERK

Executive Summary: At the close of the July 1st fiscal year the unexpended Dog Fund balance is deposited into the General Fund leaving the Dog fund with a -0- balance. This by-law would allow the Town Clerk to purchase supplies and technical services needed from July 1st until the January 1st Dog Licensing Program begins.

The Finance Committee informed the Moderator of a scrivener's error in Article 21.
"In the 1st sentence:
Add: the Town By-Law after the word Amend, and delete the words 'the Dog By-Law'.
Change: the Code Number From 6.04.170 To: 6.08.080

The Moderator asked the Assembly, "if any voter had any objections?"
Seeing none, the Moderator accepted the corrections.

Motion: The Finance Committee motioned to Adopt Article 21, as Corrected.

Voted: Article 21 was Adopted, as Corrected.
7:18 PM (10/5/99)

ARTICLE 22

To see if the Town will vote to amend the Town By-Law, Dogs , section 6.04.160, PENALTY - BY-LAW VIOLATION, (1)(b) and (3).

Delete: 6.04.160 (1)(b), **current penalty**:

(b) Non-Criminal Disposition through Article 1, Section 2, Town of Tewksbury Town By-laws:
1st Offense in calendar year ..... $ 50.
2nd Offense in calendar year ..... $ 100.
3rd or Subsequent Offense, in calendar year .... $ 150.

Add a new section 6.04.160 (1)(b) to read as follows:

(b) Non-Criminal Disposition through Chapter 1.08, GENERAL PENALTY, Town of Tewksbury Town By-Laws:
1st Offense in calendar year ..... $ 25.
2nd Offense in calendar year ..... $ 50.
3rd or Subsequent Offense in calendar year ..... $100.

Delete 6.04.160 (3) **Each day of all said violations shall constitute a separate offense.**

ELIZABETH A. CAREY
TOWN CLERK

Executive Summary: The purpose of this article:

1. Is to change the Non-Criminal Disposition Penalty so that it conforms to Massachusetts General Law, Chapter 40, Section 21D.

2. Is to change any reference to Article 1, Section 2 (old numbering system) to read Chapter 1.08, GENERAL PENALTY (new numbering system).

3. Is to delete 6.04.160(3) as it conflicts with the Massachusetts General Law, Chapter 140, 173A, "in calendar year".

The Finance Committee informed the Moderator of a scrivener's error in Article 22.
Change all the Town By-Law Code Numbers, named in Article 22, From: 6.04.160 (1)(b), 3 To: 6.08.070 (1)(b), 3

The Moderator asked the Assembly, "if any voter had any objections?" Seeing none, the Moderator accepted the Correction.

Motion: The Finance Committee motioned to Adopt Article 22, as Corrected.

Voted: Article 22 was Adopted, as Corrected.
7:19 PM (10/5/99)

ARTICLE 23

To see if the Town will vote to rezone from R40 (Residential One Acre) to MFD/55 and Over) that parcel of land known as Lot 4 on Tewksbury Assessor's Map 40.

Gerald W. Trull and Others

Executive Summary: This article seeks to rezone from Residential One Acre (R40) to Multi-Family Dwelling/55 and Over (MFD/55) that parcel of land known as Lot 4 on Assessor's Map 40. The parcel contains approximately seven (7) acres of land and is located off of River Road.

Attorney Richard O'Neill, Jr., representing Sandra and Gerald Trull, requested that Article 23 be Withdrawn, without prejudice.

Voted: Article 23 was Withdrawn, without prejudice.7:20 PM 10/5/99

ARTICLE 24

To see if the Town will vote to amend the requirements of the Multiple Family Dwelling/55 District by deleting Section 4.12.3 (g) therefrom and inserting in lieu thereof, the following new section 4.12.3 (g): The site shall have a minimum lot area of six (6) acres with the 150 feet of frontage on a public way and with the nearest new structure a minimum of 50 feet from any public way. The Planning Board may waive the site access requirements of 150 feet of frontage on a public way to a minimum of 40 feet of frontage on a public way provided that a suitable private access road into the site area can be constructed with the reduced frontage. There shall be not more than a maximum of six (6) units per acre nor more than 3 bedrooms per unit, or more than eighteen (18) bedrooms per acre. Within the site area the following distance parameters shall apply: [Paragraphs 4.12.3 (g.)1. Through 4.12.3 (g.)3.9. shall remain unchanged]

Gerald Trull and Others

Executive Summary: This article seeks to amend the requirements of the Multi-Family Dwelling/55 District by deleting the existing Section 4.12.3(g) and creating a new Section 4.12.3(g). The new section would require a minimum of six (6) acres of land for a MFD/55 development.

Attorney Richard O'Neill, Jr., representing Sandra and Gerald Trull, requested that Article 24 be Withdrawn, without prejudice.

Voted: Article 24 was Withdrawn, without prejudice.
7:20 PM (10/5/99)

Motion:Kevin Anderson, Board of Selectman Chairman, motioned to Adjourn the October 5, 1999 Special Town Meeting to November 2, 1999, at 7:00 PM at the Tewksbury Memorial High School, to continue to work on Article 3, Article 5 and Article 18, and this motion was Adopted.7:21 PM (10/5/99)

Motion: Finance Committee Chairman, Ray Shaw, motioned to Adjourn the October 5, 1999 and the Adjourned to November 2, 1999 Special Town Meeting, Sine die, and this motion was Adopted at 7:49 PM.

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

Auditor, Assessors, Treasurer/Collector, Town Manager, Board of Selectmen and Finance Committee:

Pursuant to Section 15A, Chapter 41, Massachusetts General Laws, I hereby certify to the funds appropriated at the Special Town Meeting, convened by proper Warrant, on October 5, 1999.

APPROPRIATION CERTIFICATE - SPECIAL TOWN MEETING
October 5 & November 2, 1999

ARTICLE	RAISE & APPROPRIATE	TRANSFER FROM	BORROW
1. Pay Outstanding/Late Bills	26,673.69		
2. Reduce the Current Tax Levy		293,412.00 E&D Acct.	
3. Funding Specific Accounts	244,326.00		
4. Transfer Certain Sums of Money to Specific Accounts		19,897.00 Prev. Approp. Monies	
5. Wynn Middle School	150,000.00		
6. School Dept. Capital Outlay Acct.		23,904.00 R-Rate Receipt Acct.	
7. Add to Art., Oct. 7, 1997 STM (Upgrading Center School Heating System & Other Repairs)	30,000.00		
9. Contract 19A, Lateral Sewers & Water Mains Capital Proj. Accts.		242,775.09 Insurance Proceeds	
10. New Library Capital Proj. Accts.		32,508.68 Insurance Proceeds	
11. Survey, Design, Repair, Roads & Bridges		672,189.00 Provision CH.90 MGL	
15. School Maint. Storage Building School Park.Lots, Driveways, Etc. (Art.13 & Art.14 1999ATM, Previously Borrowing Art's.)	25,000.00 70,000.00		25,000 Art.13, 1999 ATM **Rescind Action to Borrow** 40,000 Art.14, 1999 ATM **Rescind Action to Borrow**
17. Ratifying Art.39, 1997 ATM TMHS-Track			85,000 **Ratify Art.39, 1997 ATM**
18. Group Insurance	300,000.00		
TOTAL RAISE & APPROPRIATE	**$ 845,999.69**		
E&D TRANSFER		$ 293,412.00	
OTHER TRANSFERS		$ 991,273.77	
TOTAL TRANSFERS		**$ 1,284,685.77**	

ATTEST:

ELIZABETH A. CAREY, CMMC
TOWN CLERK

ADMINISTRATION

Board of Selectmen
Planning Board
Board of Appeals
Board of Registrars
Administrative Services

Town Manager

Conservation Commission
Parking Clerk
Housing Authority

Town Counsel
Dog Officer
Town Clerk
Veteran's Services
Computer Services

Board of Selectmen

During 1999, members of the Board of Selectmen served on numerous subcommittees. In addition, they also met twice a month and reviewed budgets with department heads, held gasoline storage hearings and liquor license hearings, met with the Treasurer/Collector regarding temporary borrowings, met with representatives of Massachusetts Electric Co. and Bell Atlantic relative to pole petitions and underground conduits, conducted a number of hearings on the location of cell towers in the town, and reviewed many items presented to them by the Town Manager.

State Representative James Miceli, Senator Sue Tucker and Representative David Nangle met with the Board to discuss items of interest to the community and legislation currently pending.

The Board of Selectmen wishes to extend their thanks to the men and women who have served as members of numerous appointed and elected boards and committees for the time and effort expended by them in various positions in town government.

The Selectmen's Office located in the Town Hall is open daily from 8:00 a. m. to 4:30 p. m. for the convenience of the townspeople. The Selectmen meet twice a month on Tuesday evenings at 7:30 p. m. All residents are welcome to attend these meetings. However, if you wish to be heard, or have the Board take action on a specific matter, it will be necessary to have a detailed written request presented at the Selectmen's Office prior to the noon closing of the agenda on Wednesday preceding each meeting. This procedure enables the Selectmen to gather any pertinent information prior to the meeting and eliminates the necessity for delay in making decisions.

For your convenience, the Selectmen's meetings continue to be televised live on Channel 10.

BOARD OF SELECTMEN
Kevin Anderson, Chairman
Joseph P. Gill, Jr., Vice Chairman
Charles T. Coppola, Clerk
John Ryan
Charles E. Coldwell

Town Manager

While there is debate among people whether 1999 was the end of the decade, century, and millennium or whether 2000 is the end of the decade, century, and millennium, what will not be in doubt as people study Tewksbury's history is that 1999 represents the year when the Town completed, or initiated, or had under construction the greatest number and most diverse group of public construction projects.

Early in the year, the Town completed the new Library and opened it to the public. Since, then I have heard only rave reviews from people who have visited it and used it. Furthermore, this will be a major public institution in the Town for at least the next two to three decades and possibly longer and the Library represents a quantum leap in services and space from the prior building.

In May, the Town's voters approved funding for a new South Fire Station. This initiated the selection of an architect and the development of a final design so that construction of a New South Fire Station can begin in 2000.

In the Spring, Summer and Fall, the Town completed work on Sewer Contract #19 and initiated work on Sewer Contract #20. Additionally work progressed on the Andover Street construction project that was a joint effort by the Town and

Commonwealth. While the Commonwealth did not finish this project in 1999, one can see the initial results of this project.

In July, the Town completed construction of International Place, formerly known as the Connector Road. This project represented the diligent efforts of the Planning Board, Director of Planning and Conservation and myself to push for this project over a ten-year period. The end result has been an improvement in traffic flow in North Tewksbury and the economic development benefits from Town Place Suites and ground breaking for a 60,000 square feet office building.

During the summer, the Town began the expansion of the Water Treatment Plant. While this project will not be completed until the end of 2000, the drought like conditions of the summer of 1999 should have focused people on the need for this project.

During the summer, the Town began to convert the former Library to a Town Hall Annex to house the Auditor, Assessor, Computer Services, and the Treasurer-Collector offices. As the year drew to a close this project was near substantial completion so that this project maybe used in January 2000.

In September, the Ryan School opened on time. This represents the first major school addition in almost twenty years plus it will serve Tewksbury school children for the next two to three decades or longer. Like the Library, it has had rave reviews from the public that have visited it and use it. Furthermore, this focused attention on the need to improve the Wynn Middle School. Thus, by the end of the year funds had been secured for preliminary design work and an architect has been selected.

In the fall of 1999, the Town dedicated the S.W.E.A.T. bridge, formally known as the Mill Street Bridge, which was severely damaged by the floods during June 1998. The efforts of Rep. Miceli to secure the funds for this work and the completion of this project in less than eighteen months should be lauded. Also, during the fall of 1999 the Town completed construction of a water line and pedestrian bridge between Shawsheen St. and South Street, which will result in two major benefits. First, it improves water pressure in the South Street area and minimizes the number of people affected by any future breaks to the South Street water line. Second, the bridge provides emergency access to the South Street area when flooding occurs in the South and Bridge Street areas which has occurred twice during the past five years.

In addition to these efforts, the Town was busy with other activities. During 1999, a DPW study was completed that set forth a multi-year plan to improve staffing and equipment in the Public Works Department plus the first year recommendations of the DPW study were implemented. Additionally, staff worked on the design for the re-construction of Livingston Street and a preliminary design contract for work on East Street was signed. The re-construction of Louis Road was started and sidewalks along Main Street near the Lil Peach area were constructed. Through the efforts of private developments, traffic lights were installed to serve the new Post Office and the traffic lights at Main and South Street were replaced.

In the Fire Department, a new fire truck and rescue truck were delivered. In the Police Department, the Reverse 911 system was installed which means that the Town can send public safety messages to its residents to keep them better informed of public safety issues in their neighborhoods.

As most residents know, NESWC has been a financial quagmire for the Town over almost fifteen years. In 1999, two major developments occurred during my term as Secretary and Vice Chairman of NESWC Board of Directors. First, NESWC and Wheelabrator reached a settlement on the cost of the retro fit required by federal Clean Air Act regulations which resulted in our costs being reduced by almost 50 percent. Second, through the efforts of State legislature delegation - Sen.Tucker, Rep. Miceli- and Rep. Nangle – the Town received its first major financial assistance for NESWC from the Commonwealth of Massachusetts.

In terms, of community planning, in 1999, the Town completed work on a Flood Planning study which will allow the Town to apply for further flooding protection grants. Second, staff hired a consultant and started on the first major revision to its Zoning By-laws.

Prior to 1999, the Town started planning to handle any Y2K computer issues. However, in February, the Town received news that its financial software supplier would not be meeting its initial schedule to become Y2K compliant. This required the Town to make the decision to replace its computerized financial system in less then eleven months. Through the efforts of staff in the Auditor, Computer Services and Treasurer-Collector offices plus staff in other departments the Town's General Ledger and Payroll systems were relocated to a new computer system by December 31, 1999. This work combined with other Y2K readiness planning and work by all Town departments meant the transition from 1999 to 2000 was a quiet one.

Finally, during 1999 a Management Study was completed. A draft of a proposed updating of the Personnel By-law was presented to the Board of Selectmen and work began on two re-classifications studies of Town department heads and clerical positions.

In closing, I wish to once again thank the Board of Selectmen, Town Department Heads, Town employees and Town residents for their continued support and assistance in carrying out the Town's 1999 programs and services.

Respectfully submitted,
David G. Cressman
Town Manager

Town Counsel

In 1999, Atty. Charles J. Zaroulis, Town Counsel, represented the Town of Tewksbury in litigation before the Middlesex Superior Court, the Massachusetts Land Court, and in matters before the Appellate Tax Board.

The Town received favorable decisions and/or judgments in the following cases in the Superior Court:

- Mangano, Trustee v. Zoning Board of Appeals
- Pollino v. Zoning Board of Appeals
- Richard Sheehan et al v. Flanagan and the Town of Tewksbury
- Smith, Ronald v. Zoning Board of Appeals
- Sullivan, Kevin et al v. Secor, Wamesit Village Limited Partnership, and the Town of Tewksbury
- Teague et al v. Zoning Board of Appeals
- Wilkening et al v. Planning Board

The following cases are pending in the Superior Court or the Land Court awaiting trial:

- Ames Pond LLC v. Balukonis and the Town of Tewksbury
- Bellistri et al v. Planning Board
- Bellistri et al v. Conservation Commission
- Building Commissioner v. John D. Sullivan (Catamount Road)
- Building Commissioner v. Andrew J. & Andrew R. Letourneau
- Colonial Auto Group v. Gannon et al
- Coluciello, Trustee et al v. Zoning Board of Appeals
- K & K Acoustical Ceilings, Inc. v. Shah and the Town of Tewksbury
- Klock v. Zoning Board of Appeals
- Lowell v. the Town of Tewksbury
- Matthews v. Gannon
- Sullivan, John D. v. the Town of Tewksbury (Main Street)
- Sullivan, Kevin C. v. Commonwealth & the Town of Tewksbury (Woburn Street Constructive Taking)

The following cases were settled:

- A K Media v. the Town of Tewksbury
- FED Corp. v. CDM and the Town of Tewksbury
- Monahan v. the Town of Tewksbury

In addition to court and administrative hearings, your Town Counsel appeared before state agencies, prepared legal documents, contracts, deeds, easements, court pleadings, memoranda and opinions for various departments; he has drafted by-laws and rules and regulations for Boards and Town Meeting Articles; and has made eminent domain land takings for highway and sewer improvements.

To prevent litigation ad the assessment of damages, Town Counsel encourages Town officials to communicate with him as soon as possible after becoming aware of any potential problem. In addition, your Town Counsel is pleased to assist in making Town government more responsive to the safety and well being of Tewksbury's citizens.

Town Counsel will continue his program of providing municipal law memoranda and seminars which address important and current issues of law and the interpretation of laws for the several Boards, Committees, Commissions, and Departments.

Town Counsel thanks the Board of Selectmen, the Town Manager, the several Boards, Committees, Commissions and Departments and their officers and employees for the excellent cooperation again

Charles J. Zaroulis
Town Counsel

Planning Board

The Tewksbury Planning Board is comprised of five Elected Town residents. The Planning Board Officers for 1999 are: Chairman, David J. Plunkett; Vice Chairman, Robert A. Fowler; Clerk, Vincent Spada; and Members Frank R. Sweet; Cheryl Layne Busch.

The Planning Board is designated with the responsibility of reviewing all new commercial projects and all new residential subdivisions proposed for construction in Town. The Planning Board continuously strives to assure Town Residents that newly developed projects comply with all local land use regulations so as to enhance the quality of life in the Town of Tewksbury.

Several land use applications were submitted to the Planning Board for review in 1999. Four subdivision plans were submitted for approval which will comprise a total of 9 new homes to be constructed on three new roadways in town.

Also in 1999, the Planning Board received 15 Site Plan Special Permit and Use Special Permit applications for proposed commercial development. Among the proposals approved by the Planning Board in 1999 were two buildings on Woburn Street for Y-CEE Development (approximately 100,000 square feet), Tambone Corporation for property on Smith Way (approximately 140,000 square feet), Knowledge Beginnings Day Care Center at the abandoned Williamsburg Park II site on Old Main Street, and the rebuild of the Shell Gas Station located at Main and Pike Streets.

The Planning Board is in the process of developing an application with the Town of Andover for a Public Works Economic Development Grant for funding to upgrade and signalize the intersection of Shawsheen and East Streets. The Board remains optimistic that funds will be granted for improvements to this intersection.

In the Spring of 1999 the new United States Post Office facility opened to serve the Town of Tewksbury. This state of the art facility and the associated traffic signal at the site entrance were approved for construction by the Planning Board.

The Planning and Conservation Department compiles data each year for a Community Development Profile which is available to the public free of charge at the Planning and Conservation Department located in the Sughrue DPW Building at 999 Whipple Road.

The Planning Board meets bimonthly on the second and fourth Monday of each month. All Planning Board meetings are held in the Town Hall auditorium beginning at 6:30 PM and are open to the public and televised live on channel 10.

The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Dog Officer

I would like to take this opportunity to thank all the residents who have obeyed the Leash Law in Tewksbury. All dogs in Tewksbury must be licensed and have all their shots, this is for the safety of the residents as well as the dogs. If your dog is not licensed and is picked up, it is very hard to trace the owner to the dog and this could result in extra fines. Let's protect our children and all residents (from dog bites and etc.) and keep our dogs restrained.

I would like to make you aware if your dog is picked up there will be an administration fee of $25.00 plus $5.00 per day for board and keep, up to $190.00 plus fines as follows:

FIRST OFFENSE	$25.00
SECOND OFFENSE	50.00
THIRD OFFENSE	50.00
FOURTH OFFENSE	75.00

REMEMBER PLEASE HAVE YOUR DOG LICENSED AND MAKE SURE THEY HAVE ALL THE NECESSARY SHOTS.

WHEN YOU LICENSE YOUR DOG BE SURE TO GET A COPY OF THE NEW DOG BY-LAW WHICH WENT INTO EFFECT 1/1/98.

Walter Collins
Dog Officer

Board of Appeals

The members of the Board thank Judith Norton for her five years of dedicated service to the Town while serving as a regular member and also as Vice Chairman these past two years. Mr. John D. Sullivan has been appointed to fill the permanent vacancy left open on the Board.

The Board met to elect it's Officers for the ensuing year. Thomas Gannon was reelected to be Chairman, Richard Cluff Jr. was elected to be Vice Chairman and John D. Sullivan was elected to be Clerk of the Board.

The two associate members of the Board were reappointed for another term, Mark Singleton and Lisa TeDuits. Cheryl Romano remains the secretary of the Board.

The Board of Appeals meets twice monthly at the Town Hall to hear and decide appeals, applications for Special Permits and to act on requested Variances, in accordance with Massachusetts General Laws, Chapter 40A, of the Zoning Act.

Following is a breakdown of the activity on which the Board of Appeals acted during the year:

31 Variances	28 Granted
	3 Denied
12 Special Permits	9 Granted
	3 Denied

There were three modifications to Variances or Special Permits, two which were approved and one denied.

Thomas Gannon, Chairman
Board of Appeals

Conservation Commission

The Tewksbury Conservation Commission consists of seven members, all of whom are appointed by the Board of Selectmen. The Conservation Commission Officer's for 1999 are: Chairman, William Hallisey; Vice-Chairman, Dr. Lucio Barinelli; Clerk, Salvatore Torname; Members Richard Hanson, Brian Balukonis, Stanley Folta, Jr. and Laura Stella.

The Conservation Commission is designated with the responsibility of upholding the Tewksbury Wetland Protection Bylaw and the Massachusetts Wetland Protection Act (MGL 131, Section 40). The Commission's primary goal is to protect wetland areas, related water resources and adjoining land areas in the Town of Tewksbury.

During 1999 the Conservation Commission reviewed numerous applications for work proposed within the 100 to 200 foot wetland buffer zone. Every formal application

submitted for action except for septic system repairs requires a public hearing to be held at which time all abutters are given time to express their views. Once all information has been solicited the Commission votes to either approve or deny the permit requested. If approved the wetland permit will list all mitigation required to protect the impact on wetland resource areas. If denied the applicant is required to appeal the decision to Superior Court and to the DEP.

Among the objectives of the Conservation Commission in 1999 were enforcing both Local and DEP Wetland Preservation Regulations. To assist the Conservation Commission in this endeavor the Town has hired a Conservation Administrator named Walter Polchlopek. Included in the duties of this position are enforcement of all regulatory environmental permits. Additionally all sites with pending projects will be inspected before, during and upon project completion.

Also in 1999 the Conservation Commission issued permits for industrial developments on both Commerce Way and Smith Drive. Each of these projects generated numerous hearings and concerns from residents and the Conservation Commission spend endless hours devising detailed conditions of approval or denial.

The Conservation Commission has worked diligently during 1999 to protect our natural resources. All residents should be advised that certain activities which are proposed in areas with 100 to 200 feet from a wetland, river, brook, pond or lake must comply with all Local and State wetland regulations. The Commonwealth has also recently enacted the Rivers Act which increases the Conservation Commission's jurisdiction.

The Conservation Commission meets on the first and third Wednesday of each month. All Conservation Commission meetings are open to the public and are held in the Town Hall Auditorium beginning at 7:00 PM and are televised live on Channel 10.

The Robert P. Sullivan Office of Planning and Conservation is located in the Sughrue DPW Building located at 999 Whipple Road and is open to the public from 8:00 AM to 4:00 PM Monday through Friday.

Respectfully submitted,
Sean T. Sullivan,
Director of Planning and Conservation

Town Clerk

TOWN STATISTICS

	1999	1998
Population	29,074	28,135
Licenses -		
Dogs	1463	1,297
Sporting	514	568

FINANCIAL
1/1/99 - 12/31/99

Fees to Town Treasurer	$35,977.29
Dog Fees to Treasurer	22,425.00
Sporting Licenses to State	11,276.20
Parking Fines to Town Treasurer	12,471.10
TOTAL	$82,149.59

VITAL STATISTICS

	As of 12/31/99	
	1999	1998
Births	325	354
Marriages	182	159
Deaths	278	240

Chapter 45, Section 15 of the Massachusetts General Laws: The Town Clerk will furnish blanks for the return of Births to parents, householders, physicians and registered hospital medical officers applying therefor.

The Town Clerk holds office hours Monday through Friday from 8:30 a.m. to 4:30 p.m., and Tuesday evenings from 7:00 p.m. to 8:30 p.m.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

E911 DISABILITY NOTIFICATION FORM

This notification will provide additional information to the Public Safety Officials so they will be better prepared to serve you.

ALERTING PUBLIC SAFETY OFFICIALS: POLICE, FIRE & AMBULANCE SERVICE

You or any individual residing at your address who communicates over the phone by a TTY and/or has a disability that may hinder evacuation or transport, may request an E911 Disability Notification Form from the Town Clerk's Office by calling 640-4355, Monday-Friday, 8:30 AM to 4:30 PM.

Board of Registrars

Beverly A. Bennett
Edward Creamer, Chairman
Robert Hunter
Elizabeth A. Carey, Town Clerk

One of the major duties of the Board of Registrars is to conduct all voter registration sessions. Registrars are

responsible for the voter registration process, for maintaining voter registration records, and for submitting certain records to the Secretary of State.

There are three (3) important lists the registrars are required to prepare: the annual street list, the annual card file of registered voters, and the registered voters list.

Certification of nomination papers, petitions, proposed town meeting articles, and applications for absentee voting are also the duty of the Registrars. Applications for voting absentee may be requested from the Office of the Town Clerk. Information about absentee voting may be obtained by phoning the Town Clerk's Office at 640-4355.

Prior to any election or town meeting, the Board of Registrars conducts a special voter registration session; the date and time are published in advance in the local newspapers and cable tv.

In 1994 the Motor Voter Law became effective and this allows eligible town residents to register to vote by mail. Phone the Town Clerk's office at 640-4355 and request that a mail-in voter registration form be mailed to you and/or eligible members of your family.

Residents may register to vote at the Town Clerk's Office, Town Hall, Monday through Friday, from 8:30 A.M. to 4:30 P.M. and Tuesday evenings from 7:00 P.M. to 8:30 P.M.

PRECINCT ENROLLMENT:

Precinct 1	2,306
Precinct 1A	2,199
Precinct 2	2,209
Precinct 2A	2,096
Precinct 3	2,708
Precinct 3A	2,240
Precinct 4	2,411

PARTY ENROLLMENT:

Precinct	Democrat	Libertarian	Republican	Interdependent 3rd Party	Reform	Unenrolled	Total
1	717	10	290	0	3	1286	2306
1A	831	1	214	2	0	1151	2199
2	793	4	215	0	2	1195	2209
2A	711	3	212	1	0	1169	2096
3	945	2	354	3	3	1401	2708
3A	691	4	272	1	2	1270	2240
4	881	2	282	5	2	1239	2411
Total	5569	26	1839	12	12	8711	16169

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk

Parking Clerk

A hearing on any parking violation may be obtained upon the written request of the registered owner of the vehicle, as stated on the parking violation notice.

1999 Fines collected and deposited with the Town Treasurer - $12,471.10

Parking Ban (Overnight-Inclement Weather)
Town By-Law 8.24.010

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street from 12:00 (Midnight) to 6:00 AM. This shall take effect on November First of each year and end on March Thirty-First. (A fine of $10.00 will be imposed for a violation of this Section).

It shall be unlawful for any vehicle, other than one acting in an emergency, to be parked on any street, day or night, when it is snowing or when icy conditions exist. (A fine of $10.00 will be imposed for a violation of this Section).

Any vehicle, other than one acting in an emergency, parked, day or night, on any street in the Town, so as to interfere with the work of removing or plowing snow, removing ice, or sanding the street, may be removed or towed away, at the sole expense of the registered owner of said vehicle, under the authority and direction of the Superintendent of the Department of Public Works to a public garage or any convenient place. The Superintendent of the Department of Public Works shall within a reasonable time, notify the Chief of Police of the removal of any such vehicle and of the place

to which it has been removed, and the Chief of Police shall give like notice to the registered owner of the vehicle.

Vehicles so towed away shall be stored in a safe place and restored to the registered owner thereof upon proper identification and full payment, to the Town or to the Keeper of the place of storage, for the expenses incurred in such removal and storage. Inquiries, about vehicles so towed away, shall be made at the Police Station. This allows easy and uninterrupted access for the fire, police, school buses, snowplows, sanders, and other emergency vehicles.

Effective January 2000 unauthorized parking in a designated handicap parking area will carry a violation fine of $100.00 and parking in a fire lane will carry a violation fine of $100.00.

TEMPORARY HANDICAPPED PARKING PLACARD/PERMIT. (Town By-Law 8.24.020)

Any motor vehicle bearing a handicapped parking permit, a Temporary Handicapped Parking Placard/Permit, or a motor vehicle Registration Plate designating the vehicle as one used by a handicapped person, shall be authorized to park in a designated handicapped parking space. The Town Clerk may issue a Temporary Handicapped Parking Placard/Permit to any Tewksbury resident upon application and with a supporting letter signed by a licensed physician designating the applicant as physically handicapped. The temporary HANDICAPPED PARKING Placard/Permit shall be issued with an expiration date not to exceed 180 days from the date of issue and shall be displayed so as to be visible through the left portion of the front windshield of any vehicle parked in a designated Handicapped Parking Space. The Temporary Handicapped Parking Placard/Permit will be mutually honored by the Towns of Billerica, Chelmsford, Dracut, Tewksbury, Tyngsboro, Westford, and the City of Lowell. For further information pertaining to the Temporary Handicap Parking Permits please notify the Town Clerk's Office at 640-4355.

Respectfully submitted,
Elizabeth A. Carey, CMC
Town Clerk - Parking Clerk

Veterans' Services

OFFICE HOURS ARE MONDAY THROUGH FRIDAY
8:00 A.M. - 4:30 P.M.

The Veterans' Services Department has again been active in helping the Town's veterans, not only with financial support to those veterans needing assistance, but also with advice and administrative support in interpreting and filling out the sometimes complex state and federal veterans' forms. The Veterans' Agent acts as an ombudsman - preparing federal requests for disability, securing medical records of the individuals concerned, and attending their disability hearings and/or appeals.

The Veterans' Agent has represented the Town at several patriotic occasions, including Veterans' Day and Memorial Day. I actively maintain my relationships with local and state associations, attending their meetings and training seminars. Additionally, I have been honored to serve as the President of the Northeast Veterans' Service Officers Association as well as the Chairman of the Finance Committee for the Massachusetts Veterans' Service Officers Association.

The Department of Veterans' Services continues to offer to the veteran and his dependents, or the widows of veterans, services in a wide range of categories, such as:

VA Pension Compensation	Grave Markers
Hospitalization (in & out patient)	Social Security Assistance
Burial Allowance	Disability Assistance
Drug & Alcohol Treatment	Industrial Accident Cases
Educational & Vocational Training	Retirement Matters
Copies of Discharges (DD-214)	Military Records

The Department of Veterans' Services does not stand alone in serving the Town's veterans, but works with the other Veterans'; and Fraternal Organizations of the Town. I would like to thank them all for their time, efforts and contributions. Special thanks should also go to the Town Manager, Board of Selectmen and other Town Departments for their help in making this a town where the veteran is well served.

Respectfully submitted,
Ellsworth K. Hart
Director, Veterans' Services

Administrative Services

OFFICE HOURS ARE MONDAY THRU FRIDAY
7:30 A.M. - 4:30 P.M.

Department Staff

- William Rose, Human Resource Assistant, concentrating on Personnel Computer System, Job Postings, and New Employee Orientation.
- Melanie Sitar, Human Resource Assistant, concentrating on Employee Benefits, Workmen's Compensation, and Medical Cost Analysis.

1999 was a busy year for the Administrative Services Department, which serves the town in the following areas:

Employee Services

- Central Data Base
  All town and school employees are now listed on the central database with their benefits including health, dental, and life insurance plans.
  All town employee's vacation, sick time, and personal days are being tracked.
- Management Training
  A course on Sexual Harassment in the Workplace was conducted for all supervisors.
- Job Postings are now done by Administrative Services.
- New Employee Orientation
  New employees are made aware of town benefits, the sexual harassment policy is distributed/explained, and payroll information is collected.
- Standardization of Job Titles
  Both managerial and clerical job classification surveys are in progress and will be completed by February 2000.
- Administrative Services provides support for the Personnel Relations Review Board
- Administrative Services establishes, reviews, and publishes policies to maintain continuity of personnel practices.

Town Hall/Annex Facilities Management

- Working with the Building Department, assisted in Town Hall Annex plan.
- Designed new Town Hall/Annex telephone system to be installed early January 2000.
- Continued to maintain Town Hall heating system.
- Assumed responsibility for Annex Facility Maintenance
- Bid new Annex cleaning contract.

Centralized Purchasing

- Paper Products
- Telephone and Electric Bills

The year 2000 will continue to bring new challenges to this department.

Respectfully,
Ellsworth K. Hart

Housing Authority

The Tewksbury Housing Authority manages 341 State and Federal Public and Subsidized Housing Units. Its Board is comprised of four (4) Elected Officials and one (1) State Appointed Official. The THA meetings are held on the first Wednesday of each month at 3:00 P.M., in the community hall at the Saunders Circle Development off of Livingston Street.

This year the Authority entered into a contract with Department of Housing and Urban Development (HUD) to fund a comprehensive Improvement Assistance Program to upgrade parking areas and roadways at it Robert Flucker Heights Elderly and Disabled Housing Development.

During the year of 1999, the Authority has added 352 new applicants to its waiting lists. The vacancy turnover for the elderly and disabled housing units was 26, and 8 for the family units.

I would like to extend my thanks to my fellow board members, Linda R. Brabant, Shawn Dillon, Patricia Qua and Robert Briggs – also I thank Ms. Lorraine Maniscalco, Ms. Sylvia Starling, Ms. Susan Hayes, Ms. Corinne Delaney, our Executive Director, and our maintenance men for their dedicated services afforded to the Authority over the past year.

Louise A. Gearty
Chairman

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1112	BANKBOSTON # 814-640-3	$ 64,760.31	
1114	PET DEPOSITS-CASH	2,282.74	
	TOTAL CASH		$ 67,043.05
	ACCOUNT RECEIVABLE		
1121	A/R MA 139-1 DEPT 1	13,156.19	
1122	A/R SECT 8 CERT.DEPT 2	2,306.66	
1123	A/R 400-01 DEPT 03	41,275.51	
1127	A/R 167-1 DEV DEPT 7	(24,379.62)	
1128	SECT 8 VOUCHER DEPT 8	13,517.11	
1130	A/R 705-3 DEPT 10	(4,086.32)	
1132	A/R 689-1 DEV DEPT 9	(44,606.66)	
1133	A/R 689-2 DEV DEPT 11	(42,393.46)	
	TOTAL ACCOUNT RECEIVABLE		(45,210.59)
	DEFERRED CHARGES		
1290	UNDISTRIBUTED CHARGES		
1291	DEFERRED PAYROLL		
	TOTAL DEFERRED CHARGES		0.00
	TOTAL ASSETS		$ 21,832.46

SEE ATTACHED COMPILATION REPORT

TEWKSBURY REVOLVING FUND
BALANCE SHEET
DECEMBER 31, 1999

LIABILITIES

	ACCOUNT PAYABLES	
2111	ACCOUNT PAYABLE OTHER	$ 1,105.00
211101	SEPTIC/BOND/CRYSTAL	
2112	RETENTION/RUSSO	601.45
2114	SECURITY DEP-PETS	2,282.74
2171	FEDERAL WITHOLDING TAX	
2172	STATE WITHHOLDING TAXES	
2173	RETIREMENT WITHHELD	1,481.15

2174	GROUP INSURANCE	102.73	
2175	CREDIT UNION W/H	1,610.00	
2176	CHRISTMAS W/H	225.00	
2179	FICA/MED TAX WITHHELD		
2181	LONG TERM DISABILITY		
	TOTAL ACCOUNT PAYABLES		$ 7,408.07
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
2291	DEFERRED INTEREST INCOME	263.71	
	TOTAL DEFERRED CREDITS		263.71
	ADVANCES TO REVOLV FUND		
2401	ADVANCE MA 139-001	5,000.00	
2402	ADVANCE SECTION 8 E	575.68	
2403	ADVANCE 400-01	8,585.00	
	TOTAL ADVANCES TO REVOLV FUND		14,160.68
	TOTAL LIABILITIES		$ 21,832.46

SEE ATTACHED COMPILATION REPORT

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1111	BANKBOSTON # 814-631-4	$ 14,172.11	
1114	SECURITY DEPOSIT FUND		
	TOTAL CASH		$ 14,172.11
	ACCOUNT RECEIVABLE		
1122	TENANTS ACCT RECEIVABLE	179.00	
	TOTAL ACCOUNT RECEIVABLE		179.00
	ADVANCES		
1155	LIMITED REVOLVING FUND	5,000.00	
	TOTAL ADVANCES		5,000.00
	INVESTMENTS		
1162	BANK BOSTON # 5171369	190,276.54	
	TOTAL INVESTMENTS		190,276.54
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	4,552.87	
1211	PREPAID RETIREMENT	2,780.18	
1212	INSURANCE DEP A/C 1211	463.00	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		7,796.05
	LAND STRUCTURES EQUIPMENT		
1402	DEVELOPMENT COST 139-1	2,710,776.89	
1403	DEVELOPMENT COST CONTRA	(2,710,776.89)	
1404	LAND STRUCTURES EQUIPMENT	2,705,759.86	
1451	CIAP 901 AWARD $ 365,000	365,000.00	
	TOTAL LAND STRUCTURES EQUIPMENT		3,070,759.86
	CONTRACT REGISTERS		
180001	A/E COOK CIAP 901		
180002	ARCHITECT DELEAD CIAP 901		
	TOTAL CONTRACT REGISTERS		0.00
	CONTRACT REGISTER		
181001	A/E COOK A/C 145130		
181002	ARCHITECT DELEAD CIAP 901		
	TOTAL CONTRACT REGISTER		0.00
	TOTAL ASSETS		$ 3,288,183.56

Read Accountant's Compilation Report

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
DECEMBER 31, 1999

LIABILITIES & SURPLUS

	ACCOUNTS PAYABLE		
2119	ACCT PAY REVOLVING FUND	$ 13,156.19	
	TOTAL ACCOUNTS PAYABLE		$ 13,156.19
	ACCRUED LIABILITIES		
213103	INT PAY NOTES HUD	1,366,420.08	
2137	ACCRUED PILOT	7,187.88	
	TOTAL ACCRUED LIABILITIES		1,373,607.96
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
2311	PERMANENT NOTE HUD	2,571,581.13	
	TOTAL DEFERRED CREDITS		2,571,581.13
	SURPLUS FRON OPERATIONS		
2810	UNRESERVED SURPLUS	(1,951,656.90)	
2820	OPERATING RESERVE	167,056.97	
	TOTAL SURPLUS FRON OPERATIONS		(1,784,599.93)
	CUMULATIVE CONTRIBUTIONS		
2840	HUD ANNUAL CONTRIBUTION	719,643.55	
2845	CUMULATIVE CIAP/DEV GRANT	365,000.00	
2850	CUMULATIVE DONATIONS	702.00	
	TOTAL CUMULATIVE CONTRIBUTIONS		1,085,345.55
	CURRENT YEAR OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	29,092.66	
	TOTAL CURRENT YEAR OPERATIONS		(29,092.66)
	TOTAL SURPLUS & LIAB		$ (3,288,183.56)

Read Accountant's Compilation Report

TEWKSBURY FEDERAL MA 139-1 LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1999

		Current	Balance
1404	LAND STRUCTURES EQUIPMENT		
140405	1405 INDIRECT DEV COST		$ 70,863.55
140440	1440 SITE ACQUISITION		1.19
140450	1450 SITE IMPROVEMENTS		741,463.99
140460	1460 DWELLING STRUCTURES		1,773,132.08
140465	1465.1 DWELLING EQUIP	$ (930.00)	29,563.27
140470	1470 NONDWELL STRUCTURES		62,317.42
144751	1475.1 OFFICE EQUIP		6,361.75
144752	1475.2 MAINTENANCE EQUIP		7,736.18
144753	1475.3 COMMUNITY EQUIP		840.70
144754	1475.3 CONGREGATE FURN		2,344.73
144757	1475.7 AUTOMOTIVE EQUIP		11,135.00

	TOTAL	$ (930.00)	$ 2,705,759.86
1451	CIAP 901 AWARD $ 365,000		
145110	ADMIN COSTS 901Z		
145130	A/E COOK		$ 60,000.00
145150	SITE WORK SIDEWALKS		28,500.00
145160	DWELLING ROOFING WORK		276,500.00
145161	DWELLING WORK BALCONIES		
	TOTAL	$ 0.00	$ 365,000.00

Read Accountant's Compilation Report

TEWSKBURY SECTION 8 CERTIFICATE
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1111	BANKBOSTON #900-397-5	$ 9,011.40	
	TOTAL CASH		$ 9,011.40
	ACCOUNT RECEIVABLES		
1122	A/R BACK RENT		
1125	ACCOUNT RECEIVABLE HUD		
1129	ACCOUNT RECEIVABLE OTHER		
112901	ACCT RECV SECT 8V/P	17,001.49	
112999	A/R HOST MOBILITY		
	TOTAL ACCOUNT RECEIVABLES		17,001.49
	ADVANCES		
1155	LIMITED REVOLVING FUND	575.68	
	TOTAL ADVANCES		575.68
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	298.65	
1211	PREPAID RETIREMENT	347.53	
1212	INSURANCE DEP-A/C 1211	278.00	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		924.18
	LAND STRUCTURES EQUIPMENT		
147501	OFFICE FURN. & EQUIPMENT	248.42	
	TOTAL LAND STRUCTURES EQUIPMENT		248.42
	TOTAL ASSETS		$ 27,761.17

SEE ATTACHED COMPILATION REPORT

TEWSKBURY SECTION 8 CERTIFICATE
BALANCE SHEET
DECEMBER 31, 1999

LIABILITIES

	ACCOUNTS PAYABLE		
2118	ACCOUNT PAYABLE HUD	$ 6,770.45	
2119	ACCT PAYABLE REV.FUND	2,306.66	
211999	A/P MOB CLEAR		
	TOTAL ACCOUNTS PAYABLE		$ 9,077.11
	DEFERRED CREDITS		
2210	PREPAID ANNUAL CONTRIB.	61,316.00	
2215	H.A.P.'S A/C 4715	(44,741.00)	
2230	CONTRA ADMIN FEE ACCOUNT	(5,631.12)	
2290	UNDISTRIBUTED CREDITS		
2690	DEFER CREDIT-BACK RENT		
	TOTAL DEFERRED CREDITS		10,943.88
	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(2,419,880.85)	
2826	OPERATING RESERVE	9,301.72	
2827	PROJECT ACCOUNT UNFUNDED	54,646.45	
2840	CUMULATIVE HUD CONTRIB.	2,365,482.82	
	TOTAL SURPLUS FROM OPERATIONS		9,550.14
	CURRENT OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	(1,809.96)	
	TOTAL CURRENT OPERATIONS		(1,809.96)
	TOTAL SURPLUS & LIAB.		$ 27,761.17

SEE ATTACHED COMPILATION REPORT

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1112	BANKBOSTON # 020-165-0	$ 22,115.76	
1117	PETTY CASH	25.00	
	TOTAL CASH		$ 22,140.76
	ACCOUNT RECEIVABLES		
1122	TENANTS A/R 667-C	1,610.00	
112201	TENANTS A/R 705-C	3,356.13	
	TOTAL ACCOUNT RECEIVABLES		4,966.13
	ADVANCES		
1155	REVOLVING FUND ADVANCE	8,585.00	
	TOTAL ADVANCES		8,585.00
	INVESTMENTS		
1162	M.M.D.T. # 44012870	608,141.54	
116201	MMDT #0011-00044041556	126.31	
	TOTAL INVESTMENTS		608,267.85
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	4,036.21	
1211	PREPAID RETIREMENT	6,702.22	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		10,738.43
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COST	2,880,000.00	
1403	LESS DEV COST LIQUIDATION	(171,000.00)	
	TOTAL DEVELOPMENT COSTS		2,709,000.00
	INVENTORY FURN/EQUIPMENT		
140410	1465.1 DWELLING EQUIP	66,700.79	
140471	1475.1 MGMT OFFICE EQUIP	27,864.49	
140472	1475.2 MGMT MAINT EQUIP	25,107.53	
140473	1475.3 COMM RM EQUIP	1,993.00	
140477	1475.7 MGMT AUTO EQUIP.	39,494.64	
1406	COMPLETED MOD COSTS	889,393.50	
1407	CLOSED TELLER COSTS	12,439.00	
	TOTAL INVENTORY FURN/EQUIPMENT		1,062,992.95

	TOTAL ASSETS		$ 4,426,691.12

SEE ATTACHED COMPILATION REPORT

TEWKSBURY STATE CONVENTIONAL 400-01 HOUSING
BALANCE SHEET
DECEMBER 31, 1999

LIABILITY & SURPLUS

	ACCOUNT PAYABLES		
2111	OTHER (SCHEDULE 4)		
2118	EOCD SUBSIDY OVERPAYMENT		
2119	REVOLVING FUND	$ 41,275.51	
	TOTAL ACCOUNT PAYABLES		$ 41,275.51
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES	5,857.22	
	TOTAL ACCRUED LIABILITIES		5,857.22
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2321	GRANTS ISSUED	2,709,000.00	
2324	COMPLETED MOD CONTRIB.	889,393.50	
2325	NOTES ISSUED	171,000.00	
2326	LESS: NOTES RETIRED	(171,000.00)	
	TOTAL FIXED LIABILITIES		3,598,393.50
	SURPLUS		
2400	VALUATION OF FIXED ASSETS	161,160.45	
2460	GIFTS & DONATIONS	12,439.00	
2560	SPECIAL PURPOSE RESV		
2590	OPERATING RESERVE	533,063.62	
2700	NET INCOME (DEFICIT)	74,501.82	
	TOTAL SURPLUS		781,164.89
	TOTAL LIABILITY & SURPLUS		$ 4,426,691.12

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1112	M.M.D.T. #44041564	$ 2,877.15	
	TOTAL CASH		2,877.15
	ACCOUNT RECEIVABLE		
112903	ACCT RECV 705-3	5,309.56	
	TOTAL ACCOUNT RECEIVABLE		5,309.56
	DEFERRED CHARGES		
1211	PREPAID RETIREMENT	434.41	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		434.41
	DEVELOPMENT COSTS		
140402	DEV.147501 OFFICE EQ.	226.40	
140403	DEV 1475.02 MAINT EQUIP	11,960.00	
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP	636.43	
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY CONTRA	(12,186.40)	
1409	DEVELOPMENT COSTS	464,931.81	
	TOTAL DEVELOPMENT COSTS		465,568.24
	TOTAL ASSETS		$ 474,189.36

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$ (24,379.62)	
211902	ACCT PAY 689-2	3,389.66	
	TOTAL ACCOUNT PAYABLE		$ (20,989.96)
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES		
	TOTAL ACCRUED LIABILITIES		0.00
	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	464,766.81	
	TOTAL FIXED LIABILITIES		464,766.81
	SURPLUS		
2400	VALUATION FIXED ASSETS	636.43	
2590	OPERATING RESERVE	27,578.26	
2700	NET INCOME (DEFICIT)	2,197.82	
	TOTAL SURPLUS		30,412.51
	TOTAL LIABILITY & SURPLUS		$ 474,189.36

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 167-1 DMH DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1999

		Current	Balance
1409	DEVELOPMENT COSTS		
141001	EXEC DIRECTOR SALARY		$ 255.00
141002	OTHER SALARIES		8,143.03
141003	DEVELOPMENT CONSULTANT		
141005	ACCOUNTING/AUDIT FEES	$ 165.00	2,875.00
141006	ADVERTISING COSTS		1,169.51
141009	EMPLOYEE BENEFITS		1,139.48
141010	TRAVEL		4.94
141011	INSURANCE		637.95
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		226.40
141014	LEGAL-BASIC SERVICE		1,667.05
141015	LEGAL-EXTRA SERVICES		90.00
141019	OTHER ADMIN COSTS 141016		843.09
142007	INTEREST INCOME		(4,489.09)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,096.07
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.55
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		15,598.40

143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		2,027.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		45.14
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		93.12
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		1,216.00
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT	(41,060.33)	355,007.54
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		18,697.40
145010	OTHER CONSTR COSTS		131.40
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		9,998.00
147503	COMM.ROMM EQUIP 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$ (40,895.33)	464,931.81

SEE ATTACHED COMPILATION REPORT

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1111	BANKBOSTON # 1133-513-6	$ 117,492.73	
	TOTAL CASH		117,492.73
	ACCOUNT RECEIVABLES		
1125	ACCOUNT RECEIVABLE HUD		
112999	A/R HOST MOBIL/BACK RENTS	7,652.61	
	TOTAL ACCOUNT RECEIVABLES		7,652.61
	DEFERRED CHARGES		
1210	PREPAID INSURANCE	1,026.02	
1211	PREPAID RETIREMENT	1,303.21	
1212	INSURANCE DEP-A/C 1211	509.00	
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		2,838.23
	LAND STRUCTURES EQUIPMENT		
147501	OFFICE EQUIPMENT	1,228.74	
	TOTAL LAND STRUCTURES EQUIPMENT		1,228.74
	TOTAL ASSETS		$ 129,212.31

SEE ATTACHED COMPILATION REPORT

TEWKSBURY SECTION 8 VOUCHER
BALANCE SHEET
DECEMBER 31, 1999

LIABILITIES

	ACCOUNTS PAYABLE		
2118	ACCOUNT PAYABLE HUD	$ 6,833.53	
2119	ACCT PAY REVOLVING FUND	13,517.11	
211998	A/P SECT 8 CERT	17,001.49	
211999	A/P MOB CLEAR A/C	777.00	
	TOTAL ACCOUNTS PAYABLE		$ 38,129.13
	DEFERRED CREDITS		
2210	PREPAID ANNUAL CONTRIB.	295,445.00	
2215	HAPS A/C # 4715	(217,678.46)	
2230	CONTRA ADMIN FEE ACCOUNT	(27,473.04)	
2290	UNDISTRIBUTED CREDITS		
2690	DEFER CREDIT-BACK RENT	6,814.43	
	TOTAL DEFERRED CREDITS		57,107.93
	SURPLUS FROM OPERATIONS		
2810	UNRESERVED SURPLUS	(4,295,076.17)	
2826	OPERATING RESERVE	30,074.45	
2827	PROJECT ACCOUNT UNFUNDED	234,847.53	
2840	CUMULATIVE HUD CONTRIB.	4,061,457.38	
	TOTAL SURPLUS FROM OPERATIONS		31,303.19
	CURRENT OPERATIONS		
2940	RESIDUAL RCPTS, - DEFICIT	2,672.06	
	TOTAL CURRENT OPERATIONS		2,672.06
	TOTAL SURPLUS & LIAB.		$ 129,212.31

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1112	M.M.D.T.#44229383	$ 1,087.00	
	TOTAL CASH		$ 1,087.00
	DEFERRED CHARGES		
1290	UNDISTRIBUTED CHARGES		
	TOTAL DEFERRED CHARGES		0.00
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	1,200,136.24	
	TOTAL DEVELOPMENT COSTS		1,200,136.24
	TOTAL ASSETS		$ 1,201,223.24

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$ (4,086.32)	
211999	A/P 167-1	5,309.56	
	TOTAL ACCOUNT PAYABLE		$ 1,223.24

	DEFERRED CREDITS		
2290	UNDISTRIBUTED CREDITS		
	TOTAL DEFERRED CREDITS		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	1,200,000.00	
	TOTAL FIXED LIABILITIES		1,200,000.00
	SURPLUS		
2700	NET INCOME (DEFICIT)		
	TOTAL SURPLUS		0.00
	TOTAL LIABILITY & SURPLUS		$ 1,201,223.24

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 705-3 DEVELOPMENT LEDGER
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1999

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		2,944.00
1405	DEV INVENTORY – CONTRA		(2,944.00)
141001	EXEC DIRECTOR SALARY		735.00
141002	OTHER SALARIES		12,625.86
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	165.00	3,199.08
141006	ADVERTISING COSTS		525.23
141009	EMPLOYEE BENEFITS		845.25
141010	TRAVEL		26.02
141011	INSURANCE		474.89
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		
141014	LEGAL-BASIC SERVICE		281.43
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		1,008.00
142007	INTEREST INCOME	(28.76)	(4,692.34)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		72,609.82
143002	EXTRA ARCHITECT FEES		18,199.96
143003	SURVEYS		1,834.76
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		3,285.14
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		44,961.42
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		1,756.55
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		41.25
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		354.38
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITIONS		
144501	SURVEYS		6,797.97
144502	BORING & TEST PITS		2,388.10
144503	CONSULTANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT	(36,408.60)	1,024,277.51
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		5,330.20
145010	OTHER CONSTR COSTS		326.76
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		2,944.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$ (36,272.36)	$ 1,200,136.24

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1112	M.M.D.T.#44223469	$ 1,407.40	
	TOTAL CASH		$ 1,407.40
	DEFERRED CHARGES		
1211	PREPAID RETIREMENT	422.00	
	TOTAL DEFERRED CHARGES		422.00
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	561,416.22	
	TOTAL DEVELOPMENT COSTS		561,416.22
	TOTAL ASSETS		$ 563,245.62

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$ (44,606.66)	
211999	A/P 167-1		
	TOTAL ACCOUNT PAYABLE		$ (44,606.66)
	FIXED LIABILITIES		
2320	GRANTS ISSUED	559,673.76	
	TOTAL FIXED LIABILITIES		559,673.76
	SURPLUS		
2400	VALUATION FIXED ASSETS	796.57	
2460	GIFTS & DONATIONS	2,022.52	
2590	OPERATING RESERVE	40,807.66	
2700	NET INCOME (DEFICIT)	4,551.77	
	TOTAL SURPLUS		48,178.52
	TOTAL LIABILITY & SURPLUS		$ 563,245.62

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-1 GERRY DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1999

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		$ 1,962.00
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP		796.57
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY – CONTRA		(1,962.00)
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		7,602.43
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		
141005	ACCOUNTING/AUDIT FEES	$ 165.00	2,472.50
141006	ADVERTISING COSTS		43.25
141009	EMPLOYEE BENEFITS		1,234.28
141010	TRAVEL		14.04
141011	INSURANCE		392.46
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		80.92
141014	LEGAL-BASIC SERVICE		187.06
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		475.45
142007	INTEREST INCOME		(1,676.86)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,097.06
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.55
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		14,856.66
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		27.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		2,121.28
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV COSTS		
145001	CONSTRUCTION CONTRACT	84,106.16	480,174.03
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		568.34
145010	OTHER CONSTR COSTS		
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		2,235.37
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$ 84,271.16	$ 561,416.22

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
DECEMBER 31, 1999

ASSETS

	CASH		
1112	M.M.D.T. #44223550	$ 4,595.40	
	TOTAL CASH		$ 4,595.40
	ACCOUNT RECEIVABLE		
112901	ACCT RECV 167-1	3,389.66	
	TOTAL ACCOUNT RECEIVABLE		3,389.66
	DEFERRED CHARGES		
1211	PREPAID RETIREMENT	421.95	
	TOTAL DEFERRED CHARGES		421.95
	DEVELOPMENT COSTS		
1402	DEVELOPMENT COSTS	548,426.93	
	TOTAL DEVELOPMENT COSTS		548,426.93
	TOTAL ASSETS		$ 556,833.94

LIABILITY & SURPLUS

	ACCOUNT PAYABLE		
2119	REVOLVING FUND	$ (42,393.46)	
	TOTAL ACCOUNT PAYABLE		$ (42,393.46)
	ACCRUED LIABILITIES		
2137	PAYMENT IN LIEU OF TAXES		
	TOTAL ACCRUED LIABILITIES		0.00
	FIXED LIABILITIES		
2320	GRANTS ISSUED	548,261.93	
	TOTAL FIXED LIABILITIES		548,261.93
	SURPLUS		
2400	VALUATION FIXED ASSETS	636.43	
2590	OPERATING RESERVE	44,309.76	
2700	NET INCOME (DEFICIT)	6,019.28	
	TOTAL SURPLUS		50,965.47
	TOTAL LIABILITY & SURPLUS		$ 556,833.94

SEE ATTACHED COMPILATION REPORT

TEWKSBURY 689-2 DMR DEVELOPMENT
BALANCE SHEET
SUBSIDIARY SCHEDULE
DECEMBER 31, 1999

		Current	Balance
1402	DEVELOPMENT COSTS		
140403	DEV 1475.02 MAINT EQUIP		$ 1,962.00
140410	1465.1 DWELLING EQUIP		
140471	1475.1 MGMT OFFICE EQUIP		636.43
140472	1475.2 MGMT MAINT EQUIP		
140473	1475.3 COMM ROOM EQUIP		
140477	1475.7 MGMT AUTO EQUIP		
1405	DEV INVENTORY – CONTRA		(1,962.00)
141001	EXEC DIRECTOR SALARY		255.00
141002	OTHER SALARIES		6,061.63
141003	DEVELOPMENT CONSULTANT		
141004	LEGAL FEES		

141005	ACCOUNTING/AUDIT FEES	$ 165.00	2,476.04
141006	ADVERTISING COSTS		43.25
141009	EMPLOYEE BENEFITS		584.85
141010	TRAVEL		12.69
141011	INSURANCE		571.74
141012	GROUND BREAKIN/DEDICATION		
141013	OFFICE SUPPLIES/EQUIP		
141014	LEGAL-BASIC SERVICES		187.06
141015	LEGAL-EXTRA SERVICES		
141019	OTHER ADMIN COSTS 141016		741.22
142007	INTEREST INCOME		(1,450.56)
142008	OTHER INCOME		
143001	ARCHITECT FEE (BASIC)		37,097.05
143002	EXTRA ARCHITECT FEES		6,523.97
143003	SURVEYS		636.54
143004	BORINGS & TEST PITS		
143005	PRINTING & BIDDING		1,139.74
143006	SPECIAL CONSTR.INVEST		
143007	CLERK OF WORKS		15,598.39
143008	MEASURED DRAWINGS		
143009	CONSTRUCTION TESTING		609.41
143010	OTHER CONSULTING FEES		
143015	COST ESTIMATE		
143016	A/E REIMBURSABLES		
143019	OTHER COSTS		27.41
144001	LAND/BUILDING PURCHASE		
144002	BUILDING MAINTENANCE		54.60
144003	ACCRUED TAXES		
144004	APPRAISAL FEES		
144005	RECORDING FEES		
144006	RELOCATION FEES		
144007	SITE SEARCH CONSULTANT		
144008	OTHER SITE ACQUISITION		
144501	SURVEYS		1,216.00
144502	BORING & TEST PITS		1,587.30
144503	CONSULANT 21E		
144504	REMEDIATION 21E		
144505	ASBESTOS CONSULTANT		
144506	ASBESTOS REMOVAL		
144507	LEAD PAINT CONSULTANT		
144508	LEAD PAINT REMOVAL		
144509	WETLANDS CONSULTANT		
144510	OTHER SITE DEV.COSTS		
145001	CONSTRUCTION CONTRACT	(6,637.23)	470,351.92
145002	CONSTR CHANGE ORDERS		
145003	PERMIT FEES		
145004	DEMOLITION		
145009	CONTRACT BY OTHERS		1,503.25
145010	OTHER CONSTR.COSTS		
146501	RANGES & REFRIGERATORS		
147501	OFFICE FURNISHINGS		
147502	MAINTENANCE EQUIPMENT		
147503	COMMUNITY RM EQ 667		
147504	CONGREGATE 667 FURN		
147505	INFO SYSTEMS EQUIP		
147507	AUTOMOTIVE EQUIPMENT		1,962.00
1490	EOCD CLOSE OUT COSTS		
	TOTAL	$ (6,472.23)	$ 548,426.93

SEE ATTACHED COMPILATION REPORT

Computer Services

1999 was the year dominated by Y2K issues. A project plan was generated, it was expanded with more detail, and a project team put together to address the issue from a departmental level. Regular reports were provided to the Board of Selectmen. Many State meetings were attended to receive relevant Y2K material and review processes being put in place to aid municipalities. A meeting with MEMA was also attended with the Police and Fire Departments and Emergency Management to discuss the proposed action plan for activities on December 31st All computer hardware and software were checked for Y2K compliance. For those items not compliant, either the vendors were contracted to provide upgrades or the items were replaced. As upgrades were received, they were installed.

During the Y2K process, it was determined that a new Financial application system was needed to carry the town into the next millennium. A meeting was held with the financial department heads and the Town Manager to discuss a course of action. Several vendors were selected and invited to demonstrate their products to selected town employees: management and clerical. A meeting was then held to narrow the field tc two vendors. Current clients were contacted to provide a "user" opinion. In addition, selected towns were visited to view the applications in use and provide an opportunity to talk to "real users". A meeting was then held and MUNIS was selected as the replacement application. Contracts were signed, equipment procured and installed and application software loaded. Training classes were scheduled and data generated for "live" use. Payroll, General Ledger, Accounts Payable are now in "live" use. Tax is being converted at this time.

Computer Services continues to be the publication group for the Town. Projects includes: Annual Town Report, Town Meeting Warrant, all Special Town Warrants, and the Town Newsletter. In addition, the department continues to produce departmental business cards on request, to scan forms and produce Word templates or documents, to provide calendars for the Town Manager Warrant planning and the Recycle Committee, and to provide service to transpose paper documents to Word or Excel format.

Computer Service is playing a very active role in the renovation of the empty Patten Library to the Town Hall Annex. The Annex will house the Auditors Office, the Assessors Office, the Treasurers Office, Water Billing, and Computer Services. This will be a major effort to de-install the PC's and servers at Town Hall, move them to the Annex, and re-install the PC's and servers for use by the departments. In addition, limited service must still exist to the other departments until the network is completed. There is much planning to do.

With Y2K, the NT network was installed though not fully implemented. Within Town Hall, all departments were attached to NT Servers. I-Net modems were ordered and starting to be installed at this time. The Head-end PC was installed at the Media-One site. With the move to the Annex, those departments will be attached to the servers thru hubs. Other departments will be attached as the I-Net modems are purchased and installed.

Other activities includes: assisting the Library with installing new PC's and printers in the new Library, attending meetings with various departments and vendors providing service or

upgrades, and attending presentations for future products or services; MEC for Internet access, Motorola for cameras.

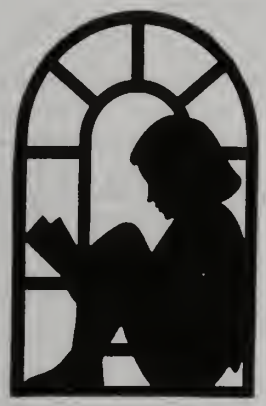
Computer Services continues to either directly support or assist in supporting the main town application systems (Financial, Treasurer, Assessor), provides additional individual training on PC application use, maintains and procures additional computer equipment, and provides Help Desk and consulting support on a variety of computer related issues and projects.

Respectively submitted,
Stephen M. Hattori
Computer Services Manager

COMMUNITY ACTIVITIES

Tewksbury Public Library | *Council on Aging* | *Recycling Committee* | *Recreation Department*

Tewksbury Public Library



Board of Library Trustees: 1998-1999
Nancy A. Boyle, Chairman
Marjorie A. Conlon — Carol A. Hazel
Maureen P. Kelley — Eileen McDonagh
Patricia Qua

A new era in library services for the Town's residents was inaugurated in 1999, with the opening of the new Tewksbury Public Library, at the corner of Main and Chandler Streets. After ten years of planning, fund-raising, and construction, the state of the art facility opened its doors in early March.

We are deeply gratified by the positive response with which the new library has been received. The project came in on time and within the allotted budget. The most frequently heard comments concern the 6,000 square foot Children's Room, the four meeting rooms, individual study rooms, and the general air of quiet and peacefulness throughout the building. Meeting rooms designed for use by community groups have been heavily used since the library's opening. Individual study rooms are popular for tutoring and small gatherings as well as for silent study.

Of course, we frequently field questions about the size of the new building, which seems enormous compared to the Patten Library. The new public library has been designed to serve Tewksbury's population growth for the next twenty years, with flexibility built in to adapt to changing technology. The twenty year planning requirement was a requirement of our grant funding. The additional space takes into account the requirements of the Americans with Disabilities Act, with wider book stack aisles, fully accessible rest rooms, and many other features.

With more room to display our previous densely crowded collection of books, videos, audio tapes and other resources, more residents than ever have begun to use the library, pleased to discover the wealth of resources available. In the ten months the library was open in 1999 (March-December) circulation of materials increased ten percent over the entire twelve months of 1998.

Many residents have commented on the community-oriented features of the new building, including display space and lighted exhibit cabinets to showcase a wide spectrum of local artists' works. Exhibits change monthly.

Generous increases in our book budget have allowed us to implement improvements in our collections of print, non-print and electronic resources. Electronic resources are a hallmark of our library, and our Internet stations and other on-line information services have enjoyed a high level of use.

Town residents have been most gracious with their understanding of the minor problems inherent in any project of this size. We appreciate their patience and understanding as we de-bugged many of our new procedures and we learned to navigate the new building, which is six times larger than the Patten Library in the Town Center.

The construction project has been completed under the direction of the Library Building Committee, chaired by Selectman Joseph Gill. Other committee members include Rick O'Neill, Larry Polimeno, Tom Cooke, Town Manager David Cressman, Middle School Librarian Maureen Kelley, and Library Director Elisabeth Desmarais. As 1999 ended, the Library Building Committee was still working with the architects and general contractor to resolve HVAC issues and to complete the construction punch-list.

Funding for the construction of the new public library has come from a combination of state, local and private sources. In addition to the three million dollars raised through a debt exemption, voted by Tewksbury's taxpayers as a twenty year bond issue, the project was awarded a grant of $2,282,401

from the Commonwealth's Public Library Construction funds. The library's Fairgrieve Fund has contributed more than $600,000 to the project. The capital gifts campaign sponsored by the Library Building Fund-raising Committee, chaired by Jay Kelley, has helped to pay for furniture and furnishings for the new building.

We extend our deepest appreciation to the many people who have shared our vision and our commitment to bring up-to-date technology and library services to a new generation of Tewksbury residents. Most especially, we owe a debt of gratitude to the Library Trustees who went before us and who, through their diligent stewardship, preserved the Fairgrieve Trust Fund, which became the cornerstone of funding for the new building.

The trustees have worked for the past several years revising policies in accordance with the expanded plan of service that the new facilities will allow us to implement. Services will continue to evolve as new staff positions are added. Our long-range planning process will continue to provide the strategic and tactical guidelines for providing optimum services and resources for the Town's residents.

We appreciate the efforts of all members of the library staff who are responsible for the actual delivery of library services. Library staff members have displayed a high level of dedication, commitment, and good humor during the stressful period of adjustment and transition. The relocation of the collection from the Patten Library to the new library was accomplished with the services of a commercial moving company. However, staff members spent many hours shifting materials to their proper locations and preparing for the opening of the new facility. We would like to express our thanks to our staff members:

Library Director	Elisabeth Desmarais
Assistant Director	Fran Moore
Reference Librarian	Greg McClay
Technical Services Librarian	Peggy Hassett
Children's Librarian	Cynthia Fordham
Children's Specialist	Pat Powers
Technology Specialist	Joyce Salvato
Senior Confidential Secretary	Mary Toombs

and the members of our support staff:
Elinor Haines
Gail Holland
Mary Kutcher
Susan Perry
Joanne Toppin

We extend best wishes to long-time employee Mary Gaffney who retired in June after many years of service to the Town.

Custodial and maintenance services at the public library are provided by Patrick Carey and John Crowe. In addition to our full-time staff, we would like to express our appreciation to our temporary employees who fill in on short notice, and to our high school pages.

The Library Trustees invite local residents to attend our monthly meetings. At these meetings, the six elected Trustees deal with policies and goals for the library. The trustees encourage local residents who have not yet visited the new library to stop in for a visit and to make use of its collections, services and special programs

At A Glance

Library Hours:	
Monday - Thursday	9 am - 9 pm
Friday & Saturday	9 am - 5 pm

FY 99 total expenditures	$614,100
State Aid received	$25,227
Spent on books & other materials	$83,950
Collection size (books, videos, audios)	58,000
Number of registered borrowers	21,500
Number of items checked out in 1999	135,000
Reference questions answered	11,250

Council On Aging

The following is an excerpt from Mitch Albom's book "Tuesdays with Morrie". In Albom's book he writes about one of his visits with his older friend who is dying:

Weren't you *ever* afraid to grow old, I asked?
"Mitch, I *embrace* aging."
Embrace it?
"It's very simple. As you grow, you learn more. If you stayed at twenty-two, you'd always be as ignorant as you were at twenty-two. Aging is not just decay, you know. It's growth. It's more than the negative that you're going to die, it's also the positive that you *understand* you're going to die, and that you live a better life because of it."
Yes, I said, but if aging were so valuable, why do people always say, "Oh, if I were young again." You never hear people say, "I wish I were sixty-five."
He smiled. "You know what that reflects? Unsatisfied lives. Unfulfilled lives. Lives that haven't found meaning. Because if you've found meaning in your life, you don't want to go back. You want to go forward. You want to see more, do more. You can't wait until sixty-five."

As we all know, there are two guarantees in life that of taxes and of death. Ironically, as Albom points out above, if we truly ***understand*** both...we may also understand that we live a better life because of them.

In 1999 your tax dollars enabled the Council on Aging to carry out its goal in providing the best "possible" programs and services for our Town elderly...our Senior Citizens. There were 14,401 hot lunches served at the Senior Center during the year and 7,931 meals on wheels (MOW) delivered. An additional volunteer and route were added to the MOW

Program in order to provide 34 home bound elderly with a hot meal each day.

Exercise classes were increased to three per week: boxaerobics, aerobics and stretch and tone. Including our two dance classes, it is possible for one to exercise each morning at the Senior Center. Our walkers also continue to walk each day. Numbers are low in winter but come Spring, like the birds, we anticipate that our walkers will migrate back to the Senior Center.

The Council on Aging handled approximately 5,366 referral calls with 35% needing follow up calls whereby assisting both our elderly and their families. A sizeable number of out of Town and out of State calls come from family members as well as local and Boston area hospitals and rehabilitation agencies.

As is reported, each year our Senior Citizens take part in the implementation of almost all programs at the Senior Center. They are instructors, supervisors and the work force behind all our fund raising efforts. Recorded volunteer hours at the Senior Center were that of 16,820 which represents the services of at least 8 "tax free" full time employees. However, our Seniors have gone far beyond this figure by helping out in other community based organizations and agencies. A moderate estimate of the dollar amount representing their services is that of $164,732.

Yet, in light of our volunteer services, the Council on Aging still faces the dilemma of unmet needs. For instance, we are not reaching all our shut-ins...those who have trouble managing their every day tasks like shopping, banking and the other little things in life that most of us take for granted. Many of these elderly also go without routine check ups and the appropriate professional care.

The lack of space at the Senior Center is a major unmet need. On a typical day, you will find: an exercise program taking place in the main hall just before lunch; wood carving in the crafts room; the Nurse in the "office alias supply room"; TV watchers, social chatters, Golden Age Club business workers, pool playing, puzzle making in the lobby area along with our reception desk business. In the kitchen people are preparing the meals on wheels and congregate lunches for the day. You may also find that the stage area is being used for tax return assistance. On this same day, in the afternoon, you'll find oil painting in the crafts room and the nurse trying to fit in an educational seminar prior to another exercise or card game activity such a cribbage or whist. It is a shame that as we enter the year 2000 there are no computers available, as in other Senior Centers, for our elderly...no classes such as sign language, pottery, water color painting, support groups, seminars on legal, financial and personal matters...and much more that the Seniors have requested over the last several years.

Additional staff is also a vital unmet need. In order to deliver to our Town's people efficiency and productivity it needs more employed staff. The volume of participant traffic, so to speak, and the open door policy of the Senior Center is far too much for two administrative employees. Some may say that the open door policy should be changed and more work will get done. However, we are here for the Seniors. If you take away the personal component, why even have a Senior Center?

From 1979 when the doors of the present Senior Center opened until 1995 when a Confidential Secretary came on board (16 years) there was one employee handling Council business. In 1999 the position of a Building Maintenance Man was added to the staff.

Its time for the Council to take action in requesting staff and time for the Town's people to give thought to supporting these actions.

The Council on Aging and the Seniors through the Friends of the Elderly have always worked diligently to make our Senior Center assessable to all. They have always contributed and concentrated on raising funds for Senior Center improvements and in recent years have geared their efforts to that of a Senior Center expansion while at the same time contributing a portion of their proceeds to community based organizations. These efforts are realized through yard sales, Sunday Breakfast Benefits, fairs and raffles.

This past year the Seniors contributed $600 to the Tewksbury Memorial High School Band and $1,000 to the Fire Department to help in the purchase of Vision 3 Imaging equipment.

Through the Tewksbury SERVE Program which falls under the auspices of the Friends of the Elderly, our Town Senior Citizens and younger Resident Volunteers have enabled Towns people to purchase monthly food packages at a lower price whereby helping people stretch their food dollars. The only requirement to participate in this program is that one must contribute 2 hours of volunteer work per month in the community.

Our "Friends" Fund Raising Coordinator, Mary Ann Wareham, has been very successful in organizing major Senior Citizen fundraising events. On May 5, 2000 our Third Annual Auction will be held here at the Senior Center and our Third Annual "Golf Connection" Tournament...connecting generations...will be held at the Andover Country Club on Monday, September 11, 2000. These event get bigger each year as well as more profitable; and, even though they entail a tremendous amount of work they also provide a great deal of pleasure for residents of all ages.

This is a wonderful opportunity to extend a hearty THANK YOU to all those supportive residents and business people who have contributed to our annual events and all the other activities at the Senior Center each year. Your support is very much appreciated.

Our Town elderly and Council strive to make their Senior Center one of the best. They ***look forward to*** the future, to ***doing more*** and to helping others find ***additional meaning in their lives***. Yes, we have people who look forward to being

60, 70 80 and even 90 years old. The number of elderly reaching their 80's increases each year. Many of these people who participate here at the Senior Center come to their second home where they are not alone and where they wear a smile and display a eagerness for life...where there is continuity, friendship and love. After all love is what makes the world go round!

This last year of the 20th century has had our elderly embark on yet another crusade, as mentioned earlier, the enlargement of the Senior Center. They have begun a new adventure and are ready and willing to work their hardest to fulfill yet another dream (other than that of decent medical coverage) that of a Senior Center with plenty of room for: additional programs; a computer area where they can learn and explore cyberspace...the information highway; a social day care for their less active and mobile peers and for the increase number of elderly who will soon join their forces.

Through State COA Formula Grant funds, the Council is in hopes to employ a professional grant writer and step forward in the pathway that leads to the expansion of the Tewksbury Senior Center. As Elisabeth Demarais stated last year in her annual Library report, "...services at the end of the twentieth century are far different than they were when the Patten Library was designed and constructed."

This has applied to all Town Departments in the past few years and is true with the Department of Aging. Our residents reaching their "Golden Years" are composed of new dynamics, have new interests and new needs which will have to be met. My observations and experience over the last 18 years reinforces my belief that we as a society must prepare, now, for the challenges in caring for our elderly in the 21st century. As we prepared for Y2K, we must prepare for the G2Y...the Golden 2000 Years or better still the Good 2000 Years! For we must keep in mind that "all that is golden does not glidder". Senior Citizens face life's milestones of retirement, of medical problems associated with normal aging, the loss of spouses, friends, finances and independence.

The Senior Center has taken on additional roles in the past several years. In 1998 it was designated as an Emergency Shelter for the Town's people. In 1999 it became a site for the Board of Health Public Nurse, Virginia Desmond. The addition of a Town Nurse has been a great asset to the Town and Mrs. Desmond has been wonderful to the our Seniors by providing educational seminars and has intervened on many occasion when an elder needed medical attention while at the Center. In 2000 the Senior Center will take on the roll of being a polling site for elections.

Keeping in mind the future roles of the Senior Center and the fact that we all travel down the road of the Golden Years to that second guarantee in life, is it not wise to invest in the aging network and add a little sparkle to all those who are in and will enter the Golden Years.

The Council on Aging and Seniors ask for you support in the upcoming years. Your support will not only evolve in providing a safe and adequate Senior Center but will provide the Council with the tools in meeting its unmet needs. It will help us as Town's people to afford to the elderly that precious gift of independence; and, it will avail them the opportunity for a more active, healthy and educational life...giving them, and all of us, the keys to longevity and the ability to ***embrace*** aging.

Respectfully submitted:
Linda Ricardo-Brabant

1999 Council on Aging Members

Selectmen Appointees	COA Chairman Appointees
Frank Criscitello	Susan Sullivan, Chairman
Norman DeMarais	Dr. Joanne Aldrich, Vice Chairman
Ellen Keefe	Robert Scarano, Esq.
James Mendonca	Joel Deputat
Bernice Sprague, Treasurer	Philomena Gibson, Clerk
	Warren Hupper

Council on Aging
Linda Ricardo-Brabant, Coordinator of Elder Affairs
Carol A. Hazel, Senior Confidential Secretary
Lawrence Gilbert, Building Maintenance

Recreation Department

1999 was a very productive year. 350 children registered for the summer program, with an average daily attendance of 200. What a summer we had, not one rainy day!

Many new programs and activities took place along with the old time favorites. Some of the new activities included: a tour of Fenway Park, Cosmic Bowling and trips to Good Time Arcades. Of course we still went to Roller Kingdom, rock climbing, Canobie Lake, Water Country, and our weekly trips to the movies. Officer Sheehan of the Tewksbury Police Department along with Burlington Police provided a police dog show and the children were able to meet Police Dog Xiro.

Again the talent show was the summer highlight. There wasn't a single case of stage fright and the talent that was shown by the children was unbelievable.

The year ended with a field day and cookout. A D.J. provided music which was attended by all three summer camps.

It is our hope to continuously improve programs to offer the participants a variety of fun and safe activities. This summer we are going to expand our hours to assist the working parents. The summer camp will run 9:00 - 2:00 and we will be instituting an extended day program from 2:00 - 5:00.

Also this summer, a Junior Golf Clinic was initiated for children ages 5 - 11. A series of mini camps ran from July

12th to August 16th. A travel team was also offered for children ages 12-17. Participants had to qualify on Tuesdays in order to play on Mondays on a different course. There was a tournament held in late August and was a complete success with 72 children participating.

HEATH BROOK PROGRAM
The Heath Brook Program provides two, three week sessions for 100 children per session, ages 5 to 6. The children participated in field trips which included Canobie Lake, a petting zoo, and weekly trips to the movies.

Fridays were entertainment day. Various children's entertainers were invited to the school to perform. Arts and crafts, outside games, water games, and playground time are all intrinsic parts of the program. The program was again a success for 200 Tewksbury children.

SCHOOL VACATION
We were very busy during April and December vacations. Children ages 7-14 participated in a variety of field trips sponsored by the Recreation Department. Trips included Good Time Arcade, Cosmic Bowling, Roller Kingdom, Boston Aquarium, Toy Story on Ice, and Skiing to name a few. Over 400 children took part. Fun was had by all, children and chaperones alike.

ICE RINK
This is the second year for the family outdoor ice rink on the softball field on Livingston Street. Skating under the lights is always great family fun when Mother Nature allows the ice to freeze.

CAMP POHELO
The Exceptional Children's Program provides recreational opportunities to Tewksbury residents ages three to twenty-one who have an active I.E.P. Fifty-four children took part in a six week summer day camp and an eight week bowling program on Saturdays from December to February. The children are transported by school bus. No fee is charged for participation.

The summer camp, at the Loella Dewing School, runs from 9 to 2. The children participate in a variety of activities including games, athletics, arts and crafts, and swim sessions at Shawsheen Tech. There were field trips to the North Shore Music Theater, New England Aquarium, Fenway Park, Roller Kingdom, Franklin Park Zoo and the movies.

TEEN CENTER
The Teen Center is open 5 days a week for teens in grades 7 through 12, with 6th graders being admitted in February. Average attendance varies depending on the day. Weekdays we see about twenty-five children. Friday and Saturday nights are our busiest with approximately seventy teenagers dropping in. Pool and air hockey tournaments are some of the activities that take place at the Teen center on weekends

The Teen Center and Recreation Department once again sponsored the October Haunted House and Haunted Hay Ride. This is the Teens Centers biggest fund-raiser which helps defer the costs of maintaining the Center. Snack bar sales through the year also support the Centers efforts.

The Teen Center also sponsored a very successful car wash, with all the proceeds donated to the Matt Pellegrino fund. The Teen Center members really worked hard that day to raise money for Matt.

ADULT RECREATION
This is a new program in which we are trying to start adult trips for the people of Tewksbury. Our first trip was to Foxwoods and a good time was had by all. Keep an eye out for more adult trips in the future.

SUMMARY
We had a wonderful year, with many opportunities for growth and new successes for the Recreation Department. We look forward to continuous success and expanded services in the year ahead.

Roy Patterson
Recreation Director

Recycling Committee

For the Recycling Committee, 1999 was a very exciting and productive year. The Committee meets twice a month, on the first Wednesday and the third Tuesday, at 7:00 p. m. in the new library.

The Committee hosts bi-yearly Environmental Days and try to add different companies each year to increase the material being recycled. E-Day October 1999 included hazardous waste, metal, tires, and car batteries, Good Will and computer parts for Shawsheen Tech.

The first "Tidy Up Tewksbury" day was held in 1999; Committee members and volunteers cleaned the intersection of Shawsheen and Main Streets on a Saturday. The second annual "Tidy Up Tewksbury" day will be held in the spring of 2000.

Other projects the Committee was involved in included monthly articles in the Tewksbury Advertiser pertaining to recycling in and around our community; production of a homemade video to introduce the concept of commingling, an idea designed to help lower the amount of work the community must do on behalf of recycling. All schools in the district are now on a paper-recycling schedule. The John Wynn Middle School is in its second year and it is extremely successful. Additionally, the Committee currently places articles regarding recycling in the quarterly Newsletters sent out from Town Hall. Recycling kits were designed and distributed with information for the elementary schools.

The Committee will continue to publish newspaper and newsletter articles and host bi-yearly E-days and annual Tidy-up Tewksbury days. Our future projects include a poster

contest for grades K-12 on the merits of recycling. It is an effort to involve all students in a conscious awareness of the need to recycle in town. Prizes will be awarded, posters will be hung around town and in schools. The media will be contacted for coverage in an effort to keep recycling the public's eye. A mailing is being prepared concerning the increased need for recycling and the future problem of disposing of CRTs (cathode ray tubes) found in TVs, computers, and certain scientific equipment. The Committee has prepared a letter for distribution to local businesses that sell equipment with CRTs in an effort to urge them to design their own recycling program, perhaps take in old equipment when new equipment is purchased to help collect the CRTs. The Committee is currently working on a script to create a video for local access TV involving the need to increase recycling and decrease tonnage going to the incinerator.

Approximately 10,811 tons of trash is sent to the incinerator in North Andover. For every ton over this amount, the town pays up to $95 per ton. For the past two years, we have been over this set amount (guaranteed annual tonnage), increasing the cost of our trash payment to NESWC. We need to lower the amount we use. Reduce, reuse and recycle are the key terms to saving our community money.

The Recycling Committee members can educate, participate and answer questions. The recycling program can only be successful if everyone participates.

Respectfully submitted,
TEWKSBURY RECYCLING COMMITTEE
Kristina M. Rogers
Chairperson

HEALTH AND SAFETY

Board of Health
D.A.R.E.
Fire Department
Building Department
Police Athletic League
Police Department
Safety
Public Works

Board of Health

The Tewksbury Board of Health is an elected Board that regulates issues affecting the environmental and public health. The Board strives to assist homeowners and businesses while carrying out its statutory responsibilities. The following is a report of the Board's activities for 1999:

Strategic Planning

Proper planning will often prevent problems from happening, so we are constantly attempting to look at issues with a critical eye, trying to prevent problems before they arise. The office works with all other municipal departments in reviewing construction projects, and advises them on how to avoid problems such as water pollution, flooding, and the creation of health nuisances. This type of planning has allowed us to assist the Fire Department and Department of Public Works in performing pollution prevention inspections, and to make the work place safer. We have also worked with the Boards of Health in Bedford, Billerica, Chelmsford, and Wilmington, to coordinate regional mutual aid responses under our emergency planning committee.

Community Health Services

Public Health Nurse Virginia Desmond has spent the year setting up her program as the first town nurse here since the early days of Proposition 2 ½. She has carved a niche at the Senior Drop-in Center, providing educational pieces to the clients there, and conducting various screenings for residents. She has taken over immunizing municipal employees, and conducts all follow-ups of communicable diseases as required by law. Assistance was rendered to the School Department in preventing further spread of lice in an outbreak at one of the schools, and in providing immunizations to students at the Ryan and High Schools.

Tobacco Control Program

In cooperation with the Billerica Board of Health, tobacco control activities continue through a joint office located in Billerica. Educational and enforcement programs abound, and special attention is now being given to programs at the Teen Center. In an exciting recent event, we have been advised that for the first six months of 2000, an additional $50,000.00 will be available for enforcement activities, due to the state settlement with the tobacco companies.

Septic Systems

Septic system upgrades continue to be the most time consuming work we oversee. Tewksbury is one of the few communities that perform the soil testing for the homeowner, saving them approximately $250.00 in engineering costs. The office is then responsible for approving the system design, as well as the installation. On top of all of this, all Title 5 inspection reports are reviewed for accuracy and catalogued, and all property transfers are reviewed to ensure that they comply with Title 5 regulations.

Permit Activities

The office handles the administration of numerous permits throughout the year, as well as the associated inspections. Areas licensed by this office include septic system installers, septic system pumpers, septic system construction, solid waste haulers, hotel and apartment pools, restaurants and markets, mobile food services (catering and ice cream trucks), sale of milk and cream, and sale of frozen desserts. Also, hotel operations, trailer park operations, massage establishments and practitioners, tanning facilities, summer camps, tobacco sales, and the keeping of animals.

General Services

Enforcement Activities – The department receives many various complaints, including illegal dumping, overflowing septic systems, polluted water bodies, and general public health nuisances. Complaints, when possible, are investigated within 24 hours of receipt of notification, and are handled in a way that solves the problem with a minimum amount of fuss.

Hazardous Materials – The department responds to all major hazardous material releases to assist the Fire Department. Specific responses include releases at the town's water treatment plant, Demoulas Warehouse, and Tewksbury Hospital. When responding, we are concerned first with human health and safety, then review pathways to the environment.

Household Hazardous Waste – Two collections were held this year to allow residents to drop waste off, in conjunction with the Recycling Committee's Environmental Day. New materials collected this year included propane tanks and

computer terminals. Also, for residents who could not make those collections, arrangements were made with the Minuteman Household Hazardous Products Facility in Lexington to allow disposal there, but the resident has to pay for the disposal.

Conclusion

As I finish my tenth year as Director of Public Health, I am proud of the work that the office has accomplished. In these ten years, we have seen the expansion of inspectional services by creating a Sanitarian's position, returning a nurse for the public to access, and the creation of a model tobacco control program.

Personnel changes occurred this year as 12 year Board of Health member William Lindsey decided not to seek re-election; Stephanie Wilkie replaced him on the Board. Sanitarian Michael Sheu moved to the water treatment plant to take on the duties of chemist, and Dean Trearchis moved from the plant to replace him. Finally, Denise Hunt was hired to run the Tobacco Control Program.

In addition to these people, I offer my thanks to Board of Health members Edward Sheehan and Susan Sullivan, and employees Barbara Westaway, Pamela Gorrasi, Christina Shea, and Virginia Desmond. Finally, I thank Mrs. Linda Brabant and the staff and people of the Senior Center for space and help provided to our nurse.

Respectfully submitted,

Thomas G. Carbone, R.S., C.H.O.
Director of Public Health

TEWKSBURY BOARD OF HEALTH
1999 ACTIVITY REPORT

INSPECTIONS CONDUCTED	
Septic System Inspections	347
Plan Reviews	340
Housing Inspections	41
Condemnations	0
Swimming Poll Inspections	22
Food Service Inspections	139
Complaints	197
Test Holes	227

PERMITS ISSUED	
Septic Systems - New	30
- Upgrade	106
- Repair	20
- Abandon	5
Septic Installer	46
Septic/Offal/Rubbish Hauler	43
Hotels/Trailer Parks	8
Pools	13
Food Service	160
Milk and Cream	110
Frozen Desserts	16
Animal	35
Masseuse	10
Funeral Director	3
Tanning Booths	7

Communicable Diseases Reported	
Campylobacter	5
Chicken Pox	6
Giardia	8
Hepatitis	55
Legionaire's Disease	0
Lyme Disease	1
Measles	0
Meningitis	2
Mumps	0
Rubella	3
Salmonella	14
Shell Fish Poisoning	0
Tuberculosis	4
E-Coli	0
Shigella	1
Pertussis	13

Animal Bites Reported	
Dog Bites	37
Cat Bites	4
Other Bites	2

Building Department

During 1999, the Building Department continued to streamline the operations of the department in an effort to increase efficiency and improve customer support. Department personnel continued to attend seminars and courses to maintain certifications and improve skills.

Again, the department recorded an INCREASE in Building Permit activity from 1998 as follows:

	# of Permits	Value of work	Fees
1998	727	$ 43,727,232	$ 216,475
1999	773	$ 48,111,962	$ 327,504
% INCREASE	6%	10%	51%

Present activity includes these major housing/apartment subdivisions:

	Eagles Landing (old airport)	Estates (Fiske St)	Deerfield Woods (South St)	Jennies Archstone Apartments
Total # of units:	176	45	38	168
Permitted to date:	128	45	27	168
Occupied to date:	116	25	17	108

In addition , commercial projects included:

- Manuf/warehouse...140,000 sf scheduled for completion June 2000
- New office building on International Way...scheduled completion June 2000
- New Weathervane rest. Scheduled for completion spring 2000
- New Walgreens and Bank/Medical Building
- 39 Commercial Tenant Fit-ups

Municipal projects included:

- New 800 student Elementary school, started Dec.'97 and opened Sept. 1999
- Conversion of old library to Town Hall Annex completed Dec 1999
- Addition to water treatment plant, scheduled compl. Fall 2000

Additionally, the department issued 800 wiring permits, 1098 plumbing /gas permits, 257sewer entry permits. Certificates of Inspection were issued to 80 establishments such as restaurants, function rooms, churches and schools. Building Inspectors performed approximately 1250 inspections, issued 16 zoning and building violations.

ON THE HORIZON: (proposed projects to start during 2000.)

- 2 new office/warehouse buildings, 65,000 and 53,000 SF.
- New Hotel on Rt. 133.
  Possible 200 + unit Community Development Project.
- Start of renovation to Wynn Middle School.
  Approx. 66 residential units already permitted, to be completed.

A new Local Building Inspector will be added to the staff starting at the end of January 2000.

In the Weights and Measures Division, 277 gasoline dispensers and 83 scales were tested and sealed. Fees collected were $ 3984.00. In addition, 7 investigations of wrongdoing were investigated. Starting in 2000, new legislation, will require testing of approx. 155 "scanners" in retail establishments.

Following is a breakdown of permits issued during 1999.

Respectfully submitted,
Richard A. Colantuoni
Building Commissioner

1999 BUILDING DEPARTMENT ACTIVITY REPORT

	# of PERMITS	VALUE	FEES
Com ADDITION	7	$111,800	$795
Com DEMO	4	$6,000	$349
Com FOUNDATION	7	$0	$175
Com MISC	6	$615,000	$4,780
Com NEW BLDG	10	$9,470,550	$54,408
Com RENOVATION	13	$1,073,100	$7,585
Com ROOF	6	$347,400	$2,447
Com TEN FIT-UP	39	$6,853,464	$48,026
Mun ADDITION	1	$200,000	$0
Mun MISC	3	$25,000	$0
Mun RENOVATION	2	$366,600	$0
Res ADDITION	113	$3,165,842	$22,539
Res CHIM/FP	28	$21,600	$2,050
Res DECK	38	$231,942	$1,804
Res DEMO	6	$10,000	$345
Res FOUNDATION	57	$0	$1,425
Res MFD	11	$11,384,280	$79,689
Res MFD/55	26	$1,551,840	$11,509
Res MFD/55-Sgl	18	$1,331,340	$9,802
Res MISC	5	$2,900	$500
Res NEW SFD	68	$9,606,727	$65,096
Res POOL	64	$443,779	$3,206
Res RENOVATION	78	$542,082	$4,013
Res ROOFING	63	$188,322	$1,722
Res SECOND DWELL	2	$64,000	$503
Res SHED	39	$79,857	$879
Res SIDING	41	$394,165	$2,807
Res WOOD STOVE	12	$20,422	$600
TEMP TRAILER	7	$1,950	$450
TOTALS:	773	$48,111,962	$327,504
Com CERT of INSP	80		$ 8,489
Res 40A FEE	1	$0	$250
Res RECORDING	2	$0	$800
Res REINSPECTION	1	$0	$50
SIGNS	45	$90,850	$10,462
TOTALS:	129	$90,850	$ 20,051
WIRING PERMITS	800		48,433
PLUMBING PERMITS	628		35,933
GAS PERMITS	430		5,281
UNDERGROUNDS/REINSP	40		840
SEWER ENTRY PERMITS	257		10,280
TOTALS:	2,155		100,767
GRAND TOTALS:	**3,057**	**$ 48,111,962**	**$ 448,271**

Police Department

Police Department Roster

Chief of Police	John R. Mackey	1975
Deputy Chief of Police	Denise L. Gundrum	1976
Deputy Chief of Police	Walter D. Jamieson	1968
Lieutenants:	Anthony Dicalogero	1975
	George Hazel	1979
Retired 08 01 99	Warren Layne	1970
	William Layne	1980
	Edward Martin	1975
	Alfred Donovan	1984
	Dennis Peterson	1975
	Ralph Ford	1980
Sergeants:	Peter Amari	1974
	John Barry	1984
	Robert Carroll	1973
	Walter Jop Jr.	1970
	Stephen Kandrotas	1978
	Richard Landers	1970
	James McKenna	1980
	Timothy Sheehan	1987
	Robert Budryk	1989
	John Powers	1981
Chief of Detectives:	Lt. Dennis Peterson	
Detectives:	Joseph Delucia	1974
	Henry Perry	1974
	Paul Ringwood	1973
	Leonard Bolton	1975

	Robert Budryk	1989
Patrol Personnel:	Keren Connor	1996
(Officers)	Christopher Coviello	1989
	Paul Doherty Sr.	1974
	Paul Doherty Jr.	1988
	Robert Field	1996
	Scott Gaynor	1995
	André Gonzalez	1995
	James Hood	1988
	James Hollis	1995
	Timothy Kelly	1995
	Daniel Kerber	1995
	Raymond Lafortune	1988
	William Latta	1975
	Debra Layne	1986
	James Luz	1973
	Kathryn McLeod	1996
	Jessica Mulvey	1996
	Francis Pappas	1987
	Mark Perry	1988
	Kevin Reese	1989
	William Schwalb	1988
	Michael Sheehan	1988
	Jeffrey Suarez	1989
	Allan Stephens	1968
	Robert Stephens	1996
	Roger Tanguay	1984
	William Tumenas	1989
	John Voto	1996
	Brian Warren	1988
	Robert Westaway	1981
	James Williams	1996
Dare Officer:	Officer Keren Connor	
K-9 Officer:	Sgt. Timothy Sheehan	
Prosecutor:	Sgt. Peter Amari	
Safety Officer:	Officer James Luz	
Youth Service Officer	Officer James Hood	
E-911 Dispatchers:		
(Full time)	Donna Jean Smith	1988
	Thomas Cook	1994
	Connie Morris	1994
	Edward (Ted) Sullivan	1994
	Matthew Small	1996
	Keith Layne	1997
	Garin Worth	1997
	Karen Poisson	1997
	Jennifer Downey	1997
	John Fowler	1998
	Kim Porter	1999
(Part time)	Linda Ferrelli	1997
	Mark Wood	1997
	Beverly Mosher	1997
	Patrick Carey	1998
	Kimberly Griffin	1999
	Mary Forgione	1999
	David Godin	1999
	James Newhall	1999
	Robin Scott	1998

Secretaries:

Sr. Confidential Secretary		
	Maryellen Higginbotham	1977
Confidential Secretaries		
	Eileen Newton	1987
	Mary Hallisey	1996
Administrative Assistant		
	Patricia Stotik	1995
(Part time)	Sonia Newton	1999
Custodian (Full time)	Alice Kennedy	1996

Reserves:

Leonard Bolton Jr.	Robert Lafortune
Brian Carbone	Robert Larcome
Walter Collins	Douglas Law
Thomas Cooke	Warren Layne
T. J. Cooper	Richard Layne
Joseph Cormier	Keith Layne
Cindy DiCalogero	Jerrilee Maille
Patrick Doherty	Deborah Michaud
John Donoghue	Sharon McClafferty
Brian Fernald	Fred McKenna
John Geary	Connie Morris
Herbert Hadley	Beverly Mosher
John Jarek	Kevin O'Brien
Arthur Jarossi	Steven Papleacos
John Jarossi	Raymond Scott
Walter Jop III	Steven Spencer
Alice Kennedy	Bruce Sweet
	Edward Sullivan
	Mark Tanguay
	Paul Thomas

Crimes listed for 1999

Kidnapping/Abduction	1
Forcible Rape	6
Forcible Sodomy	3
Robbery	10
Aggravated Assault	24
Simple Assault	30
Assault, Intimidation	12
Burglary/B&E	89
Shoplifting	65
Larceny/Theft, from building	73
Larceny/Theft, from motor vehicle	168
Larceny/Theft, motor vehicle parts	8
Larceny/Theft, other	140
Motor Vehicle Theft	58
False Pretense/Swindle/Confid Game	5
Counterfeiting/Forgery	4
Credit Card/Auto Teller Machine	2

Destruction/Damage/Vandalism of property	229
Drug/Narcotic Violations	40
Drug Equipment Violations	5
Prostitution	3
Weapon Law Violations	3
Disorderly Conduct	14
Driving under the influence	39
Drunkenness	82
Liquor Law Violations	57
Runaway	2
Trespass on real property	7
Accidents	762
Citations	2,674

D.A.R.E.

It has been another busy year with D.A.R.E. school projects and classes. During the summer of 1999, I worked with Roy Patterson, Recreational Director at the Livingston Street Park, to assist with the daily care and activities of the children. Included in those activities were field trips that everyone enjoyed. I am also involved in chaperoning teenagers who spend time at the recreational center participating in the many activities the center has to offer.

September of 1999 began by preparing a schedule for the DARE classes in the schools. My first stop was kindergarten, and then the second, fourth and sixth grade at all Tewksbury Schools, including the Burke School. At the elementary schools, I spent a total of five weeks at each school and seventeen weeks at the Ryan School teaching D.A.R.E. classes. BRAD, the robot, has accompanied me to many classrooms to educate children on the safety of stranger awareness and various safety issues as well.

Project Kid Care Identification Day is held during the year and at different locations around town. Children are finger printed and photographed to assist the parents and police in the event a child is missing or abducted.

During this year, I accepted a position to serve on the Domestic Violence Board that serves the Shawsheen Technical School. I assisted the school with their two presentations of "The Yellow Dress", which is a program on domestic abuse. This production was also shown at the Tewksbury High School with the assistance of the D.A.R.E. program.

Keren Connor
DARE Officer

Police Athletic League

The Tewksbury Police Athletic League has just completed their fall program which included flag football and basketball with over 120 kids participating in these programs.

Lieutenant Alfred Donovan has begun his youth wrestling program with the assistance of other officers from the Tewksbury police department, as well as a tremendous amount of parental support.

The P.A.L. basketball program became involved and assisted the St. Williams C.Y.O. program in putting three teams into the Merrimack Valley League. Currently, there is one under 15 year old girls team, one under 15 year old boys team and one under 18 year old boys team. This program has enabled those teens who were not fortunate to make a travel or school team another chance to play competitive basketball. Many of the participants on the teams do not feel the tension and pressure that school sports sometimes presents.

Officer Michael Sheehan is in the process of coordinating his floor hockey program that has been so successful in the past. Officer Sheehan and other officers look forward to working with the youth in this program.

FUTURE GOAL: P.A.L. is currently looking into building another basketball court in the town. St. Williams Church has offered to allow us to build a court to the rear of the school. Details on this plan are in the planning stages.

Although we realize that the Foster School is under agreement we hope that all the time and effort put into making the basketball court a reality has not been in vain.

The P.A.L. Sunday night basketball league will start after the high school season ends, **watch for sign-ups...**

Lt. Dennis Peterson

Safety

The Police Departments' Citizen Police Academy IV started on January 22nd and the class schedule has increased from the original ten (10) to sixteen (16) classes. The new classes include, C.P.R., Operating Under the Influence, Understanding Auto Insurance and Motor Vehicle Accident Reports. If nothing else, it is a way to avoid that Saturday morning "Honey Do" list for sixteen mornings. Members of your police department are the instructors and make the participants aware of WHO WE ARE, WHAT WE DO and WHY WE DO IT.

In keeping with "The Tewksbury Spirit", this past summer we introduced a Helmet Reward Program for our young bicycle riders, skate boarders and roller bladders. Patrol

Officers during routine patrol, stopped youngsters they observed **wearing helmets** while taking part in the aforementioned recreational activities. The children were issued a coupon with their name written on it by the officer. The coupon is redeemable at PaPa Gino's for a FREE slice of pizza and a soft drink, or, it could be taken to Friendlys or Dandi Lyons for a FREE ice cream cone. With the continued support of PaPa Ginos, Friendlys and Dandi Lyons, this Spring we hope to repeat the program to encourage our children to wear safety helmets, whether it be a Spring or Winter activity such as ice skating, snow boarding or sledding.

In coordination with the Tewksbury Memorial High School Principal Mr. Anthony Romano and Chief Thomas Ryan of the Tewksbury Fire Department, we are organizing a pre-prom **"MOCK-CRASH"** for our youngest and most inexperienced drivers. The selected student body of juniors and seniors and their passengers will experience a graphic demonstration of the realities of a car crash and how it affects families and friends. The importance of wearing a safety belt and making sure children are properly BUCKLED UP while traveling in a motor vehicle is prioritized.

We have designed and hosted the needs of College Seniors majoring in Criminal Justice to support a course requirement of a 120-hour internship with a local police department. The program is available to college seniors who reside in Tewksbury. The student provides a class and work schedule, which we work around to provide the student with an insight of police work. The program includes time spent with the police prosecutor in Lowell District Court, the Detectives, the DARE officer, the Juvenile officer, the Safety officer, Cruiser ride along, operation of the communication center and attendance in the Citizen Police Academy Classes.

Jim Luz
Program Director

Fire Department

Fire Department Roster - 1999

Fire Chief:	Thomas Ryan	1972
Deputy Chief:	James J. Graham	1972
Captains:	Robert A. Fowler	1970
	*Bruce A. Reed	1971
	*James P. Ryan	1975
	*George E. Yost	1976
Lieutenants:	*David L. Austin	1973
	*John W. Burris	1972
	Stephen Cotugno	1975
	*Michael Hazel	1988
	Edward Kearns	1970
	*David Levy	1973
	*Richard Mackey	1979
	*Timothy Niven	1985
	*John O'Neill	1976
	*Michael Sitar, Jr.	1984
	*Albert Vasas	1989
	Philip Zerofski	1971
Firefighters:	*Patrick Brothers	1995
	*William Brothers	1997
	*James Bruce	1995
	*Robert Calistro	1988
	*Michael P. Callahan	1989
	*David Carney	1995
	*David Conley	1999
	*Joseph Dogherty	1986
	*Patrick Doherty	1997
	*Daniel Donovan	1980
	*Oscar Forero	1985
	*James A. Giasullo	1988
	*Jeffrey Giasullo	1995
	*Joseph Gillis	1997
	*William Gosse	1998
	Russell Gourley	1971
	*Donald Greer, Jr.	1986
	*Paul Guttadauro	1994
	*Richard E. Hamm	1987
	*Timothy Holden	1994
	*Brian Hurley	1989
	*Joseph Kearns	1995
	*Scott Keddie	1987
	*Gary Kerr	1988
	*John Lightfoot	1976
	Robert Little	1984
	*Russell McGlauflin	1989
	Stephen Powers	1982
	*Alan Rosemond	1989
	*Daniel J. Sitar	1987
	*Daniel Small	1988
	*Jon Viscione	1985
	*Vance Vonkahle	1987

* EMT

Secretary:	Virginia Coviello	1993
Retired	Lt. Philip Zerofski	December 29, 1999

FIRE DEPARTMENT ACTIVITY REPORT 1999

	JAN	FEB	MAR	APR	MAY	JUNE	JULY	AUG	SEPT	OCT	NOV	DEC	TOTAL
AMBULANCE	182	160	154	165	151	167	211	156	172	190	154	210	2072
AMB. MUTUAL AID	10	13	16	15	10	16	22	13	10	22	14	13	174
ASSIST AMB.	146	119	114	128	108	123	135	112	125	130	107	149	1496
AUTO FIRE	1	2	5	6	2	4	5	9	3	1	2	2	42
BRUSH FIRE	2	10	7	43	11	16	10	13	6	3	5	6	132
ILLEGAL BURNING	0	2	2	11	6	6	3	4	2	2	4	1	43
STRUCTURE	8	9	5	7	7	7	9	8	8	7	5	14	94
DUMP/CUMPSTER	0	10	0	1	0	1	0	0	0	2	2	1	8
ELECTRICAL	4	0	8	1	5	1	12	1	8	4	3	3	50
FALSE/ACCIDENT	35	21	18	13	19	39	32	33	24	22	21	23	300
INSPECTIONS	81	11	73	88	141	96	115	95	135	94	114	72	1215
INVESTIGATIONS	6	7	6	19	11	15	11	11	12	11	13	13	135
MUTUAL AID	1	0	1	4	1	3	3	0	0	2	0	5	20
SERVICE CALLS	57	43	40	34	50	66	72	27	56	49	41	37	572
HAZ-MAT	0	0	7	4	1	3	3	1	0	5	7	5	38
CO DETECTORS	6	6	8	3	5	2	0	2	0	3	3	5	43
TOTAL	539	507	464	541	528	565	640	485	565	547	495	558	6434

Public Works

1999 has been a great year for the Department of Public Works due to the formation of the DPW sub-committee, John Ryan, Joe Gill, Charlie Coldwell and David Cressman. The committee has approved a five year equipment replacement program and a four year staffing program which will bring our staffing levels to what it was 10 years ago. The committee has also committed to increasing the Town's street paving program from $50,000. to $100,000. first year, $150,000. second year and $200,000. the third year. Coupled with Chapter 90 funds the residents will see a great improvement in their roadways in Tewksbury. I would like to thank the sub-committee in their efforts and support and their commitment to the Department of Public Works.

The expansion of the Town's Water Treatment Plant which will be completed by the end of the year 2000 will allow the Town to supply the necessary water to meet the demands of the residents.

I feel based on the above that the DPW is moving in the right direction to provide the maximum effort of services to the community. The following is the organization of the Public Works and our accomplishments for the year 1999.

Administration	Service Date
William R. Burris, Jr., Superintendent	1978
Virginia Terrazzano	1978
Linda Monahan	1983
Highways	
Robert Belida	1983
Lawrence Kane	1984
Paul Lambert	1975
Ernest Lightfoot	1972
James Lightfoot	1984
James Nolan	1969
James Shimkus	1967
Richard Stoddard	1982
Timothy Stronach	1985
Kenneth Chandler	1998
Vehicle Maintenance	
John P. McCarthy	1969
Royal Hudson	1986
Frank Giannetti	1985
Engineering	
Thomas Fiorello	1986
Parks/Tree	
William Chandler	1976

Connie Barry	1984
Robert Nolan	1986
Kevin Conlon	1984
Michael Peters	1987

Water/Sewer

William Wilkinson	1966
George DeRoche	1972
Richard Westaway	1972
Lorraine Cuskey	1978
Jack Ward	1984
Brian Gath	1985
Clarence Richards	1986

Water Treatment Plant

Lewis Zediana	1988
Allan MacGilvary	1987
Ed Viewig	1988
John Salerno	1989
Michael Donovan	1994
Michael Sheu	1996
Erik Gitschier	1999
Robert Minor	1999

Street Opening Permits 1999

Gas Permits	104
Water/Misc.	7
Sewer/Misc.	11
State Permits	2
Miscellaneous	4
TOTAL	128

Sewer Permits Issued - 321

Streets Paved

Independence Ave	Munro Circle
Appletree Road	March Road
Washington St.	James Street
Grasshopper Lane	Boisvert Road
Helvetia Street	Catamount Road
Davis Road	Louis Road
Rocky Ave	Marion Drive
Susan Drive	Allen Road Ext.
Blease Drive	Indian Hill road
Colonial Drive	Tomohawk Drive
Kevin Street	Pocahontas Road
Kent Street	Lucille Drive
Hodgson Street	Philips Road
Darby Street	Claire Street
Grace Ave	Rockvale Circle
Chester Circle	Sunset Road
Chester Street	Laurie Drive
Wilson Road	Edgar Ave
Sixth Street	

Streets paved (Partial)

Trull Road	Astle Street
Rogers Street	Hinckley Road
Felker Street	

Streets that were graded:

Melrose Road	Shawsheen Ave	Tew-Mac
Old Stagecoach Road	Martel Lane	Albert Road
Dock Street	Ellis Ave	Goodell Ave

New Drainage Structures

Catch Basins installed: Baystate and Vernon, Baystate and Willow, Pleasant Street, Nelson Ave, Tanglewood Ave, Lincoln Road, Johnson Road, Carrol Road (2) , Livingston Street, Arnold Road, Boisvert Road, Maplewood Ave, South Amos, Grove Street, Whipple Road, Oak Road, Marshall Street, Heath Street and McNeill Way.

Pipe installed:

240 feet on Florida Road
60 feet of Erlin Ave
170 feet on Carrol Road

Guard Rail installed:

70 feet on Pond Street
26 feet on River Road

Catch Basin Repairs:

Baystate & Mystic Ave, South Street, Kendall Road, Bradford Road, Patten Road, Vernon Street, Kimberley Drive, Greenmeadow Drive, Trull Brook Lane, Charme Road, Rounsvell Road, Merrimac Drive, Maureen Drive, Anthony Road, School Street, Rockvale Road, Florida Road, Babicz Road, Livingston Street, Salem Street, Memorial Drive, William G. Drive, Pennacook Road, Pleasant Street, Trull Road, Quincy Road, Delehanty Road, Devonshire Road, Mt. Joy Drive, Mystic Ave, Bonnie Lane, Charme Road, Tanglewood Ave, Briarwood Road, Shawsheen Street, James Street, Beech Street, North Street, Patriot Road, Bridge Street, and East Street.

New Water Services installed in 1999

New Water Services Installed	152
New Meters Installed	132
Replacement Meters Installed	55
Total Hydrant checks & repairs made	36
Total new Hydrants Installed	28
Total Main & Service Leaks repaired	38
Total Mains completed in year	2.19 miles
Total Back Flow Devices tested	325

Vehicles Maintained

Police
Dog Officer
Civil Defense
Auxiliary Police
Community Action Committee

Christmas Trees Recycled	150
Recycling Bins Sold	238
Oil Recycled	2,445 Gallons

Retirements: Lee Garrant and George Notenboom

In closing, I would like to thank the entire Public Works Staff for their continued efforts and support to provide the best services to the residents of the Town of Tewksbury.

Respectfully submitted,
William R. Burris, Jr.,
Superintendent of Public Works

EDUCATION

School Committee | *Superintendent of Schools* | *Student Services*
Scholarship Awards | *General Information* | *Enrollment by Schools*
Staff List | *Shawsheen Regional Vocational Technical School District*

School Committee

Town Election

The Annual Town Election was held on Saturday April 10. 1999. Attorney Douglas W. Sears was returned to the School Committee for a second three year term following a one year break in service. Mr. Edward J. Doherty left the Committee after a distinguished six year term. We thank Mr. Doherty for his many contributions to our school district, particularly his leadership in establishing the highly successful Extended Day Program.

Attorney Scott Consaul was elected Chairman of the Committee for the second time during his six year tenure on the Committee. Edward K. Dick was elected Vice Chairman of the Committee following three consecutive years as Chairman. Mrs. Ruth Perrin was elected Clerk.

School Department Budget

The School Department Budget approved at the May 3, 1999 Annual Town Meeting was $24,696,717.00. The figure represented a 12.8% increase over the FY 99 budget. The approved figure represented an increase of $2,800,000.00 in the overall School Department Budget with $1,336,480.00 earmarked for the opening of the John F. Ryan Elementary School.

This budget provided the funds to hire the staff needed to open the Ryan School and the staff needed to maintain reasonable class sizes at the elementary, middle and high school levels. This effort was further enhanced through the receipt of a Class Size Reduction Grant from the Massachusetts Department of Education.

This budget also provided the funding for the addition of eight buses to the transportation fleet. These additional vehicles were needed to provide transportation services to the John F. Ryan School. The vehicles also greatly reduced the length of the transportation routes for children in the Dewing, Heath Brook, North Street and Trahan Schools and the time children spend riding the bus.

Technology

Technology was a high point for the School District in 1999. We infused a large number of personal computers into our instructional program at Tewksbury Memorial High School. The newly opened John F. Ryan Elementary School boasts a state of the art technology program with five computers in each classroom, two full computer labs and a cluster of computers in the Library/Media Center. The computer technology at the Ryan School reflects the full realization of our Five Year Technology Plan. The School Department and the School Committee are most grateful to the Ryan School Building Committee for allocating $450,000 for technology at this new school.

Perhaps the greatest advancement in the area of Technology is the allocation of funds for the hiring of a Network Manager. Mr. Keith Young joined our team on December 13, 1999. He brings a wealth of knowledge in the development of local and wide area networks and he has the skills necessary to keep our growing inventory of hardware in good working order.

Saturday School

The School Committee implemented a new Saturday School program, under the umbrella of the Extended Day Program, as a result of a proposal brought forward by committee member William J. DeGregorio. This program targets students who are at risk for failing in one or more subject areas. Students meet with teachers (with a three-to-one student to teacher ratio) for two hours on a Saturday morning. The teachers work with the students on those areas in which they are experiencing difficulty. A survey of the participating teachers, students and parents indicates that this program has been very successful and has helped the students' self-esteem. The School Committee looks forward to the continued success of this program.

John F. Ryan Elementary School

August 30, 1999 and November 14, 1999 were very proud days in the life of the Tewksbury Public Schools. On August 30, 1999 we opened the doors of the John F. Ryan Elementary School to 775 Grade Five and Six Students. These students were in awe of their new school and continue to take full advantage of the rich and comprehensive academic program and the numerous after school offerings.

On November 14, 1999 the Tewksbury School Committee had the pleasure of dedicating the School in honor of John F. Ryan. Mr. Ryan had served the school district for 37 years as Teacher, Department Head and Assistant Superintendent of Schools for Business. The day was marked by thoughtful remarks by elected officials, Legislators, the Chairmen of the Building Committee and the School Committee and Mr. Ryan.

The highlight of the ceremony was the unveiling of a dedication plaque on the stage by the Chairman and Vice Chairman of the School Committee and the subsequent

unveiling of the official plaque by the Ryan children in the foyer of the school. This was a very special day for the Tewksbury Public Schools and a well deserved tribute to a very great man and a dedicated public servant.

Strategic Planning

On February 3, 1999 the Tewksbury School Committee and the members of the Tewksbury Public School Administrative Team met for their Seventh Annual Joint Mid-Year Retreat. The focus of the Mid-Year Retreat is to monitor the progress of the administration in meeting the system-wide goals for the current academic year and to discuss those initiatives which may be included in the required School Improvement Plans currently being developed by the each School Council.

On June 26, 1999 the School Committee met with the Administration for the Seventh Annual Year End Retreat. The purpose of the session was to review the final progress of the Administration in meeting the 1998-1999 goals and to establish the goals for the 1999-2000 school year. The goals we establish span the five areas of our five year strategic plan: Basic Skills, Technology, Interpersonal Skills, Physical Plant and Resources.

These joint sessions have promoted open communication on some complex issues. Both the School Committee and the Administration profit from these sessions.

In Conclusion

I would like to take this opportunity to thank the faculty, staff and administration of the Tewksbury Public Schools for their continued efforts on behalf of our students. I would also like to thank the parents and the guardians of our students for their active involvement in the academic lives of our students. This strong home-school partnership will enable our students to meet the challenges in the daily classroom and to realize success on the high stakes Massachusetts Comprehensive Assessment System.

Additionally, I would like to express my gratitude to the members of the School Committee for their support, guidance and their vision. It is rare to have the opportunity to work with a group of individuals who share such a strong commitment to quality education.

I would also like to extend my gratitude to the elected and the appointed Town officials who support the work of the School Committee and the efforts of our administration on a daily basis.

Finally, I would like to thank the voters and the taxpayers of the town of Tewksbury for their continued support of the school department.

It is my honor to serve as the Chairperson of the Tewksbury School Committee and my pleasure to submit this report.

Scott J. Consaul, Esq.
Chairman
Tewksbury School Committee

Superintendent of Schools

The primary work of the members of the Tewksbury Public School Department was directed in three areas: providing a broad range of learning opportunities for our students, maintaining the facilities necessary to support a full academic program and developing a comprehensive plan to insure the safety and well being of all members of the Tewksbury Public School Community.

I am pleased to review our efforts in these areas along with the changes in personnel and goals of our second five year strategic plan.

PERSONNEL

Retirements

The landscape of our school district changed with the retirement of a group of highly dedicated professionals. The four most senior members of our Elementary faculty retired. These women taught their last year with energy and enthusiasm.

Joan Ryan from the North Street School and Janice Lunn from the Dewing School retired after 38 years of service. Meredith DeBow from the Dewing School and Jennie Zantuhos from the North Street School retired after 37 years of service. Barbara Duarte retired from the Heath Brook School after 33 years of dedicated service.

Judith Lodi and Joanne Nolan retired from the Heath Brook School. Both of these talented educators contributed greatly to the Language Arts Curriculum and the Literacy Program in our district. Mr. Norris O'Brien retired after 28 years of service to the students in the Tewksbury Memorial High School Industrial Arts Program.

Our aide group witnessed the departure of three valued members. Jean Kyser and Vasilikie (Vickie) Stevens retired as members of our Library Aide Group. These women embraced technology in our libraries while maintaining student respect for the value of a good book. Diane Kelly retired as a Non-certified Aide. We are most grateful that she continues to contribute to our students through her work in our Extended Day Program.

Rochelle Hastings retired from the helm of the Dewing School kitchen after her 13 years of serving lunch and looking out for the well being of the countless children and staff whom she served.

Finally our central office team lost a valued advisor, a skilled plumber and a team player when Thomas Sullivan retired after 24 years of extraordinary work as a member of our maintenance department.

Administrative Promotions

Mr. Kevin McArdle was appointed to lead the new John F. Ryan Elementary School. Mr. McArdle assumed the leadership of this 775 pupil Elementary School following his very distinguished eight year tenure as Principal of the Heath Brook School. Ms. Pauline King, Master Teacher and 36 year veteran of the Tewksbury Public Schools was elected to succeed Mr. McArdle. Mrs. Karla Conway another Master Teacher and a 33 year veteran was elected to the position of Assistant Principal at the John F. Ryan School.

Mr. Anthony J. Romano accepted the challenge of leading Tewksbury Memorial High School. Mr. Romano had served as Assistant Principal for 25 years and as Department Head and Teacher for 10 years for a combined service of 35 years. Mr. Romano followed Mr. William McGuirk who resigned after four years at the helm of Tewksbury Memorial High School to lead Westford Academy, the High School in his home town.

Our administrative team has benefited greatly from the talents of these experienced educators.

Network Manager

After a lengthy search process, the district hired a network manager. Mr. Keith Young an experienced and hardworking technology specialist was appointed to fill this long needed position. In addition to his professional background and experience, Mr. Young is a parent of children in our school district. Mr. Young has established himself as an immediate lifeline to the faculty and staff in maintaining all computers in full service to our students.

ACADEMIC PROGRAM

State Assessment The major focus of our effort in the academic area has been the preparation of our students for the Massachusetts Comprehensive Assessment System (MCAS). We revised our Social Studies curriculum to fully align our curriculum with the new State Curriculum Framework. We established revised writing standards for students in Kindergarten through Grade 12. We developed and published student outcomes for Kindergarten through Grade 4 in Science and Mathematics. We are in process of completing the alignment of our English/Language Arts Curriculum and publishing the coordinated State and District Curricula for Social Studies.

Gifted and Talented In June of 1999 a steering committee was formed to design a comprehensive proposal for a Kindergarten through Grade Twelve Program for Gifted and Talented Students. The committee presented their recommendations to the full School Committee in January 2000. The report was very detailed and reflected the effort and the talent of the steering committee members.

Academic Support We continued to expand the school day for students in need of academic support. The highly successful Saturday School Program continued at the elementary level. We expanded the Summer School Program to include an academic remediation program for elementary and middle school students. We began an evening program called ***New Start*** for students who were at risk for becoming school dropouts.

We received a grant from the Department of Education in the area of MCAS support. These funds were used to provide an After School Academic Support Program for elementary students. Chapter One funds were used to provide an after school tutorial program for students in math instruction. Parents complemented these efforts by establishing many after school enrichment programs at our elementary schools.

STUDENT SAFETY

Recent events across our nation have heightened awareness and raised concern about school safety. The Tewksbury School Department has worked closely with the Tewksbury Police Department to develop programs to insure the safety of our students.

The 1999-2000 school year marks the seventh year of our Community Based Justice Team. The Team is comprised of members from the District Attorney's Office, the Tewksbury Police Department, School Administration, the Juvenile Probation Department of the Lowell District Court and the Department of Youth Services. The Team reviews the status and develops plans for those students who are creating problems in the schools and the community and who are known to the courts.

The active involvement of the Youth Officer, Attendance Officer and the DARE Officer has been a key component in our School Safety Plan. The Youth Officer works in concert with the school administration to assist students whose behavior poses any safety threat to the school community. Any student found in possession of drugs or alcohol on school property is immediately referred to the Youth Officer. A meeting is convened by the school administration with the parents, the student and the Youth Officer to develop the best intervention plan for the student.

The Attendance Officer continues to intervene in cases involving chronic truancy and in those cases where a student's residence is in question. During October 1998 we implemented a "***Safety Net***" **Program** to track those elementary students who were incurring frequent absences from school. The underlying premise of the program is that regular school attendance is strongly related to academic success. Elementary principals meet with the Attendance Officer and the Superintendent on a monthly basis to identify these students. The families are first contacted by the School Nurse and, if necessary, the Building Principal. If the absence persists, the family is then contacted by the Attendance Officer.

The DARE Program provides Drug Resistance Education for students in Kindergarten through Grade Six. The presence of the DARE Officer in our schools has been a great support to our student discipline program. The Dare Officer will meet with students and parents when there is any suspicion that a student may be at risk for drug involvement.

A second effort in the area of student safety has been the development of administrative procedures and School Committee Policies. The Student and School Safety Policy provides a clearly defined process for dealing with students who make verbal or physical threats within the school. In addition, we have developed procedures for handling bomb threats and a uniform process for convening crisis teams in each school.

The School Department and the Police Department with the approval of the Tewksbury School Committee and Tewksbury Board of Selectmen signed a STARS (School Threat Assessment and Response System) agreement. The agreement was developed by the 26 member communities of NEMLEC (North Eastern Massachusetts Law Enforcement Council). The agreement includes a protocol for police and school administration during a crisis. The agreement includes the deployment of local, regional and state resources to assist in the efficient execution of a crisis response plan. The Tewksbury Public Schools are one of three communities chosen by the Middlesex District Attorney's Office to participate in Project Reach. This Project will expand the involvement of the District Attorney's Office in the development of comprehensive safety plans.

The third effort in the area of student safety has included parent and community training. During the Fall of 1999 we conducted three evening programs. The topics included: **Identifying Health Risk Behaviors in our Children, Helping Those Children Who Fall Through the Cracks, and School and Community Response to At Risk Children.**

FACILITY

The construction of the John F. Ryan Elementary School was a tremendous addition to our facilities. This 106,000 sq. ft. school opened on August 30, 1999. The project was on time and within the established budget.

The School enrolls 775 students in grades 5 and 6. The School offers a full academic and exploratory program and boasts two computer labs and a computer cluster in each classroom. The School Department conducted four orientation sessions for students and parents on August 28 and 30, 1999 and a Saturday Open House on October 30, 1999 for the community. The grand finale, however, was the formal dedication ceremony on November 14, 1999. The dedication ceremony afforded us the chance to celebrate the opening of the wonderful facility and to celebrate the career and continued contributions of John F. Ryan for whom the school was named.

The opening of the Ryan School resulted in the return of the North Street School Kindergarten Children from the Center School to the Kindergarten area at the North Street School. The transfer of the Grade 5 Students to the Ryan School provided the space necessary for the effective and appropriate delivery of all specialist services in our elementary schools. The transfer of the Grade 6 Students to the Ryan alleviated the overcrowded situation at the John W. Wynn Middle School.

We are grateful to the community for voting to approve the construction of the school and the funding for that portion which does not qualify for State reimbursement.

THE STRATEGIC PLAN

The primary activities of the Tewksbury Public Schools continue to be guided by our Five Year Strategic Plan. We are currently working on the third year initiative of our second five year plan. The current plan includes 16 goals which were identified by the Tewksbury School Committee and the School Administration at the annul year end retreat in June of 1999.

The 1999-2000 System Wide Goals include specific initiatives and activities which we will implement and hopefully accomplish by June 2000. The goals are organized in five (5) primary areas: Basic Skills, Technology, Interpersonal Development, Physical Plant and Resources. A Mid-Year Progress Report will be published in February 2000 and a Year End Report will be published in June 2000.

Copies of the 1999-2000 System-Wide Goals and the Mid-Year Report at available to the public in the office of the Superintendent of Schools at 139 Pleasant Street or by calling 640-7800.

SUMMARY

I would like to extend my gratitude to the Tewksbury School Committee for their commitment to the students, faculty, staff and administration of the Tewksbury Public School. I value their support and thank them for providing the resources necessary to support the best education for our students. Their active involvement in the life of the School District is testimony to their level of commitment.

I would like to once again acknowledge the time and effort of the members of the John F. Ryan School Building Committee. Their work resulted in the construction of a beautiful school. This building should be a source of pride and satisfaction to these hard working people each time they pass by the school.

The Central Office Administration and Support Staff and the Members of the Administrative Team are critical to the success of any school district. The Tewksbury School Department has an extremely talented, dedicated Central Office and Administrative Team. I continue to value their support and admire their work ethic.

I would like to thank the faculty and the staff. They work hard to meet the many demands of the Educational Reform Act and the many needs that our children bring through the doors of our schools each day. I would also like to thank the cafeteria and custodial personnel for the care with which they prepare and serve the school lunches and provide clean learning environments. Their efforts certainly enhance the work of the faculty, staff and administration

I would like to thank the Town Manager, the members of the Tewksbury Board of Selectmen, the Finance Committee and the administration and staff of the Town Departments who have supported our efforts during 1999. We are most fortunate to have their support and their assistance.

Finally I would like to thank the parents and guardians of our students. Any success we achieve is due to their support. The home school partnership is alive and well in our school district and I am most grateful for the active involvement of parents and guardians in their children's' education.

I am pleased to recount the activities of the Tewksbury Public Schools during 1999. I am honored to serve as Superintendent of Schools and I look forward to working with you to meet the challenges of the new century.

Christine L. McGrath, Ph.D.
Superintendent of Schools

Student Services

The emphasis of Student Services during 1999 was placed in professional development for school personnel, in programs and events for parents and students, in program development to accommodate student needs, in curriculum development, in grant development, and in communicating information about Student Services to school clientele and to the community at large.

Changes in federal and state legislation and regulations impacted nearly every aspect of Special Education as implemented within the Tewksbury Public Schools. Students with educational plans enrolled in the Tewksbury Public Schools, whether receiving their education within one of the seven schools in the district or in Chapter 766 approved private or collaborative programs, were required to participate in MCAS testing. The challenge for Tewksbury educators was to provide every student with opportunity to participate in the testing program and still accommodate their special education needs.

In addition to requirements for testing, special education laws and regulations mandated that all students have access to the general curriculum. Tewksbury educators at all levels made certain that all students participated in appropriate learning experiences while still receiving the content and skills included in every state mandated curriculum framework regardless of where the special education student received his/her Tewksbury education.

To ensure the accomplishment of these curriculum and testing objectives for special needs students at various developmental levels, programs focusing on functional and daily living skills were implemented at the elementary and middle school levels and a program emphasizing pre-vocational and vocational skills was implemented at the high school level. In addition, collaborative classrooms comprised of both students with special needs and those with no special needs afforded students opportunity to learn in inclusionary settings.

Implementation of the Special Education inclusion programs at the elementary level was accomplished through the collaboration of Special Education Teachers, Regular Education Teachers, Educational Support Aides, and Special Education Therapists, Counselors, and Psychologists. These programs were provided to eligible students in Kindergarten at the Heath Brook School, in Grades One through Four at both the Heath Brook and the Dewing Schools, and in Grades 5 and 6 at the Ryan School. Inclusion programs which are collaboratively planned and implemented by both Special Education and Regular Education personnel were also provided for eligible students at both the Middle and High Schools.

To ensure understanding and full implementation of the changes in the law and regulations as they apply to curriculum, testing, Team composition, discipline, private school students not enrolled in the public schools, confidentiality, and Team process, training and informational programs were provided by the Director of Student Services and the Systemwide Team Chairperson for administrators, faculty, parents, for directors of Chapter 766 Private School and Collaborative programs, and for directors of private and parochial schools. Because the changes have significant impact on the determination of services available to students and on the identification of students eligible for direct special education services, more than one session per topic was provided and more are planned for the future.

Training in special education specific topics and on special education regulations and requirements was also made available to Special Education and Regular Education personnel through the Staff Development Program provided by the Tewksbury Public Schools during professional development days within the school year and during the summer. A major focus was education in Inclusion Classrooms and Settings with the objective of increasing successful achievement of academic standards by students in the least restrictive environments.

Grant funding was obtained to provide additional training for Tewksbury school personnel in how better to jointly provide access to the general curriculum in all seven state mandated curriculum frameworks in an inclusion format. A five day leadership institute for administrators and faculty afforded thirty staff members from the Tewksbury Public Schools opportunity to engage in training activities with school personnel from seven surrounding communities and to develop teaching strategies designed to improve student performance in the seven Massachusetts Department of Education Curriculum Frameworks.

In addition, a three session Student Services grant funded training program introduced administrators and teachers to five of the most highly recognized clinical reading models: the Wilson Reading System, the Lindamood Bell Program, the Orton Gillingham Program, the Stevenson Reading Program, and the Reading Recovery Program. Thirty Administrators,

Classroom Teachers, Reading Specialists, Title I Teachers, Special Education Providers, and Counselors at the Pre-School, Elementary, Middle School, and High School levels became knowledgeable about the construct, design, and implementation process of each system. The information and strategies presented during this training program had direct applicability to meeting the curriculum standards included in the Massachusetts Language Arts and Reading Curriculum Framework.

During 1999, the Integrated Pre-School program located at the Ella Flemings School expanded from five to six four half day sessions per week. As a result, a larger number of the pre-school age children with identified significant special education needs were able to participate in specially designed special education programs with other pre-school age children with no special needs. The process for selecting students with no special needs to participate in the Integrated Pre-School program with special needs students at the Ella Flemings School and in the Early Childhood Program located at Tewksbury Memorial High School includes participation in the monthly Screening of Three and Four Year Olds program, eligibility based on the absence of special education needs, and participation in a lottery held during the Spring of 1999.

Collaboration with the surrounding communities on behalf of the pre-school age population continued through the Community Partnership for Children. In addition to enhancing the collaborative efforts of all providers of services for pre-school age children, active membership in this organization by the Director of Student Services, the Systemwide Team Chairperson, and the Early Childhood Education Facilitator has contributed to a smoother transition of pre-school age children from one agency to another. Along with this meaningful collaboration opportunity, a significant amount of funding through this Department of Education initiative was obtained for the purchase of developmental and educational materials and supplies for the Integrated Pre-School Program at the Ella Flemings School.

During 1999, the Special Education Administrative Team comprised of the Director of Student Services, the Systemwide Team Chairperson, and the Early Childhood Education Facilitator, along with the Ella Flemings Pre-School Education Team and the Principal of the Dewing/Ella Flemings School undertook the initiative to seek accreditation for the Integrated Pre-School Program at the Ella Flemings School through the National Academy of Early Childhood Programs. The accreditation process at the Pre-School level is very similar to the accreditation process conducted at the High School level and is just as rigorous in all areas including curriculum, staffing, physical space, and other resources. It is anticipated that accreditation will be realized in 2000.

Interest in programming for the Gifted and Talented was a high priority for the School Committee in 1999. A Gifted and Talented Program Committee comprised of representatives from the School Committee, Administration, Faculty, and Parents was formed for the purpose of developing a plan of action for presentation to the School Committee for consideration. A two week training and planning session took place in August. Presentations on varied Gifted and Talented Program topics were made by three Outside Consultants and the Director of Student Services. During the Fall, the Committee met regularly formulating program designs and priorities. Presentation to the School Committee of the Gifted and Talented Program Committee's proposals and decision-making is anticipated during 2000.

Funding obtained during 1999 by Student Services through a competitive grant supported the purchase of instructional materials for the gifted and talented, five "beyond the school day" Future Problem Solvers groups, and a twelve hour professional development training program focused on meeting the needs of the Gifted and Talented in the classroom setting.

Future Problem Solvers, a before/after school program for high ability students at each elementary school was one of the grant funded program components provided in the area of Gifted and Talented. Under the joint leadership of Ms. Lori Hyland and Ms. Christine Hassan, two Future Problem Solvers teams at the Heath Brook School engaged in addressing problem solving challenges in math and science. The culminating activity for this group was a presentation to parents and school personnel of the architectural designs constructed by students. The Future Problem Solvers group at the Dewing School, under the direction of Ms. Julie Paris, and the group at the North Street School, under the direction of Ms. Nancy Donahue, engaged in creative thinking activities and presented their work to parents and school personnel at the conclusion of the program. At the Trahan School, the Future Problems Solvers team, under the direction of Ms. Barbara Krueger, authored and illustrated stories on varied topics and in book form which were also presented for review to parents and school personnel. The books created by these students were placed on display at the Tewksbury Library.

During February, March, April, and May, a 12 hour grant funded training program in the Talents Unlimited Gifted and Talented program for students was presented for school personnel. Thirty Five participants engaged in training activities designed to provide strategies for meeting the needs of the gifted and talented student in the classroom. Training sessions were held at each elementary school and were each preceded by two demonstration lessons, one in a primary level classroom and one in an intermediate level classroom, which focused on practical strategies for use with students with gifts and talents and which were immediately transferable to the classroom.

Throughout 1999, additional enrichment programs for the gifted and talented enrolled in the Tewksbury Public Schools continued to be provided under the leadership of the Director of Student Services at the districtwide level and of Principals at each school. Programs for the gifted and talented were also available through Tewksbury's Community Education Program.

Gifted and Talented High School students had opportunity to participate in Advanced Placement classes in American

History, Biology, Calculus, and English during 1999 at Tewksbury Memorial High School. Students participating in these classes were provided the opportunity to participate in the Advanced Placement Testing program, a College Board testing program implemented in May 1999. Eighty Five percent of Tewksbury students taking the American History Exam passed the exam with the highest ratings of three, four, or five. More than 18% of those earned the highest rating of "Five," and 48% earned ratings of "Four." More than 87% of those students taking the English exam received passing scores. Eighteen percent of those received ratings of "Five" and 25% received ratings of "Four." These students who took A.P. tests and earned the highest ratings met specific performance standards and could receive college credit from individual colleges for high school course work completed.

Students achieving high scores in Advanced Placement Testing also received recognition from the College Board for their outstanding performance. One member of the Class of 1999, Ms. Lisa Marco, received the "A.P. Scholar With Honor" recognition award. The following members of the Class of 1999 received the "A.P. Scholar" recognition award: Ms. Shannon Baker, Ms. Christina Belmonte, Ms. Michelle Lee, Ms. Lisette Manrique, Ms. Miranda Robinson, and Ms. Nicole Venuti. Congratulations is extended to these seven Tewksbury graduates for their high achievement.

A New "Honors" World Studies Program was designed and implemented during 1999 for student members of the Freshman and Sophomore Classes at Tewksbury Memorial High School. This course offering expansion provided high ability students with a new opportunity for academic challenge and achievement.

At the Wynn Middle School, students in Grade 7 and in Grade 8 continued to have opportunity to participate in the Johns Hopkins University Talent Search, a program which identifies, assesses, and recognizes students with exceptional mathematical and/or verbal reasoning abilities. Students who met the John Hopkins University Talent Search criteria were invited to take the S.A.T. for the purpose of determining eligibility to participate in special summer programs for the gifted and talented. This year **28** Wynn Middle School Grade 7 and Grade 8 students took the S.A.T. in December, 1999. It was delightful to see so many of the Middle School students recognized by John Hopkins University as some of America's most outstanding students with academic potential.

In September 1999, the Health Education Curriculum Committee, which also serves as the State required Health Advisory Council and the Federally required Drug Free Schools Substance Abuse Prevention Council, began the process of selecting a new Health Education program for Grades Pre-School through Six. This Committee, comprised of representatives from the School Department, Tewksbury's Board of Health, Tewksbury Public Library, the Massachusetts Prevention Center, Parents, and other Community members, began its evaluation of Health Education programs in September and will complete the selection process by March. The program to be selected will compliment Tewksbury's Health Education Curriculum and the Massachusetts Health Education Curriculum Framework.

Two new full time Health Educators and a Physical Education/Health Educator were added to the Health Education teaching staff during 1999. The addition of staff in this curriculum area demonstrates the school district's commitment to providing students with opportunity to become knowledgeable in the area of Health Education and skillful in practicing good decision-making about health care, peer relationships, appreciation of uniqueness and differences, and avoidance of tobacco, alcohol, and drug/substance abuse.

A number of Health Education related programs were presented throughout 1999 to students and parents for the purpose of emphasizing the value of good decision-making and in support of worthy causes. The Student Council at Tewksbury Memorial High School, under the leadership of Mrs. Dolores Sullivan, facilitated presentations to students in Grades 11 and 12 by a Community Member from Alcoholics Anonymous. The Student Council and Mrs. Sullivan also highlighted the importance of uniqueness and differences by sponsoring "Hip Hop Lives," a production on multi-culturalism presented by the Boston Youth Dance Company and attended by all Tewksbury Memorial High School Students. In addition, a Breast Cancer Awareness month was sponsored by the Student Council. This activity enabled the Student Council to make a $300 donation on behalf of Tewksbury students to support Breast Cancer Research.

"The Yellow Dress," a production of Deana's Fund, was hosted by Tewksbury Memorial High School and was presented to all Tewksbury Memorial High School students. The program, funded by the D.A.R.E. Parents' Advisory Group, emphasized the promotion of healthy relationships between students and the importance of community involvement to support the development of these healthy relationships. Students, faculty, and members of "The Yellow Dress" production company engaged in follow-up discussions on the issues associated with dating and domestic violence at the conclusion of the presentation.

A component of Health Education in Grades 9-12 was a unit on Cardio Pulmonary Resuscitation. Students participating in this program were afforded the opportunity by the Health Educator to obtain American Heart Association Certification in CPR if they so chose. Those students who elected to pursue A.H.A. Certification in CPR, received certification for a period of two years.

The Patriotic Play based on Tewksbury's History from 1625 through April 15,1775, was again presented by Heath Brook and Trahan students under the direction of Mr. David Marcus, Elementary Physical Educator and member of the Health Education Curriculum Committee. This exciting educational event integrated Health Education, Physical Education, Art and Drama, Music, Language Arts and Reading, and Social Studies in presenting a learning experience for students, school personnel, and parents in a simulated real life setting.

During 1999, a Peer Leadership Advisor was funded through Drug Free Schools, a Health Education related grant developed by Student Services. Students in Grades 9 through 12 were recruited to participate in the opportunity to develop and practice positive leadership skills within the school district and in the community. A training program for the student Peer Leaders and for the Peer Leadership Advisor was also funded by the grant.

A seventh School Nurse and an Associate School Nurse were added to the Health Services staff in Tewksbury. The School Nurse position ensured the assignment of a full time Registered and Massachusetts Certified School Nurse to each of the seven schools in the District. The Associate School Nurse provided coverage at each of the seven schools within the district whenever the regularly assigned School Nurse was absent. The Associate School Nurse also assisted School Nurses, on a scheduled basis, in completing such Health Services activities as vision and hearing screening, immunization clinics, scoliosis screening, administration of medications, maintenance of required medication plans, and maintenance and updating of health records.

Hepatitis B Immunization for students in Grade 6 and in Grade 12 was again provided by the Tewksbury Public Schools in collaboration with Tewksbury's Board of Health. The School Nurse at the Ryan School, Mrs. Marcia Osterman, and the School Nurse at the High School, Mrs. Linda House, facilitated the outreach to identify Grade 6 and Grade 12 students who had not been immunized as required by state law and then collaborated with the School Physician and a representative from the Board of Health in administering the Hepatitis B vaccine to those students. The Associate School Nurse, Mrs. Miller, assisted the School Nurses at each of the two school sites in accomplishing this immunization objective.

The Director of Student Services and the School Nurses were successful in liaisoning with Salem State College for the purpose of providing clinical placements in Tewksbury for Registered Nurses meeting the course requirements for Massachusetts Certification as School Nurses. During 1999, two Registered Nurses completed their semester long clinical practicum in the Tewksbury Public Schools. Mrs. Colleen Dutile, School Nurse at the Dewing/Ella Flemings School, and Mrs. Elaine Walsh, School Nurse at the Heath Brook School, provided the supervision and training for the School Nurse Intern at the school to which each School Nurse is assigned.

The grant funded Title I program was again implemented at the Heath Brook, North Street, and Trahan Schools for Title I eligible students in Grades K through 4. During 1999, the program alternatives implemented by Title I personnel continued to include Reading Recovery for Grade One students at the Heath Brook and Trahan Schools, instruction in Reading and Language Arts at all three Title I schools, and instruction in Math at the North Street School. The Title I **Policy** on **Parent Involvement**, a Student Services developed document delineating Tewksbury's practice of affording parents of Title I eligible students opportunity to participate in Title I program planning and parent training, and the Student Services developed **Parent/Student/Teacher Compact**, a contract like document stipulating the responsibility of each in advancing the academic progress of each student, were reviewed and/or completed with parents and students on an individual basis and during informational programs for parents held by Title I staff at each school site prior to every scheduled Open House.

Fifteen students received English as a Second Language tutorial services during January through June this year and 16 others received those services during September through December. English As a Second Language is an educational program which provides language development opportunities to students with limited English proficiency who are enrolled in Grades Kindergarten through 12 in the Tewksbury Public Schools. Ms. Mary DiCiaccio, a Massachusetts Department of Education Certified English as a Second Language Teacher, provided these services for all eligible students districtwide.

Programs for parents and for students were important components of the Guidance Services provided during 1999. Two Guidance Counselors at the Middle School and Four Guidance Counselors at the High School continued to provide counseling services on an individual and small group basis throughout 1999 to students in Grades 7 through 12. Working with Ms. M. Elisabeth Gaffney, the newly appointed Department Head-Guidance at Tewksbury Memorial High School, the High School Guidance Counselors developed, updated, and maintained Guidance files on each student.

In October, Senior Class Counselors, Mr. Henri Dufour and Mr. Brian Hickey, presented a Breakfast Program for parents of Seniors planning to go on to college. During this one hour long informational program, the Guidance Counselors presented and reviewed a packet of information helpful to parents and students in the decision making process and in meeting deadlines.

In December, a Financial Aid Night Program was presented to Tewksbury Parents and Students by the Director of Student Services. Presenters from the University of Massachusetts Lowell and Citizens Bank provided parents and college bound students with training in how to successfully complete and file the FAFSA and the CSS Financial Aid Profile and with information about resources available and the process for funding college expenses. Students enrolled in Tewksbury's media classes taped the presentation which was then broadcast, through the efforts of Mr. Joseph Dermody, on several occasions on the local Cable TV channel.

P.S.A.T. Testing was again funded by the Tewksbury Public Schools for all Sophomores and Juniors attending Tewksbury Memorial High School. More than 400 students took the P.S.A.T. in October, 1999. The results were received in December and will be distributed to students by their Sophomore Class and Junior Class Guidance Counselors during classroom presentations by the Guidance Counselors. The video production entitled, "Destination College," will be used to facilitate the interpretation of the P.S.A.T. results for students.

The Guidance Counselors at Wynn Middle School, Ms. Linda Hair-Sullivan and Ms. Kelly Sheehan, oversaw the administration of the Explore Test to all Grade 8 students. This assessment device is a combined achievement/interest inventory. Both Counselors presented the results obtained by students on this test to parents during an Open House program at the Middle School.

The Peer Mediation program and the Peer Tutoring program continued to be coordinated by the two Guidance Counselors at the Wynn Middle School. Ms. Hair-Sullivan and Ms. Sheehan also facilitated "Look Good Feel Good!!!" This group activity for Middle School students was held weekly after the close of school and focused on helping students to develop self esteem and resistance to media pressures. The activities presented by the Guidance Counselors were supplemented with presentations by Guest Speakers on topics related to self image and self confidence.

During the Fall of 1999, the Middle School Guidance Counselors organized and implemented the Middle School sponsored "Second Annual National Make-A Difference Walk-a-thon." This event took place on October 23, a day set aside across the country to promote volunteerism on behalf of one's community. This activity enabled the Wynn Middle School to make a $700 donation on behalf of Tewksbury students for the benefit of the residents of Tewksbury State Hospital.

Crisis Team Training was provided by the Tewksbury Public Schools for Student Services and other school personnel. The Director of the "Good Grief" program presented a series of training sessions designed to assist school personnel in providing leadership to create an environment where students and faculty can accomplish the management of any crisis and its aftermath.

The Sixth Annual College/Career Fair took place on April 6, 1999. Planning for and organizing this major event for the Tewksbury Public Schools extended over a period of months and ended on the day the College/Career Fair was held. Nearly 150 Universities, Colleges, Business and Vocational Training Schools, Financial Institutions, Businesses, and branches of the Military participated in providing students from Tewksbury and surrounding areas opportunity to learn more about the school and career options available to them after completing High School.

The students, the administrators, the faculty of the Tewksbury Public Schools greatly appreciate the support of the Scholarship Donors and value their commitment to Tewksbury's leaders of tomorrow. During 1999, Tewksbury Public Schools' students received recognition for their academic and athletic accomplishments in the form of more than $1,000,000 in scholarship awards granted by local businesses, organizations, and individuals, by school organizations, by colleges and universities, and by state and national organizations and groups. These scholarship awards were presented to Tewksbury student recipients during Tewksbury's Annual Scholarship Awards program, an event organized and implemented by Student Services for the Tewksbury Public Schools.

I am pleased to present this report of Student Services activities and look forward to continuing to work with you on behalf of the students of the Tewksbury Public Schools.

Michele F. DeAngelis, Ed.D.
Director of Student Services
Tewksbury Public Schools

Class of 1999 Community and University Scholarship Awards

We are pleased to acknowledge the businesses, the individuals, the community organizations, the school organizations, the sports organizations, and the private and professional organizations and schools who participated in Tewksbury Public Schools' 1999 Scholarship Program and who awarded more than $1,000,000.00 in scholarships to the members of the graduating Class of 1999.

The commitment of the donors listed below to the students of the Tewksbury Public Schools contributes to the attainment of the personal and educational goals of the scholarship recipients. The generosity of the donors provides an investment in the future of Tewksbury.

THANK YOU to each of the Scholarship Award Donors and **CONGRATULATIONS** to the Scholarship Recipients.

BUSINESS DONORS:

Balfour Scholarship Award:
Christina Belmonte $ 250.00

Best Buy DECA Scholarship Award:
Jennifer Lamb $ 1,000.00

DeWolfe New England Real Estate Scholarship Award:
Jennifer Boyce $ 500.00

Lowell 5 Cents Savings Bank Scholarship Award:
Michelle-Kim Lee $ 500.00

MASSBANK Charitable Foundation Scholarship Award:
Lisa Marco $ 500.00

Schlott Tires Academic Scholarship Award:
Miranda Robinson $ 500.00

Tewksbury Business Association Scholarship Awards:
Kristin Cronin $ 150.00
Thomas Seichter $ 150.00

Tewksbury Physical Therapy Scholarship Award:
Victoria DiGiampaolo $ 500.00

The Ed Walsh Hockey Schools Scholarship Award:
Erin Hickey $ 500.00

COMMUNITY DONORS:

Elks Scholarship Awards:

***Tewksbury/Wilmington Lodge of Elks #2070 Scholarship Awards:**
Robert Pucko, Jr. $ 1,000.00
Devin Walsh $ 1,000.00

***Massachusetts Elks Scholarship Award:**
Jennifer Reale $ 500.00

Rotary Club of Tewksbury Scholarship Award:
Michelle-Kim Lee $ 1,000.00

Tewksbury Cultural Council Scholarship Awards:
Jennifer Barnes $ 1,000.00
Erika Kalkan $ 1,000.00

Tewksbury Garden Club Scholarship Award:
Sara Williams $ 500.00

Tewksbury Golden Age Club Scholarship Award:
Jessica Hope Chace $ 300.00

Tewksbury Lions Club Scholarship Awards:
Amy Scott $ 1,000.00
Kelly Shepard $ 1,000.00
Brad Wagstaff $ 1,000.00

Tewksbury Municipal Employees Association Local #833 Scholarship Awards:
Erik Gath $ 200.00
David DeRoche $ 200.00
Krystin Morris $ 200.00
Joshua Westaway $ 200.00

Tewksbury D.A.R.E. Parent Advisory Committee Scholarship Awards:
Michael Alleva $ 500.00
Alison Kinnon $ 500.00
Michelle-Kim Lee $ 500.00
Nicole Venuti $ 500.00

Tewksbury Police Association: John Sullivan and Paul Johnson Memorial Scholarship Awards:
Nicholas Ferrelli $ 375.00
Krystin Morris $ 375.00

Tewksbury/Wilmington Emblem Club #381 Scholarship Award:
Adam Imbriglio $ 350.00

VFW Post #8164, Voice of Democracy Scholarship Awards:
Kelly Shepard $ 500.00
Sara Keskula $ 300.00
Michelle DiFelice $ 200.00

PERSONAL DONORS:

Anderson: The Mabel Anderson Memorial Scholarship Award:
Kerry Ford $ 300.00

Antonuk: The Florence Antonuk Memorial Scholarship Awards:
Jason Brzezowski $ 500.00
Melissa MacKay $ 500.00

Currier: The A. Elizabeth Currier Memorial Scholarship Awards:
Molly Boyle $ 500.00
Victoria DiGiampaolo $ 500.00
Lisa Parcella $ 500.00
Tejal Patel $ 500.00
Jennifer Tucceri $ 500.00

DeGregorio: The Owen William DeGregorio Scholarship Award:
Kerri Lee Greenan $ 1,000.00

Flynn: The Daniel Flynn Memorial Scholarship Award:
Nicole Venuti $ 500.00

Gillette: The Daniel S. Gillette, Jr. Memorial Scholarship Award:
Tejal Patel $ 2,000.00

Kyricos: The George A. Kyricos Track and Field Scholarship Award:
Jennifer Ivas $ 500.00

McGowan: The Muriel E. McGowan Scholarship Awards:
Jennifer Ivas $ 2,500.00
Miranda Robinson $ 2,500.00

Miceli: The Honorable James Miceli Scholarship Award:
Michelle-Kim Lee $ 300.00

O'Brien: The Kevin J. O'Brien Memorial Scholarship Awards:
Lauren Bibo $ 1,000.00
Rene Roux $ 1,000.00

Perreault: John Perreault Memorial Scholarship Award:
Mark Morris $ 500.00

Perrin: The Holly Perrin Memorial Scholarship Awards:
Lauren Bibo $ 500.00
Nicole Venuti $ 500.00

Peters: The Linda Peters Memorial Scholarship Awards:
Catherine Martel $ 1,500.00
Sean Penney $ 1,500.00

Scott: The David W. Scott Memorial Scholarship Awards:
Lauren Bibo $ 1,000.00
Derek Favreau $ 1,000.00

Smyth: The Paul J. Smyth Memorial Scholarship Award:
Lindsay Maxwell $ 500.00

Strong: The Gary Strong Memorial Scholarship Award:
Derek Favreau $ 500.00

PRIVATE, PROFESSIONAL, AND OTHER ORGANIZATIONS DONORS:

Allegheny College Merit Scholarship Awards:
*Nicole Morandi $ 32,000.00 [$ 8,000 per yr.]
*Nicole Morandi $ 4,000.00 [$ 1,000 per yr.]

Assumption College Scholarship Awards:
*Danielle Bastien (Merit) $ 32,000.00 [$ 8,000 per yr.]
*Lauren Bibo (Academic) $ 20,000.00 [$ 5,000 per yr.]
Lauren Cook (Merit) $ 5,000.00
*Erik Gath (Lyceum) $ 20,000.00 [$ 5,000 per yr.]
*Rachelle Hummrich (Aquinas) $ 36,000.00 [$ 9,000 per yr.]
*Brad Wagstaff (Aquinas) $ 32,000.00 [$ 8,000 per yr.]

Bentley College Scholarship Award:
*Kristin Cronin $ 19,600.00 [$ 4,900 per yr.]

Board of Higher Education for Westfield State College, Tomorrow's Teachers Scholarship Program Award:
*Michelle Harris $ 11,704.00 [$ 2,926 per yr.]

Boston University Scholarship Awards:
*Lisette Manrique (Merit) $ 48,000.00 [$12,000 per yr.]
Tejal Patel (Dean) $ 32,000.00 [$ 8,000 per yr.]
Jennifer Tucceri (Acad.Achieve.) $ 22,000.00 [$ 5,500 per yr.]

Brandeis University Grant Award:
*Shannon Baker $ 4,000.00 [$ 1,000 per yr.]

Citizen's Scholarship Foundation of America Award:
*Jessica Chace $ 1,000.00

4-H County Foundation Scholarship Award:
*Sarah Kennedy $ 750.00

Gettysburg College Merit Scholarship Award:
Nicole Morandi $ 16,000.00 [$ 4,000 per yr.]

Hartwick College Samuel Nelson Award:
*Anne Meuse $ 24,000.00 [$ 6,000 per yr.]

Hewlett Packard Company Employee Scholarship Award:
*Sarah Gillotte $ 2,000.00

JCI Senate Foundation Scholarship Program Award:
*Lisa Marco $ 500.00

Kraft Foods, Inc. Scholarship Award:
*Michelle-Kim Lee $ 4,000.00 [$ 1,000 per yr.]

Merrimack College Scholarship Awards:
*Christina Belmonte $ 30,000.00 [$ 7,500 per yr.]
*Michelle Drevet $ 40,000.00 [$10,000 per yr.]
Kristin Purser $ 10,000.00
*Jennifer Reale (Academic) $ 20,000.00 [$ 5,000 per yr.]

Middlesex Women's Club Scholarship Award:
*Jennifer Reale $ 750.00

Neumann College Scholarship Award:
Jason Glover $ 20,000.00 [$ 5,000 per yr.]

New England Institute of Technology Book Award Scholarship:
*Christopher Nota $ 3,600.00 [$1,800 for 2 yrs]

Northeastern University Academic Honors Program Award:
*Kristin Purser $ 72,500.00 [$ 14,500 per yr.]

O'Neil: Virginia G. O'Neil Student Life Participation Scholarship Award:
*Michelle Drevet $ 40,000.00 [$ 10,000 per yr.]

Rensselaer Polytechnic Institute Math and Science Medal and Scholarship Award:
Christina Belmonte $ 40,000.00

Rivier College Scholarship Awards:
*Miranda Robinson (Honors Program) $ 34,000.00 [$ 8,500 per yr.]
*Kelly Ryan (Dean) $ 18,000.00 [$ 4,500 per yr.]

St. Anselm's College Presidential Scholarship Award:
Nicole Venuti $ 30,000.00 [$ 7,500 per yr.]

St. Anselm's Thomas and Dorothy Sullivan Memorial Scholarship Award:
*Jennifer Ivas $ 2,000.00

Sheet Metal Workers Union Local #17 Scholarship Award:
*Jennifer Ivas $ 2,000.00

Southhampton College, Long Island University Scholarship Award:
Kelly Ryan $ 4,000.00

Stonehill College Academic Scholarship Awards:
Kristin Cronin $ 17,600.00 [$ 4,400 per yr.]
*Sara Keskula $ 44,000.00 [$ 11,000 per yr.]

Syracuse University Scholarship Award:
*Richard Burns (Dean's) $ 16,000.00 [$ 4,000 per yr.]
*Jennifer Tucceri (Merit) $ 24,000.00 [$ 6,000 per yr.]

Telephone Workers Credit Union Award:
*Kaitlin Green $ 1,500.00

Temple University Achievement Award:
Anne Meuse $ 10,000.00 [$ 2,500 per yr.]

Paul Tsongas State College Scholarship Awards:
Lisette Manrique $ 13,384.00 [$ 3,346 est. per yr.]
Miranda Robinson $ 13,384.00 [$ 3,346 est. per yr.]

University of the Arts Promising Artist Scholarship Award:
*Erika Kalkan $ 24,000.00 [$ 6,000 per yr.]

University of Connecticut Dean's Scholarship Award:
Nicole Venuti $ 20,000.00 [$ 5,000 per yr.]

Univesity of Hartford Alumni Grant:
Eliza Rakip $ 7,000.00

University of Maine, Farmington Presidential Scholarship Award:
*Adam Imbriglio $ 8,000.00 [$ 2,000 per yr.]

University of Massachusetts Amherst Scholarship Awards:
*Megan Donoghue (Gymnastic's) $44,000.00
*Michelle-Kim Lee (President's) $10,000.00

University of Massachusetts Lowell Scholarship Awards:
*Jessica Chace (Chancellor's)$ 2,350.00
*Jessica Chace (Artistic) $ 727.00
Kristin Purser (Academic) $ 2,500.00 [$ 625 per yr.]
Jennifer Reale (Academic) $ 5,800.00 [$ 1,450 per yr.]

University of New Hampshire Honors Program Scholarship Award:
Nicole Venuti $ 20,000.00 [$ 5,000 per yr.]

Walton: Sam Walton Community Leadership Scholarship Award:
*Jennifer Reale $ 1,000.00

Wentworth Institute of Technology Scholarship Award:
*Jason Brzezowski $ 12,000.00 [$ 3,000 per yr.]

Williams College Scholarship Award:
*Lisa Marco (Grant) $ 16,000.00

Women's Progressive Club of Everett Scholarship Award:
*Richard Hinton $ 500.00

Worcester Polytechnic Institute Scholarship Award:
*Maureen Cronin $ 30,000.00 [$ 7,500 per yr.]

**Scholarship accepted by student*

SCHOOL ORGANIZATIONS DONORS:

Dewing: The Loella F. Dewing School P.A.C. Scholarsh Awards:
Brad Columbus $ 400.00
Alison Kinnon $ 400.00

Food Services: The Ruth Sutton Scholarship Awards:
Maureen Cronin $ 200.00
Joseph Machado $ 200.00
Mark Morris $ 200.00

Heath Brook: The Heath Brook School P.A.C. Scholarship Award:
Jennifer Tucceri $ 500.00

Heath Brook: PAC Scholarship Award in Memory of Angela Munro:
Shannon Baker $ 500.00

Middle School: The J.W.Wynn Middle School P.A.C. Scholarship Award:
Jessica Cogswell $ 500.00

Middle School: The J.W.Wynn Middle School Student Council and Joseph E. Bastable Memorial Scholarship Awards:
Shannon Baker $ 500.00
Michelle-Kim Lee $ 500.00

North Street: The North Street School P.A.C. Scholarsl Awards:
Elizabeth Haines $ 250.00
Joseph O'Brien, Jr. $ 250.00
Kelly Shepard $ 250.00

Trahan School: Louise Davy Trahan School and Trahan School P.A.C. Scholarship Award:
Devin Walsh $ 1,000.00

TMHS: The Friends of Tewksbury Memorial High School Scholarship Awards:
Caryn Abbott $ 500.00
Joseph Butler $ 500.00
Michael Deshler $ 500.00
Michael Donnelly $ 500.00
Kaitlin Greene $ 500.00
Julie Griffin $ 500.00
Michelle Harris $ 500.00
Richard Hinton $ 500.00
Sarah Kennedy $ 500.00
Aaron Osterman $ 500.00
Sarah Prifti $ 500.00
Michael Southward $ 500.00
Joie Steele $ 500.00
James Sullivan $ 500.00

TMHS: The TMHS Arts Scholarship Award:
Jennifer Barnes $ 250.00

TMHS: The TMHS Band Loyalty Scholarship Awards:

Jessica Chace	$ 200.00
Melissa MacKay	$ 200.00

TMHS: The TMHS Chorus Loyalty Scholarship Award:

Elizabeth Skare	$ 200.00

TMHS: The TMHS Music Association Scholarship Awards:

Jessica Chace	$ 300.00
Melissa Mackay	$ 300.00
Rose Maranville	$ 300.00
Danielle Pearce	$ 300.00
Elizabeth K. Skare	$ 300.00

TMHS: The TMHS National Honor Society Scholarship Awards:

Shannon Baker	$ 75.00
Jason Brzezowski	$ 75.00
Jessica Chace	$ 75.00
Jessica Cogswell	$ 75.00
Kristin Cronin	$ 75.00
Maureen Cronin	$ 75.00
Megan Donoghue	$ 75.00
Michelle Drevet	$ 125.00
Richard Hinton	$ 75.00
Lisette Manrique	$ 125.00
Tejal Patel	$ 75.00
Kristin Purser	$ 75.00
Miranda Robinson	$ 125.00
Jennifer Tucceri	$ 125.00
Nicole Venuti	$ 75.00

TMHS: The TMHS Student Council Scholarship Awards:

Victoria DiGiampaolo	$ 600.00
Michelle-Kim Lee	$ 700.00
Jennifer Reale	$ 500.00

The Tewksbury Teachers Association Scholarship Awards:

Rose Maranville	$ 500.00
Amy Scott	$ 500.00

SPORTS ORGANIZATIONS DONORS:

TMHS Field Hockey Booster Scholarship Awards:

Lauren Bibo	$ 200.00
Jillian Bielecki	$ 200.00
Jennifer Boyce	$ 200.00
Kristin Cronin	$ 200.00
Maureen Cronin	$ 200.00
Jaime Frasca	$ 200.00
Jennifer Lamb	$ 200.00
Lisette Manrique	$ 200.00
Devin Walsh	$ 200.00

The Dennis McGadden/Joseph Bernardi Track and Cross Country Scholarship Awards:

Alan Balcom	Jennifer Ivas
Danielle Bastien	Alison Kinnon
Molly Boyle	John Martino
David Clark	Lindsay Maxwell
Tasha Clark	Brian Milner
Brad Columbus	Nicole Morandi
Kristin Cronin	Robert Pucko
Michelle DiFelice	Larry Reed
Meghan Goodhue	Jonathan Shiner
Erin Hickey	
Total	**$11,000.00**

The Redmen Football Clubs Scholarship Awards:

- **The Coach Bob Aylward Redmen Football Scholarship Award:**

Michael Deshler	$ 1,000.00

- **The James E. Brooks Memorial Redmen Football Scholarship Awards:**

Erik Gath	$ 1,000.00
Sean Penney	$ 1,000.00
Brian Robillard	$ 1,000.00
Brad Wagstaff	$ 1,000.00

- **Redmen Football Coach Award:**

Robert Pucko, Jr.	$ 250.00

Tewksbury Boy's Youth Basketball Scholarship Awards:

Brian Milner	$ 500.00
Mark Morris	$ 500.00

Tewksbury Girls Recreation Basketball Scholarship Awards:

Molly Boyle	Julie Neary
Kerry Ford	Sarah Prifti
Kristin Hurd	Kerry Southard
Sara Keskula	Nicole Venuti
Melissa MacKay	
Total	**$ 1,700.00**

Tewksbury Girls Softball League Scholarship Awards:

Molly Boyle	Julie Neary
Kristen Cronin	Devin Walsh
Melissa MacKay	Nicole Venuti
Total	**$ 1,200.00**

Tewksbury Redmen Baseball Boosters Scholarship Awards:

Joseph Butler	$ 100.00
Derek Favreau	$ 100.00
Adam Imbriglio	$ 100.00
Mark Morris	$ 100.00
Scott Murphy	$ 100.00
James Sullivan	$ 100.00
Tyler Welch	$ 100.00
Joshua Westaway	$ 100.00

Tewksbury Redmen Hockey Club: George "Timmy" Ernest Memorial Scholarship Awards:

Brad Columbus	$ 500.00
David DeRoche	$ 500.00
Shawn Durkin	$ 500.00
Derek Favreau	$ 500.00

Joshua Westaway	$ 500.00

Tewksbury Youth Baseball Scholarship Awards:

Derek Favreau	$ 500.00
Scott Murphy	$ 500.00

Tewksbury Youth Football/Cheerleader Most Deserving Student Scholarship Awards:

Michael T. Deshler	$ 250.00
Erik M. Gath	$ 250.00
Mark D. Morris	$ 250.00
Brad M. Wagstaff	$ 250.00
Lauren N. Bibo	$ 250.00
Kristin E. Cronin	$ 250.00
Jaime L. Frasca	$ 250.00
Jennifer M. Ivas	$ 250.00
Jennifer L. Lamb	$ 250.00
Rene M. Roux	$ 250.00
Kelly A. Shepard	$ 250.00
Devin M. Walsh	$ 250.00

Tewksbury Youth Football Gilbert L. Ferrelli Memorial Scholarship Award:

Lindsay A. Maxwell	$ 250.00

Tewksbury Youth Skating Association: Fred Carpenito Memorial Scholarship Award:

Brad Columbus	$ 500.00

Tewksbury Youth Skating Association Scholarship Award:

David DeRoche	$ 250.00

Tewksbury Youth Soccer League Scholarship Awards:

Derek Favreau	$ 500.00
Adam Imbriglio	$ 500.00
Kelly Shepard	$ 500.00

TOTAL: $ 1,169,374.00

School Department General Information

Registration for School in September 1999

Kindergarten; A child must be five years old as of August 31st of the year entering Kindergarten.

First Grade: A child must be six years old as of August 31st of the year entering the First Grade

NO SCHOOL ANNOUNCEMENTS

School will be closed only in the case of severe inclement weather. The schedule of no school signals in effect for this school year follows:

A series of three sets of two blasts (2-2-2) on the horns at the State Hospital and the following times for groups indicated.

6:45 A.M. - No School At All Schools
7:45 A.M. - No School At All Elementary Schools Only (K-6)

Announcements relative to closing schools for inclement weather will be carried by radio stations WRKO, WCAP, WCCM, WBZ and WHDH.

When it is in the interest of students' safety to delay the opening of school due to weather conditions, the Superintendent will notify the public by the same procedure as "no school" announcements.

Enrollment by Schools

Tewksbury Public Schools

SCHOOL	K	1	2	3	4	5	6	7	8	9	10	11	12	UGR	Totals
North Street	101	91	74	73	89										428
Trahan	70	71	65	78	84										368
Dewing	110	133	111	96	120									34	604
Heath Brook	101	95	100	103	96									51	546
Ryan						406	363								769
Wynn Middle								350	364						714
Memorial High										252	223	183	185		843
TOTALS	382	390	350	350	389	406	363	350	364	252	223	183	185	85	4,272

Staff List

TEWKSBURY PUBLIC SCHOOLS
1999 - 2000 ROSTER

School Committee

Scott Consaul, Esq.	2000
Edward K. Dick	2001
William J. DeGregorio	2001
Ruth M. Perrin	2000
Douglas W. Sears	2002

Administration

Christine L. McGrath, Ph.D.	Superintendent of Schools
Mr. John F. Quinn	Business Manager
Dr. Joseph C. Walsh	Assistant Supt, Curriculum & Instruction
Dr. Rick Hawkins,	K-8 Curriculum Coordinator
Dr. Michele DeAngelis	Director of Student Services
Cheryl Porcaro	Systemwide Team Chairperson
Mr. Robert Aylward	School to Career Coordinator
Thomas Lovett	Data Processing Coordinator
Joan Dey	Director of Food Services

MEMORIAL HIGH SCHOOL

Anthony Romano, Interim Principal
Robert Aylward, Interim Assistant Principal
Dolores Sullivan, Assistant Principal

Department Head, Humanities - *Robert MacDougall*

ENGLISH

Carol Acone-Callahan
Jennifer Brooks
Elsa Marsh
Susan Patterson
Ginamarie Talford
John Weir, III
Joy White
Jacqueline Williamson

SOCIAL STUDIES

Brian Aylward
Frances DeLucia
Robert Doolan
James Kastritis
Robert MacDougall
Robert Manzi
Sharon Milenavich
William Piscione
Nadine Sutliffe

Department Head, Mathematics, Science And Technology - *Gerald Rideout*

MATHEMATICS

Kathleen Aylward
Robert Brigida
George Economou
Annina Faraci
MaryBeth McGinn
Maureen McNamara
Elizabeth Papik
Roger Pilat
Gerald Rideout

SCIENCE

Timothy Burns
John Clarke
Edward Cremins
Ciara Duffy
Mary Herlihy
Patricia Lannon
Joseph LeProhon
Kathleen Mofield
Marilyn O'Brien

COMPUTER SCIENCE

Sandra Bettencourt
Frances DeLucia
Susan Sullivan

Department Head, Fine Arts - *Donald Sullivan*

WORLD LANGUAGES

Henrietta Araujo
Michael Jane Buss
Leo Frechette (Consultant, Foreign Exch Prog)
Daniel O'Brien
Claire Piscione
Maureen Rideout
Jennifer Spaulding

ART

Elaine Riley (part time)
Daniel Rogacki
Donald Sullivan

MUSIC

Roger Whittlesey

Department Head, Applied Arts - *Lawrence Basteri*

BUSINESS/MARKETING

Cynthis Basteri
Judith Berube
Dale Black

FAMILY AND CONSUMER SCIENCE

Gail Pollard
Patricia Ryser

TECHNOLOGY EDUCATION

Lawrence Basteri
Joseph Frank

Department Head Guidance - *Elisabeth Gaffney*

GUIDANCE

Henri Dufour
Elisabeth Gaffney
Brian Hickey
John Maloy

PHYSICAL EDUCATION

Nancy Billings
Steven Levine (Health)
Robert McCabe

HEALTH

Denise Saindon

LIBRARIAN

Gertrude Carey

IN HOUSE SUSPENSION

Joseph DelGrosso

SECURITY MONITOR

Kenneth Ryan

MEDIA

Joseph Dermody

JOHN W. WYNN MIDDLE SCHOOL

James McGuire, Principal
John Donoghue, Assistant Principal

TEAM 7A - *Cynthia Abate-Upson, T.L.*

ENGLISH

Brenda O'Brien*

SOCIAL STUDIES

Warren Yaeger*

MATH

Joanna Krainski*

SCIENCE

Cynthia Abate-Upson*

TEAM 7B - *Cathleen Bilodeau,T.L*

ENGLISH

Anthony Blandini

SOCIAL STUDIES

Anne Maloy

MATH

Cathleen Bilodeau

SCIENCE

Kathleen Connell

TEAM 7C - *Stephanie Pagiavlas, T.L.*

ENGLISH

Audrey Sobel

SOCIAL STUDIES

Stephen Prodanas

MATH

Geraldine Cummings

SCIENCE

Glen Osterman

TEAM 7D

ENGLISH/SOCIAL STUDIES

Julie DeRoche

MATH/SCIENCE

Frances Rouff

TEAM 8A - *James LeClair, T.L.*

ENGLISH

Nancy Laws

SOCIAL STUDIES

James LeClair

MATH

Rosamond Malatesta

SCIENCE

Kristina Rogers

TEAM 8B -*Nancy Farrey-Forsyth, T.L.*

ENGLISH

John Bresnahan

SOCIAL STUDIES

Patricia Krol

MATH

Sandra Barnett

SCIENCE

Lynne Woods

TEAM 8C - *Kimberly Bresnahan, T.L.*

ENGLISH

Elaine (Brinton) Speros

SOCIAL STUDIES

Cheryl Witham

MATH

Albert Bradley

SCIENCE

Kimberly Bresnahan

TEAM 8D

ENGLISH/SOCIAL STUDIES

Toby Haber

MATH/SCIENCE

James Pringle

ART

Gail Hamilton

MUSIC

Joseph Musumeci

INSTRUMENTAL MUSIC

Joseph Buckley

HEALTH

Robert McGrath
Maura Porter

WORLD LANGUAGES

FRENCH

Florence Arnold*
Judith Palm

SPED - *Thomas Walsh, T.L.**

Shared with Ryan School (one half)

ALTERNATIVE CLASSROOM TEACHER

John Jarek

EXPLORATORY

Team Leader - Richard Otis

COMPUTERS / PHYSICAL EDUCATION

COMPUTERS

Bonita Hansberry*
Richard Zbieg

PHYSICAL EDUCATION

Ronald Drouin (Health) (one half)
Thomas Morrill
Susan Scofield

WRITING

Pam Koskey

LIBRARIAN

Maureen Kelley

GUIDANCE

Kelly Sheehan
Linda Hair Sullivan

JOHN F. RYAN ELEMENTARY SCHOOL
Kevin McArdle, Principal
Karla Conway, Assistant Principal

TEAM 6A - *Dolores Sacratome, T.L.*

ENGLISH

Maureen Gropman

SOCIAL STUDIES

William Kirwin

MATH

William Buckley

SCIENCE

Dolores Sacramone

TEAM 6B - *Thomas Conlon, T.L.*

ENGLISH

Eileen Gardner

SOCIAL STUDIES

Thomas Conlon

MATH

Virginia Kirwin

SCIENCE

Robin Reading

TEAM 6C - *Carol Sagro, T.L.*

ENGLISH

Pamela McDade

SOCIAL STUDIES

George Kalarites

MATH

Philip Wolfson

SCIENCE

Carol Sagro

TEAM 6D

ENGLISH/SOCIAL STUDIES

Edward Manzi

MATH/ SCIENCE

Barbara Gillette-Manna

TEAM 5A

ENGLISH/SOCIAL STUDIES

Kathleen Henry

MATH/SCIENCE

Ann Read

TEAM 5B

ENGLISH/SOCIAL STUDIES

Karen Hodgson

MATH/ SCIENCE

Jennifer Mrozowski

TEAM 5C

ENGLISH/SOCIAL STUDIES

Debra Cody

MATH/ SCIENCE

Frances Gath

TEAM 5D

ENGLISH/SOCIAL STUDIES

Richard Mousseau

MATH/SCIENCE

Patricia McDonnell

TEAM 5E

ENGLISH/SOCIAL STUDIES

Gus Jardin

MATH/ SCIENCE

Frederick Leahy

TEAM 5F

ENGLISH/SOCIAL STUDIES

Margaret Roberts

MATH/ SCIENCE

Albert Leclair

TEAM 5G

ENGLISH/SOCIAL STUDIES

Sharon Moser

MATH/ SCIENCE

Cheryl Duprey

TEAM 5H

ENGLISH/SOCIAL STUDIES

Robert Maloney

MATH/ SCIENCE

Elizabeth Robinson

ART

Diane Slezak

MUSIC

Marguerite Weidknecht

HEALTH

Christine Oliver

COMPUTERS

Lisa Bailey
Barbara Jagla

PHYSICAL EDUCATION

Ronald Drouin (one half)
James Manley
Jayne Farnham

WORLD LANGUAGES

Susan Thorne

READING

David Mullen
Kimberly Stone

LIBRARIAN

Mary Eldringhoff

SPED - ***Thomas Walsh, T.L.**** (One Half)

HEATH BROOK SCHOOL

Pauline King, Principal
Carole Gallo, Head Teacher

Kindergarten

Linda Austin
Kathleen Ford
Kristi Rodgers

Grade 1

Joan Ciambella
Helen Matysczak
Joanne Morrissey
Maureen Whitehead

Grade 2

Diane Davos
Dorothy Foley
Susan LaMotte
Brenda McWilliams

Grade 3

Adrienne Ernest
Elaine Fiske
Lori Hyland
Jaime Lane
Mary (Molly) Linnehan)

Grade 4

Chris Hassan
Marcia Kalarites
Angela Marshall
Joanne O'Brien

Chapter I - Reading

Julie Flanagan

LOELLA F. DEWING SCHOOL

Loreen Bradley, Principal
Geraldine Rubico, Head Teacher
Stella Sullivan, Head Teacher

Kindergarten

Maureen McSheehy
Kathleen Mootrey (one half)
Geraldine Rubico

Grade 1

Patricia Belmonte
Lisa Terris Cournoyer
Maryelle Hirtle
Claire Reed
Patricia Stratis
Shelley Terris

Grade 2

Maureen Kane
Jane Kelley
Shirley Sanford
Carole Sullivan
Barbara Vitallo

Grade 3

Maureen Buckley
Mary Lou Morris
Mary Ann Primerano
Patricia Tellier
Rose White

Grade 4

Karen Cintolo
Leanne Fisher
Judith Middleton
Lisa Parker
Sandra Ryan
Michelle Sickorez

LOUISE DAVY TRAHAN SCHOOL

George Paul, Principal
Christine Themeles, Head Teacher

Kindergarten

Mary Feick
Kathy Mootrey (one half)

Grade 1

Maureen Jackman
Ann O'Hara
Betty Themeles

Grade 2

Catherine Brimer
Kathryn Quinn
Christine Themeles

Grade 3

Trudi Hennemuth
Madeleine D. O'Brien
Karen Ware
Elizabeth Zambella

Grade 4

Patricia Dias
Cynthia McSorley (Shannon Demos)
Joan Friedman
Barbara Krueger

Chapter I

Donna Mooney - Lead Teacher

NORTH STREET SCHOOL

Ralph Natola, Principal
Marjorie Conlon, Head Teacher

Kindergarten

Marjorie Petalas
Sheila Gurry

Grade 1

Ann Conlon
Teresa Enos
Rita O'Sullivan
Catherine Ventura

Grade 2

Deborah Brewin
Elizabeth Krzesinski
Elaine Maxwell
Denise Morandi

Grade 3

Mary Lou Adams
Alma Davis
Cassandra Edell
Raymond Loosen

Grade 4

Charles Allen (Kim Gagnon)
Marjorie Conlon
Robert Cullen
Eugene Sdoia

Title I

Heather LeBlanc

ELEMENTARY SPECIALISTS

Elementary Librarian

Jamie Foss

Reading Specialists

Sara Masters - North Street
Gloria Graves - Trahan
Susan Lachance - Heath Brook
Cathy Ronan - Dewing

Elementary Art

Linda Malone - Heath Brook/Trahan
Sue Gilbert - Dewing/North Street

Elementary Music

Andrea O'Donnell - Trahan/Heath Brook
Marie Maranville - Dewing/North Street

Elementary Physical Education

David Marcus - Heath Brook/Trahan
Jodi Higgins - Dewing/North Street

Health Educator

Mary Laffey

Behavior Management Facilitator

Robert Ware

In-House Suspension

Joseph DelGrosso

Media Specialist

Joseph Dermody

Attendance Officer

George Hazel

SPECIAL EDUCATION DEPARTMENT

School Adjustment Counselors and School Psychologists

Dr. Frederick Penza - High/Middle
William Traveis - Middle School
Helen Lewis - Ryan
Stella Sullivan - Dewing
Mariellen Nastasi - Heath Brook/Trahan
Ana Bonin - North St/Dewing
Rori Weinstein - Trahan/Heath Brook
(Amy Harkins)

Speech Therapists

Lisa Moore - Dewing/Ryan
Michelle Pastore - Dewing/High/Middle
Stefanie Waitte - Heath Brook/High/Middle
Jan Fuller - Ella Fleming
Pamela Barry - North/Trahan

Early Childhood Specialist

Lisa Marcheterre - Ella Flemings School
Patricia Keddie - Ella Flemings School
Donne Greene - Ella Flemings School

Physical Therapist

Jennifer Merrill - Systemwide

Occupational Therapist

Gail Bliss - Systemwide

English as a Second Language Tutor

Mary DiCiaccio

Moderate Special Needs Specialists

Mary Beth Aiello - Heath Brook School
Kathleen Anderson - Ryan School
Karen Bancroft - Heath Brook
Roseanne Boghossian - Middle School
Julie Bossdorf - Ryan School
Antonette Byrnes - Middle School
Emily Cotter - Dewing School
Mary Dobson - Heath Brook
Eleanor Edelstein - North Street (also High School)
Kathryn Ehresman - High School
Nancy Farrey-Forsyth - Middle School
Judi Foley - Ryan School
Carole Ann Gallo - Heath Brook School
Donna Graham - Ryan School
Sarah Hogan - Middle School
Lisa Hughes - Dewing School
Kim Hynes - Ryan School
Kaspar Kasparian - Middle School
Mary Kennedy - High School
Denise LaFrance - Dewing School
Donna LeCam - Dewing School
Mary Manseau - Trahan School
Patrick McAndrews - High School
Jane (Feltham) Mulcahy - Heath Brook School
Stephanie Pagiavlas - Middle School
Thomas Walsh - Middle/Ryan Schools
Scott Winters - Ryan School

EDUCATIONAL SUPPORT STAFF

Certified Aides

Elinor Beloin - Spec Needs - Dewing Inclusion
Mary Jane Bucci - Vocational Spec Needs Aide
Elaine Carl - Special Needs, Middle School
Renee Coppola - Ella Flemings School
Mary Eringis - Spec Needs, Ryan School
Kristi Flagg - Special Needs - High School
Kimberly Hillson - Special Needs, Ryan School
Gretchen Hummrich - Special Needs - Middle
Pamela Lussier - Ella Flemings School
Rita Masters - Spec Needs - Heath Brook
Anne Murphy - Special Needs, Dewing School
Lois Murphy - Spec Needs - Heath Brook Inclusn
Elaine Riley - Spec Needs - High School (pt time)
Stacey Onessimo - Ella Flemings School
Maria Skoropowski - Spec Needs, High School
Micaela Stuart - Spec Needs - Dewing Inclusion
Mary Lou VanHouten - Spec Needs, High School
Kevin Smith - Computer Aide, High School

Non-Certified Aides

Linda Beaulieu - Kindergarten Aide - North St.
Rita Boudreau - Kindergarten Aide - Heath Brook
Janet Davis - Kindergarten Aide - Heath Brook
Gale Durkin - A.V. Aide - High School
Judith Fitzgerald - Kindergarten Aide - Trahan
Jane Juszkiewicz - Kindergarten Aide - Dewing
Mary Lazzara - Kindergarten Aide - Heath Brook
Mary Morris - A.V. Aide - Middle School
Kathleen Penney - Spec Needs Heath Brook
Margaret Smith - Kindergarten Aide - Dewing
Elaine Zunino - Kindergarten Aide - North St.

School Nurses

Colleen Dutile
Judith Hopkins
Linda House
Monica McBrine
Sandra Miller - Assoc Nurse
Marcia Osterman
Beverly Robinson
Elaine Walsh

Library Aides

Eileen Coombes
Ann Donnelly - Heath Brook
Judith Dziadosz - Ryan School
Martha Feran - Trahan
Marilyn Fowler - Middle School
Karen Grasso - High School/Middle School
Diane Hughes - Dewing
Barbara Keefe - Dewing
Evelyn McCabe (L of A)
Mary Nawn - High School
Rosemary Sullivan - Heath Brook
Mary Turcotte - North Street

School Secretaries

Jean Aylward
Kathy Baker
Jeanne Blackstone
Rose Cochran
Judith Colman
Paula Coppola
Anne Duncan
Julie Fortier
June Fowler
Joanne Kearns
Louise Kelley
Mary Maguire
Eileen Mahoney
Kelly Mercier
Patricia Meuse
Patricia Napoli
Dorothy Peach
Valerie Rogers
Anita Sartori
Barbara Sullivan
Deborah Sullivan
Nancy Thompson
Elaine Tower
Nancy Torname - Medicaid Clerk

Food Service Workers

Deanna Barnaby
Maureen Bedard
Elaine Bennett
Linda Carter
Barbara Curtin
Carolyn DeSisto
Judith Dickinson
Anna Dobbin
Sandy Eithier
Carole Friedman
Anna Gaudette
Gladys Goldstein
Denise Guiliani
Nancy Houmiller
Janet Hubert
Rosemary Indelicato
Joyce Kling
Carol Lennon
Patricia London
Michelle McComber
Lorraine McPhee
Dolores Montecalvo
Mary Beth Morello
Deborah Munroe
Marie Nolan
Yvette Payne
Grace Petkiewich
Elizabeth Ryder
Kimberly Sheehan
Kathy Sholl
Barbara Stevens
Laura Sullivan
Holly Tellier
Nancy Torname
Janice Woodman

Maintenance and Custodial Workers

James Sharkey, Maintenance Foreman
Gary Ballou - Middle
Joseph Burke - Heath Brook
Michael Carey - Heath Brook
William Catherwood - Middle
Charles Coughlin - High School
William Cuskey - Middle*
Jorge DaSilva - North St.
Henry Dewing - High School
Benjamin Dobbin - High School/Cent
Lynne Dykeman - Dewing
Richard Fallon - Ryan
Thomas Gilbride - Maintenance
George Greenman - High School*
David Harrington - High School
John Hynes - Maintenance
John Laffey - Middle
Charles LeSage - Dewing*
Bruce McDonald - High School
Fred Mainey - Ryan
Jon Marchand - Dewing
Louis Marion - Maintenance
Daniel Martin - Middle
Joseph McCann - North St.*
Robert McCarthy - Dewing
Scott Middleton - Ryan
Paul Morgan - Ryan
Terrance Neal - Ryan
Richard Newton - High School
Roy Osterberg - Middle
Donald Page - Middle
Stephen Patterson - Ryan
Joseph Rice - Trahan
Kurt Bush - Dewing
Bradford Schofield - High School
Phillip Stone - Maintenance
Barry Sullivan - Ryan*
Peter Thullier - Trahan*
Joel Trull - Maintenance
Mark Whynott - Ryan School

Matron

Robin Scott - Ryan
Nancy Teas - Middle
Sandra Ryan - High School

Shawsheen Regional Vocational Technical High School District

The Shawsheen Valley Technical High School District is pleased to submit its 1999 Annual Report to the citizens of Bedford, Billerica, Burlington, Tewksbury, and Wilmington. Located on Cook Street in Billerica next to the Towns of Burlington and Wilmington, we celebrated our 30th anniversary offering quality vocational technical education to area youth and residents.

The District is governed by a ten member, elected School Committee empowered by the Massachusetts General Laws and by a Regional Agreement between the five member towns. Elected representatives of the Regional School Committee include: Mark Trifiro and Don Drouin from Bedford; Kenneth L. Buffum, Vice Chairman, and Bernard F. Hoar, Treasurer, from Billerica; John P. Miller, Chairman, and Alfred Verrier from Burlington; J. Peter Downing and Patricia W. Meuse from Tewksbury; and James M. Gillis, Secretary, and Robert G. Peterson from Wilmington. Charles Lyons is Superintendent/Director of the District serving in that capacity since 1987.

Shawsheen Valley Technical High School is one of twenty-six regional vocational technical school districts in Massachusetts. Eleven hundred and thirty-five high school students were enrolled in Shawsheen Tech's day school programs in October of 1999. Over eight hundred adults also participated in Shawsheen Tech's adult and continuing education courses. Shawsheen Tech's comprehensive adult education program is the fifth largest in the Commonwealth of Massachusetts.

The high school graduating class of 1999 numbered two hundred forty-five seniors. Sixty-five percent of the class graduates secured employment immediately after graduation in their chosen profession; thirty-one percent elected to pursue further education in post secondary institutions; and two percent joined the armed services. The placement statistics for this class are amongst the highest of the twenty-five other regional vocational technical schools located in the Commonwealth.

Shawsheen Tech has articulation agreements with fifteen area colleges, all of whom grant students college credit for the work they complete during high school. Known as the "Tech Prep" program, this unique approach further develops career paths for high school students maximizes student interest to obtain advanced degrees in emerging technical areas and assures students a career educational path that is both relevant and rewarding. Industry leaders and educational professionals throughout the United States have applauded and emulated Shawsheen Tech's "Tech Prep" program.

In addition to the aforementioned, Shawsheen Tech expanded its partnership with area institutions in 1999 by developing a dual enrollment program with Middlesex Community College. Underwritten by the Department of Education, this program allows students to receive both high school and college credit for after school courses taken at Middlesex Community College in Bedford, MA. Sixteen upperclass students have taken foreign language courses at Middlesex Community College.

Committed to Student Interests and Special Talents

Three-hundred and twenty of three-hundred and seventy ninth-grade applicants entered Shawsheen Tech last fall as inquisitive learners. Interest in attending Shawsheen Tech is

so high, that the school found it necessary to establish a waiting list of students for the first time in a decade. Upon entering Shawsheen, students spend every other week experiencing and exploring fourteen different vocational/technical occupations. With nineteen different programs to select from, parents and students are entitled to select eight of the fourteen areas they are scheduled to explore. Students spend alternate weeks in academic classes. By eliminating study halls and providing a challenging eight-period school day, the school offers students all academic requirements for college entrance into any college of their choice and, at the same time, trains them trained as technicians or craftsmen.

By April of their freshmen year, students select a vocational/technical profession in which they will major for the next three and a quarter years. Those who select Plumbing or Electrical will earn fifteen hundred-hours towards a journeyman's license prior to graduating from high school. Those who select Cosmetology will acquire the thousand-hour trade experience needed to take the state examination. Program offerings range from Health Careers to Electronics; from Telecommunications to Culinary Arts; and from Graphic Arts to Welding. The public is invited to contact the Guidance Department at (978) 671-3613 for a catalog of Shawsheen's diverse program offerings.

By the fall of their senior year many students begin initial employment as either apprentices or co-op interns with local companies during their shop week. Over two hundred and fifty area businesspersons serve on Shawsheen Tech's Craft Advisory Committees ensuring our curriculum, content, and technology is up-to-date. Meeting twice each year with Shawsheen Tech administrators, these local businesspersons are among the first to hire graduates from programs that they have had a part in developing.

Shawsheen Tech students participate in a wide variety of extra curricular activities such as the National Honor Society, the School Yearbook, the Student Newspaper, the World Wide Web Club and the Student Council. The Vocational Industrial Club of America, known as VICA, represents the largest population of student involvement at Shawsheen Tech. VICA is a co-curricular activity, providing opportunities for students to showcase their vocational technical skills at local, state, national and international competitions. Fourteen students participated in the national competition in Kansas City in late June of 1999.

Three-hundred and forty Shawsheen Tech students participated in interscholastic athletics, capturing state vocational championships in both cross-country and wrestling. The football cheerleading team won the Commonwealth Athletic Conference Championship, as well as the Division II North State title. The basketball cheerleading team also earned the Division II North title. The ice hockey and softball teams both qualified for state tournament play. On an individual basis, Robert Cassidy won the Division I State Wresting title at 130 pounds and was named the Outstanding Wrestler at the Vocational State Wrestling Tournament. Robert Cassidy has also received notice of early acceptance at Penn State University.

Although the MCAS scores of Shawsheen tenth graders were below the state average in 1998 and 1999, this school has aggressively reviewed and revised its academic and vocational programs, to align all learning outcomes with state expectations. Learning deficiencies of individual students are identified prior to the beginning of the freshman year. Students in need of remediation and special accommodations are placed in appropriate classes with Massachusetts certified specialists ready to serve their individual needs. During the 1998-1999 school year, an additional mathematics teacher was hired to reduce the student-teacher ratios in all ninth and tenth-grade math classes. Expansion of remedial reading, writing and mathematics services has been further enhanced by the addition of computer application programs supported by extensive staff training. Efforts to reinforce basic academic skills across all academic and vocational programs has become a school-wide focus of school improvement. Because of the natural correlation between academic science programs and vocational technical programs, new science courses and state of the art science laboratories have been added.

Shawsheen Tech continues to assess individual learning progress internally through the administration of standardized testing, final examinations and performance assessments. Shawsheen Tech leads the way in advocating for a national assessment that will recognize the attainment of occupational knowledge and skills. Members of the school leadership team are actively engaged in the creation of occupational-proficiency and occupational-mastery standards that will provide evidence of learning progress and the graduation eligibility for students enrolled in vocational technical schools.

The School Council, co-chaired by Assistant Superintendent-Director/Principal Robert Cunningham and parent Bonny Smith, met and fulfilled its responsibilities in regard to Educational Reform Act enacted into law by the Massachusetts Legislature in 1993. The Council approved a School Improvement Plan; revisited the Student Handbook, suggesting changes in the discipline policy; and approved the school budget prior to submission to the School Committee. Plans for a school store have progressed, and parent volunteers have agreed to work during school lunches to assist in its implementation. We anticipate the store will open at the beginning of 2000.

<u>Special Activities in 1999</u>

Many activities took place during 1999 that deserve special recognition:

- In order to promote attention to general student and staff wellness, the weight room above the gymnasium was transformed into a beautiful new Health/Wellness Center equipped with strength-building equipment and cardiovascular machines. This area is now a vibrant instructional facility used extensively during the school

day. Activities in the new Health/Wellness Center will be expanded into after school and vacation hours to serve Shawsheen Tech students and staff.

- At the Annual Scholarship and Awards night, seventy-nine seniors received either scholarships for further education or awards for tool and equipment purchases in recognition of their outstanding efforts in their academic and technical studies. Community organizations continued their spirit of generosity in providing substantial scholarship assistance to Shawsheen Tech graduates.

- Two seniors received Presidential Scholar's awards from the University of Massachusetts providing full four-year scholarships at that institution. Another senior received the Presidential Scholar's award from Newbury College.

- The Computer Services Department upgraded a new switched network with 2,000 times the throughput of the previous one, switched the student administrative functions to a modem graphical system, implemented an automated reporting system, performed Y2K updates on all network equipment and computers, and installed an integrated messaging system by tying our new phone system to our computer systems.

- The Millennium 2000 is, indeed, the Information Age, driven by the Internet. Information can be shared globally at any time of the day. The educational implications are significant. Students must now be trained to use the tools of this technology. Again, Shawsheen Tech is in the forefront. Members of this school's English Program have devised curriculum on multimedia, interactive web pages, which students access daily in their classroom. In another English-Department setting, students are networked within the classroom and to the World Wide Web. They operate like a web-to-web business within the classroom, assuming specific management roles. The students operate the business and report to their peers daily. This type of structured communication has nurtured significant growth in students' writing ability as measured by the 1999 MCAS English Language Arts test, and it has contributed to significant increases in students' reading comprehension scores as measured by nationally normed standardized tests.

- The School District was fortunate to promote Ms. Barbara Ahern as the new Director of Vocational/Technical Programs. Ms. Ahern replaced Mr. Anthony Bazzinotti who served the District for nearly thirty years in a most professional manner. Shawsheen Tech's outstanding reputation as a pioneer in vocational education can be directly attributed to Mr. Bazzinotti's stewardship. He will be sorely missed.

- Shawsheen Tech is viewed as a national leader in integrating technology as a teaching tool in the classroom for our students. Ms. Margarida Mello and Ms. Leah Marquis' online *Crucible* project was judged by the United States Teachers of English Association as one of the most outstanding and innovative English programs on the Internet. Their presentation of the project in Denver, Colorado to four hundred English teachers from around the world was well received and followed by an invitation to publish their program in the National English Magazine in March, 2000.

- Shawsheen 'Tech was pre-eminent among seventy-two schools in Massachusetts who developed a Summer Tutorial Program assigned to assist students in improving their MCAS results. Seventy comprehensive schools and two technical schools were funded for this program during the summer of 1999. Shawsheen Tech selected fifty students from the five-town district and taught them mathematics through integration. Of all of the funded programs, Shawsheen recorded the highest student attendance and the highest pretest-posttest gains in standardized mathematics test scores. The Massachusetts Department of Education invited the Shawsheen Summer Tutorial staff to present the model program at the State Palm Program for Math and Science Teachers.

- By expanding its technology growth, Shawsheen embarked on several new paths to improve service to students. The school entered into an agreement with 3-COM, a national network services provider company who trained, certified, and provided technical support to Shawsheen instructors in local area network design. Some of Shawsheen's graduating seniors from the Internet Technology Program will be Industry Certified as Local Area Network Managers. These Shawsheen graduates will enter the work force capable of designing and managing network systems for local businesses.

- Our Business Technology Department now has five Microsoft Certified Instructors. During the past year, Shawsheen Tech received three performance grants as a Lighthouse Technology School and provided assistance and training to educators from other schools.

- During the 1999 School Year the Massachusetts Department of Education awarded Shawsheen Tech three Lighthouse Technology School Grants. Shawsheen Tech was selected for its advanced application of using the Internet as a teaching tool in the classroom. Shawsheen Tech staff presented at conferences and held training sessions for teachers across Massachusetts on how to integrate technology as a teaching tool for students.

Community Projects

Examples of numerous community projects completed by Shawsheen Tech are as follows:

- Shawsheen Tech's Masonry/Carpentry students built a new storage shed (28' x 120') complete with five bay doors on the Shawsheen campus.

- The Masonry Department completed a 30' x 30' two car garage/storage shed at Tewksbury's football field.
- The Construction Trades Cluster completed a new house project in Wilmington.
- The Graphic Arts curriculum was enhanced to produce "Print on Demand", which is state of the art in the industry. Each year Shawsheen produces many publications at minimal charge for municipal and non-profit organizations.
- Shawsheen's student supported web site expanded to more than one thousand pages. Residents are encouraged to view our web site at www.shawsheen.tec.ma.us
- Masonry students competed in the state-wide Masonry Knowledge Bowl at Greater Lowell Technical High School and captured first place.
- The District continued to provide extensive computer training in new software applications to municipal employees at no charge to member towns.

Conclusion and Acknowledgement

The Shawsheen Valley Technical High School District School Committee, staff, and students gratefully appreciate the support it receives from the residents of the five member communities. The Shawsheen family especially thanks the local Town Managers, Finance Committees, and Town Meetings for their continued financial support, ensuring the highest quality in vocational technical training opportunities for area youth.

FINANCES

Treasurer-Collector *Board of Assessors* *Auditor's Report*
Town Employee Earnings

Treasurer-Collector

Honorable Citizens of Tewksbury

I submit herewith the annual report and the financial figures of the 1999 fiscal year for the office of Treasurer/Collector.

Tewksbury continues to maintain an excellent collection rate, a good cash flow, a minimum of delinquent accounts and the Town ended the year with a substantial free cash certification by the Massachusetts Department of Revenue.

The outside audit, completed in December 1999, also indicated the town to be in a financially strong position and the records of the auditor's and collector's offices to be well kept and reconciled.

The town has instituted the new Munis Municipal Government Software System on its' computers and the new chart of accounts and accounting system is in place. The Treasurer's office is printing payroll and vendor checks in house on special imprinted bonded stock and providing a check and stub type direct deposit record receipt for employees.

Work continues on the other Munis implementations. Most importantly to our office is a mutually integrated Assessors accounts and commitment file compatible to the collector's bill printing and collections tapes/disks and an improved utility billing (water and sewer) system.

We thank the Auditors Office and Computer Services department for their work in this area and to David Sullivan and Janet Smith for their efforts and leadership in this most important project for the applications related to the payrolls and the receivables as they apply to our office.

The Collector's office has changed to the quarterly mailing of the Real Estate tax bills and Personal Property tax bills instead of the procedure of the mailing of the preliminary fiscal year tax bills, first and second quarters, due Aug. 1st and Nov. 1st together and then the actual tax bills third and fourth quarter, due Feb. 1st and May 1st each year together. This is in answer to the request of many citizens/taxpayers who found the old system confusing or sometimes misplacing their second bill of a group. You can still pay your taxes for a full half year, if you so desire, for income tax purposes or any other reason you find more convenient or advantageous.

We will be bonding the final portion of the Ryan School debt in February of 2000, along with the new South Tewksbury Fire Station, some smaller projects and additional monies for the Water Treatment Plant expansion. The town should be completing the sale of the North Street well fields land to be used for the balance of the treatment plant costs sometime this year.

The Treasurer/Collectors office is in need of your assistance in supporting our request for additional help to properly and timely perform the many important functions of the office in your and the town's best interest. We continue to serve an ever growing number of accounts, bills, duties, new homeowners/taxpayers etc. as well as a substantial involvement in the Munis Systems changeover.

We are looking forward to our move from the Town Hall basement to the old Patten Library on Town Hall Avenue across from the rear parking lot of the Town Hall.

This upgrade of the town hall offices, especially those that were in the lower town hall has been a long time coming and will also allow the Town Clerk and Town Manager/Selectmen to gain much needed space and some room to grow.

I feel very strongly that the new quarters are as much an improvement for the citizens as for the employees. The elimination of the out of proportion back stairs are the major improvement. All services are now offered on one floor, at street level, handicapped accessible, bathroom facilities new and also accessible, and the Assessors directly across from the Tax Collector's for ease of abatements, record correction, owner/address changes, and the like.

We want to thank all who supported this very necessary change and who participated in the financing, design, construction, or in any way to the completion of this most modern and functional facility. Thank you.

A major review was made of the records retention laws to enable our office to eliminate and dispose of any unnecessary and non essential records and documents preliminary to and during our move.

Thanks to Mrs. Lightfoot and the entire collector's staff for their continued diligent and dependable efforts that contribute so substantially to the Town's financial stability and to Mr. David Sullivan who is a key element in our relationship with UniBank and Bond Counsel, especially his work on the Official Statements.

We want to continue to serve you and assure you that this office is accessible and receptive to the townspeople. Please come in to the Town Hall Annex at 11 Town Hall Avenue or call us, David Sullivan, Betty Johnson, Dottie Lightfoot, Janet Smith, Lorraine Langlois and Debbie Gath at 640-4340 and regarding water billing, Bill Blakeney at 640-4350. Weekday hours are 8:30 AM to 4:30 PM and Tuesday evenings 7:00 PM to 8:30 PM.

Respectfully Submitted,
Warren R. Carey
Treasurer/Collector

TREASURER'S CASH

CASH ON HAND JUNE 30, 1998	$11,159,064.77
ACCOUNTS PAYABLE (RETIREMENT & SAVINGS BONDS) JUNE 30, 1998	($53,616.13)
JOURNAL ADJUSTMENTS AND RETURNED CHECKS	. $97,347.33
RECEIPTS TO JUNE 30, 1999	$94,741,616.38
	$105,944,412.35
PAID ON WARRANTS TO JUNE 30, 1999	($90,856,082.87)
ACCOUNTS PAYABLE (RETIREMENT AND SAVINGS BONDS) JUNE 30, 1999	$68,386.21
BALANCE JUNE 30, 1999	**$15,156,715.69**

DETAIL OF DEBT OUTSIDE OF THE DEBT LIMIT

SCHOOL PROJECT-CHAPTER 645, ACTS OF 1948	$380,000.00
WATER PROJECT-GENERAL LAWS, TER ED CHAPTER 44	$8,104,971.00
SEWER PROJECT-GENERAL LAWS, CHAPTER 44	$845,000.00
	$9,329,971.00

STATEMENT OF TOWN DEBT
FISCAL YEAR BASIS

2000	$3,231,199.94
2001	$2,848,152.69
2002	$2,850,239.18
2003	$2,862,513.44
2004	$2,654,886.44
2005	$2,632,515.49
2006	$2,530,210.03
2007	$1,869,031.07
2008	$1,787,985.29
2009	$1,616,222.06
2010	$1,509,605.51
2011	$1,508,201.29
2012	$1,426,899.49
2013	$1,360,830.03
2014	$1,364,876.99
2015	$1,124,176.83
2016	$1,123,643.01
2017	$1,103,245.98
2018	$650,000.00
2019	$285,000.00
	$36,339,434.76

STATEMENT OF INTEREST
FISCAL YEAR BASIS

2000	$1,751,482.75
2001	$1,561,577.27
2002	$1,396,427.27
2003	$1,244,406.31
2004	$1,094,967.28
2005	$965,126.65
2006	$837,200.34
2007	$715,825.88
2008	$638,746.93
2009	$566,378.13
2010	$499,425.32
2011	$435,046.72
2012	$371,150.99
2013	$309,483.58
2014	$248,659.03
2015	$193,136.01
2016	$142,884.62
2017	$92,376.24
2018	$46,935.00
2019	$14,250.00
	$13,125,486.32

CASH AND SECURITIES IN CUSTODY OF TOWN TREASURER AS OF JUNE 1999

CONSERVATION	$100,265.26
FOSTER SCHOOL FUND	$17,891.94
PIERCE ESSAY FUND	$1,181.33
CEMETERY PERPETUAL CARE FUND	$16,643.14
STABILIZATION FUND	$158,608.91
FAIRGRIEVE MEMORIAL FUND	$390,606.97
MAHONEY FAMILY REWARD FUND	$1,356.93
	$686,554.48

TAX COLLECTOR

REAL ESTATE	F/Y 1999	F/Y 1998	F/Y 1997	F/Y 1996	Prior Years
COMMITMENTS	$30,202,791.59				
O/S 7/1/98		$302,271.15	$169.40		
COLLECTIONS	$29,353,394.19	$475,124.37			
ABATEMENTS	$252,175.01	$91,116.86	$57,535.72	$55,565.06	
REFUNDS	$47,463.40	$329,986.03	$57,535.72	$55,565.06	
ADDED TO T.T.	$130,640.28	$63,575.04	$169.40	$0.00	
ADDED TO T.P.	$4.38`	$699.35	$0.00	$0.00	
TAXES IN LITIGATION		$2,440.91			
MISC ADJ	$0.00	$699.35	$0.00	$0.00	
BALANCE 6/30/99	**$514,041.13**	**$0.00**	**$0.00**	**$0.00**	

WATER/SEWER/SEWER CONN LIENS					
COMMITMENTS	$375,787.91				
O/S 7/1/98		$41,377.68			
COLLECTIONS	$320,014.90	$33,986.83			
ABATEMENTS	$878.29	$0.00			
REFUNDS		$0.00			
ADDED TO TT	$13,621.17	$7,265.11			
ADDED TO T P		$0.00			
TAXES IN LITIGATION OR DEFERRED		$125.74			
MISC ADJ		$0.00			
BALANCE 6/30/99	**$41,273.55**	**$0.00**			

PERSONAL PROPERTY					
COMMITMENTS	$1,534,365.66				
O/S 7/1/98		$27,637.83	$15,532.13	$13,242.84	$10,270.65
COLLECTIONS	$1,507,288.78	$15,299.54	$471.98	$279.30	$141.69
ABATEMENTS	$238.90		$65.98	$40.87	$10,128.96
RESCINDED ABATEMENTS				$0.00	
REFUNDS	$9.38	$1,202.29	$64.61	$0.00	
MISC ADJ	$0.00				
BALANCE 6/30/99	**$26,847.36**	**$13,540.58**	**$15,058.78**	**$12,922.27**	**$0.00**

MOTOR VEHICLE EXCISE					
COMMITMENTS	$2,406,040.15				
ADD'L COMMITMENTS		$334,869.50	$43,758.67		
O/S 7/1/98		$196,563.26	$45,706.25	$16,330.85	
COLLECTIONS	$2,066,332.43	$488,785.34	$68,546.22	$5,945.40	$3,878.03
ABATEMENTS	$62,757.75	$51,384.07	$3,788.61	$10,456.08	
REFUNDS	$10,985.20	$43,201.63	$2,021.10	$70.63	$178.56
RESCINDED ABATEMENTS					$3,699.47
MISC ADJ	$1,115.10	$640.00			
BALANCE 6/30/99	**$289,050.27**	**$35,104.98**	**$19,151.19**	**$0.00**	**$0.00**

TAXES IN LITIGATION	
O/S 7/1/98	$543.09
TRANSFER IN	$2,566.65
TRANSFER OUT	
BALANCE 6/30/99	**$3,109.74**

Board of Assessors

BOARD OF ASSESSORS
Norman O. Boudreau, Chairman
Barbara A. Flanagan
John J. Kelley, Jr.

Value of Real Estate January 1, 1999	$ 1,858,645,300
Value of Personal Property January 1, 1999	$ 73,275,410
Total value January 1, 1999	$ 1,931,920,710
Total value January 1, 1998	$ 1,885,752,670

TOTAL LEVY FOR FISCAL YEAR 2000

TAX RATES; RO = $15.00 CIP = $24.47

Town $ 59,556,908.10	
State and County	$ 560,383.23
Overlay of Current Year	$ 919,695.61
Gross Amount to be Raised	$ 61,301,875.94
Total Estimated Receipts and available Funds	$ 27,867,408.41
Net Amount to be Raised on Property	
Personal Property 1999-00	$ 1,793,049.28
Real Estate 1999-00	$ 31,641,418.24
Total taxes Levied on Property 1999-00	$ 33,434,467.52
Water & Sewer Liens Added to Taxes 1999-00	$ 377,269.67

MOTOR VEHICLE RATE $25.00
MOTOR VEHICLE AND TRAILER EXCISE

Amount of Warrants to Collector	$ 2,782,424.81

Auditor's Report

The Auditor's Office is responsible for review of all vendor payments and payroll, accounting for all revenues and expenditures, and maintaining the official financial records of the Town.

The Auditor's Office also coordinates the annual independent audit of the Town's financial statements which was last completed October 22, 1999 for the year ended June 30, 1999.

The financial results for fiscal year 1999 were good due to excellent collections on receivables, high interest rates on invested funds and conservative spending of appropriations.

Donna M. Walsh
Town Auditor

REVENUE

Taxes/Interest/Penalties:		
Personal Property	1,521,208.84	
Real Estate	29,272,249.37	
Tax Liens Redeemed	348,219.35	
Tax Possession Sale	884.39	
Gain on Sale of Town Land	44,115.61	
Motor Vehicle Excise	2,575,392.07	
Penalties/Interest/Legal:		
Tax Titles	81,637.15	
Real/Pers/MVX/H20	121,328.50	
Payments in lieu of Taxes	30,858.68	
Proforma Taxes	2,813.61	33,998,707.57
Charges/Fees:		
Sewer Connections	142,508.88	
Misc. Water/Sewer Service	4,653.46	
Water Rates	2,743.883.86	
Sewer Rates	1,220,023.79	
Water/Sewer Liens Interest	354,001.73	
Ambulance Charges	289,749.74	
Municipal Lien Certificates	62,550.00	
Collector Demands	43,419.44	
RMV Releases	16,145.00	
Sundry Rentals	5,262.00	
Tower Rentals	140,908.76	
Miscellaneous	65,825.66	5,088,932.32
From the Commonwealth:		
Abatements:		
Veterans	23,600.00	
Surviving Spouses	3,850.00	
Blind	2,100.00	
Elderly	46,288.00	
Schools:		
Chap. 70 Aid	8,566,862.00	
Transportation	276,110.00	
Building Assistance	324,228.00	
Chap. 76 Ward's Tuition	149,584.00	
Police Incentive	144,209.00	
Veterans Benefits	0.00	
Lottery	2,337,981.00	
Additional Lottery Aid	244,244.00	
Highway Maintenance	235,203.00	
State-Owned Land	126,795.00	
MA Electric/NE Power Reimb	136,720.00	
Medicaid Reimbursement	129,265.00	12,747,039.00

Other Revenue Sources:		
Hotel Tax	339,849.00	
Investment Earnings	686,163.98	
NESWC Refunds	17,952.00	
Police Cadet Tuitions	2,400.00	
Bond Premiums	31,292.63	
Transfers from Special Funds	54,728.52	1,132,386.13
Departmental Fees:		
Manager/Selectmen	767.50	
Cable Franchise	4,357.00	
Assessors	3,387.40	
Treasurer/Collector	4,987.13	
Clerk	32,961.91	
Conservation	0.00	
Planning	22,153.40	
Appeals	7,350.00	
Police	9,138.36	
Special Detail Adm.- Police	42,780.50	
" " - Fire	678.00	
Fire Inspections	705.00	
Building	9,082.60	
Wiring	40,293.40	
Plumbing	60,439.00	
Weights/Measures	4,840.00	
Dog Officer	1,430.00	
Schools	472.60	
Public Works	48,433.30	
Water Connections	281,200.00	
Sewer Connections	260,400.00	
Sewer Applications	29,400.00	
Health	2,110.00	
Title V	180.00	
Homecoming	0.00	
Recreation	35,360.00	902,907.10
Licenses/Permits:		
Alcoholic Beverages	66,700.00	
Selectmen	6,035.00	
Police	1,532.00	
Fire	16,400.00	
Building	285,126.00	
Public Works	500.00	
Parks	1,370.00	
Health	41,410.90	419,073.90
Fines:		
State/Local Courts	96,715.00	
Library	5,498.18	
Parking	13,901.40	116,114.58
Total General Fund Revenue		**54,405,160.60**

GENERAL FUND BALANCE SHEET
June 30, 1999

ASSETS

General Cash		8,449,451.95
Collector	300.00	
Appeals	200.00	
Schools	50.00	
Recreation	300.00	850.00
Uncollected Taxes:		
Personal Property:		
FY96	12,922.67	
FY97	15,058.78	
FY98	13,540.58	
FY99	26,847.36	68,369.39
Real Estate:		
FY99		514,041.13
Motor Vehicle Excise:		
FY96	9,922.89	
FY97	19,151.19	
FY98	35,104.98	
FY99	289,050.27	353,229.33
Allowance for Abatements:		
FY91	(3,083.03)	
FY92	(3,883.04)	
FY94	(21,226.26)	
FY95	(6,533.76)	
FY96	(61,881.41)	
FY97	(157,572.49)	
FY98	(21,392.29)	
FY99	(407,555.31)	(683,127.59)
Other Receivables:		
Tax Liens/Titles/Possessions	1,274,601.63	
Taxes in Litigation	3,109.74	
Sewer Connections	447,605.12	
Water/Sewer Rates/Liens	567,449.02	
Misc. Water Services	0.00	
Ambulance Services	22,252.34	
Veterans Services	135,434.38	
Due From State	29,550.00	2,480,002.23
TOTAL ASSETS		**11,182,816.44**

LIABILITIES/RESERVES

Accounts Payable	67,087.14
Warrants Payable	2,311,613.54
Accrued Payrolls	414,158.78

Payroll Withholdings Payable:		
Savings Bonds	82.50	
Blue Cross	160,711.58	160,794.08
Unclaimed Property		
Abandoned	28,140.62	
Tax Refunds	35,443.45	63,584.07
Taxes Paid in Advance		97,875.91
Unavailable Land Sale Excess		86,346.25
Deferred Revenue:		
Taxes in Litigation	3,109.74	
Real/Personal Taxes	(100,717.07)	
Tax Titles/Possessions	1,274,601.63	
Motor Vehicle Excise	353,229.33	
Sewer Connections	447,605.12	
Overpaid Water/Sewer	5,212.79	
Water/Sewer Rates/Liens	567,449.02	
Ambulance Service	22,252.34	
Veterans Benefits	135,434.38	2,708,177.28
TOTAL LIABILITIES		**5,909,637.05**
Fund Balances:		
Encumbrance Reserve	1,070,848.40	
Teachers Pay Deferral	(400,001.00)	
Petty Cash Reserve	850.00	
Unreserved Surplus	2,888,298.22	
Reserved for Expenditures	1,829,261.00	
Overlay Deficit		
Snow/Ice Deficit	(32,599.23)	
Over/Under Assessments	(17,965.00)	
School Choice Assessment	(51,197.00)	
Charter School Assessment	(14,316.00)	
TOTAL FUND BALANCES		5,273,179.39
Total Liabilities/Fund Balances		**11,182,516.44**

SPECIAL FUNDS BALANCE SHEETS

FUND 12 - School Lunch		
Cash	541,961.02	
Reserved Fund Bal.		541,961.02
FUND 13 - Roads		
Cash	44,371.81	
PWED Grant		(9,626.66)
Transportation Bond		(1,360.95)
Sidewalk Grant		55,359.42
FUND 25 - School Revolving Accts.		
Cash	118,593.52	
Athletics/Band		26,919.41
Textbooks		1,802.53
Adult Education		22,854.91
Custodians		9,907.72
Extended Day		57,108.95
FUND 26 - Misc. Accts.		
Cash	3,177.05	
Drug Forfeitures		3,177.05
FUND 27 - Sundry State Grants		
Cash	75,212.30	
Elections		13,409.36
Primaries		586.96
State Records		10,109.90
Community Policing		2,433.27
Drug Control		17,742.82
Police GAAD		386.65
Cops Fast		6,042.00
School Dare		441.75
COA Stipend		686.78
Library		4,046.71
Arts Lottery		19,326.10
FUND 28 - Special Sch. Programs		
Cash	141,063.32	
Team Chair		23,882.85
MET		650.00
Academic Support		29,301.07
Literacy		4,151.75
Gifted Children		8.32
Goals 2000		54,571.90
Palms-Noyce		4,500.00
Project Charlie		4,569.49
Remedial Reading		3,370.99
Early Childhood		5,975.25
Project Alliance		3,354.00
Math/Science		4,440.70
Digital		2,287.00
FUND 29 - Various		
Cash	684,061.43	
Court St Land		162,013.41
Deputy Collector		92.00
Conservation Eng.		2,540.18
Wetlands Protection		30,401.13
Planning Eng.		12,626.71
Sidewalks		15,230.20
Rte. 133 Improvements		36,000.00
Main St. Design		29,000.00
Marriott Gift		100,000.00
Cable TV		214.80
Police Station		2,291.00
Insur. Recovery		1,227.19
Police Details		29,516.33
Police D.A.R.E.		2,195.10
Federal D.A.R.E.		2,023.35

Robo Cop		1,121.32
Police Watch Your Car Grant		675.00
Fire Details		487.54
Fire S.A.F.E.		2,375.95
Fire Gifts		135.51
Dog Pound Gifts		500.00
Tree Planting		327.06
Nature Trail Gifts		.02
Sch. Insur. Recovery		9,608.41
Wendys Sch. Gift		60.00
Sch. Technology		8,949.00
Garelick Farms Gift		85.72
Walmart School Gift		119.55
Tuition Foreign Student		4,486.00
Rentals: Center		21,869.06
Fleming		228.32
Facilities		835.42
Guarantee Deposits		15,226.57
DPW Insurance Recovery		725.13
DPW Sewer Eng.		1,819.54
School Gas Reimbursement		9,508.48
Sandy Acres Escrow		4,100.00
St. Clare Escrow		22,500.00
Vicor Sewer Gift		4,661.00
Sidewalk Gifts		200.00
Patriotic Activities Gifts		407.59
Homecoming Gifts		330.00
Library Gifts		107,988.07
Library Electric Rebate		6,753.00
Library Insurance > $20,000		32,508.68
Custodians		168.62
Youth Football		(70.53)
FUND 30 - Capital Projects		
Cash	(894,068.05)	
Financial Software Purchase		187,423.00
Police Station		37,793.19
Track		9,460.00
New School		(3,734,988.48)
School Asbestos/Tank Removal		32,570.24
Water Treatment Plant		1,093.96
Water Plant Expansion		1,680,079.29
Duck Island		84,856.00
DPW Tank Replacement		1,074.74
Town Hall Annex		304,600.00
Water Mains		189,757.90
Water Contract #20		248,132.00
New Library		64,080.11
FUND 35 - Sewers		
Cash	1,551,308.84	
Trahan School		21,000.00
Sewer Rate Relief		102,082.48
River/Chandler		3,392.75
Phase IV		1,191,504.43
Phase V		203,329.26
Louis/Marion Rds.		29,999.92
FUND 80 - Trusts		
Cash	657,815.76	
Conservation		100,265.26
Foster		17,891.94
Pierce		1,181.33
Cemetery		16,643.14
Stabilization		158,608.91
Fairgrieve		361,888.25
Mahoney		1,356.93
FUND 81-83 - Bank Books,Collateral		
Books in Treasurer's Custody:	704,207.39	
Planning Projects		461,685.76
Sewer Installers Bonds		42,500.00
Conservation Commission		200,021.63
FUND 85 - Agency		
Cash	5,972.44	
Defibrillators		350.00
Fire CPR		838.85
Hydrant Markers		44.50
School Gift		150.00
DPW Security Deposit		3,211.00
Recycling Bins		380.35
Recycling Committee		866.69
Composting Bins		131.05
FUND 86 – Other Fees		
Cash	5,014.00	
Dogs		3,500.00
Sports		551.00
Criminal History Board		675.00
Teen Center Snack Bar Deposit		288.00
FUND 90 – Debt		
Maturing Debt	37,368,596.25	
Sewer Phase I		845,000.00
Andover St. Sewer		130,000.00
Sewer Phase II		700,000.00
Sewer Phase III		1,190,000.00
High School Construction		380,000.00
Andover/North Sewer		175,000.00
Water Treatment Plant		2,470,000.00
Main St. Sewer		67,039.00
Water Mains		1,745,971.00
Heath Brook Roof		139,500.00
School Roof Repairs		3,207,490.00
Police Station		3,740.000.00
WTP Sludge Facility		600,000.00
Sewer Phase IV - Town		2,675,981.00
Trust		1,764,446.44
Sewer Phase V - Town		422,000.00
- Trust		2,434,149.81
Water Mains		604,000.00

School Track		76,500.00
Water Plant Expansion		2,250,000.00
Library		2,843,200.00
Elementary School		8,024,300.00
Town Hall Annex		300,000.00
School Tank/Asbestos		159,019.00
DPW Tank Removal		165,000.00
Water Mains STM 10/98 Art #9		260,000.00
FUND 91 - Loans Authorized		
Unissued	13,120,925.75	
South Fire Station		1,373,000.00
Elementary School		7,019,000.00
WTP Expansion		3,825,000.00
School Storage Building/Sch Repairs		95,000.00
Bike Path		30,000.00
Sewer		398,925.75
Roof Repairs		234,000.00
Town Offices		146,000.00

DEBT ACTIVITY

Payments and Refinancing:		
Water Mains	208,971	
Treatment Plant	455,000	
School: Construction	300,700	
Roofs	873,990	
Asbestos	4,500	
Heating	165,500	
Track	8,500	
Sewers	551,174	
Duck Island	175,000	
Library	156,800	
Police Station	250,000	
Total Principal Paid		3,150,135
Total Interest Paid		1,712,703
		4,862,838
Outstanding:		
Water Mains	2,784,971	
Treatment Plant	5,320,000	
School: Construction	380.000	
Roofs	3,346,990	
Track	76,500	
Tank/Asbestos	159,019	
Sewers	6,030,020	
Town Hall Annex	300,000	
Police Station	3,740,000	
Sewers – State	4,198,596	
DPW Tank Removal	165,000	
Library	2,843,200	
Elementary School	8,024,300	
Debt		37,368,596
Interest Due		

Authorized/Unissued:		
Elementary School	7,019,000	
WTP Expansion	3,825,000	
School Storage Shed\Repairs.	95,000	
Sewer	398,826	
Bike Path	30,000	
Roof Repairs	234,000	
Town Offices	146,000	
South Fire Station	1,373,000	
		13,120,826
TOTAL DEBT OBLIGATION		**55,352,260**

FY'99 Appropriation Recap

	AVAILABLE	EXPENDED	BALANCE
MODERATOR			
Salary	500.00	500.00	0.00
Operating	100.00	15.00	85.00
SELECTMEN			
Salaries	28,457.00	56,564.99	4,349.01
Operating	79,733.00	79,558.44	174.56
MANAGER			
Salaries	265,605.00	256,561.00	44.00
Operating	3,990.00	3,510.30	479.70
FINANCE COMMITTEE			
Salaries	2,600.00	2,480.67	119.33
Operating	1,360.00	1,113.87	246.13
Reserve Fund	151,113.00	128,748.99	22,364.01
ACCOUNTING			
Salaries	138,418.00	135,168.49	3,249.51
Operating	2,925.00	2,662.74	262.26
Outlay	700.00	679.99	20.01
COMPUTER SERVICES			
Salaries	85,284.00	85,283.25	.75
Operating	49,740.64	49,740.64	0.00
Outlay	53,000.00	52,712.00	288.00
TECHNOLOGY COMMITTEE			
Salaries	1,000.00	315.61	684.39
Operating	0.00	0.00	0.00
ASSESSORS			
Salaries	211,086.00	207,018.42	4,067.58
Operating	25,450.00	17,567.59	7,882.41
TREASURER/COLLECTOR			
Salaries	311,220.00	307,746.84	3,473.16
Operating	154,700.00	153,483.76	1,216.24
Outlay	0.00	0.00	0.00
TOWN COUNSEL	99,000.00	94,432.55	4,567.45
PERSONNEL REVIEW BOARD			
Salaries	0.00	0.00	0.00
Operating	200.00	0.00	200.00
ADMINISTRATIVE SERVICES			
Salaries	80,883.00	78,756.97	2,126.03
Operating	5,163.32	5,045.52	117.80
Outlay	1,000.00	679.60	320.40

	AVAILABLE	EXPENDED	BALANCE
CLERK			
Salaries	155,049.21	155,011.24	37.97
Operating	13,450.00	11,494.87	1,955.13
Outlay	0.00	0.00	0.00
ELECTIONS			
Salaries	27,101.00	24,450.06	3,650.94
Operating	15,149.00	14,997.58	151.42
REGISTRARS			
Salaries	2,650.00	2,650.00	0.00
Operating	2,341.00	1,655.62	685.38
CONSERVATION			
Car Allowance	3,276.00	2,827.50	448.50
Operating	1,400.00	741.23	658.77
PLANNING			
Salaries	109,161.00	106,037.94	3,123.06
Operating	9,400.00	7,513.16	1,886.84
Outlay	3,000.00	3,000.00	0.00
APPEALS			
Salaries	4,000.00	2,393.29	1,606.71
Operating	1,800.00	1,572.10	227.90
INDUSTRIAL COMMISSION	4,000.00	0.00	4,000.00
CABLE TV			
Salaries	3,100.00	2,352.92	747.08
Operating	2,434.00	2,425.32	8.68
TOWN HALL			
Salaries	20,142.00	20,138.57	3.43
Operating	59,847.00	57,726.62	2,120.38
Outlay	6,450.00	5,963.21	486.79
AUXILIARY BLDG. UTILITIES	9,750.00	3,957.79	5,792.21
POLICE			
Salaries	3,797,162.48	3,748,915.51	48,246.97
Operating	238,274.00	238,374.00	0.00
Outlay	129,000.00	128,858.00	142.00
AUXILIARY POLICE			
Operating	1,760.00	1,637.36	122.64
FIRE			
Salaries	3,110,715.00	3,110,257.89	457.11
Operating	275,998.00	270,257.35	5,740.65
Outlay	29,730.00	29,730.00	0.00
BUILDING			
Salaries	271,117.00	271,071.73	45.27
Operating	10,655.00	8,968.47	1,686.53
Outlay	2,200.00	1,936.25	263.75

	AVAILABLE	EXPENDED	BALANCE
EMERGENCY MANAGEMENT			
Salaries	3,804.00	3,783.97	20.03
Operating	7,895.00	7,463.37	431.63
Outlay	6,500.00	6,500.00	0.00
DOG OFFICER			
Salaries	43,570.39	43,544.63	25.76
Operating	3,900.00	3,399.21	500.79
Outlay	800.00	800.00	0.00
PARKING CLERK	1,500.00	1,003.17	496.83
SCHOOLS			
Salaries	16,057,883.00	16,057,844.42	38.58
Operating	5,693,731.00	5,693,675.20	55.80
Outlay	152,529.00	152,484.72	44.28
REGIONAL VOCATIONAL SCH.	3,420,465.00	3,420,465.00	0.00
SCHOOL BUILDING COMMITTEE			
Salaries	4,111.44	2,808.39	1,303.05
Operating	200.00	0.00	200.00
DPW			
Salaries	1,952,380.54	1,945,830.35	6,550.19
Operating	1,446,935.46	1,446,934.74	.72
Outlay	117,765.00	117,372.00	393.00
SNOW / ICE			
Salaries	76,003.00	84,528.00	8,525.00
Operating	73,918.42	97,992.65	24,074.23
Contracts	50,081.58	50,081.58	0.00
Street Lighting	130,529.00	119,951.63	10,577.37
Rubbish Collection	664,380.00	664,380.00	0.00
Rubbish Disposal	1,083,485.00	1,083,485.00	0.00
Rubbish Stabilization	200,000.00	200,000.00	0.00
Recycling Programs	500.00	422.15	77.85
Cemeteries	1,600.00	1,600.00	0.00
HEALTH			
Salaries	149,345.00	148,565.05	779.95
Operating	27,400.00	25,356.82	2,043.18
Outlay	1,000.00	963.00	37.00
ELDERLY			
Salaries	109,649.00	109,248.82	400.18
Operating	46,600.00	46,600.00	0.00
VETERANS SERVICES			
Salaries	46,513.00	46,513.00	0.00
Aid	84,490.66	84,116.10	824.56
EXCEPTIONAL CHILDREN			
Salaries	16,938.00	16,136.15	801.85
Operating	10,798.25	10,798.25	0.00
PATRIOTIC ACTIVITIES	25,800.00	24,968.61	831.39

	AVAILABLE	EXPENDED	BALANCE
HOMECOMING	12,405.00	12,240.55	164.45
LIBRARY			
Salaries	433,828.00	426,452.72	7,375.28
Operating	182,950.00	170,577.04	12,372.96
Outlay	0.00	0.00	0.00
LIBRARY BUILDING STUDY			
Salaries	750.00	735.51	14.49
Operating	500.00	326.49	173.51
RECREATION			
Salaries	53,580.00	43,733.65	9,846.35
New Employee	31,572.00	30,307.33	1,264.67
Operating	44,935.94	44,917.94	18.00
Outlay	12,151.00	12,115.75	35.25
DEBT/INTEREST			
Principal	3,248,080.00	3,248,079.21	.79
Interest/Debt	1,712,703.00	1,712,702.83	.17
Interest/Temp. Loans	144,000.00	131,826.40	12,173.60
EMPLOYEE BENEFITS			
Retirement	1,607,160.00	1,602,987.00	4,173.00
Teachers E.R.I.	42,322.00	42,322.00	0.00
Occup.Injury Reserve	110,000.00	110,000.00	0.00
Unemployment Comp.	12,730.00	3,832.72	8,897.28
Group Insurance	3,040,797.00	3,040,797.00	0.00
Medicare	188,554.42	188,554.42	0.00
FIRE /LIABILITY INSURANCE	260,338.00	244,407.17	15,930.83

Town Employee Earnings

	Regular	OT/Other	Total
ADMINISTRATIVE SVC:			
Rose, William A	37,003.52		37,003.52
Sitar, Melanie G	30,837.27		30,837.27
ASSESSORS OFFICE:			
Boudreau, Norman O	53,693.64	1,200.00	54,893.64
Callahan, Edward D	10,185.95		10,185.95
Flanagan, Barbara A	8,763.54		8,763.54
Kelley, John J	8,293.85	600.00	8,893.85
Lawrie, Linda M	29,513.42		29,513.42
MacGilvray, Anne M	38,831.00		38,831.00
Nolan, William C	6,248.41		6,248.41
Singleton, Christine	14,086.68		14,086.68
Trudeau, Cynthia J	50,131.31		50,131.31
AUDITORS OFFICE:			
Curtis, Linda E	32,497.82	557.34	33,055.16
Gill, Donna J.	46,421.25	1,496.21	47,917.46
Walsh, Donna M.	60,400.30		60,400.30
BOARD OF APPEALS:			
Romano, Cheryl A	2,608.37		2,608.37
BUILDING DEPARTMENT:			
Colantuoni, Richard A	54,852.95	3,600.00	58,452.95
Delaney, Jeremiah	15,956.04		15,956.04
Hennessy, Patricia	20,504.71		20,504.71
Johnson, Edward P	44,980.65	3,600.00	48,580.65
Mazzuchi, Catherine	16,404.01		16,404.01
Miggos, Loretta	48,865.27		48,865.27
Sargent, David	16,405.38		16,405.38
Stevens, Sandra L	16,404.01		16,404.01
CABLE TV:			
Chandler, Sheldon	231.93		231.93
Ferrelli, Nick F	260.69		260.69
Hicks, David H	1,341.33		1,341.33
Leduc, Meredith L	292.13		292.13
Robillard, Brian J	546.50		546.50
Saulnier, Joseph E	142.69		142.69
CITIZENS TECHNOLOGY:			
DiGiorgio, Lisa A	221.34		221.34
CLERKS OFFICE:			
Callahan, Angela T	29,314.35	634.56	29,948.91
Carey, Elizabeth A	57,263.33	495.25	57,758.58
DiPrimio, Linda A	14,792.48		14,792.48
Garrant, Kathleen M	45,437.06	667.33	46,104.39
Turcotte, Sandra E	21,270.58		21,270.58
COMPUTER SERVICES:			
Hanson, Lisa A	31,669.48		31,669.48
Hattori, Stephen M	57,717.09		57,717.09
CONVERSATION COMM.:			
Polchlopek, Walter S	8,537.10		8,537.10
COUNCIL ON AGING:			
Brabant, Linda R	51,944.86	500.00	52,444.86
Gilbert, Lawrence J	29,877.91	1,066.26	30,944.17
Hazel, Carol A	31,469.92		31,469.92
DOG OFFICER:			
Collins, Walter	39,929.65	549.16	40,478.81
Fernald, Brian G	4,207.56	1,864.00	6,071.56

	Regular	OT/Other	Total
DPW:			
Barry, Cornelius J	44,700.93	3,529.41	48,230.34
Belida, Robert A	49,422.06	8,979.57	58,401.63
Blakeney Jr, William L		1,327.85	1,327.85
Burris, William R	79,178.28		79,178.28
Bushway, John R	68.63		68.63
Callahan, Michael D	3,302.56		3,302.56
Chandler Jr., William	55,472.39	6,786.26	62,258.65
Chandler, Kenneth	33,444.74	5,037.97	38,482.71
Conlon, Kevin M	47,742.05	7,267.21	55,009.26
Cuskey, Lorraine M	41,223.57		41,223.57
Deroche, George W	52,070.04	4,443.37	56,513.41
Desforge, Richard J	5,731.34		5,731.34
Donovan, Michael B	37,155.02	6,626.86	43,781.88
Fiorello, Thomas M	52,506.64		52,506.64
Garrant, Leon R	25,885.34		25,885.34
Gath, Brian R	46,247.25	3,939.14	50,186.39
Giannetti, Frank P	46,397.29	2,880.04	49,277.33
Gitschier, Erik R	25,017.11	4,723.15	29,740.26
Hudson, Royal R	52,056.23	6,900.67	58,956.90
Kane, Lawrence G	50,470.55	94.38	50,564.93
Lambert, Paul F	55,472.41	7,132.91	62,605.32
Lightfoot, Ernest J	50,174.08	6,150.30	56,324.38
Lightfoot, James M	48,865.24	2,973.98	51,839.22
MacGilvray, Allan P	46,327.14	4,675.38	51,002.52
McCarthy, John P	56,848.15	7,897.14	64,745.29
Miner, Jr,. Robert H.	21,979.72	2,978.04	24,957.76
Monahan, Linda M	44,864.18		44,864.18
Nolan, James E	57,038.14	5,774.94	62,813.08
Nolan, Robert J	47,415.30	412.65	47,827.95
Notenboom, George F	29,256.26	985.69	30,241.95
Peters, Michael D	46,247.29	5,772.77	52,020.06
Richards, Clarence A	46,247.32	3,389.43	49,636.75
Ryder, Wayne E	184.18		184.18
Salerno, John M	42,438.18	9,944.42	52,382.60
Sheu, Keh-Cherng	44,534.25	127.55	44,661.80
Shimkus, James P	51,441.06	3,242.84	54,683.90
Stoddard, Richard E	48,757.10	7,406.29	56,163.39
Stronach, Timothy	46,247.28	5,637.87	51,885.15
Sweet, Brett A	2,901.68		2,901.68
Sweet, Bruce A	33,420.48	262.83	33,683.31
Terrazzano, Virginia M	41,059.97		41,059.97
Vieweg Jr, Edward L	45,620.76	4,670.47	50,291.23
Ward, Jack W	46,476.87	3,704.67	50,181.54
Westaway, Richard L	52,106.03	8,383.46	60,489.49
Wilkinson Jr, William J	57,038.13	13,960.46	70,998.59
Zediana, Lewis W	54,651.63	1,120.09	55,771.72
ELECTION:			
Banusicwicz, Joyce B	147.00		147.00
Beattie, Mary	192.50		192.50
Bullen, Susan M	87.50		87.50
Byette, Jean E	304.00		304.00
Callahan, Anne M	269.00		269.00
Carroll, Alice A	299.00		299.00
Casazza, Mary A	280.00		280.00
Collins, Catherine A.	89.25		89.25
Conlon, Phyllis E	98.00		98.00
Coyle, Rita	430.00		430.00
D'Amico, Bertha M	189.00		189.00
Dee, Rita O'Brien	196.00		196.00
Friedman, Carole	35.00		35.00
Gibson, Philomena	49.00		49.00
Golen, Alice	206.50		206.50
Hair, Helen A	73.50		73.50

	Regular	OT/Other	Total
Hurton, Priscilla	171.50		171.50
Iandolo, Grace R	119.00		119.00
Joyce, Anna P	192.50		192.50
Keefe, Ellen M	425.00		425.00
Kobelski, Carol M	115.50		115.50
Krugh, Rosemarie A	390.00		390.00
Lefave, Verna T	115.50		115.50
Leighton, Jean F	94.50		94.50
Luongo, Yolanda	192.50		192.50
Lynch, Bernice L	98.00		98.00
Magro, Marie T	278.00		278.00
Maher, Katherine M	199.50		199.50
Marchessault, Muriel	181.00		181.00
Marsh, Priscilla A	263.00		263.00
Maxwell, Aurore G	210.00		210.00
McCarthy, Mary Jane	28.00		28.00
McCusker, Jeanette	146.00		146.00
McGuinness, Diane E	87.50		87.50
McKenna, Rose M	98.00		98.00
Moore, Frances M	42.00		42.00
Morelli, Ann M	189.00		189.00
Murray, Carol H	98.00		98.00
Muse, Stephanie L	28.00		28.00
Nichols, Mary-Ann	400.00		400.00
O'Hearn, Madeline M.	89.25		89.25
Pepin, Mary	94.50		94.50
Pilcher, Mary	268.00		268.00
Power, Daniel E	84.00		84.00
Power, Elena	63.00		63.00
Pozerski, Jeanette	241.00		241.00
Purcell, Bella M	192.50		192.50
Ray, Jean	365.00		365.00
Ray, Warren P	72.00		72.00
Richardson, Stuart C	59.50		59.50
Scalia, Barbara S	80.50		80.50
Sederquist, Evelyn	189.00		189.00
Selissen, Jerome E	80.00		80.00
Selissen, Marianne	42.00		42.00
Seluk, Margaret	189.00		189.00
Shadley, John P	80.50		80.50
Shaw, Phyllis H	84.00		84.00
Siano, Laurie A	84.00		84.00
Spalding, Eugenia	143.50		143.50
Sprague, Bernice	395.00		395.00
Wolff, Cecilia T	308.50		308.50
EXCEPTIONAL CHILDREN			
Boyle, Thomas A	1,559.89		1,559.89
Cedorchuk, Shawn S	1,559.89		1,559.89
Donovan, Mark S	1,559.89		1,559.89
Flynn, Chester H	4,592.70		4,592.70
Flynn, Sarah	2,645.18		2,645.18
Hanson, Kristin L	2,187.61		2,187.61
Leboeuf, Nicole R	1,549.56		1,549.56
Walsh, Devin M	1,549.56		1,549.56
Welch, Tyler J	3,368.39		3,368.39
FINANCE COMMITTEE:			
D'Entremont, Leann K	2,566.01		2,566.01
FIRE:			
Austin, David L	58,022.25	17,274.75	75,297.00
Brothers, Patrick M	41,785.14	12,251.51	54,036.65
Brothers, William P	43,882.25	14,387.19	58,269.44
Bruce, James W	42,542.42	10,968.67	53,511.09
Burris, John W	54,188.20	13,975.71	68,163.91
Calistro, Robert B	47,670.90	9,067.20	56,738.10
Callahan, Michael P	47,239.16	9,983.92	57,223.08
Carney, David A	43,844.42	12,782.16	56,626.58
Conley, David B	16,131.44	379.33	16,510.77
Cotugno, Stephen A	50,366.16	826.08	51,192.24
Coviello, Virginia H	40,212.38		40,212.38
Dogherty, Joseph S	43,887.08	9,438.45	53,325.53

	Regular	OT/Other	Total
Doherty, Patrick S	43,488.27	16,156.29	59,644.56
Donovan, Daniel J	35,124.04		35,124.04
Forero, Oscar O	44,864.18	6,916.46	51,780.64
Fowler, Robert A	66,812.84	26,695.24	93,508.08
Giasullo Jr, James A	45,038.87	7,083.90	52,122.77
Giasullo, Jeffrey	42,697.64	15,538.96	58,236.60
Gillis, Joseph S	41,985.15	8,262.40	50,247.55
Gosse, William R	40,005.23	8,353.53	48,358.76
Gourley Jr. Russell W	48,775.98	11,716.00	60,491.98
Graham, James J	77,228.92	103.18	77,332.10
Greer Jr, Donald	47,177.14	16,432.96	63,610.10
Guttadauro, Paul F	43,920.62	15,990.52	59,911.14
Hamm, Richard E	44,344.65	6,720.05	51,064.70
Hazel, Michael A	54,360.28	15,590.68	69,950.96
Holden, Timothy J	42,462.45	2,755.53	45,217.98
Hurley, Brian J	42,508.86	6,848.99	49,357.85
Keams, Edward J	52,165.17	11,810.26	63,975.43
Keams, Joseph W	47,494.47	15,739.25	63,233.72
Keddie, Scott A	47,939.63	13,798.21	61,737.84
Kerr, Gary O	47,641.20	14,786.29	62,427.49
Levy Jr., David W	42,318.82	12,386.61	54,705.43
Levy, David W	57,324.80	16,626.71	73,951.51
Lightfoot, John K	49,673.89	13,766.57	63,440.46
Little, Robert	42,958.73	10,421.26	53,379.99
Mackey, Richard	56,238.15	17,745.67	73,983.82
McGlauflin, Russell J	42,764.73	12,661.65	55,426.38
Niven, Timothy	52,821.97	13,958.76	66,780.73
O'Neill, John	55,537.84	9,129.78	64,667.62
Powers, Stephen M	46,724.06	9,219.35	55,943.41
Reed. Bruce A	64,492.97	15,577.72	80,070.69
Rosemond. Alan L	44,024.06	14,298.08	58,322.14
Ryan, Thomas	93,147.40		93,147.40
Ryan. James P	65,608.80	13,960.89	79,569.69
Sitar Jr. Michael W	60,752.47	22,835.37	83,587.84
Sitar. Daniel	45,125.92	12,606.15	57,732.07
Small. Daniel T	44,272.91	11,281.40	55,554.31
Vasas. Albert J	53,076.83	16,985.70	70,062.53
Viscione. Jon	46,333.97	12,678.10	59,012.07
Vonkahle. Vance	47,514.52	2,783.69	50,298.21
Yost. George	64,986.59	18,341.81	83,328.40
Zerofski, Phillip W	55,087.89	15,999.82	71,087.71
HEALTH BOARD:			
Carbone, Thomas G	57,745.71	2,600.00	60,345.71
Desmond, Virginia F	18,190.36		18,190.36
Gorrasi, Pamela J	2,302.98		2,302.98
Lindsey, William L	337.50		337.50
Sheehan, Edward J	375.00		375.00
Sullivan, Susan A	350.00		350.00
Trearchis, Dean	46,080.59	1,927.19	48,007.78
Westaway, Barbara	33,633.21		33,633.21
Wilkie, Stephanie J	87.50		87.50
LIBRARY:			
Angelo, Kimberly M	1,611.95		1,611.95
Bustin, Elizabeth A	1,339.84		1,339.84
Carey, Patrick R	31,062.86	9,270.18	40,333.04
Crowe, John J	5,522.53		5,522.53
Desmarais, Elisabeth	66,088.71		66,088.71
Donohue, Sarah R	247.20		247.20
Ford, Ariana A	1,375.05		1,375.05
Gaffney, Mary E	13,934.26		13,934.26
Goldman, Michael	298.10		298.10
Gonsalves, Barbara J	1,572.77		1,572.77
Haines, Elinor T	31,150.73	295.98	31,446.71
Hassett, Margaret M	30,521.99		30,521.99
Hirsh, Ryan M	1,344.15		1,344.15
Holland, Gail M	9,029.23	143.68	9,172.91
Hyland, Jeffrey J	139.05		139.05
Irwin, Patrick J	339.90		339.90
Joyce, Kathryn R	625.38		625.38
Kirwin, Kathleen M	23,757.06		23,757.06
Kutcher, Mary E	30,010.40	547.50	30,557.90

	Regular	OT/Other	Total
Landry, Ellen F	1,521.29		1,521.29
Latta, Annmarie E	190.55		190.55
Marcotte, Lauren	1,673.75		1,673.75
McClay, Gregory V	35,012.31		35,012.31
McDermott, Anne M	2,083.67		2,083.67
McLaughlin, James M	1,363.89		1,363.89
McLaughlin, Maria L	695.25		695.25
McLaughlin, Mary E	2,206.26		2,206.26
Money, Kimberly M	1,884.90		1,884.90
Moore, Frances A	49,784.46		49,784.46
Perry, Susan M	22,708.08	1,870.79	24,578.87
Powers, Patricia A	21,323.31	1,201.38	22,524.69
Rauseo, Julie M	2,264.72		2,264.72
Roux, Linda L	1,415.48		1,415.48
Salvato, Joyce	28,535.49		28,535.49
Toombs, Mary E	30,896.24		30,896.24
Toppin, Joanne R	25,084.45	1,322.91	26,407.36
MODERATOR:			
Coakley, James P	500.00		500.00
PERSONNEL BOARD:			
Bernardi, Barbara A	144.80		144.80
PLANNING&CONSERV.:			
Bartalamia, Dianne P	24,335.48		24,335.48
Shea, Christina M	2,681.39		2,681.39
Sullivan, Sean T	62,146.72	3,000.00	65,146.72
Woods, Shannon	1,862.41		1,862.41
PLANNING BOARD:			
Busch Accardi, Cheryl A	800.04		800.04
Krause, Richard A	187.50		187.50
Plunkett, David J	975.00		975.00
Spada, Vincent W	612.54		612.54
Sweet, Frank R	800.04		800.04
POLICE:			
Amari, Jr. Peter	68,916.84		68,916.84
Barry, John E	58,238.97	8,300.22	66.539.19
Bolton, Leonard	45,698.81	4,003.78	49,702.59
Budryk, Robert	54,362.17	18,496.64	72,858.81
Carbone, Brian A		1,507.00	1,507.00
Carroll, Robert	65,441.91	6,108.55	71,550.46
Casey, Thomas M	1,814.10	5,164.00	6,978.10
Connor, Keren J	44,828.55	5,790.02	50,618.57
Cooke, Thomas M	35,440.79	4,409.35	39,850.14
Cormier, Martin J		18,381.75	18,381.75
Coviello, Christopher J	49,435.37	6,565.92	56,001.29
Delucia Jr., Joseph F	52,576.46	6,679.52	59,255.98
DiCalogero, Anthony	74,400.19	6,943.02	81,343.21
Doherty Jr, Paul E	43,973.21	4,299.01	48,272.22
Doherty, Paul	56,076.85	5,349.16	61,426.01
Donoghue, John		9,780.04	9,780.04
Donovan, Alfred P	71,179.39	7,098.62	78,278.01
Downey, Jennifer L	26,418.04	2,177.56	28,595.60
Ferrelli, Linda	3,259.90		3,259.90
Field, Robert D	46,922.26	6,351.27	53,273.53
Ford, Ralph F	67,422.14	6,177.52	73,599.66
Fowler, John R	29,784.39	5,207.74	34,992.13
Gaynor, Scott P	44,828.66	6,107.63	50,936.29
Geary, John P		3,888.50	3,888.50
Gill, Nancy A	888.04		888.04
Gonzalez, Andre	40,813.83	6,351.51	47,165.34
Gundrum, Denise L	90,388.07		90,388.07
Hadley, Herbert		39,582.25	39,582.25
Hallisey, Mary A	28,745.71		28,745.71
Hazel, George W	76,959.98	7,270.95	84,230.93
Higginbothem, Maryellen K	46,099.17		46,099.17
Hollis, James H	46,914.46	5,406.68	52,321.14
Hood, James	42,572.01	5,348.90	47,920.91
Jamieson, Walter	97,397.56		97,397.56
Jarek, John		14,454.32	14,454.32
Jarossi, Arthur J		9,659.50	9,659.50
Jarossi, John A		112.00	112.00
Jop III, Walter J		8,563.25	8,563.25
Jop Jr, Walter	67,670.95	9,418.53	77,089.48
Kandrotas, Stephen	69,082.35	6,535.66	75,618.01
Kelly, Timothy W	51,061.75	6,371.20	57,432.95
Kennedy, Alice M	29,565.96	1,758.20	31,324.16
Kerber, Daniel P	45,632.14	8,184.06	53,816.20
Lafortune, Raymond C	43,973.10	5,799.43	49,772.53
Landers, Richard	65,809.35	4,945.75	70,035.10
Latta, William	55,609.86	1,632.50	57,242.36
Law, Douglas M	2,980.14	11,030.50	14,010.64
Layne, Debra A	41,960.29	983.16	42,943.45
Layne, Keith R.	14,115.42	2,338.28	16,453.70
Layne, Warren R	68,917.99	3,501.39	72,419.38
Layne, William D	77,517.75	8,869.26	86,387.01
Luz, James A	59,179.83	4,230.45	63,410.28
Mackey, John	107,295.07		107,295.07
Manley, Mary T	13,171.26		13,171.26
Martin, Edward L	82,107.16	8,797.55	90,904.71
McClafferty, Sharon J		10,560.00	10,560.00
McKenna, James	62,763.66	6,684.74	69,448.40
McLeod, Kathryn Q	44,472.25	617.36	45,089.61
Morris, Constance	35,384.99	2,766.60	38,151.59
Mosher, Beverly B	4,887.05	1,006.67	5,893.72
Mulvey, Jessica L	38,946.62		38,946.62
Newton, Eileen	29,741.71		29,741.71
Papleacos Jr, Stephen N		34,272.75	34,272.75
Pappas, Francis	43,973.15	5,206.60	49,179.75
Perry, Henry	53,202.89	4,344.21	57,547.10
Perry, Mark	45,094.21	4,471.88	49,566.09
Peterson, Dennis	69,336.12	22,843.08	92,179.20
Poisson, Karen A	30,212.06	6,121.47	36,333.53
Powers, John R	55,576.26	7,750.20	63,326.46
Reese, Kevin	47,982.50	2,597.24	50,579.74
Ringwood, Paul	53,906.87	3,419.85	57,326.72
Schwalb Jr., William L	42,489.08	1,164.06	43,653.14
Scott, Raymond A		540.50	540.50
Scott, Robin M	15,752.74	935.99	16,688.73
Sheehan, Michael P	41,960.39	119.53	42,079.92
Sheehan, Timothy B	63,269.68	10,187.59	73,457.27
Small, Matthew L	27,541.95	1,147.35	28,689.30
Smith, Donna Jean	40,246.40	3,924.73	44,171.13
Stephens, Allan S	52,351.24	4,093.04	56,444.28
Stephens, Robert A	46,914.39	5,267.26	52,181.65
Stotik, Patricia J	31,772.70	307.48	32,080.18
Suarez, Jeffrey	42,155.45	1,654.81	43,810.26
Sullivan, Edward M	35,076.25	1,387.77	36,464.2
Tanguay, Mark J		612.00	612.00
Tanguay, Roger J	44,001.01	3,481.39	47,482.40
Thomas, Paul	49,738.95		49,738.95
Tumenas, William V	29,611.75	903.95	30,515.70
Voto, John S	53,813.89	9,604.29	63,418.18
Warren, Brian	42,489.05	2,218.88	44,707.93
Westaway, Robert L	44,942.88	5,562.96	50,505.84
Williams Jr, James F	49,780.89	2,856.04	52,636.93
Winston, Cynthia J		620.19	620.19
Wood, Mark P		720.00	720.00
Worth, Garin F	27,441.49	2,796.72	30,238.21
RECREATION:			
Bibo, Lauren N	2,507.47		2,507.47
Clarke, Anthony J	980.16		980.16
Connor, Briana L	980.16		980.16
Crowe, Timothy J	2,195.19		2,195.19
Favreau, Scott M	1,605.71		1,605.71
Fitzpatrick, James C	999.01		999.01
Flynn, Colleen M	1,570.22		1,570.22
Flynn, Kerry A	2,195.19		2,195.19
Gillotte, Karen M	1,570.22		1,570.22
Hattori, Timothy M	2,850.64		2,850.64
Heald, Ronald R	2,308.82		2,308.82
Hickey, Erin	1,497.91		1,497.91

	Regular	OT/Other	Total
Lightfoot, Jennie A	1,570.22		1,570.22
Mainey, Jill M	2,247.84		2,247.84
Morris, Mark D	265.35		265.35
Morris, Paul E	980.16		980.16
Mulligan, Kathleen M.	7,806.10		7,806.10
O'Brien, Kaitlyn A	593.76		593.76
O'Donnell, Shannon E	2,247.84		2,247.84
Patterson, Roy E	31,976.85		31,976.85
Penney, Sherri L	1,570.22		1,570.22
Perrin, Ronald D	2,624.93		2,624.93
Scott, Suzanne L	980.16		980.16
Smith, Brianne M	493.22		493.22
Vonkahle, Amy E	823.08		823.08
Walsh, Sean M	980.16		980.16
Witham, Caitlin E	4,000.96		4,000.96
Witham, Jillian L	980.16		980.16
REGISTRARS:			
Bennett, Beverly A	500.00		500.00
Creamer, Edward D	500.00		500.00
Hunter, Robert A	500.00		500.00
SCHOOL DEPARTMENT:			
Abate-Upson, Cynthia	50,534.84		50,534.84
Acone Callahan, Carole	57,895.54		57,895.54
Adams, Cynthia M	163.95		163.95
Adams, Mary Louise B	40,839.90		40,839.90
Agganis, Evelyn	894.05		894.05
Aiello, Mary Beth J	14,042.51		14,042.51
Allen, Charles	32,771.43		32,771.43
Anderson, Kathleen	31,486.19		31,486.19
Andreottola, Catherine M	462.24		462.24
Araujo, Henrietta L	49,617.83		49,617.83
Aubrey, Mark J	1,520.81		1,520.81
Aubrey, Roland	277.56		277.56
Austin, Linda J	31,450.06		31,450.06
Aylward, Brian	54,837.08		54,837.08
Aylward, James	22,099.13		22,099.13
Aylward, Kathleen V	44,723.68		44,723.68
Aylward, Norma J	22,930.47		22,930.47
Aylward, Robert W	75,019.02		75,019.02
Aylward, Thomas K	1,182.00		1,182.00
Aylward Jr, Robert W	3,657.00		3,657.00
Bagley, Sandra T	1,136.77		1,136.77
Bailey, Lisa J	11,804.58		11,804.58
Baker, Kathleen	15,607.72		15,607.72
Ballou, Gary	32,365.58		32,365.58
Bancroft, Karen J	31,440.47		31,440.47
Barnaby, Deanna l	3,429.26		3,429.26
Barnett, Sandra	44,965.09		44,965.09
Barry, Pamela A	48,297.87		48,297.87
Basteri, Cynthia A	56,456.71		56,456.71
Basteri Jr, Lawrence J	60,382.27		60,382.27
Beaulieu, Linda	11,667.73		11,667.73
Bedard, Maureen	10,567.27		10,567.27
Belmonte, Patricia M	12,532.09		12,532.09
Beloin, Elinor	16,287.23		16,287.23
Bennett, Elaine M	3,572.34		3,572.34
Benvenuto, Kathleen M	1,005.00		1,005.00
Berian, Susanne M	350.00		350.00
Berube, Judith K	50,618.62		50,618.62
Bettencourt, Sandra C	50,382.92		50,382.92
Billings, Nancy	50,965.05		50,965.05
Bilodeau, Cathleen	42,554.98		42,554.98
Black, Dale D	46,132.10		46,132.10
Blackstone, Jeanne F	26,034.07		26,034.07
Blandini, Anthony	52,072.22		52,072.22
Bliss, Gail	40,083.12		40,083.12
Boghossian, Roseanne	50,171.77		50,171.77
Bolivar, Jennifer E	640.00		640.00
Bonin, Ana P	18,186.35		18,186.35
Boudreau, Rita	11,606.00		11,606.00
Bourgeois, Marie R	2,880.30		2,880.30

	Regular	OT/Other	Total
Boyle, Nancy M	5,617.00		5,617.00
Bradley, Albert W	52,419.21		52,419.21
Bradley, Doreen A	84.00		84.00
Bradley, Loreen R	70,339.96		70,339.96
Bradley, Mark A	2,296.00		2,296.00
Bradley, Thomas M	5,953.00		5,953.00
Brennan, Anne R	600.00		600.00
Bresnahan, John C	51,279.33		51,279.33
Bresnahan, Kimberly J	48,359.77		48,359.77
Brewin, Deborah A	34,180.89		34,180.89
Brigida, Robert M	46,553.59		46,553.59
Brimer, Catherine	55,770.53		55,770.53
Brimer, Katie J	1,420.00		1,420.00
Brodsky, Rori A	13,055.89		13,055.89
Brooks, Jennifer M	48,806.16		48,806.16
Bucci, Mary Jane	4,513.50		4,513.50
Buckley, Joseph P	51,467.53		51,467.53
Buckley, Maureen A	50,308.64		50,308.64
Buckley, William Q	21,045.76		21,045.76
Buehler, Deborah J	200.00		200.00
Burke, Joseph E	9,088.47		9,088.47
Burns, Timothy J	39,687.14		39,687.14
Buss, Michael J	43,323.19		43,323.19
Bustin, Elizabeth A	91.80		91.80
Byrnes, Antoinette	49,350.82		49,350.82
Byrnes, John	1,659.48		1,659.48
Caira, Jennifer E	1,110.24		1,110.24
Callan, Kathleen A	812.98		812.98
Callanan, Eileen F	2,354.00		2,354.00
Camilo, Tracy L	196.00		196.00
Campo, Josephine C	5,386.51		5,386.51
Capano, Rose M	266.00		266.00
Capuano, Bonnie	933.71		933.71
Carey, Gertrude M	53,853.98		53,853.98
Carey, Michael P	34,993.84		34,993.84
Carl, Elaine M	7,311.80		7,311.80
Carter, Jason P	790.00		790.00
Carter, Linda	9,413.92		9,413.92
Carter, Marion	752.50		752.50
Catherwood Jr, William W	27,121.14		27,121.14
Chambers, Mary L	458.50		458.50
Chemaly, Jeffrey S	260.71		260.71
Ciambella, Joan	44,462.31		44,462.31
Cintolo, Karen	43,590.35		43,590.35
Clarke, John C	54,676.18		54,676.18
Cochran, Rose M	19,827.70		19,827.70
Cody, Debra J	48,300.28		48,300.28
Coffin, Annamae	36.00		36.00
Cole, Judith	182.56		182.56
Collins, Mary Ellen	100.00		100.00
Colman, Judith	27,976.52		27,976.52
Conlon, Ann M	39,022.54		39,022.54
Conlon, Marjorie	45,676.12		45,676.12
Conlon, Meghan M	47.64		47.64
Conlon, Thomas	54,668.20		54,668.20
Connell, Kathleen J	49,432.74		49,432.74
Connolly, Karen	33.25		33.25
Consaul, Scott J	2,833.32		2,833.32
Conway, Karla	68,321.82		68,321.82
Coombes, Eileen M	4,063.62		4,063.62
Cooper, Debra A	1,358.00		1,358.00
Coppola, Paula B	27,976.52		27,976.52
Coppola, Renee C	7,082.14		7,082.14
Corcoran, Colleen S	23,790.86		23,790.86
Corneau, Stephen M	820.00		820.00
Costa, Nichole A	105.00		105.00
Cote, Christine	5,504.90		5,504.90
Cotter, Emily C	14,054.42		14,054.42
Coughlin, Charles E	27,469.03		27,469.03
Coughlin Jr, Charles E	1,568.50		1,568.50
Coumoyer, Lisa T	49,664.23		49,664.23
Cremins, Edward D	50,071.78		50,071.78
Cullen, Robert K	50,308.83		50,308.83

	Regular	OT/Other	Total
Cullity, Kerri A	2,628.00		2,628.00
Cummings, Geraldine M	49,849.51		49,849.51
Curtin, Barbara A	10,525.86		10,525.86
Cuskey Jr, William P	31,308.56		31,308.56
DaSilva, Jorge Braz	32,244.19		32,244.19
Davis, Alma A	52,390.42		52,390.42
Davis, Janet	9,734.02		9,734.02
Davos, Diane	43,744.98		43,744.98
Day, Debra	395.94		395.94
Day, James C	21,398.50		21,398.50
DeAngelis, Michelina	72,578.92		72,578.92
Debow, Meredith	42,838.79		42,838.79
DeGregorio, William J	2,499.96		2,499.96
DelGrosso, Anthony	8,785.00		8,785.00
DelGrosso, Joseph	42,471.64		42,471.64
DelleDonne, Deborah J	110.60		110.60
Delponte, Lucille A	70.00		70.00
Delucia, Frances	34,307.39		34,307.39
Demos, Shannon	10,572.10		10,572.10
Demoura, Kris S	1,665.00		1,665.00
Dermody, Joseph J	41,325.70		41,325.70
Deroche, Julie M	38,305.56		38,305.56
Desisto, Carolyn M	8,873.19		8,873.19
Devlin, Cathy A	1,759.93		1,759.93
Devoe, Lynn A	1,540.05		1,540.05
Dewing, Henry	29,531.12		29,531.12
Dey, Joan E	25,930.72		25,930.72
Diamond, Lisa M	2,360.50		2,360.50
Dias, Patricia	50,308.83		50,308.83
Diciaccio, Mary	13,474.10		13,474.10
Dick, Edward K	2,666.64		2,666.64
Dickinson, Judy	11,075.85		11,075.85
Difabio, Marie	2,679.26		2,679.26
Dirocco, Leo	4,018.00		4,018.00
Dobbin, Anna B	10,911.35		10,911.35
Dobbin, Benedict J	41,826.95		41,826.95
Dobbin, Travis M	10,142.13		10,142.13
Dobson, Mary D	12,571.12		12,571.12
Doherty, Edward J	833.32		833.32
Donahue, Nancy	17,057.06		17,057.06
Donnelly, Ann M	8,798.32		8,798.32
Donnelly, Deborah	44.18		44.18
Donoghue, John	66,358.52		66,358.52
Donovan, Alfred P	4,018.00		4,018.00
Donovan, Anna D	23,205.79		23,205.79
Doolan, Robert D	37,935.86		37,935.86
Dorazio, Carey	393.22		393.22
Drevet, Mary A	6,550.00		6,550.00
Driscoll, Rachael M	9,875.00		9,875.00
Drouin Jr, Ronald	20,055.00		20,055.00
Duarte, Barbara G	39,980.78		39,980.78
Duffy, Ciara	15,876.15		15,876.15
Dufour, Henri A	50,560.10		50,560.10
Dumond, Nancy	4,139.00		4,139.00
Duncan, Anne	47,865.25		47,865.25
Duprey, Cheryl	45,803.70		45,803.70
Dutile, Colleen M	23,887.08		23,887.08
Dykeman, Lynne	16,864.02		16,864.02
Dziadosz, Judith Ann	9,186.06		9,186.06
Economou, George	45,520.15		45,520.15
Edell, Cassandra M	46,482.16		46,482.16
Edelstein, Eleanor	48,297.87		48,297.87
Ehresman, Kathryn A	50,885.24		50,885.24
Eldringhoff, Mary S	54,437.93		54,437.93
Elwell, Joanne M	3,140.00		3,140.00
Enos, Teresa A	29,985.43		29,985.43
Eringis, Mary A	3,845.34		3,845.34
Ernest, Adrienne M	17,369.75		17,369.75
Ethier, Sandra C	10,153.35		10,153.35
Evangelista, Geraldine	2,605.36		2,605.36
Fairweather, Paula R	154.00		154.00
Fallon Jr, Richard F	19,117.25		19,117.25
Faraci, Annina	53,418.50		53,418.50
Farnham, Jayne	30,234.78		30,234.78
Farrey Forsyth, Nancy	52,812.66		52,812.66
Feick, Mary	42,954.25		42,954.25
Feldhouse, Susan	45.90		45.90
Feran, Martha A	10,376.40		10,376.40
Fiore, Jennifer A	29,593.00		29,593.00
Fisher, Leanne M	46,484.08		46,484.08
Fiske, Elaine	44,999.73		44,999.73
Fitzgerald, Judith I	12,759.64		12,759.64
Flagg, Kristi L	13,694.81		13,694.81
Flanagan, Julie	15,309.20		15,309.20
Flynn, Chester	2,526.00		2,526.00
Foley, Dorothy	50,331.96		50,331.96
Foley, Judi K	17,317.86		17,317.86
Foran, Robin M	1,908.85		1,908.85
Ford, Kathleen	47,420.80		47,420.80
Fortier, Julie M	15,874.60		15,874.60
Foss, Jamie M	11,580.65		11,580.65
Fothergill, Patricia M	2,120.70		2,120.70
Fowler, June	24,953.47		24,953.47
Fowler, Marilyn H	9,678.52		9,678.52
Francis, Diane T	231.30		231.30
Frank, Joseph C	19,328.45		19,328.45
Frechette, Leo	11,000.00		11,000.00
Freeman, Marcia R	30.00		30.00
Friedman, Carole	14,099.43		14,099.43
Friedman, Joan	50,308.83		50,308.83
Frost-Canty, Nancy N	4,020.00		4,020.00
Fugate, Eugenia	99.75		99.75
Fuller, Jan H	53,112.76		53,112.76
Fuska, Roberta A	574.00		574.00
Gaffney, M Elizabeth	58,310.18		58,310.18
Gagnon, Kim M	2,513.81		2,513.81
Gale, Patricia A	490.00		490.00
Gallo, Carole A	51,287.28		51,287.28
Gallotto, Carolyn A	504.00		504.00
Galvao, Linda M	42.00		42.00
Garas, Kelly B	1,110.24		1,110.24
Gardner, Eileen T	44,749.12		44,749.12
Gath, Frances	50,401.35		50,401.35
Gaudette, Anna P	8,431.56		8,431.56
Gendall, Dorothy A	2,111.40		2,111.40
Gentile, Brenda A	45.90		45.90
Giampaolo, Renee M	439.48		439.48
Gilbert, Susan M	12,571.12		12,571.12
Gilbride, Thomas M	38,679.08		38,679.08
Gillette Manna, Barbara J	17,608.57		17,608.57
Gillotte, Karen M	10,430.00		10,430.00
Gillotte, Sarah	1,673.00		1,673.00
Goldstein, Gladys	8,778.16		8,778.16
Gorman, Allison M	3,000.00		3,000.00
Gorski, Arlene M	2,551.50		2,551.50
Graham, Donna	51,518.65		51,518.65
Grant, Diane L	24,434.78		24,434.78
Grant, Jane	423.61		423.61
Grasso, Karen	3,999.66		3,999.66
Graves, Gloria J	45,693.01		45,693.01
Greenman, George C	44,295.01		44,295.01
Gropman, Maureen C	52,418.46		52,418.46
Guiliani, Denise	4,529.59		4,529.59
Gumbrecht, Jackie	136.50		136.50
Gurry, Sheila	45,071.59		45,071.59
Haber, Toby R	15,496.63		15,496.63
Hair-Sullivan, Linda	51,173.67		51,173.67
Hall, Yvonne M	743.95		743.95
Hamilton, Gail M	46,155.41		46,155.41
Hamlyn, Joyce G	2,425.81		2,425.81
Hanna Durkin, Gale F	7,156.76		7,156.76
Hansberry, Bonita	57,578.36		57,578.36
Harkins, Amy D	24,379.28		24,379.28
Harrington, David F	8,822.67		8,822.67
Harrison, Dolores M	39,452.81		39,452.81
Harrison, Jaclyn N	4,370.00		4,370.00

	Regular	OT/Other	Total
Hassan, Christine	51,613.47		51,613.47
Hastings, Rochelle	7,520.13		7,520.13
Hawkins, H Herrick	68,173.47		68,173.47
Hayden, Judy	210.00		210.00
Hazel, George	4,998.00		4,998.00
Hegarty, Patricia A	11,846.86		11,846.86
Hennemuth, Randall J	3,070.00		3,070.00
Hennemuth, Trudi	49,083.60		49,083.60
Henry, Kathleen	41,197.22		41,197.22
Herlihy, Mary	52,074.33		52,074.33
Herrick, Jill M	22,475.28		22,475.28
Hickey, Brian J	56,847.85		56,847.85
Higgins, Jodi L	10,879.61		10,879.61
Hillson, Kimberly H	10,427.25		10,427.25
Hirtle, Maryellen	21,115.98		21,115.98
Hodgdon, James J	2,296.00		2,296.00
Hodgson, Karen M	39,645.52		39,645.52
Hogan, Sarah T	12,571.12		12,571.12
Hopkins, Judith A	28,389.34		28,389.34
Houmiller, Nancy	4,821.32		4,821.32
House, Linda	26,063.30		26,063.30
Hubert, Janet	14,016.02		14,016.02
Hughes, Dianne C	3,246.75		3,246.75
Hummrich, Gretchen A	9,690.69		9,690.69
Hutchins, Paula M	1,401.75		1,401.75
Hyland, Lori	39,835.90		39,835.90
Hynes, John N	33,069.10		33,069.10
Hynes, Kim	23,286.37		23,286.37
Ianetta, Linda J	644.00		644.00
Indelicato, Rosemary	12,011.89		12,011.89
Jackman, Maureen	45,011.29		45,011.29
Jacobson, Lucy	4,902.36		4,902.36
Jagla, Barbara J	12,571.12		12,571.12
Jardin, August P	50,097.56		50,097.56
Jarek, John F	51,462.93		51,462.93
Jones, Iris M	1,483.20		1,483.20
Uszkiewicz, Jane J	11,686.00		11,686.00
Kalarites, George	53,204.87		53,204.87
Kalarites, Marcia A	54,525.43		54,525.43
Kane, Maureen	46,040.47		46,040.47
Karlberg, David R	2,628.00		2,628.00
Kasparian, Kaspar	50,406.99		50,406.99
Kastritis, James P	44,776.88		44,776.88
Kawalski, Patricia	938.00		938.00
Keams, Joanne	28,476.52		28,476.52
Keating, Thomas E	2,526.00		2,526.00
Keddie, Patricia A	43,323.19		43,323.19
Keefe, Barbara A	8,472.72		8,472.72
Keeley, Bonnie	84.00		84.00
Kelley, Diane	98.00		98.00
Kelley, Dianne L	3,950.00		3,950.00
Kelley, Jane A	49,806.02		49,806.02
Kelley, Louise E	23,949.43		23,949.43
Kelley, Maureen P	48,040.42		48,040.42
Kennedy, Mary Pepin	49,398.58		49,398.58
King, Pauline J	68,638.96		68,638.96
Kirwin, Virginia	45,057.61		45,057.61
Kirwin, William	49,898.54		49,898.54
Kling, Joyce	9,542.15		9,542.15
Koskey, Pamela A	34,331.04		34,331.04
Krainski, Joanna D	59,264.35		59,264.35
Krol, Patricia A	51,129.89		51,129.89
Krueger, Barbara E	49,061.86		49,061.86
Krzesinski, Elizabeth A	10,879.61		10,879.61
Kukler, Mary Jane	210.00		210.00
Kyser, Jean B	5,111.06		5,111.06
LaChance, Susan	51,355.46		51,355.46
Laffey, John J	31,529.01		31,529.01
Laffey, Mary	46,494.66		46,494.66
LaFrance, Denise L	37,769.56		37,769.56
Lamotte, Susan	51,950.44		51,950.44
Lane, Jaime A	10,879.61		10,879.61
Lane, Kerry A	2,602.00		2,602.00

	Regular	OT/Other	Total
Lannon, Patricia	52,334.48		52,334.48
Laws, Nancy	49,698.51		49,698.51
Lazzara, Mary E	17,101.70		17,101.70
Leahy, Frederick	52,828.58		52,828.58
LeBlanc, Heather A	14,643.22		14,643.22
LeCam, Donna	52,467.23		52,467.23
LeClair, Alfred	50,401.35		50,401.35
LeClair, James L	54,926.26		54,926.26
Leibovitz, Heather C	950.32		950.32
Lennon, Carol Ann	6,436.09		6,436.09
Leprohon, Joseph A	52,208.11		52,208.11
Lesage, Charles	32,146.09		32,146.09
Levine, Steven	60,482.73		60,482.73
Lewis, Helen	51,793.53		51,793.53
Libby, David A	46,112.75		46,112.75
Lightfoot, James M	2,562.00		2,562.00
Lightfoot, Kellie	81.63		81.63
Linnehan, Mary K	11,459.73		11,459.73
Lodi, Judith E	33,336.63		33,336.63
Loftin, Margaret	1,187.88		1,187.88
London, Patricia L	8,746.14		8,746.14
Long, Diane T	561.52		561.52
Loosen, Mary	693.90		693.90
Loosen, Raymond	56,510.69		56,510.69
Lovett, Thomas W	65,953.96		65,953.96
Lunn, Janice	39,036.43		39,036.43
Lunney, Carole A	22,528.48		22,528.48
Lusardi, Regina M	35.00		35.00
Lussier, Pamela	17,331.28		17,331.28
MacDonald, Bruce Allan	35,704.61		35,704.61
MacDougall, Robert	69,981.10		69,981.10
MacInnis, Kristine	1,140.00		1,140.00
MacKenzie, Nanci J	1,300.00		1,300.00
MacLeod, Kathleen	3,482.50		3,482.50
Maguire, Mary	40,191.27		40,191.27
Mahoney, Eileen	22,688.19		22,688.19
Mainey, Frederick M	26,343.15		26,343.15
Mainey, Jill M	14,878.52		14,878.52
Malatesta, Rosamond	48,330.11		48,330.11
Malone, Linda	48,297.87		48,297.87
Maloney, Robert B	50,517.69		50,517.69
Maloy, Anne	44,965.03		44,965.03
Maloy, John	51,325.05		51,325.05
Manley II, James	45,071.59		45,071.59
Manning, Lynn W	42.90		42.90
Manseau, Mary	53,807.46		53,807.46
Manzi, Edward R	37,870.54		37,870.54
Manzi, Robert L	55,397.73		55,397.73
Maranville, Marie L	43,693.27		43,693.27
Marcella, Jennifer K	4,560.00		4,560.00
Marchand, Jon A	26,977.63		26,977.63
Marcheterre, Lisa A	14,315.01		14,315.01
Marcus, David	45,265.03		45,265.03
Marikor, Kathleen R	5,568.01		5,568.01
Marion Jr, Louis E	40,106.16		40,106.16
Marsh, Elsa A	44,462.31		44,462.31
Marshall, Angela	38,601.85		38,601.85
Martel, Patricia	5,770.00		5,770.00
Martin, Daniel N	40,269.60		40,269.60
Martin, Pauline	1,722.00		1,722.00
Martin, Robert E	8,808.80		8,808.80
Mason, Carla P	28,917.19		28,917.19
Masters, Rita	21,639.45		21,639.45
Masters, Sara M	40,628.92		40,628.92
Matysczak, Helen	49,431.16		49,431.16
Maxwell, Elaine	48,326.10		48,326.10
Mazzapica, Mary M	276.63		276.63
McAndrews, Patrick F	51,048.15		51,048.15
McArdle, Katharine J	1,572.85		1,572.85
McArdle, Kevin P	73,922.05		73,922.05
McArdle Milenavich, Sharon	51,680.53		51,680.53
McBrine, Monica	26,658.28		26,658.28
McCabe, Evelyn D	1,621.68		1,621.68

	Regular	OT/Other	Total
McCabe, Robert F	58,104.19		58,104.19
McCann, Joseph F	46,475.95		46,475.95
McCarthy, Carol F	2,205.08		2,205.08
McCarthy, Patricia	5,625.00		5,625.00
McCarthy, Robert	30,886.68		30,886.68
McComber, Michele	5,049.94		5,049.94
McCormick, Annmarie	95.63		95.63
McDade, Pamela	49,682.63		49,682.63
McDermott, Kathy	11,332.50		11,332.50
McDonnell, Patricia R	51,550.25		51,550.25
McFadden, Kelly A	12,248.61		12,248.61
McGinn, Marybeth	12,991.86		12,991.86
McGowan, Muriel	11,083.00		11,083.00
McGrath, Christine L	103,713.74		103,713.74
McGrath, Robert M	12,008.98		12,008.98
McGuire, James	78,499.93		78,499.93
McGuirk, William E	42,840.07		42,840.07
McIntosh, Susan D	560.00		560.00
McKenna, Donna M	4,163.86		4,163.86
McLaughlin, Maria L	963.79		963.79
McNamara, Maureen	51,767.40		51,767.40
McPhee, Lorraine	13,599.52		13,599.52
McSheehy, Maureen	49,734.59		49,734.59
McSorley, Cynthia A	35,814.18		35,814.18
McWilliams, Brenda	44,976.60		44,976.60
Mercier, Kelly E	6,683.38		6,683.38
Merrill, Jennifer A	40,024.57		40,024.57
Meuse, Patricia M	34,035.62		34,035.62
Michalewicz, Darlene E	56.00		56.00
Middleton, Judith A	21,007.18		21,007.18
Middleton, Scott	28,746.41		28,746.41
Miller, Sandra H	6,244.68		6,244.68
Mistretta, Diane	378.74		378.74
Mofield, Kathleen	51,173.53		51,173.53
Montecalvo, Dolores	11,327.72		11,327.72
Mooney, Donna B	57,655.76		57,655.76
Moore, Lisa A	14,733.80		14,733.80
Moore, Nancy A	28.00		28.00
Mootrey, Kathleen J	48,397.87		48,397.87
Morandi, Denise	43,254.25		43,254.25
Morello, Mary Beth	9,917.27		9,917.27
Morgan, Paul F	8,780.86		8,780.86
Morrill Jr, Thomas A	13,892.96		13,892.96
Morris, Mary C	11,403.76		11,403.76
Morris, Mary Louise	50,308.71		50,308.71
Morrissey, Joanne M	49,662.82		49,662.82
Moser, Sharon J	48,690.39		48,690.39
Mousseau, Richard	50,655.78		50,655.78
Moynihan, Barbara	30,973.36		30,973.36
Mrozowski, Jennifer	48,140.83		48,140.83
Mugford, Debralee	160.42		160.42
Mulcahy, Jane E	36,422.59		36,422.59
Mullen, David	46,196.07		46,196.07
Munro, Deborah A	2,691.19		2,691.19
Murphy, Anne L	7,596.08		7,596.08
Murphy, Eileen M	2,526.00		2,526.00
Murphy, Lois E	16,785.31		16,785.31
Murray, Shawn	2,562.00		2,562.00
Musumeci, Joseph	51,148.25		51,148.25
Napoli, Patricia A	22,435.43		22,435.43
Nastasi, Maryellen A	46,709.09		46,709.09
Natola, Ralph J	70,016.36		70,016.36
Nawn, Mary A	6,881.24		6,881.24
Neal, Terrance F	8,841.36		8,841.36
Hughes, Lisa Neary	46,575.44		46,575.44
Newlin, Trishadee H	750.00		750.00
Newton, Richard H	35,615.63		35,615.63
Nolan, Joann	24,850.05		24,850.05
Nolan, Marie	11,225.79		11,225.79
Norton, Paul E	2,602.00		2,602.00
O'Keefe, Stephen J	2,526.00		2,526.00
O'Sullivan, Jennifer A	364.31		364.31
O'Berg, Teresa M	55.30		55.30
O'Brien, Brenda A	53,684.64		53,684.64
O'Brien, Daniel C	50,257.31		50,257.31
O'Brien, Joanne	48,309.44		48,309.44
O'Brien, Madeleine	47,676.60		47,676.60
O'Brien, Marilyn P	51,650.91		51,650.91
O'Brien, Mary Jo	363.38		363.38
O'Brien, Norris	40,679.08		40,679.08
O'Donnell, Andrea M	39,970.40		39,970.40
O'Hara, Ann	51,048.99		51,048.99
Oliver, Christine M	32,669.71		32,669.71
Onessimo, Stacey A	15,462.59		15,462.59
Osterberg, Roy	36,157.14		36,157.14
Osterman, Glenn W	51,110.67		51,110.67
Osterman, Marcia	28,537.44		28,537.44
O'Sullivan, Rita	51,537.18		51,537.18
Otis, Richard	50,576.60		50,576.60
Page, Donald C	31,502.83		31,502.83
Pagiavlas, Stephanie	55,886.13		55,886.13
Paglia, Diane	138.25		138.25
Palm, Judith M	18,499.53		18,499.53
Papik, Elizabeth	51,673.50		51,673.50
Paquette, Sharon	2,488.36		2,488.36
Paris, Julie E	47,414.24		47,414.24
Parker, Lisa E	41,531.10		41,531.10
Pastore, Michelle	41,608.43		41,608.43
Patterson, Roy	2,526.00		2,526.00
Patterson, Stephen R	27,206.62		27,206.62
Patterson, Susan	51,237.69		51,237.69
Paul, George S	69,577.64		69,577.64
Payne, Yvette	7,406.47		7,406.47
Peach, Dorothy	16,583.60		16,583.60
Pellegrino, Pamela	26,662.33		26,662.33
Penney, Claire K	2,092.74		2,092.74
Penney, Kathleen	12,376.76		12,376.76
Penza, Frederick	54,088.25		54,088.25
Perrin, Ronald D	32,305.80		32,305.80
Perrin, Ruth	2,499.96		2,499.96
Petalas, Marjorie A	52,234.32		52,234.32
Petkiewich, Grace	9,235.22		9,235.22
Petros, Joseph M	8,510.04		8,510.04
Philbrook, Kenneth M	11,356.24		11,356.24
Pilat, Roger	53,359.42		53,359.42
Piscione, Claire	47,096.04		47,096.04
Piscione, William	57,395.47		57,395.47
Policelli, Ann M	2,232.88		2,232.88
Pollard, Gail A	44,483.79		44,483.79
Pollino, Laurie C	276.50		276.50
Porcaro, Cheryl	63,647.45		63,647.45
Porter, Kim M	28.00		28.00
Porter, Maura A	11,989.92		11,989.92
Primerano, Mary A	50,595.34		50,595.34
Pringle, James R	13,113.20		13,113.20
Prodanas, Stephen	54,165.97		54,165.97
Quinn, John F	79,668.97		79,668.97
Quinn, Kathryn	48,423.55		48,423.55
Read, Elinor A	51,776.93		51,776.93
Reading, Robin	38,529.71		38,529.71
Reale, Patricia A	191.08		191.08
Redmond, Kimberly A	630.20		630.20
Reed, Claire	44,988.51		44,988.51
Regina, Andrea	393.22		393.22
Reitman, Kathryn P	563.16		563.16
Renee, Biancardi	1,110.24		1,110.24
Restuccia, Karen M	267.75		267.75
Rice, Joseph F	29,721.14		29,721.14
Rich, Tammy	1,072.51		1,072.51
Rideout, Gerald	64,944.19		64,944.19
Rideout, Maureen	55,301.04		55,301.04
Riley, Elaine	26,259.78		26,259.78
Roberson, Kerry A	581.08		581.08
Roberts, Bonnie L	1,296.00		1,296.00
Roberts, Marimargaret	50,412.92		50,412.92
Robinson, Beverly	7,528.28		7,528.28

	Regular	OT/Other	Total
Robinson, Elizabeth C	42,580.14		42,580.14
Robishaw, Don L	693.65		693.65
Rodgers, Kristi	22,637.40		22,637.40
Rogacki, Daniel	44,462.31		44,462.31
Rogers, Kristina	39,281.94		39,281.94
Rogers, Valerie E	23,837.03		23,837.03
Rollka, Patricia J	1,382.50		1,382.50
Romano, Anthony	88,186.96		88,186.96
Ronan, Cathy	56,697.32		56,697.32
Rouff, Francesca	39,285.55		39,285.55
Rubico, Geraldine	46,721.74		46,721.74
Ryan, Erin M	282.48		282.48
Ryan, Joan	38,410.21		38,410.21
Ryan, Kenneth J	5,086.08		5,086.08
Ryan, Sandra	53,010.27		53,010.27
Ryan, Sandra	13,016.25		13,016.25
Ryder, Elizabeth	10,941.89		10,941.89
Ryser, Patricia A	45,613.57		45,613.57
Sacramone, Agnes	56,481.15		56,481.15
Sacramone-Greene, Donna M	24,637.16		24,637.16
Sagro, Carol	53,323.48		53,323.48
Saindon, Denise M	43,959.69		43,959.69
Sanford, Shirley	50,367.00		50,367.00
Santilli, Kathleen A	1,110.24		1,110.24
Santos Zambella, Elizabeth	45,603.33		45,603.33
Sartori, Anita	28,276.52		28,276.52
Scheid, Florence	2,403.23		2,403.23
Schimmelbusch, Kurt	19,613.00		19,613.00
Schofield, Bradford E	8,123.19		8,123.19
Scofield, Susan	44,965.09		44,965.09
Scott, Robin M	2,857.05		2,857.05
Sdoia, Eugene	52,071.72		52,071.72
Sears, Douglas W	1,666.64		1,666.64
Sears, Rosemary	720.00		720.00
Senesi, Kathryn L	2,860.00		2,860.00
Sharkey, James F	56,460.52		56,460.52
Sharkey, Kimberly A	2,670.00		2,670.00
Shattuck, Beverly M	9,522.00		9,522.00
Shea, Kevin T	2,526.00		2,526.00
Sheehan, Ann B	1,940.00		1,940.00
Sheehan, Dean B	2,698.74		2,698.74
Sheehan, Kimberly A	3,572.34		3,572.34
Sholl, Kathleen T	9,061.83		9,061.83
Sickorez, Michelle L	10,879.61		10,879.61
Simpson, Brenda H	27,059.26		27,059.26
Skoropowski, Maria	19,578.69		19,578.69
Slezak, Diane N	46,963.51		46,963.51
Sloper, Todd	1,240.00		1,240.00
Smith, Cressida	462.24		462.24
Smith, Kevin W	2,529.45		2,529.45
Smith, Margaret	24,432.14		24,432.14
Smith, Thomas	2,478.00		2,478.00
Sobel, Audrey J	37,752.13		37,752.13
Souza, Florence F	44,554.03		44,554.03
Spaulding, Jennifer E	16,912.95		16,912.95
Speros, Elaine F	35,075.29		35,075.29
Spinazola, Paullette M	57.83		57.83
Stader, Lynne	1,110.24		1,110.24
Stevens, Barbara	13,599.52		13,599.52
Stevens, Vasilike J	5,751.22		5,751.22
Stewart, Donald	11,307.81		11,307.81
Stocki, Penny L	140.00		140.00
Stone, Charlotte	3,325.00		3,325.00
Stone, Kimberly M	16,310.19		16,310.19
Stone, Phillip J	39,582.06		39,582.06
Storms, Mary Ann	17,807.89		17,807.89
Stratis, Patricia	51,160.47		51,160.47
Stuart, Michela	7,190.80		7,190.80
Sullivan, Barbara J	50,685.61		50,685.61
Sullivan, Barry J	25,346.11		25,346.11
Sullivan, Carole	57,496.98		57,496.98
Sullivan, Deborah	10,982.05		10,982.05
Sullivan, Dolores	67,730.94		67,730.94
Sullivan, Donald	57,301.18		57,301.18
Sullivan, Erin P	2,520.00		2,520.00
Sullivan, Heather M	2,526.00		2,526.00
Sullivan, Laura L	5,391.50		5,391.50
Sullivan, Patrick J	358.44		358.44
Sullivan, Rosemary G	1,947.56		1,947.56
Sullivan, Stella F	50,158.50		50,158.50
Sullivan, Susan M	36,620.98		36,620.98
Sullivan Jr, James T	10,042.00		10,042.00
Sullivan Jr, Thomas F	29,770.64		29,770.64
Summering, Janice	664.24		664.24
Sutliff, Nadine B	51,074.23		51,074.23
Talford, Ginamarie	46,800.30		46,800.30
Taylor, Josephine	903.00		903.00
Teas, Nancy	16,366.98		16,366.98
Tecce, Catherine	56.00		56.00
Tellier, Holly	12,680.23		12,680.23
Tellier, Patricia	50,428.61		50,428.61
Terris, Shelley A	12,192.59		12,192.59
Themeles, Betty Ann	50,499.99		50,499.99
Themeles, Christine	52,773.89		52,773.89
Thompson, Nancy G	28,315.32		28,315.32
Thorne, Susan	52,174.78		52,174.78
Thuillier, Peter G	37,807.39		37,807.39
Tildsley, Sharon	2,595.00		2,595.00
Tock, Kelly E	1,110.24		1,110.24
Tomame, Nancy	7,773.70		7,773.70
Tower, Elaine M	23,837.03		23,837.03
Trant, Linda M	3,130.05		3,130.05
Traveis, William	53,514.62		53,514.62
Trodella, Christine	294.99		294.99
Trull, Joel A	35,463.60		35,463.60
Tsimtsos, William	1,575.00		1,575.00
Turcotte, Mary E	8,102.08		8,102.08
Unger, Heidi J	393.22		393.22
Vadnais, Nancy D	2,022.00		2,022.00
Van Houten, Mary Lou	18,244.09		18,244.09
Ventura, Catherine F	40,291.04		40,291.04
Vitallo, Barbara	46,803.88		46,803.88
Waitte, Stefani G	44,126.37		44,126.37
Wallace, Doris	63.00		63.00
Wallace, Joy C	4,000.54		4,000.54
Wallask, Suzanne A	190.56		190.56
Walsh, Elaine	29,258.56		29,258.56
Walsh, Joseph C	81,139.38		81,139.38
Walsh Jr, Thomas M	57,693.58		57,693.58
Ware, Karen Ann	45,000.07		45,000.07
Ware, Robert	51,380.23		51,380.23
Weidknecht, Marguerite K	11,989.92		11,989.92
Wein, Susan A	24,581.01		24,581.01
Weir, John	855.12		855.12
Weir III, John S	45,492.57		45,492.57
White, Joy	48,436.65		48,436.65
White, Rose M	50,308.83		50,308.83
Whitehead, Maureen	50,308.71		50,308.71
Whitehouse, Nicole	4,026.09		4,026.09
Whitney, Elizabeth	148.75		148.75
Whittlesey Jr, Roger	62,391.14		62,391.14
Wholey, Sharon M	1,110.24		1,110.24
Whynot, Marc R	8,949.99		8,949.99
Williamson, Jacqueline	50,447.61		50,447.61
Wilson, Susan K	503.09		503.09
Winters, Scott A	14,372.60		14,372.60
Witham, Cheryl	43,513.98		43,513.98
Wogan, Dale	322.00		322.00
Wolfson, Philip S	47,781.99		47,781.99
Woodman, Janice M	10,941.05		10,941.05
Woods, Lynne M	11,701.24		11,701.24
Woundy, Susan R	7,902.25		7,902.25
Yaeger, Warren J	56,402.20		56,402.20
Young, Keith E	2,266.39		2,266.39
Zantuhos, Jennie	36,163.78		36,163.78
Zaroulis, James G	3,050.00		3,050.00

	Regular	OT/Other	Total
Zbieg, Richard	53,894.92		53,894.92
Zier, Mary Ellen	512.24		512.24
Zunino, Elaine	26,776.14		26,776.14
SELECTMEN:			
Anderson, Kevin C	5,678.89		5,678.89
Cathcart, Dawn E	4,915.63		4,915.63
Coldwell, Charles E	5,010.26		5,010.26
Coppola, Charles T	3,535.20		3,535.20
Dunlevy, Joan M	1,500.00		1,500.00
Gill, Joseph P	4,972.05		4,972.05
TOWN HALL:			
Manley, James	20,514.26		20,514.26
TOWN MANAGER:			
Chambers, Helen M	44,864.38		44,864.38
Cressman, David G	90,576.32	3,600.00	94,176.32
Hague, Barbara L	34,556.34		34,556.34
Hudson, Edwina M	47,333.94		47,333.94
Barbeau, Sandra A	63,081.36		63,081.36
TREASURERS OFFICE:			
Blakeney Jr, William L	47,555.55		47,555.55
Carey, Warren R	66,420.96		66,420.96
Gath, Debra	15,705.52		15,705.52
Johnson, Elizabeth L.	18,819.73		18,819.73
Langlois, Lorraine M	28,185.37	1,614.51	29,799.88
Lightfoot, Dorothy A.	39,382.44	3,714.74	43,097.18
Smith, Janet K	36,324.24	1,283.15	37,607.39
Sullivan, David M.	56,373.16	7,371.11	63,744.27
VETERANS SERVICES:			
Hart, Ellsworth K	48,649.25		48,649.25

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At Your Service

GENERAL INFORMATION..... 640-4300

AMBULANCE..... 911

Administrative Services, [Town Hall]..... 640-4488
Assessors, [11 Town Hall Ave.]..... 640-4330
Auditor, [11 Town Hall Ave.]..... 640-4320
Board of Registrars (Voter Information)..... 640-4355
Building Commissioner, [DPW Building]..... 640-4430
Computer Services, [11 Town Hall Ave.]..... 640-4351
Conservation Commission, [DPW Building]..... 640-4370

FIRE DEPARTMENT, [21 Town Hall Ave.]
To Report a Fire..... 911
Other Fire Information..... 640-4410

Health Board, [DPW Building]..... 640-4470
Housing Authority, [Livingston Street]..... 851-7392
Library, [300 Chandler St.]..... 640-4490
Parking Clerk, [Town Hall]..... 640-4356
Planning Board, [DPW Building]..... 640-4370
Plumbing/Electrical Inspector, [DPW Building].. 640-4435

POLICE DEPARTMENT, [918 Main Street]
EMERGENCY..... 911
Administrative-Non Emergency..... 640-4381
Detectives..... 640-4380
Dog Officer..... 640-4395
Records..... 640-4385

PUBLIC WORKS, [DPW Building, 999 Whipple Rd.]
Superintendent/Administration Office..... 640-4440
Engineering Division..... 640-4440
Highway Division..... 640-4440
Park Division, [Livingston St.]..... 640-3502/640-4462
Sewer Division..... 640-4440
Snow & Ice Emergency..... 640-4443
Tree Division..... 640-4440
Water Division
(Emergencies-Phone Police Dept)..... 640-4448
Water Treatment Plant..... 858-0345
Water Billing Division, [11 Town Hall Ave.].. 640-4350

Recreation Dept., [Livingston St.]..... 640-4460
Road Runner Transportation..... 459-0152
Rubbish Disposal..... 1-800-442-9006

SCHOOL DEPARTMENT
Athletic Director..... 640-7834
Loella Dewing School, [1469 Andover St.]..... 640-7858
Heath Brook School, [165 Shawsheen St.]..... 640-7865
Memorial High School, [320 Pleasant St.]..... 640-7825
North Street School, [133 North St.]..... 640-7875
Louise Trahan School, [12 Salem Rd.]..... 640-7870
John Ryan Elem School, [135 Pleasant St.]..... 640-7880
John Wynn Middle School, [1 Griffin Way]... 640-7846
Superintendent of Schools, [139 Pleasant St.].. 640-7801
Business Administ. Office, [139 Pleasant St.].. 640-7805

Shawsheen Tech. Region. H.S. [Billerica]..... 667-2111

Sealer of Weights & Measurers..... 640-4430
Selectmen, [Town Hall]..... 640-4300
Senior Center, [175 Chandler St.]..... 640-4480
Cable TV: Channel 10..... 640-4300
Channel 22..... 640-7825
Town Clerk, [Town Hall]..... 640-4355
Town Manager, [Town Hall]..... 640-4310
Treasurer/Tax Collector, [11 Town Hall Ave.]... 640-4340
Veterans Agent, [Town Hall]..... 640-4485
Voter Information, [Town Hall]..... 640-4355
Welfare Department..... 446-2400

CITIZENS INFORMATION SERVICE
Office of the Secretary of State..... 1-800-392-6090
Senator Edward Kennedy (Boston)..... 1-617-565-3170
Senator John Kerry (Boston)..... 1-617-565-8519
Congressman Marty Meehan (Lowell)... 459-0101
State Senator Susan Tucker..... 1-617-722-2575
State Representative James Miceli..... 1-617-722-2582
State Representative David Nangle..... 1-617-722-2582

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